

No.: 02/2026 - BC/HĐQT

Hanoi, July 30 , 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION
(First Six Months of 2026)

To : - STATE SECURITIES COMMISSION OF VIETNAM
- HA NOI STOCK EXCHANGE

Company name : SONG DA INDUSTRY TRADE JOINT STOCK COMPANY
Head office address : 41 Quyet Thang Street, Duong Noi Ward, Hanoi City
Phone : 024.33 828 440/33 521 290
Registered capital : 80,457,440,000 VND (*Eighty billion four hundred fifty-seven million four hundred forty thousand Vietnamese Dong*)
Stock code : STP
Corporate governance model : Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director
Regarding the performance of internal audit functions : Completed

I. Activities of the General Shareholders' Meeting:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).

No.	Resolution/Decision No.	Date	Content
	01/2026/NQ-ĐHĐCĐ	24 April 2026	- Approved the Board of Directors' Report for 2025 and the operational plan and strategic directions for 2026. - Approved the Supervisory Board's Report for 2025 and their operational plan for 2026. - Approved the audited Financial Statements for 2025; approved the profit distribution plan and appropriations to funds for 2025. - Approved the 2026 business and production plan and the proposed dividend rate for 2026. - Approved the report on remuneration paid to the Board of Directors, the Supervisory Board and the Company Secretary in 2025; approved the remuneration plan and bonus policy for 2026. - Approved the list of eligible audit firms for the audit of the 2026 Financial Statements and authorized the Board of Directors to appoint one audit firm from the list approved by the General Meeting of Shareholders. - Approved the sale of the Company's treasury

No.	Resolution/Decision No.	Date	Content
			shares. - Approved the amendment and update of the Company's business lines in accordance with Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification System. - Approved the amendment to the Company's registered address and the Company's Charter.

II. Board of Directors (First Six Months of 2026):

1. Information about the members of the Board of Directors

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr Nguyen Trong San	Chairman of the Board	26/04/2023	
2	Mr Nguyen Trong Trai	Board Member and CEO	24/04/2023	
3	Mr Nguyen Trong Loi	Board Member and Deputy General Director	24/04/2023	
4	Mr Nguyen Quang Thieu	Board Member	24/04/2023	
5	Mrs Phung Thi Huyen	Board Member independence	24/04/2023	

2. Board of Directors meetings:

No.	Board Member	Number of Board of Directors meetings attended	Proportion attend the meeting	Reason not attending
1	Mr Nguyen Trong San	2	100%	
2	Mr Nguyen Trong Trai	2	100%	
3	Mr Nguyen Trong Loi	2	100%	
4	Mr Nguyen Quang Thieu	2	100%	
5	Mrs Phung Thi Huyen	2	100%	

3. The Board of Directors' oversight of the General Management Board:

- The Board of Directors supervised the Board of Management in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, and the Internal Corporate Governance Regulations.
- Oversaw the preparation of the audited Financial Statements for 2025 and the quarterly Financial Statements.
- Organized the 2026 Annual General Meeting of Shareholders.
- Directed and supervised the implementation of the 2026 General Meeting of Shareholders' Resolution in accordance with the targets approved by the General Meeting of Shareholders.
- Implemented the payment of the 2025 cash dividend at a rate of 8% on 20 May 2026.

- Updated the Company's head office address and amended and supplemented the Company's registered business lines in the Enterprise Registration Certificate.
- Executed the engagement contract with A&C Auditing and Consulting Co., Ltd. for the review of the six-month Financial Statements for 2026 and the audit of the 2026 annual Financial Statements.

4. Activities of the Board of Directors' subcommittees: no subcommittees

5. Resolutions/Decisions of the Board of Directors (First Six Months of 2026)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	04/NQ-HĐQT	2 January 2026	Provision for the fourth quarter of 2025	100%
2	06/NQ-HĐQT	8 January 2026	Purchase of clinker from Thang Long Cement Joint Stock Company for debt offsetting	100%
3	07A/NQ-HĐQT	9 January 2026	Approval of the General Director's salary for 2026	100%
4	13A/NQ-HĐQT	20 January 2026	Purchase of a tractor truck and a semi-trailer	100%
5	15/NQ-HĐQT	22 January 2026	Purchase of cement from Trung Son Cement Co., Ltd. for debt offsetting	100%
6	20/NQ-HĐQT	6 February 2026	Approved the implementation results of the business and production plan for the fourth quarter and full year 2025 (pre-audit); Assigned the business and production plan for the first quarter of 2026 Reviewed preparations for the 2026 Annual General Meeting of Shareholders.	100%
7	23/NQ-HĐQT	10 February 2026	Approved bonuses for collective units for 2025.	100%
8	26/NQ-HĐQT	27 February 2026	Approved the record date for the 2026 General Meeting of Shareholders and the advance payment of the 2025 dividend.	100%
9	42/NQ-HĐQT	19 March 2026	Approved the 2026 production cost plan.	100%
10	43/QĐ-HĐQT	19 March 2026	Assigned the 2026 production cost plan.	100%
11	44/NQ-HĐQT	19 March 2026	Approved the 2026 business and production plan.	100%
12	49/NQ-HĐQT	20 March 2026	Approved the 2026 internal audit plan.	100%
13	61/NQ-HĐQT	13 April 2026	Provision for the first quarter of 2026.	100%
14	75/NQ-HĐQT	15 May 2026	Approved the Regulation on Contract Management and Implementation.	100%
15	75A/QĐ-HĐQT	15 May 2026	Issued the Regulation on Contract Management and Implementation.	100%
16	77 QĐ/HĐQT	22 May 2026	Approved the change of the Company's corporate seal specimen.	100%
17	82/NQ-HĐQT	25 May 2026	Approved the implementation results of the business and production plan for the first quarter of 2026 Assigned the business and production plan for the second quarter of 2026.	100%
18	87/NQ-HĐQT	28 May 2026	Selected the audit firm to audit the 2026 Financial Statements	100%
19	92/NQ-HĐQT	12 June 2026	Purchase of clinker from Thang Long Cement Joint Stock Company for debt offsetting.	100%
20	96/NQ-HĐQT	18 June 2026	Appropriated the bonus and welfare fund from	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			after-tax profits as of 31 December 2025.	
21	99/NQ-HĐQT	24 June 2026	Approved the disposal of machinery and equipment no longer required for use to an affiliated company.	100%
22	103/NQ-HĐQT	25 June 2026	Approved bonuses for collective units for the first six months of 2026.	100%

III. Supervisory Board (First Six Months of 2026)

1. Information about the members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Date of commencement/cessati on of membership in the Supervisory Board	Professional qualifications
1	Mr. Nguyen Tuan Quan	Head of the Supervisory Board	April 28, 2023	Accounting Department
2	Mr. Bui Minh Tuan	Supervisory Board Member	April 24, 2023	Accounting Department
3	Ms. Nguyen Thi An	Supervisory Board Member	April 24, 2023	Bank branch

2. Meeting of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Nguyen Tuan Quan	1	100%	100%	
2	Mr. Bui Minh Tuan	1	100%	100%	
3	Ms. Nguyen Thi An	1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders.

- The Supervisory Board regularly monitored compliance with applicable laws, the Company's Charter, the implementation of resolutions of the General Meeting of Shareholders, the activities of the Board of Directors, and the management and administration of the Company by the General Director.
- The Board of Directors convened and maintained regular and extraordinary meetings to resolve matters within its authority in compliance with applicable laws and the Company's Charter.
- The Supervisory Board periodically reviewed and monitored the quarterly, semi-annual and annual Financial Statements to assess the reasonableness and accuracy of the financial data, the implementation of the Company's business and production plan, the Company's financial position, and transactions within its supervisory scope, thereby ensuring that the Company's operations complied with the Company's Charter and applicable laws.
- Information exchange and coordination between the Supervisory Board and the Company's shareholders were carried out in accordance with the provisions of the Company's Charter.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Management Board, and other management departments.

- The Supervisory Board maintained regular communication with the Board of Directors and the Board of Management and was provided with relevant documents and invited to attend related meetings.

- The Supervisory Board was provided with adequate documents and information relating to the Company's corporate governance, business operations and financial position to ensure compliance with applicable laws and the Company's Charter.
- The Supervisory Board coordinated with the Board of Directors in selecting the audit firm for the audit of the 2026 Financial Statements..

5. Other activities of the Supervisory Board (if any): None

IV. Board of Directors:

No.	Member Board of Directors	Date of birth	Professional qualifications	Date of Appointment/Dismissal of Executive Board Members
1	Mr. Nguyen Trong Trai	26/02/1981	Master's degree	26/04/2023
2	Mr. Nguyen Trong Loi	02/03/1982	Master's degree	15/10/2014
3	Mr. Do Van Hach	31/01/1985	Master's degree	07/08/2018

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Hong Minh	27/09/1981	Master's degree	01/01/2016

VI. Training in corporate governance

Training courses on corporate governance that the Board of Directors, Supervisory Board members, CEO, other management officers, and Company Secretary have participated in as required by corporate governance regulations: None

VII. A list of related parties of a public company and transactions of those related parties with the company itself.

1. List of company associates:

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relations hip with the company
1.	Vu Thi Loc					24/04/2023			
2.	Nguyen Hai Anh					24/04/2023			
3.	Nguyen Thuy Duong					24/04/2023			
4.	Nguyen Thi Nguyet					24/04/2023			
5.	Nguyen Phuong Anh					24/04/2023			
6.	Nguyen Minh Anh					24/04/2023			
7.	Nguyen Ngoc Anh					24/04/2023			
8.	Nguyen Trong Giang					24/04/2023			
9.	Nguyen Thi Thoi					24/04/2023			
10.	Nguyen Trong Trung					24/04/2023			
11.	Vu Thi Kim Tuyen					24/04/2023			
12.	Nguyen Ngoc Ha					24/04/2023			
13.	Nguyen Tu Anh					24/04/2023			
14.	Dinh Thi Yen					24/04/2023			
15.	Nguyen Thi Nham					24/04/2023			

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relations hip with the company
16.	Nguyen Thi Nhung					24/04/2023			
17.	Nguyen Quynh Anh					24/04/2023			
18.	Nguyen Trong Hiep					24/04/2023			
19.	Nguyen Dinh Lam					24/04/2023			
20.	Cao Manh Linh					24/04/2023			
21.	Cao Minh Khanh					24/04/2023			
22.	Cao Minh Anh					24/04/2023			
23.	Phung Doan Han					24/04/2023			
24.	Nguyen Thi Tuyet					24/04/2023			
25.	Phung Doan Hung					24/04/2023			
26.	Le Thi Oanh					24/04/2023			
27.	Quach Thi Hoa					24/04/2023			
28.	Bui Ngoc An					24/04/2023			
29.	Bui Ngoc Lan Khue					24/04/2023			
30.	Bui Manh Cuong					24/04/2023			
31.	Bui Minh Tu					24/04/2023			

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue	Head office address/Contact address (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relations hip with the company
32.	Dang Thi Lan Huong					24/04/2023			
33.	Nguyen Hanh San					22/06/2026			
34.	Nguyen Tuan Hong					24/04/2023			
35.	Nguyen Thi Nhuan					24/04/2023			
36.	Nguyen Tuan Linh					24/04/2023			
37.	Le Thi Kieu Diem					24/04/2023			
38.	Khuat Ngoc Ha					24/04/2023			
39.	Khuat Trong Nghia					24/04/2023			
40.	Nguyen Van Da					24/04/2023			
41.	Hoang Thi Thu					24/04/2023			
42.	Nguyen Thi Yen					24/04/2023			
43.	Nguyen Van Bien					24/04/2023			
44.	Nguyen Van Giang					24/04/2023			
45.	Nguyen Van Quyen					24/04/2023			
46.	Tang Thi Giang					07/08/2018			
47.	Do Quang Hien					07/08/2018			

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue	Head office address/Contact address (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relations hip with the company
48.	Do Minh Hieu					07/08/2018			
49.	Do Van That					07/08/2018			
50.	Le Thi Hanh					07/08/2018			
51.	Do Van Hai					07/08/2018			
52.	Do Thi Hong Loan					07/08/2018			
53.	Tran Huy Hoang					01/01/2021			
54.	Mai Thi Hanh					01/01/2021			
55.	Tang Hai Long					01/01/2021			
56.	Nguyen Thi Lan					01/01/2021			
57.	Dinh Hong Kien					08/06/2015			
58.	Dinh Minh Hang					08/06/2015			
59.	Dinh Duc Viet					08/06/2015			
60.	Nguyen Khac Luan					08/06/2015			
61.	Vuong Thi Chi					08/06/2015			
62.	Nguyen Tan Chung					08/06/2015			
63.	Nguyen Thu Thuy					08/06/2015			

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue	Head office address/Contact address (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relations hip with the company
64.	Nguyen Thuy Binh					08/06/2015			
65.	Nguyen Thi Thu Huyen					01/01/2021			
66.	Doan Duc Ha					01/01/2021			
67.	Chu Van Loi					01/01/2021			
68.	Nguyen Thi Vuong					10/6/2009			
69.	Vu Phuong Nga					10/6/2009			

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders : No
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : No
4. Transactions between the company and other parties:
- 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board , Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation):

- Year 2024:

No.	Implementing unit	People involved	Transaction details
1	Song Da Industry Joint Stock Company	Board Member	Buy textiles Buying and selling supplies, raw materials, and spare parts. Selling machinery and equipment that are no longer needed.

- Year 2025:

No.	Implementing unit	People involved	Transaction details
1	Song Da Industry Joint Stock Company	Board Member	Buying and selling supplies, raw materials, and spare parts. Selling machinery and equipment that are no longer needed.

- Year 2026

No.	Implementing unit	Related Person	Transaction
1	Song Da Industry Joint Stock Company	Board Member	Purchase of woven fabric Sale of plastic resin and PP woven fabric Disposal of machinery and equipment no longer required for use.

- 4.2. Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board , or the CEO (General Director) is also a member of the Board of Directors or the CEO (General Director): No
- 4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: None

VIII. Insider trading and trading of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
1	Nguyen Trong San		Chairman of the Board of Directors			397.407	4,939%	
1.1	Vu Thi Loc					399.523	4,966%	Wife
1.2	Nguyen Hai Anh					0		son
1.3	Nguyen Thuy Duong					0		daughter
1.4	Nguyen Trong Giang					100.177	1,245%	Older brother
1.5	Nguyen Thi Nguyet					0		Younger sister
2	Nguyen Trong Trai		Member of the Board of Directors - General Director			11.186	0,139%	
2.1	Nguyen Phuong Anh					0		daughter
2.2	Nguyen Minh Anh					0		daughter
2.3	Nguyen Ngoc Anh					0		daughter
2.4	Nguyen Trong Giang					100.177	1,245%	Father
2.5	Nguyen Thi Thoi					0		Mother
2.6	Nguyen Trong Loi		Member of the Board of Directors - Deputy General Director			592.078	7,359%	Younger brother
2.7	Vu Thi Kim Tuyen					318.983	3,965%	Sister in law
2.8	Nguyen Trong Trung					627.388	7,798%	Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
3	Nguyen Trong Loi		Member of the Board of Directors - Deputy General Director			592.078	7,359%	
3.1	Vu Thi Kim Tuyen					318.983	3,965%	wife
3.2	Nguyen Ngoc Ha					0		daughter
3.3	Nguyen Tu Anh					0		daughter
3.2	Nguyen Trong Giang					100.177	1,245%	father
3.3	Nguyen Thi Thoi					0		Mother
3.4	Nguyen Trong Trai		Member of the Board of Directors - General Director			11.186	0,139%	Brother
3.5	Nguyen Trong Trung					627.388	7,798%	Younger Brother
4	Nguyen Quang Thieu		Member of the Board of Directors; Director of Packaging enterpris			181.444	2,255%	
4.1	Dinh Thi Yen					210.455	2,61%	wife
4.2	Nguyen Thi Nham					0		daughter
4.3	Nguyen Thi Nhung					0		daughter
4.4	Nguyen Quynh Anh					0		daughter
4.5	Nguyen Trong Hiep					0		Son in law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
4.6	Nguyen Dinh Lam					0		Son in law
5	Phung Thi Huyen		Member of the Board of Directors			0		
5.1	Cao Manh Linh					0		Husband
5.2	Cao Minh Khanh					0		son
5.3	Cao Minh Anh					0		daughter
5.4	Phung Doan Han					0		Father
5.5	Nguyen Thi Tuyet					1.322	0,016%	Mother
5.6	Phung Doan Hung					0		Younger brother
5.6	Le Thi Oanh					0		Sister in law
6	Nguyen Tuan Quan		Head of the Board of Supervisors			0		
6.1	Dang Thi Lan Huong					0		wife
6.2	Nguyễn Hạnh San					0		Daughter
6.3	Nguyen Tuan Hong					9.918	0,123%	Father
6.4	Nguyen Thi Nhuan					396	0,005%	Mother
6.5	Nguyen Tuan Linh					0		Son
6.6	Lê Thị Kiều Diễm					0		Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
7	Bui Minh Tuan		Member of the Board of Supervisors			0		
7.1	Quach Thi Hoa					0		wife
7.2	Bui Ngoc An					0		Daughter
7.3	Bui Ngoc Lan Khue					0		Daughter
7.4	Bui Manh Cuong					0		Father
7.5	Bui Minh Tu					0		Younger brother
8	Nguyen Thi An		Member of the Board of Supervisors			0		
8.1	Khuat Ngoc Ha					0		daughter
8.2	Khuat Trong Nghia					0		Son
8.3	Nguyen Van Da					0		Father
8.4	Hoang Thi Thu					0		Mother
8.5	Nguyen Thi Yen					0		sister
8.6	Nguyen Van Bien					0		Older brother
8.7	Nguyen Van Giang					0		Older brother
8.8	Nguyen Van Quyen					0		Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
9	Do Van Hach		Deputy General Director cum Head of Transport Sales Department			0		
9.1	Tang Thi Giang					0		wife
9.2	Do Quang Hien					0		Son
9.3	Do Minh Hieu					0		Son
9.4	Do Van That					0		Father
9.5	Le Thi Hanh					0		Mother
9.6	Do Van Hai					0		Younger brother
9.7	Do Thi Hong Loan					0		Sister
9.8	Tran Huy Hoang					0		Brother in law
9.9	Mai Thi Hanh					0		Sister in law
9.10	Tang Hai Long					0		Father in Law
9.11	Nguyen Thi Lan					0		Mother in law
10	Nguyen Hong Minh		Chief Accountant			0		
10.1	Dinh Hong Kien					0		Husband
10.2	Dinh Minh Hang					0		Daughter

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares held at the end of the period	Ending Stock Ownership Ratio	Note
10.3	Dinh Duc Viet					0		son
10.4	Nguyen Khac Luan					0		Father
10.5	Vuong Thi Chi					0		mother
10.6	Nguyen Tan Chung					0		Older brother
10.7	Nguyen Thu Thuy					0		Older sister
10.8	Nguyen Thuy Binh					0		Older sister
10.9	Nguyen Thi Thu Huyen							Sister in law
10.10	Doan Duc Ha							Brother in law
10.11	Chu Van Loi							Brother in law
11	Vu Thuy Quynh		Secretary of the Board of Directors Person authorized to disclose information			5.157	0,064%	
11.1	Nguyen Thi Vuong					0		Mother
11.2	Vu Phuong Nga					0		Younger sister

2. Transactions by insiders and related parties involving company stock:

No.	The person executing the transaction	Relationships with insiders	Number of shares beginning ownership		Number of shares end-of-period ownership		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	

IX. Other points to note: None

Recipient :

- As addressed above;
- Archived at: Administration Department; Board of Directors

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Trong San