



Hanoi, 29 July 2026

REPORT ON CORPORATE GOVERNANCE
(first 6 months of 2026)

To:

- The State Securities Commission;
- The Stock Exchange.

- Company Name: CENTRAL PHARMACEUTICAL CPC1.JSC
- Head Office address: No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi.
- Telephone: 024.38643306 Fax: 024.38641366
- Email: info@cpc1.com.vn
- Charter capital: 209,790,000,000 VND
- Stock Code: DP1

- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.

- Regarding the implementation of the internal audit function: On 16 October 2024, the Board of Directors of Central Pharmaceutical CPC1.JSC issued Resolution No. 57/NQHĐQT-CPC1 on the establishment of the Internal Audit Department. The Company has initiated the recruitment of personnel and is currently in the process of completing the organizational structure of the Internal Audit Department. During the period in which the Internal Audit Department has not yet been fully staffed and operational, the internal audit function at Central Pharmaceutical CPC1.JSC is carried out through coordination between the Internal Audit Division of Vietnam Pharmaceutical Corporation - JSC (the Parent Company) and personnel of the Company's Internal Audit Department, thereby ensuring the continuity of internal audit activities in compliance with applicable regulations.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

The 2026 Annual General Meeting of Shareholders was held on 21 April 2026 and adopted a Resolution with the following contents:



No.	Resolution/ Decision No.	Date	Content
1	22/NQĐHĐCĐ	21 April 2026	The 2026 Annual General Meeting of Shareholders approved the following matters: - The Board of Directors' report on the performance results for the 2021–2026 term and the proposed orientation for the 2026 - 2031 term; - The report on business performance results for 2025 and the business plan for 2026; - The report on the activities of the Independent Member of the Board of Directors on the Audit Committee in 2025; - The Submission for approval of the 2025 financial statements audited by Ernst & Young Vietnam Co., Ltd.; - The Submission on the distribution of 2025 profits and the profit distribution plan for 2026; - The Submission on the selection of an audit firm for the 2026 financial statements; - The Submission for approval of the remuneration of the Board of Directors for 2025 and the remuneration plan for the Board of Directors for 2026; - The Submission for amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors; - The Submission for amendments and supplements to the Company's business lines; - The Submission for the election of members of the Board of Directors and Independent Members of the Board of Directors of Central Pharmaceutical CPC1.JSC for the 2026 - 2031 term. - Results of the Election of the Members of the Board of Directors and the Independent Member of the Board of Directors for the 2026 - 2031 Term: 1. Ms. Han Thi Khanh Vinh - Member of the Board of Directors 2. Mr. Nguyen Doan Liem - Member of the Board of Directors 3. Mr. Nguyen Huy Thanh - Member of the Board of Directors 4. Ms. Ha Lan Anh - Member of the Board of Directors 5. Ms. Tran Thi Kim Khanh - Independent Member of the Board of Directors

II. BOARD OF DIRECTORS

1. Information on the Members of the Board of Directors (BOD) for the 2021-2026 term and the 2026-2031 term

No.	BOD Member	Position (<i>Independent BOD Member, Non-Executive BOD Member</i>)	Start Date/End Date as a BOD Member/ Independent Board Member	
			Start Date	End Date
A	BOARD OF DIRECTORS FOR THE 2021-2026 TERM			

1	Ms. Han Thi Khanh Vinh	Chairwoman of the BOD <i>Non-executive</i>	26 Apr 2021	21 Apr 2026
2	Ms. Tran Thi Kim Khanh	Independent BOD Member	11 Apr 2024	21 Apr 2026
3	Mr. Nguyen Huy Thanh	BOD Member	26 Apr 2021	21 Apr 2026
4	Ms. Bui Thi Thanh Hai	BOD Member	11 Apr 2024	21 Apr 2026
5	Mr. Nguyen Doan Liem	BOD Member <i>Non-executive</i>	26 Apr 2021	21 Apr 2026
B BOARD OF DIRECTORS FOR THE 2026 -2031 TERM				
1	Ms. Han Thi Khanh Vinh	Chairwoman of the BOD <i>Non-executive</i>	21 Apr 2026	
2	Mr. Nguyen Huy Thanh	BOD Member	21 Apr 2026	
3	Ms. Ha Lan Anh	BOD Member <i>Non-executive</i>	21 Apr 2026	
4	Mr. Nguyen Doan Liem	BOD Member <i>Non-executive</i>	21 Apr 2026	
5	Ms. Tran Thi Kim Khanh	Independent BOD Member	21 Apr 2026	

2. Meetings of the Board of Directors in the first 6 months of 2026

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
A BOARD OF DIRECTORS FOR THE 2021-2026 TERM				
1	Ms. Han Thi Khanh Vinh	01	100%	
2	Ms. Tran Thi Kim Khanh	01	100%	
3	Ms. Bui Thi Thanh Hai	01	100%	Authorized Ms. Han Thi Khanh Vinh - Chairwoman of the BOD, participate in discussions, and vote at BOD meetings pursuant to the Authorization Letter dated 22 October 2025.
4	Mr. Nguyen Huy Thanh	01	100%	
5	Mr. Nguyen Doan Liem	01	100%	
B BOARD OF DIRECTORS FOR THE 2026 - 2031 TERM				
1	Ms. Han Thi Khanh Vinh	01	100%	
2	Mr. Nguyen Huy Thanh	01	100%	
3	Ms. Ha Lan Anh	01	100%	

4	Mr. Nguyen Doan Liem	01	100%	
5	Ms. Tran Thi Kim Khanh	01	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

- The Board of Directors (BOD) directed and supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Minutes and Resolutions of the BOD.

- During the first six months of 2026, the BOD supervised the activities of the Board of Management in the following areas:

- Business operations: Sourcing products, developing markets, expanding cooperation, implementing the OTC channel (including product development and recruitment of suitable personnel), business performance, etc

- Supervision of business operations: Supervising the management and operation of the Company's business activities during the first six months of 2026 in accordance with the Resolutions of the 2025 Annual General Meeting of Shareholders and the 2026 Annual General Meeting of Shareholders.

- Finance and accounting: Ensuring that financial and accounting activities comply with applicable regulations.

- Completion of the project to develop a "BSC-KPI Performance Evaluation System and a Job Value-Based Salary, Bonus, and Benefits System."

4. Activities of the Committees under the Board of Directors

The Audit Committee under the Board of Directors was established pursuant to Resolution No. 32/NQHĐQT dated 12 June 2024 and operates in accordance with the Regulations issued together with Decision No. 33/QĐ-CPC1. During its operations, the Audit Committee has consistently fulfilled its supervisory role over the Company's financial activities, legal compliance, internal controls, and related-party transactions.

5. Resolutions/Decisions of the Board of Directors in 2026

No.	Resolution/ Decision No.	Date	Content	Approval Rate
I	RESOLUTION			
1.	02/NQHĐQT - CPC1	09 Jan 2026	Approval in principle of entering into a contract between Central Pharmaceutical CPC1.JSC and a related party – OPC Pharmaceutical Joint Stock Company	100%
2.	06/NQHĐQT - CPC1	11 Feb 2026	Finalization of the salary fund for 2025	100%
3.	08/NQHĐQT - CPC1	13 Feb 2026	Approval in principle of entering into a contract between Central Pharmaceutical CPC1.JSC and a related party – Imexpharm Corporation	100%
4.	10/NQHĐQT - CPC1	27 Feb 2026	Organization of the 2026 Annual General Meeting of Shareholders	100%
5.	12/NQHĐQT - CPC1	23 Mar 2026	Authorization of the representative to manage CPC1's capital contribution in Sanofi Synthelabo Vietnam	100%
6.	18/ NQHĐQT - CPC1	17 Apr 2026	Approval of the Reports and Submissions to be presented at the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
7.	20/NQHĐQT - CPC1	20 Apr 2026	Voting at the 2026 Annual General Meeting of Shareholders of CPC1 Hanoi Pharmaceutical Joint Stock Company	100%
8.	24/NQHĐQT - CPC1	21 Apr 2026	Election of the Chairperson of the Board of Directors of Central Pharmaceutical CPC1.JSC for the 2026–2031 term	100%
II DECISION				
9.	14/QĐHĐQT - CPC1	23 Mar 2026	Cessation of Ms. Bui Thi Thanh Hai as the authorized representative responsible for managing CPC1's capital contribution in Sanofi–Synthelabo Vietnam	100%
10.	15/QĐHĐQT - CPC1	23 Mar 2026	Appointment of Mr. Nguyen Huy Thanh as the authorized representative responsible for managing CPC1's capital contribution in Sanofi–Synthelabo Vietnam, effective from 23 March 2026	100%

III. AUDIT COMMITTEE

1. Information on Members of the Audit Committee (AC) for the term 2021 - 2026

No.	AC Member	Position	Start Date/End Date as a member of the AC		Qualification
			Start Date	End Date	
1	Ms. Tran Thi Kim Khanh	Chairwoman	12 Jun 2024		Master's in Business Administration
2	Mr. Nguyen Doan Liem	Member	12 Jun 2024		Bachelor of Pharmacy

2. Audit Committee Meetings

No.	AC Member	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Tran Thi Kim Khanh	01	100%	100%	
2	Mr. Nguyen Doan Liem	01	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the Board of Management, and shareholders

During the first six months of 2026, the Audit Committee participated in meetings of the Board of Directors to promptly keep abreast of the Company's operations and made recommendations to the Board of Management to support improvements in management and administration, thereby contributing to enhancing the Company's operational efficiency. The Audit Committee carried out the following supervisory activities:

- Supervised compliance with applicable laws and regulations, the Company's Charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- Supervised the Company's business operations and financial position during the reporting period.
- Supervised the activities of the Board of Directors and the management and administration of the Board of Management in relation to business operations.
- Reviewed the first-quarter financial statements and discussed material issues that may arise in the second-quarter 2026 financial statements.
- Reviewed transactions with related parties.
- Evaluated the effectiveness of the internal governance system by reviewing reports prepared by the Parent Company's Internal Audit Division following audits conducted at the Company. Assessed material risks that may arise in the Company's financial and business operations to provide direction for audit procedures, identify and assess risk areas, and take appropriate corrective actions.

4. Coordination between the Audit Committee and the Board of Management and other management personnel

During the first six months of 2026, the Audit Committee received close cooperation and favorable support from the Board of Directors, the Board of Management, and the Company's management personnel in carrying out its supervisory duties. The Audit Committee was provided with all requested documents and relevant information regarding the Company's corporate governance, business operations, and financial position.

5. Other activities of the Audit Committee

- Exchanged views, provided consultation, and offered professional opinions on risk reviews through the amendment and supplementation of procedures related to financial and accounting activities.
- Exchanged views and provided consultation on the review and fulfillment of corporate income tax payment obligations.

IV. BOARD OF MANAGEMENT

No.	Member	DOB	Qualification	Start Date/End Date as a Member
1	Mr. Ta Van Dung <i>General Director</i>	03 Jan 1970	Doctor	Appointed on 21 Jul 2025
2	Mr. Nguyen Huy Thanh <i>Permanent Deputy General Director</i>	14 Jan 1981	Bachelor of Pharmacy	Appointed on 01 Jun 2024
3	Ms. Nguyen Thi Hoa <i>Deputy General Director in charge of quality</i>	03 Jun 1975	Bachelor of Pharmacy	Appointed on 01 Jul 2021

V. CHIEF ACCOUNTANT

Name	DOB	Qualification	Start Date/End Date
Mr. Nguyen Hong Duc	11 Nov 1989	Master of Economics	Appointed on 15 Jul 2025

VI. CORPORATE GOVERNANCE TRAINING

The corporate governance training courses attended by members of the Board of Directors, the Board of Management, other management personnel, and the Company Secretary in accordance with corporate governance regulations included:

- Attended the forum "2026 Annual General Meeting Season" organized on 10 March 2026 by the Vietnam Institute of Directors (VIOD) in coordination with the State Securities Commission (SSC) and the Hanoi Stock Exchange (HNX).

- Attended the "Corporate Governance" course from 19 to 20 March 2026, organized by the Securities Research and Training Center under the State Securities Commission.

- Attended the Training Conference for Securities Registration Organizations (SROs) on 14 April 2026, organized by the Vietnam Securities Depository and Clearing Corporation (VSDC), featuring updates and discussions on professional coordination between VSDC and SROs.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY.

1. List of Related Persons of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner Number, Date of Issue, Place of Issue*	Head Office Address/Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
1	Ms. Han Thi Khanh Vinh		Chairwoman of the BOD for the 2026-2031 term		Vietnam Pharmaceutical Corporation - JSC, 12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi	26 Apr 2021 21 Apr 2026		Elected as Chairwoman of the BOD for the 2021-2026 term on 26 April 2021; re-elected as Chairwoman of the BOD for the 2026-2031 term on 21 April 2026	Internal Person
2	Ms. Tran Thi Kim Khanh		Independent Member of the BOD / Chairwoman of the AC			11 Apr 2024 21 Apr 2026		Elected as an Independent Member of the BOD for the 2026-2031 term on 21 April 2026	Internal Person
3	Mr. Nguyen Huy Thanh		Member of the BOD / Permanent Deputy General Director			26 Apr 2021 21 Apr 2026		Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026	Internal Person
4	Ms. Bui Thi Thanh Hai		BOD Member			11 Apr 2024	21 Apr 2026	Term of office as a Member of the BOD ended on 21 April 2026	Internal Person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner Number, Date of Issue, Place of Issue*	Head Office Address/Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
5	Mr. Nguyen Doan Liem		Member of the BOD / Member of the AC			26 Apr 2021 21 Apr 2026		Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026	Internal Person
6	Ms. Ha Lan Anh		Member of the BOD			21 Apr 2026		Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026	Internal Person
7	Mr. Ta Van Dung		General Director			13 Dec 2024		Appointed as General Director effective from 21 July 2025	Internal Person
8	Ms. Nguyen Thi Hoa		Deputy General Director			01 Jul 2021		Appointed as Deputy General Director	Internal Person
9	Mr. Nguyen Hong Duc		Chief Accountant			15 Jul 2025		Appointed as Chief Accountant	Internal Person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner Number, Date of Issue, Place of Issue*	Head Office Address/Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
10	Ms. Do Thi Thu Huyen		Corporate Governance Officer - Company Secretary			06 May 2022		Appointed as Corporate Governance Officer - Company Secretary	Internal Person
11	Vietnam Pharmaceutical Corporation – JSC		Major Shareholder	Business Registration Certificate No.: 0100109385, date of issue: 8 th amendment registration dated 16 September 2025. Place of issue: Hanoi Department of Planning and Investment	12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi	17 Dec 2015			An organization holding 65.406% of the Company's shares
12	Mr Nguyen Doan Liem		Major Shareholder						Individually holds 8.772% of the Company's shares.

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner Number, Date of Issue, Place of Issue*	Head Office Address/Contact Address	Date of Becoming a Related Person	Date of Ceasing to Be a Related Person	Reason	Relationship with the Company
13	Mr Le Nam Thang		Major Shareholder						Individually holds 8.050% of the Company's shares
14	Ms Le Thi Kim Anh		Major Shareholder						Individually holds 7.24% of the Company's shares.

2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons, or related persons of internal persons:

No.	Name of Organization/Individual	Relationship	Owner Number, Date of Issue, Place of Issue*	Head Office Address/Contact Address	Date of Transaction with the Company	No. of the Resolution/Decision of the General Meeting of Shareholders/BOD, etc. approving the transaction (if any, specify the date of issuance)	Details, Quantity, and Total Transaction Value	Remarks
1	CPC1 Hanoi Pharmaceutical	Mr. Nguyen Doan Liem is a Member of the	ERC No.: 010408939, 14th	Ha Binh Phuong Industrial	From 2016	08/2016/NQHĐQT dated 30 Sep 2016	Approval for CPC1 Hanoi Pharmaceutical Joint Stock Company to lease a forklift.	Details of transactions between the

No.	Name of Organization/ Individual	Relationship	Owner Number, Date of Issue, Place of Issue*	Head Office Address/ Contact Address	Date of Transaction with the Company	No. of the Resolution/Decision of the General Meeting of Shareholders/BOD, etc. approving the transaction (if any, specify the date of issuance)	Details, Quantity, and Total Transaction Value	Remarks
	Joint Stock Company	BOD of CPC1 Hanoi Pharmaceutical Joint Stock Company	amendment registration dated 10 November 2017. Issuing authority: Hanoi Department of Planning and Investment	Cluster, Thuong Tin Commune, Hanoi	From 31 Dec 2024	23/NQHĐQT - CPC1 dated 19 Apr 2024	Framework Agreement for the Purchase and Sale of Goods	Company and CPC1 Hanoi Pharmaceutical Joint Stock Company were disclosed in the Company's second-quarter 2026 financial statements
					29 Aug 2025		Framework Agreement for the Purchase and Sale of Goods (to complete the remaining contract of the Quang Ninh Branch following the dissolution of the Branch)	
					05 Jan 2026		Drug Supply Agreement based on the tender award under Decision No. 2487/QĐ-BVTP dated 1 July 2025 with Vinh General Hospital	
2	Imexpharm Corporation	Ms. Han Thi Khanh Vinh is a Member of the BOD of Imexpharm Corporation	ERC No.: 1400384433 Issuing authority: Dong Thap Department of Planning and Investment	No. 4, 30/4 Street, Cao Lanh Ward, Dong Thap Province, Vietnam	13 Feb 2026	08/NQHĐQT - CPC1 dated 13 Feb 2026	Goods Purchase and Sale Agreement	Details of transactions between the Company and Imexpharm Corporation were disclosed in the Company's second-quarter

No.	Name of Organization/ Individual	Relationship	Owner Number, Date of Issue, Place of Issue*	Head Office Address/ Contact Address	Date of Transaction with the Company	No. of the Resolution/Decision of the General Meeting of Shareholders/BOD, etc. approving the transaction (if any, specify the date of issuance)	Details, Quantity, and Total Transaction Value	Remarks
								2026 financial statements.
3	OPC Pharmaceutical Joint Stock Company	Ms. Han Thi Khanh Vinh is a Member of the BOD of OPC Pharmaceutical Joint Stock Company	ERC No.: 0302560110 Issuing authority: Ho Chi Minh City Department of Planning and Investment	1017 Hong Bang Street, Phu Lam Ward, Ho Chi Minh City, Vietnam	09 Jan 2026	07/NQHĐQT - CPC1 dated 04 Mar 2025	Framework Agreement	Details of transactions between the Company and Imexpharm Corporation were disclosed in the Company's second-quarter 2026 financial statements.
4	Vietnam Pharmaceutical Corporation - JSC	Parent company of CPC1 Ms. Han Thi Khanh Vinh, Chairwoman of the BOD of CPC1, is concurrently a Member of the BOD and General Director of Vinapharm	ERC No.: 0100109385 8th amendment registration dated 16 September 2025. Issuing authority: Hanoi Department of Planning and Investment	12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi		76/NQHĐQT - CPC1 dated 17 Sep 2025	Execution of a Guarantee Agreement between Vietnam Pharmaceutical Corporation - JSC and Central Pharmaceutical CPC1.JSC	Details of transactions between the Company and Imexpharm Corporation were disclosed in the Company's second-quarter 2026 financial statements

3. Transactions between the Company's internal persons, related persons of internal persons, and the Company's subsidiaries or entities controlled by the Company:
None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and entities in which members of the BOD, the General Director, or other managers have been or are founding members or members of the BOD, or have been or are serving as General Director or executive managers during the preceding three (3) years (as of the reporting date): Transactions as stated in Section VII.2.

4.2. Transactions between the Company and entities in which related persons of members of the BOD, members of the Audit Committee, the General Director, or other managers are members of the BOD or serve as General Director or executive managers: None.

4.3. Other transactions of the Company (if any) that may result in material or non-material benefits to members of the BOD, the General Director, or other managers: None.

VIII. TRANSACTIONS IN SHARES OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

1. List of Internal Persons and Related Persons of Internal Persons

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
1	Ms. Han Thi Khanh Vinh		Chairwoman of the BOD		Vietnam Pharmaceutical Corporation - JSC, 12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi	Representing Vietnam Pharmaceutical Corporation - JSC: 5,329,950	25.406%	Elected as Chairwoman of the BOD for the 2026-2031 term on 21 April 2026
1.1	Han Ngoc Quyet					0	0%	Father
1.2	Luu Thi Thuan					0	0%	Mother
1.3	Nguyen Quoc Hung							Father-in-law (Deceased)
1.4	Dinh Thi Nhi							Mother-in-law (Deceased)
1.5	Nguyen Van Hao					0	0%	Husband
1.6	Nguyen Hoang Hai					0	0%	Child
1.7	Nguyen Hoang Phuong Linh					0	0%	Child
1.8	Han Thi Van Anh					0	0%	Older sister
1.9	Vu Tien Quang					0	0%	Brother-in-law

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
1.10	Han Thi Ngoc My					0	0%	Younger sister
1.11	Pham Viet Anh					0	0%	Brother-in-law
1.12	Han Hong Nhung					0	0%	Younger sister
1.13	Vietnam Pharmaceutical Corporation - JSC			ERC No.: 100109385, 7th amendment registration dated 25 February 2025. Issuing authority: Hanoi Department of Planning and Investment.	No. 12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi	13,721,550	65.406%	Ms. Han Thi Khanh Vinh is a Member of the BOD and General Director of Vietnam Pharmaceutical Corporation - JSC
1.14	Imexpharm Corporation			ERC No.: 1400384433 Issuing authority: Dong Thap Department of Planning and Investment	No. 4, 30/4 Street, Cao Lanh Ward, Dong Thap Province	0	0%	Ms. Han Thi Khanh Vinh is a Member of the BOD of Imexpharm Corporation
1.15	Sanofi Vietnam Joint Stock Company			ERC No.: 0312233458 Issuing authority: Ho Chi Minh City Department of Planning and Investment	The Nexus Building, 3A-3B Ton Duc Thang Street, Saigon Ward, Ho Chi Minh City	0	0%	Ms. Han Thi Khanh Vinh is a Member of the BOD of Sanofi Vietnam Joint Stock Company

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
1.16	OPC Pharmaceutical Joint Stock Company			ERC No.: 0302560110 Issuing authority: Ho Chi Minh City Department of Planning and Investment	1017 Hong Bang Street, Phu Lam Ward, Ho Chi Minh City	0	0%	Ms. Han Thi Khanh Vinh is a Member of the BOD of OPC Pharmaceutical Joint Stock Company
2	Ms. Tran Thi Kim Khanh		Independent Member of the BOD / Chairwoman of the AC			0	0%	Elected as an Independent Member of the BOD for the 2026-2031 term on 21 April 2026
2.1	Tran Xuong							Father (Deceased)
2.2	Dang Thi Ngoc							Mother (Deceased)
2.3	Le Mien					0	0%	Father-in-law
2.4	Nguyen Thi Vinh					0	0%	Mother-in-law
2.5	Tran Thi Kim Khue					0	0%	Older sister
2.6	Tran Thi Kim Ngan					0	0%	Older sister

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
2.7	Ha Van Thai					0	0%	Brother-in-law
2.8	Tran Thi Kim Ha					0	0%	Older sister
2.9	Nguyen Huu long					0	0%	Brother-in-law
2.10	Tran Tan Hung					0	0%	Older brother
2.11	Nguyen Thi Thuy Trang					0	0%	Sister-in-law
2.12	Lê Nguyen Kinh Chau					0	0%	Husband
2.13	Le Thanh Nhan					0	0%	Child
2.14	Le Thanh Quan					0	0%	Child
2.15	Thinh Vuong Fintech Joint Stock Company			ERC No. : 317114905 Issuing authority: Business Registration Office – Department of Planning and Investment of Ho Chi Minh City	21st Floor, Vietcombank Tower, No. 5 Me Linh Square, Saigon Ward, Ho Chi Minh City	0	0%	General Director

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
2.17	M-Pay Trading Services & Technology Joint Stock Company			ERC No.: 101505695 Nơi cấp: Phòng Issuing authority: Business Registration Office – Department of Planning and Investment of Ho Chi Minh City	Room 1AB, 23rd Floor, Saigon Centre 2, No. 67 Le Loi Street, Saigon Ward, Ho Chi Minh City	0	0%	Independent Member of the BOD / Chairwoman of the AC
2.18	Tay Ninh Cassava Joint Stock Company			ERC No.: 3900244565 Issuing authority: Business Registration Office – Department of Planning and Investment of Tay Ninh Province	Tan Hoa Quarter, Binh Minh Ward, Tay Ninh Province	0	0%	Member of Supervisory Board
2.19	Vietnam Institute for Board Members				21st Floor, Vietcombank Tower, No. 5 Me Linh Square, Saigon Ward, Ho Chi Minh City	0	0%	Dismissed from the position of Director of Member Network and Market Development in Feb 2026
3	Mr. Nguyen Huy Thanh		Member of BOD/ Deputy General Director			Representing Vietnam Pharmaceutical Corporation - JSC: 4,195,800	20%	Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
3.1	Nguyen Duy Thanh					0	0%	Father
3.2	Nguyen Thi Do					0	0%	Mother
3.3	Nguyen Hong Thai Binh					0	0%	Older brother
3.4	Nguyen Thi Hue					0	0%	Sister-in-law
3.5	Do Van Oa					0	0%	Father-in-law
3.6	Bui Thi Thu					0	0%	Mother-in-law
3.7	Do Thi Nguyet					0	0%	Wife
3.8	Nguyen Tue Lam					0	0%	Child
3.9	Nguyen Ngoc Han					0	0%	Child
3.10	Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company			ERC No.: 0300815204 Issuing authority: Ho Chi Minh City Department of Planning and Investment	No. 10 Ham Nghi Street, Saigon Ward, Ho Chi Minh City	0	0	Mr. Nguyen Huy Thanh is a Member of the BOD of Sanofi-Synthelabo Vietnam

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
								Pharmaceutical Joint Stock Company
4	Ms. Bui Thi Thanh Hai		Member of BOD					Term of office as a Member of the BOD ended on 21 April 2026
4.1	Bui Xuan Nhi					0	0%	Father
4.2	Nguyen Thi Ngoan					0	0%	Mother
4.3	Bui Thi Hai Yen					0	0%	Older sister
4.4	Nguyen Ba Hoan					0	0%	Brother-in-law
4.5	Bui Thi Hong Nham					0	0%	Younger sister
4.6	Dao Tien Dung					0	0%	Brother-in-law
4.7	Vu Viet Luu					0	0%	Father-in-law
4.8	Tran Thi Tu					0	0%	Mother-in-law
4.9	Vu Van Thang					0	0%	Husband



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
4.10	Vu Hai Long					0	0%	Child
4.11	Vu Hoang Lan					0	0%	Child
4.12	Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company			ERC No.: 0300815204 Issuing authority: Ho Chi Minh City Department of Planning and Investment	No. 10 Ham Nghi Street, Saigon Ward, Ho Chi Minh City	0	0%	Ms. Bui Thi Thanh Hai ceased to be a Member of the BOD of Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company as of 23 March 2026
5	Mr. Nguyen Doan Liem		Member of BOD/ Member of AC			1,210,940	5.772%	Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026
5.1	Nguyen Doan Lac							Father (deceased)
5.2	Dang Thi Dau							Mother (deceased)
5.3	Le Ngoc Toan					0	0%	Father-in-law
5.4	Trinh Thị Ngọc Anh					0	0%	Mother-in-law

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5.5	Le Thi Kim Anh					1,518,800	7.24%	Wife
5.6	Nguyen Thanh Lam					770,400	3.67%	Child
5.7	Nguyen Le Hanh Trang					0	0%	Child
5.8	Nguyen Thi Hong					0	0%	Older sister
5.9	Nguyen Tien Lung					0	0%	Older brother
5.10	Nguyen Thi Thu					0	0%	Sister-in-law
5.11	Nguyen Thi Mien					0	0%	Younger sister
5.12	Nguyen Ngoc Quang					0	0%	Brother-in-law
5.13	CPC1 Hanoi Pharmaceutical Joint Stock Company			14th amendment registration dated 10 November 2017, Issuing authority: Hanoi Department of Planning and Investment	Ha Binh Phuong Industrial Cluster, Thuong Tin Commune, Hanoi			Mr. Nguyen Doan Liem is a Member of the BOD of CPC1 Hanoi Pharmaceutical Joint Stock Company
6	Ms. Ha Lan Anh		Member of BOD			Representing Vietnam Pharmaceutical Corporation - JSC: 4,195,800	20%	Elected as a Member of the BOD for the 2026-2031 term on 21 April 2026
6.1	Ha Duc Vuong					0	0%	Father

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6.2	Tran Thi Bich					0	0%	Mother
6.3	Ha Anh Tuan					0	0%	Younger brother
6.4	Chau Thu Ha					0	0%	Sister-in-law
6.5	Nguyen Van Hoi					0	0%	Father-in-law
6.6	Nguyen Thi Ly					0	0%	Mother-in-law
6.7	Nguyen Phuc Dong					0	0%	Husband
6.8	Nguyen Ngoc Minh					0	0%	Child
6.9	Nguyen Tue Minh					0	0%	Child (minor)
6.10	Nguyen Phuc Minh					0	0%	Child (minor)
6.11	Danapha Pharmaceutical Joint Stock Company			ERC No.: 0400102091		0	0%	Ms. Ha Lan Anh is a Member of the BOD
6.12	Vietnam Medical Import-Export Joint Stock Company			ERC No.: 0100108367		0	0%	The General Meeting of Shareholders of Vietnam Medical Import-Export Joint Stock Corporation approved the dismissal of Ms. Ha Lan Anh from her position as a Member of the Board of Directors,

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								effective from April 2026
6.13	Central Pharmaceutical Joint Stock Company No. 25			ERC No.: 0300468511		0	0%	Central Pharmaceutical Joint Stock Company No. 25 dismissed Ms. Ha Lan Anh from her position as a Member of the Board of Directors, effective from April 2026.
6.14	Vidipha Central Pharmaceutical Joint Stock Company			ERC No.: 0300470246		0	0%	Ms. Ha Lan Anh is a Member of the BOD
6.15	Codupha Central Pharmaceutical Joint Stock Company			ERC No.: 0300483319		0	0%	Codupha Central Pharmaceutical Joint Stock Company relieved Ms. Ha Lan Anh of her position as a Member of the Board of Directors upon



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Remarks
								the expiration of her term of office, effective 22 April 2026
7	Mr. Ta Van Dung		General Director					
7.1	Ta Kim Long					0	0%	Father
7.2	Duong Kim Yen					0	0%	Mother
7.3	Nguyen Thanh Hoa					0	0%	Father-in-law
7.4	Tran Hoa Dang					0	0%	Mother-in-law
7.5	Ta Kim Oanh					0	0%	Older sister
7.6	Nguyen Xuan Muu					0	0%	Brother-in-law
7.7	Ta Phi Hung					0	0%	Older brother
7.8	Bui Thi Dung					0	0%	Sister-in-law
7.9	Nguyen Thuy Quynh					0	0%	Wife

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7.10	Ta Quynh Chi					0	0%	Child
7.11	Ta Ngoc Hien					0	0%	Child
8	Ms. Nguyen Thi Hoa		Deputy General Director			6,700	0.032%	
8.1	Nguyen Van Truc					0	0%	Father
8.2	Nguyen Thi Bay					0	0%	Mother
8.3	Nguyen Thi Van					0	0%	Younger sister
8.4	Nguyen Thi Binh					0	0%	Younger sister
8.5	Nguyen Thi Nga					0	0%	Younger sister
8.6	Nghiem Hung					0	0%	Father-in-law
8.7	Nguyen Thi Thai Hoa					0	0%	Mother-in-law
8.8	Nghiem Minh Thang					0	0%	Husband
8.9	Nghiem Hoai An					0	0%	Child

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8.10	Nghiem Bao Khang					0	0%	Child
8.11	Christophe Paul Claude Obry					0	0%	Brother-in-law
8.12	Tran Khac Hien					0	0%	Brother-in-law
9	Mr. Nguyen Hong Duc		Chief Accountant			0	0%	
9.1	Nguyen Hong Cham					0	0%	Father
9.2	Manh Kim Hau					0	0%	Mother
9.3	Dang Van Hinh					0	0%	Father-in-law
9.4	Tran Thi Vinh					0	0%	Mother-in-law
9.5	Dang Hong Tuyen					0	0%	Wife
9.6	Nguyen Hong Nhan					0	0%	Child
9.7	Nguyen Hong Lam					0	0%	Child
9..8	Nguyen Hong Hanh					0	0%	Younger brother



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9.9	La Thuy Hang					0	0%	Sister-in-law
9.10	Nguyen Lan Huong					0	0%	Older sister
9.11	Nghiêm Xuân Thai					0	0%	Brother-in-law
10	Ms. Do Thi Thu Huyen		Corporate Governance Officer – Company Secretary			0	0%	
10.1	Do Quang Dien					0	0%	Father
10.2	Bui Thi Xuan Thu					0	0%	Mother
10.3	Dao Tu							Father-in-law (Deceased)
10.4	Tran Thi Dan							Mother-in-law (Deceased)
10.5	Dao Manh Ha					0	0%	Husband



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10.6	Dao Xuan Son					0	0%	Child
10.7	Dao Xuan Quang					0	0%	Child
10.8	Do Quang Chien					0	0%	Older brother
10.9	Nguyen Thi Hang					0	0%	Sister-in-law

2. Transactions in the Company's shares by internal persons and their related persons: None.

IX. Other matters to be noted: None.

Recipients:

- As stated above;
- BOD, Audit Committee, Management;
- Archives: Clerical, Legal.

CHAIRWOMAN
BOARD OF DIRECTORS



Hàn Thi Khanh Vinh

