

Bac Ninh, July 31, 2026

**REPORT ON CORPORATE GOVERNANCE
(the first six months of 2026)**

To: - The State Securities Commission;
 - Hanoi Stock Exchange.

- Name of company: Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company

- Address of head office: Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province.

- Telephone: 0204. 3854.538; Fax: 0204.3855.018; Email: damhabac.vt@gmail.com; Website: www.damhabac.com.vn

- Charter capital: VND 2,722,000,000,000

- Stock code: DHB

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company held its 2026 Annual General Meeting of Shareholders on April 29, 2026, at which the following matters were considered and approved:

No.	Resolution/Decision No.	Date	Content
1	02/NQ-ĐHĐCĐ	29/4/2026	- Approval of the Report of the Board of Directors regarding the results of the performance of duties in 2025 and the 2021-2026 term; and the directions and tasks for the 2026-2031 term; - Approval of the Report of the General Director on production and business performance in 2025 and key tasks for 2026;

No.	Resolution/Decision No.	Date	Content
			- Approval of the audited Financial Statements for 2025; - Approval of the Report on operational results of the Board of Supervisors in 2025 and the term 2021-2026; - Approval of the selection of the auditing firm for the audit of the 2026 financial statements; - Approval of the 2026 Production and Business Plan; - Approval of the remuneration for the Board of Directors and the Board of Supervisors in 2026; - Approval of the amendments and supplements to the company's Charter on organization and operation - Approval of the election results of members of the Board of Directors and the Board of Supervisors for the term 2026-2031.

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dao Trong Cuong	Chủ tịch HĐQT (Non-executive members of the Board of Directors)	29/4/2026	
2	Mr. Nguyen Van Thieu	Chủ tịch HĐQT (Non-executive members of the Board of Directors)	27/4/2021	29/4/2026
3	Mr. Pham Van Trung	Members of the Board of Directors	27/4/2021	

4	Mr. Nguyen Van Dung	Members of the Board of Directors	27/4/2021	
5	Mr. Nguyen Dinh Hong	Members of the Board of Directors	24/4/2024	
6	Ms. Nguyen Tuyen Anh	Members of the Board of Directors (Independent members of the Board of Directors)	24/4/2024	

2. Meetings of the Board of Directors

During the first six months of 2026, the Board of Directors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company held seven (07) regular meetings, as follows:

No.	Members of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dao Trong Cuong	2/2	100%	From April 29, 2026 to June 30, 2026, the Board of Directors held 02 meetings.
2	Mr. Nguyen Van Thieu	5/5	100%	From January 1, 2026 to April 29, 2026, the Board of Directors held 05 meetings.
3	Mr. Pham Van Trung	7/7	100%	
4	Mr. Nguyen Van Dung	7/7	100%	
5	Mr. Nguyen Dinh Hong	7/7	100%	
6	Ms. Nguyen Tuyen Anh	7/7	100%	

3. Supervising the Board of Management by the Board of Directors

During the first six months of 2026, the management of the Board of Directors has been carried out in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors, in compliance with the provisions of law, the Charter, the regulations and the rules of the Company; in performing tasks, always demonstrating a high sense of responsibility, dynamism, creativity, solidarity and striving to overcome difficulties to achieve the highest results, specifically:

- The Board of Directors has put forth reasonable business and market mechanisms and policies.

- The Company's products are always stable with high quality, trusted by domestic and foreign users.

- The implementation of the resolutions and decisions of the Board of Directors is strictly carried out by the Board of Management.

- The financial situation and expenses are well controlled by the Board of Management, causing no damage to the Company.

- Implement well the salary and bonus policies, and care about the lives of employees in many aspects; the working environment of employees continues to improve.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Appr oval rate
I. Resolution				
1	03/NQ-HĐQT	19/01/2026	1. Approval of the business and production plan for the first quarter of 2026. 2. Approval of the business and production plan for 2026. 3. Approval of the 2026 major repair plan. 4. Approval of the 2026 routine maintenance plan. 5. Approval of the 2026 procurement plan for materials and goods. 6. Approval of the 2026 service procurement plan. 7. Approval of the 2026 construction investment plan. 8. Approval of the official technical norms	100%

No.	Resolution/ Decision No.	Date	Content	Appr oval rate
			for 2026 and the provisional technical norms for 2027. 9. Approval of the labour and payroll plan for 2026. 10. Approval of the 2026 plan for outbound business trips and inbound working visits to the Company by foreign delegations. 11. Approval to continue the cooperation and enter into a business cooperation contract with HaBa Wine and Beverage Company Limited. 12. Approval of holiday and Lunar New Year benefits for employees and the recognition of such expenses as operating expenses in 2026. 13. Approval of the transaction contract between Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company and Ha Anh Import-Export Joint Stock Company. 14. Approval of Internal Audit Report No. 191225.007/BCKH.KT3 dated 19 December 2025, prepared by AASC Auditing Firm Company Limited, on compliance with the Sales Management Regulations during the first nine months of 2025. 15. Approval of the 2026 internal audit plan. 16. Approval of the merger of the Planning and Investment Department and the Materials and Transportation Department into the Planning and Materials Department. 17. Approval of the merger of the Mechanical Department and the Electrical, Instrumentation and Automation Department into the Mechanical and Electrical Department. 18. Approval of the merger of the Finished Products Workshop into the Urea Workshop.	

No.	Resolution/ Decision No.	Date	Content	Appr oval rate
2	20/NQ-HĐQT	30/01/2026	1. Approval of the temporary reassignment and assignment of duties of Ms. Nguyen Thi Toan, Head of the Market Department, to assume the position of Assistant to the General Director of the Company. 2. Approval of the appointment of Mr. Luong Minh Duc as Head of the Market Department for a definite term. 3. Approval of a salary grade increase for Mr. Nguyen Dinh Hong, Deputy General Director of the Company. 4. Approval of Proposal No. 180/TTr-DHB dated 23 January 2026 submitted by the General Director regarding the supplementation of the list of suppliers eligible to provide 4b.1 coal for the Thermal Power boilers.	100%
3	21/NQ-HĐQT	02/02/2026	1. Approval of the reorganization of the Appraisal Team for Investment Projects. 2. Approval of the reorganization of the Pricing Council cum Appraisal Council. 3. Approval of the reorganization of the Bidding Expert Team for investment projects and architectural repair works. 4. Approval of the reorganization of the Council for the Disposal and Sale of Fixed Assets.	100%
4	28/NQ-HĐQT	26/02/2026	Approval of 23 March 2026 as the record date for preparing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.	100%
5	35/NQ-HĐQT	30/3/2026	1. Approval of the organization of the Company's 2026 Annual General Meeting of Shareholders (AGM) on 29 April 2026, commencing at 8:30 a.m. Venue: Third Floor Conference Hall, Guest House of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company, Tran	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Nguyen Han Street, Bac Giang Ward, Bac Ninh Province. 2. Approval of the draft agenda for the 2026 Annual General Meeting of Shareholders. 3. Approval of the draft Rules of Procedure for the 2026 Annual General Meeting of Shareholders. 4. Approval of the draft Election Regulations for the election of members of the Board of Directors and members of the Board of Supervisors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company for the 2026–2031 term. 5. Approval of the Notice on the election of members of the Board of Directors and members of the Board of Supervisors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company for the 2026–2031 term. 6. Approval of the Guidelines for nomination and self-nomination of candidates for election to the Board of Directors and the Board of Supervisors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company for the 2026–2031 term. 7. Approval of the establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders. 8. Approval of the documents to be submitted to the 2026 Annual General Meeting of Shareholders, including: - Report of the Board of Directors on the performance of its duties in 2025 and the directions and tasks for 2026; - Report of the General Director on the 2025 business and production results and the key tasks for 2026; - Proposal on the 2026 business and production plan; - Proposal on the remuneration of the Board	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			of Directors and the Board of Supervisors for 2026; - Proposal on amendments and supplements to the Company's Charter on Organization and Operation; - Proposal on the audited financial statements for 2025; - Draft Resolution of the 2026 Annual General Meeting of Shareholders. 9. Approval for the Company's capital representative at Ha Bac Liquefied Petroleum Gas Joint Stock Company to vote in favour of the following matters at its 2026 Annual General Meeting of Shareholders: - Approval of the audited financial statements for 2025. - Approval of the 2026 business plan. - Approval of the proposed profit distribution for 2025. - Approval of the remuneration plan for the Board of Directors and the Board of Supervisors for 2026. 10. Approval of the staffing plan and the adjustment and supplementation of newly established units under the Company's organizational restructuring plan. 11. Approval of the reassignment of Mr. Duong Nhu Son, Chief of the Party Committee Office of the Company, to the Company Office to serve as Deputy Chief of the Company Office.	
6	41/NQ-HĐQT	15/4/2026	1. Approval of the business and production plan for the second quarter of 2026. 2. Approval not to reappoint Mr. Nguyen Xuan Hoa as Director of the Water Plant upon the expiry of his term of office. 3. Approval of the reassignment and appointment of Mr. Nguyen Xuan Hoa as Deputy Director of the Coal Plant. 4. Approval of the assignment of Mr. Nguyen Minh Duc, Deputy Director of the	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Water Plant, to take charge of the Water Plant with effect from May 1, 2026. 5. Approval of the amendments and supplements to the functions, duties and authority of the Company Office. 6. Approval of the amendments and supplements to the functions, duties and authority of the Production Engineering Department. 7. Approval of the amendments and supplements to the Regulations on the Management of Innovation Activities. 8. Approval of the amendments and supplements to the Regulations on Science and Technology Activities. 9. Approval of the amendments and supplements to the Regulations on the Management and Use of the Science and Technology Development Fund. 10. Approval that, where fewer than two (02) suppliers (excluding Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) and Dong Bac Corporation) are available for a particular type of coal, the General Director shall be authorized to procure coal through direct procurement from a supplier that has been approved by the Board of Directors and included in the list of suppliers for that type of coal, provided that the coal quality is equivalent to that supplied by TKV, the purchase price is lower than that offered by TKV, and the payment terms are more favourable than those applicable to purchases from TKV.	
7	49/NQ-HĐQT	22/4/2026	Approval of the proposal to be submitted to the 2026 Annual General Meeting of Shareholders regarding the list of candidates for election to the Board of Directors and the Board of Supervisors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Stock Company for the 2026–2031 term.	
8	52/NQ-HĐQT	29/4/2026	Approval of the election of Mr. Dao Trong Cuong, Member of the Board of Directors, as Chairman of the Board of Directors of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company for the 2026–2031 term.	100%
9	54/NQ-HĐQT	25/5/2026	1. Approval of the assignment of responsibilities to the members of the Board of Directors. 2. The General Director was instructed to direct the relevant departments to review and provide further explanations for all contents of Report No. 817/BC-DHB dated 20 May 2026 on the implementation of the 2026 construction investment plan. 3. The General Director was instructed to direct the relevant departments to review and revise the Investment Project Management Regulations in accordance with the comments of the meeting participants. 4. Approval of Proposal No. 813/TTr-DHB dated 30 March 2026 submitted by the General Director regarding the application and amendment of certain provisions of the Regulations on the Procurement of Materials, Goods and Services. 5. The General Director was instructed to direct the relevant departments to review the implementation schedule for the investment preparation phase of investment projects under the new Investment Project Management Regulations and submit to the Board of Directors a detailed implementation schedule corresponding to each work item for consideration and	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			approval. 6. Approval of the contents of Report No. 829/BC-DHB dated 21 May 2026 submitted by the General Director on the estimated business and production results for the first five months of 2026 and the projected results for the second quarter of 2026. 7. Continued implementation of personnel restructuring and assignment in accordance with the directives set out in Board of Directors' Resolution No. 35/NQ-HĐQT dated March 30, 2026 and Resolution No. 75/NQ-HĐQT dated August 26, 2025, ensuring that by 1 January 2030, the number of personnel in each unit does not exceed the approved staffing level. 8. The General Director was instructed to promptly work with Wuhuan to resolve outstanding issues relating to the EPC Contract in order to finalize the settlement of the EPC Contract and the completed project in accordance with applicable regulations. 9. Acknowledgement of the contents of Report No. 812/BC-DHB dated May 20, 2026 submitted by the General Director regarding the Company's divestment of investments. The General Director was authorized to carry out the divestment once all conditions prescribed by law have been satisfied. 10. The General Director was instructed to establish a drafting team to formulate the Development Strategy of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company for the period 2026–2031, with a vision to 2040, in which the General Director shall serve as Head of the Team, the Deputy General Directors shall serve as Deputy Heads, the functional departments shall serve as members, and experts may be invited where necessary.	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			11. The General Director was instructed to direct the relevant departments to prepare a report on the implementation of major repairs and routine maintenance in 2026, together with the proposed major repair plan for 2027, in accordance with the requirements of the Board of Directors. 12. The General Director was instructed to direct the relevant departments to promptly formulate the Action Plan/Program for implementing the Company's Science, Technology, Innovation and Digital Transformation Program for the period 2025–2030, with a vision to 2040, in accordance with the directives of the Board of Directors and the Vietnam National Chemical Group under Decision No. 218/QĐ-HCVN dated May 21, 2025 and Decision No. 88/QĐ-HCVN dated February 13, 2026.	
10	68/NQ-HĐQT	11/6/2026	1. Approval of Report No. 964/BC-DHB dated June 9, 2026 submitted by the General Director on the implementation of the 2026 Construction Investment Plan. 2. Approval of the implementation schedule for construction investment projects. 3. The General Director was instructed to, based on the implementation schedule for construction investment projects approved by the Board of Directors, direct the relevant units and individuals to perform all assigned tasks fully and in strict accordance with the approved schedule and applicable laws and regulations. Periodic reports on the implementation progress shall be submitted to the Board of Directors in accordance with regulations.	
11	77/NQ-HĐQT	30/6/2026	1. Approval of the implementation schedule for the investment preparation phase of the AdBlue Production System Investment Project.	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			2. The General Director was instructed to, based on the project implementation schedule approved by the Board of Directors, direct the relevant units and individuals to perform all assigned tasks fully and in strict accordance with the approved schedule and applicable laws and regulations. Periodic reports on the implementation progress shall be submitted to the Board of Directors in accordance with regulations.	
II. Decision				
1	04/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Business and Production Plan.	100%
2	05/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Labour and Payroll Plan.	100%
3	06/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Service Procurement Plan of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.	100%
4	07/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Construction Investment Plan.	100%
5	08/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Plan for Outbound Business Trips and Inbound Working Visits to the Company by Foreign Delegations.	100%
6	09/QĐ-HĐQT	21/01/2026	Decision on the Approval of the 2026 Internal Audit Plan.	100%
7	10/QĐ-HĐQT	21/01/2026	Decision on the Approval of the Official Technical Norms for 2026 and the Provisional Technical Norms for 2027.	100%
8	11/QĐ-HĐQT	21/01/2026	Decision on the Approval of Welfare Expenditures for Employees and the Recognition of Such Expenditures as Operating Expenses in 2026.	100%
9	12/QĐ-HĐQT	22/01/2026	Decision on the Merger of the Planning and Investment Department and the Materials	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			and Transportation Department into the Planning and Materials Department.	
10	13/QĐ-HĐQT	22/01/2026	Decision on the Merger of the Mechanical Department and the Electrical, Instrumentation and Automation Department into the Mechanical and Electrical Department.	100%
11	14/QĐ-HĐQT	22/01/2026	Decision on the Approval of the 2026 Major Repair Plan of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.	100%
12	15/QĐ-HĐQT	22/01/2026	Decision on the Merger of the Finished Products Workshop into the Urea Workshop.	100%
13	16/QĐ-HĐQT	22/01/2026	Decision on the Approval of the 2026 Routine Maintenance Plan of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.	100%
14	22/QĐ-HĐQT	30/01/2026	Decision on the Salary Grade Increase for Mr. Nguyen Dinh Hong, Deputy General Director of the Company.	100%
15	23/QĐ-HĐQT	02/02/2026	Decision on the Reorganization of the Pricing Council cum Appraisal Council.	100%
16	24/QĐ-HĐQT	02/02/2026	Decision on the Reorganization of the Council for the Disposal and Sale of Fixed Assets.	100%
17	25/QĐ-HĐQT	02/02/2026	Decision on the Reorganization of the Bidding Expert Team for Investment Projects and Architectural Repair Works.	100%
18	26/QĐ-HĐQT	02/02/2026	Decision on the Reorganization of the Appraisal Team for Investment Projects.	100%
19	31/QĐ-HĐQT	16/3/2026	Decision on the Approval of the Final Settlement of the 2025 Payroll Fund for Employees and the Executive Management; and the 2025 Payroll Fund and Remuneration for Members of the Board of Directors and the Supervisors.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
20	32/QĐ-HĐQT	16/3/2026	Decision on the Establishment of the Bidding Expert Team for Equipment Repair and Mechanical and Electrical Component Fabrication.	100%
21	36/QĐ-HĐQT	30/3/2026	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.	100%
22	39/QĐ-HĐQT	30/3/2026	Decision on the Approval of the Staffing Plan for Units Following the Merger and Consolidation under the Company's Organizational Restructuring Plan.	100%
23	43/QĐ-HĐQT	20/4/2026	Decision Promulgating the Regulations on the Functions, Duties and Authority of the Company Office attached hereto.	100%
24	44/QĐ-HĐQT	20/4/2026	Decision Promulgating the Regulations on the Functions, Duties and Authority of the Production Engineering Department attached hereto,	100%
25	45/QĐ-HĐQT	20/4/2026	Decision Promulgating the Regulations on the Management of Science and Technology Activities of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company attached hereto.	100%
26	46/QĐ-HĐQT	20/4/2026	Decision Promulgating the Regulations on the Management and Use of the Science and Technology Development Fund of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company attached hereto.	100%
27	47/QĐ-HĐQT	20/4/2026	Decision Promulgating the Regulations on the Management of Innovation Activities of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company attached hereto.	100%
28	56/QĐ-HĐQT	25/4/2026	Decision on the Assignment of Responsibilities to Members of the Board of	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Directors	
29	59/QĐ-HĐQT	01/6/2026	Decision on the Adjustment of Procurement Authorization Limits for Materials and Goods Serving Business and Production Activities, and the Amendment of Certain Provisions of the Regulations on the Procurement of Materials, Goods and Services issued together with Board of Directors' Decision No. 46/QĐ-HĐQT dated June 1, 2023.	100%
30	61/QĐ-HĐQT	02/6/2026	Decision Promulgating the Investment Project Management Regulations of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company attached hereto.	100%
31	69/QĐ-HĐQT	11/6/2026	Decision on the Approval of the Review and Supplementation of the Leadership and Management Succession Planning for Positions in the Company's Affiliated Units for the 2021–2026 and 2026–2031 Periods.	100%
32	71/QĐ-HĐQT	12/6/2026	Decision on the Approval of the Addition of the AUS 32 (AdBlue – 32.5% Urea Solution) Production System Investment Project to the List of Projects under Investment Preparation in the Company's 2026 Construction Investment Plan.	100%
33	75/QĐ-HĐQT	25/6/2026	Decision on the Approval of the Addition of the 47-Seat Passenger Bus Investment Project to the List of Projects under Investment Preparation in the Company's 2026 Construction Investment Plan.	100%

III. Board of Supervisor

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification

			Date of appointment	Date of dismissal	
1	Ms. Hoang Thi Linh Giang	Head of the Board of Supervisors	25/4/2025		Master of Economics
2	Mr. Le Anh Tuan	Member	27/4/2021	29/4/2026	Engineer
3	Ms. Dang Thi Minh Ly	Member	27/4/2021		Bachelor of Laws
4	Mr. Mai The Hanh	Member	29/4/2026		Engineer

2. Meeting of Board of Supervisors:

During the first six months of 2026, the Board of Supervisors held 02 meetings. All members of the Board of Supervisors attended the meetings in full, as follows:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Hoang Thi Linh Giang	2/2	100%	100%	
2	Mr. Le Anh Tuan	1/1	100%	100%	From January 2026 to the date of dismissal, the Board of Supervisors held 01 meeting.
3	Ms. Dang Thi Minh Ly	2/2	100%	100%	
4	Mr. Mai The Hanh	1/1	100%	100%	From 29 April 2026 to 30 June 2026, the Board of Supervisors held 01 meeting.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In addition to regular activities as prescribed by the Enterprise Law and the Company Charter, the Board of Supervisors has performed the following tasks:

- Monitor the activities of the Board of Directors and the Board of General Directors in implementing the resolutions of the General Meeting of Shareholders;
- Coordinate with units in the Company to inspect the production and business activities, management of production and business costs, and operations of the Company;
- Control the company's production and business activities and the activities of the affiliated company in the first 6 months of 2026;
- Regularly maintain contact with the Board of Directors and the Board of Management, update information to propose and recommend solutions to serve the Company's production management and administration.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

- Coordination and information exchange between the Board of Supervisors, the Board of Directors and the Board of Management are maintained regularly in many forms of meetings, direct exchanges, and written exchanges;

- In the meetings of the Board of Directors and the Board of Management's briefings, the Board of Supervisors always attended to improve the quality and independence of the control activities. In these meetings, the Board of Supervisors gave opinions within the scope of the functions and powers of the Board of Supervisors.

5. Other activities of the Board of Supervisor: None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Nguyen Van Dung	12/02/1968	Master of Business Administration	14/12/2020	

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
2	Mr. Pham Van Trung	12/12/1967	Master of Business Administration	14/12/2020	
3	Mr. Nguyen Dinh Hong	22/02/1978	Master of Business Administration	16/02/2023	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment	Date of dismissal
Le Anh Tuan	02/11/1981	Master of Business Administration	24/9/2025	

VI. Training courses on corporate governance

The company has not organized or participated in any management training courses in the first 6 months of 2026.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

(Detailed appendix attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of	Content, quantity, total value of transaction	Note
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						Directors (if any, specifying date of issue)		
1	Ha Anh Import Export Joint Stock Company	Affiliated person of an insider of the Company	0101328911	Group 3, Dong Anh town, Dong Anh district, Hanoi city	From January 01, 2026 to December 31, 2026	03/NQ-HĐQT dated January 19, 2026	Approval of the transaction contract between Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company and Ha Anh Import-Export Joint Stock Company. The execution period of the transaction contracts is from January 1, 2026 to December 31, 2026. The total transaction value in the first six months of 2026 amounted to VND 393.4 billion.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.: *None*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or

General Director in three (03) latest years (calculated at the time of reporting).:

The Company entered into transactions with Ha Bac Liquefied Petroleum Gas Joint Stock Company during the first six months of 2026, as detailed below:

Transactions for the sale of electricity, domestic water, metered gas and crude CO₂, with a total transaction value of VND 4.98 billion.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

(Detailed appendix attached)

2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. Other significant issues: *None*

Recipients:

- As above
- Archived: Administration Office, BOD.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Dao Trong Cuong

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

Company Name: Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company
Stock code: DHB
Record Date: 30/6/2026

No.	Stock code	Name of organization/ individual	Securities trading account	Position	Relationship with the internal persons	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Identification Document No.	Date of Issue	Place of Issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Note
I	DHB	Dao Trong Cuong		Chairman of the Board of Directors		ID Card	034082014582	21/4/2021	Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City	102.511.000	37,66%	29/04/2026			
1	DHB	Tran Thi Tranh			Mother	ID Card	034144000011	16/8/2022	Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City						
2	DHB	Le Hung			Father-in-law	ID Card	010060004678	04/02/2023	Police Department of Administrative Management of Social Order	No. 04, Alley 32/2, Group 8, Pho Vien Street, Dong Ngac Ward, Hanoi City						

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3	DHB	Duong Thi Kim Thanh			Mother-in-law	ID Card	001163039472	05/03/2024	Police Department of Administrative Management of Social Order	No. 04, Alley 32/2, Group 8, Pho Vien Street, Dong Ngac Ward, Hanoi City						
4	DHB	Le Thi Thu Hong			Wife	ID Card	010186000869	21/04/2021	Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City						
5	DHB	Dao Hong Anh			Child	Personal Identification Number	010310010168		Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City						
6	DHB	Dao Minh Huong			Child	Personal Identification Number	001312124014		Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City						

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7	DHB	Dao Trong Nghia			Child	Personal Identification Number	001220025394		Police Department of Administrative Management of Social Order	Apartment CH2804, Building N01T4, Diplomatic Corps Urban Area, Xuan Dinh Ward, Hanoi City						
8	DHB	Dao Trong Kien			Brother	ID Card	034080004144	06/8/2022	Police Department of Administrative Management of Social Order	Apartment 2912, CT1/C14 Bac Ha Building, Group 16, Dai Mo Ward, Hanoi City						
9	DHB	Nguyen Thi Hai Ninh			Sister-in-law	ID Card	027180010794	06/8/2022	Police Department of Administrative Management of Social Order	Apartment 2912, CT1/C14 Bac Ha Building, Group 16, Dai Mo Ward, Hanoi City						
10		Le Phuong Thao			Sister-in-law	ID Card	010196008071	04/02/2023	Police Department of Administrative Management of Social Order	No. 04, Alley 32/2, Group 8, Pho Vien Street, Dong Ngac Ward, Hanoi City						

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II	DHB	Nguyen Van Thieu	009C102907	Chairman of the Board		ID Card	001065004181	04/07/2025	Police Department of Administrative Management of Social Order	Apartment 0901-B1, Mandarin Garden, Yen Hoa Ward, Hanoi City	102.511.000	37,66%	27/04/2021	29/4/2026	Term expired, no longer serving as a member of the BOD	
1	DHB	Nguyen Thien Chinh			Father - passed away											
2	DHB	Nguyen Thi Yem			Mother	ID Card	001137008693	09/07/2021	Police Department of Administrative Management of Social Order	Ung Hoa Commune, Hanoi City						
3	DHB	Dinh Thi Nhung	042C100104		Wife	ID Card	024168008538	10/05/2021	Police Department of Administrative Management of Social Order	Apartment 0901-B1, Mandarin Garden, Yen Hoa Ward, Hanoi City						
4	DHB	Nguyen Thu Thuy	026C088113		Child	ID Card	024192000609	27/12/2021	Police Department of Administrative Management of Social Order	Apartment 0901-B1, Mandarin Garden, Yen Hoa Ward, Hanoi City						

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5	DHB	Nguyen Thien Thu Van	026C058810		Child	ID Card	024300000054	13/10/2025	Police Department of Administrative Management of Social Order	Apartment 0901-B1, Mandarin Garden, Yen Hoa Ward, Hanoi City						
6	DHB	Nguyen Thien Thuat			Older brother	ID Card	001060021625	29/04/2021	Police Department of Administrative Management of Social Order	Townhouse 16-23, Van Khe Urban Area, Ha Dong Ward, Hanoi City						
7	DHB	Nguyen Thi Ngoc			Older sister	ID Card	001163037348	11/08/2021	Police Department of Administrative Management of Social Order	No. 158 Nguyen Viet Xuan Street, Ha Dong Ward, Hanoi City						
8	DHB	Dao Tien Thuong			Brother-in-law	ID Card	001060029606	20/04/2021	Police Department of Administrative Management of Social Order	No. 158 Nguyen Viet Xuan Street, Ha Dong Ward, Hanoi City						

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9	DHB	Nguyen Thi Le			Sister-in-law	ID Card	001169020975	14/04/2021	Police Department of Administrative Management of Social Order	Townhouse 16-23, Van Khe Urban Area, Ha Dong Ward, Hanoi City						
10	DHB	Dinh Van That			Father-in-law - Passed away											
11	DHB	Nguyen Thi Giam			Mother-in-law - Passed away											
12	DHB	Vietnam Chemical Group			Capital representative	Business Registration	0100100061	10/04/2020	Hanoi	No. 1A Trang Tien Street, Cua Nam Ward, Hanoi City	265.831.000	97,66%	01/01/2016			
13	DHB	Binh Dien Fertilizer Joint Stock Company			Chairman of the Board of Directors	Business Registration	0302975517	28/12/2017	Ho Chi Minh City	C12/21 Le Kha Phieu Street, Tan Nhut Commune, Ho Chi Minh City						
III	DHB	Nguyen Van Dung		Member of the Board of Directors, General Director		ID Card	027068013883	15/01/2023	Police Department of Administrative Management of Social Order	No. 11 Nguyen Nghia Lap 2 Street, Bac Giang Ward, Bac Ninh Province	54.440.000	20%	14/12/2020			

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1	DHB	Nguyen Van Phuong			Father - passed away											
2	DHB	Nguyen Thi Dac			Mother	ID Card	027145000866	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						
3	DHB	Vu Thi Phuong Yen			Wife	ID Card	024176015460	11/07/2021	Police Department of Administrative Management of Social Order	No. 11 Nguyen Nghia Lap 2 Street, Bac Giang Ward, Bac Ninh Province						
4	DHB	Nguyen Ngoc Linh			Child	ID Card	024304011698	16/01/2022	Police Department of Administrative Management of Social Order	No. 11 Nguyen Nghia Lap 2 Street, Bac Giang Ward, Bac Ninh Province						
5	DHB	Nguyen Duc Cuong			Child					No. 11 Nguyen Nghia Lap 2 Street, Bac Giang Ward, Bac Ninh Province						

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6	DHB	Nguyen Thi Dung			Older sister	ID Card	027164000798	13/4/2021	Police Department of Administrative Management of Social Order	Area 1, Vu Ninh Ward, Bac Ninh Province						
7	DHB	Nguyen Thi Huong			Younger sister	ID Card	027169000821	14/4/2021	Police Department of Administrative Management of Social Order	Area 2, Vu Ninh Ward, Bac Ninh Province						
8	DHB	Nguyen Thi Hang			Younger sister	ID Card	027173004328	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						
9	DHB	Nguyen Thi Hien			Younger sister	ID Card	027171023516	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						

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10	DHB	Nguyen Thi Hao			Younger sister	ID Card	027178004386	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						
11	DHB	Nguyen Van Thanh			Younger brother	ID Card	027082015913	08/09/2021	Police Department of Administrative Management of Social Order	Thuong Village, Phu Dong Commune, Hanoi City						
12	DHB	Nguyen Van Son			Brother-in-law	ID Card	019055000230	13/4/2021	Police Department of Administrative Management of Social Order	Area 1, Vu Ninh Ward, Bac Ninh Province						
13	DHB	Nguyen Phuong Thuy			Sister-in-law	ID Card	001184030066	25/4/2021	Police Department of Administrative Management of Social Order	Thuong Village, Phu Dong Commune, Hanoi City						

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14	DHB	Nguyen Khac Lan			Brother-in-law	ID Card	024064009069	05/09/2021	Police Department of Administrative Management of Social Order	Area 2, Vu Ninh Ward, Bac Ninh Province						
15	DHB	Nguyen Van Giang			Brother-in-law	ID Card	027073004347	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						
16	DHB	Nguyen Van Thuan			Brother-in-law	ID Card	027068003582	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						
17	DHB	Nguyen Van Tai			Brother-in-law	ID Card	027078004351	01/5/2021	Police Department of Administrative Management of Social Order	Thong Thuong Village, Nhan Hoa Ward, Bac Ninh Province						

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18	DHB	Vu Dinh Chung			Father-in-law	ID Card	031048001541	05/4/2022	Police Department of Administrative Management of Social Order	CT1A Green City Apartment Building, Tran Quang Khai Street, Bac Giang Ward, Bac Ninh Province						
19	DHB	Vu Thi Tran			Mother-in-law	ID Card	031148001824	05/4/2022	Police Department of Administrative Management of Social Order	CT1A Green City Apartment Building, Tran Quang Khai Street, Bac Giang Ward, Bac Ninh Province						
IV	DHB	Pham Van Trung		Member of the Board of Directors, Deputy General Director		ID Card	024067017858	09/01/2022	Police Department of Administrative Management of Social Order	Alley 1/2, TNH Street, Bac Giang Ward, Bac Ninh Province	54.440.000	20%	14/12/2020			
1	DHB	Bui Thi Kim Huan			Wife	ID Card	024175015392	27/02/2022	Police Department of Administrative Management of Social Order	Alley 1/2, TNH Street, Bac Giang Ward, Bac Ninh Province	2000	0,00073%				

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2	DHB	Bui Van Van			Father-in-law	ID Card	03004902662	16/4/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
3	DHB	Nguyen Thi My			Mother-in-law	ID Card	025149001033	16/4/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
4	DHB	Pham Khanh Kien			Child	ID Card	024098005327	14/9/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
5	DHB	Hoang Thi Quynh Tho			Daughter-in-law	ID Card	024198001320	25/4/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						

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6	DHB	Pham Thu Huong			Child	ID Card	024304009787	17/12/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
7	DHB	Pham Hung Thang			Brother - Passed away											
8	DHB	Pham Thi Binh			Sister	ID Card	024154006929	07/11/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
9	DHB	Pham Thi Bich			Sister	ID Card	024160000653	13/4/2021	Police Department of Administrative Management of Social Order	Area 3, Kinh Bac Ward, Bac Ninh Province						
10	DHB	Nguyen Van Thanh			Brother-in-law	ID Card	024052000582	25/4/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						

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11	DHB	Nguyen Van Xuyen			Brother-in-law	ID Card	027061000460	14/4/2021	Police Department of Administrative Management of Social Order	Area 3, Kinh Bac Ward, Bac Ninh Province						
12	DHB	Vuong Thi Hoa			Sister-in-law	ID Card	024162000440	14/4/2021	Police Department of Administrative Management of Social Order	Bac Giang Ward, Bac Ninh Province						
V	DHB	Nguyen Tuyen Anh		Member of the Board of Directors		ID Card	019168007289	31/8/2021	Police Department of Administrative Management of Social Order	Group 16, Phan Dinh Phung Ward, Thai Nguyen Province	0	0%	24/04/2024			
1	DHB	Nguyen Ba Dao			Father - passed away											
2	DHB	Ta Thi Soan			Mother	ID Card	025145005281	18/1/2021	Police Department of Administrative Management of Social Order	Tho Van Commune, Phu Tho Province						

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3	DHB	Vu Trong Hop			Husband	ID Card	015065003483	7/9/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
4	DHB	Vu Thao Huong			Child	ID Card	019194000338	01/4/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
5	DHB	Tran Manh Kien			Son-in-law	ID Card	019089001192	07/8/2022	Police Department of Administrative Management of Social Order	Quan Trieu Ward, Thai Nguyen Province						
6	DHB	Vu Trung Hieu			Child	Passport	K0099847		Police Department of Administrative Management of Social Order	TP Saint Petersburg - Nga						

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7	DHB	Nguyen Thi Thuy Hong			Younger brother	ID Card	025172001178	29/3/2021	Police Department of Administrative Management of Social Order	Tho Van Commune, Phu Tho Province						
8	DHB	Nguyen Duy Thuc			Brother-in-law	ID Card	025071008906	25/6/2021	Police Department of Administrative Management of Social Order	Tho Van Commune, Phu Tho Province						
9	DHB	Nguyen Anh Dien			Younger brother	ID Card	025075019043	30/8/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
10	DHB	Le Thanh Huong			Sister-in-law	ID Card	019179012038	30/8/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						

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11	DHB	Nguyen Thi Hong Hanh			Younger sister	ID Card	025176002166	06/4/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
12	DHB	Le Van Hoa			Brother-in-law	ID Card	036080018924	10/5/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
13	DHB	Nguyen Ba Thanh			Younger brother	ID Card	025079013735	25/6/2021	Police Department of Administrative Management of Social Order	Tho Van Commune, Phu Tho Province						
14	DHB	Tran Thi Thanh Thuy			Sister-in-law	ID Card	019180012282	28/6/2021	Police Department of Administrative Management of Social Order	Tho Van Commune, Phu Tho Province						

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15	DHB	Nguyen Xuan Thuy			Younger brother	ID Card	025082001120	05/4/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
16	DHB	Nguyen Thi Hanh			Sister-in-law	ID Card	019186002718	20/4/2021	Police Department of Administrative Management of Social Order	Phan Dinh Phung Ward, Thai Nguyen Province						
17	DHB	Vu Viet Trinh			Father-in-law - passed away 2016											
18	DHB	Tran Thi Lam			Mother-in-law	ID Card	022140003334	9/7/2021	Police Department of Administrative Management of Social Order	Quyet Thang Ward, Thai Nguyen Province						
V I	DHB	Nguyen Dinh Hong		Member of the Board of Directors, Deputy General Director		ID Card	027078004834	05/01/2023	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province	54.440.000	20%	16/02/2023			

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1	DHB	Nguyen Dinh Muoi			Father	ID Card	027054006354	09/05/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
2	DHB	Nguyen Thi Thu			Mother	ID Card	027155004957	09/05/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
3	DHB	Nguyen Thi May			Wife	ID Card	027179011506	09/05/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
4	DHB	Nguyen Dinh Hong Phong			Child	ID Card	027203001713	13/04/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
5	DHB	Nguyen Dinh Ngoc Son			Child					Rich Gao, Tu Son Ward, Bac Ninh Province						

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6	DHB	Nguyen Dinh Hai			Younger brother	ID Card	027080010769	09/05/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
7	DHB	Pham Thi Ha			Sister-in-law	ID Card	035185008687	09/01/2022	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
8	DHB	Nguyen Thi Hien			Younger sister	ID Card	027182008084	20/08/2021	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
9	DHB	Nguyen Duc Dat			Brother-in-law	ID Card	027076008588	11/07/2018	Police Department of Administrative Management of Social Order	Rich Gao, Tu Son Ward, Bac Ninh Province						
10	DHB	Nguyen Dinh Quynh			Father-in-law (passed away)											

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11	DHB	Tran Thi Mien			Mother-in-law	ID Card	027151002764	09/08/2021	Police Department of Administrative Management of Social Order	Phu Loc, Tu Son Ward, Bac Ninh Province						
VII	DHB	Hoang Thi Linh Giang		Head of the Board of Supervisors		ID Card	0101900000015	02/8/2022	Police Department of Administrative Management of Social Order	Apartment 25.12B, Building T07, Times City, 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City			25/4/2025			
1	DHB	Hoang Ngoc Thao			Father	ID Card	038064018404	09/5/2021	Police Department of Administrative Management of Social Order	Cam Duong Ward, Lao Cai Province						
2	DHB	Nguyen Thi Kim Dung			Mother	ID Card	010166004086	09/5/2021	Police Department of Administrative Management of Social Order	Cam Duong Ward, Lao Cai Province						

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3	DHB	Nguyen Hoang Minh Ngoc			Wife	None				Apartment 25.12B, Building T07, Times City, 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City						
4	DHB	Hoang Ngoc Lam			Younger brother	ID Card	010095003922	18/01/2023	Police Department of Administrative Management of Social Order	Cam Duong Ward, Lao Cai Province						
5	DHB	Pham Thi Minh Thuong			Sister-in-law	ID Card	025301011654	19/02/2022	Police Department of Administrative Management of Social Order	Zone 10, Thanh Ba Commune, Phu Tho Province						
6	DHB	Nguyen Duy Kien			Husband – Divorced											
V I I I	DHB	Le Anh Tuan	058 C02 0875	Member of the Board of Supervisors		ID Card	024074000868	23/3/2022	Police Department of Administrative Management of Social Order	No. 01, lane 36, Nguyen Doan Dich street , Bac Giang Ward, Bac Ninh Province	3000	0,0011%	27/04/2021	29/4/2026	Term expired; no longer serving as a member of the BOS.	

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1	DHB	Le Cong Ninh			Father - Passed away											
2	DHB	Nguyen Thi Be			Mother	ID Card	034152005650	26/3/2021	Police Department of Administrative Management of Social Order	No. 43, lane 36, Nguyen Doan Dich street, Bac Giang Ward, Bac Ninh Province						
3	DHB	Bach Thi Ngoc Hieu			Wife	ID Card	027183001971	14/4/2021	Police Department of Administrative Management of Social Order	No. 01, lane 36, Nguyen Doan Dich street, Bac Giang Ward, Bac Ninh Province						
4	DHB	Le Phuong Thao			Child	ID Card	024308011006	22/7/2022	Police Department of Administrative Management of Social Order	No. 01, lane 36, Nguyen Doan Dich street, Bac Giang Ward, Bac Ninh Province						
5	DHB	Le Phuong Thanh			Child					No. 01, lane 36, Nguyen Doan Dich street, Bac Giang Ward Bac Ninh Province						

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6	DHB	Bach Van Nam			Mother-in-law - Passed away											
7	DHB	Tran Thi Hoi			Mother-in-law - Passed away											
8	DHB	Tran Van Minh			Brother-in-law	ID Card	024078009259	05/9/2022	Police Department of Administrative Management of Social Order	No. 17, lane 438, Bac Giang Ward, Bac Ninh Province			01/12/2025			
9	DHB	Le Thi Tu Oanh			Younger sister	ID Card	024176001656	07/04/2021	Police Department of Administrative Management of Social Order	No. 17, lane 438, group 8, Bac Giang Ward, Bac Ninh Province						
10	DHB	Le Anh Tu	003C103727		Younger brother	ID Card	024078006905	03/12/2022	Police Department of Administrative Management of Social Order	No.15, lane 39, alley 38, Dai Dong street, Vinh Hung Ward, Hoang Mai District, Hanoi City						

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11	DHB	Le Mai Loan			Sister-in-law	ID Card	001181026687	09/04/2019	Police Department of Administrative Management of Social Order	No.15, lane 39, alley 38, Dai Dong street, Vinh Hung Ward, Hoang Mai District, Hanoi City						
12	DHB	Le Anh Ty	003C1421661		Younger brother	ID Card	024081024280	24/6/2021	Police Department of Administrative Management of Social Order	P1411CT4A Xala Urban Area, Ha Dong Ward, Ha Dong District, Hanoi City						
13	DHB	Lai Thi Hai Van	D08027		Sister in law	ID Card	001181016199	04/10/2021	Police Department of Administrative Management of Social Order	P1411CT4A Xala Urban Area, Ha Dong Ward, Ha Dong District, Hanoi City						
IX	DHB	Mai The Hanh		Member of the Board of Supervisors		ID Card	035068008618	07/01/2021	Police Department of Administrative Management of Social Order	No. 3, Alley 4, Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province	4800	0,0018%	29/4/2026			
1	DHB	Mai Dai			Father-passed away											

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2	DHB	Thieu Thi Van			Mother	ID Card	035136000255	10/9/2022	Police Department of Administrative Management of Social Order	No. 333, Tran Hung Dao Street, Phu Ly Ward, Ninh Binh Province						
3	DHB	Nguyen Van Mang			Father-in-law	ID Card	031042000756	29/5/2018	Police Department of Administrative Management of Social Order	No. 4, Alley 52/153, Group 6, Bo De Ward, Hanoi City						
4	DHB	Tran Thi Day			Mother-in-law	ID Card	031151001558	25/4/2021	Police Department of Administrative Management of Social Order	No. 4, Alley 52/153, Group 6, Bo De Ward, Hanoi City						
5	DHB	Nguyen Thi Thang			Wife	ID Card	024175002954	27/4/2021	Police Department of Administrative Management of Social Order	No. 3, Alley 4, Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province	2800	0,001%				

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6	DHB	Mai Quang Hung			Son	ID Card	024099001169	25/9/2024	Police Department of Administrative Management of Social Order	Apartment CT1-409, Homeland Apartment Building, Bo De Ward, Hanoi City						
7	DHB	Mai Duc Thuan			Son	ID Card	024207011134	07/11/2021	Police Department of Administrative Management of Social Order	Apartment CT1-409, Homeland Apartment Building, Bo De Ward, Hanoi City						
8	DHB	Mai Thi Ly			Sister	ID Card	035178000379	31/12/2021	Police Department of Administrative Management of Social Order	No. 335, Tran Hung Dao Street, Phu Ly Ward, Ninh Binh Province						
9	DHB	Le Hoai Nam			Brother-in-law	ID Card	035076009952	10/8/2021	Police Department of Administrative Management of Social Order	No. 335, Tran Hung Dao Street, Phu Ly Ward, Ninh Binh Province						

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X	DHB	Dang Thi Minh Ly		Member of the Board of Supervisors		ID Card	024194006255	18/7/2023	Police Department of Administrative Management of Social Order	No. 6, Zone III, Thang Town, Hiep Hoa Commune, Bac Ninh Province			27/04/2021			
1	DHB	Dang Van Thuyen			Father	ID Card	24072001683	04/11/2021	Police Department of Administrative Management of Social Order	Hiep Hoa Commune, Bac Ninh Province						
2	DHB	Luu Thi Quyet			Mother	ID Card	024173019980	23/3/2023	Police Department of Administrative Management of Social Order	Hiep Hoa Commune, Bac Ninh Province						
3	DHB	Dam Van Dat			Husband	ID Card	024087000786	04/3/2021	Police Department of Administrative Management of Social Order	No. 6, Zone III, Thang Town, Hiep Hoa Commune, Bac Ninh Province						
4	DHB	Dam Kieu Anh			Child					No. 6, Zone III, Thang Town, Hiep Hoa Commune, Bac Ninh Province						

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5	DHB	Dang Thi Minh Tam			Older sister	ID Card	024192004498	19/01/2022	Police Department of Administrative Management of Social Order	Hiep Hoa Commune, Bac Giang Province						
6	DHB	Dang Thanh An			Brother	ID Card	024201002572	22/11/2022	Police Department of Administrative Management of Social Order	Hiep Hoa Commune, Bac Giang Province						
7	DHB	Dam Van Dong			Father-in-law	ID Card	24052009049	10/02/2021	Police Department of Administrative Management of Social Order	Hop Thinh Commune, Bac Giang Province						
8	DHB	Nguyen Thi Du			Mother-in-law	ID Card	24157012264	17/12/2021	Police Department of Administrative Management of Social Order	Hop Thinh Commune, Bac Giang Province						

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9	DHB	Ngo Van Hoa			Brother-in-law	ID Card	121765164	16/10/2011	Police Department of Administrative Management of Social Order	Hiep Hoa Commune, Bac Giang Province						
X I I	DHB	Le Anh Tuan	026 C51 0341	Chief Accountant		ID Card	001081037645	24/04/2021	Police Department of Administrative Management of Social Order	No. 335, Nguyen Hong Street, Bac Giang Ward, Bac Ninh Province			24/9/2020			
1	DHB	Le Tri Dung			Father	ID Card	001058011774	10/07/2021	Police Department of Administrative Management of Social Order	Huong Son Commune, Hanoi City						
2	DHB	Dang Thi Nu			Mother	ID Card	001156004628	10/07/2021	Police Department of Administrative Management of Social Order	Huong Son Commune, Hanoi City						

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3	DHB	Dao Quang Thanh			Father-in-law	ID Card	024057000412	14/04/2021	Police Department of Administrative Management of Social Order	Tien Phong Ward, Bac Ninh Province						
4	DHB	Pham Thi Lan			Mother-in-law	ID Card	024158000375	14/04/2021	Police Department of Administrative Management of Social Order	Tien Phong Ward, Bac Ninh Province						
5	DHB	Dao Mai Phuong	026C855875		Wife	ID Card	024184005247	24/04/2021	Police Department of Administrative Management of Social Order	No. 335, Nguyen Hong Street, Bac Giang Ward, Bac Ninh Province						
6	DHB	Le Hien Trang			Child	ID Card	024307006168	01/5/2022	Police Department of Administrative Management of Social Order	No. 335, Nguyen Hong Street, Bac Giang Ward, Bac Ninh Province						
7	DHB	Le Thanh Ngan			Child					No. 335, Nguyen Hong Street, Bac Giang Ward, Bac Ninh Province						

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8	DHB	Le Gia Khiem			Child					No. 335, Nguyen Hong Street, Bac Giang Ward, Bac Ninh Province						
9	DHB	Le Anh Tu	026C 1225 70		Brother	ID Card	001087021722	15/11/2017	Police Department of Administrative Management of Social Order	House No. B46, Residential Area No. 9, Group 7, Gia Sang Ward, Thai Nguyen Province						
10	DHB	Nguyen Hong Anh	026C 2253 17		Sister-in-law	ID Card	019186001760	07/4/2021	Police Department of Administrative Management of Social Order	House No. B46, Residential Area No. 9, Group 7, Gia Sang Ward, Thai Nguyen Province						
11	DHB	Le Trung Hieu	058C 1008 39		Brother	ID Card	001089019896	29/01/2018	Police Department of Administrative Management of Social Order	Huong Son Commune, Hanoi City						

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1 2	DHB	Nguyen Thi Anh	021C452556		Sister-in-law	ID Card	001190038004	01/05/2021	Police Department of Administrative Management of Social Order	Huong Son Commune, Hanoi City						
X I I	DHB	Dang Xuan Thuy	0300931	The Person in Charge of Corporate Governance		ID Card	025083009033	28/6/2022	Police Department of Administrative Management of Social Order	Alley 235, Nguyen Van Cu Street, Bac Giang Ward, Bac Ninh Province	2.000	0,0023%	30/06/2021			
1	DHB	Dang Ngoc Thang			Father	ID Card	025056006645	13/08/2021	Police Department of Administrative Management of Social Order	Hamlet 3, Ban Nguyen Commune, Phu Tho Province						
2	DHB	Pham Kim Cuc			Mother	ID Card	025158009525	13/08/2021	Police Department of Administrative Management of Social Order	Hamlet 3, Ban Nguyen Commune, Phu Tho Province						

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3	DHB	Dao Thi Oanh			Wife	ID Card	024183008948	28/6/2022	Police Department of Administrative Management of Social Order	Alley 235, Nguyen Van Cu Street, Bac Giang Ward, Bac Ninh Province						
4	DHB	Dang Khanh Ngoc			Daughter					Alley 235, Nguyen Van Cu Street, Bac Giang Ward, Bac Ninh Province						
5	DHB	Dang Ngoc Ha			Daughter					Alley 235, Nguyen Van Cu Street, Bac Giang Ward, Bac Ninh Province						
6	DHB	Dang Anh Dung			Son					Alley 235, Nguyen Van Cu Street, Bac Giang Ward, Bac Ninh Province						
7	DHB	Dang Hong Thao			Brother	ID Card	025080013427	09/5/2023	Police Department of Administrative Management of Social Order	Thanh Son Commune, Phu Tho Province						

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8	DHB	Nguyen Thi Thu Huong			Sister-in-law	ID Card	025180004859	29/04/2021	Police Department of Administrative Management of Social Order	Thanh Son Commune, Phu Tho Province						
9	DHB	Dang Thi Hong Tham			Sister	ID Card	025185003488	08/04/2021	Police Department of Administrative Management of Social Order	Room P301, House No. 28A, Alley 53/68, Group 14, Nghia Do Ward, Hanoi City						
10	DHB	Do Quang Trung			Brother-in-law	ID Card	036076010074	26/04/2021	Police Department of Administrative Management of Social Order	Room P301, House No. 28A, Alley 53/68, Group 14, Nghia Do Ward, Hanoi City						
11	DHB	Dang Thi Xuan Thuan			Sister	ID Card	025189012527	01/09/2021	Police Department of Administrative Management of Social Order	Veo Village, Vinh Phuc Ward, Phu Tho Province						

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1 2	DHB	Pham Thanh Hung			Brother-in-law	ID Card	008090013810	01/09/2021	Police Department of Administrative Management of Social Order	Veo Village, Vinh Phuc Ward, Phu Tho Province						
1 3	DHB	Dao Ngoc Hoa			Father-in-law	ID Card	024055004655	10/5/2021	Police Department of Administrative Management of Social Order	Tien Phong Ward, Bac Ninh Province						
1 4	DHB	Dao Thi Chien			Mother-in-law	ID Card	024155009270	17/12/2021	Police Department of Administrative Management of Social Order	Tien Phong Ward, Bac Ninh Province						
1 5	DHB	Ha Bac Liquefied Petroleum Gas Joint Stock Company			Member of the Board of Directors	Business Registration	22400742955	08/12/2015	Tinh Bac Ninh	Pham Lieu Street, Bac Giang Ward, Bac Ninh Province						