

# TRANSLATION

**EVN INTERNATIONAL JOINT  
STOCK COMPANY**

No.65/BC-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Da Nang, July 29<sup>th</sup>, 2026*

## **REPORT ON CORPORATE GOVERNANCE** (6 months/2026)

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: EVN International Joint Stock Company (EVNI)
- Head office address: Lot 91, Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City
- Phone: 0236.6255656 Fax: 0236. 633991
- Charter capital: 366,771,450,000 VND
- Stock symbol: EIC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

### **I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date      | Content                                                          |
|-----|-------------------------|-----------|------------------------------------------------------------------|
| 01  | 01/NQ-DHDCD             | 13/5/2026 | Resolution of the Annual General Meeting of Shareholders in 2026 |

### **II. Activities of the Board of Directors (6 months/2026):**

#### **1. Information about members of the Board of Directors (BOD):**

| No. | Board of Directors' members | Position | The date becoming/ceasing to be the member of the Board of Directors |
|-----|-----------------------------|----------|----------------------------------------------------------------------|
|-----|-----------------------------|----------|----------------------------------------------------------------------|

|   |                       |             | <b>Date of appointment</b> | <b>Date of dismissal</b> |
|---|-----------------------|-------------|----------------------------|--------------------------|
| 1 | Mr. Truong Quang Minh | Chairperson | 23/06/2023                 |                          |
| 2 | Mr. Le Vu Ninh        | Member      | 23/06/2023                 |                          |
| 3 | Ms. Nguyen Thi Huong  | Member      | 23/06/2023                 |                          |
| 4 | Mr. Le Duy Thanh      | Member      | 23/06/2023                 |                          |
| 5 | Mr. Nguyen Quang Huy  | Member      | 23/06/2023                 |                          |

## **2. Meetings of the Board of Directors:**

| <b>No.</b> | <b>Board of Director' member</b> | <b>Number of meetings attended by Board of Directors</b> | <b>Attendance rate</b> | <b>Reason for absence</b> |
|------------|----------------------------------|----------------------------------------------------------|------------------------|---------------------------|
| 1          | Mr. Truong Quang Minh            | 03                                                       | 100%                   |                           |
| 2          | Mr. Le Vu Ninh                   | 03                                                       | 100%                   |                           |
| 3          | Ms. Nguyen Thi Huong             | 03                                                       | 100%                   |                           |
| 4          | Mr. Le Duy Thanh                 | 03                                                       | 100%                   |                           |
| 5          | Mr. Nguyen Quang Huy             | 03                                                       | 100%                   |                           |

## **3. Supervising the Board of Management by the Board of Directors:**

In 6 months of 2026, the BOD supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD, as detailed below:

### **a. Supervision methods:**

- The BOD closely coordinated with the Board of Supervisors (BOS) to thoroughly understand the Company's operational situation, thereby providing practical recommendations to support the Board of Management in successfully fulfilling their assigned responsibilities.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, suggesting practical solutions that align with the Company's operational situation.

- The BOD issued resolutions following regular meetings and upon request to approve operational results and matters under the BOD's decision-making authority.

- The BOD provided strategic guidance and general economic outlook to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make adjustments when necessary, helping to achieve the proposed strategic objectives.

**b. Supervision results:**

- Regarding the Lower Sesan 2 Hydropower Project in the Kingdom of Cambodia: The BOD directed and closely supervised the monitoring and preservation of contributed capital at the Lower Sesan 2 Hydropower Company. In 6 months of 2026, the Lower Sesan 2 Hydropower Company paid dividends for 2025 to EVNI shareholders amounting to 2.0 million USD. The accumulated dividend value received up to June 30, 2026, was 22.188 million USD (equivalent to 532.3 billion VND after tax and fee), reaching 230.2% of EVNI's invested capital in the Lower Sesan 2 hydropower project (EVNI's invested capital in the Lower Sesan 2 hydropower project is 231.146 billion VND).

- Regarding supervision consultancy activities:

The Company conducted final acceptance and payment settlement amounting to VND 1.47 billion (for the Capacity Upgrade Project of the Pleiku 2 500kV Substation, the Quang Tri 500kV Substation, and the Quang Tri Connection Line - Branching to Vung Ang - Da Nang).

The Company is currently continuing to execute supervision consulting services for 20 projects (comprising 16 ongoing projects carried over from previous years and 4 new projects initiated in 2026) with a total contract value of VND 20.7 billion (representing the remaining unaccepted value of ongoing and new projects). Among these, 4 projects have completed the construction phase and are currently undergoing the final acceptance and contract settlement process.

The Company successfully won the bid for 1 Supervision Consulting package for the project "Dung Quat 2 220kV Substation and Dung Quat - Dung Quat 2 220kV Transmission Line" valued at VND 2.7 billion (project implementation has commenced).

The Company actively engaged with and urged project owners to settle outstanding receivables, recovering VND 4.78 billion in the first six months of 2026. As of May 31, 2026, the balance of receivables from project owners stood at VND 4.56 billion (including a 5% retention amount of VND 1.62 billion pending final settlement).

- Business results for 6 months of 2026 with key financial indicators as follows:

Unit: VND

| No. | Content                                    | 2026 Plan      | 6 months of 2026 Plan | Implemented in 6 months of 2026 | % Implemented/Plan 6 monts of 2026 |
|-----|--------------------------------------------|----------------|-----------------------|---------------------------------|------------------------------------|
| A   | Revenue                                    | 68,234,967,000 | 40,171,604,375        | 58,657,234,470                  | 146,0%                             |
| B   | Total expenses                             | 33,722,275,000 | 21,688,823,813        | 39,408,824,033                  | 181,7%                             |
| C   | Total accounting profit before tax (A)-(B) | 34,512,692,000 | 18,482,780,563        | 19,248,410,437                  | 104,1%                             |
| D   | Dividend payout ratio                      | 10%            |                       |                                 |                                    |

### c. Conclusion:

Based on the Charter and issued procedures, the BOD authorized the Executive Board to manage daily business operations, implement strategic decisions according to the business plan and operational directions assigned by the BOD and the GMS. Through the mechanism of inspection, supervision and periodic reporting on business performance results, daily operations of the Company and ad-hoc reports upon request, the BOD assessed that the Board of Management had exercised their assigned rights and duties in accordance with current laws, as well as the Company's Charter and resolutions of the GMS. Additionally, the BOD had exercised its assigned rights and responsibilities in a cautious, professional and honest manner, ensuring maximum legitimate interests of the Company and its shareholders. The General Director and Executive Board strived to complete the business plan approved by the 2026 GMS, effectively built a business environment based on sustainable development foundation, improved corporate governance as well as risk management and control roles.

### 4. Activities of the Board of Directors' subcommittees: None

### 5. Resolutions/Decisions of the Board of Directors in 6 months/2026:

| No.                                                           | Resolution/Decision No. | Date      | Content                                                         | Approval rate |
|---------------------------------------------------------------|-------------------------|-----------|-----------------------------------------------------------------|---------------|
| <b>RESOLUTIONS OF THE BOARD OF DIRECTORS IN 6 MONTHS/2026</b> |                         |           |                                                                 |               |
| 1.                                                            | 06/NQ-HĐQT              | 03/3/2026 | Organization of the 2026 annual general meeting of shareholders | 100%          |
| 2.                                                            | 09/NQ-HĐQT              | 19/3/2026 | Final settlement of                                             | 100%          |

| <b>No.</b> | <b>Resolution/Decision No.</b> | <b>Date</b> | <b>Content</b>                                                                                           | <b>Approval rate</b> |
|------------|--------------------------------|-------------|----------------------------------------------------------------------------------------------------------|----------------------|
|            |                                |             | remuneration and salary for 2025                                                                         |                      |
| 3.         | 11/NQ-HĐQT                     | 06/4/2026   | Amendment of the Business Registration Certificate and Company Seal                                      | 100%                 |
| 4.         | 12/NQ-HĐQT                     | 06/4/2026   | Provisionally approve the agenda and draft documents for the 2026 Annual General Meeting of Shareholders | 100%                 |
| 5.         | 13/NQ-HĐQT                     | 06/4/2026   | Adjust the schedule for organizing the 2026 Annual General Meeting of Shareholders                       | 100%                 |
| 6.         | 24/NQ-HĐQT                     | 13/4/2026   | Adjust the schedule for organizing the 2026 Annual General Meeting of Shareholders                       | 100%                 |
| 7.         | 27/NQ-HĐQT                     | 21/4/2026   | Approve the amendments and supplements to the Financial Management Regulations                           | 100%                 |
| 8.         | 30/NQ-HĐQT                     | 24/4/2026   | Approve the meeting materials for the 2026 Annual General Meeting of Shareholders                        | 100%                 |
| 9.         | 37/NQ-HĐQT                     | 12/5/2026   | Approve the Procurement Regulations of EVNI                                                              | 100%                 |
| 10.        | 39/NQ-HĐQT                     | 14/5/2026   | 2025 Dividend Payment                                                                                    | 100%                 |
| 11.        | 45/NQ-HĐQT                     | 27/5/2026   | Approve the technical proposal and cost estimate for the 2026 repair works of the EVNI headquarters      | 100%                 |

| No.                                                         | Resolution/Decision No. | Date       | Content                                                                                                               | Approval rate |
|-------------------------------------------------------------|-------------------------|------------|-----------------------------------------------------------------------------------------------------------------------|---------------|
|                                                             |                         |            | building                                                                                                              |               |
| 12.                                                         | 50/MQ-HĐQT              | 08/6/2026  | Approve the contractor selection plan for the 2026 EVNI Headquarters Construction Repair Project                      | 100%          |
| 13.                                                         | 51/NQ-HĐQT              | 09/6/2026  | Approve the cost estimate and contractor selection plan for the package 'Auditing of EVNI's 2026 Financial Statements | 100%          |
| 14.                                                         | 58/NQ-HĐQT              | 19/6/2026  | Approve the E-Bidding Documents for Package 01XL-SCTX-2026: Repair Works of EVNI Headquarters                         | 100%          |
| 15.                                                         | 60/NQ-HĐQT              | 22/6/2026  | Approve the final capital account settlement for the completed Lower Se San 1/5 Hydropower Project                    | 100%          |
| <b>DECISIONS OF THE BOARD OF DIRECTORS IN 6 MONTHS/2026</b> |                         |            |                                                                                                                       |               |
| 1.                                                          | 01/QĐ-HĐQT              | 09/01/2026 | Decision on the Recognition of the 'Advanced Worker' Title for 2025                                                   | 100%          |
| 2.                                                          | 28/QĐ-HĐQT              | 22/4/2026  | Promulgate the Financial Regulations applicable within EVNI                                                           | 100%          |
| 3.                                                          | 34/QĐ-HĐQT              | 29/4/2026  | Payment of supplementary bonus for the Company's Executive Board for 2026                                             | 100%          |
| 4.                                                          | 35/QĐ-HĐQT              | 06/5/2026  | Establish an Appraisal Team to review the 'Technical Proposal and Cost Estimate for Repair Works at EVNI              | 100%          |

| No. | Resolution/Decision No. | Date      | Content                                                                                                                           | Approval rate |
|-----|-------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------|---------------|
|     |                         |           | Headquarters                                                                                                                      |               |
| 5.  | 38/QĐ-HĐQT              | 13/5/2026 | Promulgate the Procurement Regulations of EVNI                                                                                    | 100%          |
| 6.  | 41/QĐ-HĐQT              | 15/5/2026 | Approve EVNI's 2026 Plan                                                                                                          | 100%          |
| 7.  | 42/QĐ-HĐQT              | 15/5/2026 | Decision on assigning personnel to participate in the 2026 Occupational Safety and Health Training Class                          | 100%          |
| 8.  | 43/QĐ-HĐQT              | 15/5/2026 | Promulgate the Charter on Organization and Operation of EVNI                                                                      | 100%          |
| 9.  | 44/QĐ-HĐQT              | 15/5/2026 | Promulgate the Internal Regulations on Corporate Governance of EVNI                                                               | 100%          |
| 10. | 49/QĐ-HĐQT              | 04/6/2026 | Establish an Appraisal Team for the final investment settlement of the permanently terminated Lower Se San 1/5 Hydropower Project | 100%          |
| 11. | 52/QĐ-HĐQT              | 09/6/2026 | Approve the Contractor Selection Plan for the 2026 Construction Repair Works Procurement Project/Estimate                         | 100%          |
| 12. | 53/QĐ-HĐQT              | 09/6/2026 | Payment of 2025 remuneration and bonuses for the Board of Directors and Supervisory Board                                         | 100%          |
| 13. | 54/QĐ-HĐQT              | 10/6/2026 | Approve the Contractor Selection Plan for the 'Auditing of 2026 Financial                                                         | 100%          |

| No. | Resolution/Decision No. | Date      | Content                                                                              | Approval rate |
|-----|-------------------------|-----------|--------------------------------------------------------------------------------------|---------------|
|     |                         |           | Statements' Package                                                                  |               |
| 14. | 57/QĐ-HĐQT              | 18/6/2026 | Payment of H1 2026 performance bonus for the Executive Board                         | 100%          |
| 15. | 59/QĐ-HĐQT              | 22/6/2026 | Decision approving the Bidding Documents for Package 01XL - 2026 Regular Maintenance | 100%          |

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors (BOS):

| No. | Members of Board of Supervisors/ Audit Committee | Position          | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification                   |
|-----|--------------------------------------------------|-------------------|------------------------------------------------------------------------|---------------------------------|
| 1   | Mr. Nguyen Thanh Luong                           | Head of the BOS   | 23/12/2025                                                             | Master of Economics             |
| 2   | Ms. Vu Huong Tra                                 | Member of the BOS | 23/06/2023                                                             | Bachelor of Banking and Finance |
| 3   | Ms. Nguyen Thi Huyen                             | Member of the BOS | 23/06/2023                                                             | Bachelor of General Accounting  |

#### 2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1   | Mr. Nguyen Thanh Luong          | 1                           | 100%            | 100%        |                    |
| 2   | Ms. Vu Huong Tra                | 1                           | 100%            | 100%        |                    |
| 3   | Ms. Nguyen Thi Huyen            | 1                           | 100%            | 100%        |                    |

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

In 6 months of 2026, the BOS implemented the following supervision activities:

- The BOS supervised compliance with legal regulations, adherence to the company's charter, internal rules and regulations; implementation of the Resolutions of GMS, and the Resolutions and Decisions of the BOD and BOGD. The BOS checked the reasonableness, legality, truthfulness, and level of prudence in the management and operation of business activities.

- The BOS fully attended BOD meetings, understood and supervised the situation and operational management of the BOD and Board of General Directors, and provided recommendations regarding the company's organization, management, and operations.

- The BOS performed: (i) Regular supervision, completed shareholders' report at the 2026 Annual General Meeting of Shareholders regarding supervision results of production and business activities in 2025; (ii) Submitted the BOS's 2026 operation plan to the GMS for approval; (iii) Regular supervision of production and business activities for the first 6 months of 2026.

- The BOS conducted: (i) Review, verification and approval of the audited 2025 Financial Statements and submitted them to the 2026 Annual General Meeting of Shareholders for approval; (ii) Review, verification and approval of the reviewed 2026 semi-annual Financial Statements.

- The BOS supervised information disclosure.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

In 6 months of 2026, the BOS regularly exchanged and received close cooperation from the BOD, BOGD, and Operations Department to promptly grasp information about production and business activities at the company and participated in providing opinions and recommendations to the BOD and BOGD on issues related to management and operations.

**5. Other activities of the Board of Supervisors:** The BOS coordinated with the BOD and BOGD to successfully organize the 2026 Annual General Meeting of Shareholders on May 13, 2026.

### **IV. Board of Management:**

| No. | Board of Management | Position                | Date of birth | Qualification                        | Date of appointment of members of the Board of Management |
|-----|---------------------|-------------------------|---------------|--------------------------------------|-----------------------------------------------------------|
| 1   | Truong Quang Minh   | Chairman of the BOD     | 04/01/1971    | Hydraulic and Hydroelectric Engineer | 23/06/2023                                                |
| 2   | Le Vu Ninh          | General Director        | 29/05/1979    | Hydraulic and Hydroelectric Engineer | 01/11/2025                                                |
| 3   | Le Thanh Khoa       | Deputy General Director | 19/12/1974    | Electrical Engineer                  | 01/12/2021                                                |

#### **V. Chief Accountant:**

| Name          | Date of birth | Qualification          | Date of appointment |
|---------------|---------------|------------------------|---------------------|
| Pham Thi Thuy | 22/08/1988    | Bachelor of Accounting | 16/11/2023          |

#### **VI. Training courses on corporate governance:**

The person in charge of administration and the Company Secretary participated in the corporate governance course from May 15, 2025 to May 16, 2025, according to the graduation recognition Decision No. 149/QD-DHKT-VPTNNLKD dated May 24, 2025.

#### **VII. The list of affiliated persons of the public company (6 months/2026) and transactions of affiliated persons of the company**

##### **1. The list of affiliated persons of the Company:**

Please see **Appendix 1** attached.

##### **2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

Please see **Appendix 2** attached.

##### **3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

##### **4. Transactions between the Company and other subjects: none**

#### **VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:**

Please see **Appendix 3** attached.

**2. Transactions of internal persons and affiliated persons with shares of the Company:** None

**VII. Other issues to note:** None

***Recipients:***

- As above;  
- Archived by Clerical  
Assistant and Department  
of General Affairs

**CHAIRMAN OF BOARD OF DIRECTORS**

**(Signed and sealed)**

**Trương Quang Minh**

## Appendix 1: THE LIST OF AFFILIATED PERSONS OF EVN INTERNATIONAL JOINT STOCK COMPANY

| No.      | Name of organization/individual            | Position in the company (if any)                                                                             | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company                 |
|----------|--------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|-----------------------------------------------|
| <b>A</b> | <b>INDIVIDUAL</b>                          |                                                                                                              |                                          |                                        |         |                                               |
| 1        | Truong Quang Minh                          | Chairperson of the BOD                                                                                       | 23/06/2023                               |                                        |         | Insider                                       |
| 2        | Le Vu Ninh                                 | Member of the BOD<br>General Director                                                                        | 23/06/2023                               |                                        |         | Insider                                       |
| 3        | Le Thanh Khoa                              | Deputy General Director                                                                                      | 01/12/2021                               |                                        |         | Insider                                       |
| 4        | Nguyen Thi Huong                           | Member of the BOD                                                                                            | 23/06/2023                               |                                        |         | Insider                                       |
| 5        | Nguyen Quang Huy                           | Member of the BOD                                                                                            | 23/06/2023                               |                                        |         | Insider                                       |
| 6        | Le Duy Thanh                               | Member of the BOD                                                                                            | 23/06/2023                               |                                        |         | Insider                                       |
| 7        | Nguyễn Thành Lương                         | Head of the BOS                                                                                              | 23/12/2025                               |                                        |         | Insider                                       |
| 8        | Nguyen Thi Huyen                           | Member of the BOS                                                                                            | 23/06/2023                               |                                        |         | Insider                                       |
| 9        | Vu Huong Tra                               | Member of the BOS                                                                                            | 23/06/2023                               |                                        |         | Insider                                       |
| 10       | Pham Thi Thuy                              | Chief Accountant                                                                                             | 16/11/2018                               |                                        |         | Insider                                       |
| 11       | Nguyen Thi Mai Huong                       | Person in charge of corporate governance cum Company Secretary, person authorized for Information Disclosure | 23/06/2023                               |                                        |         | Insider                                       |
| <b>B</b> | <b>ORGANIZATION</b>                        |                                                                                                              |                                          |                                        |         |                                               |
| 1        | Power Generation Joint Stock Corporation 1 | Shareholder holding 26.05% ownership                                                                         | 12/09/2007                               |                                        |         | Organization owning over 10% of voting shares |
| 2        | Pha Lai Thermal Power Joint Stock Company  | Shareholder holding 19.30% ownership                                                                         | 31/03/2010                               |                                        |         |                                               |
| 3        | Vietnam Rubber Group                       | Shareholder holding 11.78% ownership                                                                         | 12/09/2007                               |                                        |         |                                               |

| No. | Name of organization/individual                                                                  | Position in the company (if any)     | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company              |
|-----|--------------------------------------------------------------------------------------------------|--------------------------------------|------------------------------------------|----------------------------------------|---------|--------------------------------------------|
| 4   | An Binh Commercial Joint Stock Bank                                                              | Shareholder holding 10.31% ownership | 12/09/2007                               |                                        |         |                                            |
| 5   | Eicon Solar Construction Investment Company Limited                                              |                                      | 07/09/2020                               |                                        |         | Enterprise owned by key management members |
| 6   | Eicon Construction Company Limited                                                               |                                      | 30/07/2020                               |                                        |         | Enterprise owned by key management members |
| 7   | TKP Trading Services Company Limited                                                             |                                      | 18/01/2021                               |                                        |         | Sharing key managers                       |
| 8   | Central Vietnam Power Projects Management Board – National Power Transmission Corporation        |                                      | 06/10/2016                               |                                        |         | Subsidiary units of the Investment Company |
| 9   | Power Transmission Project Management Board – Branch of National Power Transmission Corporation. |                                      | 02/11/2020                               |                                        |         | Subsidiary units of the Investment Company |
| 10  | Power Transmission Company 1 – National Power Transmission Corporation                           |                                      | 29/06/2020                               |                                        |         | Subsidiary units of the Investment Company |
| 11  | EVNGENCO2 Project Management Board – Power Generation Corporation 2                              |                                      | 12/12/2019                               |                                        |         | Subsidiary units of the Investment Company |
| 12  | Power Project Management Board 1 – Vietnam Electricity.                                          |                                      | 14/04/2025                               |                                        |         | Subsidiary units of the Investment Company |
| 13  | Power Project Management Board 2 – Vietnam Electricity.                                          |                                      | 27/08/2020                               |                                        |         | Subsidiary units of the Investment Company |
| 14  | Song Tranh Hydropower Company – Branch of Power Generation Corporation 1.                        |                                      | 17/09/2025                               |                                        |         | Subsidiary units of the Investment Company |
| 15  | Vietnam Power Development Joint Stock Company.                                                   |                                      | 10/12/2025                               |                                        |         | Subsidiary units of the Investment Company |

|    |                                                                                              |  |  |  |  |                                            |
|----|----------------------------------------------------------------------------------------------|--|--|--|--|--------------------------------------------|
| 16 | "Southern Vietnam Power Projects Management Board – National Power Transmission Corporation. |  |  |  |  | Subsidiary units of the Investment Company |
| 17 | "Northern Vietnam Power Projects Management Board – National Power Transmission Corporation. |  |  |  |  | Subsidiary units of the Investment Company |

- **The list of related persons of EVN International Joint Stock Company includes internal persons and their related persons, as detailed in Appendix 3 of this Report**

**Appendix 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR  
BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED  
PERSONS**

| No. | Name of organization/individual     | Relationship with the Company                 | NSH Number*, Date of issue, Place of issue<br><i>NSH</i> | Address                                   | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total transaction value                                    | Note |
|-----|-------------------------------------|-----------------------------------------------|----------------------------------------------------------|-------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|------|
| 1   | An Binh Commercial Joint Stock Bank | Organization owning over 10% of voting shares | 0301412222                                               | 36 Hoang Cau, O Cho Dua ward, Ha Noi city | From 01/01/2026 to 30/06/2026         | 30/NQ-HĐQT dated 23/07/2026                                                                                                       | Interest payment on deposits, 12 transactions, total value: 1,549,061,259 VND |      |
|     |                                     |                                               |                                                          |                                           |                                       |                                                                                                                                   | Savings deposits, 8 transactions, total value: 35,400,000,000 VND             |      |
|     |                                     |                                               |                                                          |                                           |                                       |                                                                                                                                   | Deposit settlement, 6 transactions, total value: 31,300,000,000 VND           |      |
|     |                                     |                                               |                                                          |                                           |                                       |                                                                                                                                   | Service fee collection, 20 transactions, total value: 25,166,155 VND          |      |
|     |                                     |                                               |                                                          |                                           |                                       |                                                                                                                                   | Credit card services: 24 transactions, total value of VND 124,972,579         |      |

| No. | Name of organization/individual                                                         | Relationship with the Company | NSH Number*, Date of issue, Place of issue<br><i>NSH</i> | Address                                                                            | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total transaction value                                                                                                                                                                                                           | Note |
|-----|-----------------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 2   | A Vuong Hydro Power Joint Stock Company                                                 | Sharing investment company    | 4000478435                                               | 143 Xo Viet Nghe Tinh, Cam Le, Da Nang city                                        | From 01/01/2026 to 30/06/2026         | 30/NQ-HĐQT dated 23/07/2026                                                                                                       | Hiring car parking, 2 transaction with value of 43,636,362 VND                                                                                                                                                                                       |      |
| 3   | Central Region Power Project Management Board - National Power Transmission Corporation | Sharing investment company    | 0102743068-002                                           | No. 207 Xo Viet Nghe Tinh, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam | From 01/01/2026 to 30/06/2026         | 30/NQ-HĐQT dated 23/07/2026                                                                                                       | Contract No. 03/2026/HĐTVGS-CPMB, signed on February 13, 2026, valued at VND 2,790,000,000, regarding Construction Supervision Consultancy Services for the 220kV Dung Quat 2 Substation and 220kV Dung Quat – Dung Quat 2 Transmission Line Project |      |

### APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

| No.      | Name                     | Position at the company (if any)      | Number of shares owned at the end of the period                 | Percentage of share ownership at the end of the period | Note                |
|----------|--------------------------|---------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------|---------------------|
| <b>1</b> | <b>Truong Quang Minh</b> | Chairperson of the Board of Directors | Individual: 107,475 shares<br>Representative : 5,732,761 shares | Individual: 0.29%<br>Representative: 15.63%            | Insider             |
| 1.1      | Huynh Thi Hong Van       | None                                  | 0 share                                                         | 0%                                                     | Wife                |
| 1.2      | Truong Thiet Lam         | None                                  | 0 share                                                         | 0%                                                     | Child               |
| 1.3      | Truong Ngan Giang        | None                                  | 0 share                                                         | 0%                                                     | Child               |
| 1.4      | Huynh Kim Sanh           | None                                  | 0 share                                                         | 0%                                                     | Father-in-law       |
| 1.5      | Luong Thi Ly             | None                                  | 0 share                                                         | 0%                                                     | Mother-in-law       |
| 1.6      | Truong Thiet Hung        | None                                  | 0 share                                                         | 0%                                                     | Elder brother       |
| 1.7      | Pham Thi Nghi Xuan       | None                                  | 0 share                                                         | 0%                                                     | Elder sister-in-law |
| <b>2</b> | <b>Le Vu Ninh</b>        | General Director                      | Representative : 3,821,841 shares                               | Representative: 10.42%                                 | Insider             |
| 2.1      | Le Uyen Nhi              | None                                  | 0                                                               | 0                                                      | Child               |
| 2.2      | Le Xuan Loi              | None                                  | 0                                                               | 0                                                      | Father              |
| 2.3      | Vu Thi Le Thuy           | None                                  | 0                                                               | 0                                                      | Mother              |
| 2.4      | Le Vu Linh               | None                                  | 0                                                               | 0                                                      | Elder brother       |

| <b>No.</b> | <b>Name</b>                                         | <b>Position at the company (if any)</b> | <b>Number of shares owned at the end of the period</b> | <b>Percentage of share ownership at the end of the period</b> | <b>Note</b>                       |
|------------|-----------------------------------------------------|-----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|
| 2.5        | Tran Thi Thu Hien                                   | None                                    | 0                                                      | 0                                                             | Elder sister-in-law               |
| 2.6        | Le Vu Minh Tuan                                     | None                                    | 0                                                      | 0                                                             | Younger brother                   |
| 2.7        | Le Thi Kim Ngu                                      | None                                    | 0                                                      | 0                                                             | Younger sister-in-law             |
| 2.8        | EICON SOLAR Construction Investment Company Limited |                                         |                                                        |                                                               | Capital-contributing member (15%) |
| 2.9        | EICON Construction Company Limited                  |                                         |                                                        |                                                               | Capital-contributing member (26%) |
| <b>3</b>   | <b>Nguyen Thi Huong</b>                             | <b>Member of the BOD</b>                | <b>Representative: 3,780,000 shares</b>                | <b>Representative: 10.31%</b>                                 | <b>Insider</b>                    |
| 3.1        | Nguyen Quang Thuong                                 | None                                    | 0                                                      | 0                                                             | Father                            |
| 3.2        | Do Thi Oanh                                         | None                                    | 0                                                      | 0                                                             | Mother                            |
| 3.3        | Tran Dinh Thang                                     | None                                    | 0                                                      | 0                                                             | Husband                           |
| 3.4        | Tran Dinh Khanh                                     | None                                    | 0                                                      | 0                                                             | Child                             |
| 3.5        | Tran Huong An                                       | None                                    | 0                                                      | 0                                                             | Child                             |
| 3.6        | Dao Ngoc Anh                                        | None                                    | 0                                                      | 0                                                             | Daughter-in-law                   |
| 3.7        | Nguyen Thi Hien                                     | None                                    | 0                                                      | 0                                                             | Younger sister                    |

| <b>No.</b> | <b>Name</b>                                    | <b>Position at the company (if any)</b> | <b>Number of shares owned at the end of the period</b> | <b>Percentage of share ownership at the end of the period</b> | <b>Note</b>             |
|------------|------------------------------------------------|-----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|-------------------------|
| 3.8        | Nguyet Tat Dat                                 | None                                    | 0                                                      | 0                                                             | Younger brother-in-law  |
| 3.9        | Nguyen Quy Duong                               | None                                    | 0                                                      | 0                                                             | Younger brother         |
| 3.10       | Vu Thi Hien                                    | None                                    | 0                                                      | 0                                                             | Younger sister-in-law   |
| 3.11       | Nguyen Viet Duc                                | None                                    | 0                                                      | 0                                                             | Younger brother         |
| 3.12       | Pham Do Tuong Vy                               | None                                    | 0                                                      | 0                                                             | Younger sister-in-law   |
| 3.13       | An Binh Commercial Joint Stock Bank            |                                         | 3,780,000                                              | 3,780,000                                                     | Deputy General Director |
| 3.14       | ABBANK One Member Company Limited              |                                         |                                                        |                                                               | Member of the HĐQT      |
| 3.15       | PC3 - Investment Joint Stock Company           |                                         |                                                        |                                                               | Member of the BOD       |
| 3.16       | Vietnam Credit Information Joint Stock Company |                                         |                                                        |                                                               | Member of the BOS       |
| <b>4</b>   | <b>Nguyen Quang Huy</b>                        | <b>Member of the BOD</b>                | <b>Representative: 7,095,000 shares</b>                | <b>Representative: 19.30%</b>                                 | <b>Insider</b>          |
| 4.1        | Nguyen Thi Chi                                 | None                                    | 0                                                      | 0                                                             | Mother                  |
| 4.2        | Dang Thi Hong Thuy                             | None                                    | 0                                                      | 0                                                             | Wife                    |
| 4.3        | Nguyen Dinh Hoang                              | None                                    | 0                                                      | 0                                                             | Child                   |
| 4.4        | Nguyen Dieu Lan                                | None                                    | 0                                                      | 0                                                             | Child                   |
| 4.5        | Mac Thi Do                                     | None                                    | 0                                                      | 0                                                             | Mother-                 |

| <b>No.</b> | <b>Name</b>            | <b>Position at the company (if any)</b> | <b>Number of shares owned at the end of the period</b> | <b>Percentage of share ownership at the end of the period</b> | <b>Note</b>            |
|------------|------------------------|-----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|------------------------|
|            |                        |                                         |                                                        |                                                               | in-law                 |
| 4.6        | Nguyen Thi Ha          | None                                    | 0                                                      | 0                                                             | Elder sister           |
| 4.7        | Duong Manh Ha          | None                                    | 0                                                      | 0                                                             | Elder brother-in-law   |
| 4.8        | Nguyen Thi Hong Phuong | None                                    | 0                                                      | 0                                                             | Younger sister         |
| 4.9        | Vu Chi Cuong           | None                                    | 0                                                      | 0                                                             | Younger brother-in-law |
| 4.10       | Nguyen Lan Phuong      | None                                    | 0                                                      | 0                                                             | Younger sister         |
| 4.11       | Tran Xuan Bien         | None                                    | 0                                                      | 0                                                             | Younger brother-in-law |
| <b>5</b>   | <b>Le Duy Thanh</b>    | <b>Member of the BOD</b>                | <b>Representative: 4,320,000 shares</b>                | <b>Representative: 11.8%</b>                                  | <b>Insider</b>         |
| 5.1        | Phung Khanh Chau       | None                                    | 0                                                      | 0                                                             | Wife                   |
| 5.2        | Le Minh Tram           | None                                    | 0                                                      | 0                                                             | Child                  |
| 5.3        | Le Phung Kha Nhu       | None                                    | 0                                                      | 0                                                             | Child                  |
| 5.4        | Le Thi Hong            | None                                    | 0                                                      | 0                                                             | Mother                 |
| 5.5        | Phung Cao Cac          | None                                    | 0                                                      | 0                                                             | Father-in-law          |
| 5.6        | Tran Hong Nga          | None                                    | 0                                                      | 0                                                             | Mother-in-law          |
| 5.7        | Le Thanh Truc          | None                                    | 0                                                      | 0                                                             | Younger sister         |
| 5.8        | Ly Thanh Phong         | None                                    | 0                                                      | 0                                                             | Younger                |

| No.      | Name                      | Position at the company (if any)        | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|----------|---------------------------|-----------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
|          |                           |                                         |                                                 |                                                        | brother-in-law         |
| <b>6</b> | <b>Nguyen Thanh Luong</b> | <b>Head of the Board of Supervisors</b> | <b>0</b>                                        | <b>0</b>                                               | <b>Insider</b>         |
| 6.1      | Pham Thi Quynh Anh        |                                         | 0                                               | 0                                                      | Wife                   |
| 6.2      | Nguyen Nhat Huy           |                                         | 0                                               | 0                                                      | Son                    |
| 6.3      | Nguyen Pham Y Nhi         |                                         | 0                                               | 0                                                      | Daughter               |
| 6.4      | Nguyen Thanh Toan         |                                         | 0                                               | 0                                                      | Father                 |
| 6.5      | Ho Thi Lan                |                                         | 0                                               | 0                                                      | Mother                 |
| 6.6      | Pham Dang Khoa            |                                         | 0                                               | 0                                                      | Father in law          |
| 6.7      | Phan Thi Hong Van         |                                         | 0                                               | 0                                                      | Mother in law          |
| 6.8      | Nguyen Thi Luu            |                                         | 0                                               | 0                                                      | Sister                 |
| 6.9      | Nguyen Huu Lam            |                                         |                                                 |                                                        | Younger brother-in-law |
| 6.10     | Nguyen Thanh Giang        |                                         |                                                 |                                                        | Younger brother        |
| 6.11     | Tran Thi Thu              |                                         |                                                 |                                                        | Younger sister-in-law  |
| <b>7</b> | <b>Vu Huong Tra</b>       | <b>Member of the BOS</b>                | <b>0</b>                                        | <b>0</b>                                               | <b>Insider</b>         |
| 7.1      | Nguyen Van Hiep           | None                                    | 0                                               | 0                                                      | Husband                |
| 7.2      | Nguyen Vu Khanh Chi       | None                                    | 0                                               | 0                                                      | Child                  |
| 7.3      | Nguyen Tue Lam            | None                                    | 0                                               | 0                                                      | Child                  |
| 7.4      | Vu Thi Hao                | None                                    | 0                                               | 0                                                      | Mother                 |
| 7.5      | Vu Duc Thien              | None                                    | 0                                               | 0                                                      | Younger brother        |
| 7.6      | Nguyen Mai Phuong         | None                                    | 0                                               | 0                                                      | Younger sister-in-     |

| No.      | Name                    | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|----------|-------------------------|----------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
|          |                         |                                  |                                                 |                                                        | law                    |
| <b>8</b> | <b>Nguyen Thi Huyen</b> | <b>Member of the BOS</b>         |                                                 |                                                        | <b>Insider</b>         |
| 8.1      | Dang Ha Linh            | None                             | 0                                               | 0                                                      | Husband                |
| 8.2      | Dang Nhat Minh          | None                             | 0                                               | 0                                                      | Child                  |
| 8.3      | Dang Nguyen Ha My       | None                             | 0                                               | 0                                                      | Child                  |
| 8.4      | Nguyen Dinh Chinh       | None                             | 0                                               | 0                                                      | Father                 |
| 8.5      | Nguyen Thi Ben          | None                             | 0                                               | 0                                                      | Mother                 |
| 8.6      | Dang Ba Hoa             | None                             | 0                                               | 0                                                      | Father-in-law          |
| 8.7      | Duong Thi Hue           | None                             | 0                                               | 0                                                      | Mother-in-law          |
| 8.8      | Nguyen Le Quyen         | None                             | 0                                               | 0                                                      | Younger sister         |
| 8.9      | Hoang Trung Kien        | None                             | 0                                               | 0                                                      | Younger brother-in-law |
| 8.10     | Nguyen Thi Thao         | None                             | 0                                               | 0                                                      | Younger sister         |
| 8.11     | Mao Van Phuoc           | None                             | 0                                               | 0                                                      | Younger brother-in-law |
| <b>9</b> | <b>Pham Thi Thuy</b>    | <b>Chief Accountant</b>          | <b>Individual: 1600 shares</b>                  | <b>0.0044%</b>                                         | <b>Insider</b>         |
| 9.1      | Tran Bao Vu             | None                             | 0                                               | 0                                                      | Husband                |
| 9.2      | Tran Hai Chau           | None                             | 0                                               | 0                                                      | Child                  |
| 9.3      | Tran Hoang Chau         | None                             | 0                                               | 0                                                      | Child                  |
| 9.4      | Tran Minh Lam           | None                             | 0                                               | 0                                                      | Child                  |
| 9.5      | Pham Xuan Hung          | None                             | 0                                               | 0                                                      | Father                 |
| 9.6      | Tran Thi Thanh          | None                             | 0                                               | 0                                                      | Mother                 |
| 9.7      | Tran Vinh               | None                             | 0                                               | 0                                                      | Father-in-law          |

| No.       | Name                                                | Position at the company (if any)                                                               | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                              |
|-----------|-----------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------------------|
| 9.8       | Nguyen Thi Anh                                      | None                                                                                           | 0                                               | 0                                                      | Mother-in-law                     |
| 9.10      | Pham Hong Dang                                      | None                                                                                           | 0                                               | 0                                                      | Elder brother                     |
| 9.11      | Hoang Thi My Le                                     | None                                                                                           | 0                                               | 0                                                      | Elder sister-in-law               |
| 9.12      | EICON SOLAR Construction Investment Company Limited |                                                                                                |                                                 |                                                        | Capital-contributing member (10%) |
|           | EICON Construction Company Limited                  |                                                                                                |                                                 |                                                        | Capital-contributing member (12%) |
| <b>10</b> | <b>Nguyen Thi Mai Huong</b>                         | <b>Person in charge of administration and the Company Secretary. Authorized Person of CBTT</b> | <b>0</b>                                        | <b>0</b>                                               | <b>Insider</b>                    |
| 10.1      | Nguyen Khai Lam                                     | None                                                                                           | 0                                               | 0                                                      | Child                             |
| 10.2      | Nguyen Duy Phuong                                   | None                                                                                           | 0                                               | 0                                                      | Father                            |
| 10.3      | Nguyen Thi Hue                                      | None                                                                                           | 0                                               | 0                                                      | Mother                            |
| 10.4      | Nguyen Thi Duy Va                                   | None                                                                                           | 0                                               | 0                                                      | Elder sister                      |
| 10.5      | Le Duc Loc                                          | None                                                                                           | 0                                               | 0                                                      | Elder brother-in-law              |
| 10.6      | Nguyen Thi Ni Na                                    | None                                                                                           | 0                                               | 0                                                      | Elder sister                      |
| 10.7      | EICON SOLAR                                         |                                                                                                |                                                 |                                                        | Capital-                          |

| <b>No.</b> | <b>Name</b>                             | <b>Position at the company (if any)</b> | <b>Number of shares owned at the end of the period</b> | <b>Percentage of share ownership at the end of the period</b> | <b>Note</b>                       |
|------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|
|            | Construction Investment Company Limited |                                         |                                                        |                                                               | contributing member (15%)         |
| 10.8       | EICON Construction Company Limited      |                                         |                                                        |                                                               | Capital-contributing member (14%) |
| <b>11</b>  | <b>Le Thanh Khoa</b>                    | <b>Deputy General Director</b>          | <b>1000</b>                                            | <b>0.0027%</b>                                                | <b>Insider</b>                    |
| 11.1       | Le Thanh Khanh                          | None                                    | 0                                                      | 0                                                             | Father                            |
| 11.2       | Ngo Thi Dung                            | None                                    | 0                                                      | 0                                                             | Mother                            |
| 11.3       | Nguyen Van Chung                        | None                                    | 0                                                      | 0                                                             | Father-in-law                     |
| 11.4       | Luu Thi Thom                            | None                                    | 0                                                      | 0                                                             | Mother-in-law                     |
| 11.5       | Nguyen Thi Thu                          | None                                    | 0                                                      | 0                                                             | Wife                              |
| 11.6       | Le Nguyen Tuong Minh                    | None                                    | 0                                                      | 0                                                             | Child                             |
| 11.7       | Le Nguyen Tuong Quang                   | None                                    | 0                                                      | 0                                                             | Child                             |
| 11.8       | Le Thi Xuan Thao                        | None                                    | 0                                                      | 0                                                             | Elder sister                      |
| 11.9       | Le Thi Luyen                            | None                                    | 0                                                      | 0                                                             | Elder sister                      |
| 11.10      | Le Thanh Truong                         | None                                    | 0                                                      | 0                                                             | Younger brother                   |
| 11.11      | Le Thanh Hai                            | None                                    | 0                                                      | 0                                                             | Younger brother                   |
| 11.12      | Nguyen Duc Binh                         | None                                    | 0                                                      | 0                                                             | Elder brother-in-law              |

| <b>No.</b> | <b>Name</b>                          | <b>Position at the company (if any)</b> | <b>Number of shares owned at the end of the period</b> | <b>Percentage of share ownership at the end of the period</b> | <b>Note</b>                         |
|------------|--------------------------------------|-----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|-------------------------------------|
| 11.13      | Nguyen Phuong Thuy                   | None                                    | 0                                                      | 0                                                             | Younger sister-in-law               |
| 11.14      | Phan Thi Ngoc Ha                     | None                                    | 0                                                      | 0                                                             | Younger sister-in-law               |
| 11.15      | TKP Trading Services Company Limited | None                                    | 0                                                      | 0                                                             | Chairperson of the Members' Council |