

**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No. 190/BDHC-P2

Regarding Report on corporate governance
for the first six months of 2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, 29 July, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The State Securities Commission of Viet Nam;
- The Vietnam Stock Exchange;
- The Hanoi Stock Exchange.

1. Organization Name: Buon Don Hydropower Joint Stock Company

- Stock Code: BSA
- Address: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province
- Phone: 0262.3 891 368 – Fax: 0262.3 891 348
- E-mail: srepek4a@gmail.com

2. Content of Disclosure:

On July 29th 2026, Buon Don Hydropower Joint Stock Company discloses the Report on corporate governance for the first six months of 2026.

This information was disclosed on the Company's official website on July 29th 2026 at: www.thuydienbuondon.vn

We hereby commit that the disclosed information is true and we fully accept legal responsibility for the content of the disclosed information.

Recipients:

- As above;
- Archive: Office, P2.

**Representative of the Organization
Authorized Disclosure Officer**



Le Thi Kieu Vi

**REPORT ON CORPORATE GOVERNANCE
FIRST SIX MONTHS OF 2026**

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of Company: Buon Don Hydropower Joint Stock Company
- Address of Head Office: 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province
- Telephone: 02623.891368 Fax: 02623.891348 Email: srepok4a@gmail.com
- Charter Capital: 668.509.750.000 (*Six hundred sixty-eight billion, five hundred nine million, seven hundred fifty thousand VND*).
- Stock Symbol: BSA
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.
- Regarding the implementation of the internal audit function: During the reporting period, the Company did not perform an internal audit function, as it is not subject to the mandatory internal audit requirements under applicable laws and regulations.

I. Activities of the General Meeting of Shareholders:

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) in 2026:

No.	Resolution No.	Date	Content
01	21/NQ-DHĐCĐ-BDHC	24/4/2026	Approval: - Report on activities of the Board of Directors regarding corporate governance and business performance in 2025, and the operation plan for 2026; - Report of the Board of Supervisors on the Company's business results, the performance of the Board of Directors and the General Director in 2025 and the operation plan for 2026; - Audited financial statements for 2025; - Profit distribution plan for 2025; - Business plan and profit distribution plan for 2026; - Remuneration for the Board of Directors, the Board of Supervisors, and the Corporate Governance Officer in 2025; and the remuneration plan for 2026;



No.	Resolution No.	Date	Content
			- Selection of the audit firm for the financial statements 2026; - Amending the contents of the Charter of Buon Don Hydropower Joint Stock Company (amending the Company's address); - Approval of the election result of Mr. Nguyen Van Cuong as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024 – 2029 term.

II. Board of Directors:

1. Information on Members of the Board of Directors (BoD):

No.	Members of the Board of Directors	Position	Date of becoming a member of the BoD (Date of appointment)	Date of ceasing to be a member of the BoD	
				Date	Reason
01	Mr. Vuong Anh Dung	Non-executive Chairman of the Board of Directors	01/12/2025		
02	Mr. Le Hoang Trieu	Non-executive Member of the Board of Directors	24/4/2024		
03	Mr. Trinh Hoang Nhan	Non-executive Member of the Board of Directors	24/4/2024		
04	Mr. Ho Nam Khanh	Non-executive Member of the Board of Directors	24/4/2024		
05	Mr. Nguyen Van Cuong	Non-executive Member of the Board of Directors	24/4/2026		New appointment
06	Mr. Nguyen Van Luan	Non-executive Member of the Board of Directors	24/4/2024	13/1/2026	Deceased

2. Meetings of the Board of Directors:

In the first six months of 2026, the Board of Directors held two meetings and conducted several matters via written consultation.

Details are as follows:

No.	Members of the Board of Directors	Number of BoD meetings attended	Attendance Rate	Reasons for absence
01	Mr. Vuong Anh Dung	2	100%	
02	Mr. Le Hoang Trieu	2	100%	
03	Mr. Trinh Hoang Nhan	2	100%	
04	Mr. Ho Nam Khanh	2	100%	
05	Mr. Nguyen Van Cuong	1	50%	Newly appointed on April 24, 2026

3. Supervisory Activities of the Board of Directors over the Board of Management:

In the first six months of 2026, the Board of Directors closely monitored the Company's overall operations, supervised and provided timely strategic guidance to the Board of Management. The following activities were carried out:

- Regularly supervised the Board of Management in implementing Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

- Directed and monitored the execution of the business plan for 2026. Periodic meetings were held to assess the Company's performance and provide timely solutions and directions for business operations.

- Inspected the compliance with the Law on Enterprises, the Company's Charter, and internal corporate governance regulations.

- Supervised and guided the implementation of information disclosure in accordance with applicable regulations.

- Directed and successfully organized the Annual General Meeting of Shareholders 2026 on April 24, 2026.

- Coordinated with the Board of Supervisors in overseeing the performance of the General Director.

- Evaluated the Company's business performance, analyzed advantages and challenges affecting operations, and proposed remedial measures.

4. Activities of the Subcommittees under the Board of Directors (if any): No subcommittees were established.

5. Resolutions/Decisions of the Board of Directors in the first six months of 2026:

As of the reporting date, the Board of Directors has issued 12 Resolutions/Decisions, including 5 passed via in-person meetings and 7 approved by written consultation (*attached as Appendix 01*)

The Board of Management has implemented all contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors in accordance with legal regulations and the Company's Charter.

III. Board of Supervisors

1. Information on Members of the Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS	Qualification
01	Ms. Nguyen Thi Thanh Hoa	Head of The BoS	From April 24, 2024 to present of the 2024-2029 term	Bachelor of Accounting
02	Mr. Pham Quoc Thai	Member of the BoS	From April 24, 2024 to present of the 2024-2029 term	Bachelor of National Economic Planning; Master of Business Administration
03	Ms. Tran Tuyet Loan	Member of the BoS	From April 24, 2024 to present of the 2024-2029 term	Bachelor of Economics

2. Meetings of the Board of Supervisors:

In the first six months of 2026, the Board of Supervisors held two meetings, specifically as follows:

No.	Members of Board of Supervisors	Number of BoS meetings attended	Attendance Rate	Voting rate	Reasons for absence
01	Mrs. Nguyen Thi Thanh Hoa	2	100%	100%	
02	Mr. Pham Quoc Thai	2	100%	100%	
03	Mrs. Tran Tuyet Loan	2	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, Board of Management, and Shareholders:

According to the supervisory plan for the first six months of 2026, the Board of Supervisors conducted two inspection sessions at the Company's head office with the following focuses:

- Evaluated the implementation of the Resolutions of the General Meeting of Shareholders, including the dividend payment for 2025 to shareholders, and the Resolutions of the Board of Directors in 2025 and the first half of 2026.
- Assessed the management and operation of business activities in the first half of 2026.
- Reviewed the financial statements for 2025 and QI/2026.

As of the reporting date, the Board of Supervisors has not received any complaints or petitions from shareholders. No irregularities have been found in the activities of the members of the Board of Directors and the Board of Management.

4. Coordination between the Board of Supervisors and the Activities of the Board of Directors, the Board of Management, and Other Management Personnel:

- The Board of Supervisors attended meetings of the Board of Directors, meetings of the Board of Management, and other important meetings related to the Company's operations.

- The Board of Supervisors actively and closely coordinated with the Board of Directors, the Board of Management, and other management departments in business and production activities. The Board of Supervisors also regularly exchanged information and documents and provided opinions within its scope of responsibilities and authority to enhance the efficiency of the Company's business operations.

5. Other Activities of the Board of Supervisors (if any):

In addition to performing duties to ensure the Company's operations are in compliance with its Charter, internal regulations, and relevant legal provisions, the Board of Supervisors also focused on supervising the following activities:

- Monitored compliance with information disclosure regulations applicable to public companies listed on the stock exchange.

- Reviewed and inspected the organization of the Annual General Meeting of Shareholders 2025 in accordance with the Company's Charter, the Law on Enterprises, and the Law on Securities.

- Strictly and fully carried out reporting obligations on supervisory activities in accordance with legal requirements;

- Prepared working minutes recording the Company's operational status and the opinions and recommendations of the Board of Management to strengthen the Company's internal governance.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
01	Mr. Truong Hai Quang-Director and Legal Representative	06/4/1982	Electrical Engineer; Master of Business Administration	Reappointed on 01/11/2024
02	Mr. Phan Quang Vu - Deputy Director	16/9/1982	Hydropower Engineer; Master of Business Administration	Reappointed on 10/03/2025

V. Chief Accountant

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
01	Mr. Pham Van Tung	31/8/1975	Bachelor of Economics	Reappointed on 08/03/2025



VI. Training courses on corporate governance:

Training activities are conducted through various methods, including in-person and online training, aimed at enhancing the leadership and management capabilities of the company's executives. In addition, members of the Board of Directors, the Board of Supervisors, and the Board of Management regularly update themselves on legal documents and regulations related to corporate governance to improve the company's operational efficiency.

In addition, the Company proactively selects training methods suitable for practical needs to enhance governance and executive efficiency. This contributes to ensuring that the Company's operations comply with legal regulations, the Charter, and internal regulations, aiming to improve business performance and corporate governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. List of the Company's Affiliated Persons (*attached as Appendix 02*)

2. Transactions between the Company and its affiliated person, or between the Company and major shareholders, internal person, and affiliated person of internal person:

Unit: Million VND

No.	Name of transacting party	Content of transaction	Contract value	Execution period	Implementation status
1	Power Engineering Consulting Joint Stock Company 4	Consulting on the preparation of the investment proposal report for Buon Don Solar Power Plant project	350,00	Until the project receives the in-principle investment approval	In progress
2	Power Engineering Consulting Joint Stock Company 4	Surveying, assessing current conditions, and preparing a seepage remediation plan for the cofferdam of Buon Don Hydropower Plant	459,37	40 days	In progress

3. Transactions between internal person of the Company, affiliated person of internal person, and subsidiaries or companies controlled by the Company: No transactions.

4. Transactions between the Company and other parties:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding members, members of the Board of Directors, or General Directors/CEOs within the past three (03) years (as of the reporting date): No transactions.



4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers: No transactions.

1. List of Internal person and Affiliated Person of Internal persons: (attached as Appendix 03)

IX. Other Notable Issues: None.

- As above;
- BoD, BoS; BoM
- Archives: Office, Secretary of the BoD.

CÔNG TY
CP THỦY ĐIỆN
BUỒN ĐƠN

Vuong Anh Dung





APPENDIX 01: RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN 2026

(Attached to Report No. 29./BC-HĐQT-BDHC dated July 29., 2026)

No.	Document No.	Date	Content	Approval Rate
1	03/NQ-HĐQT-BDHC	05/03/2026	Resolution approving the plan for convening the 2026 Annual General Meeting of Shareholders	100%
2	09/NQ-HĐQT-BDHC	09/04/2026	Resolution approving the revision of the useful lives of fixed assets for the Company's accounting purposes	100%
3	10/NQ-HĐQT-BDHC	09/04/2026	Resolution approving the adjustment to the 2026 business and production plan	100%
4	11/NQ-HĐQT-BDHC	09/04/2026	Resolution approving the total payroll fund, KPI bonus fund and employee remuneration policies for 2025, together with the 2026 plan	100%
5	12/QĐ-HĐQT-BDHC	09/04/2026	Decision on the establishment of the Organizing Committee and supporting committees for the 2026 Annual General Meeting of Shareholders	100%
6	13/NQ-HĐQT-BDHC	09/04/2026	Resolution approving the meeting materials to be submitted to the 2026 Annual General Meeting of Shareholders	100%
7	14/NQ-HĐQT-BDHC	09/04/2026	Resolution approving the budget for organizing the 2026 Annual General Meeting of Shareholders	100%
8	18/NQ-HĐQT-BDHC	24/04/2026	Resolution approving transactions between the Company and affiliated persons of the Company's internal persons	100%
9	24/NQ-HĐQT-BDHC	15/05/2026	Resolution approving the policy for acquiring land use rights	100%
10	26/NQ-HĐQT-BDHC	15/05/2026	Resolution approving the change of the Company's registered head office address	100%
11	27/NQ-HĐQT-BDHC	12/06/2026	Resolution approving transactions between the Company and affiliated persons of the Company's internal persons	100%
12	28/NQ-HĐQT-BDHC	23/06/2026	Resolution approving the appointment of the independent auditor for the audit of the 2026 Financial Statements	100%

NO.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Date becoming an affiliated person	Date ceasing to be an affiliated person	Reason
6	Le Hoang Trieu	009C113655	Member of the Board of Directors	23/06/2019		
	<i>And the affiliated persons of Mr. Le Hoang Trieu as listed in Appendix 03 attached.</i>			23/06/2019		
7	Ho Nam Khanh		Member of the Board of Directors	24/04/2024		
	<i>And the affiliated persons of Mr. Ho Nam Khanh as listed in Appendix 03 attached.</i>			24/04/2024		
8	Nguyen Van Luan		Member of the Board of Directors	24/04/2024	24/04/2024	Passed away
	<i>And the affiliated persons of Mr. Nguyen Van Luan as listed in Appendix 03 attached.</i>			24/04/2024	24/04/2024	
9	Nguyen Van Cuong		Member of the Board of Directors	24/04/2024		Elected as an additional member of the Board of Directors for the 2024–2029 term

NO.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Date becoming an affiliated person	Date ceasing to be an affiliated person	Reason
	<i>And the affiliated persons of Mr. Nguyen Van Cuong as listed in Appendix 03 attached.</i>			24/04/2024		<i>Newly appointed insider</i>
10	Nguyen Thi Thanh Hoa	-	Head of the Board of Supervisors	23/06/2019		
	<i>And the affiliated persons of Ms. Nguyen Thi Thanh Hoa as listed in Appendix 03 attached.</i>			23/06/2019		
11	Pham Quoc Thai	-	Member of the Board of Supervisors	23/06/2019		
	<i>And the affiliated persons of Mr. Pham Quoc Thai as listed in Appendix 03 attached.</i>			23/06/2019		
12	Tran Tuyet Loan	008C640139	Member of the Board of Supervisors	19/04/2021		
	<i>And the affiliated persons of Ms. Tran Tuyet Loan as listed in Appendix 03 attached.</i>			19/04/2021		
13	Truong Hai Quang	002C038303	Director	13/04/2015		

NO.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Date becoming an affiliated person	Date ceasing to be an affiliated person	Reason
	<i>And the affiliated persons of Mr. Truong Hai Quang as listed in Appendix 03 attached.</i>			13/04/2015		
14	Phan Quang Vu	009C127208	Deputy Director	01/03/2020		
	<i>And the affiliated persons of Mr. Phan Quang Vu as listed in Appendix 03 attached.</i>			01/03/2020		
15	Pham Van Tung	-	Chief Accountant	13/04/2015		
	<i>And the affiliated persons of Mr. Pham Van Tung as listed in Appendix 03 attached.</i>			13/04/2015		
16	Nguyen Thi Trang	-	Company Administrator, Secretary of the Board of Directors	15/06/2020		
	<i>And the affiliated persons of Ms. Nguyen Thi Trang as listed in Appendix 03 attached.</i>			15/06/2020		
17	Le Thi Kieu Vi	-	Information discloser	01/07/2015		

NO.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Date becoming an affiliated person	Date ceasing to be an affiliated person	Reason
	<i>And the affiliated persons of Ms. Le Thi Kieu Vi as listed in Appendix 03 attached.</i>			<i>01/07/2015</i>		



Stock Symbol: BSA

Name of company: Buon Don Hydropower Joint Stock Company

Record date: 27/03/2026

APPENDIX 3

LIST OF INTERNAL PERSON AND AFFILIATED PERSON OF INTERNAL PERSON

No.	Securities code	Full name	Securities trading account	Position at the Company	Relationship with insider	Number of shares held at the current time	Shareholding ratio at the current time	Date of appointment as insider / date of becoming an affiliated person	Date ceasing to be an affiliated person of the Company / insider	Reason (upon changes related to Items 13 and 14)	Note
1	2	3	4	5	6	12	13	14	15	16	17
Text	Text	Text		Text	Text			Date (dd/mm/yyyy)			Text
1	BSA	Vuong Anh Dung	5411171	Chairman of the Board of Directors		65.351	0,10%	01/12/2025			
1.1	BSA	Power Engineering Consulting Joint Stock Company 4	-	Shareholder	The insider representing 60% of the contributed capital of Power Engineering Consulting Joint Stock Company 4.	20.724.182	31,00%	01/12/2025			
1.2	BSA	Trinh Thi Bich Ngoc	-		Wife	355.116	0,53%	01/12/2025			
1.3	BSA	Vuong Khanh Trang	-		Daughter	-	0,00%	01/12/2025			
1.4	BSA	Vuong Thai Son	-		Son	-	0,00%	01/12/2025			
1.5	BSA	Vuong Dinh Cu	-		Brother	-	0,00%	01/12/2025			
1.6	BSA	Vuong Thi Minh Nguyet	-		Sister	-	0,00%	01/12/2025			
1.7	BSA	Vuong Thi Mai Hoa	-		Sister	-	0,00%	01/12/2025			
1.8	BSA	Vuong Thi Hoai Huong	-		Sister	-	0,00%	01/12/2025			
1.9	BSA	Nguyen Thi Nga	-		Mother-in-law	-	0,00%	01/12/2025			

2	BSA	Trinh Hoang Nhan	-	Member of the Board of Directors		-	0,00%	18/04/2022			
2.1	BSA	Pha Lai Thermal Power Joint Stock Company	-	Shareholder	The insider is the capital representative of an organization	10.027.830	15,00%	18/04/2022			
2.2	BSA	Trinh Duc Quy	-	-	Father	-	0,00%	18/04/2022			
2.3	BSA	Cap Thi Viet	-	-	Mother	-	0,00%	18/04/2022			
2.4	BSA	Tran Thi Thanh Phuc	-	-	Wife	-	0,00%	18/04/2022			
2.5	BSA	Trinh Hoang Dung	-	-	Son	-	0,00%	18/04/2022			
2.6	BSA	Trinh Hoang Huong Giang	-	-	Daughter	-	0,00%	18/04/2022			
2.7	BSA	Trinh Thi Ngoc Han	-	-	Younger sister	-	0,00%	18/04/2022			
2.8	BSA	Nguyen Sy Cong	-	-	Brother-in-law	-	0,00%	18/04/2022			
2.9	BSA	Tran Tien Vuong	-	-	Father-in-law	-	0,00%	18/04/2022			
3	BSA	Le Hoang Trieu	009C113655	Member of the Board of Directors		1.049	0,00%	23/06/2019			
3.1	BSA	Ba Ria Thermal Power Joint Stock Company	-	Shareholder	The insider is the capital representative of an organization	16.713.050	25,00%	23/06/2019			
3.2	BSA	Tran Thi Thanh Thuy	009C128309	-	Wife	-	0,00%	23/06/2019			
3.3	BSA	Le Tau	-	-	Father	-	0,00%	23/06/2019			
3.4	BSA	Nguyen Thi Ich	-	-	Mother	-	0,00%	23/06/2019			
3.5	BSA	Le Hoang An			Son	-	0,00%	23/06/2019			
3.6	BSA	Le Hoang Son			Son	-	0,00%	19/07/2022			
3.7	BSA	Le Thi Bich Le	-	-	Sister	-	0,00%	23/06/2019			
3.8	BSA	Le Thi Bich Thuy	-	-	Sister	-	0,00%	23/06/2019			
3.9	BSA	Le Thi Hong Ha	009C127829	-	Younger sister	-	0,00%	23/06/2019			
3.10	BSA	Le Hong Hoang Oanh	-	-	Younger sister	-	0,00%	23/06/2019			

3.11	BSA	Le Thi Bich Dao	-	-	Younger sister	-	0,00%	23/06/2019			
3.12	BSA	Nguyen Van Dong	-	-	Brother-in-law	-	0,00%	23/06/2019			
3.13	BSA	Le Thi Bich Hanh	-	-	Younger sister	-	0,00%	23/06/2019			
3.14	BSA	Dinh Ngoc Thuan	-	-	Brother-in-law	-	0,00%	23/06/2019			
3.15	BSA	Tran Thi Hiep	-	-	Mother-in-law	-	0,00%	23/06/2019			
4	BSA	Ho Nam Khanh	-	Member of the Board of Directors		1.000	0,00%	24/04/2024			
4.1	BSA	Power Engineering Consulting Joint Stock Company 4	-	Shareholder	The insider represents 40% of the contributed capital of Power Engineering Consulting Joint Stock Company 4	20.724.182	31,00%	24/04/2024			
4.2	BSA	Nguyen Thi Hai Anh	-		Wife	-	0,00%	24/04/2024			
4.3	BSA	Ho Ky Mai	-		Father	-	0,00%	24/04/2024			
4.4	BSA	Ho Nguyen Khanh Linh	-		Daughter	-	0,00%	24/04/2024			
4.5	BSA	Ho Nguyen Minh Triet	-		Son	-	0,00%	24/04/2024			Minor
4.6	BSA	Ho Quang Phu	-		Younger brother	-	0,00%	24/04/2024			
4.7	BSA	Pham Thi My Duyen	-		Sister-in-law	-	0,00%	24/04/2024			
5	BSA	Nguyen Van Luan	-	Member of the Board of Directors		3.044	0,00%	24/04/2024	24/04/2026	Passed away	
5.1	BSA	Thanh Loi Company Limited			The insider is the Deputy General Director of the Company	-	0,00%	24/04/2024	24/04/2026		
5.2	BSA	Nguyen Van Luan	-		Father	-	0,00%	24/04/2024	24/04/2026		
5.3	BSA	Nguyen Thi Quynh	-		Mother	-	0,00%	24/04/2024	24/04/2026		
5.4	BSA	Dang Thi Loi	-		Wife	3.111.939	4,66%	24/04/2024	24/04/2026		
5.5	BSA	Nguyen Van Ly	-		Brother	-	0,00%	24/04/2024	24/04/2026		
5.6	BSA	Nghiem Thi Thoa	-		Sister-in-law	-	0,00%	24/04/2024	24/04/2026		
5.7	BSA	Nguyen Thi My	-		Sister	-	0,00%	24/04/2024	24/04/2026		
5.8	BSA	Dang Dinh Quat	-		Brother-in-law	-	0,00%	24/04/2024	24/04/2026		
5.9	BSA	Nguyen Thi Mai	-		Sister	-	0,00%	24/04/2024	24/04/2026		
5.10	BSA	Dang Dinh Muoi	-		Brother-in-law	-	0,00%	24/04/2024	24/04/2026		
5.11	BSA	Nguyen Thi Thoa	-		Sister	-	0,00%	24/04/2024	24/04/2026		
5.12	BSA	Nguyen Cong Van	-		Brother-in-law	-	0,00%	24/04/2024	24/04/2026		
5.13	BSA	Nguyen Thi Dinh	-		Sister	-	0,00%	24/04/2024	24/04/2026		
5.14	BSA	Dang Tan Quyet	-		Brother-in-law	-	0,00%	24/04/2024	24/04/2026		
5.15	BSA	Nguyen Van Cuong	-		Son	2.489.732	3,72%	24/04/2024	24/04/2026		
5.16	BSA	Nguyen Van Thuong	-		Son	622.387	0,93%	24/04/2024	24/04/2026		

6	BSA	Nguyen Van Cuong	021C1177944	Member of the Board of Directors		2.489.732	3,72%	24/04/2026		Elected as an additional member of the Board of Directors for the 2024–2029 term	
6.1	BSA	Nam Anh Technology Construction Equipment Co., Ltd	-		Internal person is General Director of the company	0	0,00%	24/04/2026		Newly appointed internal person	
6.2	BSA	Dang Thi Loi	003CG58867		Mother	3.111.939	4,66%	24/04/2026		Newly appointed internal person	
6.3	BSA	Tran Anh Nghinh	-		Father-in-law	0	0,00%	24/04/2026		Newly appointed internal person	
6.4	BSA	Nguyen Thi Que	-		Mother-in-law	0	0,00%	24/04/2026		Newly appointed internal person	
6.5	BSA	Tran Thi Anh	-		Wife	0	0,00%	24/04/2026		Newly appointed internal person	
6.6	BSA	Nguyen Van Thuong	003CG81903		Younger brother	622.387	0,93%	24/04/2026		Newly appointed internal person	
6.7	BSA	Nguyen Thi Lan Anh	-		Sister-in-law	0	0,00%	24/04/2026		Newly appointed internal person	
6.8	BSA	Nguyen Minh Bao	-		Son	0	0,00%	24/04/2026		Newly appointed internal person	Minor
6.9	BSA	Nguyen Mnh Tu	-		Daughter	0	0,00%	24/04/2026		Newly appointed internal person	Minor
7	BSA	Nguyen Thi Thanh Hoa	-	Head of the Board of Supervisors		65.441	0,10%	23/06/2019			
7.1	BSA	Power Engineering Consulting Joint Stock Company 4	-	Shareholder	The insider is in charge of the Internal Audit Department of Power Engineering Consulting Joint Stock Company 4	20.724.182	31,00%	24/04/2024			

7.2	BSA	Nguyen Bac	-	-	Father	-	0,00%	23/06/2019			
7.3	BSA	Ho Nguyen Lan Anh	-	-	Sister-in-law	-	0,00%	23/06/2019			
7.4	BSA	Nguyen Tan Ban	-	-	Brother	-	0,00%	23/06/2019			
7.5	BSA	Nguyen Thi Thanh Hien	-	-	Sister	-	0,00%	23/06/2019			
7.6	BSA	Nguyen Thi Hong Hanh	-	-	Sister	-	0,00%	23/06/2019			
7.7	BSA	Nguyen Hung Thinh	-	-	Younger brother	-	0,00%	23/06/2019			
7.8	BSA	Nguyen Quoc Anh	-	-	Brother-in-law	-	0,00%	23/06/2019			
7.9	BSA	Nguyen Khanh Tuan	-	-	Brother-in-law	-	0,00%	23/06/2019			
7.10	BSA	Nguyen Van Tro	-	-	Father-in-law	-	0,00%	23/06/2019			
7.11	BSA	Nguyen Thi Dau	-	-	Mother-in-law	-	0,00%	23/06/2019			
7.12	BSA	Nguyen Nhu Dong	-	-	Husband	64.444	0,10%	23/06/2019			
7.13	BSA	Nguyen Thi Phuong Nga	-	-	Daughter	-	0,00%	23/06/2019			
7.14	BSA	Nguyen Thi Minh Ha	-	-	Daughter	-	0,00%	23/06/2019			
7.15	BSA	Nguyen Thai Hoa	-	-	Brother	-	0,00%	23/06/2019			
7.16	BSA	Nguyen Thi Thanh Nguyet	-	-	Sister	-	0,00%	23/06/2019			
7.17	BSA	Nguyen Ngoc Thanh	-	-	Brother-in-law	-	0,00%	23/06/2019			
7.18	BSA	Nguyen Tri Dung	-	-	Brother	-	0,00%	23/06/2019			
7.19	BSA	Phan Thi Thanh Binh	-	-	Sister-in-law	-	0,00%	23/06/2019			
7.20	BSA	Nguyen Thi Hong Phuong	-	-	Younger sister	-	0,00%	23/06/2019			
7.21	BSA	Tran Quang Hung	-	-	Brother-in-law	-	0,00%	23/06/2019			
7.22	BSA	Vo Thi Thanh Ha	-	-	Sister-in-law	-	0,00%	23/06/2019			
8	BSA	Pham Quoc Thai	-	Member of the Board of Supervisors		25.792	0,04%	23/06/2019			
8.1	BSA	Power Generation Joint Stock Corporation 3			The insider is the Head of the Internal Audit Division of the Company	-	0,00%	06/11/2019			
8.2	BSA	An Khang Agriculture Industry Joint Stock Company			The insider is the Chairman of the Board of Directors of the Company	-	0,00%	06/11/2019			
8.3	BSA	Phan Thi Thuy	-	-	Wife	-	0,00%	23/06/2019			
8.4	BSA	Pham Dan An	-	-	Son	-	0,00%	23/06/2019			
8.5	BSA	Pham Dan Khang	-	-	Son	-	0,00%	23/06/2019			
8.6	BSA	Le Thi Nhan	-	-	Mother	-	0,00%	23/06/2019			
8.7	BSA	Duong Thi Tinh	-	-	Mother-in-law	-	0,00%	23/06/2019			
8.8	BSA	Pham Thi Bach Cuc	-	-	Sister	-	0,00%	23/06/2019			
8.9	BSA	Le Thanh Khiem	-	-	Brother-in-law	-	0,00%	23/06/2019			
8.10	BSA	Pham Bao Quoc	-	-	Brother	-	0,00%	23/06/2019			
8.11	BSA	Pham Thi Ngoc Diep	-	-	Younger sister	-	0,00%	23/06/2019			
8.12	BSA	Pham Anh Kiet	-	-	Brother-in-law	-	0,00%	23/06/2019			

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8.13	BSA	Pham Thai Binh	-	-	Younger brother	-	0,00%	23/06/2019			
8.14	BSA	Nguyen Thi Luyen	-	-	Sister-in-law	-	0,00%	23/06/2019			
9	BSA	Tran Tuyet Loan	008C640139	Member of the Board of Supervisors		-	0,00%	19/04/2021			
9.1	BSA	Tran Van Ngo	-	-	Husband	-	0,00%	19/04/2021			
9.2	BSA	Tran Ngoc Thien Trang	-	-	Daughter	-	0,00%	19/04/2021			
9.3	BSA	Tran Thien Nhan	-	-	Son	-	0,00%	19/04/2021			
9.4	BSA	Huynh Thi Tam	-	-	Mother	-	0,00%	19/04/2021			
9.5	BSA	Tran Tuyet Nga	-	-	Sister	-	0,00%	19/04/2021			
9.6	BSA	Tran Thanh My	-	-	Brother	-	0,00%	19/04/2021			
9.7	BSA	Tran Thanh Viet	-	-	Brother	-	0,00%	19/04/2021			
9.8	BSA	Tran Van Hoi	-	-	Father-in-law	-	0,00%	19/04/2021			
9.9	BSA	Nguyen Thi Hoa	-	-	Mother-in-law	-	0,00%	19/04/2021			
10	BSA	Truong Hai Quang	002C038303	Director		10.000	0,01%	13/04/2015			
10.1	BSA	HTK Trading and Services Company Limited	-	-	The insider is the Deputy General Director of the Company	-	0,00%	04/07/2017			
10.2	BSA	Truong Van Ty	-	-	Father	-	0,00%	13/04/2015			
10.3	BSA	Vo Thi Nhu Hoang	-	-	Wife	-	0,00%	13/04/2015			
10.4	BSA	Truong Huy Tuan	-	-	Son	-	0,00%	13/04/2015			
10.5	BSA	Truong Minh Khoi	-	-	Son	-	0,00%	13/04/2015			
10.6	BSA	Truong Thi Bich Tam	-	-	Sister	-	0,00%	13/04/2015			
10.7	BSA	Nguyen Xuan Han	-	-	Brother-in-law	-	0,00%	13/04/2015			
10.8	BSA	Nguyen Thi Kieu Trang	-	-	Mother-in-law	-	0,00%	13/04/2015			
11	BSA	Phan Quang Vu	009C127208	Deputy Director		4.008	0,01%	01/03/2020			
11.1	BSA	Giang Son Electric Joint Stock Company			The insider is the General Director of the Company	-	0,00%	07/07/2020			
11.2	BSA	Hoang Kim Power Joint Stock Company			The insider is the General Director of the Company	-	0,00%	07/07/2020			
11.3	BSA	Nam Thai Binh Duong Power Joint Stock Company			The insider is the General Director of the Company	-	0,00%	07/07/2020			
11.4	BSA	An Thinh Phat Group Joint Stock Company			The insider is a member of the Board of Directors	-	0,00%	01/03/2020			
11.5	BSA	Nguyen Thi Thanh Phuong	-	Accounting staff	Wife	-	0,00%	01/03/2020			



11.6	BSA	Phan Quang Khanh	-	-	Son	-	0,00%	01/03/2020			
11.7	BSA	Phan Vu Phuong Nhi	-	-	Daughter	-	0,00%	01/03/2020			
11.8	BSA	Phan Thi Thu Van	-	-	Mother	-	0,00%	01/03/2020			
11.9	BSA	Phan Thi Thu Thuy	-	-	Younger sister	-	0,00%	01/03/2020			
12	BSA	Pham Van Tung	-	Chief Accountant		2.000	0,00%	13/04/2015			
12.1	BSA	ASE Joint Stock Company			The insider is the Chief Accountant	-	0,00%	01/06/2019			
12.2	BSA	SEK Joint Stock Company			The insider is the Chief Accountant	-	0,00%	01/06/2019			
12.3	BSA	Pham Ngoc Hoang	-	-	Father	-	0,00%	13/04/2015			
12.4	BSA	Pham Thi Minh	-	-	Mother	-	0,00%	13/04/2015			
12.5	BSA	Le Thi Kim Phuong	-	-	Mother-in-law	-	0,00%	13/04/2015			
12.6	BSA	Nguyen Thi Anh Nguyet		Deputy Head of the General Administration Department	Wife	-	0,00%	13/04/2015			
12.7	BSA	Pham Khanh Thy	-	-	Daughter	-	0,00%	13/04/2015			
12.8	BSA	Pham An Huy	-	-	Son	-	0,00%	24/06/2019			
12.9	BSA	Pham Thanh Dung	-	-	Younger brother	-	0,00%	13/04/2015			
12.10	BSA	Pham Tien Dung	-	-	Younger brother	-	0,00%	13/04/2015			
12.11	BSA	Le Thi Huong	-	-	Sister-in-law	-	0,00%	13/04/2015			
13	BSA	Nguyen Thi Trang	-	Company Administrator, Secretary of the Board of Directors		-	0,00%	15/06/2020			
13.1	BSA	Duong Nhu Thang	-	-	Husband	-	0,00%	15/06/2020			
13.2	BSA	Duong Nam Phong	-	-	Son	-	0,00%	15/06/2020			
13.3	BSA	Nguyen Van Ky	-	-	Father	-	0,00%	15/06/2020			
13.4	BSA	Hoang Thi Vinh	-	-	Mother	-	0,00%	15/06/2020			

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13.5	BSA	Nguyen Thi Lien	-	-	Younger sister	-	0,00%	15/06/2020			
13.6	BSA	Nguyen Hong Loan	-	-	Younger sister	-	0,00%	15/06/2020			
13.7	BSA	Nguyen Nhu Hoan	-	-	Brother-in-law	-	0,00%	15/06/2020			
13.8	BSA	Nguyen Manh Ha			Brother-in-law	-	0,00%	06/07/2023			
13.9	BSA	Duong Nhu Hiep	-	-	Father-in-law	-	0,00%	15/06/2020			
13.10	BSA	Tran Thi Thuan	-	-	Mother-in-law	-	0,00%	15/06/2020			
14	BSA	Le Thi Kieu Vi	-	Information disclosurer		-	0,00%	01/07/2015			
14.1	BSA	Giang Son Electric Joint Stock Company	-	-	The insider is the Chief Accountant	-	0,00%	23/04/2019			
14.2	BSA	Hoang Kim Power Joint Stock Company	-	-	The insider is the Chief Accountant	-	0,00%	10/10/2019			
14.3	BSA	Nam Thai Binh Duong Power Joint Stock Company	-	-	The insider is the Chief Accountant	-	0,00%	11/10/2019			
14.4	BSA	Le Van Thanh	-	-	Father	-	0,00%	01/07/2015			
14.5	BSA	Huynh Thi Mai	-	-	Mother	-	0,00%	01/07/2015			
14.6	BSA	Le Hoang Thanh Viet	-	-	Brother	-	0,00%	01/07/2015			
14.7	BSA	Huynh Thi My Trang	-	-	Sister-in-law	-	0,00%	01/07/2015			
14.8	BSA	Le Hoang Vung	-	-	Younger brother	-	0,00%	01/07/2015			
14.9	BSA	Pham Thi Thuy	-	-	Sister-in-law	-	0,00%	01/07/2015			
14.10	BSA	Le Hoang Vu	-	-	Younger brother	-	0,00%	01/07/2015			
14.11	BSA	Le Thi Bich Van	-	-	Sister	-	0,00%	01/07/2015			
14.12	BSA	Tran Ngoc Chau	-	-	Brother-in-law	-	0,00%	01/07/2015			
14.13	BSA	Pham Hong Chuyen	-	-	Father-in-law	-	0,00%	28/06/2022			
14.14	BSA	Phan Thi Hoa	-	-	Mother-in-law	-	0,00%	28/06/2022			
14.15	BSA	Pham Hong Thai	-	-	Husband	-	0,00%	28/06/2022			
14.16	BSA	Pham Le Thai Anh			Son	-	0,00%	28/06/2022			

APPENDIX 04:
Transactions of Internal Persons and Their Affiliated Persons in the Company's Shares
(Attached to Report No. 29./BC-HĐQT-BDHC dated July 29, 2026)

No.	Name	Relationship with internal person	Shareholdings at the beginning of the period		Shareholdings at the end of the period (June 30, 2026)		Reason for increase/decrease (purchase, sale, conversion, bonus issue, etc.)	Note
			Number of Shares	Ratio	Number of Shares	Ratio		
1	Mr. Nguyen Van Luan	Former Member of the Board of Directors; Internal Person	6,226,922	9.31%	1	0.00%	Transfer of share ownership through inheritance	Deceased
2	Mr. Nguyen Van Cuong	Member of the Board of Directors; Internal Person	180	0.00%	2,490,768	3.73%	Receipt of transferred share ownership pursuant to the distribution of the estate of the late Mr. Nguyen Van Luan	Appointed on April 24, 2026
3	Ms. Dang Thi Loi	Mother of Mr. Nguyen Van Cuong, Member of the Board of Directors, Internal Person	0	0.00%	3,113,461	4.66%	Receipt of transferred share ownership pursuant to the distribution of the estate and division of marital property upon completion of inheritance procedures	
4	Mr. Nguyen Van Thuong	Younger brother of Mr. Nguyen Van Cuong, Member of the Board of Directors, Internal Person	0	0.00%	622,692	0.93%	Receipt of transferred share ownership pursuant to the distribution of the estate of the late Mr. Nguyen Van Luan	
5	Mr. Ho Nam Khanh	Member of the Board of Directors; Internal Person	1,000	0.00%	200	0.00%	Sale of shares	
6	Mr. Pham Quoc Thai	Member of the Supervisory Board; Internal Person	30,392	0.05%	24,792	0.04%	Sale of shares	