

REPORT
CORPORATE GOVERNANCE
First half of 2026

To:

- State Commission Securities;
- Hanoi Stock Exchange.

- Name of the listed company: **Thanh An 96 Construction and Installation Joint Stock Company**

- Head office address : 02 Nguyen Van Troi street, Hoa Cuong ward, Da Nang

- Tel. number : 0236.3615.333 Fax: 0236.3615.334

- Email : taichinh96@gmail.com

- Charter capital : 124.197.870.000 VND

- Stock code : TA9

- Corporate Governance Model : General Meeting of Shareholders, Board of Directors, Supervisory Board, Executive Management Board.

- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

On April 20th, 2026, the Company held the 2026 Annual General Meeting of Shareholders in accordance with the prescribed procedures. The General Meeting of Shareholders approved the Resolution of the Annual General Meeting of Shareholders in 2026 with the following specific contents:

No	Number of Resolutions/Decisions	Day	Content
1	01/NQ-DHCD	20/4/2026	The Resolution of the Annual General Meeting of Shareholders in 2026 approved the following matters: 1. Approval of the Board of Directors' report on the business performance in 2025 and the business plan for 2026. 2. Approval of the report on investment activities and

			asset disposal in 2025, as well as the investment and asset disposal plan for 2026. 3. Approval of the Supervisory Board's report on its activities in 2025 and its work plan for 2026. 4. Approve the audited financial statements for 2025 and the business, profit and dividend plan for 2026. 5. Approve the payment of dividends and profit distribution in 2025. 6. Approval of the Proposal on the Plan to Increase Charter Capital by Issuing Shares to Pay 2025 Dividends. 7. Approval of the proposal for the selection of an independent auditing firm to audit the Company's 2026 financial statements. 8. Approval of the proposal on the finalization of remuneration and salaries for the Board of Directors and the Supervisory Board in 2025, and the proposed remuneration and salary scheme for 2026.
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II. Board of directors:

1. Information about the Board of Directors (BOD):

No.	Board of Directors member	Duty	Start/End Date as BOD Member	
			Date of Appointment	Date of dismissal
1	Phan Xuân Bằng	Chairman of the Board of Directors/Non-Executive Member	28/06/2023	
2	Đặng Đình Khiêm	Vice Chairman of the Board of Directors	28/06/2023	
3	Trịnh Thị Thu Hương	Member of the Board of Directors	28/06/2023	
4	Nguyễn Văn Kháng	Member of the Board of Directors	17/04/2025	
5	Nguyễn Xuân Hà	Independent Member of the Board of Directors	28/06/2023	

2. Board of Directors meeting:

No	Board of Director member	Số buổi họp tham dự	Meeting attendance rate	Reasons for not attending the meeting
1	Phan Xuân Bằng	10/10	100%	
2	Đặng Đình Khiêm	10/10	100%	
3	Trịnh Thị Thu Hương	10/10	100%	
4	Nguyễn Văn Kháng	10/10	100%	
5	Nguyễn Xuân Hà (independent)	10/10	100%	

3. Supervisory activities of the Board of Directors over the Management Board:

The working relationship between the Board of Directors (BOD) and the Executive Management Board has been carried out in accordance with the Company's Charter and Corporate Governance Regulations. All resolutions and decisions of the BOD directing the Executive Board have been appropriate and within the scope of the BOD's duties and authority.

In the context of economic difficulties, especially in the construction sector, the Company's leadership has made great efforts in seeking new contracts to improve production value and revenue. In the first six months of 2026, the Company encountered numerous difficulties and challenges in business operations, such as: rising and volatile prices of materials, labor, machinery, and general costs; shortages of certain natural resources such as sand and construction stone, with sand prices increasing sharply and limited supply sources. In addition, delays in payments for some projects and customers not allowing deferred payments significantly affected the Company's business performance. With the close and timely guidance from the BOD, and the high determination and efforts of the Executive Management Board, the Company managed to overcome difficulties and successfully achieved the planned targets. The Company regularly strengthened and developed its human resources to fit its operational model, and built a strong corporate culture. Officers, employees, and workers across the Company strived to fulfill their duties with unity and dedication.

The BOD recognizes that the Executive Management Board has effectively complied with and implemented the BOD's resolutions and decisions. The Executive Management Board has regularly held meetings to assess the Company's production

and business performance, aiming for the highest possible efficiency. In the first half of 2026, the BOD closely supervised the Executive Management Board in the following areas:

- Implementing key business targets and managing the Company's operations according to the approved plan. Timely responses were directed to cope with the fluctuating prices of certain input materials such as sand and stone, minimizing the adverse effects of price volatility on the Company's business performance.

- Monitoring the Company's financial management to control costs tightly and prevent/minimize risks in production and business operations.

- Supervising the implementation of the 2026 Annual General Meeting of Shareholders' Resolution, the Company Charter, the 2026 Business and Development Plan, and the Company's internal operating regulations.

- Monitoring the appointment of personnel, recruitment, salary policies, investment activities, and the disposal of machinery and equipment to ensure compliance with legal regulations, the Company Charter, and issued internal policies.

- Overseeing compliance with the Law on Enterprises, and timely and accurate submission of periodic and extraordinary reports and disclosures to the State Securities Commission and the Hanoi Stock Exchange.

4. Activities of subcommittees of the Board of Directors:

The Board of Directors of the Company does not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	01/NQ-HĐQT	28/01/2026	Approval of a Credit Facility at VietinBank.	100%
2	01B/NQ-HĐQT	31/01/2026	Resolution on the Approval of Investment in Machinery and Equipment for Construction Operations	100%
3	02/NQ-HĐQT	25/02/2026	Approval of the Date of the 2026 Annual General Meeting of Shareholders and the Record Date for Finalizing the List of Shareholders Entitled to Attend the Meeting.	100%

No.	Number of Resolutions/Decisions	Date	Content	Adoption Rate
4	03/NQ-HĐQT	04/03/2026	Resolution on the Approval of Investment in Machinery and Equipment for Construction Operations	100%
5	03B/NQ-HĐQT	26/03/2026	Resolution on the Appointment of an Employee to the Position of Deputy General Director of Thanh An 96 Construction and Installation Joint Stock Company.	100%
6	04/NQ-HĐQT	30/3/2026	Approval of the Meeting Documents for the General Meeting of Shareholders	100%
7	05-NQ/HĐQT	30/3/2026	Approval of the Policy on Entering into Related Party Transactions	100%
8	06/NQ-HĐQT	18/05/2026	Resolution on the Implementation of the Plan to Issue Shares for the Payment of 2025 Dividends.	100%
9	06B/NQ-HĐQT	20/6/2026	Resolution on the Approval of Investment in Machinery and Equipment for Construction Operations	100%
10	07/NQ-HĐQT	24/6/2026	Resolution on the Record Date for the Distribution of 2025 Stock Dividends	100%
11	08/NQ-HĐQT	24/6/2026	Resolution on the Selection of an Independent Auditor for the Audit of the 2026 Financial Statements	100%
12	01/QĐ-HĐQT	05/01/2026	Decision on the Additional Salary Payment for 2025 to Employees on the Company's Payroll as of 31 December 2025.	100%
13	02/QĐ-HĐQT	11/02/2026	Decision on the Approval of the Policy for the Renovation of the Company's Head Office in 2026 .	100%
14	03-16/QĐ-HĐQT	26/03/2026	Decision on Personnel Appointment	100%
15	17/QĐ-HĐQT	26/03/2026	Decision on the Establishment of Construction Team No. 45 under Enterprise No. 74	100%
16	18/QĐ-HĐQT	01/04/2026	Decision on the Establishment of the Organizing Committee for the General Meeting of Shareholders	100%

17	19/QĐ-HĐQT	02/04/2026	Decision on Convening the 2026 Annual General Meeting of Shareholders.	100%
18	20/QĐ-HĐQT	20/04/2026	Decision on the Reassignment of Mr. Vinh.	100%
19	21/QĐ-HĐQT	20/4/2026	Decision on the Promulgation of the Management and Operation Regulations of Thanh An 96 Construction Joint Stock Company	100%
20	22/QĐ-HĐQT	11/05/2026	Decision on the Reassignment of Mr. Vinh.	100%

III. Board of Supervisor:

1. Information about Board of Supervisor member (BOS)

No	Board of Supervisor member	Duty	Start/End date as a BOS member		Qualifications
			Date of Appointment	Date of Dismissal	
1	Trần Thị Diệu Thúy	Head of the Supervisory Board	28/06/2023		Bachelor of Economics
2	Mai Tổ Loan	Members of the Supervisory Board	28/06/2023		Bachelor of Economics
3	Lâm Văn Công	Members of the Supervisory Board	28/06/2023		Bachelor of Economics

2. Board of Supervisor meetings:

No	Board of Supervisor member	Number of Sessions Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Trần Thị Diệu Thúy	2/2	100%	100%	
2	Mai Tổ Loan	2/2	100%	100%	
3	Lâm Văn Công	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Management and shareholders:

In the first half of 2025, despite facing many challenges in the labor market, continuously fluctuation in pricing, the Board of Directors effectively managed production and business activities and achieving positive results. In accordance with its responsibilities and authority as stipulated in the Company Charter, the Supervisory Board performed its supervisory duties as follows:

- The Supervisory Board fully participated in all meetings of the Board of Directors in accordance with regulations.

- The Board of Directors implemented the Resolutions of the General Meeting of Shareholders and adhered to the provisions of the Company Charter. The BOD issued resolutions and decisions relating to business operations, construction investment, and other matters in accordance with applicable regulations.

- The BOD effectively performed its roles of direction, supervision, and support to the Executive Management Board in operating the Company's business activities, ensuring that production value and revenue met the approved targets.

- The Board of Directors is constantly looking for new management solutions and investment opportunities to create stability and long-term sustainable development for Thanh An 96 Construction Company.

- The Executive Management Board promptly implemented the BOD's resolutions and decisions, actively addressing challenges and taking necessary measures for effective management.

- The Executive Management Board regularly supervised the operations of affiliated units, provided strategic direction, and resolved issues and difficulties arising in the course of production, business, and investment activities.

4. The coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Board of Management and other managers.

The Supervisory Board has closely coordinated with the Board of Directors and the Board of Management in performing the assigned functions and tasks, inspection and supervision activities as prescribed.

- The Board of Directors has fully provided resolutions and decisions to the Supervisory Board.

- The Board of Directors and the Board of Management have created favorable conditions for the Supervisory Board to perform their tasks such as: providing necessary reports and documents for inspection and supervision; coordinate control with subordinate units.

- The Supervisory Board is invited to attend the meeting of the Board of Directors and other meetings, participate in giving opinions to ensure that the Company's activities are appropriate and meet the interests of shareholders.

5. Other activities of the Board of Supervisor.

Inspection and supervision of other aspects of work:

Supervise the implementation of inviting independent audit units to audit in accordance with the Resolution of the General Meeting of Shareholders.

IV. Executive Board:

No	Member of the Executive Board	Duty	Date of Birth	Qualifications	Start/end date of the Executive Board	
					Date of Appointment	Date of dismissal
1	Đặng Đình Khiêm	Director	15/12/1979	Civil Engineer	01/03/2025	
2	Phạm Văn Lê	Deputy Director	01/12/1963	Civil Engineer	01/01/2008	
3	Nguyễn Văn Kháng	Deputy Director	16/02/1981	Civil Engineer	05/09/2022	
4	Trịnh Thị Thu Hương	Deputy Director	01/02/1977	Bachelor of Economics	09/05/2023	
5	Nguyễn Văn Hùng	Deputy Director	06/11/1973	Civil Engineer	01/04/2026	
6	Đinh Hồng Dương	Deputy Director	16/03/1979	Civil Engineer	01/04/2026	

V. Chief Accountant:

Fullname	Date of birth	Professional qualifications	Date of Appointment	Date of dismissal
Hoàng Xuân Thom	08/10/1989	Master of Economics	01/01/2022	

VI. Training on corporate governance: The Company sends comrades in the Board of Directors and related comrades to participate in training courses on corporate governance to comply with regulations.

VII. List of related persons of the public company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company:

Appendix 01 attached

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons and related persons of internal persons.

No	Organization Name	Related relationship with the company	Securities Registration Certificate No., date of issuance, place of issuance	Head Office Address/ Contact Address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders / Board of Directors (if any, specify date of issuance)	Transaction details, quantity, and total value	Notes
1	Thanh An Corporation	Parent Company	0100108663	141 Ho Dac Di Street, Kim Lien Ward, Hanoi			55.666.064.884	
-	Dividends on State capital					Comply with the regulations	0	
-	Brand fees					Comply with the regulations	4.156.303.772	
-	Trading					Comply with the regulations	51.509.761.112	
2	Phuong Anh Nha Trang Limited Liability	Under the common influence of key	4201266014	58 Nguyen Khanh Toan,	Q2/2026	05-NQ/HĐQT, 30/3/2026		

	Company	management personnel		North Nha Trang ward, Khanh Hoa			694.444.444	
3	Binh Minh Investment, Construction and Trading Services Company Limited	Under the common influence of key management personnel	0402032234	K64/73 Tran Dinh Tri, Hoa Khanh ward, Da Nang city	Q2/2026	05-NQ/HĐQT, 30/3/2026	5.872.550.620	

3. Transactions between internal persons of listed companies and related persons of internal persons and subsidiaries or companies controlled by listed companies

None.

4. Transactions between the Company and other subjects.

4.1. Transactions between companies in which members of the Board of Directors, members of the Supervisory Board, and the CEO have been founding members or members of the Board of Directors or the CEO in the past three (03) years: No.

4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, and the CEO are members of the Board of Directors and the Executive Director: No.

4.3. Other transactions of the Company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO: No.

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

Appendix 02 attached

2. Transactions of insiders and related persons with respect to the shares of the listed company:

No	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason increase / diminish	Notes
			Number of Shares	Proportion	Number of Shares	Proportion		
1	Lâm Văn Công	Board of Supervisors or member	47.989 shares	0,38%	48.289 shares	0,39%	Bought 1.000 shares; sold 700 shares	Transactions under 50 million VND/day

IX. Other issues to note: None

Recipients:

- As above;
- Filed at: CR; BOS; T03.

OB. BOARD OF DIRECTORS
CHAIRMAN



Phan Xuân Bằng

Appendix 1: List of Related Persons of the Company

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological child/tact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
1	Tổng công ty Thành An		51% vốn điều lệ			2008			Công ty mẹ
2	Trade Union of Thanh An 96 Biological childstruction and Installation Joint Stock Company		Trade union organization			2008			Company's Trade Union Organization
3	Nguyễn Ngọc Dũng		Tổng giám đốc Tổng công ty Thành An			2022			Người đại diện Công ty mẹ
4	Phan Xuân Bằng		Chairman of the Board of Directors			28/06/2023			Chairman of the Board of Directors
4.1	Nguyễn Thị Hồng Nhu		Wife			28/06/2023			
4.2	Phan Nhã Linh		Biological child			28/06/2023			
4.3	Phan Gia Phụng		Biological child			28/06/2023			
4.4	Phan Kim Tấn Dũng		Biological child			28/06/2023			
4.5	Phan Kim Trọng		Older brother			28/06/2023			
4.6	Phan Anh Tuyển		Younger sibling			28/06/2023			
4.7	Phan Thị Thanh Nhân		Younger sibling			28/06/2023			
4.8	Phan Thị Kim Thoa		Younger sibling			28/06/2023			
4.9	Trần Thị Hoa		Mother-in-law			28/06/2023			
4.10	Võ Thị Vân		Sister-in-law			28/06/2023			
4.11	Cao Thị Huyền		Sister-in-law (younger brother's wife)			28/06/2023			
4.12	Lê Thế Phương		Brother-in-law (younger sister's husband)			28/06/2023			
5	Đặng Đình Khiêm		Vice Chairman of the Board of Directors, Director of the Company			28/06/2023			Vice Chairman of the Board of Directors, Director of the Company
5.1	Đặng Đình Thoa		Biological father			28/06/2023			
5.2	Trần Thị Phin		Biological mother			28/06/2023			
5.3	Lê Thị Sương		Wife			28/06/2023			
5.4	Đặng Thị Phương		Younger sibling			28/06/2023			
5.5	Đặng Đình Kiêm		Younger sibling			28/06/2023			
5.6	Đặng Thị Minh Thư		Biological child			28/06/2023			
5.7	Đặng Lê Bình		Biological child			28/06/2023			
5.8	Đặng Lê Minh		Biological child			28/06/2023			
5.9	Đặng Hà My		Biological child			28/06/2023			
5.10	Lê Công Hoan		Father-in-law			28/06/2023			
5.11	Nguyễn Thị Sáu		Mother-in-law			28/06/2023			
5.12	Nguyễn Mạnh Hà		Brother-in-law (younger sister's husband)			28/06/2023			
5.13	Phạm Thị Nga		Sister-in-law (younger brother's wife)			28/06/2023			
6	Trịnh Thị Thu Hương		Member of the Board of Directors, Deputy Director			28/06/2023			Member of the Board of Directors, Deputy Director
6.1	Trịnh Văn Sở		Biological father			28/06/2023			
6.2	Vũ Thị Liên		Biological mother			28/06/2023			
6.3	Trịnh Phú Cường		Younger sibling			28/06/2023			
6.4	Trịnh Sự Nghiệp		Younger sibling			28/06/2023			

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological child/tact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
6.5	Hà Xuân Quân		Husband			28/06/2023			
6.6	Hà Ngọc Minh		Biological child – At a young age			28/06/2023			
6.7	Hà Ngọc Lan		Biological child – At a young age			28/06/2023			
6.8	Hà Sinh Quận		Father-in-law (husband's father)			28/06/2023			
6.9	Lê Thị Dung		Mother-in-law (husband's mother)			28/06/2023			
6.10	Lê Thị Ánh		Sister-in-law (younger brother's wife)			28/06/2023			
6.11	Võ Thị Hồng Hạnh		Sister-in-law (younger brother's wife)			28/06/2023			
7	Nguyễn Văn Kháng		Member of the Board of Directors, Deputy Director			17/4/2025			Member of the Board of Directors, Deputy Director
7.1	Nguyễn Thị Ánh Hồng		Wife			17/4/2025			
7.2	Nguyễn Lương Thành		Child			17/4/2025			
7.3	Nguyễn Bảo Ngọc		Child			17/4/2025			
7.4	Nguyễn Văn Khuyên		Biological father			17/4/2025			
7.5	Nguyễn Thị Vân		Biological mother			17/4/2025			
7.6	Nguyễn Văn Ngón		Father-in-law			17/4/2025			
7.7	Trần Thị Diệu		Mother-in-law			17/4/2025			
7.8	Nguyễn Thị Khánh		Biological sister			17/4/2025			
7.9	Nguyễn Tương Tri		Brother-in-law (older sister's husband)			17/4/2025			
7.10	Nguyễn Thị Phương		Biological sister			17/4/2025			
7.11	Đào Văn Lâm		Brother-in-law (older sister's husband)			17/4/2025			
7.12	Nguyễn Thị Thuyền		Younger sibling			17/4/2025			
7.13	Võ Ngọc Tuấn Anh		Brother-in-law (younger sister's husband)			17/4/2025			
8	Nguyễn Xuân Hà		BOD member			28/06/2023			BOD member
8.1	Bùi Thị Xuân Hương		Wife			28/06/2023			
8.2	Nguyễn Lê Đạt		Younger sibling			28/06/2023			
8.3	Nguyễn Thị Gái		Younger sibling			28/06/2023			
8.4	Nguyễn Xuân Hưng		Biological Child			28/06/2023			
8.5	Nguyễn Thị Hồng Hạnh		Biological Child			28/06/2023			
8.6	Nguyễn Như Hà		Son-in-law			28/06/2023			
8.7	Lê Thị Hồng		Sister-in-law (younger brother's wife)			28/06/2023			
8.8	Phạm Phiền		Sister-in-law (younger sister's husband)			28/06/2023			
9	Phạm Văn Lê		Deputy Director			01/01/2008			Deputy Director
9.1	Nguyễn Thị Thúy An		Wife			01/01/2008			
9.2	Phạm Trịnh Duy		Biological Child			01/01/2008			
9.3	Phạm Quang Huy		Biological Child			01/01/2008			
9.4	Phạm Xuân Đền		Biological older brother			01/01/2008			
9.5	Phạm Thị Hương		Biological older sister			01/01/2008			
9.6	Phạm Văn Hữu		Biological older brother			01/01/2008			
9.7	Phạm Thị Hiền		Biological older sister			01/01/2008			
9.8	Phạm Văn Hậu		Biological older brother			01/01/2008			
9.9	Phạm Văn Hán		Younger sibling			01/01/2008			
9.10	Phạm Thị Hoa		Younger sibling			01/01/2008			

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological child/tact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
9.11	Nguyễn Thị Huân		Sister-in-law (older brother's wife)			01/01/2008			
9.12	Nguyễn Văn Xuyên		Brother-in-law (older sister's husband)			01/01/2008			
9.13	Bùi Thị Tuyết Mai		Sister-in-law (older brother's wife)			01/01/2008			
9.14	Kiều Thu Thủy		Sister-in-law (younger brother's wife)			01/01/2008			
9.15	Đặng Văn Thanh		Sister-in-law (younger sister's husband)			01/01/2008			
10	Mai Đăng Hùng		Deputy Director			01/04/2026			Deputy Director
10.1	Mai Đăng Thanh		Biological father			01/04/2026			
10.2	Nguyễn Thị Giang Phương		Wife			01/04/2026			
10.3	Trương Thị Lãnh		Mother-in-law			01/04/2026			
10.4	Mai Đăng Quang		Biological Child			01/04/2026			
10.5	Mai Nhã Uyên		Biological Child			01/04/2026			
10.6	Mai Nhã Phương		Biological Child			01/04/2026			
10.7	Mai Đăng Cường		Younger sibling			01/04/2026			
10.8	Mai Thị Thành Thủy		Younger sibling			01/04/2026			
10.9	Bình Minh Investment, Construction and Trading Services Company Limited		Related party holding equity interests			01/04/2026			
11	Đinh Hồng Dương		Deputy Director of the Company cum Director of the Southern Branch			01/04/2026			Deputy Director of the Company
11.1	Đinh Văn Sang		Biological father			01/04/2026			
11.2	Trương Thị Mạnh		Biological mother			01/04/2026			
11.3	Phan Thị Bích Thủy		Wife			01/04/2026			
11.4	Đinh Ngọc Anh		Biological Child			01/04/2026			
11.5	Đinh Tú Phương		Biological Child			01/04/2026			
11.6	Đinh Hương Giang		Biological Child			01/04/2026			
11.7	Đinh Thanh Hương		Biological Child			01/04/2026			
11.8	Phan Văn Mao		Father-in-law			01/04/2026			
11.9	Đặng Thị Bình		Mother-in-law			01/04/2026			
11.10	Đinh Văn Tường		Head of 19 Construction Team - Southern Branch			01/04/2026			
11.11	Đỗ Thị Ngoan		Sister-in-law (younger brother's wife)			01/04/2026			
11.12	Đinh Thanh Thu		Younger sibling			01/04/2026			
11.13	Lê Văn Dương		Sister-in-law (younger sister's husband)			01/04/2026			
11.14	HNS Joint Stock Company		20% Capital Ownership			01/04/2026			
11.15	Phuong Anh Nha Trang Limited Liability Company		Related Person/Insider is the Director			01/04/2026			
11.16	SATECO Investment and construction Joint Stock Company		Related Person/Insider is the Chairman			01/04/2026			
11.17	Sai Gon Sục Song Mối Limited Liability Company		Related Person/Insider is the Director			01/04/2026			
12	Hoàng Xuân Thơm		Chief Accountant. Authorized Person to disclose information			01/01/2022			Chief Accountant. Authorized Person to disclose information
12.1	Hoàng Hoa Thám		Biological father			01/01/2022			
12.2	Tăng Tôn Cường		Father-in-law			01/01/2022			
12.3	Nguyễn Thị Như Ý		Mother-in-law			01/01/2022			

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological child/tact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
12.4	Tăng Thị Yên Thịnh		Wife			01/01/2022			
12.5	Hoàng Khôi Nguyên		Biological child			01/01/2022			
12.6	Hoàng Khải Nguyên		Biological child			01/01/2022			
12.7	Hoàng Cao Thanh		Biological older brother			01/01/2022			
12.8	Hồ Thị Thái		Sister-in-law (older brother's wife)			01/01/2022			
12.9	Hoàng Thị Thủy		Biological older sister			01/01/2022			
12.10	Hoàng Minh Thông		Brother-in-law (older sister's husband)			01/01/2022			
12.11	Hoàng Văn Thùy		Biological older brother			01/01/2022			
12.12	Ngô Thị Hằng		Sister-in-law (older brother's wife)			01/01/2022			
12.13	Hoàng Xuân Thơ		Younger sibling			01/01/2022			
12.14	Nguyễn Linh Trang		Sister-in-law (younger brother's wife)			01/01/2022			
12.15	Hoàng Văn Thương		Younger sibling			01/01/2022			
13	Trần Thị Diệu Thúy		Head of the Board of Supervisor			28/06/2023			Head of the Board of Supervisor
13.1	Trần Liễm		Biological father			28/06/2023			
13.2	Phan Thị Kim Hương		Biological mother			28/06/2023			
13.3	Trần Thị Thanh Nhân		Younger sibling			28/06/2023			
13.4	Trần Cao Thiên		Younger sibling			28/06/2023			
13.5	Trần Ngọc Sơn		Younger sibling			28/06/2023			
13.6	Nguyễn Hồi Sinh		Husband			28/06/2023			
13.7	Nguyễn Trần Diệu Phương		Biological Child			28/06/2023			
13.8	Nguyễn Trần Bảo Hân		Biological Child			28/06/2023			
13.9	Nguyễn Trần Anh Thư		Biological Child			28/06/2023			
13.10	Nguyễn Đức Quyết		Father-in-law			28/06/2023			
13.11	Trần Thị Hồng Phước		Mother-in-law			28/06/2023			
13.12	Trần Phước Sung		Sister-in-law (younger sister's husband)			28/06/2023			
13.13	Lê Thị Thủy Vân		Sister-in-law (younger brother's wife)			28/06/2023			
13.14	Nguyễn Thị Thủy Sang		Sister-in-law (younger brother's wife)			28/06/2023			
14	Lâm Văn Công		Board of Supervisor Member			28/06/2023			Board of Supervisor Member
14.1	Nguyễn Thị Thùy Trinh		Wife			28/06/2023			
14.2	Lâm Tiến Dũng		Biological child			28/06/2023			
14.3	Lâm Bảo Duy		Biological child			28/06/2023			
14.4	Nguyễn Xuân Lai		Father-in-law			28/06/2023			
14.5	Huỳnh Thị Ngọc Nguyệt		Mother-in-law			28/06/2023			
14.6	Lâm Việt Sỹ		Biological older brother			28/06/2023			
14.7	Vũ Thị Dương		Sister-in-law (older brother's wife)			28/06/2023			
14.8	Lâm Văn Nông		Biological older brother			28/06/2023			
14.9	Nguyễn Thị Na		Sister-in-law (older brother's wife)			28/06/2023			
14.10	Lâm Thị Hằng		Biological older sister			28/06/2023			
14.11	Lâm Thị Nguyệt		Biological older sister			28/06/2023			

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological child/tact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
14.12	Nguyễn Văn Tuyên		Brother-in-law (older sister's husband)			28/06/2023			
15	Mai Tổ Loan		Board of Supervisor Member			28/06/2023			Board of Supervisor member
15.1	Vũ Thị Nang		Biological mother			28/06/2023			
15.2	Trịnh Phú Lợi		Husband			28/06/2023			
15.3	Mai Xuân Quang		Younger sibling			28/06/2023			
15.4	Mai Xuân Trung		Younger sibling			28/06/2023			
15.5	Trịnh Mai Anh		Biological Child			28/06/2023			
15.6	Trịnh Thanh Tùng		Biological Child			28/06/2023			
15.7	Trịnh Thị Át		Mother-in-law			28/06/2023			
15.8	Đỗ Thị Hồng Thu		Sister-in-law (younger brother's wife)			28/06/2023			
16	Nguyễn Văn Ngọc		Head of Economic and Planning department			01/04/2026			Head of Economic and Planning department
16.1	Võ Thị Thanh Phương		Wife			01/04/2026			
16.2	Nguyễn Tương Quỳnh		Biological Child			01/04/2026			
16.3	Nguyễn Thị Thanh Tú		Biological Child			01/04/2026			
16.4	Nguyễn Thị Chu		Mother-in-law			01/04/2026			
16.5	Nguyễn Thị Nghiêm		Chị gái			01/04/2026			
16.6	Nguyễn Ngọc Tuyên		Brother-in-law (older sister's husband)			01/04/2026			
16.7	Nguyễn Thị Nga		Chị gái			01/04/2026			
16.8	Trần Quang Đức		Brother-in-law (older sister's husband)			01/04/2026			
17	Trần Thái Hưng		Board of Directors Secretary, Head of Administration Department			01/01/2025			Board of Directors Secretary, Head of Administration Department
17.1	Trịnh Thị Hoa		Wife			01/01/2025			
17.2	Trần Xuân Điền		Biological father			01/01/2025			
17.3	Vũ Thị Hiền		Biological mother			01/01/2025			
17.4	Trịnh Văn Trọng		Father-in-law			01/01/2025			
17.5	Trịnh Thị Cừ		Mother-in-law			01/01/2025			
17.6	Trần Thái Sơn		Biological child			01/01/2025			
17.7	Trần Trinh Thái Dương		Biological child			01/01/2025			
17.8	Trần Thị Hương		Younger sibling			01/01/2025			
17.9	Trần Thị Hoa		Younger sibling			01/01/2025			
17.10	Bùi Văn Như		Sister-in-law (younger sister's husband)			01/01/2025			
17.11	Phạm Văn Cảnh		Sister-in-law (younger sister's husband)			01/01/2025			
18	Lê Thị Vân Anh		Person in Charge of Corporate Governance			01/04/2024			Person in Charge of Corporate Governance
18.1	Lê Bá Tiệp		Biological father			01/04/2024			
18.2	Phan Thị Dung		Biological mother			01/04/2024			
18.3	Lê Thị Huyền Trang		Biological older sister			01/04/2024			
18.4	Nguyễn Thiên Kim		Biological Child			01/04/2024			
18.5	Nguyễn Lê Thư		Biological Child			01/04/2024			
18.6	Nguyễn Đức Mạnh		Brother-in-law (older sister's husband)			01/04/2024			
19	Thành An 191 Consultant Company		Entities under the same Parent Corporation			2008			

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Biological childtact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Nature of Relationship with the Company
20	Thành An 195 Company		Entities under the same Parent Corporation			2008			
21	Thành An 141 Company		Entities under the same Parent Corporation			2008			
22	Thành An 116 Company		Entities under the same Parent Corporation			2008			
23	Thành An 119 Company		Entities under the same Parent Corporation			2008			
24	Thanh An 171 Real Estate Investment and Business Company		Entities under the same Parent Corporation			2008			
25	Thanh An Vocational Education Center		Entities under the same Parent Corporation			2008			
26	Thanh An 161 Mine Clearance and Construction Quality Inspection Center		Entities under the same Parent Corporation			2008			
27	Thanh An Labor Supply and Overseas Employment Center		Entities under the same Parent Corporation			2008			
28	Thanh An 386 Investment and Construction Joint Stock Company		Entities under the same Parent Corporation			2008			
29	Thanh An 665 Investment and Construction Joint Stock Company		Entities under the same Parent Corporation			2008			

Appendix 2: List of Insiders and Related Persons of Insiders

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
1	Phan Xuân Bằng		Chairman				0,00%	
1.1	Nguyễn Thị Hồng Nhu		Wife				0,00%	
1.2	Phan Nhã Linh		Biological Child				0,00%	
1.3	Phan Gia Phụng		Biological Child				0,00%	
1.4	Phan Kim Tân Dũng		Biological children				0,00%	
1.5	Phan Kim Trọng		Biological older brother				0,00%	
1.6	Phan Anh Tuyển		Younger sibling				0,00%	
1.7	Phan Thị Thanh Nhân		Younger sibling				0,00%	
1.8	Phan Thị Kim Thoa		Younger sibling				0,00%	
1.9	Trần Thị Hoa		Mother-in-law				0,00%	
1.10	Võ Thị Vân		Sister-in-law (older brother's wife)				0,00%	
1.11	Cao Thị Huyền		Sister-in-law (younger brother's wife)				0,00%	
1.12	Lê Thế Phương		Sister-in-law (younger sister's husband)				0,00%	
2	Đặng Đình Khiêm		Vice Chairman of the Board of Directors, Director of the Company				0,00%	
2.1	Đặng Đình Thoa		Biological father				0,00%	
2.2	Trần Thị Phin		Biological mother				0,00%	
2.3	Lê Thị Sương		Wife				0,00%	
2.4	Đặng Thị Phương		Younger sibling				0,00%	
2.5	Đặng Đình Khiêm		Younger sibling				0,00%	
2.6	Đặng Thị Minh Thư		Biological Child				0,00%	
2.7	Đặng Lê Bình		Biological Child				0,00%	
2.8	Đặng Lê Minh		Biological Child				0,00%	
2.9	Đặng Hà My		Biological Child				0,00%	
2.10	Lê Công Hoan		Father-in-law				0,00%	
2.11	Nguyễn Thị Sáu		Mother-in-law				0,00%	
2.12	Nguyễn Mạnh Hà		Sister-in-law (younger sister's husband)				0,00%	
2.13	Phạm Thị Nga		Sister-in-law (younger brother's wife)				0,00%	
3	Trịnh Thị Thu Hương		Member of the Board of Directors, Deputy Director				0,00%	
3.1	Trịnh Văn Sở		Biological father				0,00%	
3.2	Vũ Thị Liên		Biological mother				0,00%	
3.3	Trịnh Phú Cường		Younger sibling				0,00%	
3.4	Trịnh Sự Nghiệp		Younger sibling				0,00%	
3.5	Hà Xuân Quán		Husband				0,00%	
3.6	Hà Ngọc Minh		Biological Child – At a young age				0,00%	
3.7	Hà Ngọc Lan		Biological Child – At a young age				0,00%	

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
3.8	Hà Sinh Quận		Father-in-law				0,00%	
3.9	Lê Thị Dung		Mother-in-law				0,00%	
3.10	Lê Thị Ánh		Sister-in-law (younger brother's wife)				0,00%	
3.11	Võ Thị Hồng Hạnh		Sister-in-law (younger brother's wife)				0,00%	
4	Nguyễn Văn Kháng		Deputy Director				0,00%	
4.1	Nguyễn Thị Ánh Hồng		Wife				0,00%	
4.2	Nguyễn Lương Thành		Biological child				0,00%	
4.3	Nguyễn Bảo Ngọc		Biological child				0,00%	
4.4	Nguyễn Văn Khuyên		Biological father				0,00%	
4.5	Nguyễn Thị Vân		Biological mother				0,00%	
4.6	Nguyễn Văn Ngôn		Father-in-law				0,00%	
4.7	Trần Thị Diệu		Mother-in-law				0,00%	
4.8	Nguyễn Thị Khánh		Biological older sister				0,00%	
4.9	Nguyễn Tương Tri		Brother-in-law (older sister's husband)				0,00%	
4.10	Nguyễn Thị Phương		Biological older sister				0,00%	
4.11	Đào Văn Lâm		Brother-in-law (older sister's husband)				0,00%	
4.12	Nguyễn Thị Thuýn		Younger sibling				0,00%	
4.13	Võ Ngọc Tuấn Anh		Sister-in-law (younger sister's husband)				0,00%	
5	Nguyễn Xuân Hà		BOD member				0,00%	
5.1	Bùi Thị Xuân Hương		Wife				0,00%	
5.2	Nguyễn Lê Đạt		Younger sibling				0,00%	
5.3	Nguyễn Thị Gái		Younger sibling				0,00%	
5.4	Nguyễn Xuân Hưng		Biological Child				0,00%	
5.5	Nguyễn Thị Hồng Hạnh		Biological Child				0,00%	
5.6	Nguyễn Như Hà		Son-in-law				0,00%	
5.7	Lê Thị Hồng		Sister-in-law (younger brother's wife)				0,00%	
5.8	Phạm Phiên		Sister-in-law (younger sister's husband)				0,00%	
6	Phạm Văn Lê		Deputy Director				0,00%	
6.1	Nguyễn Thị Thuý An		Wife				0,00%	
6.2	Phạm Trịnh Duy		Biological Child				0,00%	
6.3	Phạm Quang Huy		Biological Child				0,00%	
6.4	Phạm Xuân Đền		Biological older brother				0,00%	
6.5	Phạm Thị Hường		Biological older sister				0,00%	
6.6	Phạm Văn Hựu		Biological older brother				0,00%	
6.7	Phạm Thị Hiền		Biological older sister				0,00%	
6.8	Phạm Văn Hậu		Biological older brother				0,00%	
6.9	Phạm Văn Hán		Younger sibling				0,00%	

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
6.10	Phạm Thị Hoa		Younger sibling				0,00%	
6.11	Nguyễn Thị Huân		Sister-in-law (older brother's wife)				0,00%	
6.12	Nguyễn Văn Xuyên		Brother-in-law (older sister's husband)				0,00%	
6.13	Bùi Thị Tuyết Mai		Sister-in-law (older brother's wife)				0,00%	
6.14	Kiều Thu Thủy		Sister-in-law (younger brother's wife)				0,00%	
6.15	Đặng Văn Thanh		Sister-in-law (younger sister's husband)				0,00%	
7	Mai Đăng Hùng		Deputy Director				0,00%	
7.1	Mai Đăng Thạnh		Biological father				0,00%	
7.2	Nguyễn Thị Giang Phương		Wife				0,00%	
7.3	Trương Thị Lân		Mother-in-law				0,00%	
7.4	Mai Đăng Quang		Biological Child				0,00%	
7.5	Mai Nhã Uyên		Biological Child				0,00%	
7.6	Mai Nhã Phương		Biological Child				0,00%	
7.7	Mai Đăng Cường		Younger sibling				0,00%	
7.8	Mai Thị Thành Thủy		Younger sibling				0,00%	
7.9	Bình Minh Investment, Construction and Trading Services Company Limited		Related party holding equity interests				0,00%	
8	Đinh Hồng Dương		Deputy Director cum Director of the Southern Branch				0,000%	
8.1	Đinh Văn Sang		Biological father				0,00%	
8.2	Trương Thị Mạnh		Biological mother				0,00%	
8.3	Phan Thị Bích Thủy		Wife				0,00%	
8.4	Đinh Ngọc Anh		Biological Child				0,00%	
8.5	Đinh Tú Phương		Biological Child				0,00%	
8.6	Đinh Hương Giang		Biological Child				0,00%	
8.7	Đinh Thanh Hương		Biological Child				0,00%	
8.8	Phan Văn Mạo		Father-in-law				0,00%	
8.9	Đặng Thị Bình		Mother-in-law				0,00%	
8.10	Đinh Văn Tường		Head of 19 Construction Team - Southern Branch				0,00%	
8.11	Đỗ Thị Ngoan		Sister-in-law (younger brother's wife)				0,00%	
8.12	Đinh Thanh Thu		Younger sibling				0,00%	
8.13	Lê Văn Dương		Sister-in-law (younger sister's husband)				0,00%	

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
8.14	HNS Joint Stock Company		20% Capital Ownership				0,00%	
8.15	Phuong Anh Nha Trang Limited Liability Company		Related Person/Insider is the Director				0,00%	
8.16	SATECO Investment and construction Joint Stock Company		Related Person/Insider is the Chairman				0,00%	
8.17	Sai Gon Suc Song Moi Limited Liability Company		Related Person/Insider is the Director				0,00%	
9	Hoàng Xuân Thơm		Chief Accountant, Authorized Person to disclose information				0,00000%	
9.1	Hoàng Hoa Thám		Biological father				0,00%	
9.2	Tăng Tôn Cương		Father-in-law				0,00%	
9.3	Nguyễn Thị Như Ý		Mother-in-law				0,00%	
9.4	Tăng Thị Yến Thịnh		Wife				0,00%	
9.5	Hoàng Khôi Nguyên		Biological child				0,00%	
9.6	Hoàng Khải Nguyên		Biological child				0,00%	
9.7	Hoàng Cao Thanh		Biological older brother				0,00%	
9.8	Hồ Thị Thái		Sister-in-law (older brother's wife)				0,00%	
9.9	Hoàng Thị Thúy		Biological older sister				0,00%	
9.10	Hoàng Minh Thông		Brother-in-law (older sister's husband)				0,00%	
9.11	Hoàng Văn Thùy		Biological older brother				0,00%	
9.12	Ngô Thị Hằng		Sister-in-law (older brother's wife)				0,00%	
9.13	Hoàng Xuân Thơ		Younger sibling				0,00%	
9.14	Nguyễn Linh Trang		Sister-in-law (younger brother's wife)				0,00%	
9.15	Hoàng Văn Thương		Younger sibling				0,00%	
10	Trần Thị Diệu Thúy		Head of Board of Supervisor				0,00%	
10.1	Trần Liễm		Biological father				0,00%	
10.2	Phan Thị Kim Hương		Biological mother				0,00%	
10.3	Trần Thị Thanh Nhân		Younger sibling				0,00%	
10.4	Trần Cao Thiên		Younger sibling				0,00%	
10.5	Trần Ngọc Sơn		Younger sibling				0,00%	
10.6	Nguyễn Hồi Sinh		Husband				0,00%	
10.7	Nguyễn Trần Diệu Phương		Biological Child				0,00%	
10.8	Nguyễn Trần Bảo Hân		Biological Child				0,00%	
10.9	Nguyễn Trần Anh Thư		Biological Child				0,00%	
10.10	Nguyễn Đức Quyết		Father-in-law				0,00%	

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
10.11	Trần Thị Hồng Phước		Mother-in-law				0,00%	
10.12	Trần Phước Sung		Sister-in-law (younger sister's husband)				0,00%	
10.13	Lê Thị Thùy Vân		Sister-in-law (younger brother's wife)				0,00%	
10.14	Nguyễn Thị Thúy Sang		Sister-in-law (younger brother's wife)				0,00%	
11	Lâm Văn Công		BOS member				0,00%	
11.1	Nguyễn Thị Thùy Trinh		Wife				0,00%	
11.2	Lâm Tiến Dũng		Biological child				0,00%	
11.3	Lâm Bảo Duy		Biological child				0,00%	
11.4	Nguyễn Xuân Lai		Father-in-law				0,00%	
11.5	Huỳnh Thị Ngọc Nguyệt		Mother-in-law				0,00%	
11.6	Lâm Việt Sỹ		Biological older brother				0,00%	
11.7	Vũ Thị Dương		Sister-in-law (older brother's wife)				0,00%	
11.8	Lâm Văn Nông		Biological older brother				0,00%	
11.9	Nguyễn Thị Na		Sister-in-law (older brother's wife)				0,00%	
11.10	Lâm Thị Hằng		Biological older sister				0,00%	
11.11	Lâm Thị Nguyệt		Biological older sister				0,00%	
11.12	Nguyễn Văn Tuyền		Brother-in-law (older sister's husband)				0,00%	
12	Mai Tổ Loan		BOS member				0,00%	
12.1	Vũ Thị Nang		Biological mother				0,00%	
12.2	Trịnh Phú Lợi		Husband				0,00%	
12.3	Mai Xuân Quang		Younger sibling				0,00%	
12.4	Mai Xuân Trung		Younger sibling				0,00%	
12.5	Trịnh Mai Anh		Biological Child				0,00%	
12.6	Trịnh Thanh Tùng		Biological Child				0,00%	
12.7	Trịnh Thị Át		Mother-in-law				0,00%	
12.8	Đỗ Thị Hồng Thu		Sister-in-law (younger brother's wife)				0,00%	
13	Nguyễn Văn Ngọc		Head of Economic and Planning Department				0,00%	
13.1	Võ Thị Thanh Phương		Wife				0,00%	
13.2	Nguyễn Tương Quỳnh		Biological Child				0,00%	
13.3	Nguyễn Thị Thanh Tú		Biological Child				0,00%	
13.4	Nguyễn Thị Chu		Mother-in-law				0,00%	
13.5	Nguyễn Thị Nghiêm		Biological Sister				0,00%	
13.6	Nguyễn Ngọc Tuyền		Brother-in-law (older sister's husband)				0,00%	
13.7	Nguyễn Thị Nga		Biological Sister				0,00%	

Ord. No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Number, Date of Issue, Place of Issue	Contact Address	Number of Shares at the End of the Period	Shareholding Ratio at the End of the Period	Notes
13.8	Trần Quang Đức		Brother-in-law (older sister's husband)				0,00%	
14	Trần Thái Hưng		Board of Directors Secretary, Head of Administration Department				0,00%	
14.1	Trịnh Thị Hoa		Wife				0,00%	
14.2	Trần Xuân Điền		Biological father				0,00%	
14.3	Vũ Thị Hiền		Biological mother				0,00%	
14.4	Trịnh Văn Trọng		Father-in-law				0,00%	
14.5	Trịnh Thị Cừ		Mother-in-law				0,00%	
14.6	Trần Thái Sơn		Biological child				0,00%	
14.7	Trần Trịnh Thái Dương		Biological child				0,00%	
14.8	Trần Thị Hương		Younger sibling				0,00%	
14.9	Trần Thị Hoa		Younger sibling				0,00%	
14.10	Bùi Văn Như		Sister-in-law (younger sister's husband)				0,00%	
14.11	Phạm Văn Cảnh		Sister-in-law (younger sister's husband)				0,00%	
15	Lê Thị Vân Anh		Person in Charge of Corporate Governance				0,00%	
15.1	Lê Bá Tiệp		Biological father				0,00%	
15.2	Phan Thị Dung		Biological mother				0,00%	
15.3	Lê Thị Huyền Trang		Biological older sister				0,00%	
15.4	Nguyễn Thiên Kim		Biological Child				0,00%	
15.5	Nguyễn Lê Thư		Biological Child				0,00%	
15.6	Nguyễn Đức Mạnh		Brother-in-law (older sister's husband)				0,00%	