

CORPORATE GOVERNANCE STATUS REPORT

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

ELECTRICITY INVESTMENT -
SERVICE - TRADE JOINT
STOCK COMPANY

No.: 24 /BC-EIN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ho Chi Minh City, dated July 30, 2026

REPORT CORPORATE GOVERNANCE FOR SEMI ANNUAL 2026

To:

- The State Securities Commission;
- The Stock Exchange.

- Company name: Electricity Investment - Service - Trade Joint Stock Company
- Head Office Address: No. 4 Nguyen Sieu, Sai Gon Ward, Ho Chi Minh City
- Tel: 028-22152585 Email: info@ecinvest.vn
- Charter Capital: VND 841.000.000.000
- Stock symbol: EIN
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors .
- The implementation of internal audit: Implemented/ Not yet implemented: *Not yet implemented.*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No	Date	Contents
I	18/NQ-DHĐCĐ	22/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders: - Approval of the Report on the activities of the Board of Directors in 2025 and the operational plan for 2026. - Approval of the Report on the activities of the Supervisory Board in 2025 and the operational plan for 2026. - Approval of the Report of the Board of Management on the Company's production and business performance in 2025 and the operational plan for 2026.

			- Approval of the Company's audited financial statements for 2025. - Approval of the Proposal on the 2025 production and business performance and profit distribution. - Approval of the Proposal on the 2026 production and business plan. - Approval of the Proposal on remuneration for the Board of Directors and the Supervisory Board. - Approval of the Proposal on the selection of the auditing firm for the audit of the 2026 financial statements.
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II. Board of Directors (Semi-annual report 2026)

1. Information on the Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent BOD Member, Non-Executive BOD Member)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mai Van Toan	Chairman of the BOD - Independent members of the Board of Directors	11/06/2025	
2	Tran Ngoc Thang	Executive Member of the Board of Directors	27/04/2018	
3	Vu Xuan Lai	Executive Member of the Board of Directors	11/06/2025	

2. Meetings of the BOD:

No.	BOD Members	Number of BOD meetings attended	Attendance Rate	Reason for Not Attending
1	Mai Van Toan	07	100%	
2	Vũ Xuân Lai	07	100%	
3	Tran Ngoc Thang	07	100%	

3. Supervisory activities of the BOD over the General Director:

- The Board of Directors supervises the General Director in implementing the Resolutions and Decisions of the Board of Directors.
- The implementation of the the Board of Directors' resolutions and decisions is timely, and ensures quality.

4. Activities of the Board of Directors' sub-committees (if any): None

5. Resolutions/Decisions of the Board of Directors Semi-annual report 2026:

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	04/NQ-EIN-HĐQT	19 January 2026	Board of Directors' Resolution on the transfer of the land use rights and assets attached to the land owned and used by the Company at 226/51 An Duong Vuong Street, Binh Phu Ward, Ho Chi Minh City.	66,67%
2	06/NQ-EIN-HĐQT	19 March 2026	Board of Directors' Resolution on the extension of the time for holding the 2026 Annual General Meeting of Shareholders.	100%
3	08/NQ-EIN-HĐQT	20 April 2026	Board of Directors' Resolution on the appointment of Mr. Hoang Huy Hung as General Director of Electricity Investment - Service - Trade Joint Stock Company, concurrently serving as the person in charge of corporate governance, and the dismissal of Mr. Vu Xuan Lai from the position of General Director, effective from 20 April 2026.	100%
4	09/QĐ-EIN-HĐQT	23 April 2026	Board of Directors' Decision on the organization of the 2026 Annual General Meeting of Shareholders.	100%
5	18/NQ-DHĐCĐ	22 June 2026	Resolution of the 2026 Annual General Meeting of Shareholders.	99,9577%
6	20/NQ-EIN-HĐQT	29 June 2026	Board of Directors' Resolution on the reappointment of Ms. La Thi Vuong Quy as Chief Accountant of Electricity Investment - Service - Trade Joint Stock Company.	100%

III. Supervisory Board / Audit Committee:

1. Information on the Members of the Supervisory Board (SB)/ Audit Committee:

No.	SB/ Audit Committee Member	Position	Start/End Date as the Members of SB/Audit Committee	Professional Qualification
1	Nguyen Trong Lam	Head of the Supervisory Board	11/06/2025	Construction engineer
2	Tran Thi My Kieu	Member	11/06/2025	Associate degree in tourism
3	Nguyen Thi Phuong	Member	11/06/2025	The Bachelor of Accounting

2. Meetings of the SB/Audit Committee:

No.	SB/ Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Nguyen Trong Lam	0	0%	0%	
2	Tran Thi My Kieu	0	0%	0%	
3	Nguyen Thi Phuong	0	0%	0%	

3. Supervision Activities of the SB/Audit Committee over the Board of Directors, the General Director, and Shareholders:

- Quarterly, the Supervisory Board conduct inspections and appraisals of the financial reports, evaluate the management and operation of the Board of Directors and the General Director on the implementation of the business production plan as per the Resolutions of the General Meeting of Shareholders to ensure the shareholders' interests.

4. Coordination of activities between the SB/Audit Committee and the activities of the BOD, the General Director and other management staff:

The Board of Directors, the General Director and management staff of the company have provided favorable conditions and good cooperation to allow the Supervisory Board to perform its oversight duties across all Company activities.

5. Other Activities of the SB/Audit Committee (if any): None

IV. Board of Management

No.	Member of Board of Management	Date of Birth	Professional Qualification	Date of Appointment/Dismissal of Member of Board of Management
1	Mr. Hoang Huy Hung – General Director	26/12/1985	Master of Economics	20/04/2026
2	Mr. Hoang Huy Hung – Branch Director	26/12/1985	Master of Economics	16/12/2024
3	Mr. Vu Xuan Lai – General Director	20/11/1975	Engineer	11/06/2025 – 20/04/2026
4	Mr. Vu Xuan Lai – Director of ECinvest Branch– Vung Tau Power Tourism Hotel	20/11/1975	Engineer	22/12/2025
5	Mr. Tran Ngoc Thang– Hanoi Branch Director	28/01/1983	IT Engineer	27/04/2018

V. Chief Accountant

Full name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
La Thi Vuong Quy	01/05/1986	The Bachelor of Accounting and Auditing	01/07/2020

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (Semi-annual report 2026) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ Contact Address	Time of starting to be affiliated person	End Date as Related Persons	Reason	Relationship with the company
I – Board of Directors									
1	Mai Van Toan		Chairman of BOD			11/06/2025			Insider
2	Vu Xuan Lai		BOD Member			11/06/2025			Insider
3	Tran Ngoc Thang		BOD Member			27/04/2018			Insider
II- Board of Management									
1	Hoang Huy Hung		General Director			20/04/2026		Appointment	Insider
2	Hoang Huy Hung		Branch Director			16/12/2024		Appointment	Insider
3	Vu Xuan Lai		General Director			11/06/2025	20/04/2026	Dismissal	Insider
4	Vu Xuan Lai		Director of ECinvest Branch– Vung Tau Power Tourism Hotel			22/12/2025		Appointment	Insider
4	Tran Ngoc Thang		Hanoi Branch Director			27/04/2018			Insider
III- Supervisory Board									
1	Nguyen Trong Lam		Head of the Supervisory Board			11/06/2025		Appointment	Insider
2	Tran Thi My Kieu		SB Member			11/06/2025		Appointment	Insider
3	Nguyen Thi Phuong		SB Member			11/06/2025		Appointment	Insider

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No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ Contact Address	Time of starting to be affiliated person	End Date as Related Persons	Reason	Relationship with the company
IV- Chief Accountant									
1	La Thi Vuong Quy		Chief Accountant			01/07/2020			Insider
V- Authorized Information Disclosure Officer									
1	Hoang Huy Hung		General Director			16/12/2024		Appointment	Insider
VI- Person in charge of Corporate Governance									
1	Hoang Huy Hung		Person in charge of Corporate Governance			20/04/2026		Appointment	Insider
VII- Related organizations									
1	Ha Noi Electrical Equipment and Technology Joint Stock Company					20/05/2020		Accounting for 33.03% of Charter Capital	Major shareholder
2	Thai Son Investment Solutions Joint Stock Company							20.09% of Charter Capital	Major shareholder

Note: Owner's Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

No.	Name of organization/ individual	Relationship with the company	Owner's Certificate Number*, date of issue, place of issue	Head Office/Contact Address	The time of transaction with the company	Resolution/Decision Number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
	None							

Note: Owner's Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

3. Transactions between company insiders, related persons of insiders, and subsidiaries, companies controlled by the company.

No.	Transaction Executor	Relationship with Insider	Position at the Listed Company	ID/Passport No., Date of Issue, Place of Issue	Address	Name of Subsidiary or Company Controlled by the Listed Company	Transaction time	Content, Quantity, Total Transaction Value	Note
	None								

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the BOD, members of the SB, the Director (General Director), and other managers have been and currently are founding members or members of the BOD, the Managing Director (General Director) within the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and companies in which related persons of the BOD Members, SB Members, the Director (General Director) and other managers are members of the BOD, the Managing Director (General Director): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the BOD, members of the SB, the Director (General Director), and other managers: None

VIII. Stock Transactions of Insiders and Related Person of Insiders

1. List of Insiders and Related Person of Insiders/Company

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
I- Related Person of Members of the Board of Directors								
1	Mai Van Toan		Chairman of the BOD			0	0.00%	Appointed as of 11/06/2025
1.1	Mai Danh Tu					0	0.00%	Father (dead)
1.2	Mai Thi Phuc					0	0.00%	Mother
1.3	Mai Thi Binh					0	0.00%	Wife
1.4	Mai Thanh Tung					0	0.00%	Son
1.5	Mai Ba Tuan					0	0.00%	Father in law

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.6	Nguyen Thi Sen					0	0.00%	Mother in law
1.7	Mai Van Tuong					0	0.00%	Older Brother
1.8	Mai Thi Ly					0	0.00%	Older Sister
1.9	Mai Thi Luan					0	0.00%	Older Sister
1.10	Tran Cam Van					0	0.00%	Sister in law
1.11	Mai Van Trinh					0	0.00%	Brother in law
1.12	Mai Thi Thu					0	0.00%	Sister in law
1.13	Mai Ba Tuan					0	0.00%	Brother in law
2	Tran Ngoc Thang		BOD Member			0	0.00%	
2.1	La Thi Phuong Lien					0	0.00%	Wife
2.2	Tran An Chi					0	0.00%	Daughter
2.3	Tran Phuong Nhi					0	0.00%	Daughter
2.4	Tran Ngoc Vu Lam					0	0.00%	Son
2.5	Tran Ngoc Doan					0	0.00%	Father
2.6	Tran Thi My					0	0.00%	Mother
2.7	Tran Ngoc Truong					0	0.00%	Older Brother
2.8	Marina Hotel J.S.C					0	0.00%	Mr. Tran Ngoc Thang is the General Director of Marina Hotel J.S.C
2.9	Electricity And Telecommunications Payment Solutions					0	0.00%	Mr. Tran Ngoc Thang is the Deputy General Director of Electricity And

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
	Joint Stock Company							Telecommunications Payment Solutions Joint Stock Company
3	Vu Xuan Lai		BOD Member			0	0.00%	Appointed as of 11/06/2025
3.1	Vu Duc Tung					0	0.00%	Younger Brother
3.2	Vu Quang Linh					0	0.00%	Son
3.3	Vu Thuy Trang					0	0.00%	Daughter
3.4	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Vu Xuan Lai is the General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company

II – Related persons of members of the General Director

1	Hoang Huy Hung		General Director - cum - Branch Director			0	0.00%	
1.1	Hoang Van Cuong					0	0.00%	Father
1.2	Nguyen Thi Huong					0	0.00%	Mother
1.3	Duong Thi Thu Trang					0	0.00%	Wife
1.4	Hoang Thi Duong					0	0.00%	Younger Sister
1.5	Hoang Khanh Chi					0	0.00%	Daughter
1.6	Hoang Ngoc Diep					0	0.00%	Daughter
1.7	Electricity And Telecommunications Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the Deputy General Director of Electricity And Telecommunications

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
								Payment Solutions Joint Stock Company
1.8	Thuan Phat Agricultural Investment Company Limited					0	0.00%	Mr. Hoang Huy Hung is the General Director of Thuan Phat Agricultural Investment Company Limited
1.9	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Hoang Huy Hung is Deputy General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company
1.10	ECLIFE Service Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the Chairman-cum-General Director of ECLIFE Service Joint Stock Company
1.11	Thai Son Investment Solutions Joint Stock Company					0	20.09%	Mr. Hoang Huy Hung is the General Director of Thai Son Investment Solutions Joint Stock Company
1.12	Ecpay Global Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the General Director of Ecpay Global Payment Solutions Joint Stock Company
2	Vu Xuan Lai		Director of ECinvest Branch-Vung Tau Power Tourism Hotel			0	0.00%	
2.1	Details of Mr. Vu Xuan Lai's related persons: review in the Related Persons of the BOD section							
3	Tran Ngoc Thang		Hanoi Branch Director			0	0.00%	
3.1	Details of Mr. Tran Ngoc Thang's related persons: review in the Related Persons of the BOD section							
III – Related persons of members of the Supervisory Board								

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No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1	Nguyen Trong Lam		Head of the Supervisory Board			0	0.00%	Appointment as of 11/06/2025
1.1	Nguyen Trong Lam							Father (dead)
1.2	Nguyen Thi Van					0	0.00%	Mother
1.3	Nguyen Ha Linh Dan					0	0.00%	Daughter
1.4	Nguyen Trong Ngoc					0	0.00%	Older Brother
1.5	Nguyen Trong Toi					0	0.00%	Older Brother
1.6	Luong Thi Hue					0	0.00%	Sister-in-law
2	Tran Thi My Kieu		SB Member			0	0.00%	Appointed as of 11/06/2025
2.1	Tran Xuan Thu					0	0.00%	Father
2.2	Nguyen Thi Chuc					0	0.00%	Mother
2.3	Ngo Dinh Tuan					0	0.00%	Husband
2.4	Ngo Nhat Minh					0	0.00%	Son
2.5	Ngo Hoang Lam					0	0.00%	Daughter
2.6	Ngo Dinh Ha					0	0.00%	Father in law
2.7	Ton Nu Thi Thao					0	0.00%	Mother in law
2.8	Tran Xuan Vy					0	0.00%	Older Brother
2.9	Tran Thi Xuan Diem					0	0.00%	Older Sister

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
2.10	Tran Xuan Khoi					0	0.00%	Younger Brother
3	Nguyen Thi Phuong		SB Member			0	0.00%	Appointed as of 11/06/2025
3.1	Do Dinh Luy					0	0.00%	Father-in-law
3.2	Do Dinh Quy					0	0.00%	Husband
3.3	Do Quy Duc					0	0.00%	Son
3.4	Do Quy Kien					0	0.00%	Son
3.5	Nguyen Duc Khanh					0	0.00%	Father
3.6	Nguyen Thi Toan					0	0.00%	Mother
3.7	Chinh Phuong Trading and Service Company Limited					0	0.00%	Ms. Nguyen Thi Phuong currently serves as the General Director of Chinh Phuong Service and Trading Company Limited (Ben Du Thuyen Hotel).

IV- Related persons of the Chief Accountant

1	La Thi Vuong Quy		Chief Accountant			0	0.00%	
1.1	Do Trung Tien					0	0.00%	Husband
1.2	La Van Truong					0	0.00%	Father
1.3	Nguyen Thi Ninh					0	0.00%	Mother
1.4	La Thi Van Ha					0	0.00%	Younger Sister
1.5	La Van Cong					0	0.00%	Younger Brother
1.6	La Van Son					0	0.00%	Younger Brother

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.7	Do Thao Ly					0	0.00%	Daughter
1.8	Do Trung Kien					0	0.00%	Son
V- Related Persons of the Authorized Information Disclosure Officer								
1	Hoang Huy Hung		General Director			0	0.00%	
1.1	Details of Mr. Hoang Huy Hung's related persons: review in the Related Persons of the Board of Management Members section							
VI. Related Persons of the Person in Charge of Corporate Governance								
1	Hoang Huy Hung		General Director			0	0.00%	
1.1	Details of Mr. Hoang Huy Hung's related persons: review in the Related Persons of the Board of Management Members section							
VII – Other related persons (such as subsidiaries, affiliated company, etc.)								
1	Vietlife Travel And Import Export Service Trading Joint Stock Company		Subsidiary			0	0.00%	

2. Transactions of insiders and related persons as for the company's shares

No.	The person executing the transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
	None						

IX. Other Notes:

None

Recipients:

- As above;
- Archives: VT,KT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mai Van Toan