

**X20 JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 28, 2026

No: 1095/BC-CTCP

REPORT
Corporate governance
(6 months/2026)

(Issued with the Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the securities market)

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed company name: X20 Joint Stock Company
- Head office address: 35 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City
- Phone number: 0243.8645077 Fax: 0243.8641208 Email: gatexco20@vnn.vn
- Registered capital: 172,500,000,000 VND
- Stock code: X20
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions:

**I. ACTIVITIES OF THE GENERAL MEETING OF
SHAREHOLDERS**

No.	Resolution/Decision Number	Date	Content
1	01/2026/NQ- DHDCD	June 22, 2026	Resolution of the 2026 Annual General Meeting of Shareholders adopted: - Annual Report of the Board of Directors for 2025; - Business plan report for 2026; - Audited financial statements for 2025; - Annual Report of the Supervisory Board for 2025; - Report on the company's business results and the performance of the Board of Directors and the General Director by the Supervisory Board. - Proposal for the distribution of after-tax profits in 2025

			- Proposal for the salary, remuneration, and bonus fund for 2025 and the plan for 2026 - Proposal regarding the selection of an auditing firm for the 2026 financial statements; - Proposal for amendments and additions to the Company's Charter; - Proposal for amending and supplementing the Internal Regulations on Governance and the Operating Regulations of the Board of Directors of the Company; - Proposal for business development strategy for the period 2026-2030, by X20 Joint Stock Company. - Proposal regarding the election of additional members to the Board of Directors for the 2024-2029 term;
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II . BOARD OF DIRECTORS

1. Information on the members of the Board of Directors

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Chu Van De	Chairman Board of Directors	Appointed since July 1, 2023	02	100%	
2	Mr. Hoang Sy Tam	Vice Chairman of the Board of Directors	Appointed in 2015, reappointed on April 25, 2019	02	100%	
3	Mr. Le Thiet Hung	Member-Board of Directors	Appointment on June 22, 2026	-	-	
4	Mr. Pham Van Dong	Member-Board of Directors	Appointed on June 16, 2022	02	100%	
5	Mr. Le Van Nghia	Member-Board of Directors	Appointed on August 2, 2024	02	100%	
6	Mr. Nguyen Huu Tam	Member-Independent Board of Directors	Appointed on August 2, 2024	01	50%	

7	Mr. Do Hoang Son	Member- Independent Board of Directors	Appointed on August 2, 2024	02	100%	
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2. The Board of Directors' supervision to the General Management Board.

The Board of Directors has closely monitored all operational activities of the General Management Board in accordance with current laws and regulations and the Company's Charter.

3. Activities of the Board of Directors' subcommittees: *None*

4. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision Number	Date	Content
1	01/2026/NQ-HDQT	January 22, 2026	Regarding the distribution of profits of the subsidiary companies.
2	01 ^B /2026/NQ-HDQT	January 22, 2026	Regarding the establishment of a warranty provision for products.
3	02/2026/NQ-HDQT	January 29, 2026	Regarding the payment of bonuses for surprise combat training
4	03/2026/NQ-HDQT	February 11, 2026	Regarding the payment of bonuses for 2025
5	04/2026/NQ-HDQT	February 11, 2026	Regarding the approval of the subsidiary's 2026 plan.
6	05/2026/NQ-HDQT	February 11, 2026	Regarding the approval of investment funds
7	06/2026/NQ-HDQT	February 11, 2026	Regarding the approval of the plan for organizing the Annual General Meeting of Shareholders in 2026.
8	07/2026/NQ-HDQT	March 30, 2026	Regarding the approval and promulgation of regulations
9	08/2026/NQ-HDQT	March 30, 2026	Regarding the establishment of a supporting agency
10	09/2026/NQ-HDQT	March 30, 2026	Regarding the issuance of internal regulations
11	10/2026/NQ-HDQT	March 30, 2026	Regarding the approval of handling outstanding issues after inventory
12	11/2026/NQ-HDQT	March 30, 2026	Regarding the approval of the plan for renovating the building.
13	12/2026/NQ-HDQT	07/04/2026	Regarding the appointment of personnel
14	13/2026/NQ-HDQT	07/04/2026	Regarding the appointment and dismissal of personnel
15	14/2026/NQ-HDQT	June 11, 2026	Regarding the convening of the 2026 Annual General Meeting of Shareholders

16	15/2026/NQ-HDQT	June 11, 2026	Regarding the approval of the contractor selection plan.
17	16/2026/NQ-HDQT	June 11, 2026	Regarding the approval of the contractor selection plan.
18	17/2026/NQ-HDQT	June 11, 2026	Regarding the approval of the plan for renovating the building.
19	18/2026/NQ-HDQT	June 11, 2026	Regarding the approval of credit limits
20	19/2026/NQ-HDQT	June 11, 2026	Regarding the approval of credit limits
21	20/2026/NQ-HDQT	June 11, 2026	Regarding the approval of the policy for leasing assets.
22	21/2026/NQ-HDQT	June 11, 2026	Regarding the approval of funds for gift giving to employees.
23	22/2026/NQ-HDQT	June 11, 2026	Regarding the termination of operations of the Kindergarten
24	23/2026/NQ-HDQT	June 11, 2026	Regarding the approval of the investment and renovation plan.

III . SUPERVISORY BOARD

1. Information on the members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Number of Supervisory Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Nguyen Duc Tuan	Head of the Supervisory Board	Appointed on August 2, 2024	02		
2	Ms. Phan Thi Thuy	Supervisory Board Member	Appointed on June 18, 2021	02		
3	Mr. Nguyen Van Vinh	Supervisory Board Member	Appointed on June 18, 2021	02		

2. Supervisory activities of the Supervisory Board over the Board of Directors, the General Director, and shareholders: The Supervisory Board always monitors all activities of the Board of Directors in implementing the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors; closely monitors the General Director's management work in accordance with his functions and duties, in compliance with the law and the Company's charter, and regularly gathers information from shareholders to provide feedback to the Board of Directors.

3. The coordination between the Supervisory Board and the Board of Directors, the General Director, and other management personnel in the Company is always carried out regularly, closely, and effectively. The Supervisory Board is provided with full information on the Resolutions and Decisions of the Board of Directors, is invited to attend meetings of the Board of Directors and other Company meetings, and is provided with complete documentation.

IV. EXECUTIVE BOARD

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board membership
1	Mr. Hoang Sy Tam	September 4, 1970	Bachelor's degree	April 2014
2	Mr. Le Thiet Hung	September 20, 1980	Master's degree	Appointed on April 2026;
3	Mr. Pham Van Dong	June 15, 1971	Master's degree	January 2017
4	Mr. Le Van Nghia	November 20, 1983	Master's degree	August 2024

V. CHIEF ACCOUNTANT/ ACCOUNTING MANAGER

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Ngo Thi Hoa	February 1, 1972	Bachelor's degree	Appointed on August 2, 2024

VI. CORPORATE GOVERNANCE TRAINING: None.

VII. LIST OF RELATED PARTIES OF A PUBLIC COMPANY AND TRANSACTIONS OF RELATED PARTIES WITH THE COMPANY ITSELF

No	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Identity document Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The point at which a person becomes involved/no longer is involved.	Reason	Relationship with the company
1	Mr. Chu Van De		Chairman of the Board of Directors/Legal Representative			Appointed on July 1, 2023		Insider
2	Mr. Hoang Sy Tam		Vice Chairman of the Board of Directors/General Director			Appointed in 2015, reappointed		Insider

						on April 25, 2019		
3	Mr. Le Thiet Hung		Member - Board of Directors/ Deputy General Director			Appointed on April 2026;		Insider
4	Mr. Pham Van Dong		Member - Board of Directors/ Deputy General Director			Appointed to the Board of Directors on June 16, 2022		Insider
5	Mr. Le Van Nghia		Deputy General Director			Appointed on August 2, 2024		Insider
6	Mr. Nguyen Huu Tam		Member-Independent Board of Directors			Appointed on August 2, 2024		Insider
7	Mr. Do Hoang Son		Member-Independent Board of Directors			Appointed on August 2, 2024		Insider
8	Ms. Ngo Thi Hoa		Chief Accountant			Appointed on August 2, 2024		Insider
9	Mr. Nguyen Duc Tuan		Head of the Supervisory Board			Appointed on August 2, 2024		Insider
10	Ms. Phan Thi Thuy		Member-Supervisory Board			Appointed on June 18, 2021		Insider
11	Mr. Nguyen Van Vinh		Member-Supervisory Board			Appointed on June 18, 2021		Insider
12	Mr. Le Thanh Ha		The person in charge of administration and the Company's secretary			Appointed on July 1, 2020		Insider
13	Mr. Nguyen Thanh Thang		Information discloser			Authorized on June 6, 2025		Insider

2. Transactions between the company and related parties; or between the company and major shareholders, insiders, or related parties of insiders: none.

3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies: none.

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the

Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation): none.

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: none.

VIII. STOCK TRANSACTIONS BY INSIDERS AND RELATED PARTIES OF INSIDERS:

1. List of insiders and related parties of insiders (List attached)
2. Transactions by insiders and related parties involving the company's stock: None.

IX. POINTS TO NOTE: None./.

Recipients:

- As above;
- Filed: VT, TCKT . Th04.

CHAIRMAN OF THE BOARD OF DIRECTORS



Chu Van De

No	Full name	Securities trading account (if any)	Job title at the company (if any)	Types of identity documents (ID Card, Citizen ID Card, Passport, Certificate of Business)	Contact address	Number of shares held at the end of the period	Stock ownership ratio at the end of the period	Note
1	Mr. Chu Van De		Chairman of the Board of Directors/Legal Representative			5,700	0.0033%	
1.1	Chu Van Hoi							Biological father
1.2	Pham Thi Nguyet							Biological mother
1.3	Trinh Van Giang							Father-in-law
1.4	Bui Thi Kim Ngu							Mother-in-law
1.5	Trinh Thi Ninh							Wife
1.6	Chu Thi Ha My							Son
1.7	Chu Van Khuong							Son
1.8	Chu Van Huynh							Older brother
1.9	Pham Thi Gam							Sister-in-law
1.10	Chu Thi Hue							Younger sister
1.11	Nguyen Van Tu							Brother-in-law
2	Mr. Hoang Sy Tam		Vice Chairman of the Board of Directors/General Director			2,300	0.0013%	
2.1	Hoang Sy Hao							Biological father
2.2	Phung Thi Choi							Biological mother
2.3	Ngo Thi Hoai Thu							Wife
2.4	Hoang Anh Duc							Son
2.5	Le Thi Nga							Daughter-in-law
2.6	Hoang Viet Cuong							Son
3	Mr. Pham Van Dong		Board of Directors/ Deputy General Director			6,300	0.0037%	
3.1	Pham Van Thoi							Biological father (deceased)
3.2	Hoang Thi Sanh							Biological mother
3.3	Tran Nien							Father-in-law
3.4	Vu Thi Ly							Mother-in-law
3.5	Tran Thi Thu Ha							Wife
3.6	Pham Hong Van							Daughter
3.7	Pham Van Le							Daughter
3.8	Pham Dong Duong							Son
3.9	Pham Van Phuong							Younger brother
3.10	Nguyen Thi Thu Hien							Sister-in-law
3.11	Pham Thi Thu Hong							Younger sister
3.12	Tran Van Thanh							Brother-in-law

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12.3	Nguyen Dinh Do						Father-in-law
12.4	Nguyen Thi Ngu						Mother-in-law
12.5	Nguyen Dinh Manh						Husband
12.6	Nguyen Dinh Vinh						Son
12.7	Phan Viet Quan						Younger brother
13	Mr. Nguyen Thanh Thang						
13.1	Nguyen Dinh Thoan						Biological father
13.2	Nguyen Thi Huan						Biological mother
13.3	Nguyen Quoc An						Father-in-law
13.4	Vu Thi Hoi						Mother-in-law
13.5	Nguyen Thi Ngoc Hai						Wife
13.6	Nguyen Minh Quan						Son
13.7	Nguyen Thi Hang Hai						Older sister
13.8	Nguyen Hai Nam						Brother-in-law
13.9	Nguyen Thi Thuy Van						Older sister
13.10	Tran Trung Sien						Brother-in-law

PREPARED BY

CHAIRMAN OF THE BOARD OF DIRECTORS

SIGNED

Nguyen Thanh Thang

Chu Van De

