

No.: 355.../2026/CBTT/XMC

Hanoi, August 04th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange
- State Securities Commission

1. Name of organization: Xuan Mai Investment and Construction Corporation
- Stock code: XMC
 - Address: 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi
 - Tel: 024.73038866 Fax: 024.73078866
 - Email: info@xuanmaicorp.vn

2. Contents of disclosure:

On August 4, 2026, the Board of Directors of Xuan Mai Investment and Construction Corporation issued Resolution No. 16/2026/NQ/XMC-HĐQT on collecting written opinions from shareholders to approve several matters under the authority of the General Meeting of Shareholders (details are attached to this official letter).

Xuan Mai Investment and Construction Corporation would like to formally notify the relevant authorities and our valued shareholders.

3. This information was published on the company's website on August 04th 2026, as in the link: <https://xmc.com.vn/documents/cong-bo-thong-tin..>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:

Resolution No. 16/2026/NQ/XMC-HĐQT
dated 04/08/2026.

**LEGAL REPRESENTATIVE
OF THE COMPANY
~~GENERAL DIRECTOR~~**



Nguyen Minh Duc

No. 16/2026/NQ/XMC-HĐQT

Hanoi, August 04th, 2026

RESOLUTION

**Regarding : Collecting written opinions from shareholders to approve matters within
the authority of the General Meeting of Shareholders**

THE BOARD OF DIRECTORS

XUAN MAI INVESTMENT AND CONSTRUCTION CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;
- The Charter of Xuan Mai Investment and Construction Corporation;
- Power of Attorney No. 07/2026/UQCT-XMC dated June 01, 2026, issued by Mr. Nguyen Duc Cu – Chairman of the Board of Directors to Mr. Kim Manh Ha – Vice Chairman of the Board of Directors;
- The Minutes of the Board of Directors Meeting No. 16/2026/BB/XMC-HĐQT dated 04/08/2026 regarding Collecting written opinions from shareholders to approve matters within the authority of the General Meeting of Shareholders;

RESOLVES:

Article 1: To approve the plan to collect written opinions from shareholders to approve several matters within the authority of the General Meeting of Shareholders, specifically as follows:

- Record date to finalize the list of shareholders for collecting written opinions: August 17, 2026.
- Execution timeframe: Expected to collect shareholders' opinions from August 20, 2026 to August 31, 2026.
- Contents for opinion collection: Matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter, including:
 - + Dismissal and additional election of members of the Board of Directors;
 - + Change of the Company's name;
 - + Other matters under the authority of the General Meeting of Shareholders (if any).

Article 2: The Board of Directors authorizes Mr. Nguyen Minh Duc – General Director of the Company to implement the procedures for collecting written opinions from shareholders in compliance with the provisions of law and the Company's Charter.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, and individuals shall, based on their functions and duties, implement this Resolution in accordance with the provisions of law and the Company's Charter.

ON BEHALF OF THE BOARD OF DIRECTORS

VICE CHAIRMAN

(Signed and Sealed)

Recipients:

- As in Article 3;
- Archives.

Kim Manh Ha