

No.: 589 /SNZ-QTTH

Dong Nai, July 30th, 2026

REPORT

On the Corporate Governance for the first 6 months of 2026

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: SONADEZI CORPORATION
- Address of head office: No.1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City
- Telephone: (0251) 8860561 Fax: (0251) 8860573
- Charter capital: 3.765.000.000.000 VND
- Ticker symbol: SNZ
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/Decision No.	Date	Content
01	No 107/NQ-SNZ-QTTH	2026-04-23	Resolution of the 2026 Annual General Meeting of Shareholders

II. THE BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD):

No.	Members of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	The date becoming/ceasing to be the member of the Board of Directors (Term 2021-2026)	
			Date of appointment	Date of dismissal
1	Mr. Truong Dinh Hiep	Chairman of the BOD	2026-04-23	
2	Mr. Tran Thanh Hai	Member of the BOD	2026-04-23	
3	Mr. Dinh Ngoc Thuan	Member of the BOD	2026-04-23	
4	Ms. Nguyen Thi Hanh	Member of the BOD	2026-04-23	
5	Ms. Luong Minh Hien	Member of the BOD	2026-04-23	
6	Mr. Nguyen Van Tuan	Non-executive Member of the BOD	2026-04-23	
7	Mr. Pham Tran Hoa Hiep	Non-executive Member of the BOD	2026-04-23	
8	Mr. Pham Quoc Chi	Non-executive Member of the BOD	2021-04-28	2026-04-23

2. Meetings of the BOD: 05 in-person meetings and 123 instances of soliciting opinions in the form of written comments

No.	Members of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Truong Dinh Hiep	5/5	100%	
2	Tran Thanh Hai	5/5	100%	
3	Dinh Ngoc Thuan	5/5	100%	
4	Nguyen Thi Hanh	5/5	100%	
5	Nguyen Van Tuan	5/5	100%	
6	Pham Quoc Chi	2/2	100%	Dismissed on 2026-04-23
7	Pham Tran Hoa Hiep	3/3	100%	Appointed on 2026-04-23
8	Luong Minh Hien	5/5	100%	

3. Supervising the Board of Management by the BOD:

During the process of exercising its authority and responsibilities, the Board of Directors always adheres to the Company's Charter, carefully considers, provides recommendations and directives to the Board of Management to operate efficiently, ensures the maximum legal interests of the Corporation and its shareholders.

The Board of Management operates the Corporation in accordance with the Resolutions of the Board of Directors, regularly reports, communicates with the Board of Directors, and makes timely adjustments to ensure that goals are achieved with the highest efficiency.

The Board of Directors and the General Director always cooperate closely to maintain the governance-management relationship in compliance with the Company's Charter and internal regulations.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions of the Board of Directors/Decisions of the Chairman:

No.	Resolution/Decision No.	Date	Content	Approval rate
Resolutions of the Board of Directors				
1	1/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 business production plan targets to the General Director	100%
2	9/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 work tasks to the Internal Audit Committee	100%
3	10/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Environment JSC	100%
4	11/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Water JSC	100%
5	12/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Industrial Urban Development Joint Stock Company No. 2	100%
6	14/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Sonadezi Long Thanh Shareholding Company	
7	15/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Port JSC	100%
8	16/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Chau Duc Shareholding Company	100%
9	17/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company	100%
10	18/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Services JSC	100%
11	19/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Binh Thuan Shareholding Company	100%
12	20/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Khanh Hoa Shareholding Company	100%
13	21/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi An Binh Shareholding Company	100%
14	22/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			Nai Material & Building Investment JSC	
15	23/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Giang Dien Shareholding Company	100%
16	24/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2025-2026 tasks to the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management	100%
17	25/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Construction JSC	100%
18	26/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Housing JSC	80,00%
19	27/QĐ-SNZ-QTTH	2026-01-05	Decision on assigning 2026 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Paint Coporation	100%
20	28/NQ-SNZ-QTTH	2026-01-08	Resolution on the termination of the investment cooperation contract for the exploitation and processing of the Xuan Hoa construction stone mine with Cuong Thuan IDICO Investment and Development JSC.	100%
21	29/NQ-SNZ-QTTH	2026-01-12	Resolution approving the execution of a transaction contract with Sonadezi Environment JSC.	100%
22	30/NQ-SNZ-QTTH	2026-01-12	Resolution approving the execution of a transaction contract with Sonadezi Environment Service JSC.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
23	32/NQ-SNZ-QTTH	2026-01-16	Resolution on entering into a master agreement with Tien Triet Ltd.	100%
24	34/QĐ-SNZ-NS	2026-01-16	Decision on the bonus in 2024 for the capital representative group of Dong Nai Port JSC	100%
25	35/QĐ-SNZ-NS	2026-01-16	Decision on the bonus in 2024 for the capital representative group of Sonadezi An Binh Shareholding company	100%
26	36/QĐ-SNZ-NS	2026-01-26	Decision on the bonus in 2024 for the capital representative group of Sonadezi Binh Thuan Shareholding Company	100%
27	37/QĐ-SNZ-NS	2026-01-16	Decision on the bonus in 2024 for the capital representative group of Dong Nai Housing JSC	100%
28	38/QĐ-SNZ-NS	2026-01-19	Decision on the evaluation and classification in 2025 for Managers and the Head of Internal Audit	100%
29	56/QĐ-SNZ-NS	2026-02-12	Decision on the promulgation of the Regulation on Work Performance Evaluation of Sonadezi Corporation.	100%
30	57/NQ-SNZ-QTTH	2026-02-24	Resolution approving the record date for determining the list of securities holders entitled to attend the 2026 Annual General Meeting of Shareholders.	100%
31	60/NQ-SNZ-QTTH	2026-02-24	Resolution approving the execution of a transaction contract with Sonadezi Khanh Hoa Shareholding Company	100%
32	68/NQ-SNZ-QTTH	2026-03-03	Resolution approving the execution of a transaction contract with Sonadezi Service JSC	100%
33	69/QĐ-SNZ-NS	2026-03-03	Decision on the consolidation of the Emulation Cluster of Sonadezi Corporation.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
34	73/QĐ-SNZ-DAKD	2026-03-05	Resolution approving the adjustment of the investment objectives of the Sonadezi Building.	100%
35	79/QĐ-SNZ-QTTH	2026-03-16	“Decision on the amendment of the Regulation on the Management and Evaluation of Authorized Representatives of Sonadezi Corporation, promulgated under Decision No. 196/QĐ-SNZ-QTTH dated December 21 st , 2021	100%
36	80/QĐ-SNZ-NS	2026-03-18	Decision on the appointment of Sonadezi’s capital representatives at at Amata Bien Hoa JSC for the 2026–2031 term	100%
37	82/QĐ-SNZ-NS	2026-03-18	Decision on the appointment of Sonadezi’s capital representatives at Dong Nai Material & Building Investment JSC for the 2026–2031 term	100%
38	83/QĐ-SNZ-NS	2026-03-20	Decision on the evaluation and classification of Sonadezi Corporation’s Authorized Representatives in 2025 (Phase 1)	100%
39	86/QĐ-SNZ-DAKD	2026-03-20	Decision on the promulgation of the Brokerage Commission Regulation applicable to consultancy, brokerage, and client referral services for office leasing at the Sonadezi Building.	100%
40	89/QĐ-SNZ-NS	2026-03-31	Decision on the appointment of Sonadezi’s capital representatives at at Dong Nai Port JSC for the 2026–2031 term	100%
41	90/QĐ-SNZ-NS	2026-03-31	Decision on the appointment of Sonadezi’s capital representatives at at Industrial Urban Development Joint Stock Company No. 2 for the 2026–2031 term	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
42	91/NQ-SNZ-QTTH	2026-03-31	Resolution approving the execution of a transaction contract with Sonadezi Service JSC	100%
43	93/QĐ-SNZ-NS	2026-04-01	Decision on the appointment of Sonadezi's capital representatives at at Dong Nai Construction No.1 for the 2026–2031 term	100%
44	94/QĐ-SNZ-NS	2026-04-01	Decision on the appointment of Sonadezi's capital representatives at at National Road 91 JSC for the 2026–2031 term	100%
45	95/QĐ-SNZ-NS	2026-04-01	Decision on the appointment of Sonadezi's capital representatives at at Sonadezi An Binh Shareholding company for the 2026–2031 term	100%
46	96/QĐ-SNZ-NS	2026-04-01	Decision on the appointment of Sonadezi's capital representatives at at Dong Nai Housing JSC for the 2026–2031 term	100%
47	97/QĐ-SNZ-NS	2026-04-01	Decision on the appointment of Sonadezi's capital representatives at at Sonadezi Long Thanh Shareholding Company for the 2026–2031 term	100%
48	99/QĐ-SNZ-NS	2026-04-03	Decision on the dismissal and appointment of Sonadezi's capital representatives at Sonadezi Environment JSC	100%
49	100/NQ-SNZ-QTTH	2026-04-06	Approving the transactions for services at the Sonadezi Building with member companies of Sonadezi Corporation	100%
50	104/QĐ-SNZ-NS	2026-03-20	Decision approving the list of individuals removed from the planning for the position of Member of the Board of	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Supervisors for the 2020–2025 period	
51	105/NQ-SNZ-QTTH	2026-04-21	Resolution approving the execution of a transaction contract with Sonadezi Chau Duc Shareholding Company	100%
52	106/NQ-SNZ-QTTH	2026-04-22	Resolution approving the list of candidates for election to the BOD and the BOS for the 2026–2031 term	100%
53	109/QĐ-SNZ-QTTH	2026-04-23	Decision on the promulgation of the Internal Governance Regulation of Sonadezi Corporation.	100%
54	110/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the General Director of Sonadezi Corporation.	100%
55	111/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the Deputy General Director of Sonadezi Corporation	100%
56	112/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the Deputy General Director of Sonadezi Corporation	100%
57	113/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the Deputy General Director of Sonadezi Corporation	100%
58	114/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the Chief Accountant cum Head of the Accounting Department of Sonadezi Corporation	100%
59	115/QĐ-SNZ-NS	2026-04-23	Decision on the re-appointment of the Head of Internal Audit.	100%
60	116/QĐ-SNZ-NS	2026-04-23	Decision on the appointment of the Person in charge of Corporate Governance.	100%
61	117A/QĐ-SNZ-QTTH	2026-04-24	Decision on the assignment of the adjusted production and business plan targets for 2026	100%
62	122/QĐ-SNZ-NS	2026-05-06	Decision on the adjustment of the organizational structure of Sonadezi Corporation	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
63	131/QĐ-SNZ-NS	2026-05-15	Decision approving the list of personnel additionally included in the leadership planning of Sonadezi Corporation for the 2025–2030 period	100%
64	149/NQ-SNZ-QTTH	2026-06-08	Resolution approving the related-party transaction with Sonadezi Environment JSC	100%
65	150/QĐ-SNZ-NS	2026-06-08	Decision on the evaluation and classification of Sonadezi Corporation's Authorized Representatives in 2025 (Phase 2)	100%
66	159/QĐ-SNZ-NS	2026-06-22	Decision on the promulgation of the Regulation on Cadre Planning Work	100%
67	161/QĐ-SNZ-NS	2026-06-25	Decision approving the planned salary fund for 2026.	100%
Decisions of the Chairman				
1	31/QĐ-SNZ-NS	2026-01-12	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
2	40/QĐ-SNZ-NS	2026-01-21	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
3	41/QĐ-SNZ-NS	2026-01-21	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
4	45/QĐ-SNZ-NS	2026-02-02	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
5	47/QĐ-SNZ-NS	2026-02-03	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
6	53/QĐ-SNZ-NS	2026-02-11	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
7	58/QĐ-SNZ-NS	2026-02-24	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	



No.	Resolution/Decision No.	Date	Content	Approval rate
8	59/QĐ-SNZ-NS	2026-02-24	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
9	64/QĐ-SNZ-NS	2026-03-02	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
10	70/QĐ-SNZ-NS	2026-03-04	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Thailand	
11	87/QĐ-SNZ-NS	2026-03-27	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to The US	
12	92/QĐ-SNZ-NS	2026-03-31	Decision on Evaluating Task Performance and Conferring the 2025 "Advanced Labor Collective" Title on Member Companies	
13	98/QĐ-SNZ-NS	2026-04-02	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
14	103/QĐ-SNZ-NS	2026-04-15	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
15	130/QĐ-SNZ-NS	2026-05-15	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
16	137/QĐ-SNZ-NS	2026-05-21	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
17	146/QĐ-SNZ-NS	2026-05-28	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
18	147/QĐ-SNZ-NS	2026-05-29	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to The US	

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III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of BOS	Qualification	Position	The date becoming/ceasing to be the member of the BOS (Term 2021-2026)	
				Date of appointment	Date of dismissal
1	Ms. Dang Le Bich Phuong	Bachelor of Economics	Head	2026-04-23	
2	Mr. Tran Ngoc Tong	Master of Accounting	Member	2026-04-23	
3	Ms. Pham Thi Cam Ha	Bachelor of Economics	Member	2026-04-23	

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Dang Le Bich Phuong	1/2	100%	100%	Prosecuted and temporarily detained pursuant to Notice from the Police Investigation Agency of Dong Nai City. This information was disclosed in Document No. 429/SNZ-QTTH dated 2026-05-28
2	Tran Ngoc Tong	2/2	100%	100%	
3	Pham Thi Cam Ha	2/2	100%	100%	

3. Supervising activities by Board of Supervisors:

- Inspected and supervised the activities of the BOD and oversee the management and operation of the production and business activities conducted by the Board of Management. Review the legality, procedures, and processes for issuing resolutions and

decisions of the BOD and the Board of Management in management activities. Supervision is carried out through BOD meetings, briefing meetings, and reports submitted by the Board of Management.

- Appraised the 2025 financial statements of the Corporation; supervise the recording, updating of vouchers, and accounting books.

- Inspected valuation activities and divestment of the Corporation's financial investments.

- Inspected construction activities and the implementation of projects within the Corporation.

- Participated in providing comments on internal governance regulations of the Corporation.

- Provided comments on matters requiring opinions from capital representatives, such as the Annual General Meeting of Shareholders, annual planning, and other matters in accordance with the Regulation on Management and Evaluation of Capital Representatives of Sonadezi Corporation.

- Supervised the operations of member companies through financial statements, financial supervision reports, and other reports as required by the Corporation, in order to review and assess the effectiveness of financial investments and the level of financial safety of member companies.

- Recommended that the General Meeting of Shareholders approve the list of audit firms to perform the annual audit of the Corporation's financial statements.

- Performed other tasks in accordance with the functions, duties, and powers of the Supervisory Board

4. Coordination between the Board of Supervisors and Other Bodies:

- The BOD and the General Director have effectively coordinated with the Board of Supervisors and created favorable conditions to carry out inspection and supervision tasks.

- The Board of Supervisors is invited to attend BOD meetings, briefing meetings, and other meetings, and is allowed to provide comments on matters related to production and business activities, corporate governance at the Corporation and its member companies. This enables timely understanding of operational developments and decisions of the BOD and the General Director, thereby facilitating more effective and timely supervision.

- Management staff have cooperated in providing documents, records, and explanations to support the Board of Supervisors in completing its inspection and supervision tasks.

5. Other Activities of the Board of Supervisors: None

IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
1	Mr. Tran Thanh Hai	1971-05-31	Master of Business Administration, Civil Engineer	General Director	Reappointed on 2026-04-23
2	Mr. Dinh Ngoc Thuan	1978-07-16	Master of Business Administration, Construction Engineer	Vice General Director	Reappointed on 2026-04-23
3	Ms. Nguyen Thi Hanh	1976-02-03	Master of International Accounting, Bachelor of Economics, Bachelor of Economics major in Political Economy	Vice General Director	Reappointed on 2026-04-23
4	Ms. Luong Minh Hien	1975-11-10	Master of Business Administration, Bachelor of Law, Bachelor of Economics major in Political Economy	Vice General Director	Reappointed on 2026-04-23



V. CHIEF ACCOUNTANT:

No.	Date of birth	Qualification	Date of appointment / dismissal
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Ms. Le Thi Bich Loan	1981-08-27	Master of Business and Management, Bachelor of Accounting, Bachelor of Economics major in Political Economy	Reappointed on 2026-04-23
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VI. TRAINING ON CORPORATE GOVERNANCE:

Members of the BOD, members of the BOS, the General Director, other managers, and the Corporate Secretary participated in the corporate governance training course and were awarded certificates:

No.	Fullname	Position
1	Mr. Truong Dinh Hiep	Chairman
2	Mr. Tran Thanh Hai	Member of the BOD, General Director
3	Mr. Dinh Ngoc Thuan	Member of the BOD, Vice General Director
4	Ms. Luong Minh Hien	Member of the BOD, Vice General Director
5	Ms. Nguyen Thi Hanh	Member of the BOD, Vice General Director
6	Mr. Nguyen Van Tuan	Non-executive Member of the BOD
7	Mr. Pham Tran Hoa Hiep	Non-executive Member of the BOD, Authorized Person for Information Disclosure
8	Ms. Dang Le Bich Phuong	Head of the BOS
9	Mr. Tran Ngoc Tong	Member of the BOS
10	Ms. Le Thi Bich Loan	Chief Accountant
11	Ms. Ha Thi Thu Thuy	Person in Charge of Corporate Governance

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VII. LISTS OF RELATED PARTIES OF THE CORPORATION AND TRANSACTIONS OF RELATED PARTIES OF THE CORPORATION

1. The list of related parties of the Corporation: **Appendix 1 attached.**
2. Transactions between the Corporation and its related parties or between the Corporation and its major shareholders, internal persons and related parties: **Appendix 02 attached.**
3. Transaction between internal persons of the Corporation, related parties of internal persons and Corporation's subsidiaries or companies in which the Corporation has controlling power: **None.**
4. Transactions between the Corporation and other parties:
 Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in the last three (03) years: **Appendix 03 attached.**

4.2. Transactions between the Corporation and companies in which the related parties of the Corporation's members of the Board of Directors, members of Board of Supervisors, General Director and other managers serve as members of Board of Directors, General Directors/Director: **None**.

4.3. Other transactions of the Corporation (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: **None**.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR RELATED PARTIES

1. The list of internal persons and their related parties: **Appendix 04 attached**.

2. Corporate shares Transactions of internal persons and their related parties: **Appendix 05 attached**.

IX. OTHER SIGNIFICANT ISSUES: None

Recipients:

- As above;
- Archived: Office, General Dept.

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



Truong Dinh Hiep

APPENDIX 01: LIST OF AFFILIATED PARTIES OF THE CORPORATION FOR THE FIRST 06 MONTHS OF 2026

Attached to Report on Corporate Governance for the first 06 months of 2026, No. 589 /BC-SNZ-QTTH, dated 30th July 2026

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	Internal persons of the Corporation								
I	Members of the Board of Directors								
1	Mr. Truong Dinh Hiep		Chairman			2024-04-16	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	
2	Mr. Tran Thanh Hai		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	
3	Mr. Dinh Ngoc Thuan		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	
4	Ms. Nguyen Thi Hanh		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	
5	Ms. Luong Minh Hien		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	

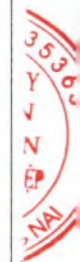
No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Mr. Nguyen Van Tuan		Non-executive Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
						2026-04-23		Term III (2026-2031)	
7	Mr. Pham Quoc Chi		Non-executive Member			2021-04-28	2026-04-23	Term II (2021-2026)	Managers
8	Mr. Pham Tran Hoa Hiep		Non-executive Member			2026-04-23		Term III (2026-2031)	Managers
II	Board of Supervisors								
1	Ms. Dang Le Bich Phuong		Head			2021-04-28	2026-04-23	Term II (2021-2026)	Internal persons
						2026-04-23		Term III (2026-2031)	
2	Mr. Tran Ngoc Tong		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Internal persons
						2026-04-23		Term III (2026-2031)	
3	Ms. Pham Thi Cam Ha		Member			2021-04-28	2026-04-23	Term II (2021-2026)	Internal persons
						2026-04-23		Term III (2026-2031)	
III	Board of Management								
1	Mr. Tran Thanh Hai		General director	Declared in Board of Directors Section		2021-05-01		Reappointed on 2026-04-23	Managers
2	Mr. Dinh Ngoc Thuan		Vice General director	Declared in Board of Directors Section		2021-04-29		Reappointed on 2026-04-23	Managers

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Nguyen Thi Hanh		Vice General director	Declared in Board of Directors Section		2021-04-29		Reappointed on 2026-04- 23	Managers
4	Ms. Luong Minh Hien		Vice General director	Declared in Board of Directors Section		2021-05-01		Reappointed on 2026-04- 23	Managers
IV	Chief Accountant								
1	Ms. Le Thi Bich Loan		Chief Accountant			2021-04-29		Reappointed on 2026-04- 23	Managers
V	Internal Audit Committee								
1	Ms. Le Thi Le Hang		Head			2021-05-19		Reappointed on 2026-04- 23	Internal persons
2	Ms. Nguyen Thi Huyen Trang		Member			2016-02-01			Internal persons
3	Ms. Nguyen Thuy Hang		Member			2020-05-18			Internal persons
VI	Authorized person to disclose information								
1	Mr. Pham Tran Hoa Hiep		Authorized person to disclose information	Already disclosed in BOD Section		2021-05-12		Authorization for Information Disclosure dated 2026- 04-23	Internal persons
VII	Person in charge of corporate governance								
1	Ms. Ha Thi Thu Thuy		Person in charge of corporate governance			2022-05-01		Reappointed on 2026-04- 23	Internal persons
B	Organizations owning more than 10% of public company's voting shares								

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dong Nai Provincial People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City				Major shareholder hold 99.54% of charter capital
C	Affiliated persons of the Managers and the Board of Supervisors: Declared in Appendix 04 – Affiliated Persons of Internal Persons.								
D	Subsidiaries, managers, and the legal representatives of the subsidiaries								
I	Sonadezi Environment JSC			No: 3600274914 Date of issue: 2008-08-07 Place of issue: Dong Nai Department of Planning and Investment	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City				Direct subsidiary, with a direct ownership ratio of 64.04%.
1	Mr. Vo Huynh Trung Hung					2025-04-18	2026-04-21	Dismissed	Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 15%.
2	Mr. Tran Anh Dung					2026-04-21		Elected	Chairman/Legal Representative/ Representative of the Corporation's capital contribution, Represented



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital ratio: 19,04%.
3	Mr. Le Xuan Sam					2025-04-18	2026-04-21	Dismissed	Member of the BOD
						2025-05-01	2026-04-30		General Director, Legal Representative/
4	Mr. Ngo Xuan Quang					2026-04-21		Elected	Member of the BOD/ General Director Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
5	Ms. Tran Vo Hoai Huong					2025-04-18			Member of the BOD, Vice General Director / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
6	Mr. Nguyen Ngoc Dai					2025-04-18			Member of the BOD / Vice

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									General Director /Representative of the Corporation's capital contribution, Represented capital ratio: 5%
7	Ms. Phi Thi Le Thuy					2025-04-18	2026-04-21	Dismissed	Members of the BOD
8	Mr. Tran Ngoc Dung					2026-04-21		Elected	Non-executive members of the BOD
9	Mr. Vo Thanh Tam					2025-04-18			Non-executive members of the BOD
10	Mr. Nguyen The Vinh					2025-04-18			Non-executive members of the BOD
11	Ms. Nguyen Hoang Cam Giang					2025-01-05			Chief Accountant
12	Ms. Ngo Thi Chau Loan					2025-04-18			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Ms. Nguyen Bach Thao					2025-04-18			Member of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
II	Dong Nai Water JSC			No: 3600259296 Date of issue: 2004- 04-07 Place of issue: Dong Nai Department of Planning and Investment	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai City				Direct subsidiary, with a direct ownership ratio of 63.99%
1	Ms. Pham Thi Hong					2025-02-28			Chairman/ Representative of the Corporation's capital contribution, Represented capital ratio 25%
2	Mr. Tran Van Nguyen					2025-02-28			Member of the BOD/ Director, Legal representative/ Representative of the

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Corporation's capital contribution, Represented capital ratio 15%
3	Mr. Nguyen Cao Ha					2025-02-28			Member of the BOD/ Vice Director / Representative of the Corporation's capital contribution, Represented capital ratio 10%
4	Mr. Nguyen Van Thien								Non-executive members of the BOD
5	Mr. Vo Van Binh								Non-executive members of the BOD
6	Mr. Pham Anh Tuan								Non-executive members of the BOD
7	Mr. Nguyen Cong Hieu					2025-02-28	2026-03-31	Dismissed	Non-executive members of the BOD
8	Mr. Nguyen Ba Chuyen					2026-03-31		Elected	Non-executive members of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Mr. Dang Van Chat					2025-08-02			Vice director
10	Mr. Le Thanh Trung					2025-04-01			Vice director
11	Mr. Ho Ngoc Long					2026-04-01		Appointed	Vice director
12	Ms. Nguyen Bach Thao					2025-10-01	2026-04-01	Term expired; not reappointed.	In charge of the Accounting Department
13	Ms. Ngo Thi Thu Hien					2026-04-01		Appointed	Chief Accountant
14	Ms. Le Thi Ngoc Sau					2025-02-28		Term 2025-2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
15	Mr. Nguyen An Quoc					2025-02-28		Term 2025-2030	Member of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 3.99%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
III	Industrial urban development No 2 JSC			Business Registration No: 3600259560 Date of issue: 2006- 01-03 Place of issue: Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City				Direct subsidiary, with a direct ownership ratio of 57.86%
1	Mr. Nguyen Van Tuan		Member of the Sonadezi Corporation 's BOD			2026-04-16		2026-2031 Term	Chairman (Non- executive)/ Representative of the Corporation's capital contribution, Represented capital ratio: 22.86%
2	Ms. Tran Thi Kim Thu					2026-04-16		2026-2031 Term	Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Lai Thi Dai Trang					2021-04-27			Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
4	Mr. Le Trong Duc					2021-04-27			Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
5	Ms. Le Thi Bich Loan		Chief Accountant			2026-04-16		2026-2031 Term	Non-executive member of the BOD
6	Mr. Nguyen The Phong					2026-04-16		2026-2031 Term	Independent member of the BOD
7	Ms. Do Thi Quynh An					2026-04-16		2026-2031 Term	Independent member of the BOD
8	Mr. Ho Duc Thanh					2021-04-27	2026-04-16	2021-2026 Term	Member of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
							2026-05-01	Retirement under the pension scheme	General Director, Legal Representative
9	Ms. Pham Thi Hong					2025-04-16	2026-04-16	2021-2026 Term	Non-executive member of the BOD
10	Mr. Nguyen Van Luong					2021-04-27	2026-04-16	2021-2026 Term	Independent Member of the BOD
11	Mr. Ho Dinh Thai					2026-05-01		Appointed	General Director
						2021-04-27	2026-05-01	Dismissed	Vice General Director
12	Mr. Nguyen Van Hieu					2026-05-01			Vice General Director
13	Mr. Dang Xuan Hong Vu					2026-05-01			Vice General Director
14	Mr. Truong Luu					2026-05-01			Chief Accountant
15	Mr. Vu Van Nam					2026-04-16		2026-2031 Term	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
IV	Sonadezi Long Thanh			No: 3600649539 Date of issue: 2003- 08-18	Long Thanh Industrial Park, An				Direct subsidiary, with a direct

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Shareholding Company			Place of issue: Dong Nai Department of Planning and Investment	Phuoc Commune, Dong Nai City				ownership ratio of 52.75%
1	Mr. Pham Anh Tuan					2026-04-17		2026-2031 Term	Chairman/Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 29,75%
						2021-04-27	2026-04-17	Elected Full-time Chairperson of the BOD	General Director
2	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2026-04-17		2026-2031 Term	Non-executive Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Tran Thi Thanh Thuy					2026-04-17		2026-2031 Term	Non-executive Member of the BOD
4	Mr. Le Xuan Sam					2026-04-17		2026-2031 Term	Member of the BOD/ Vice General Director
5	Ông Nguyễn Minh Khoa					2026-04-17		2026-2031 Term	Non-executive Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
6	Mr. Nguyen Tien Hung					2026-04-17		2026-2031 Term	Independent Member of the BOD
7	Mr. Nguyen Nam Thanh					2026-04-17		2026-2031 Term	Independent Member of the BOD
8	Mr. Tran Anh Tuan					2021-04-27	2026-04-17	2021-2026 Term	Member of the BOD
						2026-04-17		2026-2031 Term	Vice General Director
9	Mr. Nguyen Van Tuan		Member of the Sonadezi Corporation 's BOD			2021-04-27	2026-04-17	2021-2026 Term	Chairman of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Mr. Nguyen The Phong					2021-04-27	2026-04-17	2021-2026 Term	Independent Member of the BOD
11	Ms. Do Thi Quynh An					2022-06-09	2026-04-17	2021-2026 Term	Independent Member of the BOD
12	Ms. Le Thi Giang					17/4/2026		2026-2031 Term	Vice General Director
13	Mr. Pham Tran Hung Thinh					17/4/2026		2026-2031 Term	Chief Accountant
14	Ms. Nguyen Thi Ngoc Trang					17/4/2026		2026-2031 Term	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 3%
V	Dong Nai Port JSC			No: 3600334112 Date of issue: 2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai City				Direct subsidiary, with a direct ownership ratio of 51%
1	Mr. Tran Thanh Hai		Member of the BOD, General Director of			2026-04-20		2026-2031 Term	Chairman/ Legal Representative/ Representative of the

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			the Corporation						Corporation's capital contribution, Represented capital ratio 21%
2	Mr. Nguyen Ngoc Tuan					2026-04-20		2026-2031 Term	Member of the BOD/General Director/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
3	Mr. Huynh Ngoc Tuan					2026-04-20		2026-2031 Term	Member of the BOD, Vice General Director, CFO, Authorized person to disclose information / Representative of the Corporation's capital contribution, Represented

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital ratio: 10%
4	Mr. Nguyen Cong Hieu					2026-04-20		2026-2031 Term	Independent members of the BOD
5	Mr. Dang Doan Kien					2026-04-20		2026-2031 Term	Non-executive members of the BOD
6	Ms. Nguyen Thi Thu Trang					2026-04-20		2026-2031 Term	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
7	Mr. Nguyen Van Ban					2026-04-20		2026-2031 Term	Vice General Director
8	Mr. Do Minh Tuan					2026-04-20		2026-2031 Term	Vice General Director
9	Ms. Vu Thi Quynh Trang					2026-04-20		2026-2031 Term	Chief Accountant
10	Mr. Nguyen Tien Hung					2021-04-27	2026-04-20	2021-2026 Term	Independent Member of the BOD
VI	Sonadezi Chau Duc Shareholding Company			No:3600899948 Date of issue 2007-06-26 Place of issue: Dong Nai	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial				Indirect subsidiary, with a direct ownership ratio of 46.84%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department of Planning and Investment	Park Quarter, Tran Bien Ward, Dong Nai City				
1	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2022-03-29			Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 20%
2	Mr. Nguyen Van Tuan		Member of the BOD			2022-03-29			Member of the BOD/ General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
3	Mr. Phan Dinh Tham					2022-03-29			Member of the BOD/Represent ative of the Corporation's capital contribution, Represented

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital ratio: 10%
4	Mr. Pham Anh Tuan					2022-03-29			Member of the BOD
5	Mr. Tran Hao Hiep					2022-03-29			Independent Member of the BOD
6	Mr. Nguyen Van Luong					2022-03-29			Independent Member of the BOD
7	Ms. Nguyen Phuong Hang					2023-04-18			Member of the BOD
8	Mr. Tran Trung Chien					2022-04-27			Vice General Director
9	Mr. Nguyen Minh Tan					2022-06-01			Vice General Director
10	Mr. Hoang Van Chi					2024-07-01			Vice General Director
11	Ms. Pham Thi Kim Hoa					2022-03-29			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 6.84%
12	Mr. Tran Ngoc Tong		Member of the BOS			2022-03-29			Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
VII	Sonadezi Long Binh Shareholding company			No: 3601867699 Date of issue: 2009- 07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City				Indirect subsidiary, with a direct ownership ratio of 46.22%
1	Ms. Luong Minh Hien		Member of the BOD, Vice General Director			2024-03-28			Chairwoman/ Representative of the Corporation's capital contribution, Represented capital ratio: 26.22%
2	Mr. Nguyen Ba Chuyen					2024-03-28			Member of the BOD, General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 15%
3	Mr. Nguyen Ngoc Dai					2024-03-28			Member of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Mr. Pham Van Tinh					2024-03-28			Independent Member of the BOD
5	Mr. Tran Anh Tuan					2024-03-28			Member of the BOD
6	Ms. Le Thi Kim Tuyen					2024-03-28			Vice General Director
7	Mr. Dang Hai Bang					2024-03-28			Chief Accountant
8	Ms. Luu Thi Thuy Van					2024-03-28			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
VIII	Sonadezi Binh Thuan Shareholding company			No: 3401205899 Date of issue: 2020-06-05 Place of issue: Binh Thuan Department of Planning and Investment	443 Village 6, Tan Minh Commune, Lam Dong Province				Indirect subsidiary, with a direct ownership ratio of 42%
1	Mr. Phan Dinh Tham					2025-04-18			Chairman of the BOD / Representative of the Corporation's capital contribution,

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Represented capital ratio: 20%
2	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2025-04-18			Member of the BOD/General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 17%
3	Mr. Pham Anh Tuan					2025-04-18			Member of the BOD
4	Mr. Tran Van Nguyen					2020-07-09	2025-04-18		Member of the BOD
5	Mr. Nguyen Ba Chuyen					2025-04-18			Member of the BOD
6	Mr. Do Minh Tuan					2025-04-18			Member of the BOD
7	Ms. Phan Thuy Doan					2025-04-18			Vice General Director
8	Mr. Do Quoc Bao					2025-04-18			Vice General Director
9	Mr. Nguyen Cong Hieu					2025-04-18			Chief Accountant
10	Mr. Tran Ngoc Tong		Member of the BOS			2025-04-18			Head of the BOS/ Representative

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of the Corporation's capital contribution, Represented capital ratio: 5%
IX	Sonadezi An Binh JSC			No: 3600449307 Date of issue: 12/01/20000 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai City				Indirect subsidiary, with a direct ownership ratio of 37.95%
1	Mr. Pham Tran Hoa Hiep		Member of the BOD/Authorized person to disclose information			2026-04-16		2026-2031 Term	Chairman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 12,95%
2	Mr. Le Anh Hoan					2026-04-16		2026-2031 Term	Member of the BOD
3	Mr. Truong Viet Hoang Son					2026-04-16		2026-2031 Term	Member of the BOD / Representative of the Corporation's

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital contribution, Represented capital ratio 10%
4	Mr. Tran Anh Tuan					2021-04-22	2026-04-16	2021-2026 Term	Member of the BOD
5	Ms. Le Thi Giang					2026-04-16		2026-2031 Term	Members of the BOD
6	Mr. Tran Van Giau					2026-04-16		2026-2031 Term	Member of the BOD, General Director, Legal Representative / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
7	Mr. Huynh Long Duc					2026-05-01		2026-2031 Term	Vice General Director
8	Mr. Nguyen Viet Thanh					2026-05-01		2026-2031 Term	Vice General Director
9	Mr. Le Hoang Phi					2026-05-01		2026-2031 Term	Chief Accountant
10	Ms. Nguyen Thuy Hang		Member of the Internal Audit Committee			2026-05-01		2026-2031 Term	Member of the BOS/ Representative of the Corporation's

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital contribution, Represented capital ratio 5%
X	Sonadezi Service JSC			No: 3600890938 Date of issue: 2007-05-15 Place of issue: Dong Nai Department of Planning and Investment	No 22B, Road 3A, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City				Indirect subsidiary, with a direct ownership ratio of 20%
1	Ms. Luong Minh Hien		Member of the BOD, Vice General Director			2022-03-31			Chairwoman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
2	Mr. Pham Tran Hoa Hiep		Authorized person to disclose information			2022-03-31			Vice Chairman of the BOD
3	Mr. Tran Anh Dung					2024-06-24		Elected Member of the BOD from 2025-01-07	Member of the BOD, General Director, Legal Representative/ Representative of the

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Corporation's capital contribution, Represented capital ratio 5%
4	Mr. Tran Van Giau					2025-01-07			Member of the BOD
5	Mr. Nguyen Van Hieu					2022-03-31			Member of the BOD
6	Mr. Le Xuan Sam					2022-03-31			Member of the BOD
7	Ms. Phi Thi Le Thuy					2022-03-31	2026-04-14	Dismissed	Member of the BOD
8	Mr. Nguyen Ngoc Dai					2026-04-14		Elected	Member of the BOD
9	Ms. Nguyen Thi Hong Ly					2022-04-28			Vice General Director
10	Ms. Dang Thi Ngoc Ha					2022-05-01			Vice General Director
11	Ms. Tran Thi Thuy					2023-07-01			Vice General Director
12	Mr. Nguyen Hoang Duong					2025-08-01			Chief Accountant
13	Ms. Phan Thi Ngan					2024-04-02			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
XI	Sonadezi Khanh Hoa Shareholding Company			No: 4202024314 Date of issue: 2025-06-02 Place of issue: Khanh Hoa Department of Finance	Lot LK37 – 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province				Indirect subsidiary, with a direct ownership ratio of 40.069%
1	Huynh Ngoc Tuan					2025-08-15			Chairman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio 20%
2	Truong Viet Hoang Son					2025-08-15			Member of the BOD, General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio 15%
3	Ho Dinh Thai					2025-08-15			Non-executive members of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Pham Thi Kim Hoa					2025-08-15			Non-executive members of the BOD, In charge of the Accounting Department
5	Tran Thi Kim Thu					2025-08-15			Non-executive members of the BOD
6	Pham Le Cam Ha					2026-05-01		Appointed	Chief Accountant
7	Nguyen Thi Quyen					2025-08-15			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 5.069%
E	Companies that public company own more than 10% of shares and internal persons have representative contract with public company								
I	Sonadezi Giang Dien Shareholding company			No: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	Street No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City				Associate, with a direct ownership ratio of 46.45%
1	Ms. Trinh Thi Hoa					2025-04-18		Elected	Head of the BOS/

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Representative of the Corporation's capital contribution, Represented capital ratio 8.45%
II	Dong Nai Construction JSC			No: 3600510590 Date of issue: 2001- 10-25 Place of issue: Dong Nai Department of Planning and Investment	No. 9 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City				Associate, with a direct ownership ratio of 40.00%
I	Mr. Hoang Van Diep					2022-04-19			Member of the BOD, General Director/ Representative of the Corporation's capital contribution, Represented capital ratio 5%
III	Dong Nai Paint Corporation			Business Registration No: 3600451024 Date of issue: 2000- 03-01	Street No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai City				Associate, with a direct ownership ratio of 30.01%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Place of issue: Dong Nai Department of Planning and Investment					
1	Mr. Nguyen Duc Nhen					2025-04-18		Nhiệm kỳ 2025-2030	Member of the BOD, General Director/ Representative of the Corporation's capital contribution, Represented capital ratio 20%
2	Ms. Nguyen Thi Chung					2025-04-18		Nhiệm kỳ 2025-2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
IV	Sonadezi College			Registration No: 135/2017/GCNĐK KHD- TCDNGCNĐK Date of issue: 2017-06-14	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward,				Associate, with a direct ownership ratio of 40%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Place of issue: Directorate of Vocational Training (now the Directorate of Vocational Education)	Dong Nai City				
V	Quoc lo 91 Can Tho – An Giang Investment JSC			No: 3603181739 Date of issue: 2014-05-22 Place of issue: Dong Nai Department of Planning and Investment	No. 315, Vo Nguyen Giap, Phuoc Tan Ward, Dong Nai City				Associate, with a direct ownership ratio of 39.72%
1	Ông Nguyễn Minh Khoa					2024-04-26			Member of the BOD/ Representative of the Corporation's capital contribution, Represented capital ratio 19.72%
VI	Dong Nai Housing JSC			No: 3600322445 Date of issue: 2005-11-01 Place of issue: Dong Nai Department of	No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai City				Associate, with a direct ownership ratio of 36%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Planning and Investment					
1	Mr. Dam The Dan					2021-04-15			Member of the BOD/ Director/ Representative of the Corporation's capital contribution, Represented capital ratio 16%/
2	Ms. Nguyen Thi Nhu Hoa					2021-04-15			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 5%
VII	Dong Nai Material & Building investment JSC			No: 4703000281 Date of issue: 2005-09-29 Place of issue: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai City				Associate, with a direct ownership ratio of 35.99%
1	Mr. Vu Trong Dung					2022-04-21			Member of the BOD/ Representative

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of the Corporation's capital contribution, Represented capital ratio 10%
2	Ms. Ho Thi Minh Tam					2024-04-08			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
VIII	Dong Nai Construction No.1 JSC			No: 3600503226 Date of issue: 2001- 07-16 Place of issue: Dong Nai Department of Planning and Investment	No. 15, Dong Khoi Street, Tam Hiep Ward, Dong Nai City				Financial Investment, with a direct ownership ratio of 15.00%
1	Mr. Nguyen Duy Hoang					2026-04-21			Representative of the Corporation's capital contribution, Represented

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital ratio 15%
IX	Dong Nai Bridge investment and construction JSC			No: 3600990139 Date of issue: 2008- 03-21 Place of issue: Dong Nai Department of Planning and Investment	No. 939A, Hanoi Highway, Binh Duong Quarter, Long Hung Ward, Dong Nai City				Financial Investment, with a direct ownership ratio of 10.57%
X	Mr. Tran Van Truong					2022-06-28			Member of the BOD/ Representative of the Corporation's capital contribution at BOT 319 Cuong Thuan CTI JSC, Represented capital ratio 10%

APPENDIX 02: TRANSACTIONS BETWEEN THE CORPORATION AND AFFILIATED PERSONS, MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS OF INTERNAL PERSONS IN THE FIRST 06 MONTHS OF 2026

Attached to Report on Corporate Governance for the first 06 months of 2026, No. 589 /BC-SNZ-QTTH, dated 30th July 2026

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Chau Duc Shareholding Company	Subsidiary/Related organization of Internal persons Dinh Ngoc Thuan and Nguyen Van Tuan	Business Registration number: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Park Quarter, Tran Bien Ward, Dong Nai City	The first six months of 2026	Resolution No. 199/NQ-SNZ-QTTH dated 2022-12-23	Management fee, Infrastructure rental fee, annual land rental fee in Industrial Parks 2,176,651,079 VND	Purchase
						Resolution No. 208/NQ-SNZ-QTTH dated 2025-12-01 Resolution No. 105/NQ-SNZ-QTTH dated 2026-04-21	881,455,939 VND	Sales (pursuant to Contract No. 003/HĐTV P/BĐH dated 2011-12-30, and Contract No. 12/HĐTV P/SNZ-DAKD dated 2026-04-22)

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
2	Sonadezi Giang Dien Shareholding Company	Associate/Related organization of Internal persons Nguyen Thi Hanh	Business Registration number: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	Street No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City	The first six months of 2026	Resolution No. 100/NQ-SNZ-QTTH dated 2026-04-06	Meeting room rental 3,680,000 VND	Sales
							Receiving dividends: 51,000,000,000 VND	2025 Dividend
3	Dong Nai Water JSC	Subsidiary	No: 3600259296 Date of issue: 2004-04-07 Place of issue: Dong Nai Department of Planning and Investment	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai City	The first six months of 2026	Resolution No. 211/NQ-SNZ-QTTH dated 2025-12-03	Fresh water 125,177,500 VND	Purchase (Contract 279/2025T/HDD-CN dated 2025-12-25)
							Drinking water 8,970,000 VND	Purchase
4	Sonadezi Environment JSC	Subsidiary	Business Registration number No: 3600274914 Date of issue:	No. 12, Huynh Van Nghe Street, Tran	The first six months of 2026	Resolution No. 149/NQ-SNZ-QTTH dated 2026-06-08	Bien Hoa 1 Industrial Park – Lighting System Maintenance Fee (phase 1):	Purchase (Contract 37/HD-SNZ- DAKD dated 2024-11- 27)

No.	Name of organization/individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			2008-08-07 Place of issue: Dong Nai Department of Planning and Investment	Bien Ward, Dong Nai City			80,842,776 VND VND	
						Resolution No. 29/NQ-SNZ-QTTH dated 2026-01-12	Sonadezi Building Garbage Transportation: 103,440,000 VND	Purchase (Contract 481/2026/HĐ.RT dated 2026-01-16)
5	Sonadezi Service JSC	Subsidiary/Related organization of Internal persons Luong Minh Hien and Pham Tran Hoa Hiep	Business Registration number No: 3600890938 dated 2007-5-15 Place of issue: Dong Nai Department of Planning and Investment	No 22B, Road 3A, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	The first six months of 2026	Resolution No. 209/NQ-SNZ-QTTH dated 2025-11-18	Waste Water treatment for Sonadezi Building 73,600,016 VND	Purchase (Contract 90/HĐNT-SDV-BH1 dated 2025-11-20)
							Hazardous waste treatment at the Sonadezi Building 7,007,500 VND	Purchase (Contract 156-2025/HĐNT.XLCT dated 2025-12-12)
						Resolution No. 30/NQ-SNZ-QTTH dated 2026-01-12	Plant rotation service for the Sonadezi Building 103,800,000 VND	Purchase (Contract 156-09-2026/HĐDV-SDV dated 2025-01-12)
						Resolution No. 204/NQ-SNZ-QTTH dated 2025-11-25	Cleaning services at the Sonadezi Building for January and	Purchase (Contract 29/2025/HĐ-SZG-KTh dated 2025-02-27)

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							February 2026 415,433,150 VND	
						Resolution No. 68/NQ-SNZ-QTTH dated 2026-03-03	Cleaning services at the Sonadezi Building for March 2026	
						Resolution No. 91/NQ-SNZ-QTTH dated 2026-03-31	Cleaning services at the Sonadezi Building for April, May and June 2026	Purchase (Contract 08/2026/HĐ- SNZ-DAKD dated 2026-04-07)
						Resolution No. 209/NQ-SNZ-QTTH dated 2025-12-01	Office leasing 246,692,081 VND	Sales (Contract 33/HĐTVPP/KD dated 2013-06-04)
6	Dong Nai Construction JSC	Associate	Business Registration number: 3600510590 Date of issue 2001-10-25 Place of issue: Dong Nai Department of Planning and Investment	No. 09 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City	The first six months of 2026		Construction of Ready built Factory No. 8 in Chau Duc Industrial Park 12,083,065,748 VND	Purchase (Contract 2500182157- 2511061116 dated 2025- 11-06)

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No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
7	Sonadezi Khanh Hoa Shareholding Company	Subsidiary	Business Registration number: 4202024314 Date of issue: 2025-06-02 Place of issue: Khanh Hoa Department of Planning and Investment	Lot LK37 – 12B, My Gia Urban Area, South Nha Trang Ward, Khanh Hoa Province	The first six months of 2026	Resolution No. 60/NQ-SNZ-QTTH dated 2026-02-24	24,392,180 VND	Sales (Contract 03/HĐTVPP/SNZ-DAKD dated 2026-03-26)
8	Dong Nai Housing JSC	Associate	Business Registration number No: 3600322445 Date of issue: 2005-11-01 Place of issue: Dong Nai Department of Planning and Investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai City	The first six months of 2026		Receiving dividends: 4,384,800,000 VND	2025 Dividend
9	Dong Nai Port JSC.	Subsidiary/Related organization of Internal person Tran Thanh Hai	Business Registration number No: 3600334112 Date of issue:	1B-D3 Binh Duong Quarter, Long	The first six months of 2026		Receiving dividends: 56,677,320,000 VND	2025 Dividend



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	Hung Ward, Dong Nai City				
10	Tien Triet LLC.	Affiliated Company of Internal Person Pham Quoc Chi holding more than 10% of capital at Tien Triet LLC.	Business Registration number No: 3600489525 Date of issue: 2001-03-09 Place of issue: Dong Nai Department of Planning and Investment	Lot No. 07, Bien Hoa II Industrial Park, Tran Bien Ward, Dong Nai City	The first six months of 2026	Resolution No. 32/NQ-SNZ-QTTH dated 2026-01-16	Infrastructure maintenance of Bien Hoa 1 Industrial Park from Januray to April 2026: 325,772,406 VND	Purchase

APPENDIX 03: TRANSACTIONS BETWEEN THE CORPORATION AND THE COMPANY THAT ITS MEMBERS OF BOARD OF DIRECTORS, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR MANAGERS IN THREE (03) LATEST YEARS

Attached to Report on Corporate Governance for the first 06 months of 2026, No. 589 /BC-SNZ-QTTH, dated 30th July 2026

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Chau Duc Shareholding Company	Subsidiary/ Affiliated organization: Mr. Dinh Ngoc Thuan – Member of the BOD and Vice General Director of SNZ – is currently the Chairman of SZC; and Mr. Nguyen Van Tuan – Member of the BOD of SNZ – is currently a	Business Registration number: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Park Quarter, Tran Bien Ward, Dong Nai City	The first six months of 2026	Resolution No. 199/NQ-SNZ-QTTH dated 2022-12-23	Management fee, Infrastructure rental fee, annual land rental fee in Industrial Parks 2,176,651,079 VND	Purchase
						Resolution No. 208/NQ-SNZ-QTTH dated 2025-12-01 Resolution No. 105/NQ-SNZ-QTTH dated 2026-04-21	881,455,939 VND	Sales (pursuant to Contract No. 003/HĐTV P/BĐH dated 2011-12-30, and Contract No. 12/HĐTV P/SNZ-DAKD dated 2026-04-22)



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		Member of the BOD and General Director of SZC						
2	Sonadezi Giang Dien Shareholding Company	Associate/ Affiliated organization: Ms. Nguyen Thi Hanh – Member of the BOD and Vice General Director of SNZ – is currently the Chairwoman of SZG; and Mr. Truong Dinh Hiep – Chairman of SNZ – previously served as a Member of the BOD of SZG until May 2024	Business Registration number: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	Street No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City	The first six months of 2026	Resolution No. 100/NQ-SNZ-QTTH dated 2026-04-06	Meeting room rental 3,680,000 VND	Sales
							Receiving dividends: 51,000,000,000 VND	2025 Dividend
3	Sonadezi Service JSC	Subsidiary/ Affiliated organization: Ms. Luong	Business Registration number No: 3600890938	No 22B, Road 3A, Bien Hoa 2	The first six months of 2026	Resolution No. 209/NQ-SNZ-QTTH dated 2025-11-18	Waste Water treatment for Sonadezi Building	Purchase (Contract 90/HĐNT-SDV-BH1 dated 2025-11-20)

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		Minh Hien – Member of the BOD and Vice General Director of SNZ – is currently the Chairwoman of SDV; and Mr. Pham Tran Hoa Hiep – Member of the BOD of SNZ – is currently the Vice Chairman of SDV	Ngày 2007-5-15 Place of issue: Dong Nai Department of Planning and Investment	Industrial Park, Tran Bien Ward, Dong Nai City			73,600,016 VND	
							Hazardous waste treatment at the Sonadezi Building 7,007,500 VND	Purchase (Contract 156-2025/HĐNT.XLCT dated 2025-12-12)
						Resolution No. 30/NQ-SNZ-QTTH dated 2026-01-12	Plant rotation service for the Sonadezi Building 103,800,000 VND	Purchase (Contract 156-09-2026/HĐDV-SDV dated 2025-01-12)
						Resolution No. 204/NQ-SNZ-QTTH dated 2025-11-25	Cleaning services at the Sonadezi Building for January and February 2026 415,433,150 VND	Purchase (Contract 29/2025/HĐ-SZG-KTh dated 2025-02-27)
						Resolution No. 68/NQ-SNZ-QTTH dated 2026-03-03	Cleaning services at the Sonadezi Building for March 2026	
						Resolution No. 91/NQ-SNZ-QTTH dated 2026-03-31	Cleaning services at the Sonadezi	Purchase (Contract 08/2026/HĐ-SNZ-DAKD dated

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							Building for April, May and June 2026	2026-04-07)
						Resolution No. 209/NQ-SNZ-QTTH dated 2025-12-01	Office leasing 246,692,081 VND	Sales (Contract 33/HĐTVPP/PKD dated 2013-06-04)
4	Dong Nai Housing JSC	Associate/ Affiliated organization: Mr. Truong Dinh Hiep – Chairman of SNZ – previously served as Director of DHC until April 2024, and as Vice Chairman of DHC until April 15, 2025.	Business Registration number No: 3600322445 Date of issue: 2005-11-01 Place of issue: Dong Nai Department of Planning and Investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai City	The first six months of 2026		Receiving dividends: 4,384,800,000 VND	2025 Dividend
5	Dong Nai Port JSC.	Subsidiary/ Affiliated organization: Mr. Tran Thanh Hai – Member of the BOD and General Director of SNZ	Business Registration number No: 3600334112 Date of issue: 2006-01-04 Place of issue: Dong Nai	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai	The first six months of 2026		Receiving dividends: 56,677,320,000 VND	2025 Dividend

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		– is currently the Chairman of PDN	Department of Planning and Investment	City				



APPENDIX 04: LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
FOR THE FIRST 06 MONTHS OF 2026

Attachment to the Corporate Governance Report for the first 06 months of 2026 No. 589 /BC-SNZ-QTTH, dated July 30th, 2026

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Affiliated persons of members of the Board of Directors (BOD)							
1	Mr. Truong Dinh Hiep		Chairman			3.000	0,0008%	
1.1	Ngo Thi Bich Thao					0	0%	Wife
1.2	Truong Dinh Gia Hieu					0	0%	Biological child
1.3	Truong Dinh Gia Phuoc					0	0%	Biological child
1.4	Truong Thi My					0	0%	Biological sister
1.5	Truong Dinh Phuong					0	0%	Biological brother
1.6	Truong Thi Mai					0	0%	Biological sister
1.7	Truong Dinh					0	0%	Biological brother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nam							
1.8	Le Dinh Thuan					0	0%	Brother in law
1.9	Thai Thi Kim Anh					0	0%	Sister in law
1.10	Nguyen Canh					0	0%	Brother in law
1.11	Le Thi Huong					0	0%	Sister in law
1.12	Ho Thi Buoc					0	0%	Mother in law
1.13	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 69.537%
2	Mr. Tran Thanh Hai		Member of the BOD			26.800	0,0071%	
2.1	Tran Van Cu					0	0%	Biological father
2.2	Pham Thi Nhung					0	0%	Biological mother
2.3	Tran Thi Minh Nguyet					0	0%	Biological sister
2.4	Tran Thi Thu					0	0%	Biological sister
2.5	Tran Thi Hong Anh					0	0%	Biological sister

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Dinh Thi Xuan Thy					0	0%	Wife
2.7	Tran Hai Dang					0	0%	Biological child
2.8	Tran Dang Quang					0	0%	Biological child
2.9	Truong Do Thuan					0	0%	Brother in law
2.10	Nguyen Trung Thien					0	0%	Brother in law
2.11	Dinh Van Than					0	0%	Father in law
2.12	Lai Thị Xuân					0	0%	Mother in law
2.13	Nguyen Thi Thuy Vi							Daughter in law
2.14	Dong Nai Port JSC			Business Registration No: 3600334112 Date of issue: 04/01/2006 Place of issue: Dong Nai Department of Planning and Investment	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai City			Chairman/Affiliated Organization
2.15	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 02, Nguyen Van Tri Street, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 10%

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Ms. Nguyen Thi Hanh		Member of the BOD		F238 Vo Thi Sau Street, Tran Bien Ward, Dong Nai City	0	0%	
3.1	Nguyen Trung Hieu				F238 Vo Thi Sau Street, Tran Bien Ward, Dong Nai City	0	0%	Biological brother
3.2	Dang Nhu Quynh				Vancouver city, British Colombia, Canada	0	0%	Biological child
3.3	Huynh Anh Dao				Thu Dau Mot Ward, Ho Chi Minh City	0	0%	Sister in law
3.4	Sonadezi Giang Dien Shareholding company			Business Registration No: 3603474037 Date of issue: 01/7/2017 Place of issue: Dong Nai Department of Planning and Investment	Giang Dien Industrial Park Office, Road 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City			Chairwoman/Affiliated Organization
3.5	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Mr. Nguyen Van Tuan		Member of the BOD			5.000	0,0013%	
4.1	Hoang Thi Hanh					0	0%	Wife
4.2	Nguyen Hoang Ha Thu					0	0%	Biological child
4.3	Nguyen Hoang Bach					0	0%	Biological child
4.4	Nguyen Manh Van					0	0%	Biological brother
4.5	Vu Thi Thanh Hai					0	0%	Sister in law
4.6	Le Thi Minh					0	0%	Mother in law
4.7	Industrial urban development No 2 JSC			Business Registration No: 3600259560 Date of issue: 03/01/2006 Place of issue: Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City			Chairman/Affiliated Organizaiton
4.8	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 26/6/2007	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Park Quarter, Tran Bien			Member of the BOD/ General Director/ Affiliated Organizaiton

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Place of issue: Dong Nai Department of Planning and Investment	Ward, Dong Nai City			
4.9	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
5	Ms. Luong Minh Hien		Member of the BOD			15.000	0,004%	
5.1	Luong Viet Hung					0	0%	Biological father
5.2	Pham Minh Ha					0	0%	Biological mother
5.3	Tran Trung Chien					5.000	0,0013%	Husband
5.4	Tran Thu Thuy					0	0%	Biological child
5.5	Tran Thi Gia An					0	0%	Biological child
5.6	Luong Thi Thuy Hoa					0	0%	Biological sister
5.7	Nguyen Manh Thang					0	0%	Brother in law
5.8	Tran Manh Tuong					0	0%	Father in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Pham Thi Phuc					0	0%	Mother in law
5.10	Sonadezi Long Binh Shareholding company			Business Registration No: 3601867699 Date of issue: 01/7/2009 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City	0	0%	Chairwoman/Affiliated Organization
5.11	Sonadezi Service JSC			Business Registration No: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Department of Planning and Investment	No. 22B, 3A Road, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City			Chairwoman/Affiliated Organization
5.12	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
6	Mr. Dinh Ngoc Thuan		Member of the BOD			6.300	0,0017%	
6.1	Dinh Thi Dung					0	0%	Biological mother
6.2	Tran Thi Nhu Hau					0	0%	Mother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.3	Do Tran Chan Nhi					0	0%	Wife
6.4	Dinh Ngoc Gia Han					0	0%	Biological child
6.5	Dinh Gia Phat					0	0%	Biological child
6.6	Dinh Ngoc Son					0	0%	Biological brother
6.7	Pham Thi Thieng					0	0%	Sister in law
6.8	Dinh Thi Phuong					0	0%	Biological sister
6.9	Nguyen Van Sang					0	0%	Brother in law
6.10	Dinh Ngoc Hoang					0	0%	Biological brother
6.11	Nguyen Thi Hong Loan					0	0%	Sister in law
6.12	Dinh Thi Nghia					0	0%	Biological sister
6.13	Nguyen Van The					0	0%	Brother in law
6.14	Tran Quoc Tuan					0	0%	Brother in law
6.15	Dinh Ngoc Ut					0	0%	Biological brother
6.16	Hoang Thanh Van					0	0%	Sister in law
6.17	Dinh Ngoc					0	0%	Biological brother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Phuoc							
6.18	Bui Tuyen To Quyen					0	0%	Sister in law
6.19	Nguyen Thi My Dung					0	0%	Sister in law
6.20	Sonadezi Long Thanh Shareholding company			Business Registration No: 3600649539 Date of issue: 18/8/2003 Place of issue: Dong Nai Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai City			Member of the BOD/Affiliated Organization
6.21	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 26/6/2007 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Park Quarter, Tran Bien Ward, Dong Nai City			Chairman/Affiliated Organization
6.22	Sonadezi Binh Thuan Shareholding company			Business Registration No: 3401205899 Date of issue: 05/6/2020 Place of issue: Binh Thuan Department of Planning and Investment	443 Village 6, Tan Minh Commune, Lam Dong Province			Member of the BOD, General Director/ Affiliated Organization

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Mr. Pham Quoc Chi		Non-executive members of the BOD			0	0%	Completed Term II (2021-2026), ceases to hold any managerial position at Sonadezi Corporation from 23/04/2026
7.1	Pham Manh Thieu					0	0%	Biological brother
7.2	Pham Trong Lap					0	0%	Biological brother
7.3	Pham Minh Ha					0	0%	Biological sister
7.4	Pham Quy Tung					0	0%	Biological brother
7.5	Pham Xuan Bach					10.000	0,0027%	Biological brother
7.6	Tran Thi Thanh Thao					0	0%	Wife
7.7	Pham Thi Thu Trang					0	0%	Biological child
7.8	Pham Thien Trung					0	0%	Biological child
7.9	Chu Thi Thu					0	0%	Sister in law
7.10	Vu Thi Duc Thanh					0	0%	Sister in law
7.11	Luong Viet Hung					0	0%	Brother in law
7.12	Nguyen Thi					0	0%	Sister in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thiep							
7.13	Tran Ngoc Hanh					0	0%	Sister in law
7.14	Vu Hong Quan					0	0%	Son in law
8	Mr. Pham Tran Hoa Hiep		Non-executive members of the BOD			4.500	0,0012%	Elected to the Board of Directors, Term III (2026–2031), and assumed the position of manager of Sonadezi Corporation on 23/04/2026.
8.1	Dinh Thi Dung					0	0%	Wife
8.2	Pham Tran Xuan Hoa					0	0%	Biological child
8.3	Dao Ngoc Thuy Tien					0	0%	Daughter in law
8.4	Pham Tran Xuan An					0	0%	Biological child
8.5	Nguyen Thi Diem Thanh					0	0%	Daughter in law
8.6	Pham Tran Xuan Phu					0	0%	Biological child
8.7	Pham Tran Dinh Tan					0	0%	Biological brother
8.8	Nguyen Thi To Phuong					0	0%	Sister in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.9	Tran Thi Mong Lan					0	0%	Biological sister
8.10	Pham Tran Thi Mong Dao					0	0%	Biological sister
8.11	Nguyen Van Cuong					0	0%	Brother in law
8.12	Pham Tran Van Hoi					0	0%	Biological brother
8.13	Nguyen Thi Tuyet Mai					0	0%	Sister in law
8.14	Pham Tran Thi Hue					0	0%	Biological sister
8.15	Tran Quoc Tan					0	0%	Brother in law
8.16	Pham Tran Thi Xuan Thao					0	0%	Biological sister
8.17	Nguyen Duy Cuong					0	0%	Brother in law
8.18	Sonadezi An Binh JSC			Business Registration Number: 3600449307 Date of issue: 12/01/2000 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai City	0	0%	Chairman/Affiliated Organization
8.19	Sonadezi			Business Registration	No 22B, Road 3A,	0	0%	Deputy

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Service JSC			Number: 3600890938 Date of issue: 15/5/2007 Place of issue: Dong Nai Department of Planning and Investment	Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City			Chairman/Affiliated Organization
II	Affiliated persons of Board of Management							
1	Mr. Tran Thanh Hai		General director	Declared in Affiliated persons of BOD Section				Reappointed on 23/4/2026
2	Ms. Luong Minh Hien		Vice General director	Declared in Affiliated persons of BOD Section				Reappointed on 23/4/2026
3	Ms. Nguyen Thi Hanh		Vice General director	Declared in Affiliated persons of BOD Section				Reappointed on 23/4/2026
4	Mr. Dinh Ngoc Thuan		Vice General director	Declared in Affiliated persons of BOD Section				Reappointed on 23/4/2026
III	Affiliated persons of the Board of Supervisors							
1	Ms. Dang Le Bich Phuong		Head of BOS			0	0%	
1.1	Le Thi Tram					0	0%	Biological mother
1.2	Dang Cong Khanh					0	0%	Biological brother
1.3	Huynh Thi Huyen Trang					0	0%	Sister in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Dang Hoang Nhan					0	0%	Brother in law
1.5	Truong Thi Thuy Trang					0	0%	Sister in law
1.6	Dang Dinh Phuoc					0	0%	Brother in law
1.7	Tran Thi Ngoc Hoa					0	0%	Sister in law
1.8	Dang Dinh Nguyen					0	0%	Brother in law
1.9	Phan Thi Thuy					0	0%	Sister in law
1.10	Pham Quang Vien					0	0%	Husband
1.11	Pham Tuan					0	0%	Biological child
1.12	Pham Tuan Kiet					0	0%	Biological child
1.13	Dong Nai City People's Committee			Ownership Transfer Document No. 448/SNZ-QTTH Date: 2025-06-26	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai City	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
2	Ms. Pham Thi Cam Ha		Member of the BOS			0	0%	
2.1	Nguyen Thi Lan					0	0%	Biological mother
2.2	Nguyen Van Khai					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.3	Pham The Dung					0	0%	Biological brother
2.4	Nguyen Thi Luu					0	0%	Sister in law
2.6	Pham Thi Tuyet					0	0%	Biological sister
2.7	Nguyen Duc Yen					0	0%	Brother in law
2.8	Pham The Manh					0	0%	Biological brother
2.9	Bui Thi Thanh Huong					0	0%	Sister in law
2.10	Pham Thi Thanh					0	0%	Biological sister
2.11	Pham The Cuong					0	0%	Biological brother
2.12	Tran Thi Huong Que					0	0%	Sister in law
2.13	Pham Thi Hoa					0	0%	Biological sister
2.14	Pham Thi Thu					0	0%	Biological sister
2.15	Nguyen Nam Phuong					0	0%	Biological child
2.16	Nguyen Phuong Anh					0	0%	Biological child
3	Mr. Tran Ngoc Tong		Member of the BOS			0	0%	

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Tran Ngoc Son					0	0%	Biological father
3.2	Nguyen Thi Thao					0	0%	Biological mother
3.3	Ha Thi Thu Thuy					0	0%	Wife
3.4	Tran Ha Hung Thinh					0	0%	Biological child
3.5	Tran Ha Anh Thu					0	0%	Biological child
3.6	Ha Cong Thu					0	0%	Father in law
3.7	Nguyen Thi Tuyen					0	0%	Mother in law
3.8	Sonadezi Binh Thuan Shareholding Company			Business Registration No: 3401205899 Date of issue: 05/6/2020 Place of issue: Binh Thuan Department of Planning and Investment	443 Village 6, Tan Minh Commune, Lam Dong Province	0	0%	Head of the Board of Supervisors/Affiliated Organization
3.9	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 26/6/2007 Place of issue: Dong	9th Floor, Sonadezi Building, No. 1, Road 1, Industrial Park Quarter, Tran Bien Ward, Dong Nai City			Chief Accountant/Affiliated Organization

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Nai Department of Planning and Investment				
3.10	Chau Duc Golf Service Company Limited			Business Registration No: 3502565834 Date of issue: 26/11/2025 Place of issue: Business Registration Office - Department of Finance of Ho Chi Minh City	Chau Duc Golf Club, No. 1, Street 1, Chau Duc Urban Area, Ngai Giao Commune, Ho Chi Minh City			Member of Members' council/ Affiliated Organization
IV	Chief accountant and affiliated persons							
	Ms. Le Thi Bich Loan		Chief Accountant			0	0%	
1	Le Van Lien					0	0%	Biological father
2	Nguyen Thi Bich					0	0%	Biological mother
3	Le Thi Huong					0	0%	Biological Sister
4	Nguyen Cong Phuong					0	0%	Brother in law
5	Tran Van Chung					0	0%	Husband
6	Tran Le Phuong Nghi					0	0%	Biological child
7	Tran Le An Khanh					0	0%	Biological child

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No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Tran Chinh					0	0%	Father in law
9	Nguyen Thanh Thuy					0	0%	Mother in law
10	Industrial urban development No 2 JSC			Business Registration No: 3600259560 Date of issue: 03/01/2006 Place of issue: Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City			Member of the BOD/Affiliated Organization
V	Affiliated persons of the Board of Internal Audit							
1	Ms. Le Thi Le Hang		Head of the BIA			0	0%	
1.1	Le Canh Bai					0	0%	Biological father
1.2	Ha Thi Phon					0	0%	Biological mother
1.3	Duong Thanh Duc					0	0%	Husband
1.4	Duong Thao Tam					0	0%	Biological child
1.5	Duong Thao An					0	0%	Biological child
1.6	Le Thi Le					0	0%	Biological sister

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thuy							
1.7	Le Thi Le Xinh					0	0%	Biological sister
1.8	Le Thi Ngoc Tram					0	0%	Biological sister
1.9	Nguyen Duy Quoc					0	0%	Brother in law
1.10	Tran Xuan Thao					0	0%	Brother in law
1.11	Sonadezi College of Technology and Management			Registration No: 135/2017/GCNĐK KHĐ-TCDNGCNĐK Date of issue: 14/6/2017 Place of issue: Directorate of Vocational Training (now the Directorate of Vocational Education)	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City			Member of the BOD/Affiliated Organization
2	Ms. Nguyen Thi Huyen Trang		Member of the BIA			0	0%	
2.1	Nguyen Huu Tuan					0	0%	Biological father
2.2	Tran Thi Tuoi					0	0%	Biological mother
2.3	Nguyen Huu Ngoc Chinh					0	0%	Biological brother
2.4	Nguyen Viet					0	0%	Sister in law



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thuy Trang							
2.5	Nguyen Huu Ngoc Chi					0	0%	Biological brother
2.6	Nguyen Duy Khuong Trinh							Sister in law
2.7	Nguyen Quoc Viet					0	0%	Husband
2.8	Nguyen Phuong Tue Nhien					0	0%	Biological child
2.9	Nguyen Phuong Tue Anh					0	0%	Biological child
2.10	Nguyen Van Hao					0	0%	Father in law
2.11	Ta Thi To					0	0%	Mother in law
3	Ms. Nguyen Thuy Hang		Member of the BIA			2.300	0,0006%	
3.1	Nguyễn Văn Đức					0	0%	Biological father
3.2	Tran Thi Cuc					0	0%	Biological mother
3.3	Nguyen Huu Hanh					5.000	0,0013%	Biological brother
3.4	Pham Thi Nguyet					0	0%	Sister in law
3.5	Nguyen Thi Phuc					0	0%	Biological sister
3.6	Nguyen Phuc					0	0%	Biological brother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hau							
3.7	Nguyen Thi Ut					0	0%	Sister in law
3.8	Nguyen Huu Hiep					0	0%	Biological brother
3.9	Huynh Quoc Phuoi					0	0%	Husband
3.10	Huynh Gia Cat					0	0%	Biological child
3.11	Huynh Gia Khiem					0	0%	Biological child
3.12	Huynh Van Xau					0	0%	Father in law
3.13	Pham Thi Nguyet					0	0%	Mother in law
3.14	Huynh Gia Minh					0	0%	Biological child
3.15	Sonadezi An Binh JSC			Business Registration Number: 3600449307 Date of issue: 12/01/2000 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai City			Head of the Board of Supervisors from 10/04/2024/Affiliated Organization
VI	Authorized person to disclose information and affiliated persons							

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mr. Pham Tran Hoa Hiep		Authorized person to disclose information	Already disclosed in Affiliated persons of members of the Board of Directors section				
VII	Person in charge of corporate governance and affiliated persons							
	Ms. Ha Thi Thu Thuy		Person in charge of corporate governance			0	0%	Appointed from 01/5/2022
1	Tran Ngoc Tong					0	0%	Husband
2	Tran Ngoc Son					0	0%	Father in law
3	Nguyen Thi Thao					0	0%	Mother in law
4	Ha Cong Thu					0	0%	Biological father
5	Nguyen Thi Tuyen					0	0%	Biological mother
6	Tran Ha Hung Thinh					0	0%	Biological child
7	Tran Ha Anh Thu					0	0%	Biological child
8	Ha Vu Linh					0	0%	Biological brother
9	Tran Thi Tuyen					0	0%	Sister in law
10	Ha Thi Thu					0	0%	Biological sister

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hang							
11	Sonadezi Khanh Hoa Shareholding Company			Business Registration Number: 4202024314 Date of issue: 02/06/2025 Place of issue: Khanh Hoa Provincial Department of Finance	Lot Lk37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province	0	0%	Member of BOS/ Affiliated Organization





**APPENDIX 05: SHARES TRANSACTIONS BY INTERNAL PERSONS AND
AFFILIATED PERSONS IN RELATION TO THE CORPORATION'S SHARES
DURING THE FIRST SIX MONTHS OF 2026**

Attachment to the Corporate Governance Report for the first 06 months of 2026

No. 589 /BC-SNZ-QTTH, dated 30th July 2026

No	Person conducted the transaction	Relationship with the Internal Person	Shares owned at the beginning of the period		Shares owned at the end of the period		Reasons for changes (Purchase, Sale, convert, Bonus ...)
			Number of shares	Percentage of share	Number of shares	Percentage of share	
1	Ms. Nguyen Thi Hanh – Member of the BOD, Vice General Director		5,000	0.001328%	0	0%	Sale
2	Ms. Le Thi Le Hang – Head of the Internal Audit Committee		5,000	0.001328%	0	0%	Sale