

Appendix V
REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

**SONG DA 2 JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: **10 /BC-HĐQT**

Hanoi, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months/year)

To: - The State Securities Commission;
 - The Stock Exchange.

- Name of company: **Song Da 2 Joint Stock Company**
- Address of headoffice: **Km10, Nguyen Trai Street, Ha Dong, Hanoi**
- Telephone: **024 33 510 542** Fax: **024 33 828 255** Email: **songda2.jsc@gmail.com**
- Charter capital: **144.235.360.000 đồng**
- Stock symbol: **SD2**
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	18/NQ-ĐHĐCĐ	16/06/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors'	Position Independent members of the	The date becoming/ceasing to be the member of the Board of Directors
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	<i>members</i>	<i>Board of Directors, Non-executive members of the Board of Directors</i>	<i>Date of appointment</i>	<i>Date of dismissal</i>
1	Mr. Duong Ngoc Hai	Chairman of the Board of Directors	29/06/2021; re-appointed on 16/06/2026	
2	Mr. Hoang Van Son	Member of the Board of Directors	28/02/2022; re-appointed on 16/06/2026	
3	Mr. Nguyen Vu Luat	Member of the Board of Directors	29/06/2021; re-appointed on 16/06/2026	
4	Mr. Nguyen Van Cuong	Member of the Board of Directors	16/06/2026	
5	Mr. Nguyen Van Son	Member of the Board of Directors	16/06/2026	
6	Mr. Bui Xuan Ngoc	Member of the Board of Directors		16/06/2026
7	Mr. Le Van Toan	Member of the Board of Directors		16/06/2026

2. *Meetings of the Board of Directors:*

<i>No.</i>	<i>Board of Director' member</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Mr. Duong Ngoc Hai	03	03/03	
2	Mr. Hoang Van Son	03	03/03	
3	Mr. Nguyen Vu Luat	03	03/03	
4	Mr. Nguyen Van Cuong	01	01/01	Appointed as a member of the Board of Directors on 16/06/2026.
5	Mr. Nguyen Van Son	01	01/01	Appointed as a member of the Board of Directors on 16/06/2026.
6	Mr. Bui Xuan Ngoc	02	02/02	Dismissed from the position of member of the Board of Directors on 16/06/2026.

7	Mr. Le Van Toan	02	02/02	Dismissed from the position of member of the Board of Directors on 16/06/2026.
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3. *Supervising the Board of Management by the Board of Directors:*

- Reviewed the business performance for the first quarter and the first six months of 2026, and discussed the implementation of the business plan and key tasks for the remaining six months of 2026.

- Convened periodic meetings in accordance with regulations and held a number of thematic meetings to adopt resolutions on policies, strategic directions, and operational solutions for business activities, as well as to review implementation results and make timely adjustments where necessary.

- Supervised and monitored the management and operation of business activities to ensure compliance with the objectives and plans approved in the resolutions of the Board of Directors and the General Meeting of Shareholders for 2026.

- Directed the Board of Management to develop implementation plans and practical solutions for the monthly, quarterly, and annual business plans for 2026 in line with the resolutions of the Board of Directors and the General Meeting of Shareholders.

- Directed the successful organization of the 2026 Annual General Meeting of Shareholders, at which important matters relating to the Company's business operations and investment activities were approved.

- Oversaw the activities of the Board of Management, with the supervisory responsibilities of the Board of Directors being performed by its members in accordance with applicable laws and the Company's Charter.

4. *Activities of the Board of Directors' subcommittees (If any):*

5. *Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):*

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	06/03/2026	Resolution of the Board of Directors' First Quarter Meeting of 2026	100%
2	03/NQ-HĐQT	24/03/2026	Approval of the salary scale, salary table, and position allowance scheme of	100%

			Song Da 2 Joint Stock Company	
3	04/NQ-HĐQT	25/03/2026	Approval of the Company's contribution to support the People's Committee of Phan Dinh Phung Ward, Thai Nguyen Province in implementing digital transformation in accordance with the policies of the Party and the State	100%
4	05/NQ-HĐQT	01/04/2026	Approval of the record date for the 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company	100%
5	06/NQ-HĐQT	15/04/2026	Personnel appointment and dismissal	100%
6	07/QĐ-HĐQT	15/04/2026	Dismissal of the Deputy General Director and the Person in Charge of Corporate Governance	100%
7	08/QĐ-HĐQT	15/04/2026	Appointment of the Chairman of Song Da 2 E&C One Member Limited Liability Company	100%
8	09/QĐ-HĐQT	15/04/2026	Appointment of the Person in Charge of Corporate Governance	100%
9	10/QĐ-HĐQT	15/04/2026	Appointment of the Deputy General Director of Song Da 2 Joint Stock Company	100%
10	11/QĐ-HĐQT	12/05/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company	100%
11	12/NQ-HĐQT	18/05/2026	Approval of the plan to establish construction teams under Song Da 2 Joint Stock Company	100%
12	13/QĐ-HĐQT	25/05/2026	Establishment of construction teams under Song Da 2 Joint Stock Company	100%
13	14/NQ-HĐQT	04/06/2026	Approval in principle of the adjustment to the implementation schedule of the	100%

			Ho Xuong Rong Urban Area Project	
14	15/QĐ-HĐQT	10/06/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company	100%
15	16/NQ-HĐQT	11/06/2026	Approval of the liquidation of Legal Consultancy Service Contract No. 2508/2023/HĐDVPL-FILAW dated 25 August 2023	100%
16	17/NQ-HĐQT	11/06/2026	Approval in principle of participation in a consortium to submit the application for investment policy approval and investor approval as the project developer for the " Phan Dinh Phung Social Housing and Rental Housing Project "	100%
17	18/NQ-ĐHĐCĐ	16/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders	100%
18	19/NQ-HĐQT	16/06/2026	Election of the Chairman of the Board of Directors for the 2026–2031 term	100%
19	20/NQ-HĐQT	30/06/2026	Approval of the debt offset plan under Construction Contract No. 18/2014/HĐXD-SĐ2-SĐHN dated 03 June 2014 and its appendices	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	Mr. Nguyen Binh Luc	Head of the Board of Supervisors	29/06/2021; re-appointed on 16/06/2026	Bachelor's Degree in Finance and Accounting
2	Mr. Do Xuan Hoang	Member of the Board of Supervisors	29/06/2021; re-appointed on 16/06/2026	Bachelor's Degree in Economics

3	Ms. Nguyen Thi Quynh	Member of the Board of Supervisors	16/06/2026	Engineer in Financial and Accounting Management
4	Mr. Le Tuan Viet	Member of the Board of Supervisors	16/06/2026	Bachelor's Degree in Accounting

2. *Meetings of Board of Supervisors or Audit Committee*

No.	Members of Board of Supervisors/Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Binh Luc	02	2/2		
2	Mr. Do Xuan Hoang	02	2/2		
3	Ms. Nguyen Thi Quynh	01	1/1		Appointed as a member of the Board of Supervisors on 16/06/2026.
4	Mr. Le Tuan Viet	01	1/1		Dismissed from the position of member of the Board of Supervisors on 16/06/2026.

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:*

- The Board of Supervisors developed periodic inspection and supervision plans for the Company's business operations; participated in reviewing and evaluating the Company's business plans before their submission to the Board of Directors for approval; and examined and supervised the financial statements prior to their disclosure..

- Through its inspection and supervision activities, the Board of Supervisors concluded that the Board of Directors, the General Director, and the shareholders exercised their rights and performed their duties in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders, thereby safeguarding the legitimate rights and interests of the Company and its shareholders.

4. *The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:*

- Participated in all regular and extraordinary meetings of the Board of Directors;
- Conducted inspections and supervision of the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors by the Board of Directors and the Board of Management. All resolutions of the General Meeting of Shareholders and the Board of Directors were implemented in a timely, effective, and compliant manner;
- The Board of Supervisors was provided with all documents and records relating to the meetings of the General Meeting of Shareholders, the Board of Directors, as well as other documents upon request;
- Information exchange and coordination between the Board of Supervisors and the Company's shareholders were carried out in accordance with the provisions of the Company's Charter.

5. *Other activities of the Board of Supervisors and Audit Committee (if any):*

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management/</i>
1	Mr. Hoang Van Son	19/05/1973	Construction Engineer	13/11/2023
2	Mr. Le Van Toan	30/04/1975	Construction Engineer	28/08/2024
3	Mr. Nguyen Duy Huong	02/10/1973	Underground and Mining Construction Engineer	21/10/2021
4	Mr. Doan Viet Anh	09/05/1988	Master of Urban Management and Civil Engineering; Urban Environmental Infrastructure Engineer	15/04/2026

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Le Hoang Minh	12/05/1981	Bachelor's Degree in Economics	21/10/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of

Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Song Da Corporation			Enterprise Registration No. 0100105780 , issued on 06/04/2018 , Hanoi	No. 493 Nguyen Trai Street, Thanh Xuan District, Hanoi				Major shareholder
2	Mr. Duong Ngoc Hai		Chairman of the Board of Directors	Personal Identification No. 019082015019 , issued on 16/09/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/06/2021			Manager of the Company
3	Mr. Hoang Van Son		Member of the Board of Directors	Personal Identification No. 038073002953 , issued on 04/05/2021 by the Police Department for Administrative Management of Social	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	28/02/2022			Manager of the Company
			General Director			13/11/2023			

				Order					
4	Mr. Nguyen Vu Luot		Member of the Board of Directors	Personal Identification No. 036073000151 , issued on 26/01/2015 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/05/201 7			Manager of the Company
5	Mr. Nguyen Van Cuong		Member of the Board of Directors	Personal Identification No. 018083005699 , issued on 11/08/2023 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	16/06/202 6			Manager of the Company
6	Mr. Nguyen Van Son		Member of the Board of Directors	Personal Identification No. 025086000073 , issued on 11/03/2026 by the Ministry of Public Security	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	16/06/202 6			Manager of the Company
7	Mr. Bui Xuan Ngoc		Member of the Board of Directors	Personal Identification No. 038059003827 , issued on 13/06/2018 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/06/202 1	16/06/202 6		Manager of the Company

8	Mr. Le Van Toan		Deputy General Director	Personal Identification No. 038075003180, issued on 21/02/2017 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	28/08/2024		Manager of the Company
9	Mr. Nguyen Duy Huong		Deputy General Director	Personal Identification No. 030073002972, issued on 24/04/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	21/10/2021		Manager of the Company
10	Mr. Doan Viet Anh		Deputy General Director	Personal Identification No. 036088011982, issued on 01/03/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	15/04/2026		Manager of the Company
11	Mr. Le Hoang Minh		Chief Accountant	Personal Identification No. 038081016158, issued on 24/04/2021 by the Police Department for Administrative Management of Social	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	21/10/2021		Manager of the Company

				Order					
12	Mr. Nguyen Binh Luc		Head of the Board of Supervisors	Personal Identification No. 025066000182, issued on 21/12/2017 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/05/2017			Manager of the Company
13	Mr. Do Xuan Hoang		Member of the Board of Supervisors	Citizen Identity Card No. 0907761503, issued on 28/02/2020 in Thai Nguyen	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/06/2021			Manager of the Company
14	Mr. Le Tuan Viet		Member of the Board of Supervisors	Personal Identification No. 038094007551, issued on 23/02/2018 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	29/06/2021	16/06/2026		Manager of the Company
15	Ms. Nguyen Thi Quynh		Member of the Board of Supervisors	Personal Identification No. 019185000651, issued on 20/08/2025 by the Ministry of Public Security	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	16/06/2026			Manager of the Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. (No transaction)

No.	Name of organization/individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. (No transaction)

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects (No transaction)

of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities Trading Account	Position at the Company	Personal Identification No./Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Remarks
1	Mr. Duong Ngoc Hai		Chairman of the Board of Directors	Personal Identification No. 019082015019, issued on 16/09/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	662,229	4.59%	
1.01	Ms. Duong Ngoc Kim Oanh		No position			0	0%	Wife
1.02	Ms. Duong Ngoc Anh Thu		No position			0	0%	Daughter

1.03	Ms. Duong Ngoc Hai Anh		No position			0	0%	Daughter
1.04	Mr. Duong Ngoc Long		No position			0	0%	Father
1.05	Ms. To Thi Trang		No position			0	0%	Mother
1.06	Mr. Nguyen Thanh Phuong		No position			0	0%	Father-in- law
1.07	Ms. Nguyen Thi Khanh		No position			0	0%	Mother-in- law
1.08	Ms. Duong Thi Van		No position			0	0%	Elder Sister
1.09	Ms. Duong Thi Yen		No position			0	0%	Younger Sister
1.10	Mr. Nguyen Van Khiem		No position			0	0%	Younger Brother-in- law
2	Mr. Hoang Van Son		Member of the Board of Directors; General Director	Personal Identification No. 038073002953, issued on 04/05/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	
2.01	Ms. Bui Thi Chinh		No position			0	0%	Wife
2.02	Ms. Hoang Thao Nguyen		No position			0	0%	Daughter
2.03	Mr. Hoang Anh Phuc		No position			0	0%	Son
2.04	Ms. Hoang Thi Dung		No position			0	0%	Elder Sister

2.05	Ms. Hoang Thi Ngan		No position			0	0%	Elder Sister
2.06	Mr. Hoang Van Dinh		No position			0	0%	Elder Brother
2.07	Mr. Hoang Van Long		No position			0	0%	Elder Brother
2.08	Ms. Hoang Thi Hai		No position			0	0%	Elder Sister
2.09	Ms. Hoang Thi Ha		No position			0	0%	Elder Sister
2.10	Mr. Tran Minh Tien		No position			0	0%	Brother-in- law
2.11	Mr. Le Trong Dung		No position			0	0%	Brother-in- law
2.12	Mr. Le Van Phong		No position			0	0%	Brother-in- law
2.13	Mr. Le Tuan Chinh		No position			0	0%	Brother-in- law
2.14	Ms. Hoang Thi Thoi		No position			0	0%	Sister-in- law
2.15	Ms. Dang Thi Quynh Phuong		No position			0	0%	Sister-in- law
3	Mr. Nguyen Vu Luat		Member of the Board of Directors	Personal Identification No. 036073000151, issued on 26/01/2015 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	
3.01	Ms. Tran Thi Kim Lien		No position			0	0%	Wife
3.02	Ms. Nguyen Vu Thi Ha		No position			0	0%	Daughter

	An							
3.03	Ms. Nguyen Vu Phuong Khanh		No position			0	0%	Daughter
3.04	Mr. Nguyen Vu Luong		No position			0	0%	Father
3.05	Ms. Dang Thi Tham		No position			0	0%	Mother
3.06	Ms. Luong Thi Tang		No position			0	0%	Mother-in-law
3.07	Mr. Nguyen Vu Luyen		No position			0	0%	Elder Brother
3.08	Ms. Nguyen Thi Nhung		No position			0	0%	Elder Sister
3.09	Ms. Vu Thi Kim Anh		No position			0	0%	Sister-in-law
3.10	Mr. Nguyen Quang An		No position			0	0%	Brother-in-law
4	Mr. Doan Viet Anh		Deputy General Director	Personal Identification No. 036088011982, issued on 01/03/2021 by the Police Department for Administrative Management of Social Order	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	
4.01	Mr. Doan Son Chinh		No position					Father
4.02	Ms. Phung Thi Tuyet		No position					Mother
4.03	Ms. Pham Thi Nhung		No position					Wife
4.04	Mr. Doan Tran Minh Tri		No position					Son

4.05	Ms. Doan Tran Gia Han		No position					Daughter
4.06	Ms. Doan Minh Khue		No position					Daughter
4.07	Ms. Doan Thi Phuong Ninh		No position					Elder Sister
4.08	Mr. Cao Van Dam		No position					Brother-in- law
4.09	Mr. Doan Tu Hai		No position					Younger Brother
4.10	Ms. Nguyen Thi Tan Hai Van		No position					Younger Sister-in- law
4.11	Mr. Pham Minh Tam		No position					Father-in- law
4.12	Ms. Dang Thi Hong		No position					Mother-in- law
4.13	Ms. Pham Thu Ha		No position					Younger Sister-in- law
4.14	Mr. Ngo Minh Tuan		No position					Wife's Younger Brother-in- law
5	Mr. Le Van Toan		Deputy General Director	Personal Identification No. 038075003180, issued on 21/02/2017 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	

5.01	Ms. Nguyen Thu Nghia		No position			0	0%	Wife
5.02	Ms. Le Nguyen Thu Giang		No position			0	0%	Daughter
05.03	Mr. Le Nguyen Cong Duy		No position			0	0%	Son
50.04	Mr. Le Tien Bo		No position			0	0%	Father
5.05	Ms. Bui Thi Tieu		No position			0	0%	Mother
5.06	Mr. Nguyen Van Sa		No position			0	0%	Father-in-law
5.07	Ms. Nguyen Thi Duyen		No position			0	0%	Mother-in-law
5.08	Mr. Le Van Tuan		No position			0	0%	Elder Brother
5.09	Ms. Le Thi Linh		No position			0	0%	Elder Sister
5.10	Ms. Le Thi Van		No position			0	0%	Elder Sister
5.11	Ms. Le Thi Phuong		No position			0	0%	Elder Sister
5.12	Ms. Nguyen Thi Hong Hanh		No position			0	0%	Sister-in-law
5.13	Mr. Vu Dinh Tuyen		No position			0	0%	Brother-in-law
5.14	Mr. Nguyen Xuan Hien		No position			0	0%	Brother-in-law
6	Mr. Nguyen Duy Huong		Deputy General Director	Personal Identification No. 030073002972, issued on 24/04/2021 by the National	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	

				Population Database and Citizen Identity Management Department				
6.01	Ms. Pham Ninh Huong		No position			0	0%	Wife
6.02	Mr. Nguyen Duy Thai Hai		No position			0	0%	Son
6.03	Ms. Nguyen Ngoc Khue		No position			0	0%	Daughter
6.04	Mr. Nguyen Duy Canh		No position			0	0%	Father
6.05	Ms. Ha Thi Xinh		No position			0	0%	Mother
6.06	Mr. Pham Duy Khanh		No position			0	0%	Father-in- law
6.07	Ms. Dinh Thi Thiet		No position			0	0%	Mother-in- law
6.08	Mr. Nguyen Duy Hung		No position			0	0%	Elder Brother
6.09	Mr. Nguyen Duy Hinh		No position			0	0%	Elder Brother
6.10	Ms. Tuong Thi Luu		No position			0	0%	Sister-in- law
6.11	Ms. Nguyen Thi Hien		No position			0	0%	Elder Sister
6.12	Mr. Pham The Manh		No position			0	0%	Brother-in- law
6.13	Mr. Nguyen Duy Hue		No position			0	0%	Elder Brother
6.14	Ms. Nguyen Thi Hung		No position			0	0%	Sister-in- law
7	Mr. Le Hoang Minh		Chief Accountant	Personal Identification No. 038081016158,	Km 10 Nguyen Trai Street,	0	0%	

				issued on 24/04/2021 by the National Population Database and Citizen Identity Management Department	Ha Dong, Hanoi			
7.01	Ms. Truong Thi Thu Hien		No position			0	0%	Wife
7.02	Mr. Le Dinh Hoang Quan		No position			0	0%	Son
7.03	Mr. Le Hoang Minh Tam		No position			0	0%	Son
7.04	Mr. Le Dinh Thao		No position			0	0%	Father
7.05	Ms. Hoang Thi Nhu		No position			0	0%	Mother
7.06	Mr. Truong Van Bay		No position			0	0%	Father-in- law
7.07	Ms. Le Thi Vinh		No position			0	0%	Mother-in- law
7.08	Mr. Le Dinh Phuong		No position			0	0%	Younger Brother
7.09	Ms. Ha Thi Giang		No position			0	0%	Younger Sister-in- law
7.10	Ms. Le Thi Ha Thanh		No position			0	0%	Younger Sister
7.11	Mr. Nguyen Van Thinh		No position			0	0%	Younger Brother-in- law
8	Mr. Nguyen Binh Luc		Head of the Board of Supervisors	Personal Identification No. 025066000182, issued on 21/12/2017 by	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	2,100	0.015%	

				the National Population Database and Citizen Identity Management Department				
8.01	Ms. Hoang Thi Thuy Nguyen		No position			0	0%	Wife
8.02	Mr. Nguyen Hoang Hai		No position			0	0%	Son
8.03	Ms. Nguyen Bao Ngoc		No position			0	0%	Daughter
8.04	Ms. Vu Thi Huong		No position			0	0%	Mother-in- law
8.05	Mr. Nguyen The Chiu		No position			0	0%	Elder Brother
8.06	Mr. Nguyen Huu Chuan		No position			0	0%	Elder Brother
8.07	Ms. Nguyen Thi Phuong		No position			0	0%	Elder Sister
8.08	Mr. Nguyen Tan Luan		No position			0	0%	Elder Brother
8.09	Mr. Nguyen Binh Luan		No position			0	0%	Elder Brother
8.10	Ms. Nguyen Thi Ngu		No position			0	0%	Elder Sister
8.11	Ms. Nguyen Thi Hoang		No position			0	0%	Elder Sister
8.12	Ms. Ngo Thi Tan		No position			0	0%	Sister-in- law
8.13	Ms. Nguyen Thi Thuy		No position			0	0%	Sister-in- law
8.14	Ms. Nguyen Thi Ho		No position			0	0%	Sister-in- law
8.15	Ms. Phan Thi Hanh Nguyen		No position			0	0%	Sister-in- law

8.16	Mr. Lo Thien Nghia		No position			0	0%	Brother-in-law
8.17	Mr. Do Dinh Dai		No position			0	0%	Brother-in-law
9	Mr. Do Xuan Hoang		Member of the Board of Supervisors	Citizen Identity Card No. 0907761503, issued on 28/02/2020 in Thai Nguyen	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	
9.01	Ms. Dang Thi Cam Nhung		No position			0	0%	Wife
9.02	Mr. Do Dang Hoang Anh		No position			0	0%	Son
9.03	Mr. Do Dang Hoang Long		No position			0	0%	Son
9.04	Mr. Do Van Hanh		No position			0	0%	Father
9.05	Mr. Dang Duc Dang		No position			0	0%	Father-in-law
9.06	Ms. Hoang Thi Lan		No position			0	0%	Mother-in-law
9.07	Ms. Do Thanh Huyen		No position			0	0%	Elder Sister
9.08	Mr. Nguyen Duc Hoi		No position			0	0%	Brother-in-law
10	Mr. Nguyen Van Cuong		Member of the Board of Directors	Personal Identification No. 019083005699, issued on 11/08/2023 by the Police Department for Administrative Management of Social Order		2,802,700	19.43%	Became an internal person from 16/06/2026

10.1	Ms. Nguyen Thi Thuy		No position					Wife
10.2	Mr. Nguyen Nhat Minh		No position					Son
10.3	Ms. Nguyen Thi Cam Linh		No position					Daughter
10.4	Mr. Nguyen Van Binh		No position					Father
10.5	Ms. Nguyen Thi Gioi		No position					Mother
10.6	Mr. Nguyen Trung Kien		No position					Elder Brother
10.7	Ms. Pham Thi Bich Hanh		No position					Sister-in- law
10.8	Mr. Nguyen Tung Lam		No position					Younger Brother
10.9	Ms. Nguyen Thi Thanh Hoa		No position					Younger Sister-in- law
10.10	Mr. Nguyen Manh Dung		No position					Father-in- law
10.11	Ms. Luu Thi Huong		No position					Mother-in- law
10.12	Mr. Nguyen Manh Dong		No position					Brother-in- law
10.13	Ms. Nguyen Thi Thuy Duong		No position					Sister-in- law
11	Mr. Nguyen Van Son		Member of the Board of Directors	Personal Identification No. 025086000073, issued on 11/03/2026 by the Ministry of Public Security	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	228,100		Became an internal person from 16/06/2026

11.1	Mr. Nguyen Van Xay		No position					Father
11.2	Ms. Vu Thi Kim Hoa		No position					Mother
11.3	Mr. Bui Dinh Phuc		No position					Father-in-law
11.4	Ms. Le Thi Bich Thuy		No position					Mother-in-law
11.5	Ms. Bui Thi Ngan		No position					Wife
11.6	Ms. Nguyen Thanh Mai		No position					Daughter
11.7	Ms. Nguyen Thanh Hang		No position					Daughter
11.8	Ms. Nguyen Thanh Xuan		No position					Daughter
11.9	Ms. Nguyen Minh Chau		No position					Daughter
11.10	Mr. Do Chinh Luan		No position					Brother-in-law
11.11	Ms. Nguyen Thi Thanh Nga		No position					Elder Sister
11.12	Mr. Nguyen Duc Toan		No position					Younger Brother
11.13	Ms. Duong Thi Huong		No position					Younger Sister-in-law
12	Ms. Nguyen Thi Quynh		Member of the Board of Supervisors	Personal Identification No. 019185000651, issued on 20/08/2025 by the Ministry of Public Security	Km 10 Nguyen Trai Street, Ha Dong, Hanoi			Became an internal person from 16/06/2026
12.1	Mr. Pham Quang Tuan		No position					Husband

12.2	Mr. Pham Tuan Dung		No position					Son
12.3	Mr. Pham Quang Minh		No position					Son
12.4	Mr. Pham Binh Nguyen		No position					Son
12.5	Mr. Nguyen Van Huy		No position					Father
12.6	Ms. Nguyen Thi Liem		No position					Mother
12.7	Mr. Pham Dinh Khang		No position					Father-in- law
12.8	Ms. Dinh Thi Lien		No position					Mother-in- law
12.9	Mr. Nguyen Van Quan		No position					Elder Brother
12.10	Ms. Nguyen Quynh Trang		No position					Younger Sister
12.11	Mr. Phung Duc Tung		No position					Younger Brother-in- law
12.12	Ms. Pham Phuong Thao		No position					Younger Sister-in- law
13	Mr. Bui Xuan Ngoc		Member of the Board of Directors	Personal Identification No. 038059003827, issued on 13/06/2018 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	Ceased to be an internal person from 16/06/2026
13.01	Ms. Le Thi Kim Dung		No position			0	0%	Wife

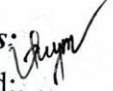
13.02	Mr. Bui Vu Hoang		No position			0	0%	Son
13.03	Mr. Bui Le Hoang Vu		Technical & Investment Department Staff			0	0%	Son
13.04	Ms. Le Thi Yen		No position			0	0%	Mother
13.05	Mr. Le Thien Quat		No position			0	0%	Father-in-law
13.06	Ms. Le Thi Minh Coi		No position			0	0%	Mother-in-law
13.07	Ms. Bui Thi Oanh		No position			0	0%	Elder Sister
13.08	Mr. Bui Minh Chau		No position			0	0%	Elder Brother
13.09	Ms. Bui Thi Huong		No position			0	0%	Younger Sister
13.10	Mr. Bui Minh Son		No position			0	0%	Younger Brother
13.11	Ms. Bui Thi Thuy		No position			0	0%	Younger Sister
13.12	Ms. Bui Thi Chung		No position			0	0%	Younger Sister
13.13	Ms. Bui Thi Chinh		No position			0	0%	Younger Sister
13.14	Mr. Le Dinh Son		No position			0	0%	Brother-in-law
13.15	Ms. Tran Minh Loan		No position			0	0%	Younger Sister-in-law
13.16	Mr. Nghiem Van Ninh		No position			0	0%	Younger Brother-in-law
13.17	Mr. Pham Quang Thom		No position			0	0%	Younger Brother-in-law

13.18	Mr. Nguyen Van Sang		No position			0	0%	Younger Brother-in-law
13.19	Mr. Hoang Van Son		Member of the Board of Directors, General Director			0	0%	Brother-in-law
14	Mr. Le Tuan Viet		Member of the Board of Supervisors	Personal Identification No. 038094007551, issued on 23/02/2018 by the National Population Database and Citizen Identity Management Department	Km 10 Nguyen Trai Street, Ha Dong, Hanoi	0	0%	Ceased to be an internal person from 16/06/2026
14.01	Mr. Le Tuan Chinh		No position			0	0%	Father
14.02	Ms. Hoang Thi Ha		No position			0	0%	Mother
14.03	Ms. Le Thi Luyen		Human Resources & Administration Department Staff			0	0%	Younger Sister
14.04	Mr. Le Tuan Phuc		No position			0	0%	Younger Brother
14.05	Mr. Nguyen Trong Dat		No position			0	0%	Younger Brother-in-law
15	Song Da Corporation - JSC		Parent company of Song Da 2 Joint Stock Company	Enterprise Registration No. 0100105870	393 Nguyen Trai Street, Thanh Xuan,	5,880,000	40.7%	

					Hanoi			
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2. Transactions of internal persons and affiliated persons with shares of the Company

IX. Other significant issues

Recipients: 

- Archived:.. ..

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



Duong Ngoc Hai