

No: 02/2026/BC-HDQT

Dak Lak, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE
THE FIRST HALF OF 2026**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: PETROVIETNAM OIL PHU YEN JOINT STOCK COMPANY.
- Head office address: 157-159 Hung Vuong Street, Ward Tuy Hoa, Dak Lak Province, Vietnam.
- Tel: 0257.3823232 Fax: 0257.3828643
- Charter capital: 93,439,740,000 VND.
- Stock symbol: PPY.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments):

Resolution No.	Date	Content
01/2026/NQ-DHDCD	16/6/2026	Approved the following items: - Report on business performance in 2025 and tasks for 2026 of the Director. - Report on business performance in 2025 and tasks for 2026 of the Board of Directors. - Report on the Supervisory Board's Oversight Activities in 2025 and the Operational Plan for 2026 of the Supervisory Board. - Proposal for approval of the audited 2025 Financial Statements. - Proposal for approval of the profit distribution plan, 2025 dividend payment, and 2026 profit distribution plan. - Proposal for approval of the 2025 remuneration settlement, operating budget, and the 2026 remuneration plan and operating budget of the Board of Directors, Board of Supervisors.

Resolution No.	Date	Content
		- Proposal for Amendments, supplements and Promulgation of the Charter on Organization and Operation of PetroVietnam Oil Phu Yen Joint Stock Company. - Proposal on Approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity and the Plan for Public Offering of Additional Shares to Existing Shareholders in 2026 - Proposal on Approval of the Plan for Handling Unsubscribed Shares under the Public Offering of Additional Shares to Existing Shareholders in 2026. - Proposal for the Selection of the Auditing Firm for the 2026 Financial Statements.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment/reappointment	Date of dismissal
1	Mr. Nguyen Mau Dung	Chairman of the Board of Directors	20/09/2023 - 15/4/2025	
2	Mr. Ngo Van Nhiem	Board of Director' member	06/12/2021 - 15/4/2025	
3	Mr. Tran Van Hay	Board of Director' member	18/4/2015 - 15/4/2025	
4	Mrs. Doan Thi Thao	Non-executive members of the Board of Directors	16/4/2024 - 15/4/2025	
5	Mr. Tran Quang Dao	Independent members of the Board of Directors	16/4/2024 - 15/4/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Mau Dung	03/03	100	
2	Mr. Ngo Van Nhiem	03/03	100	
3	Mr. Tran Van Hay	03/03	100	

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
4	Mrs. Doan Thi Thao	03/03	100	
5	Mr. Tran Quang Dao	03/03	100	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the activities of the Director and the Executive Board of the Company in accordance with the Company's Charter, Regulations on internal corporate governance, and Regulations on the Operation of the Board of Directors. The Board of Directors does not directly interfere in the Director's management duties but consistently facilitates and supports the Director in effectively implementing the resolutions and decisions of the Board of Directors.

In the first half of 2026, the Board of Directors effectively fulfilled its role in directing, managing, and comprehensively supervising the Company's business activities, specifically:

- Presiding over expanded Board of Directors meetings with the participation of the Director, Executive Board, and Board of Supervisors to understand the situation and provide timely guidance on the Company's business operations, investment in construction, finance, human resources, salaries, and more. For each issue, the Board of Directors issued resolutions as a basis for the Director to implement, while simultaneously monitoring, supervising, and supporting the execution.

- Carrying out the Board of Directors' supervision program in accordance with current regulations.

- Overseeing the implementation of recommendations from the Board of Supervisors and major shareholder PVOIL.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any subcommittees but instead assigns its members to be responsible for specific areas of work, including governance, finance, investment, and others, to support the activities of the Board of Directors.

5. Resolutions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-HDQT	23/02/2026	Approval of the record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of PetroVietNam Oil Phu Yen Joint Stock Company
2	02/2026/NQ-HDQT	11/03/2026	Approval of the final settlement of investment capital for the completed project: Expansion of Vung Ro Petroleum Terminal

No.	Resolution/Decision No.	Date	Content
3	03/2026/NQ-HDQT	26/03/2026	Approval of the extension of the timeframe for holding the 2026 Annual General Meeting of Shareholders of PetroVietNam Oil Phu Yen Joint Stock Company
4	04/2026/NQ-HDQT	24/04/2026	Approval of the convening of the 2026 Annual General Meeting of Shareholders of PetroVietNam Oil Phu Yen Joint Stock Company
5	05/2026/NQ-HDQT	08/05/2026	Approval of the investment project: Construction of Hoa Vinh 5 Petrol Station
6	06/2026/NQ-HDQT	16/06/2026	Approval of the 2025 actual payroll fund
7	07/2026/NQ-HDQT	16/06/2026	Approval of the 2026 workforce plan
8	08/2026/NQ-HDQT	16/06/2026	Approval of the 2026 business plan
9	09/2026/NQ-HDQT	16/06/2026	Approval of the issuance of the new Regulation on the Management of Construction Investment Projects and Procurement
10	10/2026/NQ-HDQT	16/06/2026	Approval of the issuance of the new Debt Management Regulation
11	11/2026/NQ-HDQT	16/06/2026	Approval of the repeal of the Regulation on the Organization and Operation of the Executive Management Apparatus
12	12/2026/NQ-HDQT	16/06/2026	Approval of the issuance of the Regulation on the functions, duties, powers, and organizational structure of the Company's supporting and advisory departments
13	13/2026/NQ-HDQT	16/06/2026	Approval of the Report on Operating Results for the First Five Months of 2026
14	14/2026/NQ-HDQT	16/06/2026	Approval of the disbursement of the 2025 bonus fund for Managers
15	15/2026/NQ-HDQT	16/06/2026	Approval of the implementation of the share issuance plan to increase the Company's charter capital from owners' equity

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Full name	Position	Date of appointment/ reappointment	Qualification
1	Mrs. Nguyen Thi Diem Van	Head of the Board of Supervisors	01/5/2022- 15/4/2025	Master of Business Administration
2	Mrs. Vo Thi Kim Hoa	Member of the Board of Supervisors	11/4/2023- 15/4/2025	Bachelor of Finance and Banking
3	Mrs. Lai Thi Thu Hoai	Member of the Board of Supervisors	23/4/2018- 15/4/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Full name	Number of meetings attended	Attendance rate (%)	Reasons for absence
1	Mrs. Nguyen Thi Diem Van	02/02	100	
2	Mrs. Vo Thi Kim Hoa	02/02	100	
3	Mrs. Lai Thi Thu Hoai	02/02	100	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board attended all meetings of the Board of Directors and received all written opinion collection results conducted by the Board of Directors during the period. In the first half of 2026, the Board of Supervisors inspected and supervised several aspects related to:

+ Inspecting and supervising the implementation of the resolutions of the General Meeting of Shareholders by the Board of Directors and the Board of Management.

+ Reviewing the appropriateness of decisions made by the Board of Directors and the Company Director in management activities, checking the issuance process and procedures to ensure compliance with legal regulations and the Company's Charter.

- According to the Board of Supervisors, the Board of Directors and the Board of Management have fully complied with legal regulations in management and operation. The members of the Board of Directors and the Board of Management have performed their assigned functions and duties appropriately.

4. The coordination of activities among Supervisory Board, Board of Directors, and Board of Management:

In performing its functions and duties, the Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in organizing inspection and supervision activities. The Board of Directors and the Board of Management have facilitated the Board of Supervisors in fulfilling its responsibilities, including attending Board meetings and providing complete information and documents related to the activities of the Board of Directors and the Company.

All reports from the Board of Supervisors have been submitted to the Board of Directors and the Board of Management. The Board of Supervisors has also informed the Board of Directors and the Board of Management about the assignment of tasks to its members.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management

No.	Full name	Position	Date of birth	Qualification	Date of appointment/ reappointment
1	Mr. Ngo Van Nhiem	Director	09/5/1978	Master of Business Administration	01/8/2021
2	Mr. Tran Van Hay	Deputy Director	12/10/1974	“	20/8/2015 - 20/8/2025
3	Mr. Vo Nguyen Hop	Deputy Director	27/8/1981	“	20/8/2015 - 20/8/2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ reappointment
Mrs. Nguyen Thi Hong Phuong	01/02/1985	Bachelor of Accounting	20/02/2020 - 20/02/2025

VI. Training courses on corporate governance:

In the first half of 2026, the Company did not participate in any corporate governance training courses.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

- 1. The list of affiliated persons of the Company: Appendix 01.**
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.**
- 3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by PVOIL Phu Yen: None.**
- 4. Transactions between the Company and other objects:**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

The Company has conducted transactions with Vung Ang Petroleum Joint Stock Company (where Mr. Nguyen Mau Dung has served as Chairman of the Board of Directors since April 17, 2023), PetroVietnam Oil Binh Thuan Joint Stock Company (where Mr. Nguyen Mau Dung held the position of Chairman of the Board of Directors for the past three years), Saigon - Phu Yen Petroleum Joint Stock Company (where Mr. Ngo Van Nhiem has been Vice Chairman of the Board of Directors since October 26, 2021).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director: None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 03.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues:

Pursuant to Resolution No. 01/2026/NQ-DHDCD of the 2026 Annual General Meeting of Shareholders and Resolution No. 15/2026/NQ-HDQT of the Board of Directors approving the implementation of the share issuance plan to increase charter capital from owners' equity, dated June 16, 2026, the Director of the Company has implemented the share issuance plan to increase the Company's charter capital from owners' equity at an issuance ratio of 50.1178621%.

Recipients:

- As above;
- Archived BOD,
Administrative Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Mau Dung

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached is the Corporate Governance Report for the first half of 2026 No. 02/2026/BC-HDQT dated 30/07/2026)

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Vietnam National Energy and Industrial Group (PVN)			0100681592	18 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam	01/8/2018			Group controlling the Parent Company
2	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province	01/8/2011			Affiliated Company
3	PetroVietnam Oil Corporation - JSC (PVOIL)			0305795054	Floor 14-18 PetroVietnam Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	01/8/2011			Parent Company
4	Duong Manh Son					24/04/2026			Internal person of the Parent Company
5	Cao Hoai Duong					01/8/2018	24/04/2026		Internal person of the Parent Company
6	Le Van Nghia					01/8/2018			Internal person of the Parent Company
7	Nguyen Linh Giang					25/04/2025			Internal person of the Parent Company
8	Nguyen Mau Dung					26/1/2021			Internal person of the Parent Company
9	Tran Hoai Nam					01/8/2018			Internal person of the Parent Company
10	Nguyen Xuan Quyen					27/4/2023			Internal person of the Parent Company
11	Nguyen Dang Trinh					03/6/2019			Internal person of the Parent Company
12	Nguyen Duc Ken					01/8/2018	24/04/2026		Internal person of the Parent Company
13	Pham Thanh Son					01/8/2018			Internal person of the Parent Company
14	Le Vinh Van					27/4/2023			Internal person of the Parent Company
15	Nguyen Ngoc Nam					24/04/2026			Internal person of the Parent Company

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16	Vo Khanh Hung					01/8/2018	03/03/2026		Internal person of the Parent Company
17	Le Trung Hung					03/04/2025			Internal person of the Parent Company
18	Hoang Dinh Tung					15/8/2023			Internal person of the Parent Company
19	Le Thi Thu Huong					15/8/2023			Internal person of the Parent Company
20	Truong Dai Hoang					16/10/2024			Internal person of the Parent Company
21	Nguyen Ngoc Ninh					09/9/2019			Internal person of the Parent Company
22	Do Manh Binh					24/04/2026			Internal person of the Parent Company
23	Nguyen Duc Linh					21/3/2022			Internal person of the Parent Company
24	PetroVietnam Oil Phu Tho Joint Stock Company (PVOIL Phu Tho)			0102421913	Lot No. 3, Bach Hac Industrial Cluster, Thanh Mieu Ward, Phu Tho Province	01/8/2018			PVOIL's subsidiary
25	PetroVietnam Oil Binh Thuan Joint Stock Company (PVOIL Binh Thuan)			3400374220	No. 97 Tran Hung Dao, Phu Thuy Ward, Lam Dong Province	01/8/2018			PVOIL's subsidiary
26	PV Oil Lube Joint Stock Company (PVOIL Lube)			0103100084	193 Dien Bien Phu, Gia Dinh Ward, HCMC	01/8/2018			PVOIL's subsidiary
27	Thu Duc Trading And Import-Export JSC (Timexco)			0301444626	231 Vo Van Ngan, Thu Duc Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
28	PetroVietnam Oil Vung Tau JSC (PVOIL Vung Tau)			3501740836	No. 54A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
29	Petrovietnam Oil Thanh Hoa - One - Member Limited Company (PVOIL Thanh Hoa)			2801583156	180 Tong Duy Tan, Hac Thanh Ward, Thanh Hoa Province	01/8/2018			PVOIL's subsidiary
30	PetroVietnam Oil Hung Yen JSC (PVOIL Hung Yen)			1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			PVOIL's subsidiary

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31	PetroVietnam Oil Tra Vinh - One - Member Limited Company (PVOIL Tra Vinh)			2100119281	No. 187A, Hung Vuong, K2, Tra Vinh Ward, Vinh Long Province.	01/8/2018	01/12/2025		PVOIL's subsidiary
32	PETEC Trading And Investment Corporation (PETEC)			0300649476	194 Nam Ky Khoi Nghia, Ward Xuan Hoa, HCMC	01/8/2018			PVOIL's subsidiary
33	PVOIL Mien Trung Joint Stock Company (PVOIL Mien Trung)			4300603574	No. 197, CMT8 Road, Cam Le Ward, Da Nang City	01/8/2018			PVOIL's subsidiary
34	Bac Lieu Petroleum One Member Limited Company (PVOIL Bac Lieu)			1900291730	89, Hai Ba Trung, Bac Lieu Ward, Ca Mau Province	01/8/2018			PVOIL's subsidiary
35	Mekong Petroleum JSC (PetroMekong)			1800277683	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	01/8/2018			PVOIL's subsidiary
36	PetroVietnam Oil Ha Noi JSC (PVOIL Ha Noi)			0105029292	194 Thai Thinh Street, Dong Da Ward, Hanoi City	01/8/2018			PVOIL's subsidiary
37	PetroVietnam Oil Transportation - One - Member Limited Company (PVOIL Trans)			0311278294	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
38	Hai Phong PVOIL Petroleum JSC (PVOIL Hai Phong)			0201185752	No. 276A Da Nang Street, Ngo Quyen Ward, Hai Phong City	01/8/2018			PVOIL's subsidiary
39	Vung Ang Petroleum JSC (PVOIL Vung Ang)			3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	01/8/2018			PVOIL's subsidiary
40	PetroVietnam Oil Phu My JSC (PVOIL Phu My)			3501741445	Cai Mep Industrial Park, Tan Phuoc Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary
41	Saigon Petro Vietnam Oil Joint Stock Company (PVOIL Sai Gon)			0310496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City	01/8/2018			PVOIL's subsidiary

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42	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)			0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province	01/8/2018			PVOIL's subsidiary
43	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)			1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			PVOIL's subsidiary
44	Petrovietnam Oil Cai Lan Joint Stock Company (PVOIL Cai Lan)			5700804189	Cai Lan Shipbuilding Industrial Cluster, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	01/8/2018			PVOIL's subsidiary
45	Petrovietnam Oil Laos Company Limited			0255	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			PVOIL's subsidiary
46	PVOIL Lao Petroleum Domestic Trading Sole Company Limited (Pvoil Lao Trading)			0254	143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			PVOIL's subsidiary
47	PVOIL Singapore Pte.Ltd			201027036W	01 Temasek Avenue, #23- 01 Millenia Tower, Singapore 039192	01/8/2018			PVOIL's subsidiary
48	Petrovietnam Oil Cambodia Public Limited Company			Co.3086E/2014	26th Floor, Canadia Tower, No. 315 Preah Monivong Blvd, corner of Preah Ang Duong Blvd, Sangkat Wat Phnom, Khan Daun Penh, Phnom Penh	01/8/2018			PVOIL's subsidiary
49	Phu Yen Cashew Nuts Joint Stock Company			4400863103	No. 33 Le Thanh Ton, Tuy Hoa Ward, Dak Lak Province	25/4/2023			Units related to Internal person
50	Nguyen Mau Dung		Chairman of the Board of Directors			20/9/2023		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
50.1	Duong Thi Bich Lien					20/9/2023			Wife of Mr. Dung - Chairman of the Board of Directors
50.2	Nguyen Mau Van Long					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
50.3	Nguyen Duong Thuy Tien					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
50.4	Nguyen Mau Nhan Thanh					20/9/2023			Child of Mr. Dung - Chairman of the Board of Directors
50.5	Nguyen Mau Cu					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
50.6	Nguyen Thi Huong					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
50.7	Nguyen Mau Hoan					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
50.8	Vo Thi Tam					20/9/2023			Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
50.9	Nguyen Thi Kim Cuc					20/9/2023			Older Sibling of Mr. Dung - Chairman of the Board of Directors
50.10	Nguyen Mau Thong					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
50.11	Vo Thi Thanh					20/9/2023			Younger sister-in-law of Mr. Dung - Chairman of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
50.12	Nguyen Thi Kim Lien					20/9/2023			Younger Sibling of Mr. Dung - Chairman of the Board of Directors
51	Ngo Van Nhiem		Member of the Board of Directors, Director			01/8/2021		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company
51.1	Ngo Quoc Uy					01/8/2021			Father of Mr. Nhiem - Member of the Board of Directors, Director
51.2	Vu Thuy Duong					01/8/2021			Wife of Mr. Nhiem - Member of the Board of Directors, Director
51.3	Ngo Vu Minh Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
51.4	Ngo Vu Hoang Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
51.5	Ngo Vu Dieu Anh					01/8/2021			Child of Mr. Nhiem - Member of the Board of Directors, Director
51.6	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
51.7	Ngo Van Doan					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

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51.8	Ngo Thi Hue					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
51.9	Ngo Van Thanh					01/8/2021			Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
51.10	Ngo Thi Loan					01/8/2021			Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
51.11	Vu Hung Son					01/8/2021			Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
51.12	Pham Thi Dung					01/8/2021			Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
51.13	Tran Thi Tuyen					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
51.14	Pham Thi Thuy					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
51.15	Nguyen Thi Hien					01/8/2021			Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director

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51.16	Vu Van Huong					01/8/2021			Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
52	Doan Thi Thao		Member of the Board of Directors			16/04/2024		Elected by the General Meeting of Shareholders	Internal person of the Company
52.1	Le Trung Phong					16/04/2024			Husband of Mrs. Thao - Member of the Board of Directors
52.2	Le Doan Bao Tran					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
52.3	Le Doan Bao Chau					16/04/2024			Child of Mrs. Thao - Member of the Board of Directors
52.4	Doan Thi Hong Thom					16/04/2024			Older Sibling of Mrs. Thao - Member of the Board of Directors
52.5	Doan Thi Minh Thu					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
52.6	Doan Thi Minh Thuan					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors
52.7	Doan Thanh Thuy					16/04/2024			Younger Sibling of Mrs. Thao - Member of the Board of Directors

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53	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance			18/4/2015		Elected by the General Meeting of Shareholders & Appointed by the Board of Directors	Internal person of the Company
53.1	Tran Van Su					18/4/2015			Father of Mr. Hay - Member of the Board of Directors, Deputy Director
53.2	Vo Thi Thu					18/4/2015			Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
53.3	Tran Thi Thiep					18/4/2015			Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
53.4	Tran Van Thay					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
53.5	Tran Van The					18/4/2015			Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
53.6	Huynh Tan Quang					18/4/2015			Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
53.7	Vuong Thi Quynh Ly					18/4/2015			Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
53.8	Nguyen Thi Phien					18/4/2015			Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
53.9	Tran Nguyen Ngoc Giau					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
53.10	Tran Nguyen Ngoc Bich					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
53.11	Tran Phuc Dat					18/4/2015			Child of Mr. Hay - Member of the Board of Directors, Deputy Director
54	Tran Quang Dao		Independent Member of the Board of Directors			16/04/2024		Elected by the General Meeting of Shareholders	Internal person of the Company.
54.1	KAN Vietnam Limited Liability Company					16/04/2024			The company where Mr. Dao, Independent Member of the Board of Directors, serves as Deputy Director.
54.2	Le Thi Hong Thuy					16/04/2024			Wife of Mr. Dao - Member of the Board of Directors.
54.3	Tran Vu Tuan Kiet					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.
54.4	Tran Vu Linh Ha					16/04/2024			Child of Mr. Dao - Member of the Board of Directors.
54.5	Tran Vu Thao Nguyen					16/04/2024			child of Mr. Dao - Member of the Board of Directors
54.6	Vu Thi My					16/04/2024			Mother of Mr. Dao - Member of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
54.7	Tran Vu Manh					16/04/2024			Older Sibling of Mr. Dao - Member of the Board of Directors
54.8	Vu Cao Tri					16/04/2024			Younger Sibling of Mr. Dao - Member of the Board of Directors
55	Nguyen Thi Diem Van		Head of the Board of Supervisors			01/5/2022		Elected by the General Meeting of Shareholders & Appointed by the Board of Supervisors	Internal person of the Company
55.1	Truong Thi Gai					01/5/2022			Mother of Mrs. Van - Head of the Board of Supervisors
55.2	Nguyen Thi Diem Thuy					01/5/2022			Older Sibling of Mrs. Van - Head of the Board of Supervisors
55.3	Dang Si Thong					01/5/2022			Husband of Mrs. Van - Head of the Board of Supervisors
55.4	Dang Phuc Bao Khang					01/5/2022			child of Mrs. Van - Head of the Board of Supervisors
55.5	Dang Thao					01/5/2022			Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors
55.6	Dang Ngoc Thanh					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.7	Dang Ngoc Thai					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
55.8	Dang Ngoc Thuc					01/5/2022			Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.9	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.10	Dang Thi Thuy					01/5/2022			Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
55.11	Tang Quoc Thanh					01/5/2022			Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
56	Vo Thi Kim Hoa		Member of the Board of Supervisors			11/4/2023		Elected by the General Meeting of Shareholders	Internal person of the Company
56.1	Nguyen Khoa Khanh					11/4/2023			Mrs. Hoa's husband - Member of the Board of Supervisors
56.2	Nguyen Khoa Vy					11/4/2023			Mrs. Hoa's child - Member of the Board of Supervisors
56.3	Vo Chanh Thi					11/4/2023			Mrs. Hoa's Father - Member of the Board of Supervisors
56.4	Le Thi Nhung					11/4/2023			Mrs. Hoa's Mother - Member of the Board of Supervisors
56.5	Vo Thi Thu Tinh					11/4/2023			Mrs. Hoa's Older sister - Member of the Board of Supervisors
56.6	Du Vi Thoa					11/4/2023			Mrs. Hoa's Older brother-in-law - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
56.7	Vo Ven Toan					11/4/2023			Mrs. Hoa's Older Sibling - Member of the Board of Supervisors
56.8	Tran Thi Kim Ngoc					11/4/2023			Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
56.9	Nguyen Khoa Du					11/4/2023			Mrs. Hoa's Father-in- law (husband's side) - Member of the Board of Supervisors
56.10	Nguyen Thi Minh Huong					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
56.11	Ngo Minh Anh					11/4/2023			Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
56.12	Nguyen Thi Minh Anh					11/4/2023			Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
56.13	Tran Van Truong					11/4/2023			Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
56.14	Nguyen Thi Hong Dao					11/4/2023			Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
56.15	Nguyen Hai Bang					11/4/2023			Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.16	Nguyen Khoa Nguyen					11/4/2023			Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.17	Nguyen Thi Minh Nguyet					11/4/2023			Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
56.18	Nguyen Khoa Khang					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.19	Nguyen Thi Nhu Hien					11/4/2023			Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
56.20	Nguyen Thi Minh Khiet					11/4/2023			Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
57	Lai Thi Thu Hoai		Member of the Board of Supervisors			23/4/2018		Elected by the General Meeting of Shareholders	Internal person of the Company
57.1	Lai Ngoc Giong					23/4/2018			Father of Mrs. Hoai - Member of the Board of Supervisors
57.2	Vo Thi Suong					23/4/2018			Mother of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
57.3	Bui Van Canh					23/4/2018			Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.4	Nguyen Thi Sau					23/4/2018			Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
57.5	Bui Huu Tuyen					23/4/2018			Husband of Mrs. Hoai - Member of the Board of Supervisors
57.6	Bui Minh Khue					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.7	Bui Hoang Bach					23/4/2018			Child of Mrs. Hoai - Member of the Board of Supervisors
57.8	Bui Huu Chinh					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.9	Lai Thi Quynh Nhu					23/4/2018			Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
57.10	Tran I On					23/4/2018			Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
57.11	Lai Thi Ngoc Hao					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
57.12	Lai Ngoc Duy					23/4/2018			Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
58	Vo Nguyen Hop		Deputy Director, The authorized person to disclose information			20/8/2015		Appointed by the Board of Directors	Internal person of the Company
58.1	Nguyen Thi Phuong Thao					20/8/2015			Mother of Mr. Hop - Deputy Director (Deceased)
58.2	Vo Nhat Nguyen Khang					20/8/2015			Wife of Mr. Hop - Deputy Director
58.3	Vo Nhat Nguyen Nghi					20/8/2015			Child of Mr. Hop - Deputy Director
58.4	Vo Nguyen Quy					20/8/2015			Child of Mr. Hop - Deputy Director
58.5	Vo Nguyen Hoa					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
58.6	Vo Nguyen Phuong					20/8/2015			Older Sibling of Mr. Hop - Deputy Director
58.7	Manh Thi Lien Hai					20/8/2015			Younger Sibling of Mr. Hop - Deputy Director
58.8	Nguyen Van Hanh					20/8/2015			Older sister-in-law of Mr. Hop - Deputy Director
58.9	Nguyen Thi Ngoc Diep					20/8/2015			Brother-in-law of Mr. Hop - Deputy Director
59	Nguyen Thi Hong Phuong		Chief Accountant			01/10/2019		Appointed by the Board of Directors	Internal person of the Company
59.1	Nguyen Hong Duc					01/10/2019			Father of Mrs. Phuong - Chief Accountant
59.2	Le Thi Xinh					01/10/2019			Mother of Ms. Phuong - Member of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
59.3	Nguyen Thi Lai					01/10/2019			Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
59.4	Nguyen Van Cong					01/10/2019			Husband of Mrs. Phuong - Chief Accountant
59.5	Nguyen Ha Gia Quynh					01/10/2019			Child of Mrs. Phuong - Chief Accountant
59.6	Nguyen Gia Khang					01/10/2019			Child of Mrs. Phuong - Chief Accountant
59.7	Nguyen Hong Thang					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.8	Nguyen Thi Kim Thuong					01/10/2019			Younger sister-in-law of Mrs. Phuong - Chief Accountant
59.9	Nguyen Hong Quan					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.10	Nguyen Thi Diem Huong					01/10/2019			Younger sister-in-law of Mrs. Phuong - Chief Accountant
59.11	Nguyen Thi Hong Linh					01/10/2019			Younger Sibling of Mrs. Phuong - Chief Accountant
59.12	To Tran Quan					01/10/2019			Brother-in-law of Mrs. Phuong - Chief Accountant
60	Huynh Cong Hau		Secretary of the BOD			02/01/2024		Appointed by the Board of Directors	Internal person of the Company
60.1	Thai Thi Thu Hang					02/01/2024			Mother of Mr. Hau - Secretary of the BOD
60.2	Huynh Thi Cam Thach					02/01/2024			Younger Sibling of Mr. Hau - Secretary of the BOD

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES / BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

(Attached is the Corporate Governance Report for the first half of 2026 No. 02/2026/BC-HDQT dated 30/07/2026)

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
1	Vietnam National Energy and Industrial Group (PVN)	Controls Parent Company	0100681592	18 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service purchase	0.05
2	PetroVietnam Oil Corporation - JSC	Parent Company	0305795054	Floor 14-18 PetroVietnam Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/2024/NQ-DHDCD dated 16/4/2024 of AGM	Petroleum trading and service provision	3,233.63
3	Mekong Petroleum JSC	PVOil's subsidiary	1800277683	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	1.15
4	Saigon Petro Vietnam Oil JSC	PVOil's subsidiary	0110496966	10th Floor, Petroland Building, No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	69.82

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
5	Thu Duc trading and import export JSC	PVOil's subsidiary	0301444626	231 Vo Van Ngan, Thu Duc Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	4.09
6	PVOIL Mien Trung Joint Stock Company	PVOil's subsidiary	4300603574	No. 197, CMT8 Road, Cam Le Ward, Da Nang City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	12.40
7	PetroVietnam Oil Vung Tau JSC	PVOil's subsidiary	3501740836	No. 54A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	35.20
8	PetroVietnam Oil Binh Thuan Joint Stock Company	PVOil's subsidiary	3400374220	No. 97 Tran Hung Dao, Phu Thuy Ward, Lam Dong Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	5.51

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
9	Petrovietnam Oil Cai Lan Joint Stock Company	PVOil's subsidiary	5700804189	Cai Lan Shipbuilding Industrial Cluster, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service sales	0.00
10	PetroVietnam Oil Ha Noi JSC	PVOil's subsidiary	0105029292	194 Thai Thinh Street, Dong Da Ward, Hanoi City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service sales	0.08
11	Hai Phong PVOIL Petroleum JSC	PVOil's subsidiary	0201185752	No. 276A Da Nang Street, Ngo Quyen Ward, Hai Phong City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	17.84
12	PETEC Trading And Investment Corporation	PVOil's subsidiary	0300649476	194 Nam Ky Khoi Nghia, Ward Xuan Hoa, HCMC	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	6.84

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
13	PetroVietnam Oil Phu Tho JSC	PVOil's subsidiary	0102421913	Area 3, Bach Hac Industrial Park, Thanh Mieu Ward, Phu Tho Province.	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service sales	0.00
14	Vung Ang Petroleum JSC	PVOil's subsidiary	3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Service sales	0.02
15	PetroVietnam Oil Hung Yen JSC	PVOil's subsidiary	1000808141	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	7.88
16	Petrovietnam Oil Thanh Hoa - One - Member Limited Company	PVOil's subsidiary	2801583156	180 Tong Duy Tan, Hac Thanh Ward, Thanh Hoa Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	0.13

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
17	Thai Binh Petroleum Services Joint Stock Company	PVOil's subsidiary	1001096391	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Purchasing of other goods	0.49
18	Petrovietnam Oil Nam Dinh Joint Stock Company	PVOil's subsidiary	0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	6.36
19	PVOil Lube Joint Stock Company	PVOil's subsidiary	0103100084	193 Dien Bien Phu, Gia Dinh Ward, HCMC	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Lube trading	3.91
20	PetroVietnam Oil Transportation - One - Member Limited Company	PVOil's subsidiary	0311278294	10th Floor, Petrolad Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	27.05

No.	Related parties	Relations	Business Registration Certificate No.	Address	Transaction date	Resolution No. of the General Meeting of Shareholders/Board of Directors approving	Detail	Total transaction value (Billion VND)
21	Saigon - Phu Yen Petroleum Joint Stock Company	Đơn vị liên kết, liên quan đến NNB Công ty	4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province	The first half of 2026	Resolution No. 01/2025/NQ-HDQT dated 14/01/2025 of BOD	Petroleum trading and service provision	0.30



APPENDIX 03

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached is the Corporate Governance Report for the first half of 2026 No. 02/2026/BC-HDQT dated 30/07/2026)

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
1	Nguyen Mau Dung		Chairman of the Board of Directors					Internal person of the Company
2	Duong Thi Bich Lien							Wife of Mr. Dung - Chairman of the Board of Directors
3	Nguyen Mau Van Long							Child of Mr. Dung - Chairman of the Board of Directors
4	Nguyen Duong Thuy Tien							Child of Mr. Dung - Chairman of the Board of Directors
5	Nguyen Mau Nhan Thanh							Child of Mr. Dung - Chairman of the Board of Directors
6	Nguyen Mau Cu							Older Sibling of Mr. Dung - Chairman of the Board of Directors
7	Nguyen Thi Huong							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
8	Nguyen Mau Hoan							Older Sibling of Mr. Dung - Chairman of the Board of Directors
9	Vo Thi Tam							Older sister-in-law of Mr. Dung - Chairman of the Board of Directors
10	Nguyen Thi Kim Cuc							Older Sibling of Mr. Dung - Chairman of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
11	Nguyen Mau Thong							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
12	Vo Thi Thanh							Younger sister-in-law of Mr. Dung - Chairman of the Board of Directors
13	Nguyen Thi Kim Lien							Younger Sibling of Mr. Dung - Chairman of the Board of Directors
14	Ngo Van Nhiem		Member of the Board of Directors, Director					Internal person of the Company
15	Ngo Quoc Uy							Father of Mr. Nhiem - Member of the Board of Directors, Director
16	Vu Thuy Duong							Wife of Mr. Nhiem - Member of the Board of Directors, Director
17	Ngo Vu Minh Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
18	Ngo Vu Hoang Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
19	Ngo Vu Dieu Anh							Child of Mr. Nhiem - Member of the Board of Directors, Director
20	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
21	Ngo Van Doan							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
22	Ngo Thi Hue							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
23	Ngo Van Thanh							Older Sibling of Mr. Nhiem - Member of the Board of Directors, Director
24	Ngo Thi Loan							Younger Sibling of Mr. Nhiem - Member of the Board of Directors, Director
25	Vu Hung Son							Father-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
26	Pham Thi Dung							Mother-in-law (wife's side) of Mr. Nhiem - Member of the Board of Directors, Director
27	Tran Thi Tuyen							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
28	Pham Thi Thuy							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director
29	Nguyen Thi Hien							Older sister-in-law of Mr. Nhiem - Member of the Board of Directors, Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
30	Vu Van Huong							Brother-in-law of Mr. Nhiem - Member of the Board of Directors, Director
31	Doan Thi Thao		Member of the Board of Directors					Internal person of the Company
32	Le Trung Phong							Husband of Mrs. Thao - Member of the Board of Directors
33	Le Doan Bao Tran							Child of Mrs. Thao - Member of the Board of Directors
34	Le Doan Bao Chau							Child of Mrs. Thao - Member of the Board of Directors
35	Doan Thi Hong Thom							Older Sibling of Mrs. Thao - Member of the Board of Directors
36	Doan Thi Minh Thu							Younger Sibling of Mrs. Thao - Member of the Board of Directors
37	Doan Thi Minh Thuan							Younger Sibling of Mrs. Thao - Member of the Board of Directors
38	Doan Thanh Thuy							Younger Sibling of Mrs. Thao - Member of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
39	Tran Van Hay		Member of the Board of Directors, Deputy Director, Person in charge of Corporate Governance					Internal person of the Company
40	Tran Van Su							Father of Mr. Hay - Member of the Board of Directors, Deputy Director
41	Vo Thi Thu							Mother of Mr. Hay - Member of the Board of Directors, Deputy Director
42	Tran Thi Thiep							Older Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
43	Tran Van Thay							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
44	Tran Van The							Younger Sibling of Mr. Hay - Member of the Board of Directors, Deputy Director
45	Huynh Tan Quang							Brother-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
46	Vuong Thi Quynh Ly							Younger sister-in-law of Mr. Hay - Member of the Board of Directors, Deputy Director
47	Nguyen Thi Phien							Wife of Mr. Hay - Member of the Board of Directors, Deputy Director
48	Tran Nguyen Ngoc Giau							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
49	Tran Nguyen Ngoc Bich							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
50	Tran Phuc Dat							Child of Mr. Hay - Member of the Board of Directors, Deputy Director
51	Tran Quang Dao		Independent Member of the Board of Directors					Internal person of the Company.
52	Le Thi Hong Thuy							Wife of Mr. Dao - Member of the Board of Directors.
53	Tran Vu Tuan Kiet							Child of Mr. Dao - Member of the Board of Directors.
54	Tran Vu Linh Ha							Child of Mr. Dao - Member of the Board of Directors.
55	Tran Vu Thao Nguyen							child of Mr. Dao - Member of the Board of Directors

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
56	Vu Thi My							Mother of Mr. Dao - Member of the Board of Directors
57	Tran Vu Manh							Older Sibling of Mr. Dao - Member of the Board of Directors
58	Vu Cao Tri							Younger Sibling of Mr. Dao - Member of the Board of Directors
59	Nguyen Thi Diem Van		Head of the Board of Supervisors					Internal person of the Company
60	Truong Thi Gai							Mother of Mrs. Van - Head of the Board of Supervisors
61	Nguyen Thi Diem Thuy							Older Sibling of Mrs. Van - Head of the Board of Supervisors
62	Dang Si Thong							Husband of Mrs. Van - Head of the Board of Supervisors
63	Dang Phuc Bao Khang							child of Mrs. Van - Head of the Board of Supervisors
64	Dang Thao							Father-in-law (husband's side) of Mrs. Van - Head of the Board of Supervisors
65	Dang Ngoc Thanh							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
66	Dang Ngoc Thai							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors

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67	Dang Ngoc Thuc							Older Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
68	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
69	Dang Thi Thuy							Younger Sibling of Mrs. Van's Husband - Head of the Board of Supervisors
70	Tang Quoc Thanh							Older brother-in-law of Mrs. Van - Head of the Board of Supervisors
71	Vo Thi Kim Hoa		Member of the Board of Supervisors			340	0.0036	Internal person of the Company
72	Nguyen Khoa Khanh							Mrs. Hoa's husband - Member of the Board of Supervisors
73	Nguyen Khoa Vy							Mrs. Hoa's child - Member of the Board of Supervisors
74	Vo Chanh Thi							Mrs. Hoa's Father - Member of the Board of Supervisors
75	Le Thi Nhung							Mrs. Hoa's Mother - Member of the Board of Supervisors
76	Vo Thi Thu Tinh							Mrs. Hoa's Older sister - Member of the Board of Supervisors
77	Du Vi Thoa							Mrs. Hoa's Older brother- in-law - Member of the Board of Supervisors
78	Vo Ven Toan							Mrs. Hoa's Older Sibling - Member of the Board of Supervisors

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79	Tran Thi Kim Ngoc							Mrs. Hoa's Older sister-in-law - Member of the Board of Supervisors
80	Nguyen Khoa Du							Mrs. Hoa's Father-in-law (husband's side) - Member of the Board of Supervisors
81	Nguyen Thi Minh Huong							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
82	Ngo Minh Anh							Mrs. Hoa's husband's Older brother-in-law - Member of the Board of Supervisors
83	Nguyen Thi Minh Anh							Mrs. Hoa's Older sister-in-law (husband's side) - Member of the Board of Supervisors
84	Tran Van Truong							Older brother-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
85	Nguyen Thi Hong Dao							Older sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
86	Nguyen Hai Bang							Older brother-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
87	Nguyen Khoa Nguyen							Older brother (husband's side) of Mrs. Hoa - Member of the Board of Supervisors

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88	Nguyen Thi Minh Nguyet							Younger sister-in-law (husband's side) of Ms. Hoa - Member of the Board of Supervisors
89	Nguyen Khoa Khang							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
90	Nguyen Thi Nhu Hien							Younger sister-in-law (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
91	Nguyen Thi Minh Khiết							Younger sister (husband's side) of Mrs. Hoa - Member of the Board of Supervisors
92	Lai Thi Thu Hoai		Member of the Board of Supervisors					Internal person of the Company
93	Lai Ngoc Giong							Father of Mrs. Hoai - Member of the Board of Supervisors
94	Vo Thi Suong							Mother of Mrs. Hoai - Member of the Board of Supervisors
95	Bui Van Canh							Father-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
96	Nguyen Thi Sau							Mother-in-law (husband's side) of Mrs. Hoai - Member of the Board of Supervisors
97	Bui Huu Tuyen							Husband of Mrs. Hoai - Member of the Board of Supervisors

24

No.	Name of organization/ individual	The securities trading accounts or depository accounts (if any)	Position at the Company (if any)	ID card No./Passport No.	Address	Number of shares owned at the end of the period	Number of shares owned at the end of the period (%)	Notes
98	Bui Minh Khue							Child of Mrs. Hoai - Member of the Board of Supervisors
99	Bui Hoang Bach							Child of Mrs. Hoai - Member of the Board of Supervisors
100	Bui Huu Chinh							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
101	Lai Thi Quynh Nhu							Older Sibling of Mrs. Hoai - Member of the Board of Supervisors
102	Tran I On							Brother-in-law of Mrs. Hoai - Member of the Board of Supervisors
103	Lai Thi Ngoc Hao							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
104	Lai Ngoc Duy							Younger Sibling of Mrs. Hoai - Member of the Board of Supervisors
105	Vo Nguyen Hop		Deputy Director			638	0.01	Internal person of the Company
106	Nguyen Thi Phuong Thao							Wife of Mr. Hop - Deputy Director
107	Vo Nhat Nguyen Khang							Child of Mr. Hop - Deputy Director
108	Vo Nhat Nguyen Nghi							Child of Mr. Hop - Deputy Director
109	Vo Nguyen Quy							Older Sibling of Mr. Hop - Deputy Director
110	Vo Nguyen Hoa							Older Sibling of Mr. Hop - Deputy Director
111	Vo Nguyen Phuong							Younger Sibling of Mr. Hop - Deputy Director

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112	Manh Thi Lien Hai							Older sister-in-law of Mr. Hop - Deputy Director
113	Nguyen Van Hanh							Brother-in-law of Mr. Hop - Deputy Director
114	Nguyen Thi Ngoc Diep							Mother-in-law of Mr. Hop - Deputy Director
115	Nguyen Thi Hong Phuong		Chief Accountant			340	0.004	Internal person of the Company
116	Nguyen Hong Duc							Father of Mrs. Phuong - Chief Accountant
117	Le Thi Xinh							Mother of Ms. Phuong - Member of the Board of Directors
118	Nguyen Thi Lai							Mother-in-law (husband's side) of Mrs. Phuong - Chief Accountant
119	Nguyen Van Cong							Husband of Mrs. Phuong - Chief Accountant
120	Nguyen Ha Gia Quynh							Child of Mrs. Phuong - Chief Accountant
121	Nguyen Gia Khang							Child of Mrs. Phuong - Chief Accountant
122	Nguyen Hong Thang							Younger Sibling of Mrs. Phuong - Chief Accountant
123	Nguyen Thi Kim Thuong							Younger sister-in-law of Mrs. Phuong - Chief Accountant
124	Nguyen Hong Quan							Younger Sibling of Mrs. Phuong - Chief Accountant
125	Nguyen Thi Diem Huong							Younger sister-in-law of Mrs. Phuong - Chief Accountant

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126	Nguyen Thi Hong Linh							Younger Sibling of Mrs. Phuong - Chief Accountant
127	To Tran Quan							Brother-in-law of Mrs. Phuong - Chief Accountant
128	Huynh Cong Hau		Secretary of the BOD					Internal person of the Company
129	Thai Thi Thu Hang							Mother of Mr. Hau - Secretary of the BOD
130	Huynh Thi Cam Thach							Younger Sibling of Mr. Hau - Secretary of the BOD
131	Vung Ang Petroleum Oil JSC			3000413193	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province			Entity related to an insider
132	PVOIL Singapore Pte.Ltd			201027036W	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192			Entity related to an insider
133	Petrovietnam Oil Nam Dinh Joint Stock Company			0600759399	No. 36 Phung Khac Hoan, Truong Thi Ward, Ninh Binh Province			Entity related to an insider
134	Kan Viet Nam Company Limited			0311982493	No. 695/1 Tan Son Street, An Hoi Tay Ward, Ho Chi Minh City			Entity related to an insider
135	Phu Yen Cashew Nuts Joint Stock Company			4400863103	No. 33 Le Thanh Ton, Tuy Hoa Ward, Dak Lak Province			Entity related to an insider
136	Saigon - Phu Yen Petroleum Joint Stock Company			4400344901	Vung Ro Hamlet, Hoa Xuan Commune, Dak Lak Province			Entity related to an insider