



VINACAP KIM LONG JSC

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, June 24, 2026

GOVERNANCE REPORT
VINACAP KIM LONG JOINT STOCK COMPANY
The first 6 months of 2026

To: - State Securities Commission
- Hanoi Stock Exchange

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market)

- Public Company Name : **VINACAP KIM LONG JOINT STOCK COMPANY**
- Head Office Address : Doc Van, Phu Dong Commune, Hanoi City
- HN Office : 2nd Floor, No. 166 Tran Vy Street, Phu Dien, Hanoi
- Telephone : (024) 3537 7989 - Fax : (024) 3537 7988
- Email : tamnh@vinacap.vn
- Charter capital : 156,000,000,000 VND equivalent to 15,600,000 shares
- Stock code (if any): VTE
- Corporate governance model:
 - + General Meeting of Shareholders
 - + Board of Directors
 - + Supervisory Board
 - + Board of Directors: General Director and Deputy General Director
 - + Regarding the performance of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

TT	Number of Resolutions/Decisions	Date	Contents
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1	01/26/BB - General Meeting of Shareholders	10/03/2026	Minutes of the 2026 Annual General Meeting of Shareholders
2	02/26/NQ-AGM	10/03/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Activities of the Board of Directors (Report for the first 6 months of 2026):

1. Information about members of the Board of Directors (BOD):

TT	Member of the Board of Directors	Position	Start Date/No Trigger as a Member of the Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Ngo Hoang Phuong	Chairman	07/03/2022	
2	Mr. Ngo Huu Tam	Commissioner - General Director	07/03/2022	
3	Mr. Le Anh Xuan	Commissioner (VNPT Capital Representative)	10/03/2026	

2. Board Meetings

TT	Member of the Board of Directors	Number of TV sessions attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr. Ngo Hoang Phuong	2/2	100%	-
2	Mr. Ngo Huu Tam	2/2	100%	
3	Mr. Le Anh Xuan	2/2	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- Promulgating Resolutions and Decisions to promptly direct and create favorable conditions for the Board of Directors to administer the performance of production and business tasks according to the resolution of the 2026 General Meeting of Shareholders
- On the basis of the provisions of the law, the Company's Charter, the Company's internal regulations, the executive apparatus and assistants in the Company always show the spirit of effort, coordination and timely and effective advice to the Board of Directors and the Board of Directors in performing their tasks.

- Organizing and effectively implementing the Resolution of the General Meeting of Shareholders, the Executive Board of Directors has completed the preparation of the Company's financial statements, signed a contract to audit the 2026 financial statements with AASC Auditing Firm Co., Ltd. and disclosed information as prescribed.
- Supervise the activities of the Board of Directors and departments to implement the resolutions of the Board of Directors.

4. Activities of subcommittees under the Board of Directors:

Assisting the Board of Directors is 01 Company Secretary with duties including:

- Organizing meetings of the Board of Directors, the Control Board and the General Meeting of Shareholders under the orders of the Chairman of the Board of Directors or the Control Board;
- Make minutes of meetings;
- Advising on the procedure of meetings;
- Provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and the Supervisory Board.
- The company secretary is responsible for keeping information confidential in accordance with the provisions of law and the company's charter.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026)

Date	Number of Documents	Contents
05/01/2026	01/26/NQ-HDQT	- Record the report on the evaluation of the implementation of the Annual General Meeting of Shareholders in 2025 and record the expected production and business results in 2025; - Recording the production and business plan in 2026; - Approved the investment in the purchase of 2 twisted pair machines to increase the capacity of the LAN cable production line to 6500 boxes/month; - Approving the proposal for the appointment of Mr. Le Anh Xuan - Representative of the group's capital to hold the position of Member of the Board of Directors, Deputy General Director of the Company - Approving the appointment of Mr. Nguyen Dinh Hieu to hold the position of Chief Accountant of the company. - Appointing Mr. Huynh Thanh Tung Anh to hold the position of company secretary.

14/04/2026	02/26/NQ-HDQT	- Record the report on the evaluation of the implementation of the Resolution of the General Meeting of Shareholders in 2026 and record the production and business results in the first quarter of 2026: + Revenue: VND 105.7 billion, completing 17.4% of the plan in 2026 + Profit after tax: VND 354.2 million, completing 13.5% of the plan in 2026 - Acknowledging the Group's business plan assigned to the company + Revenue: 615 billion VND in 2026 + Profit after tax: VND 8.9 billion in 2026 - Recorded the expected production and business plan for the first 6 months of 2026; + Expected revenue: 267.9. billion VND reaches 50% of the 2026 plan + Expected profit after tax: VND 1.31 billion, reaching 50% of the plan in 2026 - Record the report on the implementation of the factory construction investment project. - Record macroeconomic fluctuations that have a direct impact on the business environment and production and business situation of the Company. On that basis, the Board of Directors orients operating solutions in accordance with the new context, in order to improve the capacity to adapt, control risks and ensure the Company's operational goals. The Board of Directors is assigned to study, develop a specific action plan and organize the implementation according to regulations.
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		- Acknowledging the policy of adjusting income for officials and employees in the context of many economic difficulties, in order to ensure the stability of employees' lives and maintain the production and business activities of the Company. The Board of Directors is assigned to develop a specific adjustment plan, fully complete the procedures in accordance with the law and the Company's internal regulations to organize the implementation.
11/05/2026	06/26/QD-HDQT	- Decision on selection of financial statement auditing unit in 2026

III. Supervisory Board:

1. Information about members of the Supervisory Board

TT	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors	Qualifications
1	Mr. Pham Van Ninh	Head of Department	Re-appointment 07/03/2022	Bachelor's degree
2	Mr. Dinh Quang Huu	Members	Re-appointment 07/03/2022	Master's
3	Mr . Vu Hoang Cong	Members	Re-appointment 07/03/2022	Bachelor's degree

2. Meeting of the Supervisory Board

TT	Member of the Supervisory Board	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr. Pham Van Ninh	2/2	100%	
2	Mr. Dinh Quang Huu	0/2	0%	
3	Mr . Vu Hoang Cong	1/2	50%	

3. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Board of Directors in accordance with the provisions of law; Charter and Regulations of the Company.
 - Examine the implementation of financial plans and business plans approved by the General Meeting of Shareholders in 2026.
 - Inspecting and supervising the implementation and results of the implementation of the Resolution of the Annual General Meeting of Shareholders in 2026 for the Board of Directors and the Board of Directors,
 - Consider and appraise financial statements for the first 6 months of 2026.
- 4. The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:**
- In 2026, the Supervisory Board has received coordination from the Board of Directors, the Board of Directors and the managers of the units such as providing necessary reports and documents for inspection and supervision.
 - At meetings chaired by the Chairman of the Board of Directors, the Supervisory Board is invited to attend to ensure that the Company's activities are appropriate and meet the interests of shareholders.
- 5. Other activities of the Supervisory Board/ Audit Committee (if any): No**

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Mr. Ngo Huu Tam	24/09/1981	Master of Business Administration	07/03/2022
2	Mr. Tran Van Quy	11/07/1983	Bachelor's degree	05/03/2025
3	Mr. Le Anh Xuan	06/05/1979	Engineer/Bachelor	05/01/2026

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment Date
Nguyen Dinh Hieu	11/11/1981	Bachelor of Business Administration, Bachelor of Accounting,	16/03/2026

		Bachelor of Foreign Languages - English	
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VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and company secretaries have participated in in accordance with the regulations on corporate governance: Yes

VII. List of related persons of the public company (Report for the first 6 months of 2026) and related transactions of the company with the company itself:

1. List of relevant persons of the company: According to the attached list.
2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons: No
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies: No
4. Transactions between the company and other entities: No
 - 4.1 Transactions between companies and companies operated by members of the Board of Directors, members of the Control Board, Director (General Director) who have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report): None
 - 4.2 Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) who are members of the Board of Directors, Director (General Director) operate: No
 - 4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) to operate: No

VIII. Trading of shares of insiders and related persons of insiders

- List of insiders and related persons of internal persons (according to the attached file)
- Transactions of insiders and related persons on shares of listed companies: Yes

Stt No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period Number of shares owned at the beginning of the period	Number of shares owned at the end of the period Number of shares owned at the end of the period	Reasons for increase and decrease (buying, selling, converting, bonus...)
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			<i>Number of shares</i>	<i>Rate Percentage</i>	<i>Number of shares</i>	<i>Percentage</i>	
1	Ngo Huu Tam	General Director	80.080	0,05%	0	0%	Sell
2	Hoang Thi Thuy	People related to Mr. Ngo Huu Tam - General Director (Wife)	86.265	0,06%	0	0%	Sell
3	Ngo Thi Kieu Trang	People related to Mr. Tran Van Quy - Deputy General Director (Wife)	1.726.300	11,07%	2.642.860	16,94%	Buy

IX. Other issues to note: No

Recipients:

- As above;
- Save the Board of Directors, Supervisory Board of the Company (B/c);
- Save: company secretary.

ON BEHALF OF THE BOARD OF
DIRECTOR



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Ngô Hoàng Phương

LIST OF INSIDERS / RELATED PERSONS

No.	Ticker	Full Name	Position in the Company	Relationship to the Insider	ID Document Type	ID Document Number	Issue Date
Number(10)	Varchar(10)	Varchar(50)	Varchar(100)	Varchar(100)	Integer (Citizen ID; Passport;)	Varchar(30)	Date (dd/mm/yyyy)
1	091C265581	Ngo Hoang Phuong	1	Related person to Mr. Ngo Hoang Phuong - Biological Father	Citizen ID	038073005581	30/10/2018
2		Ngo Binh					
3		Ngo Thi Thanh Ngo		Related person to Mr. Ngo Hoang Phuong - Deceased Biological Mother			
4	009844	Nguyen Thanh Ha		Related person to Mr. Ngo Hoang Phuong - Wife	Identity Card	1173012778	
5	058C120041	Ngo Phuc Lam		Related person to Mr. Ngo Hoang Phuong - Child	Identity Card	1201009170	
6	1971546	Ngo Nguyen Vu		Related person to Mr. Ngo Hoang Phuong - Child			
7		Ngo Bac Muoi		Related person to Mr. Ngo Hoang Phuong - Older Brother			
8		Nguyen Thi Hue		Related person to Mr. Ngo Hoang Phuong - Sister-in-law	Identity Card	013240500	
9	009C010946	Nguyen Phuong Lien		Related person to Mr. Ngo Hoang Phuong- Wife's Younger Sister	Identity Card	011934158	
10		Pham Van Trung Kien		Related person to Mr. Ngo Hoang Phuong - Younger Brother-in-law			
11	005C0029241	Ngo Hong Quang		Related person to Mr. Ngo Hoang Phuong - Younger Brother			
12		Ngo Huu Tam	3	Related person to Mr. Ngo Huu Tam - Father	Citizen ID	038081000007	06/12/2012
13		Ngo Van Tai			Identity Card	011861917	
14		Nguyen Thi Nham		Related person to Mr. Ngo Huu Tam - Mother	Identity Card	172062062	
15		Ngo Van Thanh		Related person to Mr. Ngo Huu Tam - Younger Brother	Citizen ID	038083000061	
16		Hoang Thi Thuy		Related person to Mr. Ngo Huu Tam - Wife	Citizen ID	038181008433	

17		Ngo Hoang Bach			Related person to Mr. Ngo Huu Tam - Child			
18		Pham Van Ninh	7		Related person of Mr. Pham Van Ninh - Child	Citizen ID	036075000078	10/05/2021
19		Pham Van Phu						
20		Vu Thi Hat			Related person of Mr. Pham Van Ninh - Elder Sister	Identity Card	160371520	
21		Hoang Thi Bich Ngoc			Related person of Mr. Pham Van Ninh - Elder Brother			
22		Pham Ha Phuong			Related person of Mr. Pham Van Ninh - Elder Sister	Identity Card	163002178	
23		Pham Ha Chi			Related person of Mr. Pham Van Ninh - Elder Sister	Identity Card	162825500	
24		Pham Thi Voc			Related person of Mr. Pham Van Ninh - Younger Sibling	Identity Card	162049780	
25		Pham Ngoc Tuyen			Related person of Mr. Pham Van Ninh - Younger Sibling	Identity Card	162321922	
26		Pham Thi Nhieu			Related person of Mr. Pham Van Ninh - Younger Sibling	Identity Card	162408564	
27		Pham Thi Nhung			Related person of Mr. Pham Van Ninh - Younger Sibling	Identity Card	162729783	
28		Pham Thi Ngoan			Related person of Mr. Pham Van Ninh - Child			
29		Pham Van Giang			Related person of Mr. Pham Van Ninh - Elder Sister	Identity Card	160371520	
30		Pham Van Thang			Related person of Mr. Pham Van Ninh - Elder Brother			
31	058C507398	Dinh Quang Huu	8			Citizen ID	020073000017	24/07/2021
32		Dinh Van Lan			Related person of Mr. Dinh Quang Huu - Father (Deceased)			
33		Tran Thi Quy			Related person of Mr. Dinh Quang Huu - Mother	Citizen ID	035147004589	27/09/2021
34	058C531455	Tran Thi Dong			Related person of Mr. Dinh Quang Huu - Wife	Citizen ID	034175001890	24/07/2021
35	058C280601	Dinh Hoang Viet Dung			Related person of Mr. Dinh Quang Huu - Child	Citizen ID	001201004369	04/03/2021
36		Dinh Thi Ha Phuong			Related person of Mr. Dinh Quang Huu - Child	Citizen ID	001309017931	14/04/2023
37		Dinh Cao Son			Related person of Mr. Dinh Quang Huu - Elder Brother	Hộ chiếu	C3X7XH09T	

38		Dinh Thi Thuy		Related person of Mr. Dinh Quang Huu – Elder Sister	Citizen ID	037171001618	19/02/2022
39		Dinh Chi Tinh		Related person of Mr. Dinh Quang Huu – Younger Sibling	Hộ chiếu	N1876189	18/09/2017
40		Dinh Thi Anh Que		Related person of Mr. Dinh Quang Huu – Younger Sibling	Citizen ID	037187007836	25/04/2021
41	7458881	Vu Hoang Cong	8	Related person of Mr. Vu Hoang Cong – Wife	Citizen ID	02008400148	14/09/2021
42	019988	Tran Thi Thanh Huyen		Related person of Mr. Vu Hoang Cong – Father	Citizen ID	034184025726	07/05/2022
43		Vu Van Nhan		Related person of Mr. Vu Hoang Cong – Mother	Citizen ID	036058000192	10/05/2021
44		Pham Thi Lien		Related person of Mr. Vu Hoang Cong – Father-in-law (Deceased)	Citizen ID	037160009096	22/11/2021
45		Tran Van Ha		Related person of Mr. Vu Hoang Cong – Mother-in-law	Citizen ID	034158005614	31/08/2021
46		Nguyen Thi Ly		Related person of Mr. Vu Hoang Cong – Biological Child			
47		Vu Thi Hoang Ngan		Related person of Mr. Vu Hoang Cong – Biological Child			
48		Vu Hoang Son Tuan		Related person of Mr. Vu Hoang Cong – Younger	Citizen ID	036187000675	23/07/2021
49		Lai Thi Hong Trang	6	Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Wife	Citizen ID	031081007230	19/04/2021
50	058C220612	Nguyen Dinh Hieu		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Child			
51		Nguyen Thi Sam		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Child	Citizen ID	030184000001	19/04/2021
52		Nguyen Minh Khue		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Child			
53		Nguyen Minh Tam		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Child			
54		Nguyen Dinh Nhuong		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Father			
55		Dao Thi Be		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Mother			

56		Nguyen Thi Hao		Related person of Mr. Nguyen Dinh Hieu – Company Secretary – Younger Sister		
57	011C301220	Huynh Thanh Tung Anh	12		Citizen ID	017093006462
58		Huynh Thanh Lam		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Father	Citizen ID	017069000181
59		Tran Thi Chinh		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Mother	Citizen ID	017169000269
60		Ngo Hoang Hue Chi		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Wife	Citizen ID	017197003861
61		Huynh Thanh Thien An		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Child	Citizen ID	017220007034
62		Ngo Xuan Kien		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Father-in-law	Citizen ID	01707000215
63		Hoang Le Chau Ha		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Mother-in-law	Citizen ID	014172009045
64		Ngo Xuan Khiem		Related person of Mr. Huynh Thanh Tung Anh – Company Secretary – Wife's Younger	Citizen ID	017206005505
65		Le Anh Xuan	5		Citizen ID	001079015151
66	036C001988	Nguyen Thi Hoai Van		Related person of Mr. Le Anh Xuan – Deputy General Director – Wife	Citizen ID	027179000300
67		Le Anh Duc		Related person of Mr. Le Anh Xuan – Deputy General Director – Child	Citizen ID	01206016997
68		Le Minh Anh		Related person of Mr. Le Anh Xuan – Deputy General Director – Child	Citizen ID	0131106620
69		Le Phuc Lam		Related person of Mr. Le Anh Xuan – Deputy General Director – Child	Citizen ID	01219061298

70		Nguyen Thi Tan		Related person of Mr. Le Anh Xuan – Deputy General Director – Mother	Citizen ID	01158046475	07/10/2022
71		Nguyen Tat Thang		Related person of Mr. Le Anh Xuan – Deputy General Director – Father-in-law	Citizen ID	01046005491	20/04/2021
72		Ha Thi Mai		Related person of Mr. Le Anh Xuan – Deputy General Director – Mother-in-law	Citizen ID	'0037152001629	02/05/2021
73		Duong Van Truong		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother-in-	Citizen ID	030081000142	27/12/2021
74		Le Thi Huong		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother	Citizen ID	01181017018	29/04/2021
75		Le Thi Thu Thao		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother	Citizen ID	01183023938	16/05/2022
76		Nguyen Hoang Thao		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother-in-	Citizen ID	01083304146	10/07/2021
77		Le Thi Ha Thu		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother	Citizen ID	01186047608	09/05/2021
78		Nguyen Ngoc Thang		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother-in-	Citizen ID	030082020195	10/05/2021
79	105C521799	Le Trong Anh		Related person of Mr. Le Anh Xuan – Deputy General Director – Younger Brother	Citizen ID	01092042253	17/06/2022
80		Tran Van Quy	5		Citizen ID	036083003306	24/03/2023
81		Tran Quoc Khanh		Related person of Mr. Tran Van Quy – Deputy General Director – Elder Brother	Citizen ID	036080013083	23/03/2022
82		Tran Thi Thu Hoai		Related person of Mr. Tran Van Quy – Deputy General Director – Elder Brother's Wife	Citizen ID	036187015151	10/02/2022
83		Tran Thi Lan Huong		Related person of Mr. Tran Van Quy – Deputy General Director – Elder Sister	Citizen ID	036179010518	19/04/2021

84		Vo Duc Quy		Related person of Mr. Tran Van Quy – Deputy General Director – Brother-in-law	Citizen ID	079079014624	19/04/2024
85		Tran Van Phuong		Related person of Mr. Tran Van Quy – Deputy General Director – Father (Deceased)			
86		Tran Thi Minh		Related person of Mr. Tran Van Quy – Deputy General Director – Mother	Citizen ID	036152017318	28/06/2021
87		Tran Thao Anh		Related person of Mr. Tran Van Quy – Deputy General Director – Daughter	Citizen ID	036315020999	10/01/2026

ON BEHALF OF BOARD OF DIRECTION



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Ngô Hoàng Phương