



CÔNG TY CỔ PHẦN ĐIỆN NƯỚC LẮP MÁY HẢI PHÒNG
HAIPHONG ELECTRICITY WATER MACHINE ASSEMBLY JSC

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Hai Phong, August 05, 2026

RESOLUTION

"On the advance payment of the 1st phase 2026 cash dividend"

BOARD OF DIRECTORS

HAI PHONG ELECTRICITY WATER MACHINE ASSEMBLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, effective as of January 1, 2021;

Pursuant to the Charter on Organization and Operation of Hai Phong Electricity Water Machine Assembly Joint Stock Company;

Pursuant to the Meeting Minutes No. 06/BB-HĐQT dated July 23, 2026 of the Board of Directors of Hai Phong Electricity Water Machine Assembly Joint Stock Company.

RESOLVES:

Article 1. The Board of Directors unanimously approves the advance payment of the 1st phase dividend of 2026 as follows:

- Payout rate: 10%/ Charter capital (VND 1,000 per 01 share).
- Payment method: In cash.
- Payment date: October 09, 2026.

Article 2. The Board of Directors assigns the General Director to execute the aforementioned dividend payment.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Committee, the Person in Charge of Corporate Governance cum Information Disclosure Officer, the General Director, and relevant units shall be responsible for implementing this Resolution.

Recipients:

- State Securities Commission (SSC), Hanoi Stock Exchange (HNX), VSD;
- As per Article 3;
- Archived: Company Office.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman

(Signed and sealed)

Do Huy Dat