

REPORT ON CORPORATE GOVERNANCE

(For the First Six Months of 2026)

To: - The State Securities Commission
- Hanoi Stock Exchange

- Name of public company: **Song Da 5 Joint Stock Company**
- Head office address: 5th Floor, Tower B, HH4 Building, Song Da My Dinh Urban Zone, Tu Liem Ward, Hanoi City
- Tel: 04 222 555 86 Fax: 04 222 555 58
- Charter capital: VND 259,998,480,000
- Stock code: SD5
- Corporate governance model: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision No	Date	Content
1	01/2026/NQ-SD5-ĐHĐCĐ	22/4/2026	Resolution of the 2025 Annual General Meeting of Shareholders

II. Activities of the Board of Directors

1. Information on Members of the Board of Directors (BOD):

No	Member of BOD	Position	Date of Appointment/ Date of Dismissal of BOD, Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Mr Le Van Tuan	Chairman	22/4/2025	
2	Mr Vu Duc Quang	Member	22/4/2025	
3	Mr Nguyen Ngoc Dong	Member	22/4/2025	
4	Mr Nguyen Van Ngoc	Member	22/4/2025	
5	Mr Nguyen Manh Toan	Member	22/4/2025	

2. BOD Meetings:

No	BOD Member	Position	Start/End Date of BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Le Van Tuan	Chairman		2/2	100%	
2	Mr Vu Duc Quang	Member		2/2	100%	
3	Mr Nguyen Ngoc Dong	Member		2/2	100%	
4	Mr Nguyen Van Ngoc	Member		2/2	100%	
5	Mr Nguyen Manh Toan	Member		2/2	100%	

3. Supervisory Activities of the Board of Directors against Executive Board:

During the first six months of 2026, the Board of Directors fully performed its functions, duties and powers in accordance with the Law on Enterprises, the Company's Charter and internal regulations. The Board of Directors focused on directing and providing strategic orientation, as well as supervising the executive management activities of the Board of Management in order to effectively implement the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors and the 2026 business and production plan. At the same time, the Board of Directors regularly monitored and evaluated implementation results and promptly directed appropriate solutions to address difficulties, control risks and improve the Company's operational performance.

During the reporting period, the Board of Directors duly convened all regular meetings and conducted written consultations in compliance with applicable laws, the Company's Charter and the Regulation on the Organization and Operation of the Board of Directors. The resolutions and decisions issued by the Board of Directors timely addressed important matters within its authority, thereby providing a basis for the Board of Management to effectively implement the Company's business and production plan and key tasks.

The Board of Directors supervised the activities of the Board of Executive Management through reports presented by the General Director at meetings of the Board of Directors, matters subject to written consultation and extraordinary reports (when necessary), including the following activities:

- a) Organize the implementation of the Resolution of the Company's 2025 Annual General Meeting of Shareholders;
- b) Successfully organize the 2026 Annual General Meeting of Shareholders;
- c) Direct the Executive to report on production and business performance results in 2025 and implement the production and business plan for the first and second Quarters of 2026;
- d) Direct tendering activities and the organization and implementation of key projects; promptly addressed difficulties and obstacles arising during the implementation process in order to ensure the schedule, quality and effectiveness of each project.

e) Members of the Board of Directors regularly attended executive briefings and production meetings to stay informed of the Company's operating situation, thereby providing timely orientation, direction and appropriate management solutions for each stage of business and production activities.

f) Direct job-seeking activities, tendering and market development in line with the strategic orientation approved by the General Meeting of Shareholders, ensuring a stable workload, improving revenue and profit, and enhancing employees' welfare.

g) Approve and appoint managerial positions falling within the authority of the Board of Directors.

h) Direct the Board of Management to coordinate with the Internal Audit Department in strengthening inspection and supervision of business and production activities, promptly identifying deficiencies and risks and proposing remedial measures to improve corporate governance efficiency.

i) Review, provide opinions on, or decided on contracts, transactions and other matters falling within the authority of the Board of Directors in accordance with applicable laws, the Company's Charter and internal regulations prior to implementation.

j) Direct the acceleration of digital transformation and the application of information technology in corporate governance and management in order to enhance management efficiency and control over business and production activities.

k) Maintain and improve employees' living standards and implemented timely remuneration policies to encourage employees' commitment, job security and dedication to the Company.

l) Direct the vigorous implementation of receivables collection, settlement of work-in-progress values, and acceleration of final settlement procedures for completed projects, particularly long-outstanding receivables, in order to improve the Company's cash flow and financial performance.

m) For matters falling within the authority of the Board of Directors, the General Director submitted detailed written proposals to seek guidance and direction from the Board of Directors and implemented such matters in accordance with the prescribed authority.

n) Supervise the implementation of the resolutions and decisions of the Board of Directors.

o) Perform other duties in accordance with applicable laws.

4. Activities of subcommittees of the Board of Directors (if any):

The Internal Control Board under the Board of Directors helps the Board of Directors monitor the Company's operations; detect risks and recommend solutions, monitor the implementation of remedial solutions in the Company's operations; Review and control other records and documents as required by the Board of Directors, including:

The Internal Audit Board under the Board of Directors performed its advisory and supporting functions in assisting the Board of Directors in the inspection and supervision of the internal control system, risk management and compliance activities. The Department regularly reviewed business and production operations, identified key risks, recommended remedial measures and monitored the implementation of such recommendations, thereby contributing to the enhancement of corporate governance effectiveness.

The Board also reviewed and controlled other dossiers and documents as requested by the Board of Directors, including:

- a) Organizing regular and extraordinary meetings as required by work demands.
- b) Reviewing and reporting issues arising and risks in the Company's business and production activities and projects as directed by the Board of Directors.
- c) Coordinating with the Executive Management in the Department's activities to ensure that assigned tasks were implemented objectively and effectively.
- d) Reporting additional matters arising as requested by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No	Reference No.	Date of Issuance	Summary of Contents	Approval Rate
I	Resolutions			
1	01/2026/NQ-SD5-HĐQT	05/01/2026	On payment of 2024 cash dividends	100%
2	02/2026/NQ-SD5-HĐQT	14/01/2026	Approval of conversion and placement from the old salary scale to the new salary scale for management staff of Song Da 5 Joint Stock Company	100%
3	03/2026/NQ-SD5-HĐQT	27/01/2026	Resolution of the Board of Directors meeting for the first quarter of 2026	100%
4	04/2026/NQ-SD5-HĐQT	04/02/2026	Approval of the 13th-month salary payment for employees working at Song Da 5 Joint Stock Company for 2025	100%
5	04.1/2026/NQ-SD5-HĐQT	10/02/2026	Approval of the principal contents of the Civil Contract for the High-Quality Steel Rolling Mill Construction Package (NMC4) under the Hoa Phat Dung Quat Iron and Steel Complex Project	100%
6	05/2026/NQ-SD5-HĐQT	04/02/2026	Approval of the financial leasing plan with ACB Leasing Company – Hanoi Branch for leasing equipment serving the	100%

			construction works at Bao Lac A– Thuong Ha Hydropower Project	
7	06/2026/NQ-SĐ5- HĐQT	02/03/2026	Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company	100%
8	07/2026/NQ-SĐ5- HĐQT	02/03/2026	Approval of personnel matters of Song Da 5 Joint Stock Company	100%
9	08/2026/NQ-SĐ5- HĐQT	30/03/2026	Approval of the contents of Contract Addendum No. 03 to Subcontract No. 15/2023/HĐTP/SD5-L10 dated 10 January 2023 regarding the supply and installation of hydromechanical equipment for Nam Phak Hydropower Project	100%
10	09/2026/NQ-SĐ5- HĐQT	30/03/2026	Approval of the contents of Contract Addendum No. 08 to Subcontract No. 235/2022/HĐTP/SD5-C47 dated 24 July 2022 with Construction Joint Stock Company 47	100%
11	10/2026/NQ-SĐ5- HĐQT	10/04/2026	Resolution of the Board of Directors meeting for the second quarter of 2026	100%
12	11/2026/NQ-SĐ5- HĐQT	10/04/2026	Approval of documents to be submitted to the 2026 Annual General Meeting of Shareholders	100%
13	12/2026/NQ-SĐ5- HĐQT	10/04/2026	Approval and promulgation of the Company’s internal management regulations	100%
14	13/2026/NQ-SĐ5- HĐQT	10/04/2026	Establishment of the Internal Audit Board and promulgation of its Organization and Operation Regulation	100%
15	14/2026/NQ-SĐ5- HĐQT	10/04/2026	Approval of the Contract Addendum adjusting the Time for Completion and the Construction Schedule of Contract No. 24116/T2CB/ACV-319-SĐ5 dated 23 October 2024 regarding construction, supply of goods and installation of equipment for Package No. 15 under the Cat Bi International Airport Cargo Terminal Construction Project	100%

16	15/2026/NQ-SĐ5-HĐQT	10/04/2026	Approval of Contract Addendum No. 01 to Contract No. 644/2025/HĐXD/KTX-SD5 dated 07 November 2025 regarding construction of foundation works, superstructure works and finishing works for HH2 Mixed-use Residential Building under the New Urban Area Project in Dong Vinh Ward and Cua Nam Ward, Vinh City, Nghe An Province	100%
17	16/2026/NQ-SĐ5-HĐQT	17/04/2026	Approval of Addendum No. 03/2026 to the Land Borrowing Agreement with SJ GROUP Joint Stock Company	100%
18	17/2026/NQ-SĐ5-HĐQT	17/04/2026	Approval of the principal contents of the Contract for Geotechnical Investigation of Nam Theun 3A, 3B and 3C Hydropower Projects in Bolikhamxay Province, Laos	100%
19	18/2026/NQ-SĐ5-HĐQT	29/04/2026	Approval of the principal contents of the Geological Investigation Contract for Nam Theun 3A, 3B and 3C Hydropower Projects, Laos	100%
20	19/2026/NQ-SĐ5-HĐQT	11/05/2026	Approval and promulgation of the Internal Audit Procedure Framework of Song Da 5 Joint Stock Company	100%
21	20/2026/NQ-SĐ5-HĐQT	12/05/2026	Approval of the settlement of office management expenses for 2025 and the office management expense plan for 2026	100%
22	21/2026/NQ-SĐ5-HĐQT	15/05/2026	Approval of the principal contents of the Contract of Sheet Formation Workshop Construction under the Thai Binh High-Tech Packaging Paper Mill Project	100%
23	22/2026/NQ-SĐ5-HĐQT	22/06/2026	Approval of the independent audit firm for the review of the six-month 2026 financial statements and the audit of the financial statements for the fiscal year ending 31 December 2026	100%
24	24/2026/NQ-SĐ5-HĐQT	22/06/2026	Approval of the 2026 internal audit plan of Song Da 5 Joint Stock Company	100%
25	25/2026/NQ-SĐ5-HĐQT	23/06/2026	Approval and promulgation of the Salary Regulation for employees working at the Head Office of Song Da 5 Joint Stock Company	100%

26	26/2026/NQ-SĐ5-HĐQT	23/06/2026	Approval of the principal contents of the Contract for construction of the Structural and Architectural Works Package of Hoa Phat Dung Quat Railway Rail and Special Steel Manufacturing Plant – Straightening Machine, Rail Collection Floor No. 1 and Rail Head Heat-Treatment System under the Hoa Phat Dung Quat Railway Rail and Special Steel Production Project	100%
27	27/2026/NQ-SĐ5-HĐQT	24/06/2026	Approval of the plan for contract execution and implementation of construction packages under the Thai Binh High-Tech Packaging Paper Mill Project	100%
28	28/2026/NQ-SĐ5-HĐQT	30/06/2026	Approval of the allocation of reward and welfare funds	100%
II	Decisions			
1	01/2026/QĐ-SĐ5-HĐQT	06/04/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	100%
2	02/2026/QĐ-SĐ5-HĐQT	10/04/2026	Establishment of the Internal Audit Committee and promulgation of its Organization and Operation Regulation	100%
3	03/2026/QĐ-SĐ5-HĐQT	10/04/2026	Promulgation of the Financial Management Regulation of Song Da 5 Joint Stock Company	100%
4	04/2026/QĐ-SĐ5-HĐQT	10/04/2026	Promulgation of the Emulation, Reward, Welfare and Labor Discipline Regulation of Song Da 5 Joint Stock Company	100%
5	05/2026/QĐ-SĐ5-HĐQT	10/04/2026	Promulgation of the Regulation on Delegation of Management Authority and Contract Execution Organization of Song Da 5 Joint Stock Company	100%
6	06/2026/QĐ-SĐ5-HĐQT	10/04/2026	Promulgation of the Tendering Management Regulation of Song Da 5 Joint Stock Company	100%
7	07/2026/QĐ-SĐ5-HĐQT	10/04/2026	Promulgation of the Materials and Equipment Management Regulation of Song Da 5 Joint Stock Company	100%

8	08/2026/QĐ-SD5-HĐQT	10/04/2026	Promulgation of the Construction Management Regulation	100%
9	09/2026/QĐ-SD5-HĐQT	11/05/2026	Promulgation of the Internal Audit Procedure Framework of Song Da 5 Joint Stock Company	100%
10	10/2026/QĐ-SD5-HĐQT	23/06/2026	Promulgation of the Salary Regulation for Head Office's employees	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Board Member	Position	Date of becoming member of the Board	Date of ceasing to be member of the Board	Professional qualifications
1	Mr. Pham Quang Tuan	Head of the Board of Supervisors	22/04/2025		Bachelor of Economics
2	Mr. Tran Quang Hung	Member	22/04/2025		Bachelor of Construction Engineering Technology
3	Ms. Nguyen Hong Van	Member	22/04/2025		Bachelor of Law, Bachelor of Foreign Languages

2. The meeting of the Board of Supervisors:

No.	Board Member	Position	Number of sessions attended	Rate of attending	Rate of voting	Reason for not attending
1	Mr. Pham Quang Tuan	Head of the Board of Supervisors	2	2/2	100%	
2	Ms. Nguyen Hong Van	Member	2	2/2	100 %	
3	Mr. Tran Quang Hung	Member	2	2/2	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of General Directors and shareholders:

In the first 6 months of 2026, the management and operation of the Board of Directors, the Board of General Directors and shareholders have properly performed their rights and obligations according to the provisions of the Enterprise Law, relevant laws and the Company Charter, specifically:

- a) The Board of Directors directed and coordinated with the Executive Board to successfully organize the 2026 Annual General Meeting of Shareholders;
- b) Attend meetings of the Board of Directors; review the contents of the Board of Directors' written opinions of members to promptly grasp and monitor the activities of the Board of Directors, ensuring that the activities of the Board of Directors and the Executive Board comply with the provisions of the Law and the Company's Charter;
- c) The Board of Directors has fully performed its management responsibilities, strictly complied with the Law on Enterprises, the Law on Securities, the Company Charter, the Resolutions of the General Meeting of Shareholders, other provisions of law and of the Company;
- d) All meetings of the Board of Directors are conducted in accordance with legal procedures and the Company Charter;
- e) The Resolutions/Decisions of the Board of Directors have been issued with the right authority, approved with the high consensus of the Board of Directors, the contents of these Resolutions/Decisions comply with the provisions of law, the Resolutions of the General Meeting of Shareholders and the Company's Charter and are specifically implemented by the Board of General Directors for each Department/Division, each unit, and at the same time, closely inspected and supervised, so any problems arising during the implementation process are always promptly resolved and resolved;
- f) In the first 6 months of 2026, the Board of Supervisors has not received any petitions, requests or complaints from shareholders or groups of shareholders (with the prescribed percentage and duration of share ownership) related to the management and business activities of the Company.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of General Directors and other management staff.

- a) In the first 6 months of 2026, the Board of Supervisors coordinated with the Board of Directors and the Board of General Directors to successfully organize the 2026 General Meeting of Shareholders; organize and implement the production and business plan for the first and second quarters of 2026.
- b) All meetings of the Board of Directors are attended by the Board of Supervisors; all documents requesting the Board of Directors' opinions are sent to the Board of Supervisors. At these meetings, the Board of Supervisors, based on the contents presented at the meeting, will give comments to the Board of Directors and the Board of General Directors, ensuring that the Board of Directors and the Board of General Directors perform their functions and

tasks in accordance with the provisions of law, the charter and internal regulations of the Company.

c) The Board of Supervisors regularly participates in the production meetings of the Executive Board to grasp the production and business situation of the Enterprise to promptly reflect the status of the Enterprise and effectively perform its supervisory role.

d) All documents and materials of the Board of Directors and the Board of General Directors are sent to the members of the Board of Supervisors in full and in accordance with regulations;

e) During the working process, the Board of Supervisors has been provided with full records, documents, and information related to the working program by the Departments/Divisions.

5. Other activities of the Board of Supervisors: None

IV. Executive Management Board:

No.	Board Member	Date of birth	Appointment date	Dismissal Date	Professional Qualifications
1	Mr. Nguyen Ngoc Dong General Director	17/12/1979	06/01/2025		Engineer of construction machinery, MBA
2	Mr. Nguyen Van Cuong Deputy General Director	11/11/1978	25/05/2024		Water Resources Engineer
3	Mr. Ta Xuan Cuong Deputy General Director	02/08/1983	29/04/2025		Hydraulic Construction Engineer
4	Mr. Ung Vu Thanh Deputy General Director	26/02/1978	29/04/2025		Energy Economics Engineer, MBA

V. Chief Accountant:

Full name	Date of birth	Professional Qualifications	Appointment date
Nguyen Trong Thuy	03/06/1980	Bachelor of Finance and Accounting, Bachelor of Law.	26/07/2019

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance.

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself

1. List of related persons of the Company: *(Appendix I attached)*

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None

3. Transactions between insiders of listed companies, related persons of insiders and Subsidiaries, Companies controlled by listed companies: None

4. Transactions between the Company and other entities: None

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders (*Appendix II attached*).

2. Transactions by insiders and related parties in company shares .

IX. Other matters to note: None.

Recipient:

- State Securities Commission, Hanoi Stock Exchange;
- Members of the Board of Directors and Board of Supervisors of the Company;
- Save to Board of Directors.

**SONG DA 5 JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Le Van Tuan



APPENDIX II
LIST OF RELATED PERSONS OF THE COMPANY

NO.	FULL NAME	SECURITIES ACCOUNT TRANSACTION NAME (IF APPLICABLE)	POSITION AT THE COMPANY	COMMENCEMENT DATE OF BEING A RELATED PERSON	COMMENCEMENT DATE OF CEASING TO BE A RELATED PERSON	REASON
1	Le Van Tuan		Chairman of BOD	22/04/2025		BOD term 2025-2030
2	Nguyen Ngoc Dong		General Director/ Member of BOD	22/04/2025		BOD term 2025-2030
3	Vu Duc Quang		Member of BOD	22/04/2025		BOD term 2025-2030
4	Nguyen Manh Toan		Member of BOD	22/04/2025		BOD term 2025-2030
5	Nguyen Van Ngoc		Member of BOD	22/04/2025		BOD term 2025-2030
6	Nguyen Van Cuong		Deputy General Director	25/05/2024		
7	Ung Vu Thanh		Deputy General Director	29/04/2025		
8	Ta Xuan Cuong		Deputy General Director	29/04/2025		
9	Pham Quang Tuan		Head of Supervisory Board	22/04/2025		Supervisory Board term 2025-2030
10	Nguyen Hong Van		Member of Supervisory Board	22/04/2025		Supervisory Board term 2025-2030
11	Tran Quang Hung		Member of Supervisory Board	22/04/2025		Supervisory Board term 2025-2030
12	Nguyen Trong Thuy		Chief Accountant	26/07/2024		
13	Trinh Trong Hung		Company Secretary/Company Administrator	18/03/2024		

APPENDIX III
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
1	Le Van Tuan		Chairman of the Board of Directors	0	0%	
1.01	Le Van Thuy (deceased)		None			Father
1.02	Le Thi Mien (deceased)		None			Mother
1.03	Nguyen Ba Hiep (deceased)		None			Father in law
1.04	Le Thi Sau		None			Mother in law
1.05	Nguyen Thi Hoan		None			Wife
1.06	Le Thi Ngoc Quyen		None			Offspring
1.07	Le Bang Linh		None			Offspring
1.08	Le Thi Nha Khanh		None			Offspring
1.09	Le Thi Mien		None			Older sister
1.10	Le Viet Ky		None			Older brother
1.11	Le Van Tuy		None			Older brother
1.12	Le Van Phu		None			Older brother
1.13	Le Thi Hue		None			Older sister
1.14	Le Van Tuyen		None			Younger brother
1.15	Nghiem Xuan Dac		None			Brother in law
1.16	Le Van Ghi (deceased)		None			Brother in law
1.17	Nguyen Thi Chung		None			Sister in law
1.18	Khuat Thi Lien		None			Sister in law
1.19	Nhu Thi Thu Ha		None			Sister in law
1.20	Vu Thi Nguyet		None			Sister in law
2	Nguyen Ngoc Dong		Member of Board of Directors/ General	440	0%	
2.01	Nguyen Ngoc Mai		None			Father
2.02	Nguyen Thi Tan (deceased)		None			Mother
2.03	Nguyen Xuan Hung (deceased)		None			Father in law
2.04	Hoang Thi Thanh		None			Mother in law
2.05	Nguyen Lam Hong		None			Wife
2.06	Nguyen Ngoc Hai Dang		None			Son
2.07	Nguyen Ngoc Hai Ninh		None			Son
2.08	Nguyen Ngoc Phuong		None			Older brother
2.09	Nguyen Thi Yen		None			Older sister
2.10	Nguyen Thi Van		None			Younger sister
2.11	Nguyen Thi Thuy		None			Younger sister

2.12	Doan Thi Duyen		None			Sister in law
2.13	Nguyen Duc Trung		None			Sister in law
2.14	Nguyen Dai Thang		None			Brother in law
2.15	Nguyen Cong Tho		None			Brother in law
3	Vu Duc Quang		Member of Board of Directors	0	0%	
3.01	Vu Duc Thinh (deceased)		None			Father
3.02	Nguyen Thi Hoan (deceased)		None			Mother
3.03	Vu Thi Toan (deceased)		None			Older sister
3.04	Vu Thi Quy		None			Older sister
3.05	Vu Thi Nho (deceased)		None			Older sister
3.06	Vu Duc Hung		None			Older brother
3.07	Vu Duc Cuong		None			Older brother
3.08	Vu Thi Lan		None			Older sister
3.09	Tran Thi Huong		None			Wife
3.10	Vu Duc Tung		None			Son
3.11	Tran Van Khien (deceased)		None			Father in law
3.12	Nguyen Thi Teo (deceased)		None			Mother in law
3.13	Pham Ngoc Liem (deceased)		None			Brother in law
3.14	Nguyen Xuan Thinh		None			Brother in law
3.15	Nguyen Thi Ngoc Mai		None			Sister in law
3.16	Nguyen Thi Thanh Nhan		None			Sister in law
3.17	Lai Manh Hung		None			Brother in law
3.18	Nguyen Thi Thu Thao		None			Daughter in law
4	Nguyen Van Ngoc		Member of Board of Directors	0	0%	
4.1	Nguyen Van Si		None			Father
4.2	Hoang Thi Vien		None			Mother
4.3	Duong Van Tan		None			Father in law
4.4	Nguyen Thi Hong		None			Mother in law
4.5	Duong Thi Thu Hien		None			Wife
4.6	Nguyen Quang Huy		None			Son
4.7	Nguyen Son Tung		None			Son
4.8	Nguyen Thi Phu		None			Older sister
4.9	Nguyen Van Cuong		Deputy General Director			Older brother
4.10	Nguyen Van Hoe		None			Brother in law
4.11	Nguyen Thi Hong Nhung		D. Manager of Admin & HR Department			Wife
5	Nguyen Manh Toan		Member of Board of Directors	440	0%	
5.01	Nguyen Huu Tuan		None			Father
5.02	Nguyen Thi Xuyen		None			Mother
5.03	Nguyen Thi Don		None			Wife
5.04	Nguyen Minh Thang		None			Son

5.05	Nguyen Minh Duc Hai		None			Son
5.06	Nguyen Minh Tien		None			Older brother
5.07	Nguyen Minh Thanh		None			Younger brother
5.08	Nguyen Minh Thanh		None			Younger brother
5.09	Nguyen Thu Huong		None			Younger sister
5.10	Nguyen Van Huu		None			Father in law
5.11	Nguyen Thi Nhun		None			Mother in law
5.12	Nguyen Thi Quynh Nhu		None			Sister in law
5.13	Nguyen Thi Nga		None			Sister in law
5.14	Cat Thi Loan Phuong		None			Sister in law
5.15	Nguyen Van Dong		None			Brother in law
6	Nguyen Van Cuong		Deputy General Director			
6.01	Nguyen Thi Hong Nhung		Deputy Head of Financial&Accounting Department			Wife
6.02	Nguyen Phuc Minh		None			Son (small)
6.03	Nguyen Thien Truong		None			Son (small)
6.04	Nguyen Van Si (deceased)		None			Father
6.05	Hoang Thi Vien		None			Mother
6.06	Nguyen Thi Phu		None			Older sister
6.07	Nguyen Van Hoe		None			Brother in law
6.08	Nguyen Van Ngoc		Member of Board of Directors			Younger brother
6.09	Duong Thu Hien		None			Sister in law
6.10	Nguyen Van Nhieu		None			Father in law
6.11	Pham Thi Kim Hoa		None			Mother in law
7	Ung Vu Thanh		Deputy General Director	0	0%	
7.01	Ung Duy Pho		None			Father
7.02	Ta Thi Ngoai		None			Mother
7.03	Vu Duy Ky		None			Father in law
7.04	Vu Thi Xanh		None			Mother in law
7.05	Vu Thi Thuy Duong		None			Wife
7.06	Ung Vu Chi Bang		None			Son
7.07	Ung Vu Ha Chi		None			Daughter (small)
7.08	Ung Duy Hai		None			Younger brother
7.09	Le Thuy Nga		None			Sister in law
7.10	Ung Thuy Hang		None			Younger sister

7.11	Nguyen Hoai Nam		None			Brother in law
8	Ta Xuan Cuong		Deputy General Director	0	0%	
8.01	Ta Xuan Truong		None			Father
8.02	Tran Thi Thuong		None			Mother
8.03	Hoang Ba Tang		None			Father in law
8.04	Nguyen Thi Sao		None			Mother in law
8.05	Hoang Thi Dao		None			Wife
8.06	Ta Gia Hung		None			Son
8.07	Ta Khanh An		None			Daughter
8.08	Ta Xuan Duong		None			Younger brother
8.09	Hoang Thi Bach Tuyet		None			Sister in law
9	Pham Quang Tuan		Head of Board of Supervisors			Board of Supervisors
9.01	Dau Thi Van		None			Wife
9.02	Pham Binh Nguyen		None			Son
9.03	Pham Quynh Trang		None			Daughter (small)
9.04	Pham Quynh Anh		None			Daughter (small)
9.05	Pham Van Chuyen		None			Father
9.06	Tran Thi Huong		None			Mother
9.07	Dau Khac Thanh		None			Father in law
9.08	Tran Thi Loan		None			Mother in law
9.09	Pham Thi Oanh		None			Older sister
9.10	Tran Van Dan		None			Older sister
9.11	Pham Van Dinh		None			Brother in law
9.12	Tran Thi Dung		None			Sister in law
9.13	Pham Thi Cuc		None			Older sister
9.14	Duong Viet Thuy		None			Brother in law
9.15	Pham Quang Vinh		None			Younger brother
9.16	Nguyen Thi Minh Huong		None			Sister in law
10	Nguyen Hong Van		Member of Board of Supervisors	0	0%	Board of Supervisors
10.01	Nguyen Huu Ngoc		None			Father
10.02	Ha Ngoc Dung		None			Mother
10.03	Phan Cong Khoa		None			Husband
10.04	Phan Khanh An		None			Daughter
10.05	Nguyen Viet Phuong		None			Older brother
10.06	Phan Cong Thieu (deceased)		None			Father in law

10.07	Tang Thi Thuc (deceased)		None			Mother in law
11	Tran Quang Hung		Member of Board of Supervisors	0	0%	Board of Supervisors
11.01	Tran Thi Thanh		None			Mother
11.02	Dang Thuy Tien		None			Wife
11.03	Tran Thanh Mai		None			Daughter
11.04	Tran Van Hiep		None			Older brother
11.05	Dang Thi Kim		None			Sister in law
11.06	Tran Thi Chanh		None			Younger sister
11.07	Nhu Van Luyen		None			Brother in law
11.08	Dang Van Loi		None			Father in law
11.09	Tran Thi Minh Sen		None			Mother in law
12	Nguyen Trong Thuy		Chief Accountant	0	0%	
12.01	Duong Thi Chinh		None			Wife
12.02	Nguyen Trong Truong Son		None			Son
12.03	Nguyen Thu Giang		None			Daughter
12.04	Nguyen Trong Dam		None			Father
12.05	Ngo Thi Hoi		None			Mother
12.06	Nguyen Thi Thuy Hien		None			Younger sister
12.07	Pham Quang Vinh		None			Brother in law
12.08	Duong Van Thanh		None			Father in law
12.09	Pham Thi Sen		None			Mother in law
13	Trinh Trong Hung		Company Secretary	0	0%	
13.01	Trinh Trong Hoa (deceased)		None			Father
13.02	Truong Thi Cai		None			Mother
13.03	Nguyen Kha Chuan		None			Father in law
13.04	Trinh Thi Nhan		None			Mother in law
13.05	Nguyen Thi Huong		None			Wife
13.06	Virgin In Le Duy		None			Son (small)
13.07	Trinh Ngoc Diep		None			Daughter (small)
13.08	Trinh Trong Minh Huy		None			Son
13.09	Trinh Thi Sen		None			Older sister
13.10	Nguyen Van Tien		None			Brother in law
13.11	Trinh Thi Cuc		None			Older sister
13.12	Trinh Thi Hue		None			Older sister

13.13	Nguyen Van Quyet		None			Brother in law
13.14	Trinh Thi Hang		None			Older sister
13.15	Trinh Thi Ha		None			Older sister
13.16	Dang Dinh Nguyen		None			Brother in law
13.17	Trinh Thi Hoa		None			Older sister
13.18	Dinh Quang Hao		None			Brother in law

