

REPORT ON THE COMPANY'S GOVERNANCE SITUATION
(First 6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

Company name: **TAN PHU VIETNAM JOINT STOCK COMPANY**

Head office address : 314 Luỹ Bán Bích Street, Tan Phu Ward, Ho Chi Minh City

Phone : (028) 3860 9003 Email : info@tanphuvietnam.vn

Charter capital: 628,862,820,000 VND (Six hundred twenty-eight billion eight hundred sixty-two million eight hundred twenty thousand dong)

Stock ticker symbol: TPP

Corporate governance model:

☐ General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director/Director .

☒ The General Meeting of Shareholders, the Board of Directors, the General Director/Director, and the Audit Committee are members of the Board of Directors .

Regarding the performance of the internal audit function: It has been performed .

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution Number Decision	Day	Content
1	01/2026/NQ-ĐHĐCĐ	April 17, 2026	– Board of Directors ' Report (accompanied by the Audit Committee's Report) and the Board of Directors regarding operations in 2025 and plans for 2026 . – 2025 financial report Audited by the Company. – Through the Report on the use of capital raised from the 2025 capital increase issuance , Audited by the Company.

No.	Resolution Number Decision	Day	Content
			– Through the Company's profit distribution plan for 2025 . – Through the payment of remuneration to the Board of Directors in 2025 and the remuneration plan for 2026. – Through the list of auditing firms that will audit the Company's financial statements for 2026. – Through changes and additions to the company's business lines. – Through the amendment and supplementation of the Company Charter and the issuance of the full text of the amended and supplemented Charter. – Through a number of general issues falling under the jurisdiction of the University of Technology and Development . – Through the election of Board of Directors members. Company term 2026 – 2031 .

II. Board of Directors (first 6 months of 2026):

1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1.	Tran Duc Huy	Chairman of the Board of Directors –	Reappointment: April 17, 2026	

		Non-Executive Board Member		
2.	Hoang Quoc Thuy	Vice Chairman of the Board of Directors - Non-Executive Member of the Board of Directors	Reappointment: April 17, 2026	
3.	Phan Anh Tuan	Board Member	Reappointment: April 17, 2026	
4.	Ngo Duc Trung	Board Member	Reappointment: April 17, 2026	
5.	Vu Thuy Linh	Independent Board Member	Reappointment: April 17, 2026	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Tran Duc Huy	06/06	100%	
2	Ngo Duc Trung	06/06	100%	
3	Hoang Quoc Thuy	06/06	100%	
4	Phan Anh Tuan	06/06	100%	
5	Vu Thuy Linh	06/06	100%	

3. The Board of Directors' oversight of the General Management Board.

The Company's Board of Directors consists of 5 members, including 1 independent board member and 2 non-executive board members. The Board of Directors supervises the General Director in accordance with the Company's Charter, internal regulations and rules, and current laws. Specifically, the Board members supervise the General Director's activities, attend meetings with the General Director, and participate in briefings to hear reports on production and business operations, while also providing timely guidance in the following areas and tasks :

- Summarize the Board of Directors' activities in 2025 and present the operational plan for 2026 to report to the Annual General Meeting of Shareholders in 2026.
- Monitoring the implementation of resolutions and decisions issued by the General Meeting of Shareholders and the Board of Directors .
- Oversee the direction and management of production and business activities by the Board of Directors to improve operational efficiency and achieve business plan targets as per the Resolution of the 2026 Annual General Meeting of Shareholders .
- Monitoring the company's financial management, managing investment costs to prevent risks in production and business operations .
- Inspect and monitor the maintenance and application of the Company's Charter, internal regulations, and rules in accordance with the Company's development direction and legal regulations .

- Summarize business and production activities in 2025, analyze the advantages and disadvantages affecting business and production, propose remedial measures and directions for business and production in 2026 .
- Other activities.

4. Activities of the Board of Directors' subcommittees (if any) :

The Board of Directors does not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2026) :

No.	Resolution/Decision Number	Day	Content	Approval rate
1.	01/2026/NQ-HĐQT	January 22, 2026	Through the policy of conducting transactions with related parties in 2026.	100%
2.	01/2026/QĐ-HĐQT	February 2, 2026	Mr. Murugan Subramaniam is relieved of his duties as Deputy General Director of Tan Phu Vietnam Joint Stock Company effective February 2nd, 2026.	100%
3.	02/2026/NQ-HĐQT	February 25, 2026	Through the convening of the 2026 Annual General Meeting of Shareholders.	100%
4.	03/2026/NQ-HĐQT	February 27, 2026	Through the establishment of a branch of Tan Phu Vietnam Joint Stock Company in Dat Do.	100%
5.	Decision No. 02/2026/QĐ-HĐQT	April 17, 2026	Appointing Mr. Tran Duc Huy as Chairman of the Board of Directors of Tan Phu Vietnam Joint Stock Company for the term 2026-2031.	100%
6.	03/2026/QĐ-HĐQT	April 17, 2026	Appointing Mr. Hoang Quoc Thuy as Vice Chairman of the Board of Directors of Tan Phu Vietnam Joint Stock Company for the term 2026-2031.	100%
7.	04/2026/QĐ-HĐQT	April 17, 2026	Appointing Ms. Vu Thuy Linh as Chairperson of the Audit Committee of Tan Phu Vietnam Joint Stock Company for the term 2026-2031.	100%
8.	05/2026/QĐ-HĐQT	April 17, 2026	Appointing Mr. Tran Duc Huy as a Member of the Audit Committee of Tan Phu Vietnam Joint Stock Company for the term 2026-2031.	100%
9.	04/2026/NQ-HĐQT	June 29, 2026	Through the selection of an auditing firm for the financial statements for fiscal year 2026.	100%

III. Audit Committee

1. Information about the members of the Audit Committee :

No.	Member of the Audit Committee	Position	Date of commencement/departure from membership of the Audit Committee	Professional qualifications
1	Ms. Vu Thuy Linh	Chairman of the Audit Committee	Reappointment: April 17, 2026	Master of Business Administration
2	Tran Duc Huy	Member of the Audit Committee	Reappointment: April 17, 2026	Master of Business Administration

2. Meeting of the Audit Committee :

No.	Member of the Supervisory Board/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Ms. Vu Thuy Linh	01/01	100%	100%	
2	Mr. Tran Duc Huy	01/01	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the General Management Board, and shareholders :

In the first six months of 2026, the Audit Committee completed its oversight of the Board of Directors and the General Management Board in various activities, including :

- Summarize the Audit Committee's activities in 2025 and present its operational plan for 2026 to report to the Annual General Meeting of Shareholders in 2026.
- Monitoring the implementation of the 2026 Annual General Meeting of Shareholders' Resolution. The Audit Committee has closely monitored the progress of the implementation of the 2026 Annual General Meeting of Shareholders' Resolution and acknowledges that the Company's leadership has been and is implementing the plans set out in the Resolution correctly.
- Monitoring the accuracy of the company's financial reports and official disclosures related to the company's financial results .
- Review the internal control and risk management systems .
- Review transactions with related parties that fall under the approval authority of the Board of Directors or the General Meeting of Shareholders and make recommendations on transactions requiring approval from the Board of Directors or the General Meeting of Shareholders .
- Supervise the company's internal audit department .
- Monitoring and evaluating the independence and objectivity of audit firms and the effectiveness of the audit process and other non-audit services .

- Monitoring the company's production and business operations aims to ensure that the company complies with legal regulations, regulatory requirements, and other internal company regulations .

4. Coordination of activities between the Audit Committee and the Board of Directors, the General Management Board, and other management personnel :

- The Audit Committee has proactively coordinated closely with the Board of Directors and the General Management Board in inspecting and supervising all production and business activities of the Company. The Board of Directors and the General Management Board have facilitated the Audit Committee in collecting information and documents related to the Company's production and business activities .
- Representatives from the Audit Committee attended Board of Directors meetings, contributing opinions on issues related to the management of the Company's production and business operations and the implementation of objectives approved by the General Meeting of Shareholders .
- In addition to regular meetings, the members of the Audit Committee also actively coordinate with the Board of Directors in activities related to compliance control and internal auditing of the Company .

5. Other activities of the Audit Committee :

Do not have .

IV. Executive Board :

No.	Board Member management	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Phan Anh Tuan – General Director		Master of Corporate Finance	Appointment: April 9, 2022
2	Mr. Ngo Duc Trung – Deputy General Director		Electrochemical Engineer	Reappointment: May 19, 2022
3	Mr. Murugan Subramaniam – Deputy General Manager		Engineering	Dismissal: February 2, 2026
4	Ms. Nguyen Thi Thoai – Deputy General Director		Bachelor of Accounting and Auditing Chief Accountant (CFO) Certification	Appointment: January 2, 2025

V. Chief Accountant/Head of Finance and Accounting

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
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Le Thi Hong		Master of Accounting Chief Accountant Certificate	Appointment of Chief Accountant: July 22, 2025
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VI. Training in corporate governance:

During the first six months of 2026, members of the Board of Directors, members of the Audit Committee, the General Management Board, and other management staff attended workshops and training sessions on corporate governance.

VII. List of related parties of a public company and transactions of the company's related parties with the Company itself:

1. List of company associates:

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1.	Tran Duc Huy		Chairman of the Board of Directors and Member of the Audit Committee			April 17, 2026			Insider
2.	Hoang Quoc Thuy		Vice Chairman of the Board of Directors			April 17, 2026			Insider
3.	Phan Anh Tuan		Board Member and General Director			April 17, 2026			Insider
4.	Ngo Duc Trung		Board Member and Deputy General Director			April 17, 2026			Insider
5.	Vu Thuy Linh		Independent Board Member and Chairman of the Audit Committee			April 17, 2026			Insider

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6.	Murugan Subramaniam		Deputy General Manager			January 21, 2020	February 2, 2026	Dismissal	Insider
7.	Nguyen Thi Thoai		Deputy General Manager			January 2, 2025			Insider
8.	Le Thi Hong		Chief Accountant			July 22, 2025			Insider
9.	Le Thi Van		Company Administrator			September 8, 2022			Insider
10.	DNP Holding Joint Stock Company		Parent company	3600662561 Date of issue: 02/01/2004 Issuing authority: Dong Nai City Department of Finance	Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai City, Vietnam				Parent company
11.	Production and Trading Joint Stock Company		Affiliated company	3502549374 Date of issue: June 16, 2025 Chi Minh City Department of Finance	Lot 13, D4 Street, Dat Do I Industrial Zone, Dat Do Commune, Ho Chi Minh City, Vietnam				Affiliated company

Note: NSH number: ID card/Passport number (for individuals) or Business registration certificate number, operating license number or equivalent legal document (for organizations).*

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

Do not have.

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company:

Do not have.

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General

Directors) in charge during the past three (03) years (calculated at the time of report preparation):

Do not have.

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors):

Do not have.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers:

Do not have.

VIII. Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Address contact	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Tran Duc Huy		Chairman of the Board			0	0%	
1.1	Nguyen Nhat Linh					0	0%	Wife
1.2	Tran Nguyen Huy Anh					0	0%	Son
1.3	Tran Thuy Linh					0	0%	Son
1.4	Tran Duc Ban					0	0%	Dad (Deceased)
1.5	Pham Thi Hong Vuong					0	0%	Mom
1.6	Nguyen Mong Giao					0	0%	Father-in-law

1.7	Bui Xuan Huong					0	0%	Mother-in-law
1.8	Tran Thuan Phuoc					0	0%	Older brother
1.9	Tran Huyen					0	0%	Older sister
1.10	CMC Corporation		Mr. Tran Duc Huy holds the position of Member of the Board of Directors. ¹	2600106523 Date of issue: April 20, 2006 Issuing authority: Phu Tho Provincial Department of Finance	Lots B10 - B11, Thuy Van Industrial Zone, Nong Trang Ward, Phu Tho Province, Vietnam	0	0%	
1.11	DNP Holding Joint Stock Company		Mr. Tran Duc Huy holds the position of Chairman of the Board of Directors.	3600662561 Date of issue: January 2, 2004 Issuing authority: Dong Nai City Department of Finance	Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai City, Vietnam	33,158,340	52.73%	
1.12	DNP Production and Trading Joint Stock Company		Mr. Tran Duc Huy holds the position of member of the Board of Directors.	3502549374 Date of issue: June 16, 2025 Chi Minh City Department of Finance	Lot 13, D4 Street, Dat Do I Industrial Zone, Dat Do Commune, Ho Chi Minh City, Vietnam			
2	Hoang Quoc Thuy		Vice Chairman of the Board of Directors			0	0%	
2.1	Hoang Minh Tho					0	0%	biological father

¹On April 22, 2026, the General Meeting of Shareholders of CMC Corporation dismissed him from his position as a member of the Board of Directors.

2.2	Hoang Thi Nga					0	0%	Older sister
2.3	Hoang Trung Thuan					0	0%	Older brother
2.4	Hoang Thi Hang					0	0%	Older sister
2.5	Nguyen Thi Hang					0	0%	Wife
2.6	Hoang Linh Chi					0	0%	Daughter
2.7	Hoang Quoc Trung					0	0%	Boy
2.8	Bui Si Lam					0	0%	Brother-in-law
2.9	Nguyen Thi Hau					0	0%	Mother-in-law
2.10	Nguyen Van Bao					0	0%	Father-in-law
2.11	Tasco Electric Truck Trading and Service Company Limited		Mr. Hoang Quoc Thuy is the legal representative of the company.	0111506440 Date of issue: May 20, 2026 Issuing authority: Hanoi City Department of Finance	Floor , Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward , Hanoi City	0	0%	
2.12	VETC Automatic Toll Collection Company Limited		Mr. Hoang Quoc Thuy holds the position of Deputy General Director.	0107500414 Date of issue: 08/07/2016 Issuing authority: Hanoi City Department of Finance	Floors 11 and 14, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi City			
3	Phan Anh Tuan		Board Member and CEO			0	0%	
3.1	Phan Van Hung					0	0%	biological father

3.2	Pham Thi Ty					0	0%	Mother
3.3	Phan Duy Nhat Minh			Do not have		0	0%	Child (Still young)
3.4	Phan Ngoc Khanh Linh			Do not have		0	0%	Child (Still young)
3.5	Phan Thi Ngoc Anh					0	0%	Younger sister
3.6	CMC Corporation		Independent Board Member of CMC Corporation ²	2600106523 Date of issue: April 20, 2006 Issuing authority: Phu Tho Provincial Department of Finance	Lot B10 - B11, Thuy Van Industrial Zone, Nong Trang Ward, Phu Tho Province, Vietnam	0	0%	
4	Ngo Duc Trung		Board Member pair Deputy General Manager			558,915	0.89%	
4.1	Tran Thi Minh Canh					0	0%	Wife
4.2	Nguyen Kim Nga					0	0%	Mother
4.3	Ngo Bich Loan					0	0%	Older sister
4.4	Ngo Bich Lien					0	0%	Older sister

²On April 22, 2026, the General Meeting of Shareholders of CMC Corporation dismissed him from his position as a member of the Board of Directors.

4.5	Ngo Bich Hong					0	0%	Younger sister
4.6	Ngo Thuy Hanh					0	0%	Younger sister
4.7	Ngo Thao Trang					0	0%	Daughter
4.8	Ngo Thao Nguyen					0	0%	Daughter
4.9	Tran Dinh Tan					0	0%	Father-in-law
4.10	Tran Thi Khiem					0	0%	Mother-in-law
4.11	Nguyen Kim Cuong					0	0%	Brother-in-law
4.12	Hoang Trung Hac					0	0%	Brother-in-law
4.13	Nguyen Van Nam					0	0%	Brother-in-law
5	Vu Thuy Linh		Independent Board Member and Chairman of the Audit Committee			0	0%	
5.1	Pham Thi Thanh Hien					0	0%	Mother
5.2	Vu Anh Tu					0	0%	Older brother

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5.3	Tran Thi Quynh					0	0%	Sister-in-law
5.4	B&A Media and Creative Joint Stock Company		Ms. Vu Thuy Linh holds the position of Deputy Director.	0107630389 Date of issue: 10/11/2016 Issuing authority: Hanoi City Department of Finance	9th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi City	0	0%	
6	Nguyen Thi Thoai		Deputy General Manager			0	0%	
6.1	Nguyen Van Thien					0	0%	biological father
6.2	Vo Thi Lan					0	0%	Mother
6.3	Tran Van Kim Ngoc					0	0%	Husband
6.4	Tran Minh Chau					0	0%	Child (Still young)
6.5	Tran Minh Xuan					0	0%	Child (Still young)
6.6	Nguyen Thi Kim Hoanh					0	0%	Younger sister
6.7	Nguyen Thi Anh Kim					0	0%	Younger sister
6.8	Nguyen Thi Anh Nguyet					0	0%	Younger sister
6.9	Nguyen Van Truong					0	0%	Younger brother
6.10	Tran Van Mon					0	0%	Father-in-law

6.11	Nguyen Thi Thuong					0	0%	Mother-in-law (deceased)
6.12	Nguyen Manh Hung					0	0%	Brother-in-law
6.13	Do Xuan Lam					0	0%	Brother-in-law
7	Le Thi Hong		Chief Accountant			0	0%	
7.1	Le Huu Kinh					0	0%	biological father
7.2	Dinh Thi Duyen					0	0%	Mother
7.3	Tran Hoai Nhan					0	0%	Husband
7.4	Tran Le Ngoc Linh					0	0%	Child (Still young)
7.5	Tran Le Tri Dung					0	0%	Child (Still young)
7.6	Le Huu Tien					0	0%	Older brother
7.7	Le Huu Thanh					0	0%	Older brother

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7.8	Truong Thi Tam					0	0%	Mother-in-law
8	Le Thi Van		Company Administrator			0	0%	
8.1	Luong Van Phuong					0	0%	Husband
8.2	Luong Minh Hieu					0	0%	Child (Still young)
8.3	Luong Minh Long					0	0%	Child (Still young)
8.4	Le Thi Tam					0	0%	Mother-in-law
8.5	Le Thi Thuy					0	0%	Mother
8.6	Le Thi Viet Anh					0	0%	Younger sister
8.7	Le Huy Thanh					0	0%	Younger brother
8.8	Le Van Nam					0	0%	Brother-in-law

2. Transactions by insiders and related parties involving the company's stock: None

IX. Other points to note:

Do not have.

Recipient:

- As above;
- Note: VT .

✓ CHAIRMAN OF THE BOARD OF DIRECTORS ✓



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