

No.: 397/BC-ICDST

Ho Chi Minh City, July 30, 2026

**CORPORATE GOVERNANCE REPORT THE FIRST 6 MONTHS OF 2026**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

**I. General Information:**

**Company name:** ICD Tan Cang Song Than Joint Stock Company (ICDST).

**Head Office Address:** No. 7/20 DT 743 Street, Binh Dang Ward, Binh Hoa Ward, Ho Chi Minh City, Vietnam.

**Phone:** (84-274) 3766 999

**Fax:** (84-274) 3731 355 **Email:** icdsongthan@saigonnewport.com.vn

**Website:** www.icdsongthan.com.vn

**Chartered capital:** 150,084,920,000 VND

**Stock Code:** IST

**Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board and Directors.

**Regarding the implementation of the internal audit function:** ICDST is not in the group of enterprises required to perform internal audit. However, ICDST carried out an internal audit according to the plan of the parent company, Saigon Newport Corporation One Member Limited Company (a 100% state-owned enterprise, operating under the model of parent company - subsidiary).

**Activities of the General Meeting of Shareholders (AGM):**

On April 24, 2026, the 2026 Annual General Meeting of Shareholders approved Resolution No. 222/NQ-ĐHĐHD with the following contents:

- Approving Report No. 206/BC-HDQT on production and business results, development investment, unit construction in 2025 and plan for 2026.
- Approving Report No. 114/BC-HDQT on the performance of the Board of Directors in 2025 and orientations for 2026.
- Approved Report No. 153/BC-HDQT on the performance of the Supervisory Board in 2025 and orientation for 2026.
- Approved the audited 2025 Financial Statements.
- Approving the Report No. 209/TTr-ICDST on approving the list of independent auditing firms auditing the Financial Statements in 2026.
- Approving the Report No. 210/TTr-ICDST on approving the profit distribution plan in 2025 and the plan for 2026.
- Approving the Report No. 211/TTr-ICDST on approving the operating budget of the Board of Directors, the Supervisory Board in 2025 and the plan for 2026.

- Approving the Report No. 212/TTr-ICDST on approving the salary, bonus and remuneration fund for implementation in 2025 and the plan for 2026.
- Approving the Report No. 213/TTr-ICDST on approving the signing of contracts and transactions between ICDST and related persons.
- Approving the end of the term of the Board of Directors for the term 2021 – 2026; Election of the Board of Directors for the term 2026 – 2031.
- Approving the end of the term of the Supervisory Board for the term 2021 – 2026; Election of the Supervisory Board for the term 2026 – 2031.
- Approval of the specific election results is as follows:
  - Board of Directors for the term 2026 – 2031:
  - Supervisory Board for the term 2026 – 2031:

## **II. Board of Directors (BOD):**

### **1. Information about members of the Board of Directors:**

The Board of Directors of ICDST is constituted to ensure compliance with the Corporate Governance Principles and applicable legal regulations in Vietnam, as reflected in the following points:

- Ensuring the proportion of non-executive members of the Board of Directors: Including 2/5 (40%) of non-executive members. This promotes the independence of the Board of Directors' supervision and decision-making.
- Diversity: The Board structure ensures diversity of knowledge, experience, age and gender, in line with the recommendations in section 2.1.1 of Best Governance Practices. This diversity contributes to improving the performance of the Board of Directors through the gathering of many different perspectives and experiences.
- ICDST's Board of Directors structure demonstrates the Company's commitment to applying best corporate governance practices, ensuring a balance between management and supervision, and optimizing the performance of the Board of Directors for the benefit of the Company and its shareholders.

| <b>TT</b> | <b>Member of the Board of Directors</b>                                                                                               | <b>Position</b>                                   | <b>Date Appointment</b> | <b>Date of dismissal</b> |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------|--------------------------|
| 1         | Ms. Vu Thi Lan Anh<br>*More than 30 years of experience in financial management, internal audit of the port and warehousing industry. | Chairman                                          | 24/4/2026               | -                        |
| 2         | Mr. Nguyen Son<br>*Possesses extensive experience in the field of corporate governance, especially in the fields of                   | Member of the Board of Directors<br>Non-Executive | 24/4/2026               | -                        |

|   |                                                                                                                                                                                                                   |                                                   |           |           |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------|-----------|
|   | supplying oil and gas service vessels; providing shipping and logistics services; providing human resources including seafarers and workers working abroad.                                                       |                                                   |           |           |
| 3 | Mr. Tran Tri Dung<br>*More than 20 years of experience in business development management, market work in the logistics industry (warehouses, yards, distribution centers, port operation).                       | Members                                           | 24/4/2026 | -         |
| 4 | Ms. Nguyen Thi Hau<br>*Experience in managing and operating oil and gas service enterprises; providing shipping and logistics services; providing human resources including seafarers and workers working abroad. | Member of the Board of Directors<br>Non-Executive | 24/4/2026 | -         |
| 5 | Mr. Luu Phuoc Hong<br>*25 years of experience in management and operation in the logistics industry (warehouses, yards, distribution centers).                                                                    | Members                                           | 24/4/2026 | -         |
| 6 | Mr Thanh Quang Vinh                                                                                                                                                                                               | Non-executive<br>Member                           | 25/6/2021 | 24/4/2026 |

Members of the Board of Directors have a deep understanding of their roles and responsibilities, comply with Best Governance Practices, the provisions of the Law, the Company's Charter and the Operating Regulations of the Board of Directors. Actively participated in supervising the Company's activities, and at the same time carefully studied all documents provided before each meeting/written opinion to contribute opinions, discuss and vote in the spirit of ensuring the highest interests of shareholders, respect for the law. In addition, the Board of Directors has closely coordinated with the Supervisory Board and the Executive Board, thereby contributing to the good implementation of the roles and responsibilities of the Board of Directors of ICDST in the first 6 months of 2026.

## 2. Board of Directors Meetings:

In the first 6 months of 2026, the Chairman of the Board of Directors (BOD), together with its members, maintained effective operations, promptly resolving issues arising in business operations through regular meetings and written consultations. Notably, the proactiveness and sense of responsibility among BOD members were consistently maintained at the highest level.

The BOD maintained a disciplined, scientific, and efficient working methodology, conducting 02 regular meetings and 10 rounds of written consultations to timely review and decide on key matters concerning business operations, investment, corporate governance, and personnel restructuring.

The attendance rate of members reached 100% for all meetings and voting issues, demonstrating a high sense of responsibility and alignment in leadership. Documents for each meeting were consistently provided to members of the BOD, the Supervisory Board, the Executive Board, and the Corporate Governance Officer in full and on time, strictly complying with applicable laws and the Company's Charter.

| TT | Member of the Board of Directors | Number of times attending meetings and giving written opinions | Attendance Rate |
|----|----------------------------------|----------------------------------------------------------------|-----------------|
| 1  | Ms. Vu Thi Lan Anh               | 2/2                                                            | 100%            |
| 2  | Mr. Nguyen Son                   | 2/2                                                            | 100%            |
| 3  | Mr. Tran Tri Dung                | 2/2                                                            | 100%            |
| 4  | Mr. Luu Phuoc Hong               | 2/2                                                            | 100%            |
| 5  | Ms. Nguyen Thi Hau               | 1/1                                                            | 100%            |
| 6  | Mr Thanh Quang Vinh              | 1/1                                                            | 100%            |

## 3. Supervisory activities of the Board of Directors over the Executive Board:

- The Board of Directors has well performed the role of supervising the Company's information disclosure and communication process, ensuring full compliance with the provisions of the law.

- The Board of Directors has seriously implemented the supervision of the honesty and transparency of the internal reporting system, as well as reporting in accordance with the law; Proactively urge and supervise the implementation of the 2026 Production, Business, Investment and Unit Construction Plan of ICDST, 2025 Financial Statements, First Quarter 2026 Financial Statements and urge the implementation of plans and solutions to perform production and business tasks of associated companies. In addition, the Board of Directors also closely supervises the implementation of annual investment plans.

- The Board of Directors has closely supervised the organization of the Annual General Meeting of Shareholders in 2026; supervise the Board of Directors in organizing the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors, paying special attention to the progress, quality and results of the implementation of the Resolutions.

- The Board of Directors has closely supervised the financial management of the Company, paying special attention to the handling of bad debts. In addition, the Board of Directors has proactively assessed the potential risks that the Company may encounter and supervised the Board of Directors in monitoring and controlling those risks through regular activities.

- The Board of Directors highly appreciates the management and executive capacity of the Board of Directors in production and business activities and unit construction in the first 6 months of 2026.

**4. Activities of subcommittees of the Board of Directors, the person in charge of corporate governance:**

Based on the actual circumstances at the Company and relevant legal regulations, ICDST has not yet established specialized sub-committees under the Board of Directors. However, to enhance corporate governance efficiency, ICDST appointed a Corporate Governance Officer in 2022. During the first 6 months of 2026, under the direction of the Board of Directors, the Corporate Governance Officer excellently performed the assigned duties and responsibilities in compliance with the Company's Charter, legal regulations, and directives from the Board of Directors. Key highlight activities include:

- Proactively advising the Board of Directors on adopting advanced corporate governance practices, including the gradual integration of ESG principles into the governance framework, thereby improving governance quality and meeting the Company's sustainable development requirements.

- Effectively serving as a vital communication bridge between the Company and state securities regulatory authorities, Shareholders, members of the Board of Directors, the Supervisory Board, and the Executive Board.

- Proactively advising and recommending the Board of Directors to participate in training programs to enhance governance capacity and update legal knowledge, contributing to 100% of key leaders completing the Corporate Governance Training Program at the Securities Research and Training Center.

- Closely coordinating with the Supervisory Board to review items for Board of Directors and General Meeting of Shareholders meetings, ensuring that all adopted decisions align with the Company's Charter and governance best practices.

**5. Resolutions of the Board of Directors in 2026:**

| TT | Number of Resolutions | Date       | Main content                                                                                                                                                                                                                                                                                                             | Through |
|----|-----------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1  | 66/NQ-HDQT            | 12/02/2026 | <ul style="list-style-type: none"> <li>- Approved the policy of extending the warehouse lease with Logitem Vietnam Investment and Management Co., Ltd.</li> <li>- Agreed to assign the Director of the Company to negotiate and sign an addendum to extend the contract with the Client to ensure strictness,</li> </ul> | 100%    |

|   |             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |      |
|---|-------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
|   |             |            | publicity, transparency, efficiency, in accordance with the order of procedures and competence in accordance with the provisions of law, the ICDST Charter and other relevant statutes and regulations.                                                                                                                                                                                                                                                                                                                                                                                                                                                      |      |
| 2 | 92/NQ-HDQT  | 05/03/2026 | <ul style="list-style-type: none"> <li>- Approving the dossier of economic and technical report and the plan to select contractors for phase 2 of the project: Construction of Gate B, parking garage and road in the area of Gate B.</li> <li>- Approving the policy of liquidation, dismantling and disposal of Warehouse 18 assets to hand over the site for the implementation of the project "Upgrading and renovating Warehouse 18".</li> </ul>                                                                                                                                                                                                        | 100% |
| 3 | 200/NQ-HDQT | 21/04/2026 | <ul style="list-style-type: none"> <li>- Approved the draft contents to be submitted to the Annual General Meeting of Shareholders in 2026.</li> <li>- Approved the dismissal of the title of Head of Finance - Accounting Department, Chief Accountant of the Company for Mr. Nguyen Van Huu from 01/05/2026.</li> <li>- Approved the appointment of Mr. Le Thanh Son to assume the title of Head of Finance - Accounting Department, Chief Accountant of the Company from 01/5/2026.</li> <li>- Approval of the investment policy of the project: Installation of automatic fire alarm system - incident lighting system at warehouse 15 ICDST.</li> </ul> | 100% |
| 4 | 224/NQ-HDQT | 24/04/2026 | <ul style="list-style-type: none"> <li>- Approval of the election results of Ms. Vu Thi Lan Anh to hold the position of Chairman of the Board of Directors.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 100% |
| 5 | 240/NQ-HDQT | 04/05/2026 | <ul style="list-style-type: none"> <li>- Approving the adjustment of the contents of Resolution No. 200/NQ-HDQT dated April 21, 2026.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 100% |
| 6 | 257/NQ-HDQT | 13/05/2026 | <ul style="list-style-type: none"> <li>- Approving the construction drawing design dossier, cost estimate and contractor selection plan for phase 2 of the project: Installation of</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100% |

|   |             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |      |
|---|-------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
|   |             |            | automatic fire alarm system – incident lighting system at warehouse 15 ICDST.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |      |
| 7 | 280/NQ-HDQT | 27/05/2026 | <ul style="list-style-type: none"> <li>- Unanimously assigned the Capital Representative of ICDST at Unithai Maruzen Logistics Vietnam Joint Stock Company (Unithai) to give opinions and vote at the Board of Directors meeting, the 2026 Annual General Meeting of Shareholders of Unithai.</li> <li>- Approving the starting price and the plan to liquidate the assets of Warehouse 18.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                  | 100% |
| 8 | 309/NQ-HDQT | 11/06/2026 | <ul style="list-style-type: none"> <li>- Approved the policy on purchasing Life Insurance for employees who are reassigned, appointed, or transferred to ICDST in 2026.</li> <li>- Approved the investment policy for the project: Installation of an automatic fire alarm system and emergency lighting system at Warehouse 17.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 100% |
| 9 | 337/NQ-HDQT | 26/6/2026  | <ul style="list-style-type: none"> <li>- Approved the construction drawing design dossier, cost estimate, and Phase 2 contractor selection plan for the project: Installation of an automatic fire alarm system and emergency lighting system at Warehouse 17.</li> <li>- Agreed to authorize ICDST's Capital Representative at Tan Cang Binh Duong Logistics Joint Stock Company to share opinions and vote at the 2026 Annual General Meeting of Shareholders and Board of Directors meetings of BNP.</li> <li>- Agreed on the policy to designate ICDST's Capital Representative at other enterprises, and to nominate personnel to run for election to the Board of Directors and Supervisory Board at BNP and Maruzen Unithai Logistics Vietnam Joint Stock Company (Unithai) for the 2026–2031 tenure.</li> </ul> |      |

|    |             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|----|-------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 10 | 344/NQ-HDQT | 30/06/2026 | <ul style="list-style-type: none"> <li>- Approved the policy on organizing a study tour for officers and employees to study and explore the Logistics sector in China.</li> <li>- Approved the policy to discontinue further investments in purchasing additional individual shares of Military Commercial Joint Stock Bank.</li> <li>- Approved the construction drawing design dossier, cost estimate, and Phase 3 contractor selection plan for Project: Renovation and Upgrade of Warehouse 18.</li> </ul> | 100% |
|----|-------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|

### **III. Supervisory Board (Supervisory Board):**

#### **1. Information about members of the Supervisory Board:**

| <b>TT</b> | <b>Member of the Supervisory Board</b> | <b>Position</b> | <b>Date of appointment / dismissal</b> | <b>Qualifications Expertise</b>                                                         |
|-----------|----------------------------------------|-----------------|----------------------------------------|-----------------------------------------------------------------------------------------|
| 1         | Ms. Nguyen Thi Huyen                   | Head of SB      | 24/4/2026                              | Bachelor of Economics                                                                   |
| 2         | Mr. Le Ngoc Son                        | Member          | 24/4/2026                              | Civil Engineer                                                                          |
| 3         | Ms. Pham Thi Hong Nhung                | Member          | 24/4/2026                              | Bachelor's Degree in Business Accounting                                                |
| 4         | Mr. Nguyen Viet Hung                   | Head of SB      | 27/6/2020<br>24/4/2026                 | Doctorate in Accounting – Auditing                                                      |
| 5         | Mr. Le Thanh Son                       | Member          | 17/7/2023<br>24/4/2026                 | Master's in Transport Organization and Management;<br>Bachelor's in Business Accounting |

#### **2. Meeting of the Supervisory Board:**

The Supervisory Board has been active and effective in the past year, specifically:

- Organizing periodic meetings: The Supervisory Board has held meetings to discuss and evaluate issues related to internal control activities and the financial situation of the Company.

- Participation in Board of Directors meetings: All members of the Supervisory Board have fully attended the meetings of the Board of Directors and the contents of requesting written opinions, thereby promptly grasping important information about the Company's activities and development strategies.

| TT | Member of the Supervisory Board | Number of meetings attended | Rate Attendance | Voting Rate |
|----|---------------------------------|-----------------------------|-----------------|-------------|
| 1  | Ms. Nguyen Thi Huyen            | 1/1                         | 100%            | 100%        |
| 2  | Mr. Le Ngoc Son                 | 1/1                         | 100%            | 100%        |
| 3  | Ms. Pham Thi Hong Nhung         | 2/2                         | 100%            | 100%        |
| 4  | Mr. Nguyen Viet Hung            | 1/1                         | 100%            | 100%        |
| 5  | Mr. Le Thanh Son                | 1/1                         | 100%            | 100%        |

### **3. Supervisory activities of the Supervisory Board for the Board of Directors, the Executive Board and Shareholders:**

The Supervisory Board has well performed the role of supervising the Board of Directors, the Board of Directors and Shareholders, contributing to ensuring that the Company's operations comply with the law, the Company's Charter and internal regulations and regulations, protecting the interests of shareholders.

- For the Board of Directors: The Supervisory Board has coordinated well and checked the compliance with legal regulations, the Company's Charter and the resolutions of the General Meeting of Shareholders in the operation of the Board of Directors. Supervise the observance of regulations, decisions, responsibilities, duties, and decentralization between the General Meeting of Shareholders and the Board of Directors; Supervise how to issue Resolutions of the Board of Directors in accordance with the provisions of the Law.

- For the Board of Directors: The Supervisory Board has supervised the observance of the resolutions of the Board of Directors, supervised special executive activities in the fields of financial management, accounting, investment, risk management; the observance of regulations and decisions on decentralization of authority between the Board of Directors and the Director; Communicate directly with the Board of Directors to understand the production and business situation of the Company; Attend monthly briefings of the Company chaired by the Director to promptly grasp information, contribute opinions, and supervise the compliance with legal regulations of the Board of Directors.

- Protect shareholders' rights: Ensure that shareholders' interests are respected, and information is disclosed transparently and in a timely manner. The Supervisory Board has supervised shareholders in contents related to attendance procedures, eligibility to attend, give opinions, vote at the 2026 Annual General Meeting of Shareholders, information disclosure, stock transactions of shareholders who are Insiders, Related Persons of Insiders.

In the first 6 months of 2026: The Supervisory Board found that the Board of Directors and the Board of Directors have directed, managed and operated the Company in accordance with the plans and orientations approved by the General Meeting of Shareholders and achieved many positive results.

### **4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Executive Board and the Person in charge of corporate governance:**

The Supervisory Board has maintained close and effective coordination with the Board of Directors, the Board of Directors and the Person in charge of the Company's governance, creating a solid linkage in governance, supervision and administration activities, contributing to the sustainable development of the Company

- Coordination with the Board of Directors: The Supervisory Board regularly exchanges information, reports on supervision results and participates in opinions on important issues of the Company at Board of Directors meetings. The Supervisory Board fully attends meetings of the Board of Directors, contributes opinions to important decisions, ensures objectivity and independence in supervisory activities.

- Coordination with the Executive Board: The Supervisory Board actively works with the Executive Board to collect information and documents for supervision. The Supervisory Board exchanges and discusses with the Board of Directors on issues related to financial management, accounting, investment, risk management, ensuring that operating activities comply with laws and regulations of the Company.

- Coordination with the person in charge of corporate governance: The Supervisory Board coordinates with the person in charge of corporate governance in reviewing the contents of the Board of Directors and General Meeting of Shareholders to ensure compliance with the Company's Charter, the provisions of the law and best corporate governance practices.

#### **5. Other activities of the Supervisory Board:**

- In addition to routine supervisory activities, the Supervisory Board monitored transactions between the Company and related organizations and individuals, including transactions with members of the Board of Directors, the Executive Board, and their related persons in accordance with legal regulations. Through monitoring, all transactions were executed within authorized approval limits, ensuring transparency and preventing conflicts of interest that could adversely affect the interests of the Company and its shareholders.

- Furthermore, the Supervisory Board enhanced its monitoring of operational risks arising from business operations and investment activities, contributing to improving the efficiency of the Company's internal control system.

- Simultaneously, the Supervisory Board focused on elevating professional capacity by updating knowledge on corporate governance, finance, internal control, and modern management trends—including sustainable development and risk management—to satisfy the increasingly high demands of oversight in the new era.

#### **IV. Executive Board:**

| <b>TT</b> | <b>Members<br/>Board of Directors</b> | <b>Year of<br/>birth</b> | <b>Academic<br/>Qualification</b> | <b>Date<br/>Appointment</b> |
|-----------|---------------------------------------|--------------------------|-----------------------------------|-----------------------------|
|-----------|---------------------------------------|--------------------------|-----------------------------------|-----------------------------|

|   |                    |            |                                                            |                          |
|---|--------------------|------------|------------------------------------------------------------|--------------------------|
| 1 | Mr. Tran Tri Dung  | 30/5/1981  | Master of Financial Management and International Shipping. | 21/4/2020                |
| 2 | Mr. Luu Phuoc Hong | 29/09/1974 | Bachelor of Shipping Economics                             | 01/7/2023                |
| 3 | Mr. Do Chien Cong  | 23/12/1979 | Master of Logistics                                        | 28/6/2024                |
| 4 | Mr. Le Thanh Son   | 16/11/1981 | Bachelor of Economics                                      | 15/5/2026                |
| 5 | Mr Nguyen Van Huu  | 08/10/1978 | Bachelor's Degree in Finance and Banking                   | 01/12/2021<br>*15/5/2026 |

#### **V. Chief accountant:**

| <b>TT</b> | <b>Full name</b>  | <b>Year of birth</b> | <b>Qualifications</b>                    | <b>Appointment Date</b>  |
|-----------|-------------------|----------------------|------------------------------------------|--------------------------|
| 1         | Mr. Le Thanh Son  | 16/11/1981           | Bachelor of Economics                    | 15/5/2026                |
| 2         | Mr Nguyen Van Huu | 08/10/1978           | Bachelor's Degree in Finance and Banking | 01/12/2021<br>*15/5/2026 |

#### **VI. Training courses on corporate governance:**

In order to improve management capacity and meet the increasing requirements of corporate governance, ICDST has focused on training and fostering knowledge for key leadership teams. The result is that all members of the Board of Directors, Supervisory Board, Board of Directors, Chief Accountant and Person in charge of corporate governance have certificates or equivalent qualifications in Corporate Governance. The Board of Directors, the Supervisory Board, the Board of Directors and the person in charge of corporate governance have successfully completed the Corporate Governance training program organized by the Securities Commission at the Center for Scientific Research and Training of Securities. This result demonstrates ICDST's commitment to continuously improving its governance capacity, applying best corporate governance practices, and moving towards sustainable and transparent development.

#### **VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. List of Related Persons of the Company: Attach Appendix.
2. Transactions between the Company and its Related Persons; or between the Company and major shareholders, Insiders, Related Persons of Insiders:

The contents of contracts and transactions include: Lease of assets, infrastructure, provision/receipt of warehousing services, storage of goods (except coal); freight transportation; transportation-related support services; packaging services; domestic distribution services, loading and unloading, loading and

unloading; cleaning and repairing containers; leasing/leasing of loading and unloading and transportation equipment and means; leasing/leasing yards and offices; business cooperation; providing training services, information technology solutions, fuel supply (diesel); mechanical equipment repair services...

| STT | Institution Name<br>/Individual                                                | When to<br>trade                 | Number of<br>Resolutions           | Contents, quantity,<br>total value of<br>transactions                                                                                               |
|-----|--------------------------------------------------------------------------------|----------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Saigon Newport<br>Corporation One<br>Member Limited<br>Company                 | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Sales Service<br>Provided:<br>6.805.721.427<br>- Purchase of goods and<br>services:<br>20.485.890.347                                             |
| 2   | Unithai Maruzen<br>Logistics Vietnam<br>Joint Stock<br>Company                 | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Sales Service<br>Provided:<br>2.514.982.108                                                                                                       |
| 3   | Tan Cang - Binh<br>Duong Logistics<br>Joint Stock<br>Company                   | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Sales Service<br>Provided:<br>1.367.492.273<br>- Purchase of goods and<br>services:<br>12.741.039.888                                             |
| 4   | Tan Cang<br>Infrastructure<br>Development<br>Investment Joint<br>Stock Company | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Sales Provided:<br>462,573,126<br>- Purchase of goods and<br>services:<br>12.972.312.828<br>- Profit earned from<br>BCC project:<br>5.307.828.643 |
| 5   | Tan Cang - Tay<br>Ninh Joint Stock<br>Company                                  | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Sales Service<br>Provided:<br>357.682.100                                                                                                         |
| 6   | Cat Lai Logistics<br>Joint Stock<br>Company                                    | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Purchasing Goods<br>Providing Services:<br>52.220.000                                                                                             |
| 7   | Tan Cang Container<br>Service Joint Stock<br>Company                           | The first 6<br>months of<br>2026 | 222/NQ-<br>ĐHĐCĐ<br>Date 24/4/2026 | - Purchase of goods and<br>services: 204.659.000                                                                                                    |

|    |                                                     |                            |                                |                                                 |
|----|-----------------------------------------------------|----------------------------|--------------------------------|-------------------------------------------------|
| 8  | Tan Cang IT Solutions Joint Stock Company           | The first 6 months of 2026 | 222/NQ-ĐHĐCĐ<br>Date 24/4/2026 | - Purchase of goods and services: 182.643.000   |
| 9  | Central Tan Cang Joint Stock Company                | The first 6 months of 2026 | 222/NQ-ĐHĐCĐ<br>Date 24/4/2026 | - Purchase of goods and services: 7.053.631.866 |
| 10 | Tan Cang Human Resource Development Co., Ltd. - STC | The first 6 months of 2026 | 222/NQ-ĐHĐCĐ<br>Date 24/4/2026 | - Purchase of goods and services: 41.191.666    |

3. Transactions between Internal Persons of the Company, Related Persons of Internal Persons and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors and other Managers have been founding members or members of the Board of Directors or Executive Directors in the past three (03) years: listed in Section VII.2.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or *Directors*: None.

4.3. Other transactions of the company may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers. None.

#### **VIII. Share transactions of internal persons and their affiliated persons:**

1. List of Insiders and Related Persons of Insiders: Attach Appendix.

2. Transactions of Insiders and Related Persons on the Company's shares: None

**IX. Other significant issues:** None

Sincerely./.

#### **Recipients:**

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Managements;
- Corporate Governance Officer;
- Archive: Clerical, BOD. T07.

**ON BEHAFT THE BOD  
CHAIRWOMAN**



**Vu Thi Lan Anh**



# LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Securities code: IST

Name of Company: Tan cang Song Than ICD Joint Stock Company

Date: 30/6/2026

| No.  | Securities code | Full Name                  | Position at the Company | Relationship with the internal person | Type of document | NSH No.       | Date of issue |
|------|-----------------|----------------------------|-------------------------|---------------------------------------|------------------|---------------|---------------|
| 1    | 2               | 3                          | 4                       | 5                                     | 6                | 7             | 8             |
| 1    | IST             | Vu Thi Lan Anh             | Chairwoman of the BOD   |                                       | Identity Card    | 022171004511  | 11/4/2021     |
| 1.01 | IST             | Vu Nang Dap                |                         | Father                                | Identity Card    | 034040001006  | 29/05/2021    |
| 1.01 | IST             | Nguyen Thi Hong            |                         | Mother                                | Identity Card    | 035148004272  | 10/7/2021     |
| 1.01 | IST             | Tran Van Hai               |                         | Spouse                                | Identity Card    | 035063001404  | 21/1/2026     |
| 1.02 | IST             | Tran Tuan Dung             |                         | Child                                 | Identity Card    | 079092012169  | 12/8/2021     |
| 1.03 | IST             | Nguyen Tran Huong Thao     |                         | Daughter-in-law                       | Identity Card    | 079194000465  | 1/2/2024      |
| 1.04 | IST             | Tran Dieu Anh              |                         | Child                                 | Identity Card    | 079300040338  | 10/7/2023     |
| 1.05 | IST             | Vu Thi Quynh Trang         |                         | Sibling                               | Identity Card    | 022173008682  | 15/6/2021     |
| 1.06 | IST             | Dang Thanh Binh            |                         | Brother-in-law                        | Identity Card    | 0370690000939 | 29/11/2021    |
| 1.07 | IST             | Vu Son Tra                 |                         | Sibling                               | Identity Card    | 022075010379  | 12/1/2022     |
| 1.08 | IST             | Hoang Le Diem Thuy         |                         | Sister-in-law                         | Identity Card    | 079176015483  | 3/4/2021      |
| 1.09 | IST             | Vu Hai Long                |                         | Sibling                               | Identity Card    | 079082026127  | 25/05/2023    |
| 1.10 | IST             | Vo Ngoc Minh Thu           |                         | Sister-in-law                         | Identity Card    | 083185000943  | 25/05/2023    |
| 1.11 | IST             | Saigon Newport Corporation |                         | Related Organizations                 |                  | 0300514849    | 24/10/1998    |

| No.  | Securities code | Full Name                                                | Position at the Company                    | Relationship with the internal person | Type of document | NSH No.      | Date of issue |
|------|-----------------|----------------------------------------------------------|--------------------------------------------|---------------------------------------|------------------|--------------|---------------|
| 1    | 2               | 3                                                        | 4                                          | 5                                     | 6                | 7            | 8             |
| 2    | IST             | Nguyen Son                                               | Vice Chairman of the BOD                   |                                       | Identity Card    | 038074015751 | 16/01/2022    |
| 2.01 | IST             | Nguyen Hoan                                              |                                            | Father                                | Identity Card    | 038050020868 | 21/12/2021    |
| 2.02 | IST             | Le Thi An                                                |                                            | Mother                                | Identity Card    | 038150013658 | 21/12/2021    |
| 2.03 | IST             | Lê Thị Ngọc Hòa                                          |                                            | Spouse                                | Identity Card    | 038187026136 | 21/12/2021    |
| 2.04 | IST             | Nguyễn Hoàng Phong                                       |                                            | Child                                 | Identity Card    | 031200016257 | 16/01/2022    |
| 2.05 | IST             | Nguyễn Xuân Quý                                          |                                            | Brother                               | Identity Card    | 038084016892 | 14/10/2022    |
| 2.06 | IST             | Nguyễn Thị Minh Thuong                                   |                                            | Sister                                | Identity Card    | 038176012733 | 7/1/2022      |
| 2.07 | IST             | Asia Maritime Joint Stock Company                        |                                            | Related Organizations                 |                  | 0200760826   | 22/09/2007    |
| 2.08 | IST             | Asia Investment And Asset Management Joint Stock Company |                                            | Related Organizations                 |                  | 0200809729   | 4/5/2008      |
| 2.09 | IST             | Tan Cang Offshore Services Joint Stock Company           |                                            | Related Organizations                 |                  | 0311638652   | 16/03/2012    |
| 3    | IST             | Tran Tri Dung                                            | Member of the Board of Directors, Director |                                       | Identity Card    | 038081008533 | 4/5/2021      |
| 3.01 | IST             | Tran Tri Tap                                             |                                            | Father                                | Identity Card    | 038057025753 | 8/5/2022      |
| 3.02 | IST             | Tran Thi Dung                                            |                                            | Mother                                | Identity Card    | 038157025481 | 8/5/2022      |
| 3.03 | IST             | Lai Van San                                              |                                            | Father-in-law                         | Identity Card    | 038055005558 | 8/5/2022      |
| 3.04 | IST             | Nguyen Thi Nu                                            |                                            | Mother-in-law                         | Identity Card    | 038157007071 | 8/5/2022      |
| 3.05 | IST             | Lai Thi Thuy                                             |                                            | Spouse                                | Identity Card    | 038186027357 | 8/5/2022      |
| 3.06 | IST             | Tran Lai Binh Minh                                       |                                            | Child                                 | Identity Card    |              |               |
| 3.07 | IST             | Tran Lai Nhat Minh                                       |                                            | Child                                 | Identity Card    |              |               |
| 3.08 | IST             | Tran Tri Nam                                             |                                            | Brother                               | Identity Card    | 038084050450 | 8/5/2022      |
| 3.09 | IST             | Hoang Doan Hanh                                          |                                            | Sister-in-law                         | Identity Card    | 075189007575 | 8/5/2022      |
| 3.10 | IST             | Tran Thi Phuong                                          |                                            | Sister                                | Identity Card    | 038186028838 | 8/5/2022      |
| 3.11 | IST             | Tran Van Hung                                            |                                            | Brother-in-law                        | Identity Card    | 060081000236 | 8/5/2022      |
| 3.12 | IST             | Saigon Newport Corporation                               |                                            | Related Organizations                 |                  | 0300514849   | 24/10/1998    |

| No.  | Securities code | Full Name                  | Position at the Company                           | Relationship with the internal person | Type of document | NSH No.      | Date of issue |
|------|-----------------|----------------------------|---------------------------------------------------|---------------------------------------|------------------|--------------|---------------|
| 1    | 2               | 3                          | 4                                                 | 5                                     | 6                | 7            | 8             |
| 4    | IST             | Luu Phuoc Hong             | Member of the Board of Directors, Deputy Director |                                       | Identity Card    | 07007400005  | 19/2/2022     |
| 4.01 | IST             | Hoang Van Thu              |                                                   | Father-in-law                         | Identity Card    | 037050002309 | 25/04/2021    |
| 4.02 | IST             | Hoang Thi Vinh             |                                                   | Mother-in-law                         | Identity Card    | 037150002469 | 25/04/2021    |
| 4.03 | IST             | Hoang T. Thu Hang          |                                                   | Spouse                                | Identity Card    | 037176001008 | 22/12/2021    |
| 4.04 | IST             | Luu Hoang Thuy Ha          |                                                   | Child                                 | Identity Card    | 079302003355 | 22/12/2021    |
| 4.05 | IST             | Luu Hoang Minh Hien        |                                                   | Child                                 | Identity Card    | 079307000169 | 14/03/2021    |
| 4.06 | IST             | Luu Phuoc Nhan             |                                                   | Sibling                               | Identity Card    |              | 22/12/2024    |
| 4.07 | IST             | Luu Phuoc Thao             |                                                   | Sibling                               | Identity Card    | 070085000094 | 10/5/2024     |
| 4.08 | IST             | Saigon Newport Corporation |                                                   | Related Organizations                 |                  | 0300514849   | 24/10/1998    |
| 5    | IST             | Nguyen Thi Hau             | Member of the Board of Directors                  |                                       | Identity Card    | 038194026643 | 2/10/2021     |
| 5.01 | IST             | Nguyen Quang               |                                                   | Father                                | Identity Card    | 038062032148 | 2/10/2021     |
| 5.02 | IST             | Nguyen Thi Nhan            |                                                   | Mother                                | Identity Card    | 038163017912 |               |
| 5.03 | IST             | Nguyen Thi Hien            |                                                   | Sister                                | Identity Card    | 038184037237 |               |
| 5.04 | IST             | Nguyen Thi Trang           |                                                   | Sister                                | Identity Card    | 038187013948 |               |
| 5.05 | IST             | Nguyen Quyet               |                                                   | Brother                               | Identity Card    | 038202017916 |               |

| No.  | Securities code | Full Name            | Position at the Company       | Relationship with the internal person | Type of document | NSH No.      | Date of issue |
|------|-----------------|----------------------|-------------------------------|---------------------------------------|------------------|--------------|---------------|
| 1    | 2               | 3                    | 4                             | 5                                     | 6                | 7            | 8             |
| 6    | IST             | Nguyen Thi Huyen     | The Head of Supervisory Board |                                       | Identity Card    | 034186002230 | 22/09/2021    |
| 6.01 | IST             | Pham Xuan Tung       |                               | Spouse                                | Identity Card    | 031083017464 | 26/12/2021    |
| 6.02 | IST             | Nguyen Cao Hoat      |                               | Father                                | Identity Card    | 034062005587 | 28/09/2021    |
| 6.03 | IST             | Lai Thi Tinh         |                               | Mother                                | Identity Card    | 034164015475 | 6/9/2021      |
| 6.04 | IST             | Nguyen Van Dat       |                               | Father-in-law                         | Identity Card    | 031058011942 | 20/07/2021    |
| 6.05 | IST             | Le Thi Chinh         |                               | Mother-in-law                         | Identity Card    | 031159010940 | 12/1/2022     |
| 6.06 | IST             | Nguyen Thi Thu Hang  |                               | Sister                                | Identity Card    | 034188009415 | 7/5/2021      |
| 6.07 | IST             | Nguyen Tien Tai      |                               | Brother                               | Identity Card    | 034093010043 | 6/8/2023      |
| 6.08 | IST             | Pham Nguyen Thao Chi |                               | Child                                 | Identity Card    | 079311000508 | 29/10/2025    |
| 6.09 | IST             | Pham Minh Tri        |                               | Child                                 | Identity Card    |              |               |
| 7    | IST             | Pham Thi Hong Nhung  | Supervisory Board Member      |                                       | Identity Card    | 031175018954 | 3/29/2022     |
| 7.01 | IST             | Nguyen Pham Hong Le  |                               | Child                                 | Identity Card    | 031300000239 | 11/24/2023    |
| 7.02 | IST             | Nguyen Pham Hong Nhi |                               | Child                                 | Identity Card    | 031309018172 | 11/21/2023    |
| 7.03 | IST             | Dang Thi Dung        |                               | Mother                                | Identity Card    | 027151006569 | 3/28/2023     |
| 7.04 | IST             | Pham Thi Hong Nhlen  |                               | Sister                                | Identity Card    | 031174008578 | 5/30/2022     |
| 7.05 | IST             | Pham Van Hung        |                               | Brother                               | Identity Card    | 031077000984 | 8/12/2021     |
| 7.06 | IST             | Pham Duy Hung        |                               | Brother                               | Identity Card    | 031082008561 | 5/16/2024     |
| 8    | IST             | Le Ngoc Son          | Supervisory Board Member      |                                       | Identity Card    | 038081014125 | 13/08/2020    |
| 8.01 | IST             | Le Thi Nhan          |                               | Mother                                | Identity Card    | 038035003279 | 15/8/2021     |
| 8.02 | IST             | Le Ngoc Binh         |                               | Brother                               | Identity Card    | 038143007497 | 28/9/2021     |
| 8.03 | IST             | Dao Nhu Hoa          |                               | Sister-in-law                         | Identity Card    | 038165013139 | 12/8/2021     |

| No.   | Securities code | Full Name            | Position at the Company | Relationship with the internal person | Type of document     | NSH No.             | Date of issue     |
|-------|-----------------|----------------------|-------------------------|---------------------------------------|----------------------|---------------------|-------------------|
| 1     | 2               | 3                    | 4                       | 5                                     | 6                    | 7                   | 8                 |
| 9     | IST             | <b>Do Chien Cong</b> | <b>Deputy Director</b>  |                                       | <b>Identity Card</b> | <b>022079013950</b> | <b>14/8/2023</b>  |
| 9.01  | IST             | Le Thi Le            |                         | Mother                                | Identity Card        | 038157017212        |                   |
| 9.02  | IST             | Cao Tien Thuan       |                         | Father-in-law                         | Identity Card        | 038082006730        |                   |
| 9.03  | IST             | Le Thu Huyen         |                         | Mother-in-law                         | Identity Card        | 038181005623        |                   |
| 9.04  | IST             | Cao Thi Mai Huong    |                         | Spouse                                | Identity Card        | 031187017792        | 12/8/2021         |
| 9.05  | IST             | Do Cao Thien Bao     |                         | Child                                 | Identity Card        |                     |                   |
| 9.06  | IST             | Do Cao Thien Kim     |                         | Child                                 | Identity Card        |                     |                   |
| 9.07  | IST             | Do Viet Hung         |                         | Sibling                               | Identity Card        |                     |                   |
| 10    | IST             | <b>Le Thanh Son</b>  | <b>Chief Accountant</b> |                                       | <b>Identity Card</b> | <b>038081014125</b> | <b>13/08/2020</b> |
| 10.01 | IST             | Le Trong Pham        |                         | Father                                | Identity Card        | 038035003279        |                   |
| 10.02 | IST             | Tran Thi Tru         |                         | Mother                                | Identity Card        | 038143007497        |                   |
| 10.03 | IST             | Le Thi Diep          |                         | Sister                                | Identity Card        | 038165013139        |                   |
| 10.04 | IST             | Le Trong Duong       |                         | Anh                                   | Identity Card        | 038066006869        |                   |
| 10.05 | IST             | Le Thanh Hai         |                         | Anh                                   | Identity Card        | 038070008649        |                   |
| 10.06 | IST             | Le Thi Thu Yen       |                         | Sister                                | Identity Card        | 038172028424        |                   |
| 10.07 | IST             | Doi Sy Nhung         |                         | Father-in-law                         | Identity Card        | 038059002841        |                   |
| 10.08 | IST             | Bui Thi Thuy         |                         | Mother-in-law                         | Identity Card        | 038160001997        |                   |
| 10.09 | IST             | Doi Thi Dung         |                         | Spouse                                | Identity Card        | 038182010315        |                   |
| 10.10 | IST             | Le Viet Anh          |                         | Child                                 | Identity Card        | 092210008595        |                   |
| 10.11 | IST             | Le Trong Nam Anh     |                         | Child                                 |                      | Little              |                   |

| No.   | Securities code | Full Name            | Position at the Company                    | Relationship with the internal person | Type of document | NSH No.      | Date of issue |
|-------|-----------------|----------------------|--------------------------------------------|---------------------------------------|------------------|--------------|---------------|
| 1     | 2               | 3                    | 4                                          | 5                                     | 6                | 7            | 8             |
| 11    | IST             | Do Thanh Tung        | Person in charge of corporate governance   |                                       | Identity Card    | 052090000116 | 12/1/2022     |
| 11.01 | IST             | Do Ngoc Thao         |                                            | Father                                | Identity Card    | 038056003210 | 12/1/2022     |
| 11.02 | IST             | To My Ha             |                                            | Spouse                                | Identity Card    | 095194000121 | 3/8/2022      |
| 11.03 | IST             | Do Minh Triet        |                                            | Child                                 | Identity Card    | 079221022784 | 12/1/2022     |
| 11.04 | IST             | Do Thanh Binh        |                                            | Brother                               | Identity Card    | 052093000070 | 12/1/2022     |
| 11.05 | IST             | Phan Thi Ngoc Bich   |                                            | Sister-in-law                         | Identity Card    | 060192000192 | 12/1/2022     |
| 12    | IST             | Ho Hai Dang          | Persons authorized to disclose information |                                       | Identity Card    | 044086004260 | 2/12/2022     |
| 12.01 | IST             | Mai Thi Hong Nhung   |                                            | Spouse                                | Identity Card    | 044187009431 | 12/2/2022     |
| 12.02 | IST             | Ho Minh Thanh        |                                            | Child                                 | Identity Card    | 079214023739 | 7/15/2014     |
| 12.03 | IST             | Ho Minh Thao         |                                            | Child                                 | Identity Card    | 079318026245 | 8/2/2018      |
| 12.04 | IST             | Ho Minh Tang         |                                            | Father                                | Identity Card    | 044056001395 | 4/13/2021     |
| 12.05 | IST             | Tran Thi Binh        |                                            | Mother                                | Identity Card    | 044158001710 | 4/13/2021     |
| 12.06 | IST             | Mai Xuan Que         |                                            | Father-in-law                         | Identity Card    | 044051002859 | 6/27/2021     |
| 12.07 | IST             | Dinh Thi Liu         |                                            | Mother-in-law                         | Identity Card    | 044156005140 | 6/10/2021     |
| 12.08 | IST             | Ho Hai An            |                                            | Brother                               | Identity Card    | 044084004823 | 5/14/2024     |
| 12.09 | IST             | Nguyen Thi Kim Nhung |                                            | Sister-in-law                         | Identity Card    | 046184001430 | 2/22/2024     |
| 12.10 | IST             | Ho Thi Hoan          |                                            | Sibling                               | Identity Card    | 044189003533 | 12/26/2021    |
| 12.11 | IST             | Nguyen Thanh Quan    |                                            | Brother-in-law                        | Identity Card    | 046087017381 | 8/9/2021      |