XUAN HOA VIET NAM JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No. 09 / XH - NQ - ĐHĐCĐ	Phu Tho, August 03, 2026

RESOLUTION

Re: Solicitation of Shareholders' Written Opinions to Adopt the Resolution of the General Meeting of Shareholders

BOARD OF DIRECTORS
XUAN HOA VIETNAM JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to the Minutes of the Board of Directors meeting dated August 3, 2026;

RESOLVES:

Article 1. The Board of Directors ("BOD") approves the organization of the solicitation of shareholders' written opinions to adopt a Resolution of the General Meeting of Shareholders ("GMS") and determines the record date for preparing the list of shareholders entitled to exercise their voting rights. Details are as follows:

1.1. Record date: August 14, 2026.

1.2. Exercise ratio: 01 (one) share - 01 (one) voting right.

1.3. Expected implementation period: From August to September 2026.

1.4. Venue: Xuan Hoa Vietnam Joint Stock Company, Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.

1.5. Matters submitted for shareholders' written approval: Matters within the authority of the General Meeting of Shareholders to be approved by way of soliciting shareholders' written opinions in accordance with applicable laws and the Company's Charter. Specifically, to approve the payment of an additional cash dividend at the rate of 20% of the par value per share (VND 2,000 per share) from the remaining undistributed after-tax profits after making the appropriations in accordance with Resolution No. 06/XH-NQ-ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

Article 2. The BOD authorizes the Chairman of the BOD and/or the Company's legal representative to carry out all necessary procedures, prepare and approve the contents of relevant documents, and execute all related documents in accordance with applicable laws and the Company's Charter.

Article 3. This Resolution shall take effect from the date of its signing. Members of the BOD, the Executive Management, and relevant departments shall be responsible for implementing this Resolution.

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN XUÂN HÒA VIỆT NAM

Nguyen Viet Anh

Recipients:
- As above; HNX, Web XHC;
- Archived: XHC. H_s.02

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN XUÂN HÒA VIỆT NAM
Ký ngày: 3/8/2026 14:03:48