

No. 01/BCQT-2026

HCMC, July 30, 2026

CORPORATE GOVERNANCE REPORT
(From January 01, 2026 to June 30, 2026)

To:

- State Securities Commission;
- Hanoi Stock Exchange

- Name of company: BenThanh Tourist Service Corporation
- Address of headoffice: 70 Ly Tu Trong, Ben Thanh Ward, Ho Chi Minh City
- Telephone: (84-28) 3520 2020
- Fax: (028) 3829 5060
- Email: benthanh@benthanhtourist.com
- Charter capital: 250,000,000,000 VND
- Stock symbol: BTV
- Governance model: General Meeting of Shareholders, General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Regarding the implementation of the internal audit function: The enterprise is not subject to the mandatory internal audit function.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of soliciting written opinions)

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	June 05, 2026	- Report of the Board of Directors on 2025 operations and Strategic orientation for the 2026 – 2030 period - Report on the activities of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders

			- Report of the General Director on 2025 business results and 2026 operational plan - Proposal on the 2025 audited separate and consolidated financial statements - Proposal on the 2025 profit distribution plan - Proposal on the 2026 business production plan and profit distribution plan - Proposal on remuneration for the Board of Directors, Board of Supervisors and Corporate Governance Officer in 2025 and projected for 2026 - Proposal on the selection of an auditing firm for the 2026 financial statements - Proposal on the amendment and supplementation of the Company's Charter - Proposal on the amendment of the Regulations on Corporate Governance - Proposal on the amendment of the Operating Regulations of the Board of Directors - Proposal on the dismissal and election of additional members to the Board of Directors for the Remaining Period of the 2025–2030 term - Proposal on the approval of the list of candidates for the Board of Directors for the Remaining Period of the 2025 – 2030 term
--	--	--	--

II. Board of Directors (BOD) (Semiannual report):

1. Information about the members of the Board of Directors

No.	BOD Member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Nguyen Ngoc Chau	Chairman of the BOD	June 05, 2026	-
2	Ms. Nguyen Nhu Quynh	Vice Chairwoman of the BOD	June 05, 2026	-
3	Mr. Nguyen Phuoc Bao Anh	BOD Member	June 26, 2025	-

4	Mr. Nguyen Ngoc Hoai Nguyen	BOD Member	June 26, 2025	-
5	Mr. Nguyen Huu Phuoc	Member of the BOD	June 26, 2025	-
6	Ms. Dang Thi Thi Thanh	Member of the BOD	Appointment of Board Member and Chairman of the Board of Directors on June 26, 2025	Dismissal of Chairman of the Board of Directors on April 1, 2026, and Member of the Board of Directors on June 5, 2026.
7	Mr. Le Quy Phu	Chairman of the BOD	Appointment of Board Member on June 26, 2025, and Chairman of the Board on April 1, 2026.	Dismissal of Board Member and Chairman of the Board of Directors, effective June 5, 2026.

2. Meetings of the Board of Directors:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Nguyen Ngoc Chau	1/5	20%	Appointed on June 05, 2026
2	Ms. Nguyen Nhu Quynh	1/5	20%	Appointed on June 05, 2026
3	Mr. Nguyen Phuoc Bao Anh	5/5	100%	-
4	Mr. Nguyen Ngoc Hoai Nguyen	5/5	100%	-
5	Mr. Nguyen Huu Phuoc	5/5	100%	-
6	Ms. Dang Thi Thi Thanh	4/5	80%	Dismissed on June 05, 2026
7	Mr. Le Quy Phu	4/5	80%	Dismissed on June 05, 2026

3. Supervising the Board of Management by the Board of Directors:

During the first six months of 2026, the Board of Directors effectively fulfilled its role of providing strategic direction and close oversight, while working alongside the Executive Board to

monitor market trends and promptly implement flexible management solutions to adapt to a changing business environment. Management efforts focused on driving digital transformation—most notably through the upgrade of the Bravo software system and the planning for the adoption of new ISO standards across production and business operations—as well as launching a project to establish a roadmap for achieving Travelife sustainable tourism certification. These initiatives aim to enhance management efficiency, optimize operational processes, save time, and maximize resource utilization throughout the entire system.

In parallel, the Board of Directors regularly directed and urged the synchronous implementation of business solutions, exploiting market opportunities to the fullest, and striving to meet and exceed the revenue and profit targets assigned by the General Meeting of Shareholders. At the same time, the Company continued to maintain its goal of improving product and service quality, consolidating brand reputation, and enhancing competitiveness, creating a foundation for sustainable development in the context of the tourism industry gradually recovering and transforming.

In financial management, the Board of Directors paid special attention to improving capital efficiency and risk control. Many solutions were implemented synchronously, such as reducing interest expenses, promoting debt collection, balancing cash flow, and strengthening forecasting to limit the impact of exchange rate fluctuations. In addition, the strict control of operating expenses at the Company, branches, and tourism offices continued to be maintained seriously, contributing to improving business efficiency, consolidating financial capacity, and creating room for the Company to proactively seize development opportunities in the coming time.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT	January 12, 2026	Appointing Mr. Cao Van Tung as Deputy General Director in charge of the Travel Division of BenThanh Tourist Service Corporation	100%
2	02/2026/NQ-HĐQT	January 12, 2026	Appointing Mr. Nguyen Van Ngoc as Deputy General Director in charge of accounting, marketing, and communications of BenThanh Tourist Service Corporation	100%
3	03/2026/NQ-HĐQT	January 12, 2026	Appointing Mr. Nguyen Doan Tung as Chief Accountant of BenThanh Tourist Service Corporation	100%
4	04/2026/NQ-HĐQT	January 12, 2026	Dismissing Mr. Nguyen Van Ngoc from the position of Chief Accountant of BenThanh Tourist Service Corporation	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5	05/NQ-HĐQT	March 26, 2026	Liquidation of fixed assets (passenger bus)	100%
6	06/NQ-HĐQT	March 26, 2026	Policy on upgrading accounting software system	100%
7	07/NQ-HĐQT	March 26, 2026	Dismissal of the position of Corporate Governance Officer	100%
8	08/NQ-HĐQT	March 26, 2026	Reassignment of duties and appointment of Corporate Governance Officer	100%
9	09/NQ-HĐQT	March 26, 2026	Appointing Mr. Le Quy Phu as Deputy General Director of BenThanh Tourist Service Corporation	100%
10	10/NQ-HĐQT	April 01, 2026	Approving the resignation of Ms. Dang Thi Thi Thanh from the position of Chairwoman of the Board of Directors and BOD member, and agreeing to elect Mr. Le Quy Phu as Chairman of the Board of Directors of BenThanh Tourist Service Corporation	100%
11	11/NQ-HĐQT	April 17, 2026	Approving the extension of the time for holding the 2026 Annual General Meeting of Shareholders	80%
12	12/NQ-HĐQT	April 17, 2026	- Agreeing on the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders - Agreeing on the time and venue for holding the 2026 Annual General Meeting of Shareholders	80%
13	13/2026/NQ-HĐQT	May 15, 2026	Approving the documents submitted to the 2026 Annual General Meeting of Shareholders	80%
14	14/2026/NQ-HĐQT	June 01, 2026	Supplementing and updating documents submitted to the 2026 Annual General Meeting of Shareholders	80%
15	15/NQ-HĐQT	June 05, 2026	Assignment of duties for the Vice Chairman of the Board of Directors	100%

III. Board of Supervisors (BOS) (Semi-annual report):

1. Information about members of BOS:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Than Huynh Kim Thuy	Head of BOS	June 26, 2025	-	Master of Finance - Banking
2	Mr. Thai Minh Duy	Member of BOS	June 26, 2025	-	Bachelor of Economics
3	Ms. Nguyen Thuy Hong Hanh	Member of BOS	June 26, 2025	-	Bachelor of Accounting

2. Meetings of the BOS

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Dear Huynh Kim Thuy	01	100%	100%	-
2	Mr. Thai Minh Duy	01	100%	100%	-
3	Mrs Nguyen Thuy Hong Hanh	01	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 6 months of 2026, the Board of Supervisors proactively performed its duties according to its assigned authority and responsibilities, ensuring strict compliance with the Company Charter, Internal Governance Regulations, and relevant legal provisions. Supervisory work was implemented comprehensively and in detail on key aspects, specifically:

- Inspecting and ensuring the supplementary election of BOD members is in accordance with the Charter;
- Appraising Financial Statements, supervising asset management and capital usage;
- Attending BOD meetings to grasp operational orientations in a timely manner;
- Checking the legality, reasonableness, and compliance with procedures in the issuance of Resolutions and Decisions of the BOD and the Board of Management;

- Supervising the implementation of Resolutions and Decisions; thereby ensuring timeliness, effectiveness, and compliance in the management activities of the BOD and the Board of Management;
- Monitoring compliance with the Company's information disclosure regulations in accordance with legal provisions in the first 6 months of 2026;

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

During the reporting period, the supervisory work of the Board of Supervisors was implemented effectively based on close, transparent, and responsible coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and units and departments throughout the Company. The Board of Supervisors proactively monitored and supervised the governance, management, and organization of the Board of Management's business plan implementation, ensuring adherence to the targets and criteria assigned by the General Meeting of Shareholders, full implementation of the Board of Directors' resolutions and decisions, and strict compliance with legal regulations and the Company Charter.

During the performance of its functions and duties, the Board of Supervisors always received active cooperation, full and timely information, and favorable conditions from the Board of Directors, the Board of Management, and relevant units. This effective coordination contributed to improving the quality of supervisory work, ensuring transparency in corporate governance, and supporting the Company to operate safely and effectively towards sustainable development goals.

5. Other activities of the BOS (if any): None

IV. Board of Management (BOM)

No.	Member of BOM	Position	Date of birth	Date of appointment
1	Mr. Nguyen Ngoc Hoai Nguyen	July 31, 1966	Bachelor	Re-appointed on September 16, 2025
2	Mr. Nguyen Phuoc Bao Anh	July 29, 1982	Master	Re-appointed on July 08, 2023
3	Mr. Le Quy Phu	December 12, 1985	Bachelor	Appointed on March 26, 2026
4	Mr. Nguyen Van Ngoc	January 03, 1985	Bachelor	Appointed on January 12, 2026
5	Mr. Cao Van Tung	November 16, 1973	Master	Appointed on January 12, 2026
6	Ms. Dang Thi Thi Thanh	July 01, 1978	Master	Dismissed on April 01, 2026
7	Mr. Nguyen Quoc Dung	June 10, 1968	Bachelor	Dismissed on February 12, 2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment/ Dismission
Mr. Nguyen Van Ngoc	January 03, 1985	Bachelor of Economics	Dismissed on January 12, 2026
Mr. Nguyen Doan Tung	September 30, 1987	Bachelor of Economics	Appointed on January 12, 2026

VI. Training courses on corporate governance:

Corporate governance training courses that members of the BOD, members of the BOS, the General Director, other managers, and the Company Secretary have attended in accordance with corporate governance regulations:

No.	Name	Position
1	Nguyen Van Ngoc	Deputy General Director

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company: Appendix No. 01

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the company	NSH No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction (unit: VND)	Note
1	Trading Joint Stock Company Phu Nhuan	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 3,333,333	
2	Saigon – Da Lat Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Purchase revenue: 1,296,296	
3	Ben Thanh General Cultural Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Purchase revenue: 33,324,700	

No.	Name of organization/ individual	Relationship with the company	NSH No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction (unit: VND)	Note
4	Ben Thanh Investment And Construction And Real Estate Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 29,344,781	
5	Hue Tourism Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 27,665,999 Purchase revenue: 202,061,447	

No.	Name of organization/ individual	Relationship with the company	NSH No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction (unit: VND)	Note
6	Ben Thanh Mui Ne Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 61,194,739	
7	Ben Thanh Non Nuoc Tourism Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 701,781,506	
8	Plaza Hotel Joint Venture Co., Ltd. ("Sofitel Saigon Hotel")	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Purchase revenue: 51,349,630	

No.	Name of organization/ individual	Relationship with the company	NSH No. * date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction (unit: VND)	Note
9	Saigon Riverside Hotel Joint Venture Company ("Saigon Riverside Hotel")	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 1,611,531,466 Purchase revenue: 92,981,195	
10	Ben Thanh Jewelry Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Sales revenue: 4,555,401,424	
11	Saigon Ninh Chu Tourism Joint Stock Company	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Purchase revenue: 11,851,850	

No.	Name of organization/ individual	Relationship with the company	NSH No.* date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction (unit: VND)	Note
12	Ben Thanh – Phu Xuan Tourism Company Limited	Affiliated with parent company BenThanh Group			From 01/01/2026 to 30/06/2026		Purchase revenue: 32,962,972	

Note: Legal ID number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. Transactions of internal persons and affiliated persons with shares of the Company: Appendix No. 02

2. Transactions of internal persons and affiliated persons with shares of the company: None

APPENDIX NO. 01 – LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
I	Internal person								
1	Nguyen Ngoc Chau		Chairman of Board of Directors		8/21A Dinh Tien Hoang, Saigon Ward, HCM City	05/06/2026			Chairman of Board of Directors
And affiliated persons of Mr. Nguyen Ngoc Chau in Appendix No. 02									
2	Nguyen Nhu Quynh		Vice Chairwoman of Board of Directors		Apartment 20/16 Vo Van Kiet, Quarter 12, Ben Thanh Ward, Ho Chi Minh City	05/06/2026			Vice Chairwoman of Board of Directors
And affiliated persons of Ms. Nguyễn Như Quỳnh in Appendix No. 02									
3	Nguyen Ngoc Hoai Nguyen		Member of Board of Directors - General Director		131/35 Thanh Thai, Dien Hong Ward, City. HCM	26/06/2025			Member of Board of Directors - General Director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
And related people of Mr. Nguyen Ngoc Hoai Nguyen in Appendix No. 02									
4	Nguyen Phuoc Bao Anh		Member of Board of Directors - Deputy General Director		309/19 Nguyen Van Troi, Tan Son Hoa Ward	26/06/2025			Member of Board of Directors - Deputy General Director
	And related people of Mr. Nguyen Phuoc Bao Anh in Appendix No. 02								
5	Nguyen Huu Phuoc		Member of Board of Directors		04 Nguyen Trai, Xuan Huong Ward - Da Lat, Lam Dong province	26/06/2025			Member of Board of Directors
	And Mr. Nguyen Huu Phuoc's related people are in Appendix No. 02								
6	Dang Thi Thi Thanh		Member of Board of Directors		C25-02, Hoàng Anh Gia Lai Apartment Building, An Khánh	26/06/2025	05/06/2026		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
					Ward				
	And affiliated persons of Ms. Đặng Thị Thị Thanh in Appendix No. 02								
7	Than Huynh Kim Thuy		Head of Board of Supervisors			26/06/2025			Head of Board of Supervisors
	And the related people of Ms. Than Huynh Kim Thuy are in Appendix No. 02								
8	Thai Minh Duy		Member of Board of Supervisors			26/06/2025			Member of Board of Supervisors
	And affiliated persons of Mr. Thái Minh Duy in Appendix No. 02								
9	Nguyen Thuy Hong Hanh		Member of Board of Supervisors			26/06/2025			Member of Board of Supervisors
	And the related people of Ms. Nguyen Thuy Hong Hanh are in Appendix No. 02								
10	Le Quy Phu		Deputy General Director			26/03/2026			Deputy General Director
	And related parties of Mr. Lê Quý Phú in Appendix No. 02								
11	Nguyen Van Ngoc		Deputy General Director –			12/01/2026			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
			Person in charge of corporate governance			26/03/2026			
	And Mr. Nguyen Van Ngoc's related people are in Appendix No. 02								
12	Cao Van Tung		Deputy General Director			12/01/2026			
	And affiliated persons of Mr. Cao Văn Tùng in Appendix No. 02								
13	Nguyen Doan Tung		Chief Accountant			12/01/2026			
	And Mr. Nguyen Doan Tung's related people are in Appendix No. 02								
14	Thi Quoc Duy		Director of Retail Center, concurrently Director of Central Region			28/10/2024			
	And affiliated persons of Mr. Thi Quốc Duy in Appendix No. 02								
15	Tran Thanh Nghi		Director of Can Tho Branch			30/11/2023			
	And affiliated persons of Mr. Trần Thanh Nghi in Appendix No. 02								
16	Nguyen Tien Dung		Director of			01/04/2023			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
			Hanoi Branch						
	And affiliated persons of Mr. Nguyễn Tiến Dũng in Appendix No. 02								
17	Nguyen Xuan Duc		Director Da Nang Branch			01/01/2024			
	And affiliated persons of Mr. Nguyễn Xuân Đức in Appendix No. 02								
18	Nguyen Quoc Dung		Deputy General Director			26/06/2025	12/02/2026		
	And affiliated persons of Mr. Nguyễn Quốc Dũng in Appendix No. 02								
19	Thi Thi Capstan		Person in charge of corporate governance			30/08/2024	26/03/2026		
	And affiliated persons of Ms. Thi Thi Capstan in Appendix No. 02								
II	Subsidiary company, Affiliated company								
20	Trading and Service Limited Liability Company Vinh Sang Tourism								Subsidiary company
21	Phong Lan House Rental Apartment Limited Liability								Affiliated company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
	Company								
22	Tourism Liability Company Ben Thanh - Phu Xuan								Affiliated company
23	Ben Thanh Dong Khoi Boutique Hotel Co., Ltd.								Affiliated company
III	Company related to internal persons								
57	Ben Thanh Production Trading Corporation								Company related to internal persons
IV	Shareholder owning over 10% of voting shares								
24	An Phu Joint Stock Company								Major shareholder
V	Parent company; Manager, Legal representative of parent company								
25	BenThanh Group								Parent company
25.01	Vu Dinh Quan								Chairman of Member Council

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
25.02	Phan Tan Thao								Member of Member Council - General Director
25.03	Nguyen Ngoc Chau								Full-time Member of Member Council
25.04	Pham Hoang Nam								Deputy General Director
25.05	Le Van Chien								Deputy General Director
25.06	Pham Van Nam								Head of full-time Supervisory Board
25.07	Huynh Cong Nghia								Full-time Supervisor

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
25.08	Pham Hong Minh								Full-time Supervisor
25.09	Ngo Hoa								Chief Accountant
VI	Other companies under the control of the parent company								
26	Ben Thanh Services Joint Stock Company								Under the same control of Ben Thanh Corporation - One Member Limited Liability Company
27	Ben Thanh - Mui Ne Corporation								
28	Ben Thanh Non Nuoc Tourism Joint Stock Company								
29	Ben Thanh Trading & Service Joint Stock Company								
30	Saigon Automobile Service Joint Stock Company								
31	Huetravel Corporation								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
32	Hocmon Trade Joint Stock Company								
33	Ben Thanh Investment And Construction And Real Estate Joint Stock Company								
34	Lidovit Trading & Industrial Joint-Stock Company								
35	Nam A Footwear Import Export Joint Stock Company								
36	Nhu Ngoc Import Export Trading And Processing Joint Stock Company								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
37	Bac Au Automobile Corporation								
38	Phu Nhuan Trading Joint Stock Company								
39	Ben Thanh Housing Development And Service Joint Stock Company								
40	SaiGon - Muine Hotel Tourist Corporation								
41	Sai Gon - Quang Binh Hotel& Resort								
42	Saigon General Service Corporation								
43	Tan Binh Exports Trading And Producing Joint								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
	Stock Company								
44	Ben Thanh General Cultural Joint Stock Company								
45	Ben Thanh Material Joint Stock Company								
46	Ben Thanh - Mercury Company Limited								
47	Maxim's Club Restaurant Company Limited								
48	Sapa Ben Thanh Aluminium Profiles Co.,Ltd								
49	Ben Thanh - Norfolk Hotel Company Limited								
50	Plaza Hotel Company Limited								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be an affiliated person	Reason	Relationship with the company
51	SaiGon Riverside Hotel Company Limited								
52	BenThanh – Rsc Limited Company								
53	SaiGon Office And Serviced Apartment Company Limited								
54	BenThanh Jewelry Joint Stock Company								
55	Thang Muoi Tourist Hotel Joint Stock Company								
56	Sai Gon Ninh Chu Resort Hotel Joint Stock Company.								

Note: ID/Legal Document number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).*

APPENDIX NO. 02 – LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Ngoc Chau		Chairman of Board of Directors			6,800	0.0272%	Appointed from 05/06/2026
1.01	Tran Thi Yen					-	-	Biological mother
1.02	Huynh Thi Phuong Nam					-	-	Spouse
1.03	Nguyen Quoc Khanh					-	-	Biological child
1.04	Nguyen Quoc Thinh					-	-	Biological child
1.05	Nguyen Ngoc Minh					-	-	Biological younger sibling
1.06	Nguyen Ngoc Yen Anh					-	-	Biological younger sibling
1.07	Nguyen Ngoc Thanh					-	-	Biological younger sibling
1.08	Huynh Tan Nhon					-	-	Father-in-law
1.09	Nguyen Thi Ba					-	-	Mother-in-law
1.10	BenThanh Group					-	-	Mr. Nguyen

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Ngoc Chau serves as a Full-time Member of the Member Council
1.11	Benthanh – RSC Limited Company					-	-	Mr. Nguyen Ngoc Chau serves as Chairman of the Member Council
1.12	Trading Joint Stock Company Hoc Mon					-	-	Mr. Nguyen Ngoc Chau serves as Vice Chairman of the Board of Directors
2	Nguyen Nhu Quynh		Vice Chairman of the Board of Directors			-	-	Appointed from 05/06/2026

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.01	Hoang Thi Luong					-	-	Biological mother
2.02	Nguyen Manh Hoang					-	-	Spouse
2.03	Nguyen Thi Thanh Huong					-	-	Elder sister
2.04	Nguyen Le Na					-	-	Younger sister
2.05	Nguyen Quynh Nga					-	-	Biological child
2.06	Nguyen Manh Quan					-	-	Biological child
3	Nguyen Ngoc Hoai Nguyen		Member of the Board of Directors - General Director			2,400	0.01%	Re-appointed from 26/06/2025
3.01	Ngo Thi Hoang Yen					-	-	Spouse
3.02	Nguyen Hoai Nhat Duy					-	-	Biological child
3.03	Tran Thuy Gia Hoang					-	-	Daughter-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.04	Nguyen Ngoc Nguyen Han					-	-	Biological child
3.05	Nguyen Ngoc Like Tram					-	-	Biological elder sister
3.06	Nguyen Ngoc Nhu Huyen					-	-	Biological younger sibling
3.07	Nguyen Duc Thang					-	-	Biological younger sibling
3.08	Trade Production Joint Stock Company Ben Thanh					-	-	Mr. Nguyen Ngoc Hoai Nguyen serves as a Member of the Board of Directors
3.09	Hue Tourism Joint Stock Company					-	-	Mr. Nguyen Ngoc Hoai Nguyen serves as a Member of the Board of Directors
4	Nguyen Phuoc		Member of			-	-	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Bao Anh		the Board of Directors - Deputy General Director					from 26/06/2025
4.01	Vinh Hung					-	-	Biological father
4.02	Nguyen Thi Minh Chau					-	-	Biological mother
4.03	Nguyen Phuoc Bao Minh					-	-	Younger brother
4.04	Tran Phi Chi Dung					-	-	Father-in-law
4.05	Banh Kim Yen					-	-	Mother-in-law
4.06	Tran Kim Tuyet Ngan					-	-	Spouse
4.07	Tran Hai Bao					-	-	Brother-in-law
4.08	Cholon Hotel Joint Stock Company					-	-	Mr. Nguyen Phuoc Bao Anh serves as Chairman of the

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Board of Directors
4.09	Ben Thanh Phu Xuan Tourism Co., Ltd.					-	-	Mr. Nguyen Phuoc Bao Anh serves as a Member of the Board of Directors
4.10	Ben Thanh Dong Khoi Boutique Hotel Co., Ltd.					-	-	Mr. Nguyen Phuoc Bao Anh serves as a Member of the Board of Directors
4.11	Vinh Sang Tourism Trade - Service Co., Ltd.					-	-	Mr. Nguyen Phuoc Bao Anh serves as Chairman of the Company
5	Nguyen Huu Phuoc		Member of the Board of			-	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Directors					
5.01	Le Thi Yen Thong					-	-	Spouse
5.02	Nguyen Thi Bai					-	-	Biological mother
5.03	Nguyen Quoc Bao					-	-	Younger brother
5.04	Nguyen Bich Dung					-	-	Younger sister
5.05	Nguyen Kim Thanh					-	-	Younger sister
5.06	Nguyen Thi Thu Thuy					-	-	Sister-in-law
5.07	Thai Truong Chinh					-	-	Brother-in-law
5.08	Nguyen Le Tuan Phuc					-	-	Biological child
5.09	Nguyen Le Quoc Vuong					-	-	Biological child
6	Dang Thi Thi Thanh		Member of the Board of Directors			-	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.01	Pham Dinh Nguyen					-	-	Spouse
6.02	Pham Uyen Khanh					-	-	Child
6.03	Pham Dinh Huan					-	-	Child
6.04	Dang The Vinh					-	-	Biological father
6.05	Nguyen Thi Yen					-	-	Biological mother
6.06	Dang Hong Quang					-	-	Biological brother
6.07	Nguyen Thi Thanh Tu					-	-	Sister-in-law
6.08	Dang Hong Tri					-	-	Biological younger brother
6.09	Bui Thu Huong					-	-	Sister-in-law
6.10	Dang Hong Thuc					-	-	Biological younger brother
6.11	Nguyen Hong Nhung					-	-	Sister-in-law
6.12	Pham Dinh Thong					-	-	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.13	Nguyen Thi Hoa					-	-	Mother-in-law
6.14	Pham Nha Uyen					-	-	Sister-in-law
7	Le Quy Phu		Deputy General Director			907,700	3.64%	Appointed from 26/03/2026
7.01	Le Quy Kiem					-	-	Biological father
7.02	Nguyen Thi Kim Trang					-	-	Biological mother
7.03	Le Quy Khanh					-	-	Biological brother
8	Than Huynh Kim Thuy		Head of Supervisory Board			-	-	Appointed from 26/06/2025
8.01	Vu Duy Phuong					-	-	Husband
8.02	Vu Khoi Nguyen					-	-	Biological child
8.03	Vu Khoi Minh					-	-	Biological child
8.04	Huynh Thi Hanh					-	-	Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.05	Than Duc Nam					-	-	Biological brother
8.06	Tran Phuong Thao					-	-	Sister-in-law
8.07	Than Duc Viet					-	-	Biological brother
8.08	Bui Thi Thu Mai					-	-	Sister-in-law
8.09	Than Duc Hoa					-	-	Biological brother
8.10	Le Thi Thanh Thuy					-	-	Sister-in-law
8.11	Than Thi Thanh Binh					-	-	Biological sister
8.12	Than Duc Huynh Phuong					-	-	Biological brother
8.13	Nguyen Thi Thu Thuy					-	-	Sister-in-law
8.14	Than Thi Huynh Kim Hong					-	-	Biological sister
8.15	Vo Van Minh Chau					-	-	Brother-in-law
8.16	Than Duc Huynh Thang					-	-	Biological brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.17	Vu Van Binh					-	-	Father-in-law
8.18	Tran Thi Hang					-	-	Mother-in-law
8.19	Vu Thi Phuong Trinh					-	-	Sister-in-law
8.20	Nguyen Cong Duong Phat					-	-	Brother-in-law
8.21	BenThanh Group					-	-	Ms. Than Huynh Kim Thuy serves as Deputy Head of Accounting Department
8.22	Ben Thanh House Development and Services Joint Stock Company					-	-	Ms. Than Huynh Kim Thuy serves as Member of Supervisory Board
8.23	Nhu Ngoc Import-Export Production and Trading Joint Stock Company					-	-	Ms. Than Huynh Kim Thuy serves as Member of

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Supervisory Board
9	Thai Minh Duy		Member of Supervisory Board			-	-	Appointed from 26/06/2025
9.01	Thai Minh Tan					-	-	Biological father
9.02	Nguyen Thi Kim Anh					-	-	Biological mother
9.03	Thai Duy Khang					-	-	Biological younger brother
9.04	Thai Tu An					-	-	Biological child
9.05	DMPLUS Consulting Services Co., Ltd.					-	-	Mr. Thai Minh Duy serves as Chairman of Member Council
9.06	Haduko Investment & Services Co., Ltd.					-	-	Mr. Thai Minh Duy serves as Chairman of Member

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Council
9.07	Dong Logistics Joint Stock Company Saigon					-	-	Mr. Thai Minh Duy serves as Member of Supervisory Board
10	Nguyen Thuy Hong Hanh		Member of Supervisory Board			-	-	Appointed from 26/06/2025
10.01	Nguyen Quoc Lan					-	-	Biological father
10.02	Dang Thi Ngoc Anh					-	-	Biological mother
10.03	Nguyen Trung Hieu					-	-	Biological brother
10.04	Nguyen Manh Huy					-	-	Biological brother
10.05	Viet Sun Investment Services Joint Stock Company					-	-	Ms. Nguyen Thuy Hong Hanh serves as Member of

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Board of Directors
11	Nguyen Van Ngoc		Deputy General Director - Person in charge of corporate governance			4.100	0,0164%	Appointed from 12/01/2026 – 26/03/2026
11.01	Nguyen Van Boi					-	-	Biological father
11.02	Nguyen Thi Hoa					-	-	Biological mother
11.03	Nguyen Thi Kim Hang					-	-	Biological sister
11.04	Nguyen Van Thanh					-	-	Biological brother
11.05	Nguyen Thi Kim Mai					-	-	Biological sister
11.06	Nguyen Van Nhan					-	-	Biological brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.07	Nguyen Thi Kim Nga					-	-	Biological sister
11.08	Nguyen Thi Kim Lan					-	-	Biological sister
11.09	Nguyen Thi Kim Dung					-	-	Biological sister
11.10	Nguyen Thi Kim Thuy					-	-	Biological sister
11.11	Nguyen Van Hieu					-	-	Biological younger brother
11.12	Tran Thi Thanh Tuyen					-	-	Wife
11.13	Nguyen Mai Thanh Huyen					-	-	Child
11.14	Tran Minh Phong					-	-	Father-in-law
11.15	Tran Thi Anh Tuyen					-	-	Brother-in-law
11.16	Ben Thanh Trading Production Joint Stock Company					-	-	Mr. Nguyen Van Ngoc serving as Head of the Board of Supervisors



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.17	Ben Thanh Phu Xuan Tourism Co., Ltd.					-	-	Mr. Nguyen Van Ngoc serving as Member of the Member Council
11.18	Ben Thanh Dong Khoi Boutique Hotel Co., Ltd.					-	-	Mr. Nguyen Van Ngoc serving as Member of the Member Council
12	Cao Van Tung		Deputy General Director			-	-	Appointed from 12/01/2026
12.01	Tran Thi Thuy Dung					-	-	Spouse
12.02	Cao Tan Tai					-	-	Biological child
12.03	Cao Tran Kim Ngan					-	-	Biological child
12.04	Cao Van Be					-	-	Biological father
12.05	Cao Thi Nu					-	-	Biological elder

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								sister
12.06	Cao Thi Nga					-	-	Biological younger sister
12.07	Cao Thi Truc Linh					-	-	Biological younger sister
12.08	Cao Thi My Linh					-	-	Biological younger sister
12.09	Cao Thi Hong Tham					-	-	Biological younger sister
12.10	Tran An Cu					-	-	Father-in-law
12.11	Nguyen Kim Hue					-	-	Mother-in-law
12.12	Tran Thi Thuy Trang					-	-	Sister-in-law
12.13	Tran Quoc Duy					-	-	Brother-in-law
12.14	Tran Thi Thuy Trinh					-	-	Sister-in-law
12.15	Vinh Sang Tourism Trade - Service Co., Ltd.					-	-	Mr. Cao Van Tung is the Director
13	Nguyen Doan Tung		Chief Accountant			2000	0,008%	Appointed from

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			t					12/01/2026
13.01	Pham Hien Giang					-	-	Spouse
13.02	Nguyen Hien Thu					-	-	Biological child
13.03	Nguyen Van Toan					-	-	Biological father
13.04	Doan Thi Kim Lien					-	-	Biological mother
13.05	Nguyen Doan Kim Tu					-	-	Biological younger sibling
13.06	Pham Van Hung					-	-	Father-in-law
13.07	Nguyen Thi Thuan					-	-	Mother-in-law
13.08	Pham Ngoc Diem					-	-	Sister-in-law
13.09	Nguyen Hoai Diep					-	-	Brother-in-law
13.10	Pham Hoai Thu					-	-	Sister-in-law
13.11	Vu Tuan Anh					-	-	Brother-in-law
13.12	Ben Thanh Phu Xuan Tourism Co., Ltd.					-	-	Mr. Nguyen Doan Tung serving as Head of the Board of

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Supervisors
13.13	Ben Thanh Dong Khoi Boutique Hotel Co., Ltd.					-	-	Mr. Nguyen Doan Tung serving as Chief Accountant
13.14	Hue Tourism Joint Stock Company					-	-	Mr. Nguyen Doan Tung serving as Head of the Board of Supervisors
14	Thi Quoc Duy		Director of Retail Tourism Center and concurrent ly Director of Central Region			100	0,0004%	Appointed from 28/10/2024
14.01	Nguyen Thi Kim Duyen					-	-	Biological mother
14.02	Thi Van Ngon					-	-	Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.03	Nguyen Thuy Vy Vy					-	-	Biological younger sibling
15	Tran Thanh Nghi		Director of Can Tho Branch			-	-	Reappointed from 30/1/2023
15.01	Truong Thi Gam					-	-	Spouse
15.02	Tran Thien My					-	-	Biological child
15.03	Tran Van Viet					-	-	Biological father
15.04	Du Thi Thu					-	-	Biological mother
15.05	Truong Van Luon					-	-	Father-in-law
15.06	Ha Thi Ly Dao					-	-	Mother-in-law
15.07	Tran Cam Loan					-	-	Biological elder sister
15.08	Nguyen Binh Tuy					-	-	Brother-in-law
15.09	Tran Phuong Trang					-	-	Biological elder sister
15.10	Lam Huu Nghi					-	-	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.11	Tran Thanh Tuan					-	-	Biological elder brother
15.12	Tran Thi Bich Chi					-	-	Sister-in-law
15.13	Tran Thanh Doan					-	-	Biological elder brother
15.14	Ngo Thi Nhung					-	-	Sister-in-law
15.15	Tran Thanh Sang					-	-	Biological elder brother
15.16	Lam To My					-	-	Sister-in-law
15.17	Tran Thanh Cuong					-	-	Biological younger brother
15.18	Tran Thi Bich Tuyen					-	-	Sister-in-law
16	Nguyen Tien Dung		Director of Hanoi Branch			-	-	Appointed from 01/04/2023
16.01	Nguyen Ngoc Khanh					-	-	Spouse
16.02	Nguyen Thu Trang					-	-	Child
16.03	Nguyen Tien Minh					-	-	Child
16.04	Vu Dan Le					-	-	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.05	Nguyen Bao Chau					-	-	Child
16.06	Le Thi Ngan					-	-	Biological mother
16.07	Nguyen Thi Hang Nga					-	-	Elder sister
16.08	Nguyen Anh Thi					-	-	Younger sibling
16.09	Nguyen Duc Du					-	-	Father-in-law
16.10	Ngo Thi Oanh					-	-	Mother-in-law
17	Nguyen Xuan Duc		Director of Da Nang Branch			-	-	Appointed from 01/01/2024
17.01	Nguyen Thi Phuong Lan					-	-	Spouse
17.02	Ngo Thi Ky					-	-	Biological mother
17.03	Nguyen Binh Nguyen					-	-	Biological child
17.04	Nguyen Binh Giang					-	-	Biological child
18	Nguyen Quoc Dung		Deputy			2.900	0,0116%	Dismissed from

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			General Director					12/02/2026
18.01	Chau Nguyen Phuong Thao					-	-	Spouse
18.02	Nguyen Tran Khanh Uyen					-	-	Biological child
18.03	Tran Thi Hai					-	-	Biological mother
18.04	Nguyen Thi Thanh Ha					-	-	Stepmother
18.05	Chau Nhut Trung					-	-	Father-in-law
18.06	Nguyen Phuong Lien					-	-	Mother-in-law
18.07	Nguyen Quoc Thong					-	-	Elder brother
18.08	Le Thi Kieu Hanh					-	-	Sister-in-law
18.09	Nguyen Phuong Loan					-	-	Elder sister
18.10	Nguyen Huu Tuan					-	-	Brother-in-law
18.11	Nguyen Quoc Bao					-	-	Elder brother
18.12	Nguyen Thi My					-	-	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Hanh							
18.13	Nguyen Phuong Thao					-	-	Elder sister
18.14	Nguyen Tri Hao					-	-	Brother-in-law
18.15	Nguyen Quoc Viet					-	-	Elder brother
18.16	Nguyen Thi Thuan Phuong					-	-	Sister-in-law
18.17	Nguyen Phuong Dai					-	-	Younger sibling
18.18	Le Phat Tan					-	-	Brother-in-law
18.19	Nguyen Phuong Khanh					-	-	Younger sibling
18.20	Cao Van Lap					-	-	Brother-in-law
18.21	Nguyen Phuong Tam					-	-	Younger sibling
18.22	Pham Thanh Hoa					-	-	Brother-in-law
18.23	Nguyen Quoc Hoang					-	-	Younger sibling
18.24	Tran Kim Ngan					-	-	Sister-in-law
18.25	Nguyen Phuong Quynh					-	-	Younger sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.26	Nguyen Huynh Trung Thinh					-	-	Brother-in-law
19	Ms. Thi Thi Capstan		Person in charge of corporate governance			100	0,0004%	Dismissed from 26/03/2026
19.01	Ho Ngoc Luong					-	-	Spouse
19.02	Thi Lan					-	-	Biological father
19.03	Doan Thi Loan					-	-	Biological mother
19.04	Thi Ruby					-	-	Elder brother
19.05	Tran Thi Viet Vy					-	-	Sister-in-law
19.06	Thi Sy					-	-	Elder brother
19.07	Nguyen Thi Trang Thanh					-	-	Sister-in-law
19.08	Thi Thi Cap Tam					-	-	Younger sibling
19.09	Pham Toan Lam					-	-	Brother-in-law



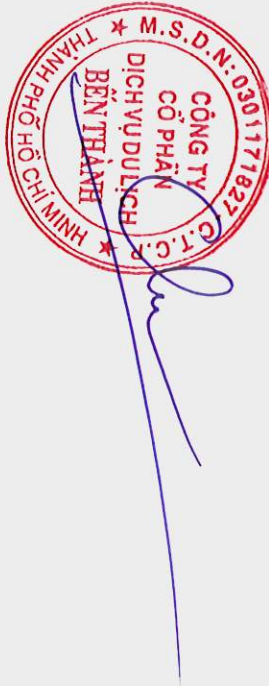
IX. Other significant issues: None

Recipients:

- As above;
- Members of the Board of Directors, Supervisory Board;
- Board of Management; Chief Accountant;
- Archived at the Board of Directors Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name and stamped)



NGUYEN NGOC CHAU