



No.: 11/BC-PTHH

Hai Phong, 29 July 2026

**REPORT ON CORPORATE GOVERNANCE
FIRST 6 MONTHS OF 2026**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: VIETNAM MARITIME DEVELOPMENT JOINT STOCK COMPANY
- Head office address: 11 Vo Thi Sau, Ngo Quyen Ward, Hai Phong City
- Telephone: 0225.3836379 Email: vimadecohpg@vimadeco.com.vn
- Charter capital: VND 90,000,000,000
- Stock ticker: VMS
- Corporate governance model:

General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

- Regarding the internal audit function: An Internal Audit Department under the Board of Directors has been established.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written opinion collection):

No.	Resolution/ Decision No.	Date	Content
	2026 Annual GMS Resolution No. 29/NQ- ĐHĐCĐ	10/4/2026	1. Approving the Report on business operations in 2025 and the orientation, tasks and business plan for 2026 (Per Report No. 61/PTHH-BC dated 09/4/2026) 2. Approving the Report on the Board of Directors' operations in 2025 and the operation plan for 2026 (Per Report No. 60/BC-HĐQT dated 09/4/2026) 3. Approving the Supervisory Board's Report on operations and inspection/supervision results in 2025, and the operation plan for 2026 (Per Report No. 62/BC-ĐHĐCĐ dated 09/4) 4. Approving the audited 2025 Financial Statements (Per Proposal No. 11/TTr-PTHH dated 09/4/2026)

		5. Approving the 2025 profit distribution (Per Proposal No. 12/TTr-PTHH dated 09/4/2026) 6. Approving the 2025 remuneration fund and proposed 2026 remuneration fund for the part-time Board of Directors and Supervisory Board (Per Proposal No. 13/TTr-PTHH dated 09/4/2026) 7. Approving the Proposal on selecting an independent auditing firm to audit the Company's 2026 Financial Statements (Per Proposal No. 14/TTr-PTHH dated 09/4/2026) 8. Approving the execution of contracts/transactions with a related party (VIMC Lines) (Per Proposal No. 15/TTr-PTHH dated 09/4/2026)
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information on Board of Directors (BOD) members:

No.	BOD Member	Position (<i>independent BOD member, non-executive BOD member</i>)	Date of becoming/ceasing to be a BOD member/independent BOD member	
			Appointment date	Removal date
1	Le Duy Duong	Non-executive Chairman of the BOD	26/6/2023	
2	Nguyen Chi Kien	Non-executive BOD member	30/6/2022	
3	Dao Hong Chuong	Non-executive BOD member	30/6/2022	
4	Vu Chau Thanh	Independent BOD member	30/6/2022	
5	Vu Viet Thang	Non-executive BOD member	10/4/2024	

2. BOD meetings:

No.	BOD Member	No. of BOD meetings attended	Attendance rate	Reason for non-attendance
1	Le Duy Duong	2/2	100%	
2	Nguyen Chi Kien	2/2	100%	
3	Dao Hong Chuong	2/2	100%	
4	Vu Chau Thanh	2/2	100%	

5	Vu Viet Thang	1/2	50%	Unscheduled overseas business trip
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3. Supervisory activities of the BOD over the Board of General Directors:

- The BOD supervises the implementation of Resolutions, Decisions, business plans and investment plans approved by the GMS and the BOD.

- Supervises the operating activities of the General Director to ensure the Company's business operations are safe and efficient, and comply with legal regulations, the Company's Charter, and the direction of Resolutions approved by the GMS and BOD.

4. Activities of sub-committees under the Board of Directors (if any): The Company does not yet have sub-committees under the BOD.

5. Resolutions/Decisions of the Board of Directors (first 6 months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	03/NQ-PTTH	26/01/2026	Termination of operations of the Quang Ninh Province Branch Signing of a business cooperation contract for yard operation	100%
2	04/QĐ-PTTH	26/01/2026	Termination of operations of the Quang Ninh Province Branch	
3	08/NQ-PTTH	03/02/2026	Personnel matters	100%
4	12/NQ-PTTH	12/02/2026	On organizing the 2026 Annual General Meeting of Shareholders	100%
5	19/NQ-PTTH	19/3/2026	BOD meeting session dated 11/02/2026	100%
6	20/NQ-PTTH	30/3/2026	Personnel matters	100%
7	23/NQ-PTTH	31/3/2026	Approval of the 2025 actual salary fund and the 2026 plan	100%
8	27/NQ-PTTH	09/4/2026	Approving the 2026 GMS meeting documents Amending the Company's Financial Management Regulations	100%
9	32/NQ-PTTH	17/4/2026	Amending the Company's Financial Management Regulations	100%
10	48/QĐ - PTTH	02/6/2026	Issuing the Company's Organizational Structure	100%
11	49/NQ-PTTH	02/6/2026	BOD meeting session dated 08/5/2026	100%
12	53/QĐ-PTTH	16/6/2026	Payment of 2025 dividends	100%
13	55/NQ-PTTH	25/6/2025	Distribution of the 2025 Management Bonus Fund	100%

14	56/NQ-PTHH	25/6/2025	Selection of the auditing firm	100%
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III. Supervisory Board (first 6 months of 2026):

1. Information on Supervisory Board (SB) members:

No.	SB member	Position	Start date/date ceased to be as an SB member	Professional qualification
1	Nguyen Thi Hong Dung	Head of SB	10/4/2024	Master's degree in Economics - Accounting major
2	Nguyen Quynh Trang	SB member	18/4/2025	Bachelor's degree in Accounting, Law
3	Pham Quoc Hung	SB member	30/6/2022	Maritime Transport Economics Engineer

2. SB meetings: In the first 6 months of 2026, the Supervisory Board held 3 meetings:

+ The meeting on 02/03/2026 agreed on the timeline, task assignments and content for inspecting and supervising business operations and reviewing the 2025 Financial Statements.

+ The meeting on 12/03/2026: approved the Report on inspection and supervision of the 2025 Financial Statements, and agreed on the content to be reported to the Company's 2026 General Meeting of Shareholders.

+ The meeting on 09/04/2026: carried out inspection and supervision of Q1/2026 business operations and prepared the Q1/2026 Controller's report.

No.	SB member	No. of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Nguyen Thi Hong Dung	3	100%	100%	
3	Nguyen Quynh Trang	3	100%	100%	
4	Pham Quoc Hung	3	100%	100%	

In addition, the Company's Supervisory Board attended 100% of the BOD meetings in the first 6 months of 2026 (2/2 meetings) and provided comments on a number of matters related to the Company's business and investment activities.

3. Supervisory activities of the SB over the BOD, the Executive Board and shareholders:

3.1. Supervisory activities of the SB over the BOD:

- Supervising the implementation of the 2026 General Meeting of Shareholders' Resolution:

- + Supervising Q1/2026 business performance by field of operation and by branch, comparing actual results against assigned plans.

- + The status of implementation of the planned 2026 remuneration fund for the BOD and SB.

- + The status of fund distribution and payment of 2025 dividends to shareholders.

- + The status of implementation of investment projects approved by the GMS at the annual meeting.

- The SB has supervised the BOD by attending BOD meetings and reviewing the issuance of BOD resolutions/decisions.

In the first 6 months of 2026, the Company's BOD accomplished the following: successfully organized the 2026 Annual General Meeting of Shareholders; held 02 BOD meetings along with numerous working sessions and consultations with the Company's Executive Board; and issued 14 Resolutions and Decisions to implement the GMS Resolution and direct the Executive Board in performing business, investment and corporate governance tasks.

The members of the BOD have operated in accordance with the functions, duties and powers stipulated in the Company's Charter, the internal corporate governance regulations, and current legal provisions. BOD members fully attended BOD meetings, studied and provided comments on reports and proposals submitted by the Executive Board, and contributed opinions and proposed solutions to help improve the Company's operational efficiency. At certain BOD meetings, the Executive Board also directly explained and reported on relevant matters. The BOD issued resolutions/decisions based on collective opinion, and its decisions have been well-directed, timely, practical and compliant with legal regulations, closely following the approved 2026 business plan as a basis for the Executive Board to implement.

3.2. Supervisory activities of the SB over the Executive Board:

- The SB supervises the Executive Board by monitoring the Executive Board's organization and implementation of the 2026 business plan, quarterly business results, and comparison of actual performance against assigned plans by field of operation and by the effectiveness of each branch.

- Supervising business operations through inspections and monitoring of operational status, and supervision of the 2025 and Q1/2026 financial statements; and reviewing documentation on the implementation of the Company's real estate business cooperation projects in Ho Chi Minh City.

- Supervising the implementation of the GMS's and BOD's resolutions/decisions.

- Supervising the implementation of the Controllers' recommendations.

The Executive Board has implemented the BOD's Resolutions and Decisions and the BSC-KPI targets assigned since the beginning of 2026, completed the additional investment of 8 container trucks put into operation since March 2026, achieved growth in the fuel trading business, implemented several new business solutions such as providing forwarding services and chain logistics services, and essentially completed the assigned 2026 business plan schedule.

3.3. Regarding shareholders:

The Company has fully complied with information disclosure requirements to shareholders, investors, as well as partners and other interested parties as prescribed by regulations.

4. Coordination between the SB and the activities of the BOD, the Executive Board and other managers:

The BOD, SB, Executive Board and other managers of the Company have closely and responsibly coordinated in performing their assigned functions and duties. The SB has exchanged views and reached agreement with the BOD on inspection and supervision content and plans, and has coordinated with the Executive Board during the inspection and supervision process, and has exchanged inspection and supervision results with the BOD and the Company's Executive Board.

The SB has been fully provided with information and documents related to the issuance of the BOD's resolutions/decisions and has received information and reports from the Company as requested. The Company's Executive Board has also facilitated the SB in collecting information and documents to serve its inspection and supervision work.

IV. Executive Board:

No.	Executive Board Member	Date of birth	Professional qualification	Title	Appointment/removal date as Executive Board member
1	Pham Thanh Nhan		Master's degree in Maritime Management	General Director	01/11/2024
2	Tran Thanh Tung		Doctorate	Deputy General Director for Business Development	Appointed on 17/10/2025
3	Nguyen Minh Thang		Master's degree	Deputy General Director in charge of Internal Affairs	Appointed on 17/10/2025

V. Head of Finance & Accounting Department:

Full name	Date of birth	Professional qualification	Appointment/removal date
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Nguyen Thuy Van		Master's degree in Economic Management	14/01/2022
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VI. Corporate governance training:

Corporate governance training courses attended by BOD members, SB members, the (General) Director, other managers, and the Company Secretary as required by corporate governance regulations: None.

VII. List of related persons of the public company (Report for the first 6 months of 2026) and transactions between related persons and the Company:

1. List of related persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Owner ID/passport No.*, date/place of issue	Head office/contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
I	Individuals								
1	Le Duy Duong		Chairman of the BOD			26/6/2023			Company insider
2	Nguyen Chi Kien		BOD member			30/6/2022			Company insider
3	Dao Hong Chuong		BOD member			30/6/2022			Company insider
4	Vu Chau Thanh		Independent BOD member			30/6/2022			Company insider
5	Vu Viet Thang		BOD member			10/4/2024			Company insider
6	Pham Thanh Nhan		TGD			01/11/2024			Company insider
7	Tran Thanh		PTGD			17/10/2025			Company insider

	Tung								
8	Nguyen Minh Thang		PTGD			17/10/2025			Company insider
9	Nguyen Thi Hong Dung		Head of SB			10/4/2024			Company insider
10	Nguyen Quynh Trang		TV BKS			18/4/2025			Company insider
11	Pham Quoc Hung		TV BKS			30/6/2022			Company insider
12	Nguyen Thuy Van		Trưởng phòng TCKT Công ty			14/01/2022			Company insider
13	Chu Hong Linh		Corporate Governance Officer cum Company Secretary, Authorized Person for Information Disclosure			08/10/2024			Company insider
II	Organizations								
1	VIMC Container Shipping Joint Stock Company (VIMC Lines)			0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi	05/8/2024			Parent Company

2	VIMC Dinh Vu Port Joint Stock Company			0201190939	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiary of VIMC Container Shipping JSC
3	Vietnam Maritime Corporation (VIMC)			010010459	No. 1 Dao Duy Anh, Dong Da, Hanoi	2004	05/8/2 024		Parent Company of VIMC Container Shipping JSC
4	Hau Giang Maritime Service Limited Liability Company (VIMC Hau Giang)			6300037629	Song Hau Industrial Park - Phase I, Dong Phu Commune , Chau Thanh District, Hau Giang Province		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
5	Bien Dong Shipping Company Limited			0100113705	No. 1 Thuy Khue, Tay Ho, Hanoi		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
6	Hai Phong Port Joint Stock Company			0200236845	No. 8 Tran Phu, Hai Phong City		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)

7	Saigon Port Joint Stock Company			0300479714	No. 3 Nguyen Tat Thanh, Ho Chi Minh City		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
8	Danang Port Joint Stock Company			0400101972	26 Bach Dang, Da Nang City		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
9	Vinalines Nha Trang Joint Stock Company			4201556242	34 Tran Phu, Nha Trang City, Khanh Hoa Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
10	Nghe Tinh Port Joint Stock Company			2900325068	No. 10, Truong Thi Street, Vinh City, Nghe An Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
11	Can Tho Port Joint Stock Company			1801319907	No. 2, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
12	Vietnam Ocean Shipping Joint Stock			0203003815	215 Lach Tray, Ngo Quyen District, Hai		05/8/2024		Subsidiary of Vietnam Maritime Corporation

	Company (VOSCO)				Phong City				tion (VIMC)
13	Vinaship Joint Stock Company			0200119965	No. 01 Hoang Van Thu, Minh Khai, Hong Bang, Hai Phong		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
14	Cai Lan Port Investment Joint Stock Company			5700688013	No. 1 Cai Lan, Bai Chay, Quang Ninh		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
15	VIMC Logistics Joint Stock Company			0103018983	No. 1 Dao Duy Anh, Dong Da, Hanoi		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
16	VOSA Corporation (Vietnam Ocean Shipping Agency)			0300437898	5th Floor, Petroland Building, No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)
17	Cam Ranh Port Joint Stock Company			4200272350	29 Nguyen Trong Ky, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province		05/8/2 024		Subsidiary of Vietnam Maritime Corporation (VIMC)

18	Quy Nhon Port Joint Stock Company			4100258793	No. 2 Phan Chu Trinh, Quy Nhon City, Binh Dinh Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
19	High-Tech Cargo Transport Company Limited (Transvin a)			0100113800	Room 1502, Ocean Park Building, No. 1 Dao Duy Anh, Dong Da District, Hanoi		05/8/2024		Subsidiary of Vietnam Maritime Corporation (VIMC)
20	Vietnam Container Operation Limited Company (Vinabridge)			0200107511	Room 409, 4th Floor, TD Commercial Center, Building T, Dong Khe Ward, Ngo Quyen District, Hai Phong City		05/8/2024		Subsidiary of VIMC

Note: Owner ID No.: ID card/passport number (for individuals) or business registration certificate number, operating license, or equivalent legal document (for organizations).*

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization /individual	Relationship with the company	Owner ID/passport No.*, date/place of issue NSH	Head office/contact addresses	Date of transaction with the Company	GMS/BOD Resolution/Decision No. approving the transaction (if any, specify issuance date)	Content, quantity and total transaction value	Note
	VIMC Container	Parent Company	0110710348	No. 1 Dao		Resolution No. 29/NQ-	Contract for road and sea	

	Shipping Joint Stock Company (VIMC Lines)			Duy Anh, Dong Da, Hanoi		PTHH dated 10/4/2026 of the 2026 Annual GMS	container transportation services and other transactions	
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*Note: Owner ID No. *: ID card/passport number (for individuals) or business registration certificate number, operating license, or equivalent legal document (for organizations).*

3. Transactions between company insiders, related persons of insiders, and subsidiaries or companies controlled by the Company: None

N o.	Person conducting the transaction	Relationship with the insider	Position at the listed company	ID card/passport No., date/place of issue	Address	Name of subsidiary/company under the control of the listed company	Date of transaction	Content, quantity and total transaction value	Note

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which BOD members, SB members, the (General) Director and other managers have been or are currently founding members or BOD members/Directors (General Directors) within the past three (03) years (as of the reporting date): The Company entered into a Contract with Cyberlogistics Vietnam Technology Development JSC – a company in which Mr. Pham Thanh Nhan served as an enterprise manager within the 03 years preceding the transaction (*Per BOD/SB Report No. 03/BC-PTHH dated 08/01/2026 of the General Director*)..

4.2. Transactions between the Company and companies in which related persons of BOD members, SB members, the (General) Director and other managers are BOD members or Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to BOD members, SB members, the (General) Director and other managers: None

VIII. Share transactions of insiders and related persons of insiders (Report for the first 6 months of 2026)

1. List of insiders and related persons of insiders

No.	Full name	Securities traded	Position at the	ID card/passport	Contact address	Number of shares held at	Ownership ratio at	Note
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		ng accou nt (if any)	compa ny (if any)	No., date/place of issue		period end (30/6/20 25)	period end (30/6/20 25)	
1	Le Duy Duong		Chair man of the BOD			0	0	
1.1	Le Duy Loc		Father					Decease d
1.2	Dao Thi Minh Nguyet		Mother			0	0	
1.3	Le Dinh Tri		Father- in-law (wife's father)			0	0	
1.4	Nguyen Thi Hang		Mother -in-law (wife's mother)			0	0	
1.5	Le Thi Thanh Tam		Wife			0	0	
1.6	Le Duy Hoang		Child			0	0	Minor
1.7	Le Duy An		Child			0	0	Minor
1.8	Le Duy Nam		Elder brother			0	0	
1.9	Tran Thi Nga		Sister- in-law (elder brother 's wife)			0	0	
1.10	Le Thi Thanh Nga		Young er sibling			0	0	
1.11	Tran Anh Tu		Brothe r-in- law (young er sister's husban d)			0	0	
1.12	Vietnam Ocean Shippin g Joint Stock Compan y		Mr. Le Duy Duong serves as a BOD					

	(VOSC O)		Memb er					
2	Nguyen Chi Kien		BOD membe r			17.500	0,19%	
2.1	Nguyen Van Dinh		Father					Decease d
2.2	Dang Thi Bich		Mother			0	0	
2.3	Nguyen Kien		Father- in-law (wife's father)					Decease d
2.4	Nguyen Thi Khien		Mother -in-law (wife's mother)					Decease d
2.5	Nguyen Tuyet Lan		Wife			0	0	
2.6	Nguyen Chi Thanh		Child			0	0	
2.7	Nguyen Thanh Tung		Child			0	0	
2.8	Nguyen Hai Yen		Elder sister			0	0	
2.9	Nguyen Ha Thanh		Young er sibling			50		
2.10	Nguyen Cao Thang		Brothe r-in- law (elder sister's husban d)			35.000	0,38%	
2.11	Hai Au Marine Service Joint Stock Compan y		Mr. Nguye n Chi Kien serves as a BOD Memb er			0	0	
3	Dao Hong Chuong		BOD memb er			499.300	4,45%	

3.1	Dao Pham Huong		Father					Deceased
3.2	Nguyen Thi Dong Mai		Mother			0	0	
3.3	Pham Huy Khao		Father-in-law (wife's father)			0	0	
3.4	Bui Thi Thuy		Mother-in-law (wife's mother)			0	0	
3.5	Pham Thi Thu		Wife			0	0	
3.6	Dao Hong Trang		Child			0	0	
3.7	Dao Ha Phuong		Child					Minor
3.8	Dao Sy Ngoc		Younger sibling			0	0	
3.9	Dao Thi Hong Hanh		Younger sibling			30.000	0,33%	
3.10	Bui Lan Anh		Sister-in-law (younger brother's wife)			0	0	
3.11	Tran Thanh Tung		Brother-in-law (younger sister's husband)			0	0	
3.12	VIMC Dinh Vu Port Joint Stock Company		Mr. Dao Hong Chuong serves as BOD Member and General			0	0	

			Director					
4	Vu Chau Thanh		Independent BOD member			0	0	
4.1	Vu Dinh Hong		Father			0	0	
4.2	Pham Thi Que		Mother			0	0	
4.3	Vu Van Hoa		Father-in-law (wife's father)			0	0	
4.4	Dao Thi Phong		Mother-in-law (wife's mother)			0	0	
4.5	Vu Thi Phuong Thao		Wife			0	0	
4.6	Vu Minh Khanh		Child			0	0	
4.7	Vu Dinh Anh Khoa		Child					
4.8	Vu Dinh Hai		Elder brother			0	0	
4.9	Vu Thi Thu Huong		Elder sister			0	0	
4.10	Tran Thi Thu Hien		Sister-in-law (elder brother's wife)			0	0	
5	Vu Viet Thang		BOD member			0	0	Began BOD membership on 10/4/2024
5.1	Vu Trong Chien		Father			0	0	
5.2	Tran Thi Phuong		Mother					Deceased

5.3	Vu Phuong Thao		Young er sibling			0	0	
5.4	Nguyen Thu Hang		Wife			0	0	
5.5	Vu Duc Tri		Child			0	0	minor
5.6	Vu Minh Khang		Child			0	0	minor
5.7	Nguyen Hoanh Thang		Father- in-law (wife's father)			0	0	
5.8	Trinh Thi Sau		Mother -in-law (wife's mother)			0	0	
6	Pham Thanh Nhan		TGD			0	0	Appoint ed on 01/11/20 24
6.1	Pham Van Hop		Father					Decease d
6.2	Bui Thi Lien		Mother			0	0	
6.3	Hoang Minh Hung		Father- in-law (wife's father)			0	0	
6.4	Nguyen Thi Thuy		Mother -in-law (wife's mother)			0	0	
6.5	Hoang Oanh Lam		Wife			0	0	
6.6	Pham Ngan Khanh		Child			0	0	minor
6.7	Pham Hoang Phong		Child			0	0	minor
6.8	Pham Thi Thanh		Elder sister			0	0	
6.9	Tran Xuan Quyen		Brothe r-in- law			0	0	

			(elder sister's husband)					
7	Nguyen Minh Thang		PTGD			0	0	
7.1	Nguyen Van Nguyen		Father			0	0	Deceased
7.2	Nguyen Thi Hong		Mother			0	0	
7.3	Hoang Thi Kim Anh		Wife			0	0	
7.4	Nguyen Hoang Gia Huy		Child			0	0	
7.5	Nguyen Huy Hoang		Child			0	0	
7.6	Nguyen Minh An		Elder brother			0	0	
7.7	Hoang Thi Nhuan		Sister-in-law (elder brother's wife)			0	0	
7.8	Nguyen Minh Toan		Elder brother			0	0	
7.9	Le Thi Phuong Hoa		Sister-in-law (elder brother's wife)			0	0	
7.10	Hoang Huu Ich		Father-in-law (wife's father)			0	0	
7.11	Nguyen Thi Thinh		Mother-in-law (wife's mother)			0	0	
8	Tran Thanh Tung		PTGD			0	0	
8.1	Tran Binh		Father				0	Deceased

8.2	Nguyen Thi Hanh Thuy		Mother				0	
8.3	Tran Thi Thai Ha		Wife				0	
8.4	Tran Bao Nam		Son				0	
8.5	Tran Bao Ngoc		Daught er				0	Minor
8.6	Tran Tu Binh		Father- in-law (wife's father)				0	
8.7	Nguyen Thi Minh Nguyet		Mother -in-law (wife's mother)				0	
8.8	Tran Thi Huong Lan		Elder sister				0	
8.9	Nguyen Bao Long		Brothe r-in- law (elder sister's husban d)				0	
9	Nguyen Thi Hong Dung		Head of SB			0	0	Began SB member ship on 10/4/202 4
9.1	Nguyen Van Do		Father			0	0	
9.2	Pham Thi Hoa		Mother			0	0	
9.3	Nguyen Thi Bich Thuan		Mother -in-law (husba nd's mother)			0	0	
9.4	Nguyen Dang Duc		Husba nd			0	0	

9.5	Nguyen Tue Minh		child			0	0	
9.6	Nguyen Thi Cam Binh		child			0	0	Minor
9.7	Nguyen Dang Bach		child			0	0	Minor
9.8	Nguyen Hoang Diep		Elder brother			0	0	
9.9	Pham Thi Ngoc Xuyen		Sister-in-law (elder brother's wife)			0	0	
10.	Nguyen Quynh Trang		TV BKS			0	0	Appointed on 18/4/2025
10.1	Truong Duc Tho		Husband			0	0	
10.2	Truong Duc Thang		Child			0	0	Minor
10.3	Truong Quynh Chi		Child			0	0	Minor
10.4	Nguyen Huu Thuc		Father			0	0	
10.5	Mai Thi Kim Ngan		Mother			0	0	
10.6	Nguyen Huyen Trang		Younger sister			0	0	
10.7	Truong Xuan Ky		Father-in-law (husband's father)			0	0	
10.8	Nguyen Thi Hoan		Mother-in-law (husband's mother)			0	0	
10.9	Truong Xuan Giap		Husband's			0	0	

			elder brother					
10.10	Truong Chi Cong		Husband's younger brother			0	0	
10.11	Ngo Xuan Tu		Brother-in-law (younger sister's husband)			0	0	
10.12	Nguyen Thi To		Sister-in-law (elder brother's wife)			0	0	
10.13	Nguyen Thi Hien		Sister-in-law (younger brother's wife)			0	0	
12	Pham Quoc Hung		TV BKS			25		
12.1	Pham Van Thien		Father			0	0	
12.2	Nguyen Thi Kim Dung		Mother					
12.3	Doan Trung Dong		Father-in-law (wife's father)			0	0	
12.4	Nguyen Thi Linh		Mother-in-law (wife's mother)			0	0	
12.5	Doan Thi Hong Phuong		Wife			0	0	
12.6	Pham Phuong Linh		Child			0	0	
12.7	Pham Phuong Vy		Child			0	0	

12.8	Pham Phuong Anh		Child					
12.9	Pham Thi Thanh Huong		Elder sister			0	0	
12.10	Pham Thi Thanh Huyen		Elder sister			0	0	
12.11	Nguyen Dinh Thao		Brothe r-in- law (elder sister's husban d)			0	0	
12.12	Nguyen Dang Dat		Brothe r-in- law (elder sister's husban d)			0	0	
14	Nguyen Thuy Van		Trưởn g phòng TCKT			0	0	
14.1	Nguyen Tu Hai		Father			0	0	
14.2	Nguyen Thuy Huong		Mother			0	0	
14.3	Vu Manh Tuong		Father- in-law (husba nd's father)			0	0	
14.4	Ngo Thi Nga		Mother -in-law (husba nd's mother)			0	0	
14.5	Vu Dinh Trung		Husba nd			0	0	
14.6	Vu Nguyen Tan Dung		Child			0	0	
14.7	Vu Manh Quan		Child			0	0	

14.8	Nguyen Bao Thu		Younger brother			0	0	
14.9	Pham Thi Tham		Sister-in-law (younger brother's wife)			0	0	
15	Chu Hong Linh					0	0	Appointed on 08/10/2024
15.1	Chu Duc Thieu		Father			0	0	
15.2	Le Thi Ngu		Mother			0	0	
15.3	Chu Manh Cuong		Elder brother			0	0	
15.4	Chu Thi Thanh Thuy		Younger sister			0	0	
15.5	Chu Minh Hieu		Younger brother			0	0	
15.6	Chu Duc Ngoc		Son			0	0	
15.7	Duong Thi Thuy		Sister-in-law (elder brother's wife)			0	0	
15.8	Do Thi Trang		Sister-in-law (younger brother's wife)			0	0	
15.9	Vu Trung Thanh		Brother-in-law (younger sister's husband)			0	0	

2. Transactions of insiders and related persons involving the Company's shares: *None*

No.	Person conducting	Relationship with the insider	Number of shares held at period start (01/01/2026)	Number of shares held at period end (30/6/2026)	Reason for increase/decrease (purchase, sale,
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	the transaction		Number of shares	Ratio	Number of shares	Ratio	conversion, bonus, etc.)

IX. Other matters to note: *None.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Company BOD;
- Company SB;
- Company Executive Board;
- Filed: BOD, General Dept. L02,

Le Duy Duong

