

GOVERNANCE REPORT FOR THE FIRST HALF OF 2026
PETROVIETNAM CHEMICAL AND SERVICES CORPORATION - JSC

To:

- State Securities Commission
- Hanoi Stock Exchange

- Name of public company: PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem)
- Head Office Address: 6th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh, Yen Hoa Ward, Hanoi City
- Phone: 024.3514.0350 Fax: 024.3856.2552 Email: pvchem.com.vn
- Charter capital: 811,944,630,000 VND (Eight hundred and eleven billion, nine hundred and forty-four million, six hundred and thirty VND)
- Stock Code: PVC
- The corporate governance model according to Point b, Article 137 of the Law on Enterprises: The General Meeting of Shareholders, the Board of Directors, the General Director, and the Audit Committee of the Board of Directors.
- Implementation of the internal audit function: The Internal Audit Division (IAD) of PVChem performs the internal audit function in accordance with the annual plan approved by the BOD. In the first half of 2026, the IAD fully implemented the 2026 internal audit plan as approved under Decision No. 1428/QD-PVChem dated December 26, 2025, issued by the BOD of PVChem.



I. Activities of PVChem's General Meeting of Shareholders in the first half of 2026

Information about the meeting and Resolution of the General Meeting of Shareholders (GMS) in the first half of 2026 as follows:

- Minutes of the Annual General Meeting of Shareholders No. 525/BB-PVChem dated April 24, 2026;
- Resolution of the Annual General Meeting of Shareholders No. 526/NQ-PVChem and No. 527/NQ-PVChem dated April 24, 2026.

II. Activities of the Board of Directors in the first half of 2026

1. Information about members of the Board of Directors (BOD)

STT	Member of the Board of Directors	Position	Date of commencement/cessation of being an independent member of the Board of Directors/Board of Directors	
			Start Date	Date of dismissal
1	Mr. Truong Dai Nghia	Chairman of the BOD	26/6/2023 (date of re-election)	
2	Mr. Duong Tri Hoi	BOD Member, sCEO	26/4/2024 (new election date)	
3	Mr. Tran Hong Kien	Independent BOD Member	28/4/2025 (date of re-election)	

4	Mr. Ha Duy Tan	BOD Member	28/4/2025 (date of re-election)	
5	Mr. Tran Ngoc Lan	BOD Member	28/4/2025 (new election date)	

2. Board of Directors Meetings

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr. Truong Dai Nghia	7/7	100%	
2	Mr. Duong Tri Hoi	6/7	85,7%	Business trip
3	Mr. Tran Hong Kien	6/7	85,7%	Business trip
4	Mr. Ha Duy Tan	7/7	100%	
5	Mr. Tran Ngoc Lan	7/7	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

The Board of Directors supervises the Board of Directors in the implementation of PVChem's Regulations and Regulations and supervises the implementation of Resolutions/Decisions of PVChem's General Meeting of Shareholders/Board of Directors. Supervision is carried out through Board of Directors meetings, monthly/quarterly briefings and other thematic meetings.

The Board of Directors regularly exchanges and discusses with the Board of Directors issues related to development strategies, long-term plans, implementation of production and business plans in 2026, restructuring, organization, human resources, investment, finance, etc.

Supervision results: In the first half of 2026, the Board of Directors directs the implementation of production and business activities in compliance with the Resolution/Decision of the General Meeting of Shareholders/Board of Directors of PVChem, the Charter, Regulations and regulations of PVChem and the provisions of the law.

4. Activities of subcommittees under the Board of Directors: PVChem's Board of Directors has not yet established subcommittees.

5. Resolutions /Decisions of the Board of Directors: Appendix 1

III. Audit Committee

1. Information about the Audit Committee

STT	Member of the Audit Committee	Position	Start date/cease to be a member of the Standing Committee	Qualifications
1	Mr. Tran Hong Kien	Chairman of the Committee	12/5/2021	Master of Finance
2	Mr. Ha Duy Tan	Member	12/5/2021	Engineer in Civil Construction

2. Audit Committee Meeting

STT	Member of the People's Committee	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Tran Hong Kien	1/1	100%	100%	
2	Mr. Ha Duy Tan	1/1	100%	100%	

3. Supervision activities of the Audit Committee over the Board of Directors, Executive Board and shareholders

The Audit Committee has performed its functions and tasks in accordance with the provisions of the Law on Enterprises, relevant regulations, the Charter of PVChem and the Operation Regulations of the Audit Committee.

In the first half of 2026, the Board of Directors, the Board of Directors and shareholders have fully implemented the Resolutions/Decisions of the General Meeting of Shareholders, complying with the provisions of law and PVChem's Charter.

4. Coordination between the Audit Committee, the Board of Directors, the Executive Management and other managers

The Audit Committee always actively coordinates with the Board of Directors, the Board of Directors and other managers in implementing tasks, and at the same time maximizing support to the Executive Board in performing production and business tasks. The Audit Committee fully participates in Board of Directors meetings, has independent opinions on matters under the jurisdiction of the Board of Directors.

In the first half of 2026, the Audit Committee held 01 meeting on the preliminary review of the activities of the People's Committee in the first half of 2026, reviewed the report on the selection of an independent auditor for the semi-annual financial statements and financial statements in 2026 of PVChem, considered PVChem's risk management report in the first half of 2026, proposing to add members of the PVChem Audit Committee.

5. Other activities of the Audit Committee: none

IV. Executive Management

STT	Member of the Board of Directors	Date of birth	Qualifications	Appointment/Dismissal Date
1	Mr. Duong Tri Hoi	18/4/1978	Bachelor of Planning and Investment Economics, Industrial Electrical Engineer	25/1/2024 (date of new appointment)
2	Mr. Bui Tuan Ngoc	23/3/1966	Bachelor of Industrial Finance	12/12/2024 (date of reappointment)

3	Mr. Vu Chi Cong	17/8/1977	Master of Economics	1/7/2025 (date of new appointment)
4	Mr. Nguyen Kim Manh Hoang	11/11/1981	Petrochemical Technology-Engineer	2/7/2025 (date of new appointment)

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment Date
Mr. Tran Van Trinh	06/3/1971	Master of Economic Management	28/7/2023 (date of reappointment)

VI. Training on corporate governance in 2026

Training courses on corporate governance that members of the Board of Directors, General Director, other managers and company secretaries have participated in in accordance with the regulations on corporate governance:

On January 15 and 16, 2026, PVChem sent managers to participate in a course on corporate governance organized by the Center for Securities Scientific Research and Training under the Securities Commission, including the following officers: Ms. Do Thi Hong Hanh - Person in charge of management cum Company Secretary, Mr. Dang Trung Hieu – Director of the Human Resources Division; Ms. Nguyen Thi Thuy - Deputy Director of the Human Resources Division.

VII. List of related persons of public companies and transactions of related persons of the Company with the Company itself in 2026

1. List of related persons of the company: Appendix 2

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons: Appendix 3

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies under the control of the company:

4. Transactions between the company and other entities

4.1. Transactions between companies in which members of the Board of Directors, General Directors and other managers have been founding members or members of the Board of Directors or CEO in the past three (03) years (counting at the time of making the report): none

4.2. Transactions between companies in which related persons of members of the Board of Directors, members of the Control Board, General Director and other managers are members of the Board of Directors or General Director: none

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: none

VIII. Trading of shares of insiders and related persons of insiders

1. List of internal persons and related persons of internal persons: Appendix 4

2. Transactions of insiders and related persons on the company's shares: none

IX. Other matters to note: none

Above is the Management Report for the first half of 2026, PetroVietnam Chemicals and Services Corporation - Joint Stock Company would like to report.

Best regards.

CHAIRMAN



Truong Dai Nghia

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Appendix 1**RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST HALF OF 2026***(Attached to Report No.: /BC-PVChem dated, 2026)***1. Resolution**

TT	Number of symbols	Date of Issue	Contents	Pass Rate (%)
1.	15/NQ-PVChem	7/1/2026	Approving the investment report of the adjusted HP Petroleum Cai Mep Plant Project	100
2.	19/NQ-PVChem	8/1/2026	Staff work at PVChem-CS Branch	100
3.	21/NQ-PVChem	8/1/2026	Staff work at DMC	100
4.	23/NQ-PVChem	8/1/2026	Staff work at MIVN	100
5.	32/NQ-PVChem	8/1/2026	Updating and supplementing some contents of the Draft BCC of the rPet project	100
6.	36/NQ-PVChem	9/1/2026	Staff work at PVChem-ITS	100
7.	56/NQ-PVChem	12/1/2026	Approval of DMC's working capital loan limit 2026	100
8.	113/NQ-PVChem	26/1/2026	Approving the adjustment of the organizational structure of the Departments/Offices of the Parent Company-PVChem	100
9.	118/NQ-PVChem	26/1/2026	Approval of the main content of the cooperation agreement between PVChem and BSR	100
10	146/NQ-PVChem	30/1/2026	Approval of PVChem-CS working capital loan limit	100
11	187/NQ-PVChem	11/2/2026	Approval of the main content of the joint venture agreement between PVChem and Dicera to exploit the land lot at 24/8 Le Thanh Ton, Ho Chi Minh City	100
12	190/NQ-PVChem	12/2/2026	Approval of the 2026 deposit contract pledge limit of PVChem Parent Company	100
13	191/NQ-PVChem	12/2/2026	Approval of working capital loan limit of PVChem Parent Company	100

14	204/NQ-PVChem	24/2/2026	Through the purchase and sale contract between PVChem and Vitrichem to supply liquid caustic soda	100
15	206/NQ-PVChem	25/2/2026	Approving the policy of researching and evaluating M&A opportunities of Nhat Minh Company	80
16	256/NQ-PVChem	6/3/2026	Approval of PVChem-Tech working capital loan limit	100
17	270/NQ-PVChem	11/3/2026	Approving the policy of researching the establishment of a joint stock company between PVChem and partners to cooperate with NSRP to invest in H2SO4 production projects	100
18	360/NQ-PVChem	27/3/2026	Approval of the content of the cooperation agreement between PVChem and PVOil	100
19	362/NQ-PVChem	30/3/2026	Approval of working capital loan limit 2026 PVChem-ITS	100
20	379/NQ-PVChem	31/3/2026	PVChem-Tech's after-tax profit distribution in 2025	100
21	380/NQ-PVChem	31/3/2026	PVChem-CS's after-tax profit distribution in 2025	100
22	435/NQ-PVChem	9/4/2026	Personnel BCC Pet Recycled Plastic Coordination Board	100
23	544/NQ-PVChem	29/4/2026	Approval of the salary fund implemented in 2025 for DMC-Southern	100
24	607/NQ-PVChem	12/5/2026	PVChem-ITS after-tax profit distribution 2025	100
25	608/NQ-PVChem	12/5/2026	Approved the policy of PVChem-CS to work with MBV and Petrovietnam to implement the procedures for receiving the transfer of the Office Lease Contract of Petrovietnam Building in Ho Chi Minh City	100
26	663/NQ-PVChem	20/5/2026	Assignment of PVChem's production and business plan 2026-2030	100
27	664/NQ-PVChem	20/5/2026	Approval of the production and business plan 2026-2030 of PVChem-CS Company/Branch	100
28	665/NQ-PVChem	20/5/2026	Approval of the production and business plan 2026-2030 of PVChem-ITS Company	100
29	666/NQ-PVChem	20/5/2026	Approval of PVChem-Tech Company's 2026-2030 production and business plan	100
30	667/NQ-PVChem	20/5/2026	Approval of PVChem's capital representative at MIVN to vote at MIVN's Board of Directors on the target of the 5-year plan 2026-2030	100

31	668/NQ-PVChem	20/5/2026	Approval of DMC Company's 2026-2030 production and business plan	100
32	669/NQ-PVChem	20/5/2026	Approval of the production and business plan 2026-2030 of DMC-Southern Company	100
33	670/NQ-PVChem	20/5/2026	Approval of the 2026 production and business plan of the Parent Company-PVChem	100
34	671/NQ-PVChem	20/5/2026	Approval of DMC Company's 2026 production and business plan	100
35	672/NQ-PVChem	20/5/2026	Approval of the 2026 production and business operation plan of PVChem-ITS Company	100
36	673/NQ-PVChem	20/5/2026	Approval of the 2026 production and business plan of PVChem-CS Company/Branch	100
37	674/NQ-PVChem	20/5/2026	Approval of PVChem-Tech Company's 2026 production and business plan	100
38	678/NQ-PVChem	21/5/2026	Approving Appendix 1 adjusting the BCC contract and the working regulations of the BCC Coordination Board of the business cooperation contract between BSR-BF, NXVN and PVChem	100
39	694/NQ-PVChem	26/5/2026	Approving the policy of CS company's branch to implement the debt recovery plan	100
40	699/NQ-PVChem	27/5/2026	Plan to terminate the operation of DMC-WS branch	100
41	735/NQ-PVChem	4/6/2006	Approving the content of the 1st MIVN Board of Members' Meeting in 2026	100
42	828/NQ-PVChem	22/6/2026	Approving the exercise of the right to purchase additional shares in DMC-South	100
43	855/NQ-PVChem	24/6/2026	Distribution of after-tax profit 2025 of DMC Company	100
44	856/NQ-PVChem	24/6/2026	Staff work of PVChem-ITS Co., Ltd.	100
45	872/NQ-PVChem	25/6/2026	Implementing the plan to offer additional shares to existing shareholders to increase PVChem's charter capital	100
46	886/NQ-PVChem	29/6/2026	Staff work at the Parent Company-PVChem	100
47	891/NQ-PVChem	29/6/2026	Approval of PVChem's 2026 financial statement audit unit	100
48	911/NQ-PVChem	30/6/2026	Approval of 2026 loan guarantee for PVChem-CS	100

2. Decision

TT	Number of symbols	Date of Issue	Contents	Pass Rate (%)
1.	20/QD-PVChem	8/1/2026	Mr. Vu Chi Cong resigned as Director of PVChem-CS Branch	100
2.	22/QD-PVChem	8/1/2026	Mr. Nguyen Thanh Tu resigned as Chairman of DMC	100
3.	24/QD-PVChem	8/1/2026	Mr. Vu Chi Cong resigned concurrently in charge of the MIVN Board of Directors	100
4.	25/QD-PVChem	8/1/2026	Mr. Tran Ngoc Lan concurrently serves as Chairman of MIVN	100
5.	26/QD-PVChem	8/1/2026	Ms. Le Thu Giang is also the Director of PVChem-CS Branch	100
6.	27/QD-PVChem	8/1/2026	Authorization to manage contributed capital at MIVN	100
7.	28/QD-PVChem	8/1/2026	Mr. Vu Chi Cong concurrently serves as Chairman of DMC	100
8.	29/QD-PVChem	8/1/2026	Authorization to manage capital contributions at DMC	100
9.	37/QD-PVChem	9/1/2026	Mr. Bui Tuan Ngoc resigned as Chairman of PVChem-ITS Company	100
10	38/QD-PVChem	9/1/2026	Mr. Nguyen Kim Manh Hoang concurrently serves as Chairman of PVChem-ITS Company	100
11	39/QD-PVChem	9/1/2026	Mr. Nguyen Kim Manh Hoang resigned as Director of PVChem-ITS	100
12	40/QD-PVChem	9/1/2026	Assigned to be in charge of operating PVChem-ITS Company	100
13	41/QD-PVChem	9/1/2026	Authorization to manage the contributed capital at PVChem-ITS	100
14	115/QD-PVChem	26/1/2026	Establishment of the Construction Investment Board	100

15	116/QD-PVChem	26/1/2026	Rename of the Trade and Investment Department	100
16	117/QD-PVChem	26/1/2026	Adjustment of labor quota in 2026 PVChem Parent Company	100
17	201/QD-PVChem	24/2/2026	Establishment of the Steering Committee and Assisting Team of the Steering Committee for the Increase of PVChem Capital	100
18	202/QD-PVChem	24/2/2026	Approving the selection of a consulting unit to increase PVChem's charter capital	100
19	228/QD-PVChem	27/2/2026	Approving and promulgating PVChem's business acquisition regulations	100
20	250/QD-PVChem	5/3/2026	Establishment of an internal audit team in the first quarter of 2026	100
21	289/QD-PVChem	16/3/2026	Establishment of the Organizing Committee and Assisting Team of the 2026 General Meeting of Shareholders	100
22	336/QD-PVChem	25/3/2026	Regulation on decentralization and investment supervision of PVChem	100
23	350/QD-PVChem	26/3/2026	Approving the list of reviewing and supplementing the planning for the period of 2026-2031 for the titles of the company's chairman, director and controller of PVChem-ITS Company	100
24	395/QD-PVChem	3/4/2026	DMC-Southern Cadre Work	100
25	434/QD-PVChem	9/4/2026	Approving the contents of the DMC-Southern Annual General Meeting of Shareholders	100
26	438/QD-PVChem	9/4/2026	Mr. Nguyen Kim Manh Hoang as a member of the Business Cooperation Coordination Board of the Pet Plastic Recycling Plant Project	100
27	442/QD-PVChem	10/4/2026	Addition of business lines and amendment of PVChem-ITS Charter	80
28	541/QD-PVChem	29/4/2026	Approval of the salary fund for implementation in 2025 for the parent company's agency	100
29	542/QD-PVChem	29/4/2026	Approval of the salary fund for implementation in 2025 for PVChem-ITS branches/companies	100

30	543/QD-PVChem	29/4/2026	Approval of the 2025 salary fund for PVChem-CS	100
31	545/QD-PVChem	29/4/2026	Approval of the 2025 implementation salary fund for PVChem-Tech	100
32	546/QD-PVChem	29/4/2026	Approval of the 2025 implementation salary fund for DMC	100
33	613/QD-PVChem	13/5/2026	Establishment of the Internal Audit Working Group	100
34	615/QD-PVChem	13/5/2026	Establishment of the Implementation Team for the Application of Corporate Governance Principles at the OECD at PVChem	100
35	634/QD-PVChem	15/5/2026	Supplementing business lines and amending and supplementing PVChem-Tech's charter	100
36	653/QD-PVChem	19/5/2026	Adjustment of labor quota in 2026 for PVChem Trade and Service Department	100
37	677/QD-PVChem	21/5/2026	Approving the amendment to Agreement No. 29/T-PVChem dated 15/9/2023	100
38	888/QD-PVChem	29/6/2026	Transferring and appointing Ms. Do Thi Hong Hanh to hold the position of Head of the Civil Service Board	100
39	889/QD-PVChem	29/6/2026	Transferring and appointing Mr. Dang Trung Hieu to hold the position of Person in charge of PVChem administration	100

APPENDIX 2

LIST OF AFFILIATED PERSONS OF PVCHEM
(Attached to Report No./BC-PVChem dated, 2026)

STT	Mã CK	Họ và tên	Chức vụ tại công ty	Mối quan hệ đối với người nội bộ	Loại hình Giấy NSH
Number(10)	Varchar(10)	Varchar(50)	Varchar(100)	Varchar(100)	Integer (CCCD; Hộ chiếu; ĐKKD)
1	PVC	Truong Dai Nghia	Chairman		CCCD
1.1	PVC	Chu Nguyen Bach Duong		Wife	CCCD
1.2	PVC	Truong Minh Quang		Son	Hộ chiếu
1.3	PVC	Truong My An		Daughter	Hộ chiếu
1.4	PVC	Truong Minh		Biological Father	CMND
1.5	PVC	Ngo Thi Gam		Biological Mother	CMND
1.6	PVC	Truong Thi Thu Giang		Younger Sister	CCCD
1.7	PVC	Chu Tuan Hiep		Brother-in-law	CCCD
1.8	PVC	Nguyen Hong Nga		Mother-in-law	CMND
1.9	PVC	Chu Van Thom		Father-in-law	CCCD
1.10	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
2	PVC	Duong Tri Hoi	Member of the Board of Directors, CEO		CCCD
2.1	PVC	Tran Thi To		Biological Mother	CCCD
2.2	PVC	Duong Thi Ha		Elder Sister	CCCD
2.3	PVC	Duong Chi Hai			CCCD
2.4	PVC	Duong Thi Tam		Elder Sister	CCCD
2.5	PVC	Duong Thi Hoa		Elder Sister	CCCD
2.6	PVC	Hoang Tuyet Mai		Wife	CCCD
2.7	PVC	Duong Tri Thanh		Son	
2.8	PVC	Duong Khanh Linh		Daughter	
2.9	PVC	Vu Thi Huyen		Sister-in-law	CCCD
2.10	PVC	Dang The Ly		Brother-in-law	CCCD
2.11	PVC	Nguyen Dinh Thu		Brother-in-law	CCCD
2.12	PVC	Bui Van Mau		Brother-in-law	CCCD
2.13	PVC	Hoang Dinh Tu		Father-in-law	CCCD
2.14	PVC	Do Thi Hoa		Mother-in-law	CCCD
2.15	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
3	PVC	Tran Hong Kien	Independent Member of the Board of Directors		CCCD
3.1	PVC	Tran Ngoc Canh		Biological Father	CCCD
3.2	PVC	Tran Thi Bich Hien		Biological Mother	CCCD
3.3	PVC	Nguyen Huu Thu		Brother-in-law	CCCD
3.4	PVC	Nguyen Kim Hanh		Mother-in-law	CCCD
3.5	PVC	Nguyen Thu Huong		Wife	CCCD
3.6	PVC	Tran Ngoc Bao Han		Daughter	
3.7	PVC	Tran Hong Nam		Elder Brother	CCCD
3.8	PVC	Nguyen Thanh Nam		Sister-in-law	CCCD
4	PVC	Tran Ngoc Lan	Member of the Board of Directors		CCCD
4.1	PVC	Tran Xuan Mai		Brother-in-law	CCCD
4.2	PVC	Nguyen Thi Hue		Mother-in-law	CCCD
4.3	PVC	Tran Thai Ninh		Wife	CCCD
4.4	PVC	Tran Thai An		Son	CCCD
4.5	PVC	Tran Thuc Anh		Daughter	CCCD
4.6	PVC	Tran Van Hoa		Elder Brother	CCCD
4.7	PVC	Dau Thi Soa		Sister-in-law	CCCD
4.8	PVC	Tran Van Binh		Elder Brother	CCCD
4.9	PVC	Nguyen Thi Mai		Sister-in-law	CCCD

4.10	PVC	Tran Van Phuc		Elder Brother	CCCD
4.11	PVC	Ngo Thi Xuan		Sister-in-law	CCCD
4.12	PVC	Tran Van Hai		Elder Brother	
4.13	PVC	Tran Van Hoe		Elder Brother	CCCD
4.14	PVC	Tran Thi Van		Sister-in-law	CCCD
4.15	PVC	Tran Van Phuong		Elder Brother	CCCD
4.16	PVC	Le Thi Thuy		Sister-in-law	CCCD
4.17	PVC	Tran Thi Soa		Younger Sister	CCCD
4.18	PVC	Nguyen Quang Vinh		Brother-in-law	CCCD
4.19	PVC	Tran Thi Ngoc Huyen		Sister-in-law	CCCD
4.20	PVC	Nguyen Van Mau		Brother-in-law	CCCD
4.21	PVC	Tran Thi Hoang Anh		Sister-in-law	CCCD
4.22	PVC	M-I Vietnam		Chairman of the Members' Council	ĐKKD
5	PVC	Ha Duy Tan	Member of the Board of Directors		CCCD
5.1	PVC	Dao Thi Huyen		Biological Mother	CCCD
5.2	PVC	Nguyen Vuong Manh		Brother-in-law	CCCD
5.3	PVC	Chu Thi Thien		Mother-in-law	CCCD
5.4	PVC	Nguyen Thi Quynh Anh		Wife	CCCD
5.5	PVC	Ha Duy Anh		Son	CCCD
5.6	PVC	Ha Duy Khanh Trung		Son	CCCD
5.7	PVC	Ha Thi Bich Hang		Elder Sister	CCCD
5.8	PVC	Tran Duc Son		Brother-in-law	CCCD
5.9	PVC	PVChem-Tech		Chairman of the Company	ĐKKD
5.10	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
6	PVC	Nguyen Kim Manh Hoang	Deputy General Director		CCCD
6.1	PVC	Nguyen Kim Minh		Biological Father	CCCD
6.4	PVC	Bui Thi Khang		Mother-in-law	CCCD
6.5	PVC	Le Thi Phuong Nhung		Wife	CCCD
6.6	PVC	Nguyen Le Dieu Linh		Daughter	CCCD
6.7	PVC	Nguyen Kim Manh Hung		Son	CCCD
6.8	PVC	Nguyen Thi Van Huong		Elder Sister	CCCD
6.9	PVC	Nguyen Trong Hong		Brother-in-law	CCCD
6.10	PVC	PVChem-ITS		Chairman of the Company	ĐKKD
6.11	PVC	PVChem-ITS Branch		Director of PVChem-ITS Branch	ĐKKD
7	PVC	Bui Tuan Ngoc	Deputy General Director		CCCD
7.1	PVC	Cao Thi Tuyet		Mother-in-law	CCCD
7.2	PVC	Bui Thi Minh Hang		Sister	CCCD
7.3	PVC	Bui Công Hoan		Elder Brother	CCCD
7.4	PVC	Bui Thi Minh Phuong		Sister	CCCD
7.5	PVC	Bui Thi Phuong Thao		Sister	CCCD
7.6	PVC	Bui Quang Thach		Younger Brother	CCCD
7.7	PVC	Bui Quoc Thanh		Younger Brother	CCCD
7.8	PVC	Bui Ngoc Minh		Younger Brother	CCCD
7.9	PVC	Le Thi Thu Ha		Wife	CCCD
7.10	PVC	Bui Thi Anh Linh		Daughter	CCCD
7.11	PVC	Bui Thien Cam		Daughter	CCCD
7.12	PVC	Bui Duc Thu		Brother-in-law	CCCD
7.13	PVC	Nguyen Tra Huong		Sister-in-law	CCCD
7.14	PVC	Do Thi Tam		Younger Sister-in-law	CCCD
7.15	PVC	Nguyen Thi Thuy Hang		Younger Sister-in-law	CCCD
7.16	PVC	Pham Thi Bich Hong		Younger Sister-in-law	CCCD
7.17	PVC	PVChem-CS		Chairman of the Company	ĐKKD
8	PVC	Vu Chi Cong	Deputy General Director		CCCD

8.1	PVC	Vu Van Tuong		Biological Father	CCCD
8.2	PVC	Tran Thi Dien		Biological Mother	CCCD
8.3	PVC	Nguyen Duy Can		Brother-in-law	CCCD
8.4	PVC	Dao Phuong Tram		Mother-in-law	CCCD
8.5	PVC	Nguyen Thi Ngoc Anh		Wife	CCCD
8.6	PVC	Vu Nhat Duong		Son	CCCD
8.7	PVC	Vu Minh Chau		Daughter	CCCD
8.8	PVC	Vu Ha My		Daughter	CCCD
8.9	PVC	Vu Binh Minh		Brother	CCCD
8.10	PVC	Le thi Kim Thuy		Sister-in-law	CCCD
8.11	PVC	Vu Thi Thu Dung		Daughter	CCCD
8.12	PVC	Pham The Truong		Brother-in-law	CCCD
8.13	PVC	Vu Manh Tien		Elder Brother	CCCD
8.14	PVC	Le Thi Thu Huong		Sister-in-law	CCCD
8.15	PVC	PVChem Drilling Mud and Services Co., Ltd. (DMC)		Chairman of the Company	ĐKKD
9	PVC	Tran Van Trinh	Chief Accountant		CCCD
9.1	PVC	Nguyen Thi Thu Hang		Wife	CCCD
9.2	PVC	Tran Van Thuat		Biological Father	CMND
9.3	PVC	Tran Minh Quan		Son	CMND
9.4	PVC	Tran Phuc Thanh		Son	CCCD
9.5	PVC	Tran Van Truong		Elder Brother	CCCD
9.6	PVC	Tran Van Trinh		Younger Brother	CCCD
9.7	PVC	Tran Van Bang		Younger Brother	CCCD
9.8	PVC	Tran Thi Hoan		Younger Sister	CMND
9.9	PVC	Dang Thi Kim Anh		Sister-in-law	CMND
9.10	PVC	Nguyen Thi Le Thuy		Younger Sister-in-law	CCCD
9.11	PVC	Ngo Thi Luong		Younger Sister-in-law	CCCD
9.12	PVC	Vu Minh Tuan		Brother-in-law	CCCD
10	PVC	Nguyen Thi Minh Hang	Member of the Internal Audit Committee		CCCD
10.1	PVC	Nguyen Duc Tan		Biological Father	CMND
10.2	PVC	Nguyen Thi Minh Nga		Biological Mother	CMND
10.3	PVC	Nguyen Hong Nhung		Daughter	CMND
10.4	PVC	Nguyen Minh Khoi		Son	
10.5	PVC	Nguyen Minh Tri		Elder Brother	CMND
10.6	PVC	Tran Thi Kim Oanh		Sister-in-law	CMND
11	PVC	Dang Trung Hieu	Corporate Governance Officer/Authorized Person for Information Disclosure		CCCD
11.1	PVC	Dang Gia Hoang		Son	CCCD
11.2	PVC	Dang Nguyen Gia Han		Daughter	CCCD
11.3	PVC	Nguyen Thi Thu Hoai		Wife	CCCD
11.4	PVC	Dang The Truyen		Father	CCCD
11.5	PVC	Bui Thi Hue Cau		Mother	CCCD
11.6	PVC	Dang Nam Ha		Younger Brother	CCCD
11.7	PVC	Nguyen Van Thuy		Father-in-law	CCCD
11.8	PVC	DMC - Southern Petroleum Chemicals Joint Stock Company (DMC-MN)		Member of the Board of Directors	ĐKKD
12	PVC	Nguyen Viet Thang	Corporate Governance Officer		CCCD
12.1	PVC	Bui Thi Van		Biological Mother	CCCD
12.2	PVC	Vu Kim Chi		Wife	CCCD
12.3	PVC	Nguyen Vu Hoan Chau		Son	CMND

12.4	PVC	Nguyen Huu Khanh		Daughter	CCCD
12.5	PVC	Nguyen Thi Van Anh		Younger Sister	CMND
12.6	PVC	Nguyen Anh Tuan		Younger Brother	CCCD
12.7	PVC	Le Duc Luong		Brother-in-law	CMND
12.8	PVC	Hoang Thi Nga		Mother-in-law	CCCD
13	PVC	Tran Phu	Member of the Internal Audit Committee		CMND
13.1	PVC	Tran Thi Thu Huyen		Wife	CMND
13.2	PVC	Tran Trung Dung		Biological Father	CMND
13.3	PVC	Nguyen Thi Thuoc		Biological Mother	CMND
13.4	PVC	Tran Thuc Anh		Daughter	
13.5	PVC	Tran Diep Anh		Daughter	
13.6	PVC	Tran Trung Phan		Elder Brother	CMND
13.7	PVC	Nguyen Thanh Thuy		Sister-in-law	CCCD
13.8	PVC	Tran Trong Chuong		Father-in-law	CCCD
13.9	PVC	Dao Thi Bich		Mother-in-law	CCCD
14	PVC	Ta Dinh Khang	Head of the Internal Audit Committee		CCCD
14.1	PVC	Ta Dinh Khiem		Biological Father	CCCD
14.2	PVC	Ta Thi Vien		Biological Mother	CCCD
14.3	PVC	Ta Thuy Ngan		Daughter	
14.4	PVC	Ta Dinh Binh		Elder Brother	CCCD
14.5	PVC	Ta Dinh An		Elder Brother	CCCD
14.6	PVC	Ta Thi Hanh		Elder Sister	CCCD
14.7	PVC	Ta Thi Trinh		Younger Brother	CCCD
14.8	PVC	Ta Thi Hien		Younger Brother	CCCD
14.9	PVC	Nguyen Ngoc Cuu		Brother-in-law	CCCD
14.10	PVC	Pham Van Tuy		Younger Brother-in-law	CCCD
14.11	PVC	Nguyen Thi Phuong Hoa		Sister-in-law	CCCD
14.12	PVC	Phung Thi Phuong Loan		Sister-in-law	CCCD
15	PVC	PetroVietnam		Parent company of the listed organization	ĐKKD
16	PVC	PVChem-CS		Subsidiary of the listed organization	ĐKKD
17	PVC	DMC		Subsidiary of the listed organization	ĐKKD
18	PVC	PVChem-ITS		Subsidiary of the listed organization	ĐKKD
19	PVC	PVChem-Tech		Subsidiary of the listed organization	ĐKKD
20	PVC	DMC-MN		Subsidiary of the listed organization	ĐKKD
21	PVC	MIVN		Subsidiary of the listed organization	ĐKKD
22	PVC	Trade Union of PetroVietnam Chemical and Services Corporation		Socio-political organization of the listed organization"	

APPENDIX 3

(Attached to Report No...../BC-PVChem dated....., 2026)

Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons

STT	Institution Name /Individual	Relationship Related with Company	ID/BR No. *, date of issuance and place of issuance	Head Office Address/ Contacts	When to transact with the company	Resolution No./ Decision of the GMS/BOD... (if any, specifying the date of promulgation)	Contents, quantity, total transaction value (million VND)	
1	DMC Petrochemical Joint Stock Company - Southern	Subsidiaries	3500850392	No. 24/8 Le Thanh Tong, Rach Dua Ward, Ho Chi Minh City	2026		Sale of goods and services	2.933
							Purchase of goods and services	5.504
							Capital contribution	17.850
							Dividends in 2025	1.632
2	M-I VIETNAM OIL & GAS SERVICES CO., LTD	Subsidiaries	3500101322	No. 99 Le Loi, Vung Tau Ward, Ho Chi Minh City	2026		Sale of goods and services	2,89
							2025 profits are split	14.571
							Sale of goods and services	55
3	Drilling Fluids and Petroleum Services (DMC) Co., Ltd.	Subsidiaries	3502441229	No. 35, 30/4 Street, Tam Thang Ward, Ho Chi Minh City	2026		Purchase of goods and	72.201
							Profits are shared	11.151
							Sale of goods and services	130
4	PVChem-Tech Co., Ltd.	Subsidiaries	0109467561	12th Floor, VPI Building, No. 167, Trung Kinh – Yen	2026		Purchase of goods and	35.848

				Hoa Ward, Hanoi City			Profits are shared	638
5	PVChem-ITS Co., Ltd.	Subsidiaries	0110398224	12th Floor, VPI Building, No. 167, Trung Kinh – Yen Hoa Ward, Hanoi City	2026		Sale of goods and services	734
							Purchase of goods and	93.446
							Profits are shared	3.518
6	PVChem-CS Co., Ltd.	Subsidiaries	0317824165	No. 163 Hai Ba Trung, Xuan Hoa Ward - Ho Chi Minh City	2026		Sale of goods and services	491
							Purchase of goods and	7.896
							Profits are shared	7.177

APPENDIX 4

LIST OF INSIDERS AND THEIR RELATED PERSONS
(Attached to Report No. /BC-PVChem dated, 2026)

STT	Mã CK	Họ và tên	Chức vụ tại công ty	Mối quan hệ đối với người nội bộ	Loại hình Giấy NSH
Number(10)	Varchar(10)	Varchar(50)	Varchar(100)	Varchar(100)	Integer (CCCD; Hộ chiếu; ĐKKD)
1	PVC	Truong Dai Nghia	Chairman		CCCD
1.1	PVC	Chu Nguyen Bach Duong		Wife	CCCD
1.2	PVC	Truong Minh Quang		Son	Hộ chiếu
1.3	PVC	Truong My An		Daughter	Hộ chiếu
1.4	PVC	Truong Minh		Father	CMND
1.5	PVC	Ngo Thi Gam		Mother	CMND
1.6	PVC	Truong Thi Thu Giang		Younger Sister	CCCD
1.7	PVC	Chu Tuan Hiep		Brother-in-law	CCCD
1.8	PVC	Nguyen Hong Nga		Mother-in-law	CMND
1.9	PVC	Chu Van Thom		Father-in-law	CCCD
1.10	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
2	PVC	Duong Tri Hoi	Member of the Board of Directors, CEO		CCCD
2.1	PVC	Tran Thi To		Mother	CCCD
2.2	PVC	Duong Thi Ha		Elder Sister	CCCD
2.3	PVC	Duong Chi Hai		Elder Brother	CCCD
2.4	PVC	Duong Thi Tam		Elder Sister	CCCD
2.5	PVC	Duong Thi Hoa		Elder Sister	CCCD
2.6	PVC	Hoang Tuyet Mai		Wife	CCCD
2.7	PVC	Duong Tri Thanh		Son	
2.8	PVC	Duong Khanh Linh		Daughter	
2.9	PVC	Vu Thi Huyen		Sister-in-law	CCCD
2.10	PVC	Dang The Ly		Brother-in-law	CCCD
2.11	PVC	Nguyen Dinh Thu		Brother-in-law	CCCD
2.12	PVC	Bui Van Mau		Brother-in-law	CCCD
2.13	PVC	Hoang Dinh Thi		Father-in-law	CCCD
2.14	PVC	Do Thi Hoa		Mother-in-law	CCCD
2.15	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
3	PVC	Tran Hong Kien	Independent Member of the Board of Directors		CCCD
3.1	PVC	Tran Ngoc Canh		Father	CCCD
3.2	PVC	Tran Thi Bich Hien		Mother	CCCD
3.3	PVC	Nguyen Huu Thu		Brother-in-law	CCCD
3.4	PVC	Nguyen Kim Hanh		Mother-in-law	CCCD
3.5	PVC	Nguyen Thu Huong		Wife	CCCD
3.6	PVC	Tran Ngoc Bao Han		Daughter	
3.7	PVC	Tran Hong Nam		Elder Brother	CCCD
3.8	PVC	Nguyen Thanh Nam		Sister-in-law	CCCD
4	PVC	Tran Ngoc Lan	Member of the Board of Directors		CCCD
4.1	PVC	Tran Xuan Mai		Brother-in-law	CCCD
4.2	PVC	Nguyen Thi Hue		Mother-in-law	CCCD
4.3	PVC	Tran Thai Ninh		Wife	CCCD
4.4	PVC	Tran Thai An		Son	CCCD
4.5	PVC	Tran Thuc Anh		Daughter	CCCD
4.6	PVC	Tran Van Hoa		Elder Brother	CCCD
4.7	PVC	Dau Thi Soa		Sister-in-law	CCCD
4.8	PVC	Tran Van Binh		Elder Brother	CCCD
4.9	PVC	Nguyen Thi Mai		Sister-in-law	CCCD
4.10	PVC	Tran Van Phuc		Elder Brother	CCCD
4.11	PVC	Ngo Thi Xuan		Sister-in-law	CCCD
4.12	PVC	Tran Van Hai		Elder Brother	

4.13	PVC	Tran Van Hoe		Elder Brother	CCCD
4.14	PVC	Nguyen Thi Van		Sister-in-law	CCCD
4.15	PVC	Tran Van Phuong		Elder Brother	CCCD
4.16	PVC	Le Thi Thuy		Sister-in-law	CCCD
4.17	PVC	Tran Thi Soa		Younger Sister	CCCD
4.18	PVC	Nguyen Quang Vinh		Brother-in-law	CCCD
4.19	PVC	Tran Thi Huyen Ngoc		Sister-in-law	CCCD
4.20	PVC	Nguyen Van Mau		Brother-in-law	CCCD
4.21	PVC	Tran Thi Hoang Anh		Sister-in-law	CCCD
4.22	PVC	M-I Vietnam		Chairman of the Members' Council	ĐKKD
5	PVC	Ha Duy Tan	Member of the Board of Directors		CCCD
5.1	PVC	Dao Thi Huyen		Mother	CCCD
5.2	PVC	Nguyen Vuong Manh		Father-in-law	CCCD
5.3	PVC	Chu Thi Thien		Mother-in-law	CCCD
5.4	PVC	Nguyen Thi Quynh Anh		Wife	CCCD
5.5	PVC	Ha Duy Anh		Son	CCCD
5.6	PVC	Ha Duy Khanh Trung		Son	CCCD
5.7	PVC	Ha Thi Bich Hang		Elder Sister	CCCD
5.8	PVC	Tran Duc Son		Brother-in-law	CCCD
5.9	PVC	PVChem-Tech		Chairman of the Company	ĐKKD
5.10	PVC	PetroVietnam		Representative of the Capital Contribution of Petrovietnam	ĐKKD
6	PVC	Nguyen Kim Manh Hoang	Deputy General Director		CCCD
6.1	PVC	Nguyen Kim Minh		Father	CCCD
6.4	PVC	Bui Thi Khang		Mother-in-law	CCCD
6.5	PVC	Le Thi Phuong Nhung		Wife	CCCD
6.6	PVC	Nguyen Le Dieu Linh		Daughter	CCCD
6.7	PVC	Nguyen Kim Manh Hung		Son	CCCD
6.8	PVC	Nguyen Thi Van Huong		Elder Sister	CCCD
6.9	PVC	Nguyen Trong Hong		Brother-in-law	CCCD
6.10	PVC	PVChem-ITS		Chairman of the Company	ĐKKD
6.11	PVC	PVChem-ITS Branch		Director of PVChem-ITS Branch	ĐKKD
7	PVC	Bui Tuan Ngoc	Deputy General Director		CCCD
7.1	PVC	Cao Thi Tuyet		Mother-in-law	CCCD
7.2	PVC	Bui Thi Minh Hang		Elder Sister	CCCD
7.3	PVC	Bui Công Hoan		Elder Brother	CCCD
7.4	PVC	Bui Thi Minh Phuong		Elder Sister	CCCD
7.5	PVC	Bui Thi Phuong Thao		Elder Sister	CCCD
7.6	PVC	Bui Quang Thach		Younger Brother	CCCD
7.7	PVC	Bui Quoc Thanh		Younger Brother	CCCD
7.8	PVC	Bui Ngoc Minh		Younger Brother	CCCD
7.9	PVC	Le Thi Thu Ha		Wife	CCCD
7.10	PVC	Bui Thi Anh Linh		Daughter	CCCD
7.11	PVC	Bui Thien Cam		Daughter	CCCD
7.12	PVC	Bui Duc Thu		Brother-in-law	CCCD
7.13	PVC	Nguyen Tra Huong		Sister-in-law	CCCD
7.14	PVC	Do Thi Tam		Sister-in-law	CCCD
7.15	PVC	Nguyen Thi Thuy Hang		Sister-in-law	CCCD
7.16	PVC	Pham Thi Bich Hong		Sister-in-law	CCCD
7.17	PVC	PVChem-CS		Chairman of the Company	ĐKKD
8	PVC	Vu Chi Cong	Deputy General Director		CCCD
8.1	PVC	Vu Van Tuong		Father	CCCD
8.2	PVC	Tran Thi Dien		Mother	CCCD
8.3	PVC	Nguyen Duy Can		Father-in-law	CCCD
8.4	PVC	Dao Phuong Tram		Mother-in-law	CCCD
8.5	PVC	Nguyen Thi Ngoc Anh		Wife	CCCD
8.6	PVC	Vu Nhat Duong		Son	CCCD
8.7	PVC	Vu Minh Chau		Daughter	CCCD

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8.8	PVC	Vu Ha My		Daughter	CCCD
8.9	PVC	Vu Binh Minh		Elder Brother	CCCD
8.10	PVC	Le Thi Kim Thuy		Sister-in-law	CCCD
8.11	PVC	Vu Thi Thu Dung		Elder Sister	CCCD
8.12	PVC	Pham The Truong		Brother-in-law	CCCD
8.13	PVC	Vu Manh Tien		Elder Brother	CCCD
8.14	PVC	Le Thi Thu Huong		Sister-in-law	CCCD
8.15	PVC	PVChem Drilling Mud and Services Co., Ltd. (DMC)		Chairman of the Company	ĐKKD
9	PVC	Tran Van Trinh	Chief Accountant		CCCD
9.1	PVC	Nguyen Thi Thu Hang		Wife	CCCD
9.2	PVC	Tran Van Thuat		Father	CMND
9.3	PVC	Tran Minh Quan		Son	CMND
9.4	PVC	Tran Phuc Thanh		Son	CCCD
9.5	PVC	Tran Van Truong		Elder Brother	CCCD
9.6	PVC	Tran Van Trinh		Younger Brother	CCCD
9.7	PVC	Tran Van Bang		Younger Brother	CCCD
9.8	PVC	Tran Thi Hoan		Younger Sister	CMND
9.9	PVC	Dang Thi Kim Anh		Sister-in-law	CMND
9.10	PVC	Nguyen Thi Le Thuy		Sister-in-law	CCCD
9.11	PVC	Ngo Thi Luong		Sister-in-law	CCCD
9.12	PVC	Vu Minh Tuan		Brother-in-law	CCCD
10	PVC	Nguyen Thi Minh Hang	Member of the Internal Audit Committee		CCCD
10.1	PVC	Nguyen Duc Tan		Father	CMND
10.2	PVC	Nguyen Thi Minh Nga		Mother	CMND
10.3	PVC	Nguyen Hong Nhung		Daughter	CMND
10.4	PVC	Nguyen Minh Khoi		Son	
10.5	PVC	Nguyen Minh Tri		Elder Brother	CMND
10.6	PVC	Tran Thi Kim Oanh		Sister-in-law	CMND
11	PVC	Dang Trung Hieu	Corporate Governance Officer/Authorized Person for Information Disclosure		CCCD
11.1	PVC	Dang Gia Hoang		Son	CCCD
11.2	PVC	Dang Nguyen Gia Han		Daughter	CCCD
11.3	PVC	Nguyen Thi Thu Hoai		Wife	CCCD
11.4	PVC	Dang The Truyen		Father	CCCD
11.5	PVC	Bui Thi Hue Cau		Mother	CCCD
11.6	PVC	Dang Nam Ha		Younger Brother	CCCD
11.7	PVC	Nguyen Van Thuy		Father-in-law	CCCD
11.8	PVC	DMC - Southern Petroleum Chemicals Joint Stock Company (DMC-MN)		Member of the Board of Directors	ĐKKD
12	PVC	Nguyen Viet Thang	Corporate Governance Officer		CCCD
12.1	PVC	Bui Thi Van		Mother	CCCD
12.2	PVC	Vu Kim Chi		Wife	CCCD
12.3	PVC	Nguyen Vu Hoan Chau		Daughter	CMND
12.4	PVC	Nguyen Huu Khanh		Son	CCCD
12.5	PVC	Nguyen Thi Van Anh		Younger Sister	CMND
12.6	PVC	Nguyen Anh Tuan		Younger Brother	CCCD
12.7	PVC	Le Duc Luong		Brother-in-law	CMND
12.8	PVC	Hoang Thi Nga		Mother-in-law	CCCD
13	PVC	Tran Phu	Member of the Internal Audit Committee		CMND
13.1	PVC	Tran Thi Thu Huyen		Wife	CMND
13.2	PVC	Tran Trung Dung		Father	CMND
13.3	PVC	Nguyen Thi Thuoc		Mother	CMND
13.4	PVC	Tran Thuc Anh		Daughter	

13.5	PVC	Tran Diep Anh		Daughter	
13.6	PVC	Tran Trung Phan		Elder Brother	CMND
13.7	PVC	Nguyen Thanh Thuy		Sister-in-law	CCCD
13.8	PVC	Tran Trong Chuong		Father-in-law	CCCD
13.9	PVC	Dao Thi Bich		Mother-in-law	CCCD
14	PVC	Ta Dinh Khang	Head of the Internal Audit Committee		CCCD
14.1	PVC	Ta Dinh Khien		Father	CCCD
14.2	PVC	Ta Thi Vien		Mother	CCCD
14.3	PVC	Ta Thuy Ngan		Daughter	
14.4	PVC	Ta Dinh Binh		Elder Brother	CCCD
14.5	PVC	Ta Dinh An		Elder Brother	CCCD
14.6	PVC	Ta Thi Hanh		Elder Sister	CCCD
14.7	PVC	Ta Thi Trinh		Younger Brother	CCCD
14.8	PVC	Ta Thi Hien		Younger Brother	CCCD
14.9	PVC	Nguyen Ngoc Cuu		Brother-in-law	CCCD
14.10	PVC	Pham Van Tuy		Brother-in-law	CCCD
14.11	PVC	Nguyen Thi Phuong Hoa		Sister-in-law	CCCD
14.12	PVC	Phung Thi Phuong Loan		Sister-in-law	CCCD

