

No: 01/2026/BCTHQCTCT-
PICOMAT

Ha Noi, July 29th, 2026

REPORT ON CORPORATE GOVERNANCE
PICOMAT HOLDING JOINT STOCK COMPANY
(First 6 months of 2026)

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company : **PICOMAT HOLDING JOINT STOCK COMPANY**
- Headoffice address : Cau Lieu Village, Tay Phuong Ward, Ha Noi, Viet Nam
- Telephone : 024.6329.0555 Email: info@picomat.vn
- Charter capital : **254.098.930.000 VND**
- Stock symbol : PCH
- Governance model :
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	01/2026/NQ- ĐHĐCĐ	13/04/2026	+ Approval of the Report of the Board of Directors; + Reporting on the results of implementing the assigned/authorized contents by the 2025 Annual General Meeting of Shareholders; + Approval of the Assessment Report of independent members of the Board of Directors; + Approval of the Report of the Board of Supervisors; + Approval of the content of Proposal No. 01/2026/TTr-HDQT regarding: Audited financial report for 2025; + Approval of the content of Proposal No. 02/2026/TTr-HDQT regarding: Business results for 2025 and Business plan for 2026; + Approval of the content of Proposal No. 03/2026/TTr-HDQT regarding: Selecting an independent audit company for fiscal year 2026;

No.	Resolution/ Decision No.	Date	Content
			+ Approval of the content of Proposal No. 04/2026/TTr-HĐQT-BKS regarding: Salaries, remuneration of the Board of Directors, the Board of Supervisors for 2025 and the plan for 2026; + Approval of the content of Proposal No. 05/2026/TTr-HĐQT regarding: Signing and executing contracts and transactions with related party which is subsidiary company; + Approval of the content of Proposal No. 06/2026/TTr-HĐQT regarding: Election of members of the Board of Supervisors for the 2026-2031 term; + Approval of the content of Proposal No. 07/2026/TTr-HĐQT regarding: Profit distribution plan for 2025; + Approval of the content of Proposal No. 08/2026/TTr-HĐQT regarding: Issuing stocks, paying dividends for 2025; + Approval of Proposal No. 09/2026/TTr-HĐQT regarding Changing of the Company's name; + Approval of Proposal No. 10/2026/TTr-HĐQT regarding Amendments to the Company's business lines and the Charter.

II. Board of Directors (First 6 months of 2026 report)

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be Board of Directors' member/ Independent member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Do Thanh Hai	Chairman	20/06/2023	
2	Mr. Do Hai Dang	Member	20/06/2023	
3	Ms. Dao Thi Kim Oanh	Member	20/06/2023	
4	Mr. Nguyen Trung Dung	Member	20/06/2023	
5	Mr. Nguyen Manh Thang	Independent member	20/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
1	Mr. Do Thanh Hai	9/9	100%	-
2	Mr. Do Hai Dang	9/9	100%	-
3	Ms. Dao Thi Kim Oanh	9/9	100%	-
4	Mr. Nguyen Trung Dung	9/9	100%	-
5	Mr. Nguyen Manh Thang	9/9	100%	-

3. Supervising the Board of Management by the Board of Directors:

During the first six months of 2026, the Board of Directors diligently performed its supervisory role over the Board of Management, ensuring that the company's operations were carried out in accordance with the approved strategic direction, in a transparent and efficient manner, and in full compliance with regulations of applicable laws.

- The Board of Directors regularly monitored the implementation of the Resolutions of the General Meeting of Shareholders and the Decisions of the Board of Directors, ensuring that the Board of Management executed the approved strategies, policies and resolutions. Particular attention was paid to the implementation of key matters, including the change of the Company's name, the amendment of business lines, and the restructuring of branches and representative offices.
- The Board of Directors reviewed the management of finance, capital and related-party transactions, while evaluating the Company's organizational structure and personnel management to ensure effective, consistent and flexible operations.
- Amid a market environment that was less active than expected, the Board of Directors closely intensified monitoring and evaluation of business operations, while also strengthening communication and guidance to enable the Board of Management to proactively adjust business solutions and control costs in line with market developments.
- The Board of Directors continued to assess the implementation progress and effectiveness of the Company's business plan and, through the Internal Audit Team, supervised the Board of Management's compliance with management and operational regulations.
- The Board of Directors also continued to oversee the Company's information disclosure activities to ensure transparency, completeness, accuracy, timeliness and compliance with legal requirements.

The Board of Directors concluded that the Board of Management had duly implemented the resolutions of the General Meeting of Shareholders and the decisions of the Board of Directors. The Company's management and operations were conducted within the delegated authority, ensuring business continuity and supporting the Company's development strategy.

4. Activities of the Board of Directors subcommittees: Internal Audit Team

4.1. Information about Internal Audit Team:

No.	Members of Internal Audit Team	Position	Qualification	Note
1	Nguyen Trung Dung	Head of Internal Audit Team	- Bachelor of Economics - The international accounting certification ACCA	
2	Nguyen Thi Bao Yen	Member of Internal Audit Team	- Bachelor of Accounting	

4.2. Activities of the Internal Audit Team

During the first six months of 2026, the Internal Audit Team continued to perform its functions and duties in accordance with applicable regulations to strengthen the Company's internal control system and enhance transparency, compliance and operational efficiency. Specifically, the Internal Audit Team carried out the following activities:

- Developing and adjusting the internal audit plan, identifying priority areas, departments and operational processes for review.
- Reviewing and assessing the Company's internal procedures, with a focus on finance and accounting, procurement, payment and contract management processes, in order to identify deficiencies and areas requiring further guidance.
- Examining the completeness and compliance of procedures, and assess record-keeping practices.
- Summarizing audit results and submitting reports and recommendations to the Board of Directors to enhance corporate governance and operational effectiveness.

5. Resolutions/Decisions of the Board of Directors (First 6 months of 2026 report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/QĐ-HĐQT	10/02/2026	Approving the plan to organize the 2026 Annual General Meeting of Shareholders of Picomat Holding Joint Stock Company.	100%
2	02/2026/QĐ-HĐQT	16/03/2026	Convening the meeting and the content of the agenda for the 2026 Annual General Meeting of Shareholders.	100%
3	03-1/2026/QĐ-HĐQT	20/04/2026	Approving the amendments to the contents of Clauses 1 and 3 of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Article 2 and Clause 1 of Article 4 of the Company's Charter following the completion of the change of the Company's name and the adjustment of its list of business lines in accordance with Resolution No.01/2026/NQ-ĐHĐCĐ dated 13/04/2026 of the 2026 Annual General Meeting of Shareholders.	
4	03-2/2026/QĐ-HĐQT	20/04/2026	Approving the termination of the validity of the Company's former seal and the adoption of the new Company seal.	100%
5	04/2026/QĐ-HĐQT	28/04/2026	Approving loan transactions and the use of assets as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Quang Ninh Branch.	100%
6	05-1/2026/QĐ-HĐQT	28/04/2026	Approving the change of the name and business lines of the Company's Ho Chi Minh City Branch.	100%
7	05-2/2026/QĐ-HĐQT	28/04/2026	Approving the termination of the operation of the Company's Representative Office in Hai Phong.	100%
8	06/2026/QĐ-HĐQT	11/05/2026	Approving loan transactions and the use of assets as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Quang Ninh Branch.	100%
9	07/2026/QĐ-HĐQT	11/05/2026	Approving the amendment to Article 1 of the Board of Directors' Decision No. 05-1/2026/QĐ-HĐQT dated 28/04/2026 in accordance with Notification No. 373027/26 dated 07/05/2026 issued by the Business	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Registration Office – Department of Finance of Ho Chi Minh City.	
10	08/2026/QĐ-HĐQT	25/05/2026	Approving the termination of the validity of the former seal of the Company's Ho Chi Minh City Branch and the adoption of the new seal of the Branch.	100%
11	09/2026/QĐ-HĐQT	29/06/2026	Approval of the implementation of the plan for the issuance of shares to pay dividends in shares to existing shareholders in accordance with Resolution No. 01/2026/NQ-ĐHĐCĐ dated 13/04/2026 of the Company's 2026 Annual General Meeting of Shareholders.	100%

III. Board of Supervisors (First 6 months of 2026 report):

1. Information about members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Do Thi Huong	Head of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 20/04/2026	Bachelor of Accounting
2	Ms. Nguyen Thi Thao	Member of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 13/04/2026	Bachelor of Economics
3	Ms. Dam Ngoc Anh	Member of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 13/04/2026	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Do Thi Huong	3/3	100%	100%	

2	Ms. Nguyen Thi Thao	3/3	100%	100%	
3	Ms. Dam Ngoc Anh	3/3	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

During the first six months of 2026, the Board of Supervisors fully performed its functions and duties in accordance with applicable laws and the Company Charter. Supervisory activities were carried out throughout the period through participation in meetings and monitoring the Company's governance and management activities, with a view to ensuring transparency and protecting shareholders' rights and interests.

- The Board of Supervisors independently reviewed and assessed the Company's 2025 financial statements and its financial position during the first six months of 2026. Based on its monitoring of the management and use of capital and assets, the Board of Supervisors noted that the Company's financial activities were conducted in compliance with applicable regulations and served the Company's production and business objectives.
- The Board of Supervisors monitored compliance with the Company Charter and internal corporate governance regulations in the activities of the Board of Directors and the Board of Management, particularly with respect to significant changes arising during the period. The Board of Supervisors found that the relevant decisions were implemented within the proper authority and in accordance with the approved contents.
- Through its supervisory activities during the period, the Board of Supervisors found that the Board of Directors and the Board of Management performed their functions and duties within their respective delegated authority. Resolutions and decisions were implemented in a timely manner, and the Company's governance and management activities complied with applicable laws, the Company Charter and internal regulations. The Board of Supervisors did not identify any cases in which the Board of Directors or the Board of Management acted beyond their authority or committed any serious violations affecting the lawful rights and interests of shareholders.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers:

- During the first six months of 2026, the Board of Supervisors maintained coordination with the Board of Directors, the Board of Management, and the Company's specialized departments within the scope of their assigned functions and duties. Through attending meetings and monitoring the Company's governance and management activities, the Board of Supervisors carried out its supervisory duties independently and objectively.
- Information exchange between the Board of Supervisors, the Board of Directors, and the Board of Management was conducted throughout the supervisory process, focusing on matters related

to the Company's financial position, production and business performance, as well as other issues arising in connection with the Company's governance and management activities.

- In general, the coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and other managers during the period was carried out smoothly and effectively, meeting the requirements of the Company's supervision and corporate governance activities.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Dao Thi Kim Oanh	16/01/1986	Bachelor of Economic Law	17/09/2019

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Nhu Quynh	13/06/1987	Bachelor of Accounting	01/09/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the Company (First 6 months of 2026 report) and transactions of affiliated persons of the Company with the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no ^o , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Do Thanh Hai		Chairman of the Board of Directors			12/10/2018			Internal person
2	Do Manh Tu					12/10/2018			The affiliated person of Mr. Do Thanh Hai and Mr. Do Hai Dang
3	Nguyen Thi Thi					12/10/2018			The affiliated person of Mr. Do Thanh Hai and Mr. Do Hai Dang
4	Nguyen Van Trung					12/10/2018			The affiliated person of Mr. Nguyen Trung Dung and Mr. Do Thanh Hai
5	Nguyen Thi Hop					12/10/2018			The affiliated person of Mr. Nguyen Trung Dung and Mr. Do Thanh Hai
6	Do Hai Dang		Member of the Board of Directors cum authorized person to disclose information			12/10/2018			Internal person, member of the Board of Directors of subsidiary company

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Nguyen Thu Hang					12/10/2018			The affiliated person of Mr. Do Thanh Hai, Mr. Do Hai Dang and Mr. Nguyen Trung Dung
8	Do Duc Hung					12/10/2018			The affiliated person of Mr. Do Thanh Hai
9	Do Quynh Huong					12/10/2018			The affiliated person of Mr. Do Thanh Hai
10	Nguyen Trung Dung		Member of the Board of Directors, Head of Internal Audit Team			06/04/2021			Internal person
11	Dao Thi Kim Oanh		Member of the Board of Directors cum General Director, cum person in charge of cogovernance			12/10/2018			Internal person, member of the Board of Directors of subsidiary company
12	Dao Van Huu					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Mai Thi Dao					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
14	Do Van Duc					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
15	Luong Thi Ngau					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
16	Do Van Duan					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
17	Do Tuong Vy					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
18	Do Phuong Vy					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
19	Dao Danh Tuan					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
20	Dao The Vinh					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
21	Dao Thi Nhen					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no ^a , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
22	Nguyen Thi Quyen					12/0/2018			The affiliated person of Ms. Dao Thi Kim Oanh
23	Nguyen Manh Thang		Independent member of the Board of Directors			20/06/2023			Internal person
24	Vu Thi Tra My					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
25	Nguyen Thai Son					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
26	Nguyen Hai Anh					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
27	Nguyen Trong Hung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
28	Vuong Thi Nhan					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
29	Vu Duong Hung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
30	Nguyen Tuyet Minh					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no ^o , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
31	Nguyen Hoai Nam					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
32	Phi Thi Kim Chung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
33	Viet Nam AgileTech Co.,LTD					20/06/2023			The affiliated organization of Mr. Nguyen Manh Thang
34	Viet Nam Techhub Co.,LTD					20/06/2023			The affiliated organization of Mr. Nguyen Manh Thang
35	Do Thi Huong		Head of The Board of Supervisors			29/04/2022		Appoint	Internal person
36	Do Duc Cuong					29/04/2022			The affiliated person of Ms. Do Thi Huong
37	Nguyen Thi Ngoai					29/04/2022			The affiliated person of Ms. Do Thi Huong
38	Do Minh Hai					29/04/2022			The affiliated person of Ms. Do Thi Huong
39	Do Thuy Linh					29/04/2022			The affiliated person of Ms. Do Thi Huong
40	Nguyen Tien Thanh					02/12/2023			The affiliated person of Ms. Do Thi Huong
41	Nguyen Huy Thanh					02/12/2023			The affiliated person of Ms. Do Thi Huong

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
42	Nguyen Thi Chanh					02/12/2023			The affiliated person of Ms. Do Thi Huong
43	Nguyen Tue Duong					13/06/2024			The affiliated person of Ms. Do Thi Huong
44	Nguyen Thi Thao		Member of The Board of Supervisors			14/04/2025		Appointed as the member of the Board of Supervisors	Internal person
45	Pham Van Nam					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
46	Pham Minh Hoang					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
47	Pham Nguyen Tung Linh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
48	Nguyen Van Dung					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
49	Pham Thi Oanh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
50	Pham Van Viet					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no ^s , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
51	Nguyen Thi Hang					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
52	Nguyen Thi Hien					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
53	Pham Van Kien					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
54	Nguyen Tat Binh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
55	Vu Thi Thanh Thanh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
56	BNT Investment Co., Ltd					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
57	M-Link Import Export and Transport Joint Stock Company					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
58	Minh Hoang Technology Transfer and Consulting Co., Ltd					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao

No.	Name of organization/individual	Securities trading account	Position at company (if any)	NSH no ^o , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
59	Dai Loc Creation Co., Ltd					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
60	Dam Ngoc Anh		Member of The Board of Supervisors			14/04/2025		Appointed as the member of the Board of Supervisors	Internal person
61	Dam Van Thuan					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
62	Do Thi Van					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
63	Dam Viet Dung					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
64	Dam Thi Bich Ngoc					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
65	Nguyen Van Vinh					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
66	Dam Thi Thu Ha					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
67	Dinh Ngoc Tuan					14/04/2025			The affiliated person of Ms.

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Dam Ngoc Anh
68	Ecoplas Plastic Additives Co., Ltd					14/04/2025			The affiliated organization of Ms. Dam Ngoc Anh
69	Nguyen Thi Nhu Quynh		The Chief Accountant			01/09/2022			Internal person
70	Can Manh Huong					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
71	Le Thi Nhan					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
72	Nguyen Huu Hoa					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
73	Nguyen Thi Be					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
74	Nguyen Van Tho					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
75	Can Manh Truong					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
76	Can Nhat Minh					01/09/2022			The affiliated person of Ms.

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no ² , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Nguyen Thi Nhu Quynh
77	Can Bao Van					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
78	Can Minh Chau					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
79	NetHome Interior Architecture Co., Ltd					01/09/2022			The affiliated organization of Ms. Nguyen Thi Nhu Quynh
80	Nguyen Thi Bao Yen		Member of Internal Audit Team			01/10/2024			Internal person
81	Nguyen Van Thanh					01/10/2024			The affiliated person of Ms. Nguyen Thi Bao Yen
82	Tran Thi Quynh					01/10/2024			The affiliated person of Ms. Nguyen Thi Bao Yen
83	Nguyen Van Quan					01/10/2024			The affiliated person of Ms. Nguyen Thi Bao Yen
84	Nguyen Van Doan					01/10/2024			The affiliated person of Ms. Nguyen Thi Bao Yen
85	PCLAND Investment and					23/06/2024			Organization that the Company

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Asset Management Joint Stock Company								owns more than 10% of the voting shares
86	Hai Dang Material Joint Stock Company					20.12/2019			The subsidiary company
87	Nguyen Thi Khanh Huyen					20.12/2019			Chairman of the Board of Directors cum legal representative of the Subsidiary Company
88	Do Thi Nhung					04/11/2024		Appointed as the Chief Accountant	The Chief Accountant of the Subsidiary Company
89	Trade Union of Picomat Plastic Joint Stock Company					27/05/2024			Political – Social organization of the Company

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)/NSH.

2. Transaction between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH no* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hai Dang Material Joint Stock Company	Subsidiary company	0500478475	Cau Lieu Village, Tay Phuong Ward, Ha Noi	2026	- General Meeting of Shareholders' Resolution No. 01/2025/NQ-DHĐCĐ dated 14/04/2025; - General Meeting of Shareholders' Resolution No. 01/2026/NQ-DHĐCĐ dated 13/04/2026.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2026 until 30/06/2026, is 43.624.454.074 VND.	
2	PCLAND Investment and Asset Management Joint Stock Company	Organization that the Company owns more than 10% of the voting shares	0107870863	Cau Lieu Village, Tay Phuong Ward, Ha Noi	From 2024	- Board of Directors' Decision No. 11-1/2024/QĐ-HĐQT dated 16/09/2024; - Board of Directors' Decision No. 12-1/2025/QĐ-HĐQT dated 31/12/2025.	Receive dividend in 2025: 11.400.000.000 VND. The loan contract does not exceed 35.000.000.000 VND, the maximum loan term is until 15/09/2029. The interest rate for the first 12 months is 6.5% /year; from the 13th month onwards, the interest rate shall be equal to the interest rate at which the Company borrows from VCB + 1%/year. The total loan value in 2026 up to 30/06/2026 was 31.150.000.000 VND.	
3	PCLAND Investment and Asset Management Joint Stock Company – Thai Nguyen Branch	- Branch of the related organization of the company	0107870863-001	No. 38, Group 41, Phan Dinh Phung Ward, Thai Nguyen Province	2026	Board of Directors' Decision No. 12-1/2025/QĐ-HĐQT dated 31/12/2025.	Service provision principles contract. Total transaction value in 2026 until 30/06/2026 is: 23.533.000 VND.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and Company's subsidiaries in which the Company takes controlling power:

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
1	Mr. Do Manh Tu	The affiliated person of internal person (Mr Do Thanh Hai and Mr Do Hai Dang)	001063032003	Yen Village, Tay Phuong Ward, Ha Noi	From 2019	None	Mr. Do Manh Tu leased a factory to Hai Dang Materials Joint Stock Company (i) Rental area: 5,000m ² (ii) Rental price: 70,000,000 VND/year (iii) Rental term: until 30/05/2033.	
2	PCLAND Investment and Asset Management Joint Stock Company	The affiliated organization with an internal person (Ms. Dam Thi Ngoc Anh)	0107870863	Cau Lieu Village, Tay Phuong Ward, Ha Noi	2026	None	Goods sale and purchase agreement. The total transaction value until 30/06/2026 was 205,705,600 VND.	

4. Transactions between the Company and other objects

4.1. Transaction between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, CEOs in three (03) latest year (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hai Dang Material Joint Stock Company	The Subsidiary Company where a member of Board of Director, Mr. Do Hai Dang, Ms. Dao Thi Kim Oanh are appointed as the	0500478475	Cau Lieu Village, Tay Phuong Ward, Ha Noi	2026	- General Meeting of Shareholders' Resolution No. 01/2025/NQ-DHĐCĐ dated 14/04/2025. - General Meeting of Shareholders Resolution No. 01/2026/NQ-DHĐCĐ dated 13/04/2026.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2026 until 30/06/2026 is 43.624.454,074 VND.	

No.	Name of organization/ individual	Relationship with the Company	NSH No.°, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
		capital representatives and members of the Board of Directors					Receive dividend in 2025: 11,400,000,000 VND.	
2	PCLAND Investment and Asset Management Joint Stock Company	Company has been managed by Mr. Do Thanh Hai and Mr. Nguyen Trung Dung for the past three years	0107870863	Cau Lieu Village, Tay Phung Ward, Ha Noi	From 2024	- Board of Directors' Decision No. 11-1/2024/QĐ-HDQT dated 16/09/2024; - Board of Directors' Decision No. 12-1/2025/QĐ-HDQT dated 31/12/2025.	The loan contract does not exceed 35,000,000,000 VND, the maximum loan term is until 15/09/2029. The interest rate for the first 12 months is 6.5%/year; from the 13th month onwards, the interest rate shall be equal to the interest rate at which the Company borrows from VCB + 1%/year. The total loan value in 2026 up to 30/06/2026 was 31,150,000,000 VND.	
3	PCLAND Investment and Asset Management Joint Stock Company – Thai Nguyen Branch	Branch of the company has been managed by Mr. Do Thanh Hai and Mr. Nguyen Trung Dung for the past three years	0107870863-001	No. 38, Group 41, Phan Dinh Phung Ward, Thai Nguyen Province	2026	Board of Directors' Decision No. 12-1/2025/QĐ-HDQT dated 31/12/2025.	Service provision principles contract. Total transaction value in 2026 until 30/06/2026 is: 23,533,000 VND.	
4	TN Consulting Services Co., Ltd	The company that Mr. Nguyen Minh Duc (Independent member of the Board of Directors for the term 2018-2023) has been	0111026998	8th floor, Licogi 13 Building, 164 Khuat Duy Tien Street, Thanh Xuan Ward, Ha Noi	2026	None	Contract for consulting services on procedures for changing business registration details and operational registration details. Contract transaction value: 9,180,000 VND.	

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
		operating for the past 3 years						

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hai Dang Material Joint Stock Company	The company that the affiliated person of Mr. Do Thanh Hai - Chairman of Picomat's Board of Directors is a member of the Board of Directors (Mr. Do Hai Dang)	0500478475	Cau Lieu Village, Tay Phung Ward, Ha Noi	2026	- General Meeting of Shareholders' Resolution No. 01/2025/NQ-ĐHĐCĐ dated 14/04/2025; - General Meeting of Shareholders' Resolution No. 01/2026/NQ-ĐHĐCĐ dated 13/04/2026.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2026 until 30/06/2026 is 43.624.454.074 VND.	
2	PCLAND Investment and Asset Management Joint Stock Company	The company that the affiliated person of Ms. Dam Ngoc Anh - member of Picomat's Board of	0107870863	Cau Lieu Village, Tay Phung Ward, Ha Noi	From 2024	- Board of Directors' Decision No. 11-1/2024/QĐ-HĐQT dated 16/09/2024;	Receive dividend in 2025: 11.400.000.000 VND. The loan contract does not exceed 35.000.000.000 VND, the maximum loan term is until 15/09/2029. The interest rate for the first 12 months is 6.5% /year; from the 13th month onwards, the interest rate shall be	

	Supervisors is a member of the Board of Directors				- Board of Directors' Decision No. 12-1/2025/QĐ-HĐQT dated 31/12/2025.	equal to the interest rate at which the Company borrows from VCB + 1%/year. The total loan value in 2026 up to 30/06/2026 was 31.150.000.000 VND.
3	PCLAND Investment and Asset Management Joint Stock Company – Thai Nguyen Branch	Branch of the company that the affiliated person of Ms. Dam Ngoc Anh - member of Picomat's Board of Supervisors is a member of the Board of Directors	0107870863-001	No. 38, Group 41, Phan Dinh Phung Ward, Thai Nguyen Province	- Board of Directors' Decision No. 12-1/2025/QĐ-HĐQT dated 31/12/2025	Service provision principles contract. Total transaction value in 2026 until 30/06/2026 is: 23.533.000 VND.

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers: Non-arising

VIII. Internal persons and their affiliated persons (First 6 months of 2026 report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
I	Board of Directors, Board of Management, Board of Supervisors, Chief Accountant, Company Manager, Internal Audit Team and their affiliated persons								
I	Do Thanh Hai		Chairman of the Board of Directors				5.463.150	21,5%	
1.1	Do Manh Tu			Father			1.147.261	4,52%	
1.2	Nguyen Thi Thi			Mother			0	0%	
1.3	Nguyen Van Trung			Father-in-law			444	0,002%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1.4	Nguyen Thi Hop			Mother-in-law			469	0,002%	
1.5	Do Hai Dang		Member of the Board of Directors, authorized person to disclose information	Younger brother			1.206.975	4,75%	
1.6	Nguyen Thu Hang			Wife			635.885	2,50%	
1.7	Do Duc Hung			Son			0	0%	
1.8	Do Quynh Huong			Daughter			0	0%	
1.9	Hai Dang Material Joint Stock Company			Subsidiary company that the affiliated person of Mr. Do Thanh Hai is a member of the Board of Directors			0	0%	
2	Do Hai Dang		Member of the Board of Directors, authorized person to				1.206.975	4,75%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
			disclose information						
2.1	Do Manh Tu			Father			1.147.261	4,52%	
2.2	Nguyen Thi Thi			Mother			0	0%	
2.3	Do Thanh Hai		Chairman of the Board of Directors	Older brother			5.463.150	21,50%	
2.4	Nguyen Thu Hang			Sister-in-law			635.885	2,50%	
2.5	Hai Dang Material Joint Stock Company			Subsidiary company that Mr. Do Hai Dang is a member of the Board of Directors			0	0%	
3	Nguyen Trung Dung		Member of the Board of Directors, Head of Internal Audit Team				254.100	1,0%	
3.1	Nguyen Van Trung			Father			444	0,002%	
3.2	Nguyen Thi Hop			Mother			469	0,002%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
3.3	Nguyen Thu Hang			Older sister			635,885	2,50%	
3.4	Do Thanh Hai		Chairman of the Board of Directors	Brother-in-law			5,463,150	21,50%	
4	Dao Thi Kim Oanh		Member of the Board of Directors cum General Director, cum person in charge of management				1,016,400	4,0%	
4.1	Dao Van Huu			Father			0	0%	
4.2	Mai Thi Dao			Mother			0	0%	
4.3	Do Van Duc			Father-in-law			0	0%	
4.4	Luong Thi Ngau			Mother-in-law			0	0%	
4.5	Do Van Duan			Husband			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
4.6	Do Tuong Vy			Daughter			0	0%	
4.7	Do Phuong Vy			Daughter			0	0%	
4.8	Dao Danh Tuan			Older brother			0	0%	
4.9	Dao The Vinh			Younger brother			0	0%	
4.10	Dao Thi Nhlen			Sister-in-law			0	0%	
4.11	Nguyen Thi Quyen			Sister-in-law			0	0%	
4.12	Hai Dang Material Joint Stock Company			Subsidiary company that Ms.Dao Thi Kim Oanh is a member of the Board of Directors			0	0%	
5	Nguyen Manh Thang		Independent member of the Board of Directors				0	0%	
5.1	Vu Thi Tra My			Wife			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with interrelated persons	ID number/ Passport/ Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
5.2	Nguyen Thai Son			Son			0	0%	
5.3	Nguyen Hai Anh			Son			0	0%	
5.4	Nguyen Trong Hung			Father			0	0%	
5.5	Vuong Thi Nhan			Mother			0	0%	
5.6	Vu Duong Hung			Father-in-law			0	0%	
5.7	Nguyen Tuyet Minh			Mother-in-law			0	0%	
5.8	Nguyen Hoai Nam			Older brother			0	0%	
5.9	Phi Thi Kim Chung			Sister-in-law			0	0%	
5.10	Viet Nam AgileTech Co.,LTD			Organization that Mr.Nguyen Manh Thang is legal representative			0	0%	
5.11	Viet Nam Techhub Co.,LTD			Organization that Mr.Nguyen Manh Thang's wife is legal representative			0	0%	
6	Do Thi Huong		Head of the Board of Supervisors				0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
6.1	Do Duc Cuong			Father			0	0%	
6.2	Nguyen Thi Ngoai			Mother			0	0%	
6.3	Do Minh Hai			Younger brother			0	0%	
6.4	Do Thuy Linh			Younger sister			0	0%	
6.5	Nguyen Tien Thanh			Husband			0	0%	
6.6	Nguyen Huy Thanh			Father-in-law			0	0%	
6.7	Nguyen Thi Chanh			Mother-in-law			0	0%	
6.8	Nguyen Tue Duong			Daughter			0	0%	
7	Nguyen Thi Thao		Member of the Board of Supervisors				0	0%	
7.1	Pham Van Nam			Husband			0	0%	
7.2	Pham Minh Hoang			Son			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
7.3	Pham Nguyen Tung Linh			Daughter			0	0%	
7.4	Nguyen Van Dung			Father			0	0%	
7.5	Pham Thi Oanh			Mother			0	0%	
7.6	Pham Van Viet			Father-in-law			0	0%	
7.7	Nguyen Thi Hang			Mother-in-law			0	0%	
7.8	Nguyen Thi Hien			Older sister			0	0%	
7.9	Pham Van Kien			Brother-in-law			0	0%	
7.10	Nguyen Tat Binh			Younger brother			0	0%	
7.11	Vu Thi Thanh Thanh			Sister-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
7.12	BNT Investment Co., Ltd			Mr. Pham Van Nam is the legal representative and Ms. Nguyen Thi Thao is the member of the Board of Members			0	0%	
7.13	M-Link Import Export and Transport Joint Stock Company			Ms. Nguyen Thi Thao is the legal representative and Mr. Nguyen Tat Binh and Ms. Nguyen Thi Hien are members of the Board of Directors			0	0%	
7.14	Minh Hoang Technology Transfer and Consulting Co., Ltd			Mr. Pham Van Nam is the legal representative and Ms. Nguyen Thi Thao is the member of the Board of Members			0	0%	
7.15	Dai Loc Creation Co., Ltd			Ms. Nguyen Thi Hien is the member of the Board of Members			0	0%	
8	Dam Ngoc Anh		Member of the Board of Supervisors				0	0%	
8.1	Dam Van Thuan			Father			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
8.2	Do Thi Van			Mother			0	0%	
8.3	Dam Viet Dung			Younger brother			0	0%	
8.4	Dam Thi Bich Ngoc			Older sister			0	0%	
8.5	Nguyen Van Vinh			Brother-in-law			0	0%	
8.6	Dam Thi Thu Ha			Older sister			0	0%	
8.7	Dinh Ngoc Tuan			Brother-in-law			0	0%	
8.8	PCLAND Investment and Asset Management Joint Stock Company			Ms. Dam Thi Bich Ngoc is the member of the Board of Directors			0	0%	
8.9	Ecoplas Plastic Additives Co., Ltd			Ms. Dam Thi Bich Ngoc is the legal representative			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
9	Nguyen Thi Nhu Quynh		Chief Accountant				0	0%	
9.1	Can Manh Huong			Father-in-law			0	0%	
9.2	Le Thi Nhan			Mother-in-law			0	0%	
9.3	Nguyen Huu Hoa			Father			0	0%	
9.4	Nguyen Thi Be			Mother			0	0%	
9.5	Nguyen Van Tho			Younger brother			0	0%	
9.6	Can Manh Truong			Husband			0	0%	
9.7	Can Nhat Minh			Son			0	0%	
9.8	Can Bao Van			Daughter			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
9.9	Can Minh Chau			Daughter			0	0%	
9.10	NetHome Interior Architecture Co., Ltd			Organization that Ms.Nguyen Thi Nhu Quynh's husband is legal representative			0	0%	
10	Nguyen Thi Bao Yen		Member of Internal Audit Team				0	0%	
10.1	Nguyen Van Thanh			Father			0	0%	
10.2	Tran Thi Quynh			Mother			0	0%	
10.3	Nguyen Van Quan			Younger brother			0	0%	
10.4	Nguyen Van Doan			Younger brother			0	0%	

2. Transactions of internal persons and affiliated persons with shares of the company:

Non-arising

IX. Other significant issues: None

Recipients:

- As above
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



CHỦ TỊCH HĐQT

Đỗ Thanh Hải



CORPORATE GOVERNANCE INFORMATION FOR THE FIRST SIX MONTHS OF 2026

Company Name: Picomat Holding Joint Stock Company

Stock symbol: PCH

(Attached to Official Dispatch No. 1637/QLNY-SGDHN dated 26/06/2026 of the Ha Noi Stock Exchange)

No.	Question	Answer	Instruction
1	State Shareholders Ownership ratio	0	Select only the available answer
2	Corporate model 1. Model with a Board of Supervisors 2. Model with an Audit Committee 3. Both 1 and 2 4. Other	Model with a Board of Supervisors	Select only the current model as of 30/06/2026
3	Number of legal representatives	1	Select only the available answer
4	Charter has been amended in accordance with the Law on Enterprise 2020	Amended	Select only the available answer
5	The company has Internal Regulation on corporate governance in accordance with the Law on Enterprise and Resolution No. 155/2020/ND-CP	Issued	Select "Yes" only in the following cases: - For the case where the Charter was issued before 2021: the Charter must have been amended and approved by the General Meeting of Shareholders in accordance with the template set out in Appendix II (issued together with Circular No. 116/2020/TT-BTC dated 31/12/2020 of the Minister of Finance) (Appendix II); - For the case where the Charter was issued after 2021 in accordance with the template set out in Appendix II
6	Has the Annual General Meeting of Shareholders been held?	Successfully held	Select only the available answer
7	Date of the Annual General Meeting of Shareholders	2026-04-13	Date format
8	Date of publication of the Annual General Meeting of Shareholders' documents of Shareholders during the reporting period	2026-03-16	Date format
9	Date of disclosure of the Resolution and Minutes of the Annual General Meeting of Shareholders	2026-04-13	Date format



10	On which attempt did the Company successfully organize the Annual General Meeting of Shareholders?	1	Select only the available answer
11	Was an Extraordinary General Meeting of Shareholders held?	No	If 'Yes' is selected, please fully answer Questions 12, 13 and 14; If 'No' is selected, please leave Questions 12, 13 and 14 blank.
12	Date of the Extraordinary General Meeting of Shareholders		Enter all dates on which Extraordinary General Meetings of Shareholders were held (applicable where more than one meeting was held). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY
13	Date of publication of the Extraordinary General Meeting of Shareholders' documents during the reporting period		Enter all dates on which Extraordinary General Meetings of Shareholders were held (applicable where more than one meeting was held). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY
14	Date of disclosure of the Resolution and Minutes of the Extraordinary General Meeting of Shareholders		Enter all dates on which Extraordinary General Meetings of Shareholders were held (applicable where more than one meeting was held). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY
15	Has the Company been involved in any lawsuits regarding the organization of a General Meeting of Shareholders / a Resolution of the General Meeting of Shareholders?	No	Select only the available answer
16	Number of reminders or notices from the Stock Exchange regarding the organization and disclosure of information on the General Meeting of Shareholders	0	Select only the available answer

17	Number of reminders or notices from the State Securities Commission regarding the organization and disclosure of information on the General Meeting of Shareholders	0	Select only the available answer
18	Number of Board of Directors members	5	Number format (1,2,3,...)
19	Number of independent members of the Board of Directors	1	Number format (1,2,3,...)
20	Is the Chairman of the Board of Directors concurrently the General Director/Director?	No	Select only the available answer
21	Number of meetings of the Board of Directors	9	Number format (1,2,3,...)
22	Board Committees	Yes	If 'Yes' is selected, please answer Question 23; If 'No' is selected, please skip Question 23
23	Names of the Board committees	Internal Audit Team	List all Board committees
24	Does the Company have an independent member of the Board of Directors in charge of remuneration and personnel matters?	No	Select only the available answer
25	Has the Company appointed a person in charge of corporate governance?	Yes	Select only the available answer
26	Does the Head of the Board of Supervisors work on a full-time basis at the Company?	No	Select only the available answer
27	Number of the Board of Supervisors members	3	Number format (1,2,3,...)
28	Number of Supervisors who are related persons of members of the Board of Directors, the Director/General Director and other managers	0	List the number and names of the Supervisors, the relevant internal persons, and the positions of such internal persons, if any
29	Number of Supervisors holding management positions	0	List the number and names of Supervisors and their positions, if any
30	Number of Supervisors who were members of the finance and accounting department or employees of the audit firm that audited the Company within three years prior to their election to the Board of Supervisors	0	Number format (1,2,3,...)
31	Number of meetings of the Board of Supervisors	3	Number format (1,2,3,...)
32	Does the Company have an Audit Committee?	No	Select only the available answer
33	Is the Audit Committee under the Board of Directors?	No	Select only the available answer
34	Number of the Audit Committee members	0	Number format (1,2,3,...)

35	Number of meetings of the Audit Committee	0	Number format (1,2,3,...)
36	Does the Company's website provide shareholders with full information as required by regulations?	Yes	Select only the available answer
37	Does the Company pay dividends within six months from the end of the Annual General Meeting of Shareholders?	Yes	Select only the available answer
38	Has the Company received any reminders or notices from the Stock Exchange or the State Securities Commission regarding transactions with related parties?	No	Select only the available answer

Form preparer



Dao Thi Kim Oanh

Legal representative



TỔNG GIÁM ĐỐC
Đào Thị Kim Oanh

