

No: 70 /BC-TSVN-HĐQT

Ho Chi Minh City, July 24, 2026

REPORT ON CORPORATE GOVERNANCE
VIETNAM SEAPRODUCTS JOINT STOCK CORPORATION
(06 Months – Year 2026)

To:

- The State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX).
- Name of company: VIETNAM SEAPRODUCTS JOINT STOCK CORPORATION;
- Address of headoffice: 2-4-6 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City, Vietnam;
- Telephone: (+84) 28 3829 1924; Fax: (+84) 28 3829 0146;
Email: seaprodex@seaprodex.vn;
- Charter capital: 1,250,000,000,000 VND;
- Stock symbol: SEA (UPCoM);
- Governance model of **Vietnam Seaproducts Joint Stock Corporation** (Seaprodex): General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director;
- The implementation of internal audit: Not yet implemented.

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Circular No. 96/2020/TT-BTC issued by the Ministry of Finance on November 16, 2020, effective from January 1, 2021, providing guidelines on information disclosure in the securities market, Seaprodex hereby reports on its corporate governance for the first six months of 2026, as follows:

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the GMS (including the resolutions of the GMS approved in the form of written comments), specifically:

No.	Resolution No.	Date	Content
1.	50/NQ-ĐHĐCĐ	17/4/2026	Resolution of the 2026 Annual General Meeting of Shareholders (held in person): 1. Approval of the Report of the Board of Directors presented at the 2026 Annual General Meeting of Shareholders; 2. Approval of the 2025 Report on the Activities of

		the Board of Supervisors; 3. Approval of Proposal No. 03/TTr-TSVN-BKS dated March 23, 2026, regarding the selection of an audit firm to review and audit Seaprodex's 2026 financial statements; 4. Approval of Proposal No. 31/TTr-TSVN-HĐQT dated March 26, 2026 on the approval of Seaprodex's audited separate and consolidated financial statements for 2025; 5. Approval of Proposal No. 33/TTr-TSVN-HĐQT dated March 26, 2026, regarding the approval of Seaprodex's 2025 profit distribution plan; 6. Approval of Proposal No. 32/TTr-TSVN-HĐQT dated March 26, 2026 on the approval of certain business operations targets for 2026; 7. Approval of Proposal No. 34/TTr-TSVN-HĐQT dated March 26, 2026, regarding the report on the remuneration and operating expenses of the Board of Directors and the Board of Supervisors for 2025, and the payment plan for 2026; 8. Approval of Proposal No. 35/TTr-TSVN-HĐQT dated March 26, 2026, regarding amendments and supplements to Seaprodex's Charter on Organization and Operation; 9. Approval of Proposal No. 36/TTr-TSVN-HĐQT dated March 26, 2026, regarding amendments and supplements to Seaprodex's Internal Regulations on Corporate Governance; 10. Approval of Proposal No. 37/TTr-TSVN-HĐQT dated March 26, 2026, regarding amendments and supplements to the Regulations on the Operation of Seaprodex's Board of Directors; 11. Approval of Proposal No. 38/TTr-TSVN-HĐQT dated March 26, 2026, regarding the dismissal of Ms. Do Thi Phuong Lan and Mr. Le Trung Hieu as members of the Board of Directors and the additional election of two (02) members of the Board of Directors for the 2025–2029 term to replace the dismissed members; 12. Approval of Proposal No. 39/TTr-TSVN-HĐQT dated March 26, 2026, regarding the dismissal of Ms. Pham Thi Lan Huong as a member of the Board of Supervisors and the additional election of one (01) member of the Board of Supervisors for the 2025–2029 term to replace the dismissed member; 13. Approval of the following list of candidates for
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			the additional election of members of Seaprodex's Board of Directors for the 2025–2029 term: Mr. Nguyen Le My Hung and Mr. Nguyen Ba Khoi Nguyen; 14. Approval of the following list of candidates for the additional election of a member of Seaprodex's Board of Supervisors for the 2025–2029 term: Mr. Le Thanh Tung; 15. Approval of the results of the additional election of two (02) members of Seaprodex's Board of Directors for the 2025–2029 term: Mr. Nguyen Le My Hung and Mr. Nguyen Ba Khoi Nguyen; 16. Approval of the results of the additional election of one (01) member of Seaprodex's Board of Supervisors for the 2025–2029 term: Mr. Le Thanh Tung; 17. Implementation provision: This Resolution was approved in its entirety by Seaprodex's 2026 Annual General Meeting of Shareholders at the meeting and shall take effect from April 17, 2026.
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II. Board of Directors of Seaprodex (*Report for the first six months of 2026*)

1. Information on Members of the Board of Directors of Seaprodex:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal/ ceasing to be the member of the Board of Directors
1.	Mr. Hoang Ngoc Thach	Chairman of the Board of Directors (<i>elected as Chairman for the 2025–2029 term</i>)	27/4/2021	
2.	Mr. Mai Xuan Phong	Executive Member of the Board of Directors cum General Director	27/4/2020	
3.	Ms. Dang Phuong Lan	Non-executive Member of the Board of Directors	26/4/2025	

4.	Ms. Do Thi Phuong Lan	Non-executive Member of the Board of Directors	26/4/2024	17/4/2026
5.	Mr. Le Trung Hieu	Non-executive Member of the Board of Directors	26/4/2025	17/4/2026
6.	Mr. Nguyen Le My Hung	Non-executive Member of the Board of Directors	17/4/2026	
7.	Mr. Nguyen Ba Khoi Nguyen	Non-executive Member of the Board of Directors	17/4/2026	

2. Meetings of the Board of Directors of Seaprodex:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Hoang Ngoc Thach	19/19	100%	
2.	Mr. Mai Xuan Phong	18/18	100%	
3.	Ms. Dang Phuong Lan	19/19	100%	
4.	Ms. Do Thi Phuong Lan	5/15	33,33%	Authorization granted to Mr. Nguyen Viet Dung
5.	Mr. Le Trung Hieu	3/15	20%	Authorization granted to Mr. Nguyen Le My Hung
6.	Mr. Nguyen Le My Hung	1/4	25%	Authorization granted to Mr. Nguyen Ba Khoi Nguyen
7.	Mr. Nguyen Ba Khoi Nguyen	4/4	100%	

3. Supervisory Activities of the Board of Directors of Seaprodex over the Board of Management:

- The Board of Directors of Seaprodex consistently monitors the activities of the Board of Management and promptly addresses arising issues within its authority to facilitate the effective operation of the Board of Management;
- Requested the Board of Management to strengthen its implementation efforts

and regularly report to the Board of Directors on Seaprodex's activities in order to enhance the efficiency of business operations;

- Directed and assigned the Representative of Seaprodex's contributed capital at subsidiaries, associates, and long-term investments to develop solutions aimed at strengthening management and improving capital utilization efficiency.

4. Activities of the subcommittees under the Board of Directors of Seaprodex (if any): *None.*

5. Resolutions/Decisions of the Board of Directors of Seaprodex (Report for the first six months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	02/NQ-TSVN-HĐQT	12/01/2026	Resolution on media communications and reporting regarding food safety issues at Ha Long Canned Food Joint Stock Corporation	4/5
2.	06/NQ-TSVN-HĐQT	22/01/2026	Resolution on the handling of matters related to Decision No. 21/2026/QĐXXST-KDTM dated January 8, 2026, issued by the People's Court of Region 1, Ho Chi Minh City	3/5
3.	07/NQ-TSVN-HĐQT	26/01/2026	Resolution on the assessment, classification, and commendation of the Executive Board for 2025	3/5
4.	08/QĐ-TSVN-HĐQT	26/01/2026	Decision on recognizing the assessment and classification results, emulation titles, and forms of commendation awarded to Seaprodex's Executive Board for 2025	
5.	09/NQ-TSVN-HĐQT	26/01/2026	Resolution on the commendation of employees for 2025	3/5
6.	10/QĐ-TSVN-HĐQT	26/01/2026	Decision on awarding Certificates of Merit from the Chairman of the Board of Directors to Seaprodex's employees for 2025	
7.	12/NQ-TSVN-HĐQT	30/01/2026	Resolution of the Board of Directors' meeting dated January 30, 2026	5/5
8.	14/NQ-TSVN-HĐQT	24/02/2026	Resolution on the plan to organize	4/5

			Seaprodex's 2026 Annual General Meeting of Shareholders and finalize the list of shareholders entitled to attend the meeting	
9.	16/NQ-TSVN-HĐQT	03/03/2026	Resolution on voting at the Board of Directors' meeting dated March 4, 2026, to approve the meeting documents and on voting at the 2026 Annual General Meeting of Shareholders of Nam Can Seaproducts Import-Export Joint Stock Company	3/5
10.	21/NQ-TSVN-HĐQT	13/03/2026	Resolution on voting at the Board of Directors' meeting dated March 13, 2026, to approve the meeting documents and on voting at the 2026 Annual General Meeting of Shareholders of Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company	3/5
11.	22/NQ-TSVN-HĐQT	17/03/2026	Resolution on voting at the Board of Directors' meeting dated March 18, 2026, to approve the meeting documents and on voting at the 2026 Annual General Meeting of Shareholders of Seaproducts Mechanical Shareholding Joint Stock Company	3/5
12.	24/NQ-TSVN-HĐQT	19/03/2026	Resolution on voting at the Board of Directors' meeting dated March 20, 2026, to approve the meeting documents and on voting at the 2026 Annual General Meeting of Shareholders of Danang Seaproducts Import - Export Corporation	3/5
13.	25/NQ-TSVN-HĐQT	19/03/2026	Resolution on voting at the Board of Directors' meeting dated March 20, 2026, to approve the meeting documents and on voting at the 2026 Annual General Meeting of Shareholders of Hanoi Seaproducts Import Export Joint Stock Corporation	3/5
14.	26/NQ-TSVN-HĐQT	26/03/2026	Resolution on approving the agenda	5/5

			and key documents to be submitted by the Board of Directors to Seaprodex's 2026 Annual General Meeting of Shareholders	
15.	27/NQ-TSVN-HĐQT	26/03/2026	Resolution of the Board of Directors' meeting dated March 26, 2026	5/5
16.	40/NQ-TSVN-HĐQT	27/03/2026	Resolution on the finalization of the 2025 salary and remuneration funds for Seaprodex's employees, Executive Board, members of the Board of Directors, and Supervisors	5/5
17.	43/NQ-TSVN-HĐQT	06/04/2026	Resolution on the Adjustment of the 2026 Business Plan of Hanoi Seaproducts Import Export Joint Stock Corporation	3/5
18.	45/NQ-TSVN-HĐQT	10/04/2026	Resolution on the appointment of Mr. Nguyen Trung Nghia as Deputy General Director of Hanoi Seaproducts Import Export Joint Stock Corporation	3/5
19.	46/NQ-TSVN-HĐQT	13/04/2026	Resolution on Borrowing Funds to Implement the 2026 Business Plan of Danang Seaproducts Import - Export Corporation	3/5
20.	52/NQ-TSVN-HĐQT	22/04/2026	Resolution on considering and approving the leave application dated April 15, 2026, submitted by Mr. Mai Xuan Phong, Member of the Board of Directors and General Director of Seaprodex	4/4
21.	56/NQ-TSVN-HĐQT	25/05/2026	Resolution on promulgating the Regulations on the determination and distribution of salary, remuneration, and bonus funds for Seaprodex's Board of Directors, Supervisors, Executive Board, and employees	4/5
22.	57/NQ-TSVN-HĐQT	01/06/2026	Resolution on selecting an audit firm to review and audit Seaprodex's 2026 financial statements	4/5

23.	60/NQ-TSVN-HĐQT	26/06/2026	Resolution on promulgating the Regulations on the determination and distribution of salary, remuneration, and bonus funds for Seaprodex's Board of Directors, Supervisors, Executive Board, and employees	4/5
24.	61/QĐ-TSVN-HĐQT	26/06/2026	Decision on promulgating the Regulations on the determination and distribution of salary, remuneration, and bonus funds for Seaprodex's Board of Directors, Supervisors, Executive Board, and employees	
25.	62/NQ-TSVN-HĐQT	29/06/2026	Resolution on the Board of Directors' Meeting dated June 29, 2026	5/5

III. Board of Supervisors of Seaprodex *(Report for the first six months of 2026)*

1. Information on Members of the Board of Supervisors of Seaprodex:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mr. Le Cao Khanh	Head of the Board of Supervisors	26/4/2025 <i>(elected as Head of the Board of Supervisors for the 2025–2029 term)</i>	Master's degree
2.	Ms. Pham Thi Lan Huong	Member of the Board of Supervisors	17/4/2026 <i>(no longer a Member of the Board of Supervisors)</i>	Bachelor's degree
3.	Mr. Le Thanh Tung	Member of the Board of Supervisors	17/4/2026	Bachelor's degree
4.	Mr. Luu Manh Cuong	Member of the Board of Supervisors	26/4/2025	Bachelor's degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings	Attendance rate	Voting rate	Reasons for absence
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		attended			
1.	Mr. Le Cao Khanh	3/3	100%	100%	
2.	Ms. Pham Thi Lan Huong	2/2	100%	100%	Authorized Mr. Le Thanh Tung to act as proxy.
3.	Mr. Le Thanh Tung	1/1	100%	100%	
4.	Mr. Luu Manh Cuong	3/3	100%	100%	

3. Supervisory Activities of the Board of Supervisors of Seaprodex over the Board of Directors, the Board of Management, other management personnel, and shareholders of Seaprodex:

- Supervised and inspected Seaprodex's Board of Directors and the Executive Board (including the Board of Management and the Chief Accountant) in their implementation of the Resolutions of the 2025 and 2026 General Meetings of Shareholders; and examined the legality and reasonableness of business activities conducted in 2025 and the first six months of 2026;

- Inspected and supervised the issuance of Resolutions and Decisions by Seaprodex's Board of Directors and the Executive Board.

3.1. Regarding Seaprodex's Board of Directors: During the first six months of 2026, the Board of Directors maintained the full number of members as required by regulations. Where a member of the Board of Directors was unable to attend a meeting, authorization for another member of the Board of Directors or a designated individual to attend was carried out in accordance with applicable regulations. As of June 30, 2026, Seaprodex's Board of Supervisors had not received any recommendations or requests to conduct an inspection of Seaprodex's Board of Directors or any individual member thereof.

3.2. Regarding the Board of Management and other managerial personnel: During the first six months of 2026, Seaprodex's Board of Supervisors did not receive any recommendations or requests to conduct an inspection of the Board of Management or other managerial personnel of Seaprodex.

4. Coordination between Seaprodex's Board of Supervisors and the Board of Directors, the Board of Management, and other managerial personnel:

- Seaprodex's Board of Supervisors operated independently and objectively while maintaining coordination with the Board of Directors and the Executive Board in a constructive and cooperative spirit. It closely monitored the issuance of Resolutions by the Board of Directors and the activities of the Executive Board, ensuring continuous inspection and supervision without affecting Seaprodex's operations;

- The minutes and Resolutions of the Board of Directors' meetings held during the first six months of 2026 were provided in full to the Board of Supervisors;

- The Board of Supervisors was duly invited to attend all meetings of the Board of Directors;

- Decisions and important documents issued by Seaprodex were provided in full to the Board of Supervisors at the same time and in the same manner as they were provided

to members of the Board of Directors;

- The Board of Supervisors' right of access to information was ensured;
- As of June 30, 2026, Seaprodex's Board of Supervisors had not received any recommendations or requests to conduct an inspection from Seaprodex's shareholders.

5. Other activities of the Board of Supervisors (if any): *None.*

IV. Board of Management of Seaprodex

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr. Mai Xuan Phong – Member of the Board of Directors cum General Director	07/12/1973	Master of Public Administration; Fisheries Economics Engineer	Reappointment of General Director: From November 1, 2024 to present.
2.	Mr. Nguyen Thanh Trung – Deputy General Director cum The Person in Charge of Information Disclosure	24/3/1981	Bachelor's degree in Accounting; Bachelor's degree in Law	Reappointment of Deputy General Director: From February 1, 2025 to present.
3.	Mr. Le Vinh Hoa – Deputy General Director cum Executive Officers	12/11/1982	Bachelor's degree in Corporate Finance; Information Technology Engineer	Reappointment of the Deputy General Director: From October 1, 2025 to the present.
4.	Mr. Do Trung Chuyen – Deputy General Director cum Director of Seaprodex Lam Dong Branch	16/6/1981	Bachelor's degree in Tourism Culture	Appointment of Deputy General Director: From January 1, 2025 to present.

V. Chief Accountant of Seaprodex

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Vu Thi Hong Gam – Chief Accountant	01/6/1972	Bachelor's degree in Finance and Accounting; Bachelor's degree in Business	Reappointment of the Chief Accountant: From October 1, 2025 to the present.

		Administration	
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VI. Training courses on corporate governance

In 2026, Seaprodex developed a training plan and nominated professional and technical personnel to participate in training programs, seminars, conferences, and short-term courses to enhance their expertise and update their professional knowledge.

During 2026, Seaprodex's business operations were affected by complex and unpredictable developments in the global economy, which impacted all areas of its operations. Accordingly, the 2026 training program aimed to enhance the advisory capabilities of its personnel while ensuring cost savings for Seaprodex. The 2026 corporate governance training plan is presented in **Annex I**.

Annex I: Summary of the Corporate Governance Training Plan for Seaprodex (2026), attached herein.

In addition, Seaprodex's management and representatives of its departmental leadership attended online and in-person conferences and seminars organized by domestic and international training consultancy organizations and competent authorities. These events enabled them to enhance and update their knowledge, gain experience in corporate governance, keep abreast of changes in legal regulations, implement projects, and follow the procedures of relevant authorities and agencies, thereby contributing to improving Seaprodex's operational capacity, governance and management, and other organizational and administrative activities.

VII. The list of affiliated persons of the public company (Semi-Annual Report) and transactions of affiliated persons of Seaprodex

1. The list of affiliated persons of Seaprodex:

Annex II: The list of affiliated persons of Seaprodex (06 Months – Year 2026), attached herein.

2. Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons and affiliated persons:

Annex III: Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons, and affiliated persons of internal persons (06 Months – Year 2026), attached herein.

3. Transactions between internal persons of Seaprodex, affiliated persons of internal persons, and Seaprodex's subsidiaries in which Seaprodex holds controlling power: *None.*

4. Transactions between Seaprodex and other objects:

4.1. Transactions between Seaprodex and the company in which the members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been or are founding members, or members of the Board of Directors, or CEOs in the last three (03) years (calculated at the time of the report): *None.*

4.2. Transactions between Seaprodex and the company in which its affiliated persons with members of the Board of Directors, the Board of Supervisors, the Director (General Director), and other managers are members of the Board of Directors, Director (General Director or CEO): *None.*

4.3. Other transactions of Seaprodex (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers: *None*.

VIII. Share transactions of internal persons and their affiliated persons (Semi-Annual Report)

1. The list of internal persons and their affiliated persons

Annex IV: The list of internal persons and their affiliated persons (06 Months – Year 2026), attached herein.

2. Transactions of internal persons and affiliated persons with shares of Seaprodex: *None*.

IX. Other significant issues

None.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archived: Clerk, Secretary of the BOD, Portfolio Management Dept., HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mr. Hoang Ngoc Thach



ANNEX I

Summary of the Corporate Governance Training Plan for Seaprodex (Year 2026)

Attached to the Report on Corporate Governance of Vietnam Seaproducts Joint Stock Corporation for the first six months of 2026, No. ~~70~~.../BC-TSVN-HĐQT dated July ~~24~~..., 2026)

Corporate governance training programs that members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, other management personnel, the Secretary to the Board of Directors, and professional and technical staff have attended, are attending, or will attend in accordance with corporate governance regulations:

No.	Name	Position	Course	Start Date	End Date	Training Location	Remarks
A. Training Courses Attended							
1.	Pham Thao Hien	Specialist	Business English	03/2026	06/2026	VIP English	
2.	Nguyen Hoang Tien	Staff Member	Basic Information Technology Applications	04/2026	05/2026	University of Science	
3.	Ngo Quoc Tung	Specialist	Advanced Training Program for Corporate Governance Secretaries	05/2026	05/2026	Vietnam Institute of Directors	
B. Training Courses Currently Being Attended							
1.	Bui Thi Quynh Nhu	Specialist	Social Insurance	07/2026	08/2026	Vina Train	
2.	Doan Thi Diem	Deputy Head of Department	Building Management	07/2026	08/2026	Doanh Chu Training Institute	
3.	Phan Nha Truc	Specialist	Corporate Legal Skills	07/2026	09/2026	Share Law Training	
C. Training Courses Not Yet Attended (pursuant to Training Decision No. 04 of 2026)							
1.	The Executive Board		Management Competency Training Courses				
2.	Vo Quoc Viet	Deputy Head of Department	Conversion of Financial Statements from VAS to IFRS				
3.	Le Cao Thuy Linh	Specialist	Risk Management and Internal Control				
4.	Huynh Thi Kim Vi	Specialist	Risk Management and Internal Control				
5.	Tran Thi Nguyet Phung	Specialist	Risk Management and Internal Control				
6.	Pham Thi Thuy Hang	Deputy Head of Department	Financial Modeling for Stocks, Real Estate, and Banking				
7.	Luu Manh Cuong	Specialist	International ESG Manager Certification				
8.	Tran Thanh Tuan	Head of Department	Advanced Legal Training in Commercial, Service, and Industrial Real				

			Estate				
9.	Dang Thi Minh Hieu	Deputy Head of Department	Introduction to ESG Reporting				
10.	Nguyen The Anh Hung	Specialist	Advanced Legal Training in Commercial, Service, and Industrial Real Estate				
11.	Doan Thi Diem	Deputy Head of Department	Building Confidence for Effective Livestream Selling				
12.	Tran Thi Kim Huong	Head of Department	Chief Human Resources Officer Program				

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ANNEX II

The list of affiliated persons of Seaprodex (06 Months – Year 2026)

(Attached to the Report on Corporate Governance of Vietnam Seaproducts Joint Stock Corporation for the first six months of 2026,
No. 30/BC-TSVN-HĐQT dated July 24, 2026)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Seaprodex
BOARD OF DIRECTORS									
1.	Hoang Ngoc Thach		Chairman of the Board of Directors			27/4/2021		Appointment	Chairman of the Board of Directors - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
1.01	Father: Hoang Nguyen Thanh		None						None
1.02	Mother: Bui Bich Chau		None						None
1.03	Wife: Nguyen Thi Tam Dieu		None						None
1.04	Son: Hoang Nguyen Huy Tung		None						None
1.05	Daughter: Hoang Ngoc Anh Mai		None						None
1.06	Younger brother: Hoang Hung Viet		None						None
1.07	Sister-in-law: Do Thi Song Ha		None						None
1.08	Mother-in-law:		None						None

	Nguyen Thi Hong Viet								
1.09	State Capital Investment Corporation (SCIC)		Related Organization – Head of Investment Committee 5						Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
2.	Mai Xuan Phong		Member of the Board of Directors cum General Director			27/4/2020		Appointment	Member of the Board of Directors cum General Director - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
2.01	Father: Mai Xuan Thao		None						None
2.02	Older brother: Mai Xuan Phuong		None						None
2.03	Older sister: Mai Thi Xuan Huong		None						None
2.04	Older sister: Mai Thi Xuan Hoa		None						None
2.05	Mother-in-law: Luu Thi Tinh		None						None
2.06	Wife: Luong Ngoc Huong		None						None
2.07	Daughter: Mai Luong Ngoc Han		None						None
2.08	Son: Mai Xuan Phuc		None						None
2.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Chairman of the Board of Directors			April 2018			Related Organization (A Subsidiary of Seaproducts)
2.10	State Capital		Related						Related

	Investment Corporation (SCIC)		Organization – Capital Representative of SCIC at Seaprodex						Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
3.	Dang Phuong Lan		Member of the Board of Directors			a) 26/4/2024 b) 26/4/2025 c) 26/4/2025		Appointment Appointment	a) Head of the Board of Supervisors b) No longer Head/Member of the Board of Supervisors c) Member of the Board of Directors - Representative of the capital portion of the State Capital Investment Corporation (SCIC)
3.01	Father: Dang Van Sy		None						None
3.02	Mother: Tran Thi Dao		None						None
3.03	Husband: Hoang Hai Nam		None						None
3.04	Son: Hoang Minh Thanh		None						None
3.05	Father-in-law: Hoang Ngan Bao		None						None
3.06	Mother-in-law: Vo Lan Anh		None						None
3.07	Younger brother: Dang Anh Hoang		None						None
3.08	Sister-in-law: Nguyen Thi Ngoc Anh		None						None
3.09	Brother-in-law: Hoang Duc Minh		None						None

3.10	Sister-in-law: Le Thao Ly		None						None
3.11	State Capital Investment Corporation (SCIC)		Related Organization – Deputy Head of Investment Committee 2						Related Organization – State Shareholder, Major Shareholder (<i>shareholder owning more than 5%</i>)
3.12	Tien Phong Plastic Joint Stock Company		Related Organization – Member of the Board of Directors						None
4.	Nguyen Le My Hung		Member of the Board of Directors			17/4/2026		Appointment	Member of the Board of Directors
4.01	Father: Nguyen Tien Bo		None						None
4.02	Mother: Le Thi Lan		None						None
4.03	Wife: Ong Thai Phuong		None						None
4.04	Biological child: Nguyen Thai Binh Nguyen		None						None
4.05	Biological child: Nguyen Thai Bao Nguyen		None						None
4.06	Thang Loi Textile Garment Joint Stock Company		Related organization – Chairman of the Board of Directors						Related Organization
4.07	Sai Gon Electronics and Industrial Services Joint Stock Company		Related organization – Member of the Board of Directors and General Director						Related Organization

4.08	NOVA SAGEL Company Limited		Related organization – Member of the Members’ Council and General Director						Related Organization
4.09	Chan Phong Investment and Development Company Limited		Related organization – General Director						Related Organization
4.10	Mega Tie Company Limited		Related organization – General Director						Related Organization
4.11	Nova Richstar Joint Stock Company		Related organization – General Director						Related Organization
4.12	Nova Sasco Company Limited		Related organization – General Director						Related Organization
4.13	Viet Land Development Corporation		Related organization – General Director						Related Organization
5.	Nguyen Ba Khoi Nguyen		Member of the Board of Directors			17/4/2026		Appointment	Member of the Board of Directors
5.01	Father: Nguyen Ba Tuan		None						None
5.02	Mother: Ly Thi Hong Hoa		None						None
5.03	Biological elder sister: Nguyen Ngoc Nhat Thanh		None						None
5.04	Wife: Bui Thi Mai		None						None
5.05	Biological child: Nguyen Mai Nguyen An		None						None
5.06	Biological child: Nguyen Ba Quang Minh		None						None
6.	Do Thi Phuong Lan		Member of the Board of Directors				17/4/2026	Dismissal	Member of the Board of Directors

6.01	Husband: Nguyen Quoc Vinh		None						None
6.02	Mother: Pham Thi Tuan		None						None
6.03	Older brother: Do Hoang Phuong		None						None
6.04	Older sister: Do Thi Thuy		None						None
6.05	Daughter: Nguyen Tram Anh		None						None
6.06	Son: Nguyen Duc Minh		None						None
6.07	VLCC COMPANY LIMITED		Related Organization – Capital Contributing Member						None
6.08	R.C REAL ESTATE DEVELOPMENT AND FINANCE CORPORATION (Refico)		Related Organization – Member of the Board of Directors						None
6.09	Transport Engineering Design Incorporated (Tedi)		Related Organization – Member of the Board of Directors						None
6.10	Red Capital Asset Management Joint Stock Company (Red Capital)		Related Organization – Member of the Board of Directors cum General Director						Related Organization
7.	Le Trung Hieu		Member of the Board of Directors				17/4/2026	Dismissal	Member of the Board of Directors
7.01	Father: Le Song		None						None
7.02	Mother: Le Thi Hoai Xuan		None						None
7.03	Older sister: Le Thi Thu Van		None						None

7.04	Wife: Phan Tran Phuong Trinh		None						None
7.05	Father-in-law: Phan Minh Hoi		None						None
7.06	Mother-in-law: Tran Thi Nguyet Thu		None						None
BOARD OF SUPERVISORS									
8.	Le Cao Khanh		Head of the Board of Supervisors			26/4/2025		Appointment	Head of the Board of Supervisors
8.01	Father: Le Vien Chi		None						None
8.02	Mother: Cao Thi Tuyet		None						None
8.03	Younger brother: Le Cao Thang		None						None
8.04	Wife: Nguyen Thu Huong		None						None
8.05	Son: Le Minh An		None						None
8.06	Son: Le Duc Toan		None						None
8.07	State Capital Investment Corporation (SCIC)		Related organization – Investment Division 2 Specialist						Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
9.	Le Thanh Tung		Member of the Board of Supervisors			17/4/2026		Appointment	Member of the Board of Supervisors
9.01	Father: Le Huy Thanh		None						None
9.02	Mother: Trinh Thi Anh		None						None
9.03	Biological younger sister: Le Thi Nhung		None						None
9.04	Wife: Vu Thi Hoai Thu		None						None

9.05	Biological child: Le Gia Linh		None						None
9.06	Biological child: Le Huy Hoang		None						None
10.	Luu Manh Cuong		Member of the Board of Supervisors			26/4/2025		Appointment	Member of the Board of Supervisors
10.01	Father: Luu Phung Tien		None						None
10.02	Mother: Nguyen Thi Nguyet Thu		None						None
10.03	Younger sibling: Luu Binh An		None						None
10.04	Younger sibling: Luu Thien Ai		None						None
10.05	Hanoi Seaproducts Import Export Joint Stock Corporation		Related organization – Member of the Board of Supervisors			18/4/2022			Related Organization (A Subsidiary of Seaprodex)
10.06	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related organization – Head of the Board of Supervisors			26/10/2023			Related Organization (A Subsidiary of Seaprodex)
10.07	Vietnam Fishery Material Joint Stock Company		Related organization – Member of the Board of Supervisors			26/10/2021			Related Organization (A Financial Investment Company of Seaprodex)
11.	Pham Thi Lan Huong		Member of the Board of Supervisors				17/4/2026	Dismissal	Member of the Board of Supervisors
11.01	Mother: Dung Thi Thu Lan		None						None
11.02	Red Capital Asset Management Joint Stock Company (Red Capital)		Related organization – Head of Project Legal Department						Related Organization
11.03	Transport		Related						None

	Engineering Design Incorporated (Tedi)		Organization – Head of the Board of Supervisors						
BOARD OF MANAGEMENT									
12.	Nguyen Thanh Trung		Deputy General Director cum The Person in Charge of Information Disclosure			01/02/2020		Appointment	Deputy General Director cum The Person in Charge of Information Disclosure (Reappointed from February 1, 2025 to present)
12.01	Father: Nguyen Hai Dang		None						None
12.02	Mother: Nguyen Thi Phuong		None						None
12.03	Older sister: Nguyen Thi Ha		None						None
12.04	Older sister: Nguyen Hai An		None						None
12.05	Older brother: Nguyen Tran Bac		None						None
12.06	Younger sibling: Nguyen Ngoc Thuy		None						None
12.07	Mother-in-law: Le Thi Xuan Huong		None						None
12.08	Wife: Nguyen Thi Tuong Vy		None						None
12.09	Son: Nguyen Doan Minh Khoi		None						None
12.10	Son: Nguyen Doan Minh Huy		None						None
12.11	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Member of the Board of Directors			April 2021			Related Organization (A Subsidiary of Seaproducts)
12.12	Seaproducts Mechanical		Related Organization –			April 2023			Related Organization

	Shareholding Joint Stock Company		Chairman of the Board of Directors						(A Joint Venture or Associate Company of Seaprodex)
12.13	Ha Long Canned Food Joint Stock Corporation		Related Organization – Vice Chairman of the Board of Directors			June 2021			Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.	Le Vinh Hoa		Deputy General Director cum Executive Officers			16/10/2020		Appointment	Deputy General Director cum Executive Officers (Reappointed from October 1, 2025 to the present)
13.01	Father: Le Van Thuong		None						None
13.02	Mother: Vo Thi Vu		None						None
13.03	Sister-in-law: Truong Thi Thuy Diem		None						None
13.04	Younger brother: Le Vu Ky Nam		None						None
13.05	Father-in-law: Thai Phuc		None						None
13.06	Mother-in-law: Nguyen Thi Kim Dung		None						None
13.07	Wife: Thai Thi Thu Thao		None						None
13.08	Daughter: Le Thai Chi Mai		None						None
13.09	Son: Le Thai Anh Minh		None						None
13.10	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related Organization – Chairman of the Board of			April 2019			Related Organization (A Subsidiary of Seaprodex)

			Directors						
13.11	Danang Seaproducts Import - Export Corporation		Related Organization – Chairman of the Board of Directors			December 2018			Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.12	Seafood Joint Stock Company No 4		Related Organization – Vice Chairman of the Board of Directors			June 2015			Related Organization (A Joint Venture or Associate Company of Seaprodex)
13.13	Special Aquatic Products Joint Stock Company		Related Organization – Member of the Board of Directors			April 2023			Related Organization (A Financial Investment Company of Seaprodex)
14.	Do Trung Chuyen		Deputy General Director cum Director of Seaprodex Lam Dong Branch			01/01/2025		Appointment	Deputy General Director cum Director of Seaprodex Lam Dong Branch
14.01	Father-in-law: Vu Danh Binh		None						None
14.02	Mother-in-law: Vu Thi Hoa		None						None
14.03	Wife: Vu Thi Thu Hang		None						None
14.04	Older brother: Do Trung Dung		None						None
14.05	Older brother: Do Trung Kien		None						None
14.06	Older brother: Do Trung Cuong		None						None
14.07	Daughter: Do Kim Ngan		None						None
14.08	Son: Do Trung Nguyen		None						None
14.09	Seaproducts Mechanical		Related Organization –						Related Organization

	Shareholding Joint Stock Company		Member of the Board of Directors						(A Joint Venture or Associate Company of Seaprodex)
14.10	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Board of Directors						Related Organization (A Joint Venture or Associate Company of Seaprodex)
CHIEF ACCOUNTANT									
15.	Vu Thi Hong Gam		Chief Accountant			16/10/2020		Appointment	Chief Accountant (Reappointed from October 1, 2025 to the present)
15.01	Father: Vu Van Cao		None						None
15.02	Mother: Pham Thi Tuyet Nhung		None						None
15.03	Mother-in-law: Ngo Thi Mai Hien		None						None
15.04	Younger sister: Vu Thi Hong Vinh		None						None
15.05	Brother-in-law: Nguyen Xuan Tien		None						None
15.06	Younger sister: Vu Thi Hong Chien		None						None
15.07	Husband: Ha Quyet Chien		None						None
15.08	Daughter: Ha Vu Phuong Thao		None						None
15.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related organization – Head of the Board of Supervisors			April 2021			Related Organization (A Subsidiary of Seaprodex)
SECRETARIES TO THE BOARD OF DIRECTORS									
16.	Ngo Quoc Tung		Secretary of the Board of			01/6/2025		Appointment	Secretary of the Board of

			Directors – Portfolio Management Specialist						Directors – Portfolio Management Specialist
16.01	Mother: Nguyen Thi My Hanh		None						None
16.02	Younger brother: Ngo Quoc Toan		None						None
16.03	Seaproducts Mechanical Shareholding Joint Stock Company		Related organization – Member of the Board of Supervisors			15/4/2025			Related Organization (A Joint Venture or Associate Company of Seaprodex)
STATE SHAREHOLDER – MAJOR SHAREHOLDER									
17.	State Capital Investment Corporation (SCIC)		State shareholder - major shareholder (shareholder owning more than 5%)					State Shareholder – Major Shareholder	Ownership: 79,228,000 shares, accounting for 63.38% of Seaprodex's charter capital
17.01	Nguyen Chi Thanh		Chairman of the Members' Council of SCIC						Manager of the Parent Company
17.02	Nguyen Quoc Huy		Member of the Members' Council cum General Director of SCIC						Manager and Legal Representative of the Parent Company
17.03	Dinh Chi Kien		Member of the Members' Council of SCIC						Manager of the Parent Company
17.04	Le Huy Chi		Member of the Members' Council of SCIC						Manager of the Parent Company
17.05	Dinh Thi Bich Diep		Member of the Members' Council of SCIC						Manager of the Parent Company
17.06	Bui Duc Long		Member of the Members'						Manager of the Parent Company

			Council of SCIC						
17.07	Nguyen Thanh Quang		Member of the Members' Council of SCIC						Manager of the Parent Company
17.08	Dinh Viet Tung		Deputy General Director of SCIC						Manager of the Parent Company
17.09	Vu Tri Thuc		Deputy General Director of SCIC						Manager of the Parent Company
17.10	Le Thi Hoai Diem		Deputy General Director of SCIC						Manager of the Parent Company
17.11	Mai Quoc Vuong		Deputy General Director of SCIC						Manager of the Parent Company
18.	Ngan Hiep Real Estate Joint Stock Company		Major shareholder (shareholder owning more than 5%)			23/12/2025		Became a major shareholder	Ownership: 30,036,800 shares, representing 24.03% of the charter capital of Seaprodex
19.	Redwood Investment Joint Stock Company		Major shareholder (shareholder owning more than 5%)			23/12/2025		Became a major shareholder	Ownership: 10,544,900 shares, representing 8.44% of the charter capital of Seaprodex
RELATED ORGANIZATION									
20.	Hanoi Seaproducts Import Export Joint Stock Corporation		Subsidiary					Related Organization	Seaprodex owns 5,934,000 shares, accounting for 59.34% of the charter capital of Hanoi Seaproducts Import Export Joint Stock Corporation
20.01	Thieu Thi Thanh Thuy		Member of the Board of Directors cum General Director of the Subsidiary						Managers and Legal Representatives of the Subsidiary
21.	Nam Can		Subsidiary					Related	Seaprodex owns

	Seaproducts Import-Export Joint Stock Company							Organization	2,539,217 shares, accounting for 50.78% of the charter capital of Nam Can Seaproducts Import-Export Joint Stock Company
21.01	Ngo Minh Hien		Member of the Board of Directors cum General Director of the Subsidiary						Managers and Legal Representatives of the Subsidiary
22.	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Subsidiary					Related Organization	Seaprodex owns 3,508,200 shares, accounting for 62.37% of the charter capital of Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company
22.01	Luong The Long		Member of the Board of Directors cum General Director of the Subsidiary						Managers and Legal Representatives of the Subsidiary
23.	Danang Seaproducts Import - Export Corporation		Joint Venture or Associate Company					Related Organization	Seaprodex owns 4,367,538 shares, accounting for 36.40% of the charter capital of Danang Seaproducts Import - Export Corporation
24.	Ha Long Canned Food Joint Stock Corporation		Joint Venture or Associate Company					Related Organization	Seaprodex owns 1,387,360 shares, accounting for 27.75% of the

									charter capital of Ha Long Canned Food Joint Stock Corporation
25.	Ha Long Aquaculture Service Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 640,000 shares, accounting for 20% of the charter capital of Ha Long Aquaculture Service Joint Stock Company
26.	Nha Be Shipbuilding & Repair Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 130,050 shares, accounting for 26.01% of the charter capital of Nha Be Shipbuilding & Repair Joint Stock Company
27.	Seaproducts Mechanical Shareholding Joint Stock Company		Joint Venture or Associate Company					Related Organization	Seaprodex owns 1,947,000 shares, accounting for 46.36% of the charter capital of Seaproducts Mechanical Shareholding Joint Stock Company
28.	Viet - Nga Seaproducts Company Limited (Seaprimfco)		Joint Venture or Associate Company					Related Organization	Seaprodex holds 50% of the charter capital of Viet - Nga Seaproducts Company Limited (Seaprimfco)
29.	Seaproducts Joint Stock Company		Joint Venture or Associate					Related Organization	Seaprodex owns 693,000 shares,

	No. 5		Company						accounting for 22.59% of the charter capital of Seaproducts Joint Stock Company No. 5
30.	Seafood Joint Stock Company No 4		Joint Venture or Associate Company					Related Organization	Seaproducts owns 4,347,000 shares, accounting for 26.90% of the charter capital of Seafood Joint Stock Company No. 4
31.	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Joint Venture or Associate Company					Related Organization	Seaproducts owns 34,945,058 shares, accounting for 22.08% of the charter capital of Vietnamese - French Cattle Feed Joint Stock Company (Proconco)

ANNEX III

Transactions between Seaprodex and its affiliated persons or between Seaprodex and its major shareholders, internal persons, and affiliated persons of internal persons (06 Months – Year 2026)

(Attached to the Report on Corporate Governance of Vietnam Seaproducts Joint Stock Corporation for the first six months of 2026,
No. ~~70~~.../BC-TSVN-HĐQT dated July ~~24~~., 2026)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

Transactions between Seaprodex and related parties of Seaprodex, or between Seaprodex and major shareholders, insiders, or related persons of insiders during the first six months of 2026 were carried out in accordance with resolutions of the Board of Directors of Seaprodex, specifically:

- Resolution No. 95/NQ-TSVN-HĐQT dated December 26, 2025 of the Board of Directors of Seaprodex approving the contracts and transactions between Seaprodex and related persons in 2026 (“Resolution No. 95”).

No.	Name of organization/ individual	Relationship with Seaprodex	NSH No.* date of issue, place of issue	Address	Time of transaction s with Seaprodex	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction (Excluding VAT)	Note
PURCHASE TRANSACTIONS (Cumulative – As of June 30, 2026)								
1.	<i>Nam Can Seaproducts Import-Export Joint Stock Company</i>	Subsidiary			06 Months – Year 2026	Resolution No. 95	15,900,348,100 VND	Purchase of good
2.	<i>Nha Be Shipbuilding & Repair Joint Stock Company</i>	Joint Venture and Associate Company			06 Months – Year 2026		10,909,091 VND	Purchase of services

3.	<i>Seaproducts Mechanical Shareholding Joint Stock Company</i>	Joint Venture and Associate Company			06 Months – Year 2026		18,000,000 VND	Purchase of services
SALES TRANSACTIONS (Cumulative – As of June 30, 2026)								
1.	<i>Hanoi Seaproducts Import Export Joint Stock Corporation</i>	Subsidiary			06 Months – Year 2026	<i>Resolution No. 95</i>	2,007,232,100 VND	Sale of goods
2.	<i>Ha Long Aquaculture Service Joint Stock Company</i>	Joint Venture and Associate Company			06 Months – Year 2026		134,941,000 VND	Sale of goods



ANNEX IV

The list of internal persons and their affiliated persons (06 Months – Year 2026)

(Attached to the Report on Corporate Governance of Vietnam Seaproducts Joint Stock Corporation for the first six months of 2026, No. 70./BC-TSVN-HĐQT dated July 14., 2026)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

No.	Name	Securities trading account (if any)	Position at Seaproducts (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
BOARD OF DIRECTORS								
1.	Hoang Ngoc Thach		Chairman of the Board of Directors			0 shares	0%	Internal Persons; Representative of the capital portion of the State Capital Investment Corporation (SCIC)
1.01	Father: Hoang Nguyen Thanh		None			0 shares	0%	Affiliated Persons
1.02	Mother: Bui Bich Chau		None			0 shares	0%	Affiliated Persons
1.03	Wife: Nguyen Thi Tam Dieu		None			0 shares	0%	Affiliated Persons
1.04	Son: Hoang Nguyen Huy Tung		None			0 shares	0%	Affiliated Persons
1.05	Daughter: Hoang Ngoc Anh Mai		None			0 shares	0%	Affiliated Persons
1.06	Younger brother: Hoang Hung Viet		None			0 shares	0%	Affiliated Persons
1.07	Sister-in-law: Do Thi Song Ha		None			0 shares	0%	Affiliated Persons
1.08	Mother-in-law: Nguyen Thi Hong		None			0 shares	0%	Affiliated Persons

	Viet							
1.09	State Capital Investment Corporation (SCIC)		Related Organization – Head of Investment Committee 5			79,228,000 shares	63.38%	Related Organization – State Shareholder, Major Shareholder (<i>shareholder owning more than 5%</i>)
2.	Mai Xuan Phong		Member of the Board of Directors cum General Director			0 shares	0%	Internal Persons; Representative of the capital portion of the State Capital Investment Corporation (SCIC)
2.01	Father: Mai Xuan Thao		None			0 shares	0%	Affiliated Persons
2.02	Older brother: Mai Xuan Phuong		None			0 shares	0%	Affiliated Persons
2.03	Older sister: Mai Thi Xuan Huong		None			0 shares	0%	Affiliated Persons
2.04	Older sister: Mai Thi Xuan Hoa		None			0 shares	0%	Affiliated Persons
2.05	Mother-in-law: Luu Thi Tinh		None			0 shares	0%	Affiliated Persons
2.06	Wife: Luong Ngoc Huong		None			0 shares	0%	Affiliated Persons
2.07	Daughter: Mai Luong Ngoc Han		None			0 shares	0%	Affiliated Persons
2.08	Son: Mai Xuan Phuc		None			0 shares	0%	Affiliated Persons
2.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (<i>A Subsidiary of Seaproducts</i>)
2.10	State Capital Investment		Related Organization –			79,228,000 shares	63.38%	Related Organization –

	Corporation (SCIC)		Capital Representative of SCIC at SeaproDEX					State Shareholder, Major Shareholder (shareholder owning more than 5%)
3.	Dang Phuong Lan		Member of the Board of Directors			0 shares	0%	Internal Persons; Representative of the capital portion of the State Capital Investment Corporation (SCIC)
3.01	Father: Dang Van Sy		None			0 shares	0%	Affiliated Persons
3.02	Mother: Tran Thi Dao		None			0 shares	0%	Affiliated Persons
3.03	Husband: Hoang Hai Nam		None			0 shares	0%	Affiliated Persons
3.04	Son: Hoang Minh Thanh		None			0 shares	0%	Affiliated Persons
3.05	Father-in-law: Hoang Ngan Bao		None			0 shares	0%	Affiliated Persons
3.06	Mother-in-law: Vo Lan Anh		None			0 shares	0%	Affiliated Persons
3.07	Younger brother: Dang Anh Hoang		None			0 shares	0%	Affiliated Persons
3.08	Sister-in-law: Nguyen Thi Ngoc Anh		None			0 shares	0%	Affiliated Persons
3.09	Brother-in-law: Hoang Duc Minh		None			0 shares	0%	Affiliated Persons
3.10	Sister-in-law: Le Thao Ly		None			0 shares	0%	Affiliated Persons
3.11	State Capital Investment Corporation (SCIC)		Related Organization – Deputy Head of Investment Committee 2			79,228,000 shares	63.38%	Related Organization – State Shareholder, Major

								Shareholder (shareholder owning more than 5%)
3.12	Tien Phong Plastic Joint Stock Company		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization
4.	Nguyen Le My Hung		Member of the Board of Directors			0 shares	0%	Internal Persons
4.01	Father: Nguyen Tien Bo		None			0 shares	0%	Affiliated Persons
4.02	Mother: Le Thi Lan		None			0 shares	0%	Affiliated Persons
4.03	Wife: Ong Thai Phuong		None			0 shares	0%	Affiliated Persons
4.04	Biological child: Nguyen Thai Binh Nguyen		None			0 shares	0%	Affiliated Persons
4.05	Biological child: Nguyen Thai Bao Nguyen		None			0 shares	0%	Affiliated Persons
4.06	Thang Loi Textile Garment Joint Stock Company		Related organization – Chairman of the Board of Directors			0 shares	0%	Related Organization
4.07	Sai Gon Electronics and Industrial Services Joint Stock Company		Related organization – Member of the Board of Directors and General Director			0 shares	0%	Related Organization
4.08	NOVA SAGEL Company Limited		Related organization – Member of the Members’ Council and General Director			0 shares	0%	Related Organization
4.09	Chan Phong		Related			0 shares	0%	Related

	Investment and Development Company Limited		organization – General Director					Organization
4.10	Mega Tie Company Limited		Related organization – General Director			0 shares	0%	Related Organization
4.11	Nova Richstar Joint Stock Company		Related organization – General Director			0 shares	0%	Related Organization
4.12	Nova Sasco Company Limited		Related organization – General Director			0 shares	0%	Related Organization
4.13	Viet Land Development Corporation		Related organization – General Director			0 shares	0%	Related Organization
5.	Nguyen Ba Khoi Nguyen		Member of the Board of Directors			0 shares	0%	Internal Persons
5.01	Father: Nguyen Ba Tuan		None			0 shares	0%	Affiliated Persons
5.02	Mother: Ly Thi Hong Hoa		None			0 shares	0%	Affiliated Persons
5.03	Biological elder sister: Nguyen Ngoc Nhat Thanh		None			0 shares	0%	Affiliated Persons
5.04	Wife: Bui Thi Mai		None			0 shares	0%	Affiliated Persons
5.05	Biological child: Nguyen Mai Nguyen An		None			0 shares	0%	Affiliated Persons
5.06	Biological child: Nguyen Ba Quang Minh		None			0 shares	0%	Affiliated Persons
BOARD OF SUPERVISORS								
6.	Le Cao Khanh		Head of the Board of Supervisors			0 shares	0%	Internal Persons
6.01	Father: Le Vien Chi		None			0 shares	0%	Affiliated Persons
6.02	Mother: Cao Thi Tuyet		None			0 shares	0%	Affiliated Persons

6.03	Younger brother: Le Cao Thang		None			0 shares	0%	Affiliated Persons
6.04	Wife: Nguyen Thu Huong		None			0 shares	0%	Affiliated Persons
6.05	Son: Le Minh An		None			0 shares	0%	Affiliated Persons
6.06	Son: Le Duc Toan		None			0 shares	0%	Affiliated Persons
6.07	State Capital Investment Corporation (SCIC)		Related organization – Investment Division 2 Specialist			79,228,000 shares	63.38%	Related Organization – State Shareholder, Major Shareholder (shareholder owning more than 5%)
7.	Le Thanh Tung		Member of the Board of Supervisors			0 shares	0%	Internal Persons
7.01	Father: Le Huy Thanh		None			0 shares	0%	Affiliated Persons
7.02	Mother: Trinh Thi Anh		None			0 shares	0%	Affiliated Persons
7.03	Biological younger sister: Le Thi Nhung		None			0 shares	0%	Affiliated Persons
7.04	Wife: Vu Thi Hoai Thu		None			0 shares	0%	Affiliated Persons
7.05	Biological child: Le Gia Linh		None			0 shares	0%	Affiliated Persons
7.06	Biological child: Le Huy Hoang		None			0 shares	0%	Affiliated Persons
8.	Luu Manh Cuong		Member of the Board of Supervisors			0 shares	0%	Internal Persons
8.01	Father: Luu Phung Tien		None			0 shares	0%	Affiliated Persons
8.02	Mother: Nguyen Thi Nguyet Thu		None			0 shares	0%	Affiliated Persons
8.03	Younger sibling: Luu Binh An		None			0 shares	0%	Affiliated Persons

8.04	Younger sibling: Luu Thien Ai		None			0 shares	0%	Affiliated Persons
8.05	Hanoi Seaproducts Import Export Joint Stock Corporation		Related organization – Member of the Board of Supervisors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
8.06	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related organization – Head of the Board of Supervisors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
8.07	Vietnam Fishery Material Joint Stock Company		Related organization – Member of the Board of Supervisors			0 shares	0%	Related Organization (A Financial Investment Company of Seaprodex)

BOARD OF MANAGEMENT

9.	Nguyen Thanh Trung		Deputy General Director cum The Person in Charge of Information Disclosure			0 shares	0%	Internal Persons
9.01	Father: Nguyen Hai Dang		None			0 shares	0%	Affiliated Persons
9.02	Mother: Nguyen Thi Phuong		None			0 shares	0%	Affiliated Persons
9.03	Older sister: Nguyen Thi Ha		None			0 shares	0%	Affiliated Persons
9.04	Older sister: Nguyen Hai An		None			0 shares	0%	Affiliated Persons
9.05	Older brother: Nguyen Tran Bac		None			0 shares	0%	Affiliated Persons
9.06	Younger sibling: Nguyen Ngoc Thuy		None			0 shares	0%	Affiliated Persons
9.07	Mother-in-law: Le Thi Xuan Huong		None			0 shares	0%	Affiliated Persons
9.08	Wife: Nguyen Thi Tuong Vy		None			0 shares	0%	Affiliated Persons

9.09	Son: Nguyen Doan Minh Khoi		None			0 shares	0%	Affiliated Persons
9.10	Son: Nguyen Doan Minh Huy		None			0 shares	0%	Affiliated Persons
9.11	Hanoi Seaproducts Import Export Joint Stock Corporation		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
9.12	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
9.13	Ha Long Canned Food Joint Stock Corporation		Related Organization – Vice Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.	Le Vinh Hoa		Deputy General Director cum Executive Officers			0 shares	0%	Internal Persons
10.01	Father: Le Van Thuong		None			0 shares	0%	Affiliated Persons
10.02	Mother: Vo Thi Vu		None			0 shares	0%	Affiliated Persons
10.03	Sister-in-law: Truong Thi Thuy Diem		None			0 shares	0%	Affiliated Persons
10.04	Younger brother: Le Vu Ky Nam		None			0 shares	0%	Affiliated Persons
10.05	Father-in-law: Thai Phuc		None			0 shares	0%	Affiliated Persons
10.06	Mother-in-law: Nguyen Thi Kim Dung		None			0 shares	0%	Affiliated Persons
10.07	Wife: Thai Thi Thu Thao		None			0 shares	0%	Affiliated Persons
10.08	Daughter: Le Thai		None			0 shares	0%	Affiliated

	Chi Mai							Persons
10.09	Son: Le Thai Anh Minh		None			0 shares	0%	Affiliated Persons
10.10	Viet Nam Fishery Mechanical Shipbuilding Joint Stock Company		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)
10.11	Danang Seaproducts Import - Export Corporation		Related Organization – Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.12	Seafood Joint Stock Company No 4		Related Organization – Vice Chairman of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
10.13	Special Aquatic Products Joint Stock Company		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Financial Investment Company of Seaprodex)
11.	Do Trung Chuyen		Deputy General Director cum Director of Seaprodex Lam Dong Branch			0 shares	0%	Internal Persons
11.01	Father-in-law: Vu Danh Binh		None			0 shares	0%	Affiliated Persons
11.02	Mother-in-law: Vu Thi Hoa		None			0 shares	0%	Affiliated Persons
11.03	Wife: Vu Thi Thu Hang		None			0 shares	0%	Affiliated Persons
11.04	Older brother: Do Trung Dung		None			0 shares	0%	Affiliated Persons
11.05	Older brother: Do Trung Kien		None			0 shares	0%	Affiliated Persons
11.06	Older brother: Do		None			0 shares	0%	Affiliated

	Trung Cuong							Persons
11.07	Daughter: Do Kim Ngan		None			0 shares	0%	Affiliated Persons
11.08	Son: Do Trung Nguyen		None			0 shares	0%	Affiliated Persons
11.09	Seaproducts Mechanical Shareholding Joint Stock Company		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
11.10	Vietnamese - French Cattle Feed Joint Stock Company (Proconco)		Related Organization – Member of the Board of Directors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)
CHIEF ACCOUNTANT								
12.	Vu Thi Hong Gam		Chief Accountant			0 shares	0%	Internal Persons
12.01	Father: Vu Van Cao		None			0 shares	0%	Affiliated Persons
12.02	Mother: Pham Thi Tuyet Nhung		None			0 shares	0%	Affiliated Persons
12.03	Mother-in-law: Ngo Thi Mai Hien		None			0 shares	0%	Affiliated Persons
12.04	Younger sister: Vu Thi Hong Vinh		None			0 shares	0%	Affiliated Persons
12.05	Brother-in-law: Nguyen Xuan Tien		None			0 shares	0%	Affiliated Persons
12.06	Younger sister: Vu Thi Hong Chien		None			0 shares	0%	Affiliated Persons
12.07	Husband: Ha Quyet Chien		None			0 shares	0%	Affiliated Persons
12.08	Daughter: Ha Vu Phuong Thao		None			0 shares	0%	Affiliated Persons
12.09	Hanoi Seaproducts Import Export Joint Stock Corporation		Related organization – Head of the Board of Supervisors			0 shares	0%	Related Organization (A Subsidiary of Seaprodex)

SECRETARIES TO THE BOARD OF DIRECTORS

13.	Ngo Quoc Tung		Secretary of the Board of Directors – Portfolio Management Specialist			0 shares	0%	Internal Persons
13.01	Mother: Nguyen Thi My Hanh		None			0 shares	0%	Affiliated Persons
13.02	Younger brother: Ngo Quoc Toan		None			0 shares	0%	Affiliated Persons
13.03	Seaproducts Mechanical Shareholding Joint Stock Company		Related organization – Member of the Board of Supervisors			0 shares	0%	Related Organization (A Joint Venture or Associate Company of Seaprodex)

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