

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 505/TCT-P.TC

Ho Chi Minh City, 30 July 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Pursuant to Resolution No. 76/NQ-HĐQT dated 30 July 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;
- Pursuant to Resolution No. 77/NQ-HĐQT dated 30 July 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;
- Pursuant to Resolution No. 78/NQ-HĐQT dated 30 July 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;
- Pursuant to Resolution No. 79/NQ-HĐQT dated 30 July 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;

We would like to respectfully announce the change in personnel as follows:

1.1. Mr. PHAN HUU DUY QUOC

- Position before re-appointment: Chairman of the Board of Directors
- Re-appointed position: Chairman of the Board of Directors
- Term of appointment: 2026 – 2031 Term
- Effective date: 30 July 2026

1.2. Mr. LE BAO ANH

- Position before re-appointment: Vice Chairman of the Board of Directors, General Director
- Re-appointed position: Vice Chairman of the Board of Directors, General Director
- Term of appointment: 2026 – 2031 Term
- Effective date: 30 July 2026



1.3. Mr. NGUYEN VAN NGOC

- Position before re-appointment: Vice Chairman of the Board of Directors, Member of the Audit Committee
- Re-appointed position: Vice Chairman of the Board of Directors, Chairman of the Nomination, Remuneration, Compensation Committee
- Term of appointment: 2026 – 2031 Term
- Effective date: 30 July 2026

1.4. Mr. NGUYEN THAI PHIEN

- Position before appointment: None
- Appointed position: Independent Member of the Board of Directors, Chairman of the Audit Committee
- Term of appointment: 2026 – 2031 Term
- Effective date: 30 July 2026

1.5. Mr. VO QUOC KHANH

- Position before appointment: None
- Appointed position: Member of the Board of Directors, Chairman of the Strategy and Investment Committee, Member of the Audit Committee
- Term of appointment: 2026 – 2031 Term
- Effective date: 30 July 2026

2. In case of dismissal/resignation:

2.1. Mr. NGUYEN THANH VINH

- No longer holding the position of: Independent Member of the Board of Directors, Chairman of the Audit Committee
- Reason for dismissal: Due to the expiration of the Board member's term
- Effective date: 30 July 2026

2.2. Mr. TRAN HUU PHONG

- No longer holding the position of: Non-executive Member of the Board of Directors
- Reason for dismissal: Due to the expiration of the Board member's term.
- Effective date: 30 July 2026

This information was published on the company's website on 30 July 2026 as in the link:
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized to disclose information
(Signature, full name, position, and seal)

Recipients:

- As above;
- Archived: Finance
Dept., Admin. Dept.



PHÓ TỔNG GIÁM ĐỐC
Lã Thái Hiệp



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 76 /NQ-HĐQT

Ho Chi Minh City, 30 July 2026

RESOLUTION
BOARD OF DIRECTORS OF
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY
Regarding the Consolidation of the Board of Directors of Construction Corporation No. 1 – Joint Stock Company for the 2026 -2031 Term

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *The Charter of Construction Corporation No. 1 – Joint Stock Company;*
- *The Internal Regulation on Corporate Governance of Construction Corporation No. 1 - Joint Stock Company;*
- *The Regulation on the Operation of the Board of Directors of Construction Corporation No. 1 - Joint Stock Company;*
- *Resolution No. 32/NQ-ĐHĐCĐ.TN dated 30 July 2026 of the 2026 Annual General Meeting of Shareholders;*
- *Results of the review conducted by the Corporate Governance Officer regarding the Independent Member of the Board of Directors;*
- *Minutes No. 75 /BB-HĐQT dated 30 July 2026 of the First Meeting of the Board of Directors for the 2026–2031 Term of Construction Corporation No. 1 - Joint Stock Company.*

The Board of Directors (“BOD”) of Construction Corporation No. 1 - Joint Stock Company (“CC1”) hereby resolves as follows:

RESOLVES

Article 1. Acknowledgement of the Election Results of the Board of Directors for the 2026 -2031 Term (“2026 -2031 Term”)

The BOD acknowledges the election results of the BOD for the 2026–2031 Term as approved under the Resolution of the 2026 Annual General Meeting of Shareholders. The BOD for the 2026–2031 Term consists of five (05) members as follows:

No.	FULL NAME
1	LE BAO ANH
2	NGUYEN THAI PHIEN
3	NGUYEN VAN NGOC
4	PHAN HUU DUY QUOC
5	VO QUOC KHANH

Article 2. Election of the Chairman of the Board of Directors

The BOD unanimously elects: **Mr. PHAN HUU DUY QUOC**

- Date of Birth: 04 July 1973; Nationality: Vietnamese;
- Citizen Identification Card No.:

As the Legal Representative and a Member of the Board of Directors holding the position of **Chairman of the Board of Directors** of Construction Corporation No. 1 – Joint Stock Company for the 2026–2031 Term.

Effective from 30 July 2026.

Article 3. Election of Vice Chairmen of the Board of Directors

The BOD unanimously elects the following two (02) Members of the Board of Directors to hold the position of **Vice Chairman of the Board of Directors** of Construction Corporation No. 1 - Joint Stock Company for the 2026–2031 Term:

1. **Mr. LE BAO ANH;**
2. **Mr. NGUYEN VAN NGOC.**

Effective from 30 July 2026

Article 4. Acknowledgement of the Independent Member of the Board of Directors

The BOD acknowledges that:

Mr. NGUYEN THAI PHIEN - Member of the Board of Directors

Fully satisfies the criteria and conditions of an **Independent Member of the Board of Directors** of Construction Corporation No. 1 – Joint Stock Company for the 2026 - 2031 Term in accordance with Article 155 of the Law on Enterprises No. 59/2020/QH14, the Charter of CC1 and relevant laws and regulations.

Effective from 30 July 2026.

Article 5. Effectiveness and Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, the Corporate Governance Officer, the Divisions, Departments and Units of CC1, and the authorized representatives managing CC1's capital contributions in other enterprises shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- *As stated in Article 5;*
- *Archived at the Office of the BOD, the Administration Department.*



Phan Huu Duy Quoc



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 77 /NQ-HĐQT

Ho Chi Minh City, 30 July 2026

RESOLUTION
BOARD OF DIRECTORS OF
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY
Regarding the Consolidation of the Audit Committee of Construction Corporation
No. 1 – Joint Stock Company for the 2026–2031 Term

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *The Charter of Construction Corporation No. 1 – Joint Stock Company;*
- *The Regulation on the Operation of the Audit Committee of Construction Corporation No. 1 - Joint Stock Company;*
- *Resolution No. 32/NQ-ĐHĐCĐ.TN dated 30 July 2026 of the 2026 Annual General Meeting of Shareholders;*
- *Minutes No. 75 /BB-HĐQT dated 30 July 2026 of the First Meeting of the Board of Directors for the 2026–2031 Term of Construction Corporation No. 1 - Joint Stock Company.*

The Board of Directors (“BOD”) of Construction Corporation No. 1 - Joint Stock Company (“CC1”) hereby resolves as follows:

RESOLVES

Article 1. Consolidation of the Audit Committee for the 2026–2031 Term (“2026–2031 Term”)

The BOD unanimously elects the following two (02) Members of the Board of Directors as members of the Audit Committee for the 2026–2031 Term

No.	FULL NAME
1	NGUYEN THAI PHIEN
2	VO QUOC KHANH

Effective from 30 July 2026.

Article 2. Election of the Chairman of the Audit Committee

The BOD unanimously elects **Mr. NGUYEN THAI PHIEN**, an Independent Member of the Board of Directors and a member of the Audit Committee, to hold the position of **Chairman of the Audit Committee** for the 2026–2031 Term.

Effective from 30 July 2026.

Article 3. Effectiveness and Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, the Corporate Governance Officer, the Divisions, Departments and Units of CC1, and the authorized representatives managing CC1's capital contributions in other enterprises shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 3;
- Archived at the Office of the BOD, the Administration Department.



Phan Huu Duy Quoc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 78 /NQ-HĐQT

Ho Chi Minh City, 30 July 2026

RESOLUTION
BOARD OF DIRECTORS OF
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY
*Regarding the Establishment of the Strategy and Investment Committee under the
Board of Directors of Construction Corporation No. 1 – Joint Stock Company*

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *The Charter of Construction Corporation No. 1 – Joint Stock Company;*
- *Resolution No. 32/NQ-ĐHĐCĐ.TN dated 30 July 2026 of the 2026 Annual General Meeting of Shareholders;*
- *The need to further improve the organizational structure in order to enhance the governance and management efficiency of Construction Corporation No. 1 – Joint Stock Company;*
- *Minutes No. 75 /BB-HĐQT dated 30 July 2026 of the First Meeting of the Board of Directors for the 2026–2031 Term of Construction Corporation No. 1 - Joint Stock Company.*

The Board of Directors (“BOD”) of Construction Corporation No. 1 - Joint Stock Company (“CC1”) hereby resolves as follows:

RESOLVES

Article 1. Establishment of the Strategy and Investment Committee

Approval of the establishment of the Strategy and Investment Committee under the Board of Directors of CC1.

Effective from 30 July 2026.

Article 2. Election of the Chairman of the Strategy and Investment Committee

The BOD unanimously elects **Mr. VO QUOC KHANH**, a Member of the Board of Directors, to hold the position of **Chairman of the Strategy and Investment Committee**.

Effective from 30 July 2026.

Article 3. Effectiveness and Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, the Corporate Governance Officer, the Divisions, Departments and Units of CC1, and the authorized representatives managing CC1's capital contributions in other enterprises shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- *As stated in Article 3;*
- *Archived at the Office of the BOD, the Administration Department.*



Phan Huu Duy Quoc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 79 /NQ-HĐQT

Ho Chi Minh City, 30 July 2026

RESOLUTION
BOARD OF DIRECTORS OF
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY
Regarding the Establishment of the Nomination, Remuneration, Compensation
Committee under the Board of Directors of Construction Corporation No. 1 – Joint
Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *The Charter of Construction Corporation No. 1 – Joint Stock Company;*
- *Resolution No. 32/NQ-ĐHĐCĐ.TN dated 30 July 2026 of the 2026 Annual General Meeting of Shareholders;*
- *The need to further improve the organizational structure in order to enhance the governance and management efficiency of Construction Corporation No. 1 – Joint Stock Company;*
- *Minutes No. 75 /BB-HĐQT dated 30 July 2026 of the First Meeting of the Board of Directors for the 2026–2031 Term of Construction Corporation No. 1 - Joint Stock Company.*

The Board of Directors (“BOD”) of Construction Corporation No. 1 - Joint Stock Company (“CC1”) hereby resolves as follows:

RESOLVES

Article 1. Establishment of the Nomination, Remuneration, Compensation Committee

Approval of the establishment of the Nomination, Remuneration, Compensation Committee under the Board of Directors of CC1.

Effective from 30 July 2026.

Article 2. Election of the Chairman of the Nomination, Remuneration, Compensation Committee

The BOD unanimously elects **Mr. NGUYEN VAN NGOC**, a Member of the Board of Directors, to hold the position of **Chairman of the Nomination, Remuneration, Compensation Committee**.

Effective from 30 July 2026.

Article 3. Effectiveness and Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, the Corporate Governance Officer, the Divisions, Departments and Units of CC1, and the authorized representatives managing CC1's capital contributions in other enterprises shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- *As stated in Article 3;*
- *Archived at the Office of the BOD, the Administration Department.*



Phan Huu Duy Quoc