

No: 15/2026/GPC/BC-HĐQT

Vinh Long, July 30 2026

**REPORT**  
**COMPANY GOVERNANCE STATUS FOR THE SEMI-ANNUAL**  
**YEAR 2026**

**To: Hanoi Stock Exchange**

- **Company name:** Green Plus Joint Stock Corporation (hereinafter referred to as GPC)
- **Head office address:** Lot AIV-1, Giao Long Industrial Park, Phase 2, Giao Long, Vinh Long.
- **Phone:** (028) 6275 0808      **Email:** gpc@greenplus.group
- **Charter capital:** VND 540,721,430,000
- **Stock code:** GPC
- **Corporate governance model:**
  - General Meeting of Shareholders, Supervisory Board, Board of Directors, and General Director.

**I. Activities of the General Meeting of Shareholders**

**GPC implemented:**

- Minutes and Resolutions of the Annual General Meeting (AGM) on Jun 09, 2026.

**Key Resolutions Passed:**

| No. | Resolution No.       | Date       | Content                                      |
|-----|----------------------|------------|----------------------------------------------|
| 1   | 41/2026/GPC/NQ-ĐHĐCĐ | 09/06/2026 | Annual General Meeting of Shareholders 2026. |

**II. Board of Directors (BoD):**

**1. Information on BoD members:**

| No. | Name                   | Position            | Date of Appointment | Date of Resignation |
|-----|------------------------|---------------------|---------------------|---------------------|
| 1   | Mr. Dang Duc Thanh     | Chairman of the BoD | 15/05/2025          | -                   |
| 2   | Ms. Dang Bich Hong     | Member of the BoD   | 15/05/2025          | 09/06/2026          |
| 3   | Ms. Lam Thi Dieu Huong | Member of the BoD   | 15/05/2025          | -                   |

| No. | Name                 | Position                      | Date of Appointment | Date of Resignation |
|-----|----------------------|-------------------------------|---------------------|---------------------|
| 4   | Mr. Pham Hoang Luong | Independent Member of the BoD | 15/05/2025          | -                   |

## 2. Meetings of the BoD:

The BoD held nine meetings during the year.

| No. | Name                   | Number of Meetings Attended | Attendance Rate | Reason for Absence |
|-----|------------------------|-----------------------------|-----------------|--------------------|
| 1   | Mr. Dang Duc Thanh     | 7/7                         | 100%            | -                  |
| 2   | Ms. Dang Bich Hong     | 3/7                         | 43%             | -                  |
| 3   | Ms. Lam Thi Dieu Huong | 7/7                         | 100%            | -                  |
| 4   | Mr. Pham Hoang Luong   | 7/7                         | 100%            | -                  |

## 3. Supervision by the BoD:

The BoD regularly supervised the Executive Board's activities through reports and direct explanations, including:

- Directing and supervising the implementation of resolutions from the Annual GMS.
- Monitoring the execution of resolutions and decisions issued by the BoD.
- Ensuring compliance with laws, company regulations, and internal guidelines.
- Reviewing and approving reports submitted by the Executive Board.
- Strictly adhering to reporting requirements set by the State Securities Commission of Vietnam.

## 4. Activities of Committees under the BoD (if any):

As of the report preparation date, Green+ Group has not established any committees under the Board of Directors.

## 5. Resolutions/Decisions of the BoD:

| No. | Resolution No.      | Date       | Content                                                                    |
|-----|---------------------|------------|----------------------------------------------------------------------------|
| 1   | 12/2026/GPC/NQ-HĐQT | 20/04/2026 | Extension of the date for the 2026 Annual General Meeting of Shareholders. |



| No. | Resolution No.      | Date       | Content                                                                                                                                      |
|-----|---------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 2   | 13/2026/GPC/NQ-HĐQT | 20/04/2026 | Finalizing the list of shareholders to attend the 2026 Annual General Meeting.                                                               |
| 3   | 21/2026/GPC/NQ-HĐQT | 20/04/2026 | Through refinancing at VCB-Saigon Cholon Branch                                                                                              |
| 4   | 24/2026/GPC/NQ-HĐQT | 18/05/2026 | Through the content of the 2026 Annual General Meeting documents.                                                                            |
| 5   | 33/2026/GPC/NQ-HĐQT | 21/05/2026 | Through loans from Saigon Commercial and Industrial Bank - Binh Chanh Branch.                                                                |
| 6   | 35/GPC/NQ-HĐQT      | 21/05/2026 | Through the change of Green+'s capital contribution representative at Tien Thinh.                                                            |
| 7   | 40/2026/GPC/BB-HĐQT | 05/06/2026 | Through loans from Southeast Asia Bank - Ho Chi Minh City Branch                                                                             |
| 8   | 45/2026/GPC/NQ-HĐQT | 10/06/2026 | We have selected Moore Aisc Audit and Information Technology Services Co., Ltd. to audit your financial statements for the 2026 fiscal year. |

### III. Supervisory Board (SB):

#### 1. Information on SB members:

| No. | Name                  | Position                  | Date of Appointment | Qualification          |
|-----|-----------------------|---------------------------|---------------------|------------------------|
| 1   | Mr. Hang Nhat Quang   | Head of Supervisory Board | 15/05/2025          | Bachelor of Accounting |
| 2   | Mr. Tran Cong Loc     | Member of SB              | 15/05/2025          | Bachelor of Economics  |
| 3   | Mr. Nguyen Minh Cuong | Member of SB              | 15/05/2025          | College of Accounting  |

#### 2. Meetings of the SB:

The Supervisory Board held five meetings during the year.



| No. | Name                  | Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence |
|-----|-----------------------|-------------------|-----------------|-------------|--------------------|
| 1   | Mr. Hang Nhat Quang   | 2/2               | 100%            | 100%        | -                  |
| 2   | Mr. Tran Cong Loc     | 2/2               | 100%            | 100%        | -                  |
| 3   | Mr. Nguyen Minh Cuong | 2/2               | 100%            | 100%        | -                  |

### 3. Supervisory Activities by the SB on the BoD, Executive Board, and Shareholders:

The Supervisory Board performs its function of supervising the management and operations of the Board of Directors and the Executive Board of the Company in accordance with legal regulations and the Company's Charter:

- Monitored the BoD and General Director in executing resolutions and provided timely reports and recommendations.
- Oversaw the BoD and Executive Board in the company's management and operations.
- Collaborated with the BoD and Executive Board on inspection and supervision plans.
- Ensured the legality and rationality of operations, including accounting, statistics, and financial reporting.
- Contributed to the establishment of internal regulations, ensuring compliance with laws and minimizing risks.

### 4. Coordination between the SB and BoD, Executive Board, Managers:

The SB actively coordinated with the BoD and the Executive Board in inspections and supervision plans.

### 5. Other activities of the SB

Performed duties as outlined in the company's charter or as required by the GMS.

### IV. Executive Board:

| No. | Name                  | DOB        | Qualification                   | Position                | Date of Appointment |
|-----|-----------------------|------------|---------------------------------|-------------------------|---------------------|
| 1   | Mr. Le Dinh Phong     | 11/12/1975 | Bachelor of Economics           | General Director        | 30/05/2023          |
| 2   | Mr. Nguyen Cong Thanh | 21/07/1951 | Bachelor of Politics & Business | Deputy General Director | 03/07/2018          |
| 3   | Mr. Nguyen Quoc Viet  | 17/08/1979 | Bachelor of Accounting          | Deputy General Director | 31/01/2023          |

**V. Chief Accountant:**

| No. | Name                 | DOB        | Qualification          | Date of Appointment |
|-----|----------------------|------------|------------------------|---------------------|
| 1   | Mr. Nguyen Quoc Viet | 17/08/1979 | Bachelor of Accounting | 01/04/2021          |

**VI. Corporate Governance Training: None****VII. List of Related Parties and Transactions with the Company:****1. List of Related Parties:**

| No. | Name                   | Relationship                                         | Start Date | End Date   | Reason |
|-----|------------------------|------------------------------------------------------|------------|------------|--------|
| 1   | Mr. Dang Duc Thanh     | Chairman of the BoD                                  | 15/05/2025 | -          | -      |
| 2   | Ms. Dang Bich Hong     | Member of the BoD                                    | 15/05/2025 | 09/06/2026 | -      |
| 3   | Ms. Lam Thi Dieu Huong | Member of the BoD                                    | 15/05/2025 | -          | -      |
| 4   | Mr. Pham Hoang Luong   | Independent Member of the BoD                        | 15/05/2025 | -          | -      |
| 5   | Mr. Hang Nhat Quang    | Head of the Supervisory Board                        | 15/05/2025 | -          | -      |
| 6   | Mr. Tran Cong Loc      | Member of the Supervisory Board                      | 15/05/2025 | -          | -      |
| 7   | Mr. Nguyen Minh Cuong  | Member of the Supervisory Board                      | 15/05/2025 | -          | -      |
| 8   | Mr. Le Dinh Phong      | General Director                                     | 30/05/2023 | -          | -      |
| 9   | Mr. Nguyen Cong Thanh  | Deputy General Director                              | 03/07/2018 | -          | -      |
| 10  | Mr. Nguyen Quoc Viet   | Deputy General Director of Finance, Chief Accountant | 31/01/2023 | -          | -      |

**2. Transactions Between the Company and Related Parties:**



| Party                   | Relationship            | Transaction Description                | Amount (VND)    |
|-------------------------|-------------------------|----------------------------------------|-----------------|
| Mr. Dang Duc Thanh      | Chairman of the BoD     | Deposit for purchasing office premises | 140,300,000,000 |
| Ms. Dang Thi Minh Tuyet | Sibling of the Chairman | Advance payment                        | 19.740.000.000  |
|                         |                         | Refund                                 | 19.740.000.000  |
| Mr. Tran Cong Loc       | Member of the SB        | Advance payment                        | 17.600.000.000  |
|                         |                         | Refund                                 | 17.600.000.000  |
| Mr. Dang Duc Trung      | Son of the Chairman     | Borrow money                           | 170.000.000     |

**3. Transactions Between Internal Parties and Subsidiaries or Controlled Entities:**

| Party                   | Relationship            | Transaction Description | Amount (VND)  |
|-------------------------|-------------------------|-------------------------|---------------|
| Ms. Dang Thi Minh Tuyet | Sibling of the Chairman | Advance payment         | 4.930.000.000 |

**4. Transactions Between the Company and Organizations Related to Key Individuals:**

4.1 Transactions between the company and other companies where members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers have been, or are founding members, or members of the Board of Directors, or serving as General Directors within the past three (03) years (as of the report preparation date).

| Party                                    | Relationship                                  | Transaction Description      | Amount (VND)   |
|------------------------------------------|-----------------------------------------------|------------------------------|----------------|
| Organic Tien Thinh JSC                   | Chairman of the BoD is the Chairperson        | Borrowing funds              | 4.646.541.386  |
| International Green Standard Housing JSC | Chairman of the BoD is a founding shareholder | Borrowing funds              | 13.200.000.000 |
|                                          |                                               | Collecting dividend payments | 3.477.000.000  |

4.2 Transactions between the company and other companies where related parties of members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers are members of the Board of Directors or serving as General Directors: **None**



4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers: **None**.

## VIII. Stock Transactions by Internal Individuals and Related Parties:

### 1. List of internal individuals and related parties of internal individuals:

| No. | Name                | Position in the Company (if any) | ID/Passport No., Date & Place of Issue            | Add | Shares Owned at Year-End | Ownership Percentage at Year-End | Notes           |
|-----|---------------------|----------------------------------|---------------------------------------------------|-----|--------------------------|----------------------------------|-----------------|
| 1   | Dang Duc Thanh      | Chairman of the BoD              | 079055002053 issued on 18/09/2022 at CCS QLHCVTTH |     | 15,600,000               | 28.85%                           |                 |
| 1.1 | Lam Thi Thanh Bich  |                                  |                                                   |     | 0                        | 0                                | Spouse          |
| 1.2 | Dang Bich Van       |                                  |                                                   |     | 4,680,000                | 8.66%                            | Child           |
| 1.3 | Dang Duc Trung      |                                  |                                                   |     | 260,000                  | 0.48%                            | Child           |
| 1.4 | Dang Bich Hong      |                                  |                                                   |     | 533,000                  | 0.99%                            | Child           |
| 1.5 | Nguyen Thi Thu Hang |                                  |                                                   |     | 0                        | 0                                | Daughter-in-law |
| 1.6 | Dang Thi Minh Tuyet |                                  |                                                   |     | 13,000                   | 0.02%                            | Sibling         |
| 2   | Lam Thi Dieu Huong  | Member of the BoD                | 079182011836 issued on 25/08/2022 at CCS QLHCVTTH |     | 679,900                  | 1.26%                            |                 |
| 2.1 | Lam Thanh Xuan      |                                  |                                                   |     | 0                        | 0                                | Father          |
| 2.2 | Nguyen Thi Kim Chi  |                                  |                                                   |     | 0                        | 0                                | Mother          |
| 2.3 | Tran Liem Chinh     |                                  |                                                   |     | 0                        | 0                                | Spouse          |
| 3   | Pham Hoang Luong    | Independent Member of the BoD    | 001064022793 issued on 04/12/2024 at BCA          |     | 3,900                    | 0.007%                           |                 |
| 3.1 | Dao Thi Thanh Mai   |                                  |                                                   |     | 0                        | 0                                | Spouse          |
| 3.2 | Pham Hoang Anh      |                                  |                                                   |     | 0                        | 0                                | Child           |
| 3.3 | Pham Hoang Minh Thu |                                  |                                                   |     | 0                        | 0                                | Child           |

|      |                    |                                 |                                                    |  |        |        |                 |
|------|--------------------|---------------------------------|----------------------------------------------------|--|--------|--------|-----------------|
| 4    | Hang Nhat Quang    | Head of the Supervisory Board   | 049083014835 issued on 04/09/2022 at CCS QLHCVTTXH |  | 2,600  | 0.005% |                 |
| 4.1  | Hang Lang Nguyen   |                                 |                                                    |  | 0      | 0      | Father          |
| 4.2  | Tran Thi Thu Ha    |                                 |                                                    |  | 0      | 0      | Mother          |
| 4.3  | Tran Thi Thanh Thu |                                 |                                                    |  | 0      | 0      | Spouse          |
| 4.4  | Tran Thanh Phin    |                                 |                                                    |  | 0      | 0      | Father-in-law   |
| 4.5  | Phan Thi Xuan Lan  |                                 |                                                    |  | 0      | 0      | Mother-in-law   |
| 5    | Tran Cong Loc      | Member of the Supervisory Board | 046092006310 issued on 16/09/2022 at CCS QLHCVTTXH |  | 16,900 | 0.03%  |                 |
| 5.1  | Tran Co            |                                 |                                                    |  | 0      | 0      | Father          |
| 5.2  | Tran Thi Mai       |                                 |                                                    |  | 0      | 0      | Mother          |
| 5.3  | Tran Thi Bich      |                                 |                                                    |  | 0      | 0      | Spouse          |
| 5.4  | Tran Khoa          |                                 |                                                    |  | 0      | 0      | Father-in-law   |
| 5.5  | Huynh Thi Huong    |                                 |                                                    |  | 0      | 0      | Mother-in-law   |
| 5.6  | Tran Thi Be Viet   |                                 |                                                    |  | 0      | 0      | Sister          |
| 5.7  | Tran Thi Mong Thu  |                                 |                                                    |  | 0      | 0      | Sister          |
| 5.8  | Tran Thi My Ny     |                                 |                                                    |  | 0      | 0      | Younger Sister  |
| 5.9  | Tran Cong Phi      |                                 |                                                    |  | 0      | 0      | Younger Brother |
| 5.10 | Tran Thanh         |                                 |                                                    |  | 0      | 0      | Brother-in-law  |
| 5.11 | Le Thanh Trung     |                                 |                                                    |  | 0      | 0      | Brother-in-law  |
| 6    | Nguyen Minh Cuong  | Member of the Supervisory Board | 079089011274 issued on 12/01/2022 at CCS QLHCVTTXH |  | 7,800  | 0.01%  |                 |
| 6.1  | Nguyen Van Quen    |                                 |                                                    |  | 0      | 0      | Father          |



|     |                          |                                                                |                                                           |  |               |               |                 |
|-----|--------------------------|----------------------------------------------------------------|-----------------------------------------------------------|--|---------------|---------------|-----------------|
| 6.2 | Ho Thi Lan               |                                                                |                                                           |  | 0             | 0             | Mother          |
| 6.3 | Do Thi Que               |                                                                |                                                           |  | 0             | 0             | Spouse          |
| 7   | <b>Nguyen Cong Thanh</b> | <b>Deputy General Director</b>                                 | <b>089051000074 issued on 11/08/2021 at CCS QLHCVTXXH</b> |  | <b>78,000</b> | <b>0.14%</b>  |                 |
| 7.1 | Tran Thi Anh Van         |                                                                |                                                           |  | 0             | 0             | Spouse          |
| 7.2 | Nguyen Cong Huy          |                                                                |                                                           |  | 0             | 0             | Child           |
| 7.3 | Nguyen Cong Luan         |                                                                |                                                           |  | 0             | 0             | Child           |
| 7.4 | Nguyen Kieu Trinh        |                                                                |                                                           |  | 2,600         | 0.005%        | Child           |
| 7.5 | Nguyen Kieu Anh          |                                                                |                                                           |  | 0             | 0             | Child           |
| 8   | <b>Nguyen Quoc Viet</b>  | <b>Deputy General Director of Finance and Chief Accountant</b> | <b>091079009872 issued on 20/12/2021 at CCS QLHCVTXXH</b> |  | <b>2,600</b>  | <b>0.005%</b> |                 |
| 8.1 | Nguyen Tu Hai            |                                                                |                                                           |  | 0             | 0             | Father          |
| 8.2 | Le Thi Viet Nu           |                                                                |                                                           |  | 0             | 0             | Mother          |
| 8.3 | Nguyen Quoc Hung         |                                                                |                                                           |  | 0             | 0             | Younger Brother |
| 8.4 | Nguyen Quoc Cuong        |                                                                |                                                           |  | 0             | 0             | Younger Brother |
| 8.5 | Nguyen Thi Ngoc Giau     |                                                                |                                                           |  | 0             | 0             | Spouse          |
| 9   | <b>Le Dinh Phong</b>     | <b>General Director</b>                                        | <b>046075007070 issued on 18/09/2022 at CCS QLHCVTXXH</b> |  | <b>19,500</b> | <b>0.04%</b>  |                 |
| 9.1 | Nguyen Thi Kim Dung      |                                                                |                                                           |  | 0             | 0             | Spouse          |
| 9.2 | Le Dinh Tuan             |                                                                |                                                           |  | 0             | 0             | Sibling         |
| 9.3 | Le Thi Hanh              |                                                                |                                                           |  | 0             | 0             | Sibling         |

## 2. Additional Notes Regarding Stock Transactions by Internal Individuals and Related Parties:

No transactions involving shares of the company were conducted by internal individuals or related parties during the reporting period.

### IX. Other Important Issues to Note:

No additional issues require reporting or noting beyond the details provided in this report.

#### *Recipients:*

- As stated above;
- Kept at Archives and BOD secretary.

CHAIRMAN OF THE BOD 



DANG DUC THANH