

**XUAN HOA VIET NAM
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 219/XH-TB-TCKT

Phu Tho, August 03, 2026

NOTICE

(Re: Record Date for the Exercise of Shareholders' Right to Vote by Written Ballot)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Issuer: Xuan Hoa Vietnam Joint Stock Company
Trading Name: Xuan Hoa Vietnam Joint Stock Company
Head Office: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho
Province, Vietnam

Tel: (+84) 211 3863244 Fax: (+84) 211 3863019

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of securities holders entitled to the following rights:

Security: Shares of Xuan Hoa Vietnam Joint Stock Company

Stock Code: XHC

Type of Security: Ordinary shares

Par Value: VND 10,000 per share

Trading Market: UPCoM

Record Date: August 14, 2026

1. Purpose:

To solicit shareholders' written opinions.

2. Details:

Solicitation of shareholders' written opinions

- Exercise ratio: One (01) share - one (01) voting right.
- Expected implementation period: From August to September 2026.
- Venue: Head Office of Xuan Hoa Vietnam Joint Stock Company, Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.
- Matters submitted for shareholders' written approval: To solicit shareholders' written opinions for the adoption of a Resolution of the General Meeting of Shareholders approving an additional cash dividend payment at the rate of 20% of the par value per share (VND 2,000 per share), to be paid from the remaining undistributed after-tax profits after making the appropriations in accordance with Resolution No. 06/XH-NQ-ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders.



The Vietnam Securities Depository and Clearing Corporation (VSDC) is kindly requested to prepare and send to the Company, via the VSDC electronic communication portal, the list of securities holders as of the above Record Date.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Recipients:

- As above; HNX, Web XHC;
- Archived: XHC. Hs.02



Nguyen Anh Tuan

Enclosures:

- Board of Directors' Resolution No. 09/XH-NQ-HĐQT dated August 03, 2026.



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No. 09 / XH - NQ - ĐHĐCĐ

Phu Tho, August 03, 2026

RESOLUTION

Re: Solicitation of Shareholders' Written Opinions to Adopt the Resolution of the General Meeting of Shareholders

**BOARD OF DIRECTORS
XUAN HOA VIETNAM JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to the Minutes of the Board of Directors meeting dated August 3, 2026;

RESOLVES:

Article 1. The Board of Directors ("BOD") approves the organization of the solicitation of shareholders' written opinions to adopt a Resolution of the General Meeting of Shareholders ("GMS") and determines the record date for preparing the list of shareholders entitled to exercise their voting rights. Details are as follows:

1.1. Record date: August 14, 2026.

1.2. Exercise ratio: 01 (one) share - 01 (one) voting right.

1.3. Expected implementation period: From August to September 2026.

1.4. Venue: Xuan Hoa Vietnam Joint Stock Company, Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.

1.5. Matters submitted for shareholders' written approval: Matters within the authority of the General Meeting of Shareholders to be approved by way of soliciting shareholders' written opinions in accordance with applicable laws and the Company's Charter. Specifically, to approve the payment of an additional cash dividend at the rate of 20% of the par value per share (VND 2,000 per share) from the remaining undistributed after-tax profits after making the appropriations in accordance with Resolution No. 06/XH-NQ-ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

Article 2. The BOD authorizes the Chairman of the BOD and/or the Company's legal representative to carry out all necessary procedures, prepare and approve the contents of relevant documents, and execute all related documents in accordance with applicable laws and the Company's Charter.

Article 3. This Resolution shall take effect from the date of its signing. Members of the BOD, the Executive Management, and relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As above; HNX, Web XHC;
- Archived: XHC. Hs.02

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



Nguyen Viet Anh