

No.: 02/2026/QTCT-TDT

Thai Nguyen, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE OF THE LISTED
COMPANY
(the first six months of 2026)**

To: - *State Securities Commission*
- *Hanoi Stock Exchange (HNX)*

- Listed company name: TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY.
- Head office address: *Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province.*
- Telephone: 02086 567 898
- Email: *info@tdtgroup.vn*
- Charter capital: VND 238,965,340,000
- Stock code: TDT
- Corporate governance model: *General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.*

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/ Decision No.	Date	Content
1	01/2026/NQ- ĐHĐCĐ	19/04/ 2026	Article 1. Approval of the following reports: – The 2025 report of the Board of Directors and the 2026 plan; – The report of the Supervisory Board; The 2026 business and production plan:

			<table> <tr> <th>Indicator</th><th>Plan 2026</th><th>Actual 2025</th><th>Rate (%)</th></tr> <tr> <td>Revenue (billion VND)</td><td>781.14</td><td>628.22</td><td></td></tr> <tr> <td>Profit before tax (billion VND)</td><td>51.63</td><td>20.04</td><td></td></tr> <tr> <td>Dividends (%)</td><td>5%-15%</td><td>8%</td><td></td></tr> </table> Article 2. Approval of the audited 2025 financial statements. Article 3. Approval of the 2025 profit distribution plan and the 2026 business plan and profit distribution: 1. 2025 Profit Distribution Plan: - Profit after tax in 2025: VND 17,169,621,979 - Accumulated undistributed profit after tax up to the end of the previous year: VND 28,406,556,237 - Total distributable profit: VND 45,576,178,216 - Profit distribution: VND 19,460,619,640 <u>Of which:</u> • <i>Cash dividends: 8% of charter capital</i> • <i>Appropriation to the development investment fund (% of profit after tax): VND 0</i> • <i>Appropriation to the bonus and welfare fund (2% of profit after tax): VND 343,392,440</i> • <i>Remaining undistributed profit: VND 26,115,558,576</i> The General Meeting of Shareholders authorizes the Company's Board of Directors to select a suitable timing and balance the Company's resources to pay the 2025 dividends in accordance with the plan approved by the General Meeting of Shareholders and legal regulations.. 2. Profit Distribution Plan for 2026: According to the 2026 business plan, the projected profit before tax is VND 51,625,000,000. The Board of Directors proposes the 2026 profit utilization plan as follows::	Indicator	Plan 2026	Actual 2025	Rate (%)	Revenue (billion VND)	781.14	628.22		Profit before tax (billion VND)	51.63	20.04		Dividends (%)	5%-15%	8%	
Indicator	Plan 2026	Actual 2025	Rate (%)																
Revenue (billion VND)	781.14	628.22																	
Profit before tax (billion VND)	51.63	20.04																	
Dividends (%)	5%-15%	8%																	

- * Dividends: 5%-15% of charter capital
- * Appropriation to the development investment fund: 0% of profit after tax
- * Appropriation to the bonus and welfare fund: 2% of profit after tax

Article 4: Approval of amendments and supplements to the Operating Regulations of the Supervisory Board. (Details as per Proposal No. 03/TTr-ĐHĐCĐ).

Article 5: Approval of amendments to the Charter, internal governance regulations, and the operating regulations of the Board of Directors. (Details as per Proposal No. 04/TTr-ĐHĐCĐ)

Article 6: Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026 (Details as per Proposal No. 05/TTr-ĐHĐCĐ).

*** Total Remuneration of the Board of Directors and the Supervisory Board:**

Remuneration for 2025	Proposed Remuneration for 2026
3.5% of profit after tax	3.5% of profit after tax

Other benefits for members of the Board of Directors and the Supervisory Board shall be provided in accordance with legal regulations and the Company's internal regulations.

Article 7: Approval of the selection of an independent auditing firm to audit the Company's 2026 financial statements. (Details as per Proposal No. 06/TTr-ĐHĐCĐ).

Article 8: Implementation Provisions

The General Meeting of Shareholders unanimously authorizes the Board of Directors, the Board of Management, and the Company's legal representative to be responsible for implementing the tasks set out in this Resolution, ensuring the interests of the shareholders and the Company, and complying with legal regulations.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, Board of Management, Supervisory Board, and relevant departments are responsible for executing this Resolution.

II. Board of Directors (the first six months of 2026)

1. Information about members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Chu Thuyen	Chairman of the Board of Directors	08/05/2023	
2	Nguyen Viet Thang	Vice Chairman of the Board of Directors	08/05/2023	
3	Pham Thai Hoa	Member of the Board of Directors	28/04/2023	
4	Nguyen Van Bang	Member of the Board of Directors	28/04/2023	
5	Duong Ngoc Hai	Independent members of the Board of Directors	28/04/2023	
6	Do Manh Hung	Independent members of the Board of Directors	28/04/2023	
7	Phan Manh Ha	Independent members of the Board of Directors	28/04/2023	

2. Board of Directors Meeting

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Chu Thuyen	2/2	100%	

2	Nguyen Viet Thang	2/2	100%	
3	Nguyen Van Bang	2/2	100%	
4	Pham Thai Hoa	2/2	100%	
5	Duong Ngoc Hai	2/2	100%	
6	Do Manh Hung	2/2	100%	
7	Phan Manh Ha	2/2	100%	

3. Supervising the Board of Management by the Board of Directors

a. Supervision methods:

The supervisory activities of the Board of Directors over the Board of Management have been seriously carried out through the organization of regular and extraordinary meetings to hear the General Director's reports on all aspects of production and business activities, as well as the implementation results of the Board of Directors' resolutions. This aims to review and evaluate the effectiveness and compliance in management operations.

b. Results of the Board of Directors' supervision over the Board of Management:

- *Business operations:*

- During the first six months of 2026, the global textile and garment industry continued to face numerous challenges. Consumer demand in the Company's key export markets recovered slowly, while increasing price competition, new requirements relating to sustainable development and product traceability, and changes in international trade policies placed significant pressure on exporting enterprises. Despite these challenges, TDT Investment and Development Joint Stock Company maintained stable production and business operations, ensured employment and stable income for its employees, and proactively adjusted production in line with order volumes while enhancing cost management efficiency and optimizing cash flow. According to the Company's Quarter II/2026 Financial Statements, net revenue from sales and services for the quarter reached VND 188.42 billion, remaining comparable to the same period of the previous year. Profit after tax amounted to VND 3.59 billion, representing an increase of approximately 50% compared with the second quarter of 2025. These results reflect the effective management and operational oversight exercised by the Board of Management, particularly in production management and cost control. Production activities at the Company's subsidiaries and affiliated production units

remained stable, ensuring both production schedules and product quality.

- Investment in machinery and equipment to support production and improve productivity continued to be implemented in a focused manner, taking into account the Company's operational requirements and financial capacity. These investments are expected to enhance production efficiency over the medium and long term.

- ***Regarding shareholder relations:***

- On March 02, 2026, the Company issued a Board of Directors' Resolution regarding the organization of the 2026 Annual General Meeting of Shareholders (scheduled for April 19, 2026).
- At the 2026 Annual General Meeting of Shareholders, the Board of Directors sought the General Meeting of Shareholders' approval for a 2026 dividend payment ranging from 5% to 15%.

- ***Regarding corporate governance and human resource planning:***

- Continue to closely direct the development of a new income distribution regulation to recruit high-quality senior management positions, meeting the needs of production and business activities as well as supporting the Company's new strategic projects.
- Strengthen management training and staff development to improve work efficiency while also evaluating employee capabilities.
- Issue policies and regimes for employees to ensure their rights, while transparently communicating the rules and standards of conduct that employees must comply with to maintain labor discipline, reward, and disciplinary regulations.
- Disseminate and promote company and legal regulations on occupational safety and health to the company's organizations, unions, and employees.

4. Activities of the subcommittees under the Board of Directors

• ***Shareholder Relations Subcommittee:***

- Manage the Company's website and regularly update information to facilitate investors' access. Provide financial statements, corporate governance reports, important documents, and information required to be disclosed under the law to the State Securities Commission, Stock Exchanges, and simultaneously publish on the Company's official website: <http://www.tdtgroup.vn>

- Organize reception and respond to inquiries and requests from investors.
- Advise Company leadership in organizing the General Meeting of Shareholders in compliance with legal regulations.

- Be responsible for matters related to securities issuance procedures, charter capital increases, bonus share issuance, dividend payments in shares, and advise Company leadership on selecting suitable consulting units.
- Investigate common concerns raised by external shareholders to propose solutions to Company leadership and perform other arising tasks.

5. Resolutions/Decisions of the Board of Directors (the first six months of 2026)

N o.	Resolution/ Decision No.	Date	Contents	Approval rate
1	01/2026/NQ-HĐQT	02/3/2026	Re: Organization of the 2026 Annual General Meeting of Shareholders	100%
3	02/2026/NQ-HĐQT	26/5/2026	Re: Record Date for the First Dividend Payment for 2025	100%

III. Board of Supervisors (the first six months of 2026)

1. Information about the members of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Le Thi Hong Tham	Head of Board of Supervisors	28/04/2023		Master of Business Administration
2	Mr. Do Ngoc Tuyen	Members of Board of Supervisors	28/04/2023		Bachelor of Human Resource Management
3	Ms. Pham Thi Thu Ha	Members of Board of Supervisors	28/04/2023		Bachelor of Business Administration

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Thi Hong Tham	2/2	100%	100%	
2	Mr. Do Ngoc Tuyen	2/2	100%	100%	
3	Ms. Pham Thi Thu Ha	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

At the beginning of 2026, the Board of Supervisors held a meeting to assign specific tasks to each member and agreed on the 2026 supervision plan: on a monthly basis, the Board of Supervisors conducted inspections of the operations and business activities of branches, enterprises, and the entire Company. After each inspection, the Board of Supervisors held working sessions with the Board of Management and the Chief Accountant to address any issues that needed to be resolved in production management and the Company's financial management. This contributed to ensuring the Company's business operations were carried out efficiently.

The Head of the Board of Supervisors was assigned the overall responsibility and oversight of the following matters:

- Supervising the Company's construction projects;
- Supervising economic contracts, documents, and the settlement of receipts and expenditures;
- Supervising the Company's tax refund dossiers;
- Strictly controlling the legality and rationality of each expense item and supporting documents before archiving. In case of errors detected, requiring explanations and corrective actions from the responsible leaders and the Chief Accountant;
- Reviewing the Company's quarterly and annual financial settlement reports before submission to the General Meeting of Shareholders;
- Reporting on the annual supervision work.

Regarding the activities of the Board of Directors: At the beginning of 2026, the Board of Directors made continuous efforts to implement various measures aimed at ensuring the Company's business operations remained profitable.

The Board of Directors implemented internal regulations and business plans, with a particular focus on selecting the most competitive suppliers of goods and services while ensuring compliance with the Company's requirements in terms of price and quality.

The Board also supervised the Board of Management, paid close attention to the organization and management of personnel throughout the Company, and adopted resolutions primarily focused on improving and strengthening management and operational efficiency in support of the Company's overall business activities.

In addition, the Board of Directors maintained its regular monthly and quarterly meetings to closely monitor the business performance of the Company's operating units. This enabled the Board of Directors to make timely policy decisions and provide strategic direction to the Board of Management for subsequent stages of operation.

Regarding the activities of the Board of Management:

The Board of Management effectively organized and directed the Company's production and business operations in accordance with its functions, duties, and authority, while ensuring compliance with applicable laws and the Company's Charter.

The Board of Management also directed the implementation of the Company's Internal Labour Regulations and Collective Labour Agreement. In accordance with the Company's internal policies and regulations, it monitored employees' compliance with labour rules and internal regulations on a daily basis and promptly addressed any violations.

Furthermore, the Board of Management directed the implementation of appropriate measures relating to order management and production organization in line with technical plans, while enhancing labour productivity throughout the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination among the Board of Directors, the Board of Management, and the Board of Supervisors was carried out effectively. The Company's departments actively cooperated and provided all requested documents and information, contributing to the continuous improvement and effectiveness of the Board of Supervisors' activities.
- The Board of Supervisors reviewed and analyzed the Company's financial statements and benchmarked them against those of peer companies in the same industry. Based on the results of such analyses, it prepared reports for the Board of Directors to support the formulation of appropriate strategies for the Company's future development.
- The Board of Supervisors reviewed the Company's monthly and quarterly operating results. Where losses were incurred, it examined and analyzed the underlying causes, reviewed the business plans for the subsequent periods, and made appropriate recommendations.
- The Company promptly fulfilled its reporting and information disclosure obligations

not only through the securities market's information disclosure system but also on the Company's official website, in compliance with the applicable provisions of the securities laws, particularly those governing information disclosure in the securities market.

- Members of the Board of Supervisors attended meetings of the Board of Directors, where they exchanged views, provided recommendations, and participated in developing periodic inspection plans for TDT's departments, divisions, units, and affiliated branches.
- The Board of Supervisors also participated in the Company's regular management meetings with executives and managerial personnel to discuss the implementation of business plans and review production and business performance.
- Information was updated in a timely, transparent, and clear manner in compliance with the Law on Securities and other applicable laws. Relevant information was disclosed publicly and transparently to ensure that shareholders were fully informed.
- The Board of Supervisors participated in contract negotiations and monitored the entire order fulfillment process, including payment, receipt of goods, delivery, and collection of proceeds. It also took part in cost control activities, such as supplier evaluations and contract negotiations, with the aim of minimizing risks associated with TDT's orders.
- Whenever potential risks that could result in losses were identified, the Board of Supervisors, together with the Company's Accounting Department and relevant personnel, conducted on-site reviews at the factories and worked with responsible individuals to analyze both objective and subjective causes, as well as assess the potential risks that might arise.

5. Other activities of the Board of Supervisors (if any).

- Members of the Board of Supervisors served on the Eligibility Verification Committee for attendees of the 2026 Annual General Meeting of Shareholders;
- The Board of Supervisors reviewed and monitored the organization of the 2026 Annual General Meeting of Shareholders to ensure compliance with the Company's Charter and the Law on Enterprises 2020;
- Based on a comparison of the applicable regulations under the securities laws, enterprise laws, and the Company's Charter, the Board of Supervisors reviewed the matters that the Company had already implemented and identified additional items requiring amendment, thereby providing recommendations for revisions to the Company's Charter;
- The Board of Supervisors conducted reviews of the Company's 2026 semi-annual and annual reports.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Nguyen Viet Thang	24/07/1975	Master of Business Administration	08/5/2023	
2	Nguyen Van Bang	25/04/1977	Bachelor of International Law	28/4/2023	
3	Pham Thai Hoa	20/09/1982	Bachelor of Economics	28/4/2023	
4	Dang Quang Huy	02/11/1977	Bachelor of Engineering	12/9/2022	

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment	Date of dismissal
Nguyen Thuy Nga	24/10/1992	Bachelor of Economics	15/11/2025	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company:

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Chu Thuyen		Chairman of the Board of Directors			08/05/2023			Internal person

1.1	Duong Thi Thoi								Mother of Chairman of Board of Directors
1.2	Chu Cam Thuy								Sister of the Chairman of the Board of Directors
1.3	Chu Thi Thao								Sister of the Chairman of the Board of Directors
1.4	Nguyen Thi Phuong								Wife of Chairman of Board of Directors
1.5	Chu Khanh Linh								Child of the Chairman of the Board of Directors
1.6	Chu Viet Anh								Child of the Chairman of the Board of Directors

1.7	Chu My Linh								Child of the Chairman of the Board of Directors
2	Nguyen Viet Thang		Deputy Chairman of Board of Directors / General Director			08/05/2023			Internal person
2.1	Tran Thi Bich Ngoc								Wife of Deputy Chairman of Board of Directors
2.2	Nguyen Huy Quat								Father of Deputy Chairman of Board of Directors
2.3	Tran Thi Thuy								Mother of Deputy Chairman of Board of Directors
2.4	Nguyen Anh Minh								Child of Deputy Chairman of Board

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									er of the Board of Direct ors
3.3	Nguyen Thi Tam								Sister of Memb er of the Board of Direct ors
3.4	Nguyen Minh Su								Brothe r of Memb er of the Board of Direct ors
3.5	Nguyen Xuan Truong								Brothe r of Memb er of the Board of Direct ors
3.6	Luong Thi Hong Thuy								Wife of Memb er of the Board of Direct ors
3.7	Nguyen Hanh Mai								Child of Memb er of the Board of Direct ors

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									person concer ned
4.6	Dang Thi Huyen Trang								Sister of the person concer ned
5	Pham Thai Hoa		Member of the board of Director / Deputy General Director			28/04/2023			Intern al person
5.1	Pham Hong Ly								Father of Memb er of the Board of Direct ors
5.2	Le Thi Hien								Mothe r of Memb er of the Board of Direct ors
5.3	Pham Long Hai								Brothe r of Memb er of the Board of Direct ors
5.4	Pham The Hung								Brothe r of Memb er of the Board of Direct ors

5.5	Tran Thi Hue								Wife of Member of the Board of Directors
5.6	Pham Thai Hung								Child Member of the Board of Directors
5.7	Pham Thai Duong								Child Member of the Board of Directors
5.8	Pham Thai Bao								Child of Member of the Board of Directors
5.9	Pham Thai Son								Child of Member of the Board of Directors
6	Duong Ngoc Hai		Independent Member of the Board of Directors			28/04/2023			Internal person

6.1	Duong Ngoc Long								Father of a member of the Board of Directors
6.2	To Thi Tranh								Mother of a member of the Board of Directors
6.3	Duong Thi Van								Sister of a member of the Board of Directors
6.4	Duong Thi Yen								Sister of a member of the Board of Directors
6.5	Nguyen Thi Kim Oanh								Wife of a member of the Board of Directors
6.6	Duong Ngoc Anh Thu								Child of a member of the Board of

									Direct ors
6.7	Duong Ngoc Hai Anh								Child of a memb er of the Board of Direct ors
7	Phan Manh Ha		Indepen dent Member of the Board of Director s			28/04/2023			Intern al person
7.1	Phan Duy Thuong								Father of a memb er of the Board of Direct ors
7.2	Tran Thi Thu								Mothe r of a memb er of the Board of Direct ors
7.3	Nguyen Thi Thanh Huyen								Wife of a memb er of the Board of Direct ors
7.4	Phan Huyen Linh								Child of a memb er of the Board

									of Direct ors
7.5	Phan Duy Khang								Child of a memb er of the Board of Direct ors
7.6	Phan Manh Cuong								Brothe r of a memb er of the Board of Direct ors
7.7	Phan Thi Xuan								Sister of a memb er of the Board of Direct ors
7.8	Phan Thi Thanh Thuy								Sister of a memb er of the Board of Direct ors
8	Do Manh Hung		Indepen dent Member of the Board of Director s			28/04/2023			Intern al person
8.1	Tran Thi Minh Nguyet								Wife of a memb er of the Board

									of Direct ors
8.2	Do Dac Huy								Child of a memb er of the Board of Direct ors
8.3	Do Dac Khoa								Child of a memb er of the Board of Direct ors
8.4	Do Thi Yen								Sister of a memb er of the Board of Direct ors
8.5	Do Duc Trong								Brothe r of a memb er of the Board of Direct ors
8.6	Do Duc Thang								Brothe r of a memb er of the Board of Direct ors
9	Le Thi Hong Tham		Head of the Board of			28/04/2023			Intern al person

			Supervisors						
9.1	Nguyen Viet Chau								Son of a member of the Board of Supervisors
9.2	Nguyen Viet Huong								Daughter of a member of the Board of Supervisors
9.3	Le Minh Cu								Father of a member of the Board of Supervisors
9.4	Luu Thi Khuyen								Mother of a member of the Board of Supervisors
9.5	Le Tuan Ky								Brother of a member of the Board of Supervisors
9.6	Le Tuan Nghia								Brother of a member of the

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									the Board of Supervisors
10.4	Do Trinh Tuyet Trinh								Sister of a member of the Board of Supervisors
10.5	Bui Thi Thu Ha								Wife of a member of the Board of Supervisors
10.6	Do Ngoc Ha Chau								Child of a member of the Board of Supervisors
10.7	Do Nam Trung								Child of a member of the Board of Supervisors
11	Pham Thi Thu Ha		Member of the Board of Supervisors			28/04/2023			Internal person
11.1	Pham Viet Tien								Father of a Board of Supervisors

									member
11.2	Tran Kim Nguyet								Mother of a Board of Supervisors member
11.3	Pham Thanh Son								Brother of a Board of Supervisors member
11.4	Pham Van Dung								Husband of a Board of Supervisors member
11.5	Pham Dang Duong								Child of a Board of Supervisors member
11.6	Pham Viet Anh								Child of a Board of Supervisors member
12	Nguyen Thuy Nga		Chief Accountant			15/11/2025			Internal person
12.1	Nguyen Van Tung								Husband of the internal person

									law of the internal person
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of Address No. *, transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Nguyen Van Bang	Internal person					27.137.500	
2	Nguyen Thi Phuong	Affiliated person					37.500.000	
3	Le Thi Hong Tham	Internal person					22.931.507	
4	Dang Quang Huy	Internal person					28.125.000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting): **None**

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: **None**

4.3. Other transactions of the 7 Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons:

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. * date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Chu Thuyen		Chairman of the Board of Directors			3,721,720	15.57%	
2	Duong Thi Thoi							Mother of Chairman of Board of Directors
3	Chu Cam Thuy							Sister of the Chairman of the Board of Directors
4	Chu Thi Thao							Sister of the Chairman of the Board of Directors
5	Nguyen Thi Phuong							Wife of Chairman of Board of Directors
6	Chu Khanh Linh							Child of the Chairman of the Board of Directors
7	Chu Viet Anh							Child of the Chairman of the Board of Directors

8	Chu My Linh							Child of the Chairman of the Board of Directors
9	Nguyen Viet Thang		Deputy Chairman of Board of Directors / General Director			1,539,440	6.44%	
10	Tran Thi Bich Ngoc							Wife of Deputy Chairman of Board of Directors
11	Nguyen Huy Quat							Father of Deputy Chairman of Board of Directors
12	Tran Thi Thuy							Mother of Deputy Chairman of Board of Directors
13	Nguyen Anh Minh							Child of Deputy Chairman of Board of Directors
14	Nguyen Thi Van Anh							Sister of Deputy Chairman of Board of Directors
15	Nguyen Ngoc Nhi							Child of Deputy Chairman of Board of Directors
16	Nguyen Hoang Tung							Child of Deputy Chairman of Board of Directors
17	Pham Thai Hoa		Member of the board of Director/ Deputy			556,676	2.33%	

			General Director					
18	Pham Hong Ly							Father of Member of the Board of Directors
19	Le Thi Hien							Mother of Member of the Board of Directors
20	Pham Long Hai							Brother of Member of the Board of Directors
21	Pham The Hung							Brother of Member of the Board of Directors
22	Tran Thi Hue							Wife of Member of the Board of Directors
23	Pham Thai Hung							Child Member of the Board of Directors
24	Pham Thai Duong							Child Member of the Board of Directors
25	Pham Thai Bao							Child of Member of the Board of Directors
26	Pham Thai Son							Child of Member of the Board of Directors
27	Nguyen Van Bang		Member of the Board of Director/ Deputy General Director			108,600	0,45%	
28	Phan Thi Phong							Mother of Member of the Board of Directors
29	Nguyen Minh Tuan							Brother of Member of the Board of Directors

30	Nguyen Thi Tam							Sister of Member of the Board of Directors
31	Nguyen Minh Su							Brother of Member of the Board of Directors
32	Nguyen Xuan Truong							Brother of Member of the Board of Directors
33	Luong Thi Hong Thuy							Wife of Member of the Board of Directors
34	Nguyen Hanh Mai							Child of Member of the Board of Directors
35	Nguyen Phuong Linh							Child of Member of the Board of Directors
36	Nguyen Luong Quy Phuoc							Child of Member of the Board of Directors
37	Nguyen Luong Hong An							Child of Member of the Board of Directors
37	Duong Ngoc Hai		Independent Member of the Board of Directors			73,942	0.31%	
38	Duong Ngoc Long							Father of a member of the Board of Directors
39	To Thi Tranh							Mother of a member of the Board of Directors
40	Duong Thi Van							Sister of a member of the Board of Directors
41	Duong Thi Yen							Sister of a member of the

								Board of Directors
42	Nguyen Thi Kim Oanh							Wife of a member of the Board of Directors
43	Duong Ngoc Anh Thu							Child of a member of the Board of Directors
44	Duong Ngoc Hai Anh							Child of a member of the Board of Directors
45	Do Manh Hung		Independent Member of the Board of Directors			3,129	0.01%	
46	Tran Thi Minh Nguyet							Wife of a member of the Board of Directors
47	Do Dac Huy							Child of a member of the Board of Directors
48	Do Dac Khoa							Child of a member of the Board of Directors
49	Do Thi Yen							Sister of a member of the Board of Directors
50	Do Duc Trong							Brother of a member of the Board of Directors
51	Do Duc Thang							Brother of a member of the Board of Directors
52	Phan Manh Ha		Independent Member of the Board of Directors			0	0%	
53	Phan Duy Thuong							Father of a member of the

								Board of Directors
54	Tran Thi Thu							Mother of a member of the Board of Directors
55	Nguyen Thi Thanh Huyen							Wife of a member of the Board of Directors
56	Phan Huyen Linh							Child of a member of the Board of Directors
57	Phan Duy Khang							Child of a member of the Board of Directors
58	Phan Manh Cuong							Brother of a member of the Board of Directors
59	Phan Thi Xuan							Sister of a member of the Board of Directors
60	Phan Thi Thanh Thuy							Sister of a member of the Board of Directors
61	Dang Quang Huy		Deputy General Director			101,200	0.42%	
62	Dinh Van Anh							Wife of the person concerned
63	Dang Thuy Tien							Child of the person concerned
64	Dang Ngoc Long							Child of the person concerned
65	Dang Van Loc							Father of the person concerned
66	Doan Thi Lien Hoa							Mother of the person concerned

67	Dang Thi Huyen Trang							Sister of the person concerned
68	Le Thi Hong Tham		Head of the Board of Supervis ors			50,212	0.21%	
69	Nguyen Viet Chau							Son of a member of the Board of Supervisors
70	Nguyen Viet Huong							Daughter of a member of the Board of Supervisors
71	Le Minh Cu							Father of a member of the Board of Supervisors
72	Luu Thi Khuyen							Mother of a member of the Board of Supervisors
73	Le Tuan Ky							Brother of a member of the Board of Supervisors
74	Le Tuan Nghia							Brother of a member of the Board of Supervisors
75	Le Tuan Khoi							Brother of a member of the Board of Supervisors
76	Le Tuan Ngoc							Brother of a member of the Board of Supervisors
77	Do Ngoc Tuyen		Member of the Board of Supervis ors			71,960	0.30%	
78	Do Thiet Nghì							Father of a member of the Board of Supervisors
79	Trinh Thi Hong Kim							Mother of a member of the

								Board of Supervisors Brother TV. BKS
80	Do Ngoc Thuc							Brother of a member of the Board of Supervisors
81	Do Trinh Tuyet Trinh							Sister of a member of the Board of Supervisors
82	Bui Thi Thu Ha							Wife of a member of the Board of Supervisors
83	Do Ngoc Ha Chau							Child of a member of the Board of Supervisors
84	Do Nam Trung							Child of a member of the Board of Supervisors
85	Pham Thi Thu Ha		Member of the Board of Supervisors			3,192	0.01%	
86	Pham Viet Tien							Father of a Board of Supervisors member
87	Tran Kim Nguyet							Mother of a Board of Supervisors member
88	Pham Thanh Son							Brother of a Board of Supervisors member
89	Pham Van Dung							Husband of a Board of Supervisors member
90	Pham Dang Duong							Child of a Board of Supervisors member
91	Pham Viet Anh							Child of a Board of Supervisors member

92	Nguyen Thuy Nga					14,056	0,059%	Internal person
93	Nguyen Van Tung							Husband of the internal person
94	Nguyen Thanh Binh							Father of the internal person
95	Nguyen Thi Phuong							Mother of the internal person
96	Nguyen Thi Lien							Mother-in-law of the internal person
97	Nguyen Quynh Mai							Child of the internal person
98	Nguyen Minh Khanh							Child of the internal person
99	Nguyen Thi Phuong							Sister of the internal person
100	Bui Duy Anh							Brother-in-law of the internal person
101	Nguyen Ngoc Bich							Sister of the internal person
102	Nguyen Thi Tuyen							Sister-in-law of the internal person
103	Luong Dinh Linh							Brother-in-law of the internal person

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

IX. Other significant issues: *None*

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HĐQT
Lưu Thuyên