

No.: 394 /BC-VIN

Ho Chi Minh City, July 28, 2026.

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To :

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: VINATRANS
- Address of Head office: 102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh, City, Viet Nam.
- Telephone: (028) 39414919 Email: thuky@vinatrans.com.vn
- Charter capital: VND 255.000.000.000 (Two hundred and fifty-five billion VND).
- Stock symbol: VIN
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS) and General Director.

I. Activities of the General Meeting of Shareholders (the first 6 months of 2026)

The Company held the Annual General Meeting of Shareholders on April 10, 2026.

No.	Resolution/ Decision No.	Date	Content
1	77/NQ-VIN	April 10, 2026	- Approval of the Board of Directors' Report at the 2026 Annual General Meeting of Shareholders, as per Report No. 131/BC-VIN dated March 19, 2026, issued by the Board of Directors of the Company.
			- Approval of the Report of the Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders, as per Report No. 125/BC-VIN dated March 19, 2026, issued by the Supervisory Board of the Company.
			- Approval of the Audited Financial Statements for 2025 as per Proposal No. 174/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company.
			- Approval of the profit distribution and dividend payout for 2025 as per Proposal No. 179/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company.
			- Approval of the amendments and supplements to the Company's Charter on Organization and Operation as per Proposal No. 176/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company.
			- Approval of the business plan for 2026 as per Proposal No. 177/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company.
			- Approval of Proposal No. 178/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company



			regarding the actual salaries and remuneration for 2025, and the planned salaries and remuneration for 2026 for the Board of Directors and the Supervisory Board of the Company. - Approval of the 2026 profit distribution plan as per Proposal No. 175/TTr-VIN dated April 10, 2026, issued by the Board of Directors of the Company. - Approval of the financial plan for 2026 as per Proposal No. 180/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company. - Approval of the investment plan for 2026 as per Proposal No. 181/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company. - Approval of the adjustments to the implementation plan for the Scheme on Restructuring Vinatrans' Investment Capital in Other Enterprises, as per Proposal No. 182/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company. - Approval of the selection of an independent audit firm for the 2026 Financial Statements as per Proposal No. 183/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company. - Approval of the execution of commercial contracts with related parties of internal persons as per Proposal No. 184/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company. - Approval of the amendments and supplements to the Company's business lines as per Proposal No. 185/TTr-VIN dated April 7, 2026, issued by the Board of Directors of the Company.
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II. Hội đồng quản trị (the first 6 months of 2026)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Chức vụ	Date of becoming/ceasing to be a member of the Board of Directors	
			Date of appointment	Date of removal from office
1	Mr. Pham Cong Dung	Chairman of BOD	10/04/2025	
2	Mr. Nguyen Thanh Tong	Member of BOD	10/04/2025	
3	Mr. Ha Minh Huan	Member of BOD	10/04/2025	
4	Mr. Do Bao Trong	Member of BOD	10/04/2025	

5	Mr. Nguyen Duy Dung	Member of BOD	10/04/2025	
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2. Meetings of the Board of Directors:

In the first 6 months of the 2026, the Board of Directors held 03 meetings and 30 consultations via email.

No.	Board of Directors' member	Number of meetings and consultations attended	Attendance	Reasons for absence
1	Mr. Pham Cong Dung	31/31	100%	-
2	Mr. Nguyen Thanh Tong	31/31	100%	-
3	Mr. Ha Minh Huan	31/31	100%	-
4	Mr. Do Bao Trong	31/31	100%	-
5	Mr. Nguyen Duy Dung	24/31	77,41%	Detained pursuant to Official Letter No. 1579/CV-CSKT-P4 dated May 14, 2026, issued by the Investigation Police Department - Ministry of Public Security regarding the notification of criminal proceedings, indictment of the accused, and temporary detention of the suspect.

3. Supervising the Board of Management by the Board of Directors:

– Through periodic Board meetings and financial reports, the Board of Directors conducted discussions to clarify the activities of the Board of Management in executing strategic objectives and plans for 2026.

– The Board of Directors worked closely with the Supervisory Board to stay fully informed of business and operational performance, maintaining frank exchanges and offering constructive feedback to the Board of Management to achieve the set targets.

– In addition to scheduled meetings, the Board of Directors and the Executive Board frequently communicate and exchange views via email to oversee business operations and implement the resolutions of the General Meeting of Shareholders..

– Based on the Resolutions of the Board of Directors, the General Director implemented the assigned tasks. The Board of Directors held meetings and issued Resolutions to evaluate the execution of the set targets and formulate the upcoming work program.

– The Board of Directors fully discharged its statutory functions, focusing on directing the Board of Management to implement the resolutions and decisions of the Board of Directors and the General Meeting of Shareholders, while simultaneously providing strategic direction, continuous oversight, and timely support for the achievement of the Company's business targets.

– Monitor the Company's compliance with the Law on Enterprises, the Company's Charter, and applicable legal regulations during its operations.

4. Activities of the Board of Directors' subcommittees (If any) : none

5. Resolutions/Decisions of the Board of Directors (the first 6 months of 2026):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-VIN	07/01/2026	Resolution on the Approval of the Appointment of the Deputy Director of Vector International Aviation Services Company Limited.	100%
2	22/NQ-VIN	30/01/2026	Resolution on the Evaluation of Task Implementation in Q4 and 2025, and Key Action Plan for Q1 2026.	100%
3	28/NQ-VIN	04/02/2026	Resolution on the Re-appointment of the Deputy General Director of VINATRANS.	100%
4	29/QĐ-VIN	04/02/2026	Decision on the Re-appointment of Mr. Nguyen Thanh Tong as Deputy General Director of VINATRANS.	100%
5	30/NQ-VIN	05/02/2026	Resolution on the Plan for Organizing the 2026 Annual General Meeting of Shareholders of VINATRANS.	100%
6	35/NQ-VIN	25/02/2026	Resolution on the Approval of the Final Settlement of Labor and Salaries for 2025 of VINATRANS	100%
7	36/NQ-VIN	25/02/2026	Resolution on the Dismissal and Appointment of the Person in Charge of Corporate Governance and Company Secretary	100%
8	37/QĐ-VIN	25/02/2026	Decision on the Dismissal of the Person in Charge of Corporate Governance and Company Secretary.	100%
9	38/QĐ-VIN	25/02/2026	Decision on the Concurrent Appointment of the Person in Charge of Corporate Governance and Company Secretary.	100%
10	39/NQ-VIN	02/03/2026	Resolution on the Approval of Profit Distribution of NISSIN LOGISTICS VN Company Limited	100%
11	50/NQ-VIN	12/03/2026	Resolution on the Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of VINATRANS	100%
12	55/NQ-VIN	12/03/2026	Resolution on the Approval of the Capital Transfer of VINATRANS at Central Freight Forwarding and Transport Joint Stock Company	100%
13	58/NQ-VIN	17/03/2026	Resolution on the Provisional Assignment of the 2026 Business Plan for VINATRANS	100%
14	65/NQ-VIN	16/03/2026	Resolution on the Approval of the Agenda and Content for the 2026 Annual General Meeting	100%

			of Shareholders of Central Transport Joint Stock Company	
15	66/NQ-VIN	27/03/2026	Resolution on the Approval of the Agenda and Content for the 2026 Board of Members Meeting of KONOIKE VINA Company Limited	100%
16	73/NQ-VIN	06/04/2026	Resolution on the Approval of the Agenda and Content for the 2026 Annual General Meeting of Shareholders of VINATRANS	100%
17	77/NQ-VIN	10/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders of VINATRANS	100%
18	80/NQ-VIN	13/04/2026	Resolution on the Approval of the Appointment of the Acting Director and the Change of the Legal Representative of Vector International Aviation Company	100%
19	81/NQ-VIN	14/04/2026	Resolution on the Approval of the Agenda and Content for the 2026 Annual General Meeting of Shareholders of Vinafreight Joint Stock Company	100%
20	84/QĐ-VI	14/04/2026	Resolution on the Approval of the Contents for Written Consultation with the Board of Directors Regarding Investment of KONOIKE VINA Company Limited	100%
21	86/NQ-VIN	20/04/2026	Resolution on the Distribution of Bonus and Welfare Funds	100%
22	87/NQ-VIN	09/04/2026	Resolution Regarding the Review of First-Quarter Performance and Key Focus Tasks for the Second Quarter of 2026	100%
23	101/NQ-VIN	25/05/2026	Resolution on the Payment of 2025 Dividends of VINATRANS	100%
24	104/NQ-VIN	27/05/2026	Resolution Approving the Content and Documents for the 2026 Members' Council Meeting of VTRUCK Company	100%
25	105/NQ-VIN	27/05/2026	Resolution Approving the Content and Documents for the 2026 Members' Council Meeting of AGILITY Company	80%
26	108/NQ-VIN	02/06/2026	Resolution on the Selection of an Independent Audit Firm for the Review and Audit of the 2026 Financial Statements of VINATRANS	80%
27	109/QĐ-VIN	03/06/2026	Decision on the Establishment of the Vote-Counting Committee for the Key Personnel Meeting and the Executive Leadership Meeting on the Re-appointment of the Deputy General Director of VINATRANS	80%
28	112/NQ-VIN	09/06/2026	Resolution on the Approval of the Agenda and Content for the Board of Directors Meeting of Foreign Trade Forwarding and Transport Joint Stock Company	80%
29	113/NQ-VIN	09/06/2026	Resolution on the Re-appointment of the Deputy General Director of VINATRANS	80%

30	116/QĐ-VIN	10/06/2026	Decision Regarding the Re-appointment of Mr. Do Bao Trong as Deputy General Director of VINATRANS	80%
31	121/NQ-VIN	22/06/2026	Resolution Approving the Content and Documents for the Members' Council Meeting of NISSIN LOGISTICS VN Co., Ltd	80%

III. Supervisory Board (the first 6 months of 2026)

1. Information about members of Board of Supervisors:

No.	Members of the Board of Supervisors (BOS)	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Trieu Anh Vu	Head of BOS	10/04/2025	Bachelor of Finance
2	Ms. Pham Thi Ha Phuong	Member of BOS	10/04/2025	Bachelor of Accounting
3	Ms. Vu Van Huyen	Member of BOS	10/04/2025	Bachelor of Human Resources

2. Meeting of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Trieu Anh Vu	3/3	100%	100%	-
2	Ms. Pham Thi Ha Phuong	3/3	100%	100%	-
3	Ms. Vu Van Huyen	3/3	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervise and inspect the reasonableness, legality, truthfulness, and due care in the management and administration of business operations; as well as the systematicness, consistency, and appropriateness of accounting, statistical, and financial reporting activities.

- Fully participate and contribute opinions of the Board of Supervisors at meetings of the Board of Directors.

- Monitor the issuance and implementation of company regulations and rules.

- Appraise the completeness, legality, and truthfulness of the company's 2026 first-half business performance report and financial statements

- Supervise the performance of the functions of the capital management representative of the Company at subsidiaries and associates; control specific matters regarding the utilization and

preservation of capital, as well as investment, business, and financial management activities at subsidiaries

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

– In the process of performing its duties, the Board of Supervisors always receives support from members of the Board of Directors, the Board of Management and the Company's professional departments.

IV. Executive Board

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Ha Minh Huan – General Director	15/07/1969	Bachelor of Economics, major in Business Administration, Urban Engineer	Appointed on May 31, 2024; Re-appointed on April 10, 2025
2	Mr. Nguyen Thanh Tong - Deputy General Director	27/01/1979	Bachelor of Economics, Marine Engineer	Appointed on January 22, 2021; Re-appointed on February 4, 2026
3	Mr. Do Bao Trong - Deputy General Director	26/09/1977	Bachelor of Economics, major in Accounting - Auditing	Appointed on June 1, 2021; Re-appointed on June 10, 2026

V. Chief Accountant

Ms. Ninh Kim Thoa was appointed to the position of Head of Accounting and Finance Department, concurrently holding the position of the person in charge of accountant from October 23, 2024.

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Ms. Ninh Kim Thoa - Head of Accounting and Finance Department, The person in charge of accountant	03/03/1980	Bachelor of Economics, major in Accounting - Auditing	23/10/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: participate in conferences organized by the State Securities Commission (according to invited members).

VII. The list of affiliated persons of the public company (the first 6 months of 2026) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company :

According to attached (*Appendix 01*)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

According to attached (*Appendix 02*)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): There are no additional transactions other than those stated in Appendix 02 above.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

VIII. Share transactions of internal persons and their affiliated persons (the first 6 months of 2026)

1. The list of internal persons and their affiliated persons:

According to attached *Appendix 03*.

2. Transactions by insiders and related parties involving the company's (VIN) shares:
None.

IX. Other significant issues: *None./.*

Recipients:

- As above;
- Board of Supervisors;
- Board of Management;
- Archived: Board of Directors



**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mr. Pham Cong Dung



VINATRANS

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Appendix 02

(Attached to the Report on corporate governance for the first 6 months of 2025, document no.: 34/BC-VIN dated 28/07/2026)

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

DVT: VNĐ

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vina Vinatrans Trucking Company Limited (V Truck)	Subsidiary	0303590943	102C Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh City	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from complimentary amenity rooms: 84,322,920 VNĐ + Operating expenses: 6,037,890,857 VNĐ	
2	Konoike Vinatrans Logistics Company Limited	Associate	0300823766	18A Luu Trong Lu Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 2,741,964,344 VNĐ + Service costs: 13,513,609 VNĐ	
3	Vinatrans Danang Joint Stock Company	Investee	0400426836	Street No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Service revenue: 2,400,000 VNĐ + Service costs: 27,259,000 VNĐ	
4	VNT Logistics Joint Stock Company (Including its branch in Hai Phong)	Investee	0101352858-001	208 Chua Ve Street, Dong Hai 1 Ward, Hai Phong City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Yard rental revenue: 2,203,116,732 VNĐ	

5	Vingal-Vnsteel Industries JSC	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3600239028	No.4, 2A Street, Bien Hoa II Industrial Zone, Long Hung Ward, Dong Nai Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 2,868,747,663 VND	
6	Vnsteel - Ho Chi Minh City Metal Corporation	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0300399360	193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 534,185,595 VND	
7	Vnsteel - Thu Duc Steel JSC	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0305409326	Km 9 Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 500,216,158 VND	
8	Southern Steel Sheet Co. Ltd.	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3600236891	Street No. 9, Bien Hoa I Industrial Zone, Tran Bien Ward, Dong Nai Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 10,451,385,487 VND	
9	Nippovina Co., Ltd	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0300828997	136A Bui Van Ba Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam.	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 9,060,000 VND	
10	Binh Tay Steel Wire Netting JSC	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0303357746	117 Au Co Street, Tan Phu Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 330,153,704 VND	
11	Nha Be Steel JSC – VNSteel-Nhon Trach Branch	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0305393838-001	Nhon Trach II - Nhon Phu Industrial Zone, Nhon Trach Commune, Dong Nai Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 3,222,266,569 VND + Revenue from sales of goods: 33,726,847,500 VND	
12	Vnsteel - Southern Steel Co., Ltd	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3502269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 45,089,491,312 VND	

13	Vietnam Steel Corporation – JSC (Vnsteel)	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0100100047	91 Lang Ha Street, Dong Da Ward, Hanoi City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Service cost: 1,476,139,300 VND	
14	Mechanical Engineering & Metallurgy JSC	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3600869728	Street No. 2, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Service revenue: 60,000,000 VND	
15	Vnsteel - Phu My Flat Steel Co., Ltd.	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 551,589,721 VND	
16	Thong Nhat Flat Steel Co., Ltd.	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	3500820408	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 32,562,668 VND	
17	Vnsteel Thang Long Coated Sheets JSC	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	0104815568	Lot 14 - Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 598,843,950 VND	
18	Vietnam - China Minerals and Metallurgy Company Limited	A member of Viet Nam Steel Corporation JSC (VNSTEEL)	5300232681	Tang Loong Industrial Zone, Tang Loong Commune, Lao Cai Province, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 12,438,333,802 VND + Cost of goods purchased: 34,133,648,000 VND	
19	Lotte Viantrans Global Logistics (VN) Co., Ltd.	Associate	0305853161	5th Floor, No. 28 Nguyen Thi Dieu Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Revenue from freight and services: 624,327,701 VND	
20	Vinafreight Joint Stock Company	Associate	0302511219	8th Floor, Phu Nhuan Plaza Building, 82	The first six months of 2026	77/NQ-VIN date 10/4/2026	+ Service fee: 65,795,396 VND	



				Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam				
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Appendix 01

LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY

(Attached to the Report on corporate governance for the first 6 months of 2026, document no. 34/BC-VIN dated 28/07/2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Steel Corporation (VNSTEEL)			0100100047, 13 th change: 20/09/2024	91 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi, Vietnam	12/11/2010			Parent company
2	Vina Vinatrans Trucking Company Limited (V Truck)			0303590943, 13 th change: 08/05/2025	102C Nguyen Van Cu, Nguyen Cu Trinh Ward, Dist 1, HCMC	09/2004			Subsidiary
3	Nissin Logistics (VN) Company Limited			0101909049 3 rd change: 02/05/2024	Room 101, Ocean Park Building, No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	2006			Affiliated
4	Konoike Vinatrans Logistics Company Limited			0300823766 7 th change: 13/12/2021	18A Luu Trong Luu, Tan Thuan Dong Ward, District 7, HCMC	1996			Affiliated
5	Lotte Vinatrans Global Logistics (Vietnam) Company Limited.			0305853161 15 th change: 24/11/2023	5th Floor, No. 28 Nguyen Thi Dieu, Ward Vo Thi Sau, District 3, HCMC	2008			Affiliated
6	Agility Limited			0305244593 20 th change: 13/12/2023	Republic Plaza Building, 18E Cong Hoa, Ward 4, Tan Binh District, HCMC	2007			Affiliated
7	Vinatrans Danang Joint Stock Company			0400426836 19 th change: 07/05/2025	Street No.2, Hoa Cam IP, Hoa Tho Tay Ward, Cam Le District, Da Nang City	2002			Investee

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Vinafreight Joint Stock Company			0302511219 19 th change: 02/01/2024	8th Floor, Phu Nhuan Plaza, No. 82, Tran Huy Lieu Street, Ward 15, Phu Nhuan District, HCMC	2001			Investee
9	VNT Logistics Joint Stock Company			0101352858 17 th change: 17/01/2025	No. 2 Bich Cau, Quoc Tu Giam Ward, Dong Da District, Hanoi City	2003			Investee
10	Vector International Aviation Services Company Limited			0303353300 18 th change: 09/01/2019	39B Truong Son, 11th Floor, Hai Au Building, Ward 4, Tan Binh District, HCMC	2004			Investee
11	Viet Way Investment Development Trading Company Limited			0304749785 15 th change: 20/11/2023	1st Floor, Block C, Waseco Office Building, No. 10, Pho Quang, Ward 2, Tan Binh District, HCMC	2011			Investee
12	Pham Cong Dung		Chairman of Board of Directors			10/04/2025			internal person
13	Ha Minh Huan		Member of BOD, General Director, Legal representative			15/04/2024			internal person
14	Do Bao Trong		Member of BOD , Deputy General Director, Authorized person to disclose information			01/06/2021			internal person
15	Nguyen Thanh Tong		Member of BOD, Deputy General Director			27/06/2020			internal person
16	Nguyen Duy Dung		Member of BOD			10/04/2025			internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17	Trieu Anh Vu		Head of Board of Supervisors			15/04/2024			internal person
18	Vu Van Huyen		Member of Board of Supervisors			15/04/2024			internal person
19	Pham Thi Ha Phuong		Member of Board of Supervisors			10/03/2023			internal person
20	Ninh Kim Thoa		Head of Accounting and Finance Department, Person in charge of accounting			23/10/2024			internal person
21	Ngo Thi Luong		The person in charge of corporate governance, Company Secretary			28/4/2023	01/3/2026	dismissal	internal person
22	Phan Ngoc Vu		The person in charge of corporate governance, Company Secretary			01/3/2026			internal person





VINATRANS

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

Appendix 03

LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Report on corporate governance for the first 6 months of 2025, document no. 34/BC-VIN dated 28/07/2026)

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)/ Relationship with internal persons	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Cong Dung		Chairman of Board of Directors			0	0%	
1.01	Pham Thi Lan		Wife			0	0%	
1.02	Pham Phuong Linh		Child			0	0%	
1.03	Pham Anh Quan		Child			0	0%	
1.04	Pham Thu Hoai		Father			0	0%	
1.05	Nguyen Thi Thuoc		Mother			0	0%	
1.06	Pham Xuan Hung		Sibling			0	0%	
1.07	Pham Cong Du		Sibling			0	0%	
1.08	Pham Duc Khoa		Father-in-law			0	0%	
1.09	Nguyen Thi Dong		Mother-in-law			0	0%	

1.10	Pham Minh Quang		Brother-in-law			0	0%	
1.11	Pham Quang Minh		Brother-in-law			0	0%	
1.12	Vietnam Steel Corporation (Vnsteel)		Ông Phạm Công Dũng làm Chánh Văn phòng và Người đại diện vốn của Vnsteel			24,319,300	95.37%	Mr. Pham Cong Dung representing Vietnam Steel Corporation: 4,863,860 shares
1.13	Vnsteel - Nha Be Steel JSC		Ông Phạm Công Dũng làm Thành viên HĐQT			0	0%	
1.14	Vinakyoei Steel Co., Ltd		Ông Phạm Công Dũng làm Thành viên HĐQT			0	0%	
1.15	Viet Nam - Italy Steel Joint Stock Company		Ông Phạm Công Dũng làm Thành viên HĐQT			0	0%	
2	Ha Minh Huan		Member of BOD, General Director, Legal representative			0	0%	
2.01	Nguyen Thi Thuy Duong		Wife			0	0%	
2.02	Ha Minh Quan		Child			0	0%	
2.03	Ha Thi Hoa		Sister			0	0%	
2.04	Ha Huy Ngoc		Brother			0	0%	
2.05	Ha Thi Hue		Sister			0	0%	
2.06	Ha Van Toan		Brother			0	0%	
2.07	Ha Van Tuan		Brother			0	0%	
2.08	Ha Thi Loan		Sister			0	0%	

2.09	Nguyen Van Dau		Father-in-law			0	0%	
2.10	Tran Thi Luyen		Mother-in-law			0	0%	
2.11	Nguyen Thi My Dung		Sister-in-law			0	0%	
2.12	Nguyen Thi Viet Ha		Sister-in-law			0	0%	
2.13	Nguyen Thi Hong Hanh		Sister-in-law			0	0%	
2.14	Nguyen Thi Thu Hien		Sister-in-law			0	0%	
2.15	Nguyen Thi Thuy Hang		Sister-in-law			0	0%	
2.16	Nguyen Thanh Dat		Brother-in-law			0	0%	
2.17	Vietnam Steel Corporation (Vnsteel)		Parent company- Capital Representative			24,319,300	95.37%	Mr. Ha Minh Huan representing Vietnam Steel Corporation: 4,863,860 shares
2.18	Vinafreight Joint Stock Company		Capital Representative			0	0%	
2.19	VNT Logistics Joint Stock Company		Member of BOD			0	0%	
2.20	Vina Vinatrans Trucking Company Limited		Chairman of the Members' Council			0	0%	
3	Do Bao Trong		Member of BOD , Deputy General Director, Authorized person to disclose information			0	0%	
3.01	Dinh Ngoc Kim		Wife			0	0%	

3.02	Do Quang Thinh		Child			0	0%	
3.03	Do Minh Quan		Child			0	0%	
3.04	Do Van Tan		Father			0	0%	
3.05	Nguyen Thi To Nguyen		Mother			0	0%	
3.06	Do Nha Tram		Sister			0	0%	
3.07	Bui The Huy		Brother			0	0%	
3.08	Bui The Hien		Brother			0	0%	
3.09	Truong Thi Bich Lien		Mother-in-law			0	0%	
3.10	Dinh Hoai Thuong		Brother-in-law			0	0%	
3.11	Dinh Gia Thinh		Brother-in-law			0	0%	
3.12	Dinh Ngoc Chi		Sister-in-law			0	0%	
3.13	Vietnam Steel Corporation (Vnsteel)		Parent company- Capital Representative			24,319,300	95.37%	Mr. Do Bao Trong representing Vietnam Steel Corporation: 4,863,860 shares
3.14	Vina Vinatrans Trucking Company Limited		Managing Director			0	0%	
4	Nguyen Thanh Tong		Member of BOD, Deputy General Director			5,000	0,02%	
4.01	Nguyen Van Kiet		Father			0	0%	
4.02	Tran Thi Thanh Thao		Wife			0	0%	

4.03	Nguyen Tri Dung		Child			0	0%	
4.04	Nguyen Minh Hung		Child			0	0%	
4.05	Nguyen Ngoc Phuong		Sister			0	0%	
4.06	Nguyen Ngoc Loan		Sister			0	0%	
4.07	Nguyen Ngoc Phung		Sister			0	0%	
4.08	Nguyen Ngoc Nhung		Sister			0	0%	
4.09	Nguyen Thanh Lam		Brother			0	0%	
4.10	Nguyen Hoang Son		Brother			0	0%	
4.11	Vietnam Steel Corporation (Vnsteel)		Parent company- Capital Representative			24,319,300	95.37%	Mr. Nguyen Thanh Tong representing Vietnam Steel Corpoation: 4,863,860 shares
4.12	Nissin Logistics (VN) Co., Ltd.		Vice Chairman of the Members' Council			0	0%	
4.13	Konoike Vinatrans Logistics Co., Ltd		Member of the Members' Council			0	0%	
4.14	Vinatrans Danang Joint Stock Company		Capital Representative			0	0%	
5	Nguyen Duy Dung		Member of BOD			0	0%	
5.01	Tran Thi Bich Thu		Mother			0	0%	
5.02	Nguyen Thi Van Ha		Wife			0	0%	

5.03	Nguyen Duy Tung Duong		Child			0	0%	
5.04	Nguyen Duy Hai Phong		Child			0	0%	
5.05	Vietnam Steel Corporation (Vnsteel)		Capital Representative			24,319,300	95.37%	Mr. Nguyen Duy Dung representing Vietnam Steel Corporation: 4,863,860 shares
5.06	MDC - Vnsteel Consulting Co., Ltd		Controller			0	0%	
5.07	Thong Nhat Flat Steel Co., Ltd.		Member of Board of Supervisors			0	0%	
6	Trieu Anh Vu		Head of Board of Supervisors			0	0%	
6.01	Trieu Toan		Father			0	0%	
6.02	Quan Manh Thuong		Father-in-law			0	0%	
6.03	Nguyen Thi Xuan		Mother-in-law			0	0%	
6.04	Quan Thi Thuy Dung		Wife			0	0%	
6.05	Trieu Quang Anh		Child			0	0%	
6.06	Trieu Mai Chi		Sister			0	0%	
6.07	Amit Bansal		Brother-in-law			0	0%	
7	Vu Van Huyen		Member of Board of Supervisors			0	0%	
7.01	Vu Ba On		Father			0	0%	
7.02	Dang Thi May		Mother			0	0%	

7.03	Vu Viet Phong		Husband			0	0%	
7.04	Vu Gia Khanh		Child			0	0%	
7.05	Vu Ngoc Diep		Child			0	0%	
7.06	Vu Trong Luu		Father-in-law			0	0%	
7.07	Kim Thi Mai		Mother-in-law			0	0%	
7.08	Vu Kim Yen		Sister-in-law			0	0%	
8	Pham Thi Ha Phuong		Member of Board of Supervisors			0	0%	
8.01	Pham Van Hung		Father			0	0%	
8.02	Nguyen Thi Mong Thuong		Mother			0	0%	
8.03	Pham Hoang Duy		Brother			0	0%	
8.04	Ly Thang Hung		Husband			0	0%	
8.05	Ly Duc Hao		Child			0	0%	
8.06	Ly Thuc Nien		Child			0	0%	
8.07	Ly Thien Thanh		Father-in-law			0	0%	
8.08	Le Thi Hao		Mother-in-law			0	0%	
8.09	Ly Thang Kiet		Brother-in-law			0	0%	
8.10	Vina Vinatrans Trucking Company Limited		Controller			0	0%	

9	Ninh Kim Thoa		Head of Accounting and Finance Department, Person in charge of accounting			5,400	0,021%	
9.01	Chu Dong Bach		Husband			0	0%	
9.02	Chu Thuc Anh		Child			0	0%	
9.03	Chu Tuan An		Child			0	0%	
9.04	Ninh Van Anh		Father			0	0%	
9.05	Nguyen Thi Hoa		Mother			0	0%	
9.06	Ninh Ngoc Van		Sibling			0	0%	
9.07	Ninh Gia Tuong		Sibling			0	0%	
9.08	Chu Dong Pha		Father-in-law			0	0%	
9.09	Ton Hue San		Mother-in-law			0	0%	
9.10	Chu Ai Minh		Brother/Sister-in-law			0	0%	
9.11	Lotte Vinatrans Global Logistics (Viet Nam) Co., Ltd.		Capital Representative			0	0%	
10	Phan Ngoc Vu		The person in charge of corporate governance, Company Secretary			0	0%	
10.01	Tran Thuy Duong Trang		Wife			0	0%	

10.02	Phan Ngoc Thien Phuc		Child			0	0%	
10.03	Phan Huy Dung		Child			0	0%	
10.04	Phan Huy Cuong		Child			0	0%	
10.05	Phan Ngoc Soan		Father			0	0%	
10.06	Nguyen Thi Sau		Mother			0	0%	
10.07	Phan Ngoc Phong		Brother			0	0%	
10.08	Phan Thi Thanh Thuy		Sister			0	0%	
10.09	Phan Ngoc Son		Brother			0	0%	
10.10	Tran Van Xieu		Father-in-law			0	0%	
10.11	Duong Thi Hanh		Mother-in-law			0	0%	
10.12	Nguyen Hanh Ngan		Sister-in-law			0	0%	
10.13	Nguyen Minh Thuan		Brother-in-law			0	0%	