

**Industrial Rubber Joint
Stock Company**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 266/BC-HĐQT

Dong Nai, July 24, 2026

**CORPORATE GOVERNANCE REPORT
FIRST 6 MONTHS OF 2026**

To: - State Securities Commission;
- Stock Exchange.

- Company name: Industrial Rubber Joint Stock Company
- Headquarters address: No. 14, 21st of April Street, Hang Gon Ward, Dong Nai City.
- Phone: 0251.3721199 Fax: 0251.3721199 Email: pktctycscn@gmail.com
- Charter capital: 175,000,000,000 VND
- Stock ticker: IRC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board
- Regarding the implementation of the internal audit function: Industrial Rubber Joint Stock Company has not yet implemented it.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of written consultation).

The 2026 Annual General Meeting of Shareholders of Industrial Rubber Joint Stock Company was held on June 30, 2026.

No.	Resolution/Decision No.	Date	Content
01	Resolution 201/NQ-DHDCD	June 30, 2026	- Approve the Report on the activities of the Board of Directors in 2025 and the operating direction for 2026. - Approve the Report on the activities of the Supervisory Board in 2025 and the operating plan for 2026. - Approve the Executive Board's Report on the production and business situation in 2025 and the production and business plan for 2026. - Approve the Report on the financial situation and the audit of the 2025 financial statements. - Approve the Proposal on the production and business plan for 2026.

			- Approve the Proposal on the selection of an independent audit firm to audit the 2026 financial statements. - Approve the Proposal on salaries and remuneration for the Board of Directors, Supervisory Board, and Executive Board in 2025 and the salary and remuneration plan for 2026. - Approve the Proposal on profit distribution and dividend payment for 2025 and the profit distribution and dividend payment plan for 2026. - Approve the Proposal on authorizing the implementation of procedures to change the address on the Business Registration Certificate and update the address in the Charter when changing from Dong Nai Province to Dong Nai City. - Other content: shareholders proposed to distribute idle cash (the Company's financial investment) to shareholders; this content was not approved (voting rate 69.58% disagreed).
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information on members of the Board of Directors (BoD):

The Company's Board of Directors for the 2023-2028 term consists of 05 members: Mr. Pham Nam Hung, Mr. Nguyen Dang Tan, Mr. Nguyen Thai Nguyen, Mr. Hoang Thanh Bach, and Mr. Nguyen Cao Duc.

No.	Member of BoD	Position	Date of starting/ceasing to be a BoD member		Note
			Appointment date	Dismissal date	
1	Mr. Pham Nam Hung	Chairman	April 26, 2023		Executive Member of BoD
2	Mr. Nguyen Dang Tan	Member	April 26, 2023		Executive Member of BoD
3	Mr. Hoang Thanh Bach	Member	April 26, 2023		Non-executive Member of BoD

4	Mr. Nguyen Thai Nguyen	Member	April 26, 2023		Executive Member of BoD
5	Mr. Nguyen Cao Duc	Member	April 26, 2023		Non-executive Member of BoD

2. BoD meetings:

No.	Member of BoD	Number of meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Pham Nam Hung	02/02	100%	
2	Mr. Nguyen Dang Tan	02/02	100%	
3	Mr. Hoang Thanh Bach	02/02	100%	
4	Mr. Nguyen Thai Nguyen	02/02	100%	
5	Mr. Nguyen Cao Duc	01/02	75%	absent from 01 meeting, reason: unexpected business trip

Within the scope of the BoD's authority and responsibilities, in the first 6 months of 2026, the BoD held 02 periodic meetings and conducted 08 written consultations with BoD members to resolve matters under its authority in accordance with regulations. Consequently, the BoD issued 03 Resolutions and 08 Decisions to implement tasks related to the Company's business operations.

The BoD led and directed matters related to reviewing the Meeting's files and documents, and successfully organized the 2026 Annual General Meeting of Shareholders at the Company.

Regarding personnel: In the first 6 months of 2026, there were no changes in the personnel of the Executive Board.

The Board of Directors ensures the maintenance of a good relationship between the BoD, the Party Committee, and the Company's Executive Board, and has timely reported to the Party Committee on the implementation of various tasks, personnel work, and important policies of the Company.

In general, for the first 6 months of 2026, the BoD performed its duties and powers in accordance with the law, the Company Charter, and the BoD's operating regulations.

3. Supervisory activities of the BoD over the Executive Board:

The Board of Directors has regularly monitored, supervised, and timely resolved proposals from the Executive Board, while issuing timely decisions and directions regarding management, operation of production and business activities, personnel work, and the Company's organizational structure.

At BoD meetings, the Executive Board reports on the production and business situation and proposes directions and tasks for the upcoming period for the Company's BoD to evaluate, review, and provide timely guidance.

The Board of Directors has led, directed, and supervised the Executive Board in its efforts to implement solutions to ensure the production and business plan targets for 2026 as set out.

The Board of Directors monitors compliance with and implementation of the provisions of the Law on Enterprises, the Company Charter, and current legal regulations. It monitors periodic and extraordinary information disclosure on the stock market to ensure compliance with regulations.

4. Activities of the committees under the Board of Directors: The BoD has not yet established any committees.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate	Note
1	67/QĐ-HĐQT	March 13, 2026	Decision on handing over 8,107.4 m2 of recovered land and liquidating assets on the recovered land to implement the project of building several sections of the North-South Expressway in the East, phase 2017-2020.	100%	
2	75/QĐ-HĐQT	March 25, 2026	Decision on liquidating dead, broken, and fallen rubber trees (651 trees).	100%	
3	80//QĐ-HĐQT	April 02, 2026	Decision on handing over recovered land and liquidating assets on the recovered land to implement the project of building a 4-circuit line from the 110KV Long Khanh busbar, connecting to the 110KV Xuan Loc-Cam My line, passing through Xuan Dinh commune.	100%	
4	98/NQ-HĐQT	April 23, 2026	Resolution on extending the time to hold the 2026 Annual General Meeting of Shareholders.	100%	
5	107/NQ-HĐQT	April 29, 2026	Resolution on approving the 2025 business results; Q1/2026 business results, estimated business results for the first 6 months of 2026, and the 2026	100%	

			business plan; policy on liquidating old rubber plantations and hybrid acacia plantations; transfer and appointment of Mr. Pham Van Minh as Deputy Team Leader-in-charge of Xuan Hoa Rubber Team; investment cooperation plan for planting cassava on an area of 55.82 ha (land under the planning of Xuan Tan New Urban Area, power corridor land) in the 2026-2027 crop season.		
6	116/NQ-HĐQT	May 12, 2026	Resolution on approving the time to hold the 2026 Annual General Meeting of Shareholders; documents submitted to the 2026 Annual General Meeting of Shareholders; investment cooperation plan for planting cassava in the 2026-2027 crop season (including the investment cooperation plan for planting cassava in the 2026-2027 crop season).	100%	
7	154/QĐ-HĐQT	June 02, 2026	Decision on the starting price of liquidated assets of old rubber plantations with an area of 97.11 ha.	100%	
8	155/QĐ-HĐQT	June 02, 2026	Decision on approving the adjusted economic-technical report for hybrid acacia crop rotation on an area of 162.44 ha at Xuan Loc Team.	100%	
9	168/QĐ-HĐQT	June 10, 2026	Decision on approving the contractor selection plan for the 2022 rubber replanting project with an area of 97.18 ha.	100%	
10	169/QĐ-HĐQT	June 10, 2026	Decision on approving the budget and contractor selection plan for the package of	100%	

			purchasing inorganic fertilizers for production in 2026.		
11	202/QĐ-HĐQT	June 30, 2026	Decision on approving the contractor selection plan for the adjusted project: Hybrid acacia crop rotation on an area of 162.44 ha at Xuan Loc Team.	100%	

III. Supervisory Board (Report for the first 6 months of 2026):

1. Information on members of the Supervisory Board (SB):

The Company's Supervisory Board for the 2023-2028 term consists of 03 members as follows:

No.	Member of SB	Position	Date of starting/ceasing to be a member of SB	Professional qualifications
1	Ms. Tran Thi Hong Loan	Head of Board	Appointed April 26, 2023	Bachelor of Economics
2	Ms. Ngo Thi Cam Ha	Member	Appointed April 26, 2023	Bachelor of Economics
3	Ms. Tran Thi Cam	Member	Appointed October 26, 2023	Bachelor of Law

2. SB meetings

No.	Member of SB	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Ms. Tran Thi Hong Loan	01/01	100%	100%	
2	Ms. Ngo Thi Cam Ha	01/01	100%	100%	
3	Ms. Tran Thi Cam	01/01	100%	100%	

3. Supervisory activities of the SB over the BoD, the Executive Board, and shareholders:

3.1. Regarding supervision of the BoD's activities:

The Supervisory Board monitors the BoD in its compliance with the law, the Charter, and the Operating Regulations regarding the Company's BoD activities.

The Supervisory Board is invited to fully attend BoD meetings, where meeting contents are reviewed and discussed for approval to issue Resolutions and Decisions for implementation, ensuring the BoD's authority is correctly exercised.

Regarding matters for which the BoD seeks written opinions from members to resolve issues under its authority between periodic meetings, the BoD provides the necessary documents and information to the Supervisory Board.

3.2. Regarding supervision of the Executive Board's activities:

The Supervisory Board regularly monitors the activities of the Executive Board, conducts inspections and supervision of the financial situation, financial statements, and the implementation of obligations to the State and labor policies of the Company.

The Supervisory Board is invited to attend periodic briefing meetings to evaluate the implementation results and carry out monthly production and business tasks between the Company's Executive Board, departments, and subordinate Production Units, thereby monitoring the Executive Board's management and operation in implementing production and business tasks and the Company's BoD Resolutions.

In general, during the first 6 months of 2026, the activities of the Board of Directors and the Executive Board were in compliance with the provisions of the law, the Company Charter, and the Company's internal regulations.

3.3. Regarding shareholders: The Supervisory Board has not received any requests or complaints from shareholders.

4. Coordination between the SB and the BoD and the Executive Board:

The Board of Directors, the Executive Board, and the Supervisory Board have coordinated closely in the management and operation of the Company. During the working process, the Board of Directors and the Executive Board have created favorable conditions for the Supervisory Board to perform its supervisory function across all areas of the Company's operations, and relevant management departments provide full and timely records when requested.

Attending the Company's meetings and stating the Supervisory Board's opinions on relevant issues.

5. Other activities of the Supervisory Board: None

IV. Executive Board:

No.	Executive Board Member	Date of birth	Position	Professional qualifications	Date of appointment/dismissal as Executive Board member
1	Mr. Nguyen Dang Tan	April 07, 1966	Director	Rubber Engineer - Bachelor of Business Administration	Appointed March 01, 2023
2	Mr. Nguyen Thai Nguyen	October 21, 1980	Deputy Director	Bachelor of Business Administration	Appointed December 01, 2022

V. Chief Accountant

No.	Full name	Date of birth	Professional and technical qualification	Date of appointment/dismissal
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	Mr. Vu Duc Thang	December 08, 1982	Bachelor of Economics	Appointed May 17, 2024
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VI. Corporate governance training:

Members of the BoD, the Supervisory Board, and the Executive Board regularly update themselves on legal documents and regulations, and appoint representatives to participate in dissemination sessions and discussions on legal documents and corporate governance regulations organized by the State Securities Commission and the Stock Exchange.

VII. List of related persons of the public company (Report for the first 6 months of 2026) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

Appendix 01 attached to the Report

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, and related persons of internal persons: None

3. Transactions between internal persons of the listed company, related persons of internal persons with subsidiaries, or companies controlled by the listed company: None

4. Transactions between the company and other entities

4.1. Transactions between the company and companies where members of the BoD, members of the Supervisory Board, or the CEO (General Director) have been or are founding members or members of the BoD, CEO (General Director) within the last three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where related persons of BoD members, Supervisory Board members, or the CEO (General Director) are members of the BoD, CEO (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BoD members, Supervisory Board members, or the CEO (General Director): None

VIII. Stock transactions of internal persons and related persons of internal persons (Report for the first 6 months of 2026):

1. List of internal persons and related persons of internal persons

Appendix 02 attached to the report

2. Transactions of internal persons and related persons involving shares of the listed company: None

3. Other transactions of major shareholders: None

VII. Other noteworthy issues: None

Recipient:

- As above;
- Board of Directors;
- Supervisory Board;
- Archive: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name, and stamped)



Pham Nam Hung

REPORT ON CORPORATE GOVERNANCE

The first six-months year 2026

Appendix No.01: List of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relation- ship with the Company
I	Affiliated persons - BOD										
1	Mr. Pham Nam Hung		Chairman	001065038104	21/01/2025	Police Department for Administrative Management of Social Order	21/9B Vo Thi Sau, Ward 3, Tran Bien Ward, Dong Nai City	26/04/2023			Internal person
2	Mr. Nguyen Dang Tan		Member	045066006022	25/08/2022	Police Department for Administrative Management of Social Order	No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City	26/04/2023			Internal person
3	Mr. Nguyen Thai Nguyen		Member	025080010560	30/05/2022	Police Department for Administrative Management of Social Order	Hamlet 3, Nhon Trach Ward, Dong Nai City	26/04/2023			Internal person
4	Mr. Hoang Thanh Bach		Member	031085004083	13/06/2016	Police Department for Administrative Management of Social Order	3L 12-6, Sky Garden 3R1-3, KP3, Tan Phong Ward, District 7, HCMC	26/04/2023			Internal person
5	Mr. Nguyen Cao Duc		Member	068077007417	16/05/2023	Police Department for Administrative Management of Social Order	14/1 Tran Hung Dao, Ward 10, Da Lat City, Lam Dong	26/04/2023			Internal person
II	Affiliated persons - BS										
1	Mrs. Tran Thi Hong Loan		Head of Supervisory Board	075186013052	12/08/2021	Police Department for Administrative Management of Social Order	No. 88, 21/4 Street, Hang Gon Ward, Dong Nai City	26/04/2023			Internal person
2	Mrs. Ngo Thi Cam Ha		Member	075186009303	23/09/2022	Police Department for Administrative Management of Social Order	33 Truong Dinh, Ward 2, Tan Mai Ward, Bien Hoa City, Dong Nai	26/04/2023			Internal person
3	Mrs. Tran Thi Cam		Member	042197013862	07/02/2023	Police Department for Administrative Management of Social Order	Mizuki Park, Binh Hung Ward, Ho Chi Minh City	26/10/2023			Internal person

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration	Date of issuance of ID card/ Citizen identification card/ Business registration	Place of issuance of ID card/ Citizen identification card/ Business registration	Address	Time of starting to be affiliated	Time of ending to be affiliated person	Reason	Relation- ship with the Company
III	Affiliated persons - CEO										
1	Mr. Nguyen Dang Tan		General Director - Board Member	045066006022	25/08/2022	Police Department for Administrative Management of Social Order	No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City	01/03/2023			Internal person
2	Mr. Nguyen Thai Nguyen		Deputy General Director	025080010560	30/05/2022	Police Department for Administrative Management of Social Order	Hamlet 3, Nhon Trach Ward, Dong Nai City	01/12/2022			Internal person
IV	Người có liên quan - Kế toán trưởng										
	Mr. Vu Duc Thang		Chief Accountant	036082024624	28/06/2021	Police Department for Administrative Management of Social Order	Group 9, Bau Tram Hamlet, Bau Tram Ward, Dong Nai City	17/05/2024			Internal person
V	Affiliated persons - Person authorized to disclose										
	Mrs. Tran Thi Hong Loan		Authorized person to disclose information - Head of the Board of Supervisors	075186013052	12/08/2021	Police Department for Administrative Management of Social Order	No. 88, 21/4 Street, Hang Gon Ward, Dong Nai City	09/02/2018			Internal person
VI	Affiliated person - Company Secretary: No										
VII	Organizations owning more than 10% of the Company's										
1	Dong Nai Food Industrial Corporation			3600253505	First registered 01/07/2010, 19th change 18/6/2024	Business Registration Division, Department of Planning and Investment of Dong Nai Province	No. 833A, Hanoi Highway, Ward 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province				Shareholders holding 65.85% of charter capital
VIII	Dong Nai Food Industrial Corporation (Parent Company) Legal representative and manager of the Parent Company										
1	Parent Company										
	Dong Nai Food Industrial Corporation										
2	Manager, legal representative of the parent company										
2.1	Board of members										

See section 1, part VII

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration	Date of issuance of ID card/ Citizen identification card/ Business registration	Place of issuance of ID card/ Citizen identification card/ Business registration	Address	Time of starting to be affiliated	Time of ending to be affiliated person	Reason	Relation- ship with the Company
	Mr. Tran Huu Duc										Parent Company Manager
IX	Member companies of Dong Nai Food Industrial Corporation (organizations having related relationships with the Corporation)										
1	DongNai Import Export Joint Stock Company			3600298954	First registered 01/02/2008, 6th change 09/01/2023	Business Registration Division, Department of Planning and Investment of Dong Nai Province	Road 9, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai				
2	Phu Son LiveStock Joint Stock Company			3600271092			101 Phu Son Hamlet, Bac Son Commune, Trang Bom District, Dong Nai				
3	Tan Mai General Wood Joint Stock Company			3600254266			No. 84, Nguyen Van Hoa Street, Thong Nhat Ward, Bien Hoa City, Dong Nai				
4	Dong Nai Joint Stock Company of Agricultural Material			3600333736	First registered 01/03/2010, 6th change 08/07/2020	Business Registration Division, Department of Planning and Investment of Dong Nai Province	Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai				
5	Dong Nai Agricultural Livestock Product Joint Stock Company			3600267730	First registered 08/29/2005, 10th change 07/28/2022	Business Registration Division, Department of Planning and Investment of Dong Nai Province	238 Nguyen Ai Quoc, Tan Hiep Ward, Bien Hoa City, DN				
6	Buu Long Investment Development Company Limited			3602230616	First registered 11/02/2010, last changed 20/07/2022	Business Registration Division, Department of Planning and Investment of Dong Nai Province	KP4, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai				

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration	Date of issuance of ID card/ Citizen identification card/ Business registration	Place of issuance of ID card/ Citizen identification card/ Business registration	Address	Time of starting to be affiliated	Time of ending to be affiliated person	Reason	Relation- ship with the Company
7	Industrial Rubber Joint Stock Company			3600259017	First registered January 27, 2005, 8th change July 5, 2021	Business Registration Division, Department of Planning and Investment of Dong Nai Province	No. 14, 21/4 Street, Xuan Tan Ward, Long Khanh City, Dong Nai				
8	Dong Nai Tourist Joint - Stock Company			3600276414			105 Ha Huy Giap Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province.				



REPORT ON CORPORATE GOVERNANCE

The first six-months year 2026

Appendix No.2: List of internal persons and their affiliated persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
I	Person affiliated to the Board of Directors									
1	Mr Pham Nam Hung		Chairman							
	* Individual									
1.1	Mrs.Do Thi Lan			079140001871	19/04/2021	Police Department for Administrative Management of Social Order	21/9B Vo Thi Sau, Ward 3, Tran Bien Ward, Dong Nai City			Mother
1.2	Mrs.Nguyen Anh Tuyet			075165006608	10/05/2021	Police Department for Administrative Management of Social Order	21/9B Vo Thi Sau, Ward 3, Tran Bien Ward, Dong Nai City			Wife
1.3	Mrs.Pham Hoang Viet			075093025663	09/03/2022	Police Department for Administrative Management of Social Order	21/9B Vo Thi Sau, Ward 3, Tran Bien Ward, Dong Nai City			Child
1.4	Mrs.Pham Hoang Khang			075202008421	02/07/2021	Police Department for Administrative Management of Social Order	21/9B Vo Thi Sau, Ward 3, Tran Bien Ward, Dong Nai City			Child
1.5	Mrs.Nguyen Thi Thu Hien			075195020571	12/08/2021	Police Department for Administrative Management of Social Order	56 KP3, Long Binh Ward, Dong Nai City			Daughter in law
	* Organization									
1.6	DongNai Food Industrial Corporation			3600253505	First registration on 01/07/2010, 17th amendment on 10/10/2022	Police Department for Administrative Management of Social Order	No. 833A, Hanoi Highway, Ward 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province			Deputy General Manager

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1.7	Espace Big C Dong Nai			Investment License No. 1751/GP	25/11/1996	Minister of the Ministry of Planning and Investment	No. 833A, Hanoi Highway, Ward 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province			Vice Chairman of the Board of Directors
1.8	Bien Hoa Import Export Company - Branch of Dong Nai Food Industrial Corporation			3600253505-011	03/03/2015	Business Registration Division, Department of Planning and Investment of Dong Nai Province	No. 2, Cach Mang Thang Tam Street, Thanh Binh Ward, Bien Hoa City, Dong Nai Province			Head
1.9	Dong Nai Import Export Joint Stock Company			3600298954	25/04/2016	Business Registration Division, Department of Planning and Investment of Dong Nai Province	Road 9, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai			Chairman
2	Mr. Nguyen Dang Tan		Member of Board of Directors, Director							
	* Individual									
2.1	Tran Thi Thu Phong			052171012551	12/08/2021	Police Department for Administrative Management of Social Order	No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City			Wife
2.2	Nguyen Tran Ngoc Tram			075193005860	19/08/2022	Police Department for Administrative Management of Social Order	No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City			Child
2.3	Nguyen Ngoc Minh Thi			075308004496	07/03/2023	Police Department for Administrative Management of Social Order	No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City			Child
2.4	Nguyen Bao Huong Uyen						No. 118, 21/4 Street, Hang Gon Ward, Dong Nai City			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
2.5	Nguyen Dang Thi			045042003910	12/08/2021	Police Department for Administrative Management of Social Order	Hoan Quan Hamlet, Long Giao Commune, Cam My District, Dong Nai			Father
2.6	Phan Thi Lieu			045145004006	12/08/2021	Police Department for Administrative Management of Social Order	Hoan Quan Hamlet, Long Giao Commune, Cam My District, Dong Nai			Mother
2.7	Nguyen Dang Xuan			045070007045	12/08/2021	Police Department for Administrative Management of Social Order	Hamlet 2, Xuan Hoa Commune, Xuan Loc District, Dong Nai			Brother
2.8	Nguyen Dang Hanh			045072010515	12/08/2021	Police Department for Administrative Management of Social Order	Hamlet 2, Xuan Hoa Commune, Xuan Loc District, Dong Nai			Brother
2.9	Nguyen Dang Phuc			060077003033	06/12/2022	Police Department for Administrative Management of Social Order	Nong Doanh Hamlet, Xuan Dinh Commune, Xuan Loc District, Dong Nai			Brother
2.10	Nguyen Thi Tan			075169004099	12/08/2021	Police Department for Administrative Management of Social Order	Hoan Quan Hamlet, Long Giao Commune, Cam My District, Dong Nai			Sister
2.11	Nguyen Thi Gai			045174007598	20/08/2021	Police Department for Administrative Management of Social Order	Áp Hoàn Quán, xã Long Giao, huyện Cẩm Mỹ, Đồng Nai			Sister
2.12	Nguyen Thi Quynh Trang			075186021101	28/06/2021	Police Department for Administrative Management of Social Order	Hoan Quan Hamlet, Long Giao Commune, Cam My District, Dong Nai			Sister
2.13	Phan Thi Ut			052173006678	12/08/2021	Police Department for Administrative Management of Social Order	Hamlet 2, Xuan Hoa Commune, Xuan Loc District, Dong Nai			Daughter in law
2.14	Dang Thi Oanh			075180016231	12/08/2021	Police Department for Administrative Management of Social Order	Nong Doanh Hamlet, Xuan Dinh Commune, Xuan Loc District, Dong Nai			Daughter in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen identification card/ Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
2.15	Truong Van Chanh			045062006315	12/08/2021	Police Department for Administrative Management of Social Order	Hoan Quan Hamlet, Long Giao Commune, Cam My District, Dong Nai			Brother in law
2.16	Ngo Tran Le Hoang			070085004934	28/06/2021	Police Department for Administrative Management of Social Order	Duc Tho Area, Duc Phong Town, Bu Dang District, Binh Phuoc			Brother in law
2.17	Nguyen Thi Mai			052138005381	08/08/2022	Police Department for Administrative Management of Social Order	Hoan Quan Village, Long Giao Commune, Cam My District, Dong Nai			Mother in law
	* Organization: No									
3	Mr. Nguyen Thai Nguyen		Member of Board of Directors, Deputy Director							
	* Individual									
3.1	Dao Thi Thai			025152009793	20/05/2023	Police Department for Administrative Management of Social Order	Tan Phu, Au Co, Phu Tho Town, Phu Tho Province			Mother
3.2	Nguyen Duy Hoang			025083020065	14/08/2021	Police Department for Administrative Management of Social Order	Van Thang Area, Van Lung, Phu Tho Town, Phu Tho Province			Brother
3.3	Nguyen Thi Viet Ha			025186012636	09/05/2021	Police Department for Administrative Management of Social Order	Cao Du Residential Area, Au Co, Phu Tho Town, Phu Tho Province			Daughter in law
3.4	Nguyen Thi van			038185024805	10/04/2021	Police Department for Administrative Management of Social Order	Phu Thanh commune, Nhon Trach district, Dong Nai			Wife

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen identification card/ Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1.1	Tran Van Lo			074058004596	12/08/2021	Police Department for Administrative Management of Social Order	No. 88, 21/4 Street, Xuan Tan Ward, Long Khanh City, Dong Nai			Father
1.2	Truong Thi Lau			079160020569	12/08/2021	Police Department for Administrative Management of Social Order	No. 88, 21/4 Street, Xuan Tan Ward, Long Khanh City, Dong Nai			Mother
1.3	Pham Thi Thu Hong			139154001201	19/08/2022	Police Department for Administrative Management of Social Order	Group 8, Ben Cam Hamlet, Phuoc Thien Commune, Nhon Trach District, Dong Nai			Mother in law
1.4	Tran Thi Lieu			075183009757	02/05/2022	Police Department for Administrative Management of Social Order	Vinh Cuu District, Dong Nai			Sister
1.5	Nguyen Hoang Thong			075084018285	18/05/2022	Police Department for Administrative Management of Social Order	Vinh Cuu District, Dong Nai			Brother in law
1.6	Tran Hieu Trung			075083010294	03/05/2023	Police Department for Administrative Management of Social Order	Nhon Trach District, Dong Nai			Husband
1.7	Tran Gia Linh			075309017333	10/07/2023	Police Department for Administrative Management of Social Order	No. 88, 21/4 Street, Xuan Tan Ward, Long Khanh City, DN			Child
	* Organization: No									
2	Mrs. Ngo Thi Cam Ha		Member							
	* Individual									
2.1	Ngo Duc Dan			024052004070	06/09/2021	Police Department for Administrative Management of Social Order	No. 33, Truong Dinh, Ward 2, Tan Mai Ward, Bien Hoa City, Dong Nai			Father
2.2	Phan Thi Mai			075158003948	28/06/2022	Police Department for Administrative Management of Social Order	No. 33, Truong Dinh, Ward 2, Tan Mai Ward, Bien Hoa City, Dong Nai			Mother

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID card/ Citizen Business registration certificate	Date of issuance of ID card/ Citizen identification card/ Business registration certificate	Place of issuance of ID card/ Citizen Business registration certificate	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
2.14	Dong Nai Food Industrial Corporation			3600253505	First registration on 01/07/2010, 9th amendment on 10/10/2022	Business Registration Division, Department of Planning and Investment of Dong Nai Province	833A, Hanoi Highway, KP1, Long Binh Tan Ward, Bien Hoa City, DN			Seinor
2.15	Dong Nai Agricultural Livestock Product Joint Stock Company			3600267730	First registration on 29/08/2005, 9th amendment on 13/06/2019.	Business Registration Division, Department of Planning and Investment of Dong Nai Province	238 Nguyen Ai Quoc, Tan Hiep Ward, Bien Hoa City, DN			Capital representative of Dong Nai Food Industrial Corporation - Member of Board of Supervisors
2.16	DongNai Import Export Joint Stock Company			3600298954	First registration on 01/02/2008, 5th amendment on 25/04/2016.	Business Registration Division, Department of Planning and Investment of Dong Nai Province	Road 9, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai			Capital representative of Dong Nai Food Industrial Corporation - Member of Board of Supervisors
2.17	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			3600268170	First registration on 27/7/2010, 4th amendment on 28/4/2021.	Business Registration Division, Department of Planning and Investment of Dong Nai Province	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province			Capital representative of Dong Nai Food Industrial Corporation - Board Member
3	Mrs. Tran Thi Cam		Supervisory member							
	* Individual									
3.1	Tran Cong Phuc			042069013593	11/08/2021	Police Department for Administrative Management of Social Order	Thach Son, Thach Ha, Ha Tinh			Father

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