

**SARA VIETNAM JOINT STOCK
COMPANY**

No.: 02./2026/BCQT-SRA

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hanoi, July 30, 2026

REPORT ON CORPORATE GOVERNANCE

(First 06 months of 2026)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

Name of listed company: Sara Vietnam Joint Stock Company

Head office address: Room 1406, Vinaconex Diamond Building, No. 459C Bach Mai, Bach Mai Ward, Hanoi City, Vietnam

Telephone: 0243 200 7901

Charter Capital: VND 431,999,740,000 (Four hundred thirty-one billion, nine hundred ninety-nine million, seven hundred forty thousand Vietnamese Dong)

Stock code: SRA

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

No.	RESOLUTION NO.	DATE	CONTENT
1	2906/2026/NQ-DHDCĐ	29/06/2026	The General Meeting unanimously approved the following matters: Article 1: Approved the Report on operational results of the Board of Directors in 2025 and operational directions for 2026 (Attached Report No. 01/2026/SRA/BC-HĐQT). Article 2: Approved the Report on activities of independent members of the Board of Directors and evaluation results of the BOD's activities in 2025 (Attached Report 02/2026/SRA/BC-HĐQT). Article 3: Approved the Report on 2025 business results of the Board of Management and 2026 business plan (Attached Report No. 03/2026/SRA/BC-BTGD). Article 4: Approved the Operational Report of the Supervisory

No.	RESOLUTION NO.	DATE	CONTENT
			Board in 2025 and operational plan for 2026 (Attached Report No. 04/2026/SRA/BC-BKS). Article 5: Approved the audited Financial Statements for 2025 (Attached Proposal No. 05/2026/SRA/TTr-HDQT). Article 6: Approved the 2025 profit distribution plan (Attached Proposal No. 06/2026/SRA/TTr-HDQT). Article 7: Approved the remuneration payment plan for the Board of Directors, Supervisory Board in 2025 and payment plan for 2026 (Attached Proposal No. 07/2026/SRA/TTr-HDQT). Article 8: Approved the selection of an auditing firm to perform audits of the Financial Statements for 2026 (Attached Proposal No. 08/2026/SRA/TTr-BKS). Article 9: Approved updating the Company's business sector codes (Attached Proposal No. 09/2026/SRA/TTr-HDQT)

II. BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD)

No.	BOD Member	Position (independent BOD member, non-executive BOD member)	Date of becoming/ceasing to be BOD member/independent BOD member
1	Kazuya Kirino	Chairman of BOD	24/06/2022
2	Hoang Van Ba	Member of BOD	24/06/2022
3	Nguyen Minh Tam	Member of BOD	24/06/2022

2. Meetings of the Board of Directors

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Hoang Van Ba	06/06	100%	
2	Kazuya Kirino	06/06	100%	
3	Nguyen Minh Tam	06/06	100%	

3. Supervisory activities of the BOD over the Board of Management:

The BOD consistently monitors and supervises the Executive Board in implementing Resolutions and Decisions of the BOD, General Meeting of Shareholders, and other operational activities. At the same time, the BOD provides timely directional guidance to achieve business objectives and plans, particularly during the economic hardship of 2026.

4. Activities of sub-committees under the BOD:

The Board of Directors of SRA has approved the establishment of 2 sub-committees under the BOD, including:

- Human Resources, Remuneration, and Bonus Sub-committee: Advises the BOD on human resource development strategy, senior management personnel, labor and salary management, and bonus policies; develops and executes organizational management policies.
- Development Policy Sub-committee: Defines development strategies, targets, plans, and basic performance indicators; identifies operational priorities; formulates dividend policies; evaluates long-term operational efficiency.

5. Resolutions/Decisions of the BOD:

No.	Resolution No.	Date	Content	Approval rate
1	2602/2026/NQ-HĐQT	26/02/2026	Promulgation of Working Regulations for Employees in the Company	100%
2	0204/2026/NQ-HĐQT	02/04/2026	Extension of time for organizing the Annual General Meeting of Shareholders 2026	100%

No.	Resolution No.	Date	Content	Approval rate
3	0904/2026/NQ-HĐQT	09/04/2026	Change of auditing firm providing audit services for 2025 Financial Statements	100%
4	1205/2026/NQ-HĐQT	12/05/2026	Convening the Annual General Meeting of Shareholders 2026	100%
5	2206/2026/NQ-HĐQT	22/06/2026	Divestment and dissolution of associate companies	100%
6	2506/2026/NQ-SRA	25/06/2026	Election of Chair and recommendation of Presidium personnel for AGM 2026	100%

III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board (SB)

No.	SB Member	Position	Date of becoming/ceasing to be SB member	Professional qualification
1	Trinh Thi Duyen	Head of Supervisory Board	24/06/2022	Bachelor of Accounting
2	Vu Thi Kim Ngan	Member of Supervisory Board	24/06/2022	Bachelor of Accounting
3	Thai Thi Thuy Dung	Member of Supervisory Board	17/06/2024	Bachelor of Economics

2. Meetings of the Supervisory Board

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Trinh Thi Duyen	03/03	100%	100% approval	
2	Thai Thi Thuy Dung	03/03	100%	100% approval	
3	Vu Thi Kim Ngan	03/03	100%	100% approval	

3. Supervisory activities of the Supervisory Board:

In the first 06 months of 2026, the BOD organized 06 BOD meetings, 01 Annual General Meeting of Shareholders 2026, and issued 06 BOD Resolutions. All meetings were fully attended by members of the BOD, SB, and Executive Board. Attending members contributed opinions to build BOD Resolutions to serve production and business activities in a timely manner.

BOD Resolutions issued in meetings were instructed specifically in writing to departments and functional units.

Up to now, the general economy has not achieved strong growth and recession risks remain, but the BOD and Executive Board operated very actively and achieved certain efficiency.

4. Coordination between SB and BOD, Board of Management, and other managers:

The SB is invited to fully attend all BOD meetings. In meetings, monthly and quarterly reports from the Management Board on business results, investment progress, and execution rates of GMS Resolutions are presented.

Resolutions, decisions, reports, and proposals of the Executive Board are sent to the SB in a timely manner for monitoring and grasp.

5. Other activities of the SB (if any): None.

IV. EXECUTIVE BOARD

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Nguyen Minh Tam	07/10/1992	Bachelor	Date of Appointment: 06/07/2021

V. CHIEF ACCOUNTANT

No.	Full Name	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Pham Thi Minh Thu	26/12/1977	Bachelor	Date of Appointment: 20/05/2025

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance in which members of the BOD, SB, Chief Executive Officer, other managers, and Company Secretary participated in accordance with corporate governance regulations: None

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS WITH THE COMPANY

1. List of related persons of the Company: Attached Appendix 01
2. Transactions between the Company and related persons; or between the Company and major shareholders, internal persons, related persons of internal persons: Attached Appendix 02
3. Transactions between internal persons of the company, related persons of internal persons with subsidiaries or controlled companies: Attached Appendix 02
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies where BOD members, SB members, Director (General Director), and other managers have been founding members or BOD members, Director (General Director) within the last three (03) years (calculated at report time): Attached Appendix 02
 - 4.2. Transactions between the company and companies where related persons of BOD members, SB members, Director (General Director), and other managers are BOD members, Director (General Director): None

5. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, SB members, Director (General Director), and other managers.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

1. List of internal persons and related persons of internal persons: Attached Appendix 03
2. Transactions of internal persons and related persons in Company shares: None

IX. OTHER MATTERS TO NOTE: None

SARA VIETNAM JOINT STOCK COMPANY

Chairman of Board of Directors



KAZUYA KIRINO

APPENDIX 01
LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSH License No., Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
1	HOANG VAN BA	088C020606; 005C169145; 069C032189	Member of BOD			24/06/2022			Internal person
2	KAZUYA KIRINO		Chairman of BOD			24/06/2022			Internal person
3	NGUYEN MINH TAM		BOD Member / General Director			24/06/2022			Internal person
4	TRINH THI DUyen		Head of SB			24/06/2022			Internal person
5	VU THI KIM NGAN		Member of SB			24/06/2022			Internal person
6	THAI THI THUY DUNG		Member of SB			17/06/2024			Internal person
8	PHAM THI MINH THU		Chief Accountant			20/05/2025			Internal person
9	COMPANY								
9.	Ha Long Osaka High-Tech Equipment			5702075936, issued by Quang Ninh DPI on	Lot A15, Nam Son Industrial Cluster, Ba Che Commune,	24/06/2022		SRA directly owns 99%	Subsidiary; Related company to

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSIT License No., Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
	Manufacturing JSC			24/06/2022	Quang Ninh Province			charter capital	General Director
9.	Vietnam Japan Production Alliance JSC			6300345260 issued by Hau Giang DPI on 03/06/2021	Song Hau Industrial Park - Phase 1, Chau Thanh Commune, Can Tho	03/06/2021		SRA directly owns 98.22% charter capital	Subsidiary
9.	Viet Medical Software Production JSC			0109725491 issued by Hanoi DPI on 02/08/2021	35 BT5 Phap Van Urban Area, Yen So Ward, Hanoi City	02/08/2021		SRA directly owns 98% charter capital	Subsidiary
9.	Tan Trieu Clinic JSC			0109734577 issued by Hanoi DPI on 18/08/2021	1st, 2nd Floor, No. 1 Phuc Thinh, Cau Buou, Kien Hung Ward, Hanoi	18/08/2021		SRA directly owns 98% charter capital	Subsidiary
9.	Healthcare Hau Giang Clinic JSC			6300346338 issued by Hau Giang DPI on 23/07/2021	No. 16, Street 14, Area 4, Vi Thanh Ward, Can Tho	23/07/2021		SRA directly owns 98% charter capital	Subsidiary
9.	Healthcare Soc Trang Clinic JSC			2200794804 issued by Soc Trang DPI on 16/08/2021	Ground Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho	16/08/2021		SRA directly owns 98% charter capital	Subsidiary
9.	Golab Quang Binh Testing Center JSC			3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Golab Vinh Phuc			2500720899	1st Floor, No. 52, Go Xoan			SRA directly	Associate

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSU License No., Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
8	Testing Center JSC				Area, Nhan My Hamlet, Hoi Thinh Commune, Phu Tho Province, Vietnam			owns 30% charter capital	company
9.	Famicare Phap Van JSC			0110759801	1st Floor, Lot BT 5, No. 17 Phap Van – Tu Hiep Urban Area, Yen So Ward, Hanoi City, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Golab Phap Van Testing Center JSC			0110759791	1st Floor, Lot BT 5, No. 18 Phap Van – Tu Hiep Urban Area, Yen So Ward, Hanoi City, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Famicare Vinh Long JSC			1501148400	1st Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Famicare Bac Lieu JSC			1900694257	1st Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Golab Bac Lieu Testing Center JSC			1900694232	Ground Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Famicare Quang Binh JSC			3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9.	Famicare Hai Duong JSC			0801424071	2nd Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi			SRA directly owns 30%	Associate company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in Company (if any)	NSII License No., Date & Place of Issue	Head Office/Contact Address	Time of Becoming Related Person	Time of Cessing to be Related Person	Reason	Related Relationship with Company
9. 16	Famicare Kien Giang JSC			17022296014	1st Floor, C31-P8, 3/2 Street, Rach Gia Ward, An Giang Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9. 17	Golab Go Vap Testing Center JSC			0318530922	1st Floor, No. 178 Nguyen Thai Son, Hanh Thong Ward, Ho Chi Minh City, Vietnam			SRA directly owns 30% charter capital	Associate company
9. 18	Golab District 5 Testing Center JSC			0318601235	26 Tan Thanh, Cho Lon Ward, Ho Chi Minh City, Vietnam			SRA directly owns 30% charter capital	Associate company
9. 19	Golab Kon Tum Testing Center JSC			6101298464	No. 370 Ba Trieu Street, Kon Tum Ward, Quang Ngai Province, Vietnam			SRA directly owns 30% charter capital	Associate company
9. 20	Famicare Bac Ninh JSC			2301298351	Dinh Quarter, Que Vo Ward, Bac Ninh Province, Vietnam			SRA directly owns 45% charter capital	Associate company
9. 21	Famicare Ninh Binh JSC			2700967558	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam			SRA directly owns 45% charter capital	Associate company
9. 22	Famicare Hoa Binh JSC			5400547903	2nd Floor, No. 83 Cu Chinh Lan Street, Group 13, Hoa Binh Ward, Phu Tho Province, Vietnam			SRA directly owns 45% charter capital	Associate company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSH License No. & Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
9. 23	Famicare Soc Trang JSC			2200812108	2nd Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho City, Vietnam			SRA directly owns 42% charter capital	Associate company
9. 24	Golab Lang Son Testing Center JSC			4900918304	1st Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 25	Golab Son La Testing Center JSC			5500659054	Land Plot No. 21a, 21b, Map Sheet No. 3/S-, Group 17, Chieng Sinh Ward, Son La Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 26	Golab Quang Nam Testing Center JSC			4001288677	Ground Floor, No. 196 Trung Nu Vuong, Ban Thach Ward, Da Nang City, Vietnam			SRA directly owns 31% charter capital	Associate company
9. 27	Golab Dien Bien Testing Center JSC			5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 28	Golab Nam Dinh Testing Center JSC			0601275224	1st Floor, No. 347 Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 29	Golab Ha Giang Testing Center JSC			5100500319	1st Floor, No. 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen			SRA directly owns 46% charter capital	Associate company

No.	Name of Organization/Institution	Securities Trading Account ID	Position at Company (if any)	SSM License No., Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Cessing to be Related Person	Person	Related Relationship with Company
9. 30	Golab Thai Binh Testing Center JSC			1001288311	1st Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 31	Golab Dak Nong Testing Center JSC			1001288311	Ground Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province, Vietnam			SRA directly owns 31% charter capital	Associate company
9. 32	Golab Cao Bang Testing Center JSC			4800938667	1st Floor, No. 78 Dong Khe Street, Group 7, Tan Giang Ward, Cao Bang Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 33	Golab Bac Giang Testing Center JSC			2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 34	Famicare Son La JSC			5500659495	Land Plot No. 86, Map Sheet No. 106-96, Group 17, Sang Village, Chieng Sinh Ward, Son La Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 35	Famicare Binh Dinh JSC			4101646012	1st Floor, No. 191 Nguyen Hue, Quy Nhon Ward, Gia Lai Province, Vietnam			SRA directly owns 42% charter capital	Associate company
9. 36	Golab Bac Kan Testing Center JSC			4700294296	1st Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Duc Xuan Ward, Thai			SRA directly owns 46% charter capital	Associate company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSH License No., Date & Place of Issue	Head Office / Current Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
					Nguyen Province, Vietnam				
9. 37	Golab Ninh Thuan Testing Center JSC			4500670553	38 Truong Chinh, Ninh Chu Ward, Khanh Hoa Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 38	Golab Khanh Hoa Testing Center JSC			4202013697	Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 39	Golab Vung Tau Testing Center JSC			3502468502	No. 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam			SRA directly owns 11.39% charter capital	Associate company
9. 40	Golab Ca Mau Testing Center JSC			2001381150	Land Plot No. 28, Map Sheet No. 06, Street 13, Hamlet 6, Hoa Thanh Ward, Ca Mau Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 41	Golab Phu Yen Testing Center JSC			4401114844	Ground Floor, 04 Nguyen Hao Su, Binh Kien Ward, Dak Lak Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 42	Famicare Vung Tau JSC			3502535332	1st Floor, 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 43	Famicare Thai Binh JSC			1001288495	2nd Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam			SRA directly owns 46% charter capital	Associate company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at Company (if any)	NSR License No. & Date & Place of Issue	Head Office / Contact Address	Time of Becoming Related Person	Time of Ceasing to be Related Person	Reason	Related Relationship with Company
9. 44	Famicare Ninh Binh JSC			2700999937	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam			SRA directly owns 45% charter capital	Associate company
9. 45	Golab Thanh Hoa Testing Center JSC			2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 46	Golab Thai Nguyen Testing Center JSC			4601627988	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province, Vietnam			SRA directly owns 26% charter capital	Associate company
9. 47	Famicare Ha Giang JSC			5100500284	2nd Floor, No. 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam			SRA directly owns 46% charter capital	Associate company
9. 48	Famicare Nam Dinh JSC			0601275270	2nd Floor, No. 347 Phu Nghia Street, Loc Ha Ward, Nam Dinh Province			SRA directly owns 46% charter capital	

Note: Information on biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, brother-in-law, sister-in-law of internal persons is declared in Appendix 3 attached to the First 6 Months Corporate Governance Report 2026.

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS

No.	Organization Name	Relationship with Company	NSH License No., Date & Place of Issue	Head Office address	Time of Transaction	Resolution /Decision No. approved by GMS/SBO D... (specify issue date)	Contract Value	Transaction Value	Notes
1	GOLAB KHANH HOA TESTING CENTER JSC	Subsidiary	420201369 7	Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province, Vietnam	2025	BOD Resolution No. 0712/2021/ NQHDQT/ SRA dated 07/12/2021 of Sara Vietnam JSC	Capital Support	2,500,00 0,000	Continue performing contracts of previous years
2	Ha Long Osaka High-Tech Equipment Manufacturing JSC	Subsidiary	570207593 6	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province	2025		Capital support contract 1 billion	1,000,00 0,000	Continue performing contracts of previous years
3	GOLAB THANH HOA TESTING CENTER JSC	Associate company	280314524 6	1st Floor, 70 Hai Thuong Lan Ong, Dong Ve Ward, Thanh Hoa City, Thanh Hoa	03/03/2026		4,710,000,000	942,000, 000	

APPENDIX 03

INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to Corporate Governance Report)

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No. & Date & Place of Issue	Complete Address	Shares Owned at Period	Shareholding Ratio at Period	Notes
1	SRA	HOANG VAN BA	088C020606; 005C169145; 069C032189	Member of BOD				0	0%	
1.1	SRA	Hoang Van Tiem			Biological Father			0	0%	
1.2	SRA	Nguyen Thi Len			Biological Mother			0	0%	
1.3	SRA	Nguyen Thi Hoa			Wife			0	0%	
1.4	SRA	Hoang Minh Hien			Child			0	0%	
1.5	SRA	Hoang Hien Anh			Child			0	0%	
1.6	SRA	Hoang Anh Tuan			Child			0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position in Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
1.7	SRA	Hoang Van Thieu			Older Brother			0	0%	
1.8	SRA	Hoang Van Thang			Older Brother			0	0%	
1.9	SRA	GMC Investment and Development JSC			Director			0	0%	
1.10	SRA	Nguyen Van Trien			Father-in-law			0	0%	
1.11	SRA	Nguyen Thi Thuan			Mother-in-law			0	0%	
1.12	SRA	Nguyen Thi Thao			Sister-in-law			0	0%	
1.13	SRA	Luu Thi Hinh			Sister-in-law			0	0%	
2	SRA	KAZUYA KIRINO		Chairman of BOD				0	0%	
2.1	SRA	Miyuki Kirino			Wife			0	0%	
2.2	SRA	Momoka Kirino			Child			0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned in Period	Shareholding Ratio at End of Period	Notes
3	SRA	NGUYEN MINH TAM		BOD Member / General Director				0	0%	
3.1	SRA	Nguyen Van Diem			Biological Father			0	0%	
3.2	SRA	Nguyen Thi Phuong			Biological Mother			0	0%	
3.3	SRA	Nguyen Thi Phuong			Older Sister			0	0%	
3.4	SRA	Do Van Dan			Brother-in-law			0	0%	
3.5	SRA	Dang Thi Hai Yen			Wife			0	0%	
3.6	SRA	Nguyen Minh Ngoc			Child					
3.7	SRA	Dang Ba Hung			Father-in-law			0	0%	
3.8	SRA	Tran Thi Uyen			Mother-in-law			0	0%	



No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of period	Shareholding Ratio at End of Period	Notes
3.9	SRA	Dang Xuan Tung			Brother-in-law			0	0%	
4	SRA	TRINH THI DUYEN		Head of SB				0	0%	
4.1	SRA	Le Thi Canh						0	0%	
4.2	SRA	Trinh Phuong Thanh						0	0%	
4.3	SRA	Trinh Van Thanh						0	0%	
4.4	SRA	Le Ngoc Thao						0	0%	
4.5	SRA	Le Minh Nguyet						0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position in Company (if any)	Relationship with Internal Person	ID/Passport No. Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio of Individual	Notes
4.6	SRA	Le Ngoc Quang						0	0%	
4.7	SRA	Pham Van Ben						0	0%	
4.8	SRA	Le Thi Huyen Trang						0	0%	
5	SRA	VU THI KIM NGAN		Member of SB				0	0%	
5.1	SRA	Nguyen Van Trung			Husband			0	0%	
5.2	SRA	Nguyen Hoai An			Child			0	0%	
5.3	SRA	Vu Van Ngat			Father			0	0%	
5.4	SRA	Nguyen Thi Luot			Mother			0	0%	
5.5	SRA	Nguyen Van Manh			Brother			0	0%	

No	Stock Code	Full Name	Securities Account (if any)	Position in Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
5.6	SRA	Nguyen Thi Phong			Sister			0	0%	
5.7	SRA	Vu Thi Nga			Sister			0	0%	
5.8	SRA	Vu Thi Thu Hang			Sister			0	0%	
6	SRA	Thai Thi Thuy Dung		Member of SB				0	0%	
6.1	SRA	Pham Ngoc Hung			Husband			0	0%	
6.2	SRA	Pham Ngoc Huy			Child			0	0%	
6.3	SRA	Pham Thai Quynh Hoa			Child			0	0%	
6.4	SRA	Thai Khac Vien			Father			0	0%	
6.5	SRA	Nguyen Thi Thu			Mother			0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Share held as Ratio	Notes
6.6	SRA	Thai Duc Hung			Brother			0	0%	
6.7	SRA	Nguyen Thi Thanh			Sister			0	0%	
6.8	SRA	Thai Thi Hien			Sister			0	0%	
6.9	SRA	Pham Ngoc Hung			Brother			0	0%	
6.10	SRA	Cao Thi Ngoc			Sister			0	0%	
6.11	SRA	Pham Ngoc Hoan			Brother			0	0%	
7	SRA	PHAM THI MINH THU		Chief Accountant				0	0%	
7.1	SRA	Pham Thi Anh Xuan			Younger Sibling			0	0%	
7.2	SRA	Pham Thi Hanh			Younger Sibling			0	0%	

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7.3	SRA	Pham Thi Thu Hoai			Younger Sibling			0	0%	
7.4	SRA	Nguyen Xuan Luc			Husband			0	0%	
7.5	SRA	Nguyen Thanh Binh			Child			0	0%	
7.6	SRA	Nguyen Minh Phuong			Child			0	0%	
7.7	SRA	Pham Duc Huan			Father			0	0%	
7.8	SRA	Pham Thi Thai			Mother			0	0%	
9	SRA	COMPANY						0	0%	
9.1	SRA	Ha Long Osaka High-Tech Equipment Manufacturing JSC			Subsidiary	5702075936, issued by Quang Ninh DPI on 24/06/2022	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province	0	0%	
9.2	SRA	Vietnam Japan Production Alliance JSC			Subsidiary	6300345260 issued by Hau Giang DPI on 03/06/2021	Song Hau Industrial Park - Phase 1, Chau Thanh Commune, Can Tho	0	0%	
9.3	SRA	Viet Medical Software Production JSC			Subsidiary	0109725491 issued by Hanoi DPI on 02/08/2021	35 BT5 Phap Van Urban Area, Yen So Ward, Hanoi City	0	0%	

No	Stock Code	Firm Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio	Votes
9.4	SRA	Tan Trieu Clinic JSC			Subsidiary	0109734577 issued by Hanoi DPI on 18/08/2021	1st, 2nd Floor, No. 1 Phuc Thinh, Cau Buou, Kien Hung Ward, Hanoi	0	0%	
9.5	SRA	Healthcare Hau Giang Clinic JSC			Subsidiary	6300346338 issued by Hau Giang DPI on 23/07/2021	No. 16, Street 14, Area 4, Vi Thanh Ward, Can Tho	0	0%	
9.6	SRA	Healthcare Soc Trang Clinic JSC			Subsidiary	2200794804 issued by Soc Trang DPI on 16/08/2021	Ground Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho	0	0%	
9.7	SRA	Golab Quang Binh Testing Center JSC			Associate company	3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam	0	0%	
9.8	SRA	Golab Vinh Phuc Testing Center JSC			Associate company	2500720899	1st Floor, No. 52, Go Xoan Area, Nhan My Hamlet, Hoi Thinh Commune, Phu Tho Province, Vietnam	0	0%	
9.9	SRA	Famicare Phap Van JSC			Associate company	0110759801	1st Floor, Lot BT 5, No. 17 Phap Van – Tu Hiep Urban Area, Yen So Ward, Hanoi City, Vietnam	0	0%	
9.10	SRA	Golab Phap Van Testing Center JSC			Associate company	0110759791	1st Floor, Lot BT 5, No. 18 Phap Van – Tu Hiep Urban Area, Yen So Ward, Hanoi	0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
9.11	SRA	Famicare Vinh Long JSC			Associate company	1501148400	1st Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province, Vietnam	0	0%	
9.12	SRA	Famicare Bac Lieu JSC			Associate company	1900694257	1st Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam	0	0%	
9.13	SRA	Golab Bac Lieu Testing Center JSC			Associate company	1900694232	Ground Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam	0	0%	
9.14	SRA	Famicare Quang Binh JSC			Associate company	3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam	0	0%	
9.15	SRA	Famicare Hai Duong JSC			Associate company	0801424071	2nd Floor, No. 274 Nguyen Luong Bang, Le Thanh Nghi Ward, Hai Phong City, Vietnam	0	0%	
9.16	SRA	Famicare Kien Giang JSC			Associate company	1702296014	1st Floor, C31-P8, 3/2 Street, Rach Gia Ward, An Giang Province, Vietnam	0	0%	

No.	Stock Code	Full Name	Security Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No. Title & Place of Issue	Contact Address	Shares Owned at End of Reporting Period	Shareholding Ratio (%)	Notes
9.17	SRA	Golab Go Vap Testing Center JSC		Associate company		0318530922	1st Floor, No. 178 Nguyen Thai Son, Hanh Thong Ward, Ho Chi Minh City, Vietnam	0	0%	
9.18	SRA	Golab District 5 Testing Center JSC (Cho Ray Hospital)		Associate company		0318601235	26 Tan Thanh, Cho Lon Ward, Ho Chi Minh City, Vietnam	0	0%	
9.19	SRA	Golab Kon Tum Testing Center JSC		Associate company		6101298464	No. 370 Ba Trieu Street, Kon Tum Ward, Quang Ngai Province, Vietnam	0	0%	
9.20	SRA	Famicare Bac Ninh JSC		Associate company		2301298351	Dinh Quarter, Que Vo Ward, Bac Ninh Province, Vietnam	0	0%	
9.21	SRA	Famicare Ninh Binh JSC		Associate company		2700967558	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam	0	0%	
9.22	SRA	Famicare Hoa Binh JSC		Associate company		5400547903	2nd Floor, No. 83 Cu Chinh Lan Street, Group 13, Hoa Binh Ward, Phu Tho Province, Vietnam	0	0%	
9.23	SRA	Famicare Soc Trang JSC		Associate company		2200812108	2nd Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho City,	0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No., Date & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
9.24	SRA	Golab Lang Son Testing Center JSC			Associate company	4900918304	1st Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province, Vietnam	0	0%	
9.25	SRA	Golab Son La Testing Center JSC			Associate company	5500659054	Land Plot No. 21a, 21b, Map Sheet No. 3/S-, Group 17, Chieng Sinh Ward, Son La Province, Vietnam	0	0%	
9.26	SRA	Golab Quang Nam Testing Center JSC			Associate company	4001288677	Ground Floor, No. 196 Trung Nu Vuong, Ban Thach Ward, Da Nang City, Vietnam	0	0%	
9.27	SRA	Golab Dien Bien Testing Center JSC			Associate company	5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	0	0%	
9.28	SRA	Golab Nam Dinh Testing Center JSC			Associate company	0601275224	1st Floor, No. 347 Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	0	0%	
9.29	SRA	Golab Ha Giang			Associate	5100500319	1st Floor, No. 75D Nguyen Thai Hoc Street, Group 16,	0	0%	

No.	Stock Code	Full Name	Securities Account (if any)	Position at Company (if any)	Relationship with Internal Person	ID/Passport No. & Place of Issue	Contact Address	Shares Owned at End of Period	Shareholding Ratio	Notes
		Testing Center JSC			company		Ha Giang 2 Ward, Tuyen Quang Province, Vietnam			
9.30	SRA	Golab Thai Binh Testing Center JSC		Associate company	1001288311	1st Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam	0	0%		
9.31	SRA	Golab Dak Nong Testing Center JSC		Associate company	1001288311	Ground Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province, Vietnam	0	0%		
9.32	SRA	Golab Cao Bang Testing Center JSC		Associate company	4800938667	1st Floor, No. 78 Dong Khe Street, Group 7, Tan Giang Ward, Cao Bang Province, Vietnam	0	0%		
9.33	SRA	Golab Bac Giang Testing Center JSC		Associate company	2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh Province, Vietnam	0	0%		
9.34	SRA	Famicare Son La JSC		Associate company	5500659495	Land Plot No. 86, Map Sheet No. 106-96, Group 17, Sang Village, Chieng Sinh Ward, Son La Province, Vietnam	0	0%		
9.35	SRA	Famicare Binh Dinh		Associate	4101646012	1st Floor, No. 191 Nguyen Hue, Quy Nhon Ward, Gia	0	0%		

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		JSC			company		Lai Province, Vietnam			
9.36	SRA	Golab Bac Kan Testing Center JSC			Associate company	4700294296	1st Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Duc Xuan Ward, Thai Nguyen Province, Vietnam	0	0%	
9.37	SRA	Golab Ninh Thuan Testing Center JSC			Associate company	4500670553	38 Truong Chinh, Ninh Chu Ward, Khanh Hoa Province, Vietnam	0	0%	
9.38	SRA	Golab Khanh Hoa Testing Center JSC			Associate company	4202013697	Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province, Vietnam	0	0%	
9.39	SRA	Golab Vung Tau Testing Center JSC			Associate company	3502468502	No. 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam	0	0%	
9.40	SRA	Golab Ca Mau Testing Center JSC			Associate company	2001381150	Land Plot No. 28, Map Sheet No. 06, Street 13, Hamlet 6, Hoa Thanh Ward, Ca Mau Province, Vietnam	0	0%	
9.41	SRA	Golab Phu Yen Testing Center JSC			Associate company	4401114844	Ground Floor, 04 Nguyen Hao Su, Binh Kien Ward, Dak Lak Province, Vietnam	0	0%	

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9.42	SRA	Famincare Vung Tau JSC		Associate company	3502535332	1st Floor, 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam	0	0%		
9.43	SRA	Famincare Thai Binh JSC		Associate company	1001288495	2nd Floor, No. 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam	0	0%		
9.44	SRA	Famincare Ninh Binh JSC		Associate company	2700999937	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam	0	0%		
9.45	SRA	Golab Thanh Hoa Testing Center JSC		Associate company	2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province, Vietnam	0	0%		
9.46	SRA	Golab Thai Nguyen Testing Center JSC		Associate company	4601627988	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province, Vietnam	0	0%		
9.47	SRA	Famincare Ha Giang JSC		Associate company	5100500284	2nd Floor, No. 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam	0	0%		

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9.48	SRA	Fanicare Nam Dinh JSC			Associate company	0601275270	2nd Floor, No. 347 Phu Nghia Street, Loc Ha Ward, Nam Dinh Province	0	0%	

