

No: 48/2026/CBTT-VLA

*Ha Noi, month 07 day 30 year 2026*

**DISCLOSURE OF INFORMATION**

To: - The State Securities Commission;  
- The Stock Exchange.  
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY
- Stock symbol: VLA
- Address of headoffice: No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City
- Telephone: 0246.655.5854
- The person who made the disclosure: Nguyen Huu Thuan
- Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City
- Telephone: 0246.655.5854
- Information disclosure type: ☐ 24 hours ☐ Irregular ☐ Requested ☒ Periodic
- Content of information disclosure: Semi-Annual Corporate Governance Report 2026.

This information has been published on our company's website: [www.vla.vn](http://www.vla.vn)

We declare that all information provided in this paper is true and accurate; We shall be legally responsible for any misrepresentation.

**Attached documents:**

- Semi-Annual Corporate Governance Report 2026.

**Legal representative  
Director**

*(Sign, full name and seal)*



**GIÁM ĐỐC**

*Nguyễn Hữu Thuận*

Ha Noi, month 07 day 30 year 2026

No: 47/2026/BC-VLA

**REPORT ON CORPORATE GOVERNANCE**  
**(6 months/2026)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY

- Address of headoffice: No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City

- Telephone: 0246.655.5854 Fax: Email: vlagroup.jsc@gmail.com

- Charter capital: 39.959.960.000 VND

- Stock symbol: VLA

- Governance model: General Meeting of Shareholders, Board of Directors, Board of  
Supervisors, General Director and Director.

- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders  
(including the resolutions of the General Meeting of Shareholders approved in the form of  
written comments):

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|-------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 02/2026/NQ-<br>ĐHĐCĐVLA | 16/04/2026 | 1. Approval of the Board of Management's Report<br>on the 2025 business performance and the business<br>plan and strategic directions for 2026.<br>2. Approval of the Board of Directors' Report on<br>corporate governance and the performance of the<br>Board of Directors in 2025, together with the<br>Board's operational plan for 2026.<br>3. Approval of the Supervisory Board's Report on<br>the Company's operations, the performance of the<br>Board of Directors and the Board of Management, |

|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <p>and the activities of the Supervisory Board in 2025, together with its operational plan for 2026.</p> <p>4. Approval of the audited financial statements for the fiscal year 2025.</p> <p>5. Approval of the appointment of the independent auditor for the audit of the Company's 2026 financial statements.</p> <p>6. Approval of the 2025 dividend payment plan and profit distribution proposal.</p> <p>7. Approval of the remuneration payment for members of the Board of Directors and the Supervisory Board in 2025, and the remuneration plan for 2026.</p> <p>8. Approval of the amendment, supplementation, and replacement of the Company's registered business lines.</p> <p>9. Approval of the amendment and supplementation of the Company's Charter.</p> <p>10. Approval of the authorization granted to the Board of Directors to approve certain matters falling within the authority of the General Meeting of Shareholders.</p> |
|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## **II. Board of Directors (Semi-annual report):**

### **1. Information about the members of the Board of Directors:**

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------|
|     |                             |                                                                                                           | Date of appointment                                                  | Date of dismissal |
| 1   | Mr. Tran Quang Thinh        | Chairman of the board of Directors (Non-executive member of the Board of Directors)                       | 19/02/2024                                                           |                   |
| 2   | Mr. Nguyen Huu Thuan        | Executive member of the Board of Directors                                                                | 19/02/2024                                                           |                   |
| 3   | Mr. Nguyen Van Duc          | Non-executive member of the Board of Directors                                                            | 19/02/2024                                                           |                   |

|   |                       |                                                |            |  |
|---|-----------------------|------------------------------------------------|------------|--|
| 4 | Mr. Nguyen Thanh Tien | Non-executive member of the Board of Directors | 19/02/2024 |  |
| 5 | Mr. Duong The Quang   | Independent member of the Board of Directors   | 17/06/2024 |  |

**2. Meetings of the Board of Directors:**

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------------------------------|-----------------|---------------------|
| 1   | Mr. Tran Quang Thinh      | 10/10                                             | 100%            |                     |
| 2   | Mr. Nguyen Huu Thuan      | 10/10                                             | 100%            |                     |
| 3   | Mr. Nguyen Van Duc        | 10/10                                             | 100%            |                     |
| 4   | Mr. Nguyen Thanh Tien     | 10/10                                             | 100%            |                     |
| 5   | Mr. Duong The Quang       | 10/10                                             | 100%            |                     |

**3. Supervising the Board of Management by the Board of Directors:**

- The Board of Directors closely monitors the activities of the Executive Board in implementing the resolutions of the Board of Directors. It promptly addresses any issues arising within the Board's authority to facilitate the operations of the Executive Board.
- Directs the company's operational management to ensure stability is maintained.
- Oversees shareholder relations to strengthen trust and support the company through difficult periods.
- Supervises the Executive Board's management of resources in line with the company's development strategy.
- Directs training efforts to enhance the skills of staff members, and promotes recreational and lifestyle activities to foster enthusiasm and motivation among employees to contribute to the company's success.

**4. Activities of the Board of Directors' subcommittees (If any):**

Nil

**5. Resolutions/Decisions of the Board of Directors (Semi-annual report):**

| No. | Resolution/Decision No. | Date       | Content                                                                         | Approval rate |
|-----|-------------------------|------------|---------------------------------------------------------------------------------|---------------|
| 1   | 013/2026/HĐQT-VLA       | 02/01/2026 | Approval of the proposed plan for the settlement of the receivable due from Mr. | 100%          |

|    |                      |            |                                                                                              |      |
|----|----------------------|------------|----------------------------------------------------------------------------------------------|------|
|    |                      |            | Trần Văn Thắng                                                                               |      |
| 2  | 016/2026/NQ.HĐQT-VLA | 08/01/2026 | Investment Cooperation                                                                       | 100% |
| 3  | 023/2026/NQ.HĐQT-VLA | 11/02/2026 | Investment Cooperation                                                                       | 100% |
| 4  | 026/2026/NQ.HĐQT-VLA | 23/02/2026 | Investment Cooperation                                                                       | 100% |
| 5  | 029/2026/NQ.HĐQT-VLA | 03/03/2026 | Investment Cooperation                                                                       | 100% |
| 6  | 033/2026/NQ.HĐQT-VLA | 03/03/2026 | Approval of the proposed plan for convening the 2026 Annual General Meeting of Shareholders. | 100% |
| 7  | 043/2026/NQ.HĐQT-VLA | 12/03/2026 | Investment Cooperation                                                                       | 100% |
| 8  | 25/2026/NQ.HĐQT-VLA  | 31/03/2026 | Removal from the position of Head of the Planning, Investment and Business Department.       | 100% |
| 9  | 043/2026/NQ.HĐQT-VLA | 09/04/2026 | Re-appointment to the position of General Director                                           | 100% |
| 10 | 063/2026/NQ.HĐQT-VLA | 23/04/2026 | Removal from and appointment to the position of Chairman of the Board of Directors           | 100% |
| 11 | 073/2026/NQ.HĐQT-VLA | 05/05/2026 | Removal from the position of the Company's Legal Representative                              | 100% |

### III. Board of Supervisors (Semi-annual report):

#### 1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position          | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification                 |
|-----|---------------------------------|-------------------|------------------------------------------------------------------------|-------------------------------|
| 1   | Ms. Nguyen Thi Tam              | Head of the board | 19/02/2024                                                             | Bachelor of Degree in Finance |
| 2   | Mr. Nguyen Huy Bao              | Member            | 19/02/2024                                                             | Bachelor of Food Technology   |
| 3   | Ms. Ha Thuy Hang                | Member            | 19/02/2024                                                             | Bachelor of                   |

|  |  |  |  |      |
|--|--|--|--|------|
|  |  |  |  | Laws |
|--|--|--|--|------|

## 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Ms. Nguyen Thi Tam              | 1/1                         | 100%            | 100%        |                     |
| 2   | Mr. Nguyen Huy Bao              | 1/1                         | 100%            | 100%        |                     |
| 3   | Ms. Ha Thuy Hang                | 1/1                         | 100%            | 100%        |                     |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board carries out oversight activities regarding the Board of Directors (BOD) and the Executive Board by appointing members to participate in discussions and provide feedback when deemed necessary at BOD and Executive Board meetings. The Head of the Supervisory Board has organized meetings to assess and draw lessons from the monitoring activities in compliance with legal regulations. The Supervisory Board did not receive any complaints from shareholders during the first half of 2026. The contents of the supervisory activities of the Supervisory Board toward the Board of Directors and the Executive Board are as follows:

- Monitoring, overseeing, and inspecting the Company's financial accounting activities, auditing financial reports; seeking, evaluating, and selecting auditing units with sufficient competence and qualifications to audit and review the Company's financial statements in accordance with legal regulations, to recommend to the Board of Directors for inclusion in the General Shareholders' Meeting agenda.
- Supervising and reminding the Board of Directors and the Executive Board to follow the proper procedures for organizing General Shareholders' Meetings, and overseeing the implementation of the items approved by the General Shareholders' Meeting.
- Appointing representatives to attend the meetings of the Board of Directors and Executive Board, reviewing the appropriateness of resolutions and decisions based on the actual operations of the Company, its operational charter, internal governance regulations, and relevant legal provisions.
- Supervising the Executive Board in corporate governance activities, as well as the implementation of resolutions passed by the Board of Directors, and the execution of plans and results achieved in the Company's production and business activities during each period.
- Monitoring the Company's compliance with legal regulations on information disclosure, and providing feedback to the Board of Directors.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The coordination between the Supervisory Board and the activities of the Board of Directors and the Executive Board is carried out consistently throughout the year, including the following areas:

- Coordination in organizing the Company's General Shareholders Meeting;
- Coordination in implementing the matters approved at the General Shareholders Meeting, while also evaluating results and conducting periodic reviews;
- Coordination in amending and supplementing the Company's internal regulations and Charter, ensuring compliance with legal requirements while aligning with the company's operational situation;
- Coordination in inspecting and supervising accounting and financial activities, as well as governance and management of the company's production and business operations;
- Coordination in carrying out the company's internal audit.

**5. Other activities of the Board of Supervisors (if any):**

- The Supervisory Board regularly monitors and controls the internal situation regarding the company's operations.
- Urge, supervise, and ensure the disclosure of information in accordance with securities laws and regulations.

**IV. Board of Management**

| <i>No.</i> | <i>Members of Board of Management</i> | <i>Date of birth</i> | <i>Qualification</i>                    | <i>Date of appointment / dismissal of members of the Board of Management /</i> |
|------------|---------------------------------------|----------------------|-----------------------------------------|--------------------------------------------------------------------------------|
| 1          | Mr. Nguyen Huu Thuan                  | 04/10/1990           | Bachelor of information technology      | 09/04/2026                                                                     |
| 2          | Ms. Nguyen Thu Ha                     | 10/11/1989           | Bachelor of Degree in Finance – Banking | 25/10/2021                                                                     |

**V. Chief Accountant**

| <i>Họ và tên<br/>Name</i> | <i>Ngày tháng năm sinh<br/>Date of birth</i> | <i>Trình độ chuyên môn nghiệp vụ<br/>Qualification</i> | <i>Date of appointment/ dismissal</i> |
|---------------------------|----------------------------------------------|--------------------------------------------------------|---------------------------------------|
| Do Thi Ha                 | 28/01/1988                                   | Bachelor's Degree in Accounting, Finance and Banking   | 01/12/2025                            |

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Board of Directors, Supervisory Board, Executive Board, and other management personnel participate in training courses as per the company's regulations.

***VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)***

***1. The list of affiliated persons of the Company (APPENDIX 01)***

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID card No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|----------------------------------------------|---------|------------------------------------------|----------------------------------------|---------|-------------------------------|
|-----|---------------------------------|-------------------------------------|----------------------------------|----------------------------------------------|---------|------------------------------------------|----------------------------------------|---------|-------------------------------|

*Note: ID card No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

*2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.*

| No. | Name of organization/individual | Relationship with the Company    | No. * date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction                                                                                                                                                                                                                         | Note |
|-----|---------------------------------|----------------------------------|-------------------------------------|---------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1   | Nguyen Thanh Tien               | Member of the Board of Directors |                                     |         | 01/01/2026-30/06/2026                 | Resolution 151/2022/NQ-HĐQTVLA dated December 22, 2022                                                                            | Based on Contract No. 03/2022/HĐ-VLA dated January 3, 2022, with Mr. Nguyen Thanh Tien regarding his employment as a teaching expert.<br><br>In the first half of 2026:<br>- Payments for lecturer fees: 8.994.510 VND<br>- Payables for lecturer fees: 4.099.900 VND |      |

|   |                  |                      |  |  |                         |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                           |  |
|---|------------------|----------------------|--|--|-------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 2 | Dang Trong Khang | The internal persons |  |  | 01/01/2026 – 30/06/2026 | Resolution 149/2022/NQ-HĐQTVLA dated December 2, 2022 | <p>Based on Contract No. 23/2022/HDSOTP-VLA dated December 2, 2022, regarding Van Lang Technology development and Investment joint stock company to use the works of Mr. Dang Trong Khang.</p> <p>In the first half of 2026:</p> <ul style="list-style-type: none"> <li>- Payments for lecture copyright fees: 191.862.000 VNĐ</li> <li>- Payables for lecture copyright fees: 134.640.000 VNĐ</li> </ul> |  |
|---|------------------|----------------------|--|--|-------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

*Note: ID card No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

*3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.*

**Nil**

*4. Transactions between the Company and other objects*

Nil

Nil

Nil

2. Transactions of internal persons and affiliated persons with shares of the company: Nil

**APPENDIX 01 – THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY**

| No | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)             | ID card No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company         |
|----|---------------------------------|-------------------------------------|----------------------------------------------|---------------------------------------------|---------|------------------------------------------|----------------------------------------|---------|---------------------------------------|
| 1  | Tran Quang Thinh                |                                     | Chairman of the board of Directors           |                                             |         | 19/02/2024                               |                                        |         | Internal people                       |
| 2  | Duong The Quang                 |                                     | Independent member of the Board of Directors |                                             |         | 17/06/2024                               |                                        |         | Internal people                       |
| 3  | Nguyen Huu Thuan                |                                     | Director                                     |                                             |         | 30/07/2020                               |                                        |         | Internal people/<br>major shareholder |
| 4  | Nguyen Thanh Tien               |                                     | Member of the Board of Directors             |                                             |         | 19/02/2024                               |                                        |         | Internal people/<br>Major shareholder |
| 5  | Nguyen Van Duc                  |                                     | Member of the Board of Directors             |                                             |         | 19/02/2024                               |                                        |         | Internal people                       |

|    |                  |  |                                 |  |  |            |  |  |                                                        |
|----|------------------|--|---------------------------------|--|--|------------|--|--|--------------------------------------------------------|
| 6  | Nguyen Thu Ha    |  | Deputy Director                 |  |  | 25/10/2021 |  |  | Internal people                                        |
| 7  | Nguyen Thi Tam   |  | Head of the supervisory board   |  |  | 19/02/2024 |  |  | Internal people                                        |
| 8  | Nguyen Huy Bao   |  | Member of the supervisory board |  |  | 19/02/2024 |  |  | Internal people                                        |
| 9  | Ha Thuy Hang     |  | Member of the supervisory board |  |  | 19/02/2024 |  |  | Internal people                                        |
| 10 | Do Thi Ha        |  | Chief accountant                |  |  | 01/12/2025 |  |  | Internal people                                        |
| 11 | Dang Trong Khang |  |                                 |  |  | 2020       |  |  | A major shareholder owning more than 10% of the shares |

**APPENDIX 02**  
**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

| <b>No.</b> | <b>Name</b>             | <b>Securities trading account (if any)</b> | <b>Position at the company (if any)</b>   | <b>ID card No./Passport No., date of issue, place of issue</b> | <b>Address</b> | <b>Number of shares owned at the end of the period (Based on the list provided by VSD on March 23, 2026)</b> | <b>Percent age of share ownership at the end of the period</b> | <b>Note</b>                                                           |
|------------|-------------------------|--------------------------------------------|-------------------------------------------|----------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------------|
| <b>1</b>   | <b>Tran Quang Thinh</b> |                                            | <b>Chairman of the board of Directors</b> |                                                                |                | <b>95.090</b>                                                                                                | <b>2,37</b>                                                    | <b>Appointed Chairman of the Board of Directors on April 23, 2026</b> |
| <b>1.1</b> | <b>Tran Huu Nhi</b>     |                                            |                                           |                                                                |                | <b>0</b>                                                                                                     | <b>0</b>                                                       | <b>Biological father</b>                                              |

|     |                    |  |                                  |  |  |         |        |                                                                                                         |
|-----|--------------------|--|----------------------------------|--|--|---------|--------|---------------------------------------------------------------------------------------------------------|
| 1.2 | Phan Thi Sam       |  |                                  |  |  | 0       | 0      | Biological Mother                                                                                       |
| 1.3 | Tran Minh Quan     |  |                                  |  |  | 0       | 0      | Child (young)                                                                                           |
| 1.4 | Tran Minh Anh      |  |                                  |  |  | 0       | 0      | Child (young)                                                                                           |
| 2   | Nguyen Thanh Tien  |  | Member of the Board of Directors |  |  | 458.170 | 11.47% | - Company governance manager<br>- Dismissal of the Chairman of the Board of Directors on April 23, 2026 |
| 2.1 | Nguyen Van Tho     |  |                                  |  |  | 160.950 | 4,03 % | Biological father                                                                                       |
| 2.2 | Tran Thi Thanh Hoa |  |                                  |  |  | 176.120 | 4,41 % | Biological mother                                                                                       |

|          |                          |  |                            |  |  |                |              |                      |
|----------|--------------------------|--|----------------------------|--|--|----------------|--------------|----------------------|
| 2.3      | Nguyen Thu Ha            |  | Deputy<br>Director         |  |  | 375.347        | 9.39%        | Younger sister       |
| 2.4      | Vu Huu Hien              |  |                            |  |  | 0              | 0            | Father-in-law        |
| 2.5      | Le Thi Oanh              |  |                            |  |  | 0              | 0            | Mother-in-law        |
| 2.6      | Vu Thi Hien<br>Nhung     |  |                            |  |  | 120.620        | 3,02 %       | wife                 |
| 2.7      | Nguyen Minh<br>Trung     |  |                            |  |  | 0              | 0            | child (young)        |
| 2.8      | Nguyen Linh<br>Dan       |  |                            |  |  | 0              | 0            | child (young)        |
| 2.9      | Nguyen An Na             |  |                            |  |  | 0              | 0            | child (young)        |
| 2.10     | Ta Phuc Binh             |  |                            |  |  | 0              | 0            | Brother-in-law       |
| <b>3</b> | <b>Nguyen Thu<br/>Ha</b> |  | <b>Deputy<br/>Director</b> |  |  | <b>375.347</b> | <b>9.39%</b> |                      |
| 3.1      | Nguyen Van<br>Tho        |  |                            |  |  | 160.950        | 4,04 %       | Biological<br>father |
| 3.2      | Tran Thi Thanh<br>Hoa    |  |                            |  |  | 176.120        | 4,41 %       | Biological<br>mother |

|     |                         |  |                                  |  |  |         |         |                   |
|-----|-------------------------|--|----------------------------------|--|--|---------|---------|-------------------|
| 3.3 | Nguyen Thanh Tien       |  | Member of the Board of Directors |  |  | 458.170 | 11.47%  | Older brother     |
| 3.4 | Vu Thi Hien Nhung       |  |                                  |  |  | 120.620 | 3, 01 % | Sister-in-law     |
| 3.5 | Ta Phuc Binh            |  |                                  |  |  | 0       | 0       | Husband           |
| 3.6 | Bui Thi Lieu            |  |                                  |  |  | 0       | 0       | Mother-in-law     |
| 3.7 | Ta Van Bay              |  |                                  |  |  | 0       | 0       | Father-in-law     |
| 4   | Nguyen Huu Thuan        |  | Director                         |  |  | 399.600 | 10 %    |                   |
| 4.1 | Nguyen Thi Phuong Thanh |  |                                  |  |  | 0       | 0       | wife              |
| 4.2 | Nguyen Minh Dung        |  |                                  |  |  | 0       | 0       | child (young)     |
| 4.3 | Nguyen Nha Tue          |  |                                  |  |  | 0       | 0       | child (young)     |
| 4.4 | Nguyen Vu Hau           |  |                                  |  |  | 0       | 0       | Biological father |
| 4.5 | Nguyen Thi Vui          |  |                                  |  |  | 0       | 0       | Biological mother |

|     |                       |  |                                         |  |  |               |              |                   |
|-----|-----------------------|--|-----------------------------------------|--|--|---------------|--------------|-------------------|
| 4.6 | Nguyen Vu Tong        |  |                                         |  |  | 0             | 0            | Brother           |
| 4.7 | Nguyen Van Mau        |  |                                         |  |  | 0             | 0            | Father-in-law     |
| 4.8 | Nguyen Thi Kim Son    |  |                                         |  |  | 0             | 0            | Mother-in-law     |
| 5   | <b>Nguyen Van Duc</b> |  | <b>Member of the Board of Directors</b> |  |  | <b>13.810</b> | <b>0,34%</b> |                   |
| 5.1 | Vu Thi Huong Giang    |  |                                         |  |  | 0             | 0            | wife              |
| 5.2 | Nguyen Duc Thang      |  |                                         |  |  | 0             | 0            | child (young)     |
| 5.3 | Nguyen Van Huynh      |  |                                         |  |  | 0             | 0            | Biological father |
| 5.4 | Nguyen Thi Hong       |  |                                         |  |  | 0             | 0            | Biological mother |
| 5.5 | Nguyen Van Tu         |  |                                         |  |  | 0             | 0            | Brother           |
| 5.6 | Nguyen Van Cam        |  |                                         |  |  | 0             | 0            | Brother           |
| 5.7 | Pham Thi Minh Thuong  |  |                                         |  |  | 0             | 0            | Sister-in-law     |
| 5.8 | Luong Thi May         |  |                                         |  |  | 0             | 0            | Sister-in-law     |
| 5.9 | Vu Ngoc Diep          |  |                                         |  |  | 0             | 0            | Father-in-law     |

|      |                      |  |                                               |  |  |   |   |                   |
|------|----------------------|--|-----------------------------------------------|--|--|---|---|-------------------|
| 5.10 | Nguyen Thi Toan      |  |                                               |  |  | 0 | 0 | Mother-in-law     |
| 6    | Duong The Quang      |  | Independent members of the Board of Directors |  |  | 0 | 0 |                   |
| 6.1  | Duong Van Khoan      |  |                                               |  |  | 0 | 0 | Biological father |
| 6.2  | Tran Thi Hai         |  |                                               |  |  | 0 | 0 | Biological mother |
| 6.3  | Tang Trinh Thuy Tien |  |                                               |  |  | 0 | 0 | wife              |
| 6.4  | Tang Phuoc Giau      |  |                                               |  |  | 0 | 0 | Father-in-law     |
| 6.5  | Trinh Thi Thuy       |  |                                               |  |  | 0 | 0 | Mother-in-law     |
| 6.6  | Duong Quynh Nhu      |  |                                               |  |  | 0 | 0 | Child             |
| 6.7  | Duong Quynh Anh      |  |                                               |  |  | 0 | 0 | Child             |
| 6.8  | Duong Luu Thuy       |  |                                               |  |  | 0 | 0 | older sister      |
| 6.9  | Duong Thanh Chi      |  |                                               |  |  | 0 | 0 | older sister      |

|      |                                       |  |                                      |  |  |             |                |                   |
|------|---------------------------------------|--|--------------------------------------|--|--|-------------|----------------|-------------------|
| 6.10 | Duong The Hung                        |  |                                      |  |  | 0           | 0              | older brother     |
| 6.11 | Duong The Viet                        |  |                                      |  |  | 0           | 0              | older brother     |
| 6.12 | Duong The Dang                        |  |                                      |  |  | 0           | 0              | older brother     |
| 6.13 | Le Tang Ho                            |  |                                      |  |  | 0           | 0              | Brother-in-law    |
| 6.14 | Bui Van Nhut                          |  |                                      |  |  | 0           | 0              | Brother-in-law    |
| 6.15 | Nguyen Thi Ngoc Lan                   |  |                                      |  |  | 0           | 0              | Sister-in-law     |
| 6.16 | Viet Nam Alliance Fund Management JSC |  |                                      |  |  | 0           | 0              |                   |
| 6.17 | HD CAPITAL JSC                        |  |                                      |  |  | 0           | 0              |                   |
| 7    | <b>Nguyen Thi Tam</b>                 |  | <b>Head of the supervisory board</b> |  |  | <b>1000</b> | <b>0.025 %</b> |                   |
| 7.1  | Nguyen Van Ton                        |  |                                      |  |  | 0           | 0              | Biological father |
| 7.2  | Nguyen Thi Nhu                        |  |                                      |  |  | 0           | 0              | Biological mother |

|      |                  |  |                                 |  |  |     |        |                   |
|------|------------------|--|---------------------------------|--|--|-----|--------|-------------------|
| 8    | Nguyen Huy Bao   |  | Member of the supervisory board |  |  | 200 | 0,005% |                   |
| 8.1  | Nguyen Huy Son   |  |                                 |  |  | 0   | 0      | Biological father |
| 8.2  | Nguyen Thi Hoa   |  |                                 |  |  | 0   | 0      | Biological Mother |
| 9    | Hà Thuy Hang     |  | Member of the supervisory board |  |  | 200 | 0,005% |                   |
| 9.1  | Ha Van Hai       |  |                                 |  |  | 0   | 0      | Biological father |
| 9.2  | Vu Thi Thien Nga |  |                                 |  |  | 0   | 0      | Biological mother |
| 10   | Doan Minh Duc    |  |                                 |  |  | 0   | 0      |                   |
| 10.1 | Doan Van Thanh   |  |                                 |  |  | 0   | 0      | Biological father |
| 10.2 | Ho Thi Kim Dung  |  |                                 |  |  | 0   | 0      | Biological mother |
| 10.3 | Le Van Thu       |  |                                 |  |  | 0   | 0      | Father-in-law     |
| 10.4 | Bui Thi My       |  |                                 |  |  | 0   | 0      | Mother-in-law     |

|      |                    |  |                         |  |  |   |   |               |
|------|--------------------|--|-------------------------|--|--|---|---|---------------|
| 10.5 | Le Thi Hien Trang  |  |                         |  |  | 0 | 0 | Wife          |
| 10.6 | Doan Ngoc Le Khanh |  |                         |  |  | 0 | 0 | child (young) |
| 10.7 | Doan Duy Khanh     |  |                         |  |  | 0 | 0 | Young Brother |
| 11   | <b>Do Thi Ha</b>   |  | <b>Chief Accountant</b> |  |  |   |   |               |
| 11.1 | Do Dinh Toan       |  |                         |  |  |   |   | Father        |
| 11.2 | Cao Thi Vui        |  |                         |  |  |   |   | Mother        |
| 11.3 | Le Khac Hung       |  |                         |  |  |   |   | Husband       |
| 11.4 | Le Do Truong An    |  |                         |  |  |   |   | Child         |
| 11.5 | Le Do Minh Ngoc    |  |                         |  |  |   |   | Child (young) |
| 11.6 | Do Anh Phuong      |  |                         |  |  |   |   | Borther       |
| 11.7 | Nguyen Thi Thuy    |  |                         |  |  |   |   | Sister-in-law |

