

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
No.: 79../CV-CBTT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**Re: Information disclosure of Report on
Corporate Governance (The First Six
Months of 2026)**

Da Nang, July 30, 2026

To:

- *The State Securities Commission*
- *Hanoi Stock Exchange*

1. Name of organization: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**

- Stock code: **SPD**

- Address: 01 Bui Quoc Hung Street, Son Tra Ward, Da Nang City

- Tel.: 0236 3821436

Fax: 0236 3921958

- Email: info@seadanang.com.vn

2. Contents of disclosure:

Danang Seaproducts Import-Export Corporation would like to inform the **Report on Corporate Governance (The First Six Months of 2026)**.

3. This information was published on the company's website on July 30, 2026, as in the link www.seadanang.com.vn.

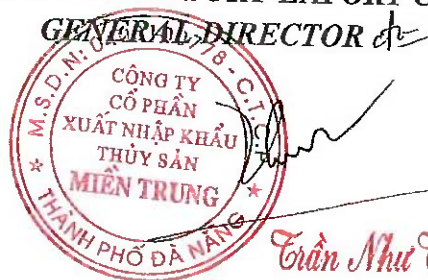
We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION

Recipients:

- *As above;*

- *Archived: VT, Secretary.*



Trần Như Thiên My

DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION

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No.: 02/BC-CT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Da Nang, July 30 2026

REPORT ON CORPORATE GOVERNANCE (The first six months of 2026)

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Name of Company: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**
- Head Office address: 01 Bui Quoc Hung Street, Son Tra Ward, Da Nang City
- Phone: (84.236) 3821436 Fax: (84.236) 3921958 Email: info@seadanang.com.vn
- Charter capital: VND 120.000.000.000
- Stock symbol: SPD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-DHDCCD	15/04/2026	<u>Article 1.</u> Approval of the Report of the Board of Directors on the activities of the Board of Directors in 2025. <u>Article 2.</u> Approval of the Report of the Supervisory Board on the activities of the Supervisory Board in 2025. <u>Article 3.</u> Approval of the audited Financial Statements for 2025. <u>Article 4.</u> Approval of the profit distribution plan for 2025. <u>Article 5.</u> Approval of business and production targets for 2026. <u>Article 6.</u> Approval of the Proposal regarding the remuneration report for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026. <u>Article 7.</u> Approval of the update and addition of business lines for Danang Seaproducts Import-Export Corporation. <u>Article 8.</u> Approval of the amendments, updates, and supplements to the Company's Charter. <u>Article 9.</u> Approval of the amendments, updates, and supplements to the Internal Regulations on Corporate Governance. <u>Article 10.</u> Approval of the amendments, updates, and supplements to the Operational Regulations of the Board of Directors.

			<u>Article 11.</u> Selection of the independent audit firm for the Financial Statements of 2026. <u>Article 12.</u> Enforcement clause.
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II. Board of Directors in the First 6 Months of 2026:

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (<i>Independent members of BOD, Non-executive members of BOD</i>)	The date becoming/ceasing to be the members/ independent members of BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Vinh Hoa	Chairman Non-executive member of BOD	26/12/2018	
2	Mr. Tran Huu Hoang	Non-executive member of BOD	19/04/2022	
3	Ms. Nguyen Thi Hoang Lan	Non-executive member of BOD	19/04/2022	
4	Mr. Pham Truong Giang	Non-executive member of BOD	19/04/2022	
5	Mr. Do Manh Linh	Non-executive member of BOD	12/04/2024	

2. Meetings of the BOD:

No.	BOD's members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Le Vinh Hoa	7/7	100%	
2	Mr. Tran Huu Hoang	7/7	100%	
3	Ms. Nguyen Thi Hoang Lan	7/7	100%	
4	Mr. Pham Truong Giang	7/7	100%	
5	Mr. Do Manh Linh	7/7	100%	

3. Supervising the Board of Management by the Board of Directors:

- The BOD has overseen and monitored the Board of Management's performance, promptly addressing any arising matters within its jurisdiction to ensure optimal conditions for the Board of Management to carry out its operational responsibilities effectively;

- During the first 6 months of 2026, the BOD highly appreciated the performance of the Executive Board in proactively implementing flexible solutions, ensuring business operational stability against prolonged impacts of geopolitical tensions, widespread conflicts, policy uncertainties in major economies, and global supply chain disruption risks.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Reported in the first 6 months of 2026)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01A/2026/ NQ-HĐQT	13/02/2026	Recognition of "Excellent Employee" titles for individuals in the Board of Management for exceeding the 2025 plan.	5/5
2	01B/2026/ NQ-HĐQT	13/02/2026	Closing the list of shareholders of Danang Seaproducts Import-Export Corporation to exercise rights to attend the 2026 Annual General Meeting of Shareholders.	5/5
3	02A/2026/NQ-HĐQT	20/03/2026	Cessation of operations of the Branch of Danang Seaproducts Import-Export Corporation – Aquatic Resource Development Company.	5/5
4	01/2026/QĐ-HĐQT	20/03/2026	Cessation of operations of the Branch of Danang Seaproducts Import-Export Corporation - Aquatic Resource Development Company.	5/5
5	02B/2026/NQ-HĐQT	20/03/2026	Executive governance directives of the Board of Directors.	5/5
6	02C/2026/NQ-HĐQT	20/03/2026	Approval of documents submitted to the 2026 Annual General Meeting of Shareholders.	5/5
7	02D/2026/NQ-HĐQT	20/03/2026	Approval of salary unit price for 2026.	5/5
8	02E/2026/NQ-HĐQT	20/03/2026	Separation and establishment of the Logistics Department from the Business – Import & Export Department of Danang Seaproducts Import-Export Corporation.	5/5
9	03A/2026/NQ-HĐQT	15/04/2026	Capital borrowing at credit institutions to execute the 2026 production and business plan of Danang Seaproducts Import-Export Corporation.	5/5
10	03B/2026/NQ-HĐQT	15/04/2026	Capital borrowing at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Da Nang Branch to execute the 2026 production and business plan.	5/5
11	03C/2026/NQ-HĐQT	15/04/2026	Capital borrowing at Vietnam Joint Stock Commercial Bank for Industry and Trade – Ngu Hanh Son Branch to execute the 2026 production and business plan.	5/5
12	03D/2026/NQ-HĐQT	15/04/2026	Capital borrowing at Vietnam Maritime Commercial Joint Stock Bank (MSB) – Da Nang Branch to execute the 2026 production and business plan.	5/5
13	03E/2026/NQ-HĐQT	15/04/2026	Capital borrowing at Vietnam Bank for Agriculture and Rural Development – Da Nang City Branch to execute the 2026 production and business plan.	5/5
14	03F/2026/NQ-HĐQT	15/04/2026	Executive governance directives of the Board of Directors.	5/5
15	03G/2026/NQ-HĐQT	15/04/2026	Allocation of total remuneration for the Board of Directors and Supervisory Board for 2026.	5/5
16	03H/2026/NQ-HĐQT	15/04/2026	Allocation of bonuses for the Board of Directors and Supervisory Board pursuant to the 2026 AGM Resolution.	5/5

17	04A/2026/NQ-HĐQT	18/05/2026	Rooftop self-consumption solar energy system for the 800T and 1500T cold storages at Danang Seaproducts Import-Export Corporation.	5/5
18	04B/2026/NQ-HĐQT	18/05/2026	Executive governance directives of the Board of Directors.	5/5
19	05/2026/NQ-HĐQT	04/06/2026	Warehouse lease at 1064 Ta Quang Buu, Binh Dong Ward, Ho Chi Minh City.	5/5
20	06A/2026/NQ-HĐQT	12/06/2026	Investment in fire prevention and fighting system under new regulations for warehouse leasing purposes at the Company's business facility – Resource Development Warehouse – at Dien Nam – Dien Ngoc Industrial Park.	5/5
21	06B/2026/NQ-HĐQT	12/06/2026	Bonus and welfare funds pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders.	5/5
22	06C/2026/NQ-HĐQT	12/06/2026	Selection of audit firm for the review and audit of the 2026 Financial Statements of Danang Seaproducts Import-Export Corporation.	5/5
23	07/2026/NQ-HĐQT	24/06/2026	Investment in X-Ray foreign matter inspection machine for the Cooked & Boiled Shrimp processing line.	5/5

III. Board of Supervisors in the First 6 Months of 2026:

1. Information about members of the Board of Supervisor (BOS):

No.	BOS's members	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr. Vo Quoc Viet	Head of BOS	Appointed on 12/04/2024	Bachelor of Economics – Major in Accounting
2	Mr. Vu Van Dong	Member	Appointed on 19/04/2022	Bachelor of Economics
3	Ms. Pham Thi Thuy Hang	Member	Appointed on 19/04/2022	Master of Finance Bachelor of Finance - Banking

2. Meetings of Board of Supervisors:

No.	BOS's members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Vo Quoc Viet	2/2	100%	2/2	
2	Mr. Vu Van Dong	2/2	100%	2/2	
3	Ms. Pham Thi Thuy Hang	2/2	100%	2/2	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Reviewed and supervised the activities of the BOD and Executive Board in corporate management, governance, and implementation of the 2026 AGM Resolutions.;

- Inspected, monitored, and evaluated the implementation of development strategies, business plans, financial status, and the exercise of rights and obligations regarding BOD and Executive Board Resolutions and Decisions;

- Examined the reasonableness, legality, consistency, truthfulness, and prudence of the Executive Board in business operations management during the first 6 months of 2026; accounting books, financial statement preparation, and associated appendices;

- Supervised compliance with applicable laws, Company Charter, and AGM Resolutions; evaluated compliance with internal operational regulations;

- Checked core operational areas including liabilities, purchase/sale contracts, service agreements, loan agreements, salary expenses, and the alignment between revenues and expenses...;

3.1. Regarding the BOD of the Company: BOD members fully maintained operational duties as prescribed during the first 6 months of 2026. As of June 30, 2026, the Supervisory Board received no inspection requests/petitions regarding the BOD or individual BOD members.

3.2. Regarding the Board of Management and other managers: During the first 6 months of 2026, the Supervisory Board received no inspection requests/petitions regarding the General Director or other managers.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board operated independently and objectively. It maintained regular communication, close cooperation, and constructive feedback with the BOD, Executive Board, and management team. Supervised the issuance of BOD Resolutions continuously without interrupting operational flows.;

- Minutes and Resolutions of BOD meetings were fully submitted to the Supervisory Board;

- Invitation letters for BOD meetings (in-person or online) and written consultation requests were sent to the Supervisory Board simultaneously via email;

- Important decisions and documentation were shared with the Supervisory Board at the same time and manner as BOD members;

- The Supervisory Board's right to access information was strictly ensured;

- As of June 30, 2026, no inspection petitions were raised by shareholders.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management (BOM):

No.	BOM's members	Date of birth	Qualification	Date of appointment/ dismissal of BOM's members
1	Ms. Tran Nhu Thien My	11/06/1969	Master of Business Administration; Bachelor of Finance & Accounting	Appointed on 01/03/2017 Re-appointed on 01/03/2020 Re-appointed on 01/03/2025
2	Mr. Nguyen Anh Tuan	31/12/1970	Bachelor of Statistics	Appointed on 01/10/2012

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Mr. Le Thanh Phuong	20/10/1977	Bachelor of Accounting - Auditing	01/10/2012

VI. Training courses on corporate governance:

In the first 6 months of 2026, the Company proactively developed specific plans in accordance with corporate governance regulations to facilitate participation by BOD members, Supervisory Board members, the General Director, Chief Accountant, BOD Secretary, and managers in various training programs, workshops, and short/long-term courses to enhance professional skills and stay updated on corporate governance knowledge.

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, the Board of Management, other managers and secretaries in accordance with regulations on corporate governance:

Ms. Trần Như Thiên My has been granted a certificate of completion for the Corporate Governance Training Program for Public Companies, under Certificate No. 44 QTCT 290/QĐ-TTNC, dated November 15, 2013.

VII. The list of affiliated persons of the public company (Reported in the First 6 Months of 2026) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: (Please see attached Appendix I)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
None								

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
None									

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Reported in the First 6 Months of 2026)

1. The list of internal persons and their affiliated persons: (Please see attached Appendix II)

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
None							

IX. Other significant issues: None

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Vinh Hoa

Recipients:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.



APPENDIX 01. The list of affiliated persons of the Company

No.	Name of Organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Vinh Hoa		BOD's Chairman			From 12/2018		Appointment	Chairman – Nominee representing the capital of Vietnam Seaproducts JSC
1.1	Father: Le Van Thuong		-						
1.2	Mother: Vo Thi Vu		-						
1.3	Sibling-in-law: Truong Thi Thuy Diem		-						
1.4	Sibling: Le Vu Ky Nam		-						
1.5	Father-in-law: Thai Phuc		-						
1.6	Mother-in-law: Nguyen Thi Kim Dung		-						
1.7	Wife: Thai Thi Thu Thao		-						
1.8	Child: Le Thai Chi Mai		-						
1.9	Child: Le Thai Anh Minh		-			19/06/2024			
1.10	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			From 10/2020			
1.11	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's Chairman			From 04/2019			
1.12	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			From 06/2015			
1.13	Special Aquatic Products JSC		Affiliated organization – BOD's member			From 04/2023			
2	Tran Huu Hoang		BOD's member			19/04/2022		Appoinment	BOD's member –

									Nominee representing the capital of Vietnam Seaproducts JSC
2.1	Wife: Tran Thi Phuong Truc		-						
2.2	Child: Tran Lam		-						
2.3	Child: Tran Long		-						
2.4	Mother: Nguyen Thi Thanh		-						
2.5	Father-in-law: Tran Van Deng		-						
2.6	Mother-in-law: Phan Thi Suong		-						
2.7	Sibling: Tran Thi Trang		-						
2.8	Sibling-in-law: Duong Van Nghia		-						
2.9	Sibling: Tran Huu Dung		-						
2.10	Sibling-in-law: Nguyen Thi Hien		-						
2.11	Sibling: Tran Thi Anh Dao		-						
2.12	Sibling-in-law: Vo Khanh Tuyen		-						
2.13	Sibling: Tran Anh Vu		-						
2.14	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment Portfolio Management			From 03/2021			
2.15	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			From 09/2016			
2.16	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's Chairman			From 05/2021			
2.17	Ha Long Canned Food JSC		Affiliated organization – BOD's member			From 06/2021			

2.18	Vietnam Fishery Material JSC		Affiliated organization – BOD’s member			From 10/2021			
3	Nguyen Thi Hoang Lan		BOD’s member			19/04/2022		Appointment	BOD’s member
3.1	Mother: Huynh Thi Min		-						
3.2	Sibling: Nguyen Thi Hoang Lien		-						
3.3	Husband: Le Minh Quang		-						
3.4	Child: Le Minh Hoang		-						
3.5	Child: Le Bao Linh		-						
3.6	Father-in-law: Le The Mau		-						
3.7	Mother-in-law: Nguyen Thi Bich Ngoc		-						
3.8	Radio Frequency Communication JSC		Affiliated organization – Director						
4	Pham Truong Giang		BOD’s member			04/2022		Appointment	BOD’s member
4.1	Father: Pham Tien Dung		-						
4.2	Mother: Pham Thi Van		-						
4.3	Father-in-law: Pham Xuan Kien		-						
4.4	Mother-in-law: Nguyen Thi Du		-						
4.5	Sibling: Pham Thanh Dong		-						
4.6	Sibling-in-law: Hoang Thi Dung		-						
4.7	Wife: Pham Thi Cam		-						
4.8	Child: Pham Thi Lam Anh		-						
4.9	Child: Pham Bao Nam		-						
4.10	Dai Cuong Group JSC		Affiliated organization – General Director						
5	Do Manh Linh		BOD’s member			04/2024		Appointment	BOD’s member
5.1	Father: Do Chinh Thang		-						
5.2	Mother: Do Thi Huyen		-						

5.3	Sibling: Do Phuong Thao		-						
5.4	Wife: Nguyen Thi Ha Linh		-						
5.5	Child: Do Minh Khoa		-						
5.6	Child: Do Huu Kien		-						
5.7	Sibling-in-law: Nguyen Manh Hoang		-						
5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director						
6	Vo Quoc Viet		Header of BOS			12/04/2024		Appointment	Header of BOS
6.1	Wife: Bui Thi Kim Chung		-						
6.2	Child: Vo Ngoc Van Khanh		-						
6.3	Child: Vo Quoc Nam		-						
6.4	Sibling: Vo Quoc Thong		-						
6.5	Sibling-in-law: Le Thi Kim Lien		-						
6.6	Sibling: Vo Thi Thanh Hang		-						
6.7	Sibling-in-law: Trinh Cong Hai		-						
6.8	Sibling: Vo Thi Thanh Dung		-						
6.9	Sibling-in-law: To Van Tam		-						
6.10	Sibling: Vo Quoc Binh		-						
6.11	Sibling: Vo Quoc Dan		-						
6.12	Sibling-in-law: Phan Thi Thuy		-						
6.13	Father-in-law: Bui Van Cu		-						
6.14	Mother-in-law: Nguyen Kim Tung		-						
6.15	Sibling-in-law: Bui Tan Luc		-						

6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			From 11/2020			
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS			04/2019	04/2025		
7	Vu Van Dong		BOS's member			19/04/2022		Appointment	BOS's member
7.1	Father: Vu Van Duong		-						
7.2	Mother: Lai Thi Hue		-						
7.3	Father-in-law: Hoang Van Na		-			11/2019			
7.4	Mother-in-law: Hoang Thi Thuy Ngan		-			11/2019			
7.5	Sibling: Vu Van Nam		-						
7.6	Wife: Hoang Thi Thu Thao		-			11/2019			
7.7	Child: Vu An Chi		-			01/2023			
7.8	Sibling-in-law: Do Thi Thao		-			12/2020			
7.9	Duc Quan Investment and Development JSC		Affiliated organization – Accounting staff						
8	Pham Thi Thuy Hang		BOS's member			19/04/2022		Appointment	BOS's member
8.1	Father: Pham Thanh Bang		-						
8.2	Mother: Ngo Thi Minh Thu		-						
8.3	Vietnam Seaproducts JSC		Affiliated organization – Deputy Head of Portfolio Management			From 11/2020			
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization –			From 04/2021			

			Head of BOS						
8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			From 03/2022			
8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfco)		Affiliated organization – BOD's member			From 02/2024			
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS's member			From 06/2022			
9	Tran Nhu Thien My		General Director, The person in charge of Corporate Governance				-	Appointment	General Director, The person in charge of Corporate Governance
9.1	Husband: Nguyen Truong Son		-						
9.2	Child: Nguyen Nhat Minh		-						
9.3	Child: Nguyen Phuc Tien		-						
9.4	Child-in-law: Le Nguyen Huong Quynh		-						
9.5	Mother: Nguyen Thi Dang Ha		-						
9.6	Sibling: Tran Nhu Thien Tho		-						
9.7	Sibling: Tran Hoai Bao		-						
9.8	Sibling-in-law: Nguyen Thi Ngoc Anh		-						
9.9	Sibling-in-law: Nguyen Manh Ha		-						
9.10	Sibling-in-law: Danny Quach The		-						
10	Nguyen Anh Tuan		Vice General Director					Appointment	Vice General Director
10.1	Wife: Le Thi Hoa		Accountant						
10.2	Child: Nguyen Le Thao Nguyen		-						

10.3	Child: Nguyen Le Anh Huy		-						
10.4	Father: Nguyen Thai		-						
10.5	Mother: Bui Thi Mai		-						
10.6	Mother-in-law: Tran Thi Hac		-						
10.7	Sibling: Nguyen Thanh Tung		-						
10.8	Sibling: Nguyen Duong Nhung		-						
10.9	Sibling: Nguyen Thi Hang Nga		-						
10.10	Sibling: Nguyen Bui Phuoc Anh		-						
10.11	Sibling-in-law: Nguyen Thi Thu Huong		-						
10.12	Sibling-in-law: Tran Thi Xuan Minh		-						
10.13	Sibling-in-law: Nguyen Hoang		-						
10.14	Sibling-in-law: Nguyen Thanh Son		-						
11	Le Thanh Phuong		Chief Accountant					Appointment	Chief Accountant
11.1	Wife: Vo Thi Minh Nguyet		-						
11.2	Father-in-law: Vo Van Tho		-						
11.3	Mother-in-law: Thieu Thi Gia		-						
11.4	Child: Le Vu Ngoc Minh		-						
11.5	Child: Le Vu Phuc Minh		-						
11.6	Sibling: Le Thanh Phong		-						
11.7	Sibling: Le Thanh Phuong		-						
11.8	Sibling-in-law: Vo Van Va		-						
11.9	Sibling-in-law: Nguyen Thi Hai		-						

11.10	Sibling-in-law: Pham The Son		-						
12	Tran Thi Cam Tu		Company Secretary - HR Generalist					Appointment	Company Secretary
12.1	Father: Tran Quoc Tuan		-						
12.2	Mother: Nguyen Thi Moc		-						
12.3	Sibling: Tran Thi Cam Nhung		-						
12.4	Child: Nguyen Tran Thien Kim		-						
13	Vietnam Seaproducts JSC		The organization holds 36.40% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
14	Do Van Sinh		The individual holds 17.92% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
15	Nguyen Hoang Giang		The individual holds 16,75% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
16	Viet Nguyen Seafood Company Limited		The organization holds 14,01% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
17	To Thanh Son		The individual holds 5% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).



APPENDIX 02 - The list of internal persons and their affiliated persons

No	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Vinh Hoa		BOD's Chairman			0	0%	Nominee for 2,400,000 shares of the Company
1.1	Father: Le Van Thuong		-			0	0%	
1.2	Mother: Vo Thi Vu		-			0	0%	
1.3	Sibling-in-law: Truong Thi Thuy Diem		-			0	0%	
1.4	Sibling: Le Vu Ky Nam		-			0	0%	
1.5	Father-in-law: Thai Phuc		-			0	0%	
1.6	Mother-in-law: Nguyen Thi Kim Dung		-			0	0%	
1.7	Wife: Thai Thi Thu Thao		-			0	0%	
1.8	Child: Le Thai Chi Mai		-			0	0%	
1.9	Child: Le Thai Anh Minh		-			0	0%	
1.10	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	Mr. Le Vinh Hoa represents 2,400,000 shares, accounting for 20% of the Company's

								charter capital.
1.11	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD’s Chairman			0	0%	
1.12	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			0	0%	
1.13	Special Aquatic Products JSC		Affiliated organization – BOD’s member			0	0%	
2	Tran Huu Hoang		BOD’s member			0	0%	Nominee for 1.967.538 shares of the Company
2.1	Wife: Tran Thi Phuong Truc		-			0	0%	
2.2	Child: Tran Lam		-			0	0%	
2.3	Child: Tran Long		-			0	0%	
2.4	Mother: Nguyen Thi Thanh		-			0	0%	
2.5	Father-in-law: Tran Van Deng		-			0	0%	
2.6	Mother-in-law: Phan Thi Suong		-			0	0%	
2.7	Sibling: Tran Thi Trang		-			0	0%	
2.8	Sibling-in-law: Duong Van Nghia		-			0	0%	
2.9	Sibling: Tran Huu Dung		-			0	0%	
2.10	Sibling-in-law: Nguyen Thi Hien		-			0	0%	
2.11	Sibling: Tran Thi Anh Dao		-			0	0%	
2.12	Sibling-in-law: Vo Khanh Tuyen		-			0	0%	

2.13	Sibling: Tran Anh Vu		-			0	0%	
2.14	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment Portfolio Management			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	Mr. Le Vinh Hoa represents 2,400,000 shares, accounting for 20% of the Company's charter capital.
2.15	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			0	0%	
2.16	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's member			0	0%	
2.17	Ha Long Canned Food JSC		Affiliated organization – BOD's member			0	0%	
2.18	Vietnam Fishery Material JSC		Affiliated organization – BOD's member			0	0%	
3	Nguyen Thi Hoang Lan		BOD's member			0	0%	
3.1	Mother: Huynh Thi Min		-			0	0%	
3.2	Sibling: Nguyen Thi Hoang Lien		-			0	0%	
3.3	Husband: Le Minh Quang		-			0	0%	
3.4	Child: Le Minh Hoang		-			0	0%	
3.5	Child: Le Bao Linh		-			0	0%	

3.6	Father-in-law: Le The Mau		-			0	0%	
3.7	Mother-in-law: Nguyen Thi Bich Ngoc		-			0	0%	
3.8	Radio Frequency Communication JSC		Affiliated organization – Director			0	0%	
4	Pham Truong Giang		BOD's member			0	0%	
4.1	Father: Phạm Tiến Dũng		-			0	0%	
4.2	Mother: Phạm Thị Vân		-			0	0%	
4.3	Father-in-law: Phạm Xuân Kiên		-			0	0%	
4.4	Mother-in-law: Nguyễn Thị Đủ		-			0	0%	
4.5	Sibling: Phạm Thành Đông		-			0	0%	
4.6	Sibling-in-law: Hoàng Thị Dung		-			0	0%	
4.7	Wife: Phạm Thị Cẩm		-			0	0%	
4.8	Child: Phạm Thị Lâm Anh		-			0	0%	
4.9	Child: Phạm Bảo Nam		-			0	0%	
4.10	Dai Cuong Group JSC		Affiliated organization – General Director			0	0%	
5	Do Manh Linh		BOD's member			0	0%	
5.1	Father: Do Chinh Thang		-			0	0%	
5.2	Mother: Do Thi Huyen		-			0	0%	
5.3	Sibling: Do Phuong Thao		-			0	0%	
5.4	Wife: Nguyen Thi Ha Linh		-			0	0%	

5.5	Child: Do Minh Khoa		-			0	0%	
5.6	Child: Do Huu Kien		-			0	0%	
5.7	Sibling-in-law: Nguyen Manh Hoang		-			0	0%	
5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director			0	0%	
6	Vo Quoc Viet		Header of BOS			0	0%	
6.1	Wife: Bui Thi Kim Chung		-			0	0%	
6.2	Child: Vo Ngoc Van Khanh		-			0	0%	
6.3	Child: Vo Quoc Nam		-			0	0%	
6.4	Sibling: Vo Quoc Thong		-			0	0%	
6.5	Sibling-in-law: Le Thi Kim Lien		-			0	0%	
6.6	Sibling: Vo Thi Thanh Hang		-			0	0%	
6.7	Sibling-in-law: Trinh Cong Hai		-			0	0%	
6.8	Sibling: Vo Thi Thanh Dung		-			0	0%	
6.9	Sibling-in-law: To Van Tam		-			0	0%	
6.10	Sibling: Vo Quoc Binh		-			0	0%	
6.11	Sibling: Vo Quoc Dan		-			0	0%	
6.12	Sibling-in-law: Phan Thi Thuy		-			0	0%	
6.13	Father-in-law: Bui Van Cu		-			0	0%	
6.14	Mother-in-law: Nguyen Kim Tung		-			0	0%	

6.15	Sibling-in-law: Bui Tan Luc		-			0	0%	
6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS			0	0%	
7	Vu Van Dong		BOS's member			0	0%	
7.1	Father: Vũ Văn Dương		-			0	0%	
7.2	Father: Vu Van Duong		-			0	0%	
7.3	Mother: Lai Thi Hue		-			0	0%	
7.4	Father-in-law: Hoang Van Na		-			0	0%	
7.5	Mother-in-law: Hoang Thi Thuy Ngan		-			0	0%	
7.6	Sibling: Vu Van Nam		-			0	0%	
7.7	Wife: Hoang Thi Thu Thao		-			0	0%	
7.8	Child: Vu An Chi		-			0	0%	
7.9	Duc Quan Investment and Development JSC		Affiliated organization – Accounting staff			0	0%	
8	Pham Thi Thuy Hang		BOS's member			0	0%	
8.1	Father: Pham Thanh Bang		-			0	0%	
8.2	Mother: Ngo Thi Minh Thu		-			0	0%	

8.3	Vietnam Seaproducts JSC		Affiliated organization – Deputy Head of Portfolio Management			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization – Head of BOS			0	0%	
8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			0	0%	
8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfco)		Affiliated organization – BOD's member			0	0%	
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS's member			0	0%	
9	Tran Nhu Thien My		General Director, The person in charge of Corporate Governance			0	0%	
9.1	Husband: Nguyen Truong Son		-			0	0%	
9.2	Child: Nguyen Nhat Minh		-			0	0%	
9.3	Child: Nguyen Phuc Tien		-			0	0%	
9.4	Child-in-law: Le Nguyen Huong Quynh		-			0	0%	
9.5	Mother: Nguyen Thi Dang Ha		-			0	0%	
9.6	Sibling: Tran Nhu Thien Tho		-			0	0%	

9.7	Sibling: Tran Hoai Bao		-			0	0%	
9.8	Sibling-in-law: Nguyen Thi Ngoc Anh		-			0	0%	
9.9	Sibling-in-law: Nguyen Manh Ha		-			0	0%	
9.10	Sibling-in-law: Danny Quach The		-			0	0%	
10	Nguyen Anh Tuan		Vice General Director			90 shares	~0%	
10.1	Wife: Le Thi Hoa		Accountant			580 shares	~0%	
10.2	Child: Nguyen Le Thao Nguyen		-			0	0%	
10.3	Child: Nguyen Le Anh Huy		-			0	0%	
10.4	Father: Nguyen Thai		-			0	0%	
10.5	Mother: Bui Thi Mai		-			0	0%	
10.6	Mother-in-law: Tran Thi Hac		-			0	0%	
10.7	Sibling: Nguyen Thanh Tung		-			0	0%	
10.8	Sibling: Nguyen Duong Nhung		-			0	0%	
10.9	Sibling: Nguyen Thi Hang Nga		-			0	0%	
10.10	Sibling: Nguyen Bui Phuoc Anh		-			0	0%	
10.11	Sibling-in-law: Nguyen Thi Thu Huong		-			0	0%	
10.12	Sibling-in-law: Tran Thi Xuan Minh		-			0	0%	
10.13	Sibling-in-law: Nguyen Hoang		-			0	0%	

10.14	Sibling-in-law: Nguyen Thanh Son		-			0	0%	
11	Le Thanh Phuong		Chief Accountant			0	0%	
11.1	Wife: Vo Thi Minh Nguyet		-			0	0%	
11.2	Father-in-law: Vo Van Tho		-			0	0%	
11.3	Mother-in-law: Thieu Thi Gia		-			0	0%	
11.4	Child: Le Vu Ngoc Minh		-			0	0%	
11.5	Child: Le Vu Phuc Minh		-			0	0%	
11.6	Sibling: Le Thanh Phong		-			0	0%	
11.7	Sibling: Le Thanh Phuong		-			0	0%	
11.8	Sibling-in-law: Vo Văn Va		-			0	0%	
11.9	Sibling-in-law: Nguyen Thi Hai		-			0	0%	
11.10	Sibling-in-law: Pham The Son		-			0	0%	
12	Tran Thi Cam Tu		Company Secretary - HR Generalist			0	0%	
12.1	Father: Tran Quoc Tuan		-			0	0%	
12.2	Mother: Nguyen Thi Moc		-			0	0%	
12.3	Sibling: Tran Thi Cam Nhungs		-			0	0%	
12.4	Child: Nguyen Tran Thien Kim		-			0	0%	