

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE
STATE SECURITIES COMMISSION**

To: State Securities Commission
Hanoi Stock Exchange
Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

Phone: 028 – 39453301 – 39453302

Fax: 028 – 39453298

Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

Address: 26/72/14 Street No. 7, Quarter 33, Hanh Thong Ward, Ho Chi Minh City.

Phone (mobile, office, home): 0901367123

Fax: 028 - 39453298

Type of Information Disclosure: ☒ 24h ☐ 72h ☐ At request ☐ Irregular ☐ Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

Announcement of personnel changes pursuant to Decision No.31.26/QĐ-NVN-HĐQT dated July 30, 2026, of the Board of Directors of Vietnam Plastics Corporation regarding the termination of the assignment of Ms. Trinh Thi Mai Huong as Company Secretary and the appointment of Ms. Nguyen Thi Thanh Van as Company Secretary, effective August 15, 2026.

This information has been disclosed on the company's website on 31/7/2026 as the following link www.vinaplast.com.vn/quanhecodong/congbothongtin.

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: July 31, 2026

Person in charge of information disclosure
(signature, full name)



Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No. .../QĐ-SGDVN on ... of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**VIETNAM PLASTIC
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 265/ TB-NVN-TGD

Ho Chi Minh City, July 31, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

Pursuant to Decision No. 31.26/QĐ-NVN-HĐQT dated July 30, 2026 of the Board of Directors of Vietnam Plastic Corporation, we hereby announce the following personnel changes of Vietnam Plastic Corporation:

In case of appointment (*):

Ms. Nguyen Thi Thanh Van

- *Former position in the organization: Office Staff*
- *Newly appointed position: Company Secretary of Vietnam Plastic Corporation.*
- *Term: Effective from August 15, 2026.*
- *Effective date: August 15, 2026*

In case of dismissal/resignation:

Ms. Trinh Thi Mai Huong

- *Former position in the organization: Company Secretary / Authorized Person for Information Disclosure /Deputy Office Manager of Vietnam Plastic Corporation.*
- *Dismissed/Resigned position: Company Secretary, effective from August 15, 2026.*
- *Current position: Authorized Person for Information Disclosure /Deputy Office Manager of Vietnam Plastic Corporation.*
- *After the dismissal/resignation, Ms Trinh Thi Mai Huong shall continue to be an internal person of the Company.*
- *Reason (if any): Ms. Trinh Thi Mai Huong submitted a resignation letter requesting to relinquish her concurrent positions.*
- *Effective date: August 15, 2026*

This information was published on the company's website on 31/7/2026 (date), as in the link vinaplast.com.vn/quanhecodong.congbothongtin.

Attached documents:

- *Decision No. 31.26/QĐ-NVN-HĐQT dated 30/7/2026;*
- *Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.*

For and on behalf of the Organization
Legal Representative
General Director



Hoang Minh Son

Note: *This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.*

DECISION
OF THE CHAIR OF THE BOARD OF DIRECTORS
Regarding the Appointment of the Company Secretary

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021;

Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation approved by the Annual General Meeting of Shareholders on May 14, 2025;

Pursuant to the Regulation on the Operation of the Board of Directors issued together with Resolution No. 39.25/NQ-NVN-ĐHĐCĐTN dated May 14, 2025 of the General Meeting of Shareholders;

Pursuant to Report No. 243/BC-NVN-GD dated July 23, 2026 of the General Director of Vietnam Plastic Corporation regarding the nomination and recommendation of personnel;

Pursuant to the Minutes of the 45th Meeting of the Board of Directors of Vietnam Plastic Corporation dated July 30, 2026;

HEREBY DECIDES:

Article 1. To relieve **Ms. Trinh Thi Mai Huong**, Deputy Head of the Office, of her duties as Company Secretary of Vietnam Plastic Corporation, effective from August 15, 2026.

Article 2. To appoint **Ms. Nguyen Thi Thanh Van**, Office Staff, as Company Secretary of Vietnam Plastic Corporation, effective from August 15, 2026.

Article 3. Ms. Trinh Thi Mai Huong shall be responsible for handing over all duties, files and relevant documents relating to the position of Company Secretary to Ms. Nguyen Thi Thanh Van by August 15, 2026.

Ms. Nguyen Thi Thanh Van shall be responsible for performing the duties of Company Secretary and shall receive the applicable allowance in accordance with the Company's internal regulations and policies.

Article 4. This Decision takes effect from the date of signing.

Members of the Board of Directors, the General Director, the Legal Representative, Heads of Departments and equivalent positions, Ms. Trinh Thi Mai Huong, Ms. Nguyen Thi Thanh Van, and all relevant individuals and units shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 4;
- Members of the BOD/ The Board of Supervisors;
- Filed at the Office and the Company Secretary;
- Information disclosure within 24 hours.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIR OF THE BOARD



Le Ngoc Diep

Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom – Happiness**

Ho Chi Minh City, day 30 month 7 year 2026

CIRRICULLUM VITAE

To: _____

- The State Securities Commission;
- The Stock Exchange.
- Vietnam Plastic Corporation

1/ *Full name:* **NGUYEN THI THANH VAN**

2/ *Sex:* **FEMALE**

3/ *Date of birth (dd/mm/yyyy):* **28/02/1981**

4/ *Place of birth:* **Hai Phong City**

5/ *ID card No. (or Passport No.):* **030181012375**

Date of issue: **18/12/2021** *Place of issue:* **Police Department for Administrative Management of Social Order**

6/ *Nationality:* **Vietnamese**

7/ *Ethnic:* **Kinh**

8/ *Permanent residence:* **Block 13, Soc Son Commune, Hanoi City**

9/ *Telephone number:* **0989156220**

10/ *Email:* **vanntt.vnp@gmail.com**

11/ *Organisation's name subject to information disclosure rules:* **Vietnam Plastic Corporation**

12/ *Current position in an organization subject to information disclosure:* **Company Secretary**

13/ *Positions in other companies:*

- + **General Director of Tra Yen Van Joint Stock Company**
- + **Director of New Era Trading and Investment Services Co., Ltd.**

14/ *Number of owning shares 0 , accounting for 0% of charter capital, of which:*

- + *Owning on behalf of (the State/strategic investor/other organisation):* **0**
- + *Owning by Individual:* **0**

15/ *Other owning commitments (if any):* **None**

16/ *List of affiliated persons of declarant:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person (dd/mm/yyyy)	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VNP	Nguyen Thi Thanh Van	None	Company Secretary	Company Secretary						0	0	15/8/2026			
2	VNP	Nguyen Van Thanh	None	None	Father						0	0	15/8/2026			
3	VNP	Nguyen Thi Nga	None	None	Mother						0	0	15/8/2026			
4	VNP	Nguyen Thi Tien	None	None	Mother-in-law						0	0	15/8/2026			
5	VNP	Chu Van Tuyen	None	None	Father-in-law						0	0	15/8/2026			
6	VNP	Chu Van Quyen	None	None	Spouse						0	0	15/8/2026			
7	VNP	Chu Son Tung	None	None	Child						0	0	15/8/2026			
8	VNP	Chu Khanh Toan	None	None	Child						0	0	15/8/2026			
9	VNP	Nguyen The Vu	None	None	Sibling						0	0	15/8/2026			
10	VNP	Pham Thi Minh Hien	None	None	Sister-in-law						0	0	15/8/2026			
11		Tra Yen Van Joint Stock Company	None	General Director	Relevant organization						0	0	15/8/2026			

		New Era Investment Trading and Services Company Limited	None	Director	Relevant organization						0	0	15/8/2026			
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17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)



Nguyen Thi Thanh Van

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Form 03 CBTT/SGDHN

(Issued with the Decision No. /QD-SGDHN on, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIETNAM PLASTIC
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 266 /TB-NVN-TGD

Ho Chi Minh City, July 31, 2026

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

To: Hanoi Stock Exchange

Stock Code: VNP

No.	Name of person	Position/ Relationship	Address	ID number, Date of issue (dd/mm/yyyy)	Shareholding (shares)	Sharehold ing (%)	Appointmen t date (dd/mm/yyyy)	Dismissal date (dd/mm/yyyy)	Tel. and Fax
1	2	3	4	5	6	7	8	9	10
1	Trinh Thi Mai Huong	Company Secretary / Authorized Information Disclosure Person / Internal Person			0	0	09/12/2025	15/8/2026	0901367123
1.1	Nguyen Hoang Chi Hai	None/ Son			0	0			
1.2	Trinh Van Duc	None/Father			0	0			
1.3	Nguyen Thi To	None/ Mother			0	0			
1.4	Trinh Thi Xuan	None/ Sister			0	0			
1.5	Hoang Van Doan	None/ Brother-in-law			0	0			
1.6	Trinh Thi Chien	None/Sister			0	0			
1.7	Nguyen Chi Thanh	None/Brother-in-law			0	0			
1.8	Trinh Van Thang	None / Brother			0	0			

1.9	Le Thi Binh	None/ Sister-in-law			0	0			
1.10	Trinh Thi Thu Hien	None/Sister			0	0			
1.11	Ngo Ngoc Canh	None/Brother-in-law							
1.12	Viet Phuoc Plastic Joint Stock Company	None/ Subsidiary			0	0			
2	Nguyen Thi Thanh Van	Company Secretary			0	0	15/8/2026		
2.01	Nguyen Van Thanh	None/Father			0	0			
2.02	Nguyen Thi Nga	None/Mother			0	0			
2.03	Nguyen Thi Tien	None/Mother-in-law			0	0			
2.04	Chu Van Tuyen	None/Father-in-law			0	0			
2.05	Chu Van Quyen	None/Spouse			0	0			
2.06	Chu Son Tung	None/Child			0	0			
2.07	Chu Khanh Toan	None/Child			0	0			
2.08	Nguyen The Vu	None/Sibling			0	0			
2.09	Pham Thi Minh Hien	None/Sister-in-law			0	0			

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2.10	Tra Yen Van Joint Stock Company	None/ Relevant organization			0	0			
2.11	New Era Investment Trading and Services Company Limited	None/ Relevant organization			0	0			

** Notes:*

1. *Insiders are interpreted as in clause 5 Article 2 Circular No.155/2015/TT-BTC.*
2. *If insiders are representatives of the institutional investors and acting in BOD, BOM, Supervisory Board, provide detailed information on the institution and the representatives.*
3. *Member firms shall only provide information of Authorized person to disclose information and related persons.*
4. *Columns No 8, 9: Applicable to insiders.*

**On behalf of the Organization
Legal Representative
General Director**



Hoang Minh Son



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