

No. ~~21~~/BC-SGDHN

Hanoi, July ~~31~~ 2026

REPORT ON CORPORATE GOVERNANCE FOR THE FIRST SIX MONTHS OF 2026

To: - **State Securities Commission**
- **Hanoi Stock Exchange**

- Name of public company: Hanoi Educational Book Joint Stock Company
- Head office address: Building D, 2nd Floor, Vinaconex 1 Office Area, 289A Khat Duy Tien, Dai Mo Ward, Hanoi City, Vietnam.
- Phone: 024 62534301 Fax: 024 62657742
- Email: sachgiaoduchn.ebs@gmail.com
- Charter capital: **102,194,840,000 VND** (*One hundred spirits two billion one hundred and ninety-four million eight hundred and forty thousand VND*).
- Stock Code: **EBS**

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Number of Resolutions/Decisions	Date	Contents
1	01/SGDHN	30/03/2026	1. Approve the report of the Board of Directors, the Board of Directors and the Supervisory Board. 2. Approve the financial statements, revenue and profit distribution in 2025 audited by NVA Auditing Co., Ltd., profit distribution, salary unit price in 2025. 3. Approve the production and business plan, salary unit price in 2026, authorize the Board of Directors to invest in potential projects and companies to promote the efficiency of the company's capital use and the Company's Board of Directors will submit to the Board of Directors for consideration and decision on adjusting the salary unit price in 2026 in December 2026.

No.	Number of Resolutions/Decisions	Date	Contents
			4. Approve the authorization of the Board of Directors to decide on the selection of an auditor for the Company's semi-annual financial statements, annual financial statements and 2026 consolidated financial statements and disclose information as prescribed 5. To approve the total remuneration paid to members of the Board of Directors, the Secretary of the Board of Directors and the Supervisory Board of the Company in 2025 and 2026. 6. Through the Company's loan to EBS Solar Vietnam Energy Joint Stock Company an amount of up to 35% of the total value of the Company's assets recorded in the latest financial statements.

II. THE BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position	Date of commencement/cessation of membership of the Board of Directors	Number of meetings attended	Rate	Reasons for not attending the meeting
1	Mr. Ngo Trong Vinh	Chairman	until June 22, 2026, from June 22, 2026 as Vice Chairman	7/7	100%	
2	Mr. Ngo Anh Phuong	Vice Chairman	until June 22, 2026, from June 22, 2026 as a member	7/7	100%	
3	Mr. Nguyen Thanh Tung	Commissioner	24/4/2024	7/7	100%	
4	Ms. Ngo Thi Thanh Huyen	Commissioner	24/4/2024	7/7	100%	
5	Ms. Lam Quynh Huong	Commissioner	until June 22, 2026, from June 22, 2026 as chairman	7/7	100%	

No.	Member of the Board of Directors	Position	Date of commencement/cessation of membership of the Board of Directors	Number of meetings attended	Rate	Reasons for not attending the meeting
6	Ms. Ngo Phuong Anh	Commissioner	24/4/2024	7/7	100%	
7	Ms. Bui Thi Thu Lan	Commissioner	24/4/2024	7/7	100%	

2. Supervision activities of the Board of Directors over the Board of Directors

The Board of Directors always closely monitors the activities of the Board of Directors in implementing the Resolution of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors. The Board of Directors reports and provides information on the activities of the Board of Directors to the Board of Directors quickly and accurately. The Board of Directors has supervised the activities of the Board of Directors in performing the following tasks:

- Financial statements for the first and second quarters of 2026;
- The situation of production and business activities in 2026;
- Production and business plan in 2026.

- In addition to supervising the regular activities of the Company, the Board of Directors directs the Board of Directors to focus on continuing to improve and consolidate the human resources apparatus, the Company's executive board and prepare financial sources for the production and business plan in 2026. The Board of Directors participates in meetings of the Board of Directors to capture information and promptly direct the Board of Directors to some important and important tasks of the Company.

3. Activities of subcommittees of the Board of Directors

4. Resolutions/Decisions of the Board of Directors

No.	Resolution Number	Date	Contents
1	01/2026/HDQT-NQ	21/01/2026	Approving the finalization of the list of shareholders to attend the 2026 General Meeting of Shareholders and the advance of dividends in 2025 in cash; Approving the time of the Annual General Meeting of Shareholders in 2026 as follows:
2	02/2026/HDQT-NQ	13/03/2026	Approved the content and agenda of the 2026 General Meeting of Shareholders.

No.	Resolution Number	Date	Contents
3	03/2026/HDQT-NQ	13/04/2026	Approving the business plan in 2026, total revenue in 2026: 77,100,000,000 VND; Profit 9,900,000,000 VND; Through borrowing capital, opening L/C of the Company at Joint Stock Commercial Bank for Investment and Development of Vietnam – South Hanoi Branch to serve production and business activities in the form of a credit line of: 16 billion VND; the pledge and mortgage of assets under the right to use and own by Educational Books Joint Stock Company in Hanoi City and other assets mobilized by third parties at the Bank to secure the fulfillment of payment obligations to the Bank for loans/guarantees/L/C; Through the appointment of Mr. Nguyen Thanh Tung, General Director representing the Company to perform: Negotiate, negotiate, approve, sign and implement contracts and documents related to loans, mortgages, pledges of assets at the Bank.
4	04/2026/HDQT-NQ	08/06/2026	Approved the selection of AAC Auditing and Accounting Co., Ltd. to audit the semi-annual financial statements, annual financial statements and consolidated financial statements for 2026 of Educational Books Joint Stock Company in Hanoi
5	05/2026/HDQT-NQ	18/06/2026	Approving the review of the work of the first 6 months of the year and the business plan of the last 6 months of the year of Educational Books Joint Stock Company in Hanoi City; Through the consolidation of the Company's operating apparatus, the Company received and appointed Mr. Nguyen Quang Huy - Former Head of Sales Department, holding the position of Deputy General Director of the Company from 18/06/2026; Through the expansion of production and business, Mr. Nguyen Huy Tung, Deputy Director of 123 Education Development Investment Joint Stock Company, held the position of Director of the Center for Production and Trading of Educational Equipment and Learning Materials
6	06/2026/HDQT-NQ	22/06/2026	Approved the re-election of the titles of the Board of Directors of Educational Books Joint Stock Company in Hanoi for the term 2024 -2029; Through the consolidation of the Company's operating apparatus. 1. Dismissal from: Mr. Nguyen Thanh Tung Dismissal Position: General Director, legal representative of Educational Books Joint Stock Company in Hanoi

			City. 2. Appointment of Mr. Ngo Trong Vinh (currently holding the position of Deputy General Director of the Company). Appointment position: General Director, legal representative of Educational Books Joint Stock Company in Hanoi City.
7	07/2026/HDQT-NQ	25/06/2026	Approving the consolidation of the personnel of the Company's Logistics Department, dismissal of Ms. Nguyen Thi Le Huong Phuong, Dismissal of her position: Deputy Head of Logistics Department. Appointment of Mr. Nguyen Truong Hai, Appointment position: Deputy Head of Logistics Department.

III. CONTROL BOARD

1. Information about members of the Supervisory Board (Supervisory Board)

No.	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors	Number of meetings attended by the Board of Directors	Rate	Reasons for not attending the meeting
1	Mr. Nguyen Trong Ha	Head of the Supervisory Board	24/4/2024	1	100%	
2	Ms. Nguyen Thi Thu Huyen	Commissioner	24/4/2025	1	100%	
3	Ms. Nguyen Thi Mai	Commissioner	24/4/2024	1	100%	

2. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

– In 2026, the Board of Directors will hold regular and extraordinary meetings under the jurisdiction of the Board of Directors. Meetings of the Board of Directors promptly direct the production and business activities of the Company, meetings to review the work that has been done and set out the direction and tasks of the next work.

– The Resolutions and Decisions of the Board of Directors are promulgated in the right order, in accordance with the authority and in accordance with the provisions of the law.

– The Board of Directors has well implemented the Resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors assigned. Members of the Board of Directors and other managers have exercised their assigned rights and duties in accordance with the provisions of the Law on Enterprises, the Company's Charter and the Resolution of the 2026 General Meeting of Shareholders to ensure the legitimacy of the Company.

3. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

The Control Board is provided with sufficient documents and information in accordance with the provisions of law. When the Supervisory Board requests the provision of information related to the Company's activities, it is promptly and fully responded by the Executive Board as requested.

4. Other activities of the Supervisory Board:

IV. EXECUTIVE BOARD

No.	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Mr. Nguyen Thanh Tung	14/10/1982	Master of Economics	From 2/9/2019 to 23/6/2026
2	Mr. Ngo Trong Vinh	05/02/1964	Civil Engineer, Bachelor of Economics	From 26/7/2019 as Deputy General Director to 23/6/2026 and General Director from 23/6/2026

V. CHIEF ACCOUNTANT

No.	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Ms. Nguyen Thi Hoa	09/01/1986	Bachelor of Accounting	2/9/2019

VI. TRAINING ON CORPORATE GOVERNANCE

Members of the Board of Directors, Supervisory Board and the Company's Executive Board, Secretary of the Board of Directors regularly update documents and regulations of the law on corporate governance and will continue to participate in training courses organized by the Agricultural Securities Commission and the Hanoi Stock Exchange.

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANIES AS PRESCRIBED IN CLAUSE 34, ARTICLE 6 OF THE LAW ON SECURITIES (6-monthly/annual report):

1. List of related persons of the Company.

No.	Name	Securities Trading Accounts	Position at the company/relations hip with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1	Ngo Trong Vinh	000679 and 088888	- Deputy General Director and Chairman of the Board of Directors until 22/6/2026 - From 22/6/2026 to be the Deputy Director of the Board of Directors. - From 23/6/2026 as General Director			958.383	9,62%	
	Le Thi Tuyet Nhung	009972	Wife			382.000	3,83%	
	Ngo Anh Phuong		Son			0	0	
	Ngo Thuy Duong		Daughter			0	0	
	Nguyen Thi La		Mother			0	0	
	Ngo Trong Quang		Brother			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relationship with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
	Hoang Thi Chinh		Sister-in-law			0	0	
	Ngo Thi Mui		Sister-in-law			0	0	
	CMC Investment Joint Stock Company	0C6699 and 096886	Mr. Ngo Trong Vinh is the Deputy Chairman of the Board of Directors			131.900	1,3%	
2	Nguyen Thanh Tung		General Director until June 23, 2026 and the Board of Directors			0	0	
	Nguyen Vu Hong Anh		Wife			0	0	
	Nguyen Minh Phuong		Daughter			0	0	
	Nguyen Tri Thuc		Dad			0	0	
	Nguyen Thi Hoa Chung		Mother			0	0	
	Nguyen Tuan Linh		Younger brother			0	0	
3	Educational Book Publishing Joint Stock Company		Mr. Ngo Trong Vinh is the capital contribution representative at PHSGD Joint Stock Company since 29/08/2019			0	0	
4	Lam Quynh Huong		- UV of the Board of Directors until 22/6/2026.			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relationship with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
			-Chairman of the Board of Directors from 22/6/2026					
	Lam Kha An		Daughter			0	0	
	Doan Thi Lien		Mother			0	0	
	Lam Thanh Tung		Younger brother			0	0	
	Lam My Duyen		Sister			0	0	
5	Ngo Anh Phuong		Vice Chairman of the Board of Directors until June 22, 2026 to serve as Vice Chairman of the Board of Directors from June 22, 2026			0	0	
	Do Thu Trang		Wife			0	0	
	Ngo Minh Hieu		Children			0	0	
	Ngo Trong Vinh	000679 and 088888	Dad			958.383	9,62%	
	Le Thi Tuyet Nhung	009972	Mother			382.000	3,83%	
	Ngo Thuy Duong		Sister			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relationship with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
	CMC Investment Joint Stock Company	006699 and 096886	Mr. Ngo Anh Phuong is the TV of the Board of Directors and General Director			131.900	1,3%	
6	Ngo Phuong Anh	061C009015	UV Board of Directors			2.410.200	24,19%	
	Tran Tuan Manh		Husband			0	0	
	Tran Manh Quan		Children			0	0	
	Ngo Thi Mui		Mother			0	0	
	Ngo Thu Huong		Sister			0	0	
	Ngo Trong Dat		Younger brother			0	0	
7	Ngo Thi Thanh Huyen	061C007471	UV Board of Directors			597.900	6,0%	
	Nguyen Van Thinh		Husband			0	0	
	Nguyen Anh Truc		Sons			0	0	
	Nguyen Kien Giang		Sons			0	0	
	Le Thi Nga		Mother			0	0	
	Ngo Thi Tuyen		Sister			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relations with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
	Ngo Thi Phong Nha		Sister			0	0	
8	Bui Thi Thu Lan		UV Board of Directors			2.000	2.000	
	Nguyen Manh Cuong		Husband			0	0	
	Nguyen Minh Hieu		Children			0	0	
	Nguyen Hai Minh		Children			0	0	
	Dang Thi Teo		Mother			0	0	
	Bui Duc Ngo		Father			0	0	
	Bui Duc Duy		Younger brother			0	0	
09	Nguyen Trong Ha		Head of the Supervisory Board			0	0	
	Tran Thi Thu Hang		Wife			0	0	
	Nguyen Ha Linh		Daughter			0	0	
	Nguyen Ha Trang		Daughter			0	0	
	Nguyen Trong Phuc		Sons			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relationship with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
	Nguyen Thi Loan		Mother			0	0	
	Nguyen Thi Le Hang		Sister			0	0	
	CMC Investment Joint Stock Company	006699 and 096886	Mr. Nguyen Trong Ha is the Director of the Board of Directors, Deputy General Director, KTT			131.900	1,3%	
10	Nguyen Thi Thu Huyen		TV BKS from 25/4/2025			0	0	
	Tran Viet Hoang		Husband			0	0	
	Tran Khanh Ly		Daughter			0	0	
	Tran Duy Quang		Sons			0	0	
	Nguyen Van Luan		Dad			0	0	
	Nguyen Thi Lan		Mother			0	0	
	Nguyen Duc Nam		Younger brother			0	0	
11	Nguyen Thi Mai		TV BKS			0	0	
	Nguyen Van Manh		Father			0	0	
	Nguyen Thi Mien		Mother			0	0	
	Liu Cong Chuan		Husband			0	0	

No.	Name	Securities Trading Accounts	Position at the company/relationship with insiders	ID number/ Business Registration	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%)	Notes
	Luu Tue Linh		Daughter			0	0	
	Nguyen Thi Lan Anh		Sister			0	0	
	Nguyen Thi Minh		Sister			0	0	
	Nguyen Thanh Dat		Younger brother			0	0	
12	Nguyen Thi Hoa		Chief Accountant			0	0	
	Ngo The Vinh		Sons			0	0	
	Ngo Que Anh		Daughter			0	0	
	Nguyen Van Khoi		Father					Lost
	Nguyen Thi Thai		Mother			0	0	
	Nguyen Van Nam		Brother			0	0	
	Nguyen Thi Hong		Sister			0	0	
	Nguyen Van Tuan		Younger brother			0	0%	

2. Transactions between the company and related persons of the company.

3. Transactions between internal persons of listed companies, related persons of internal persons and subsidiaries or companies controlled by listed companies; between the company and major shareholders

No.	Name of organization/individual	Relationship with the company	NSH Certificate number, date of issue, place of issue	Head Office Address/ Contact Address	When to transact with the company	Transaction Content	Notes
1	Education Publishing House in Hanoi	Dependent Accounting Unit of Vietnam Educational Publishing Company Limited	0100108543-016 issued on 14/10/2005	No. 81 Tran Hung Dao, Cua Nam Ward, Hanoi	The first 6 months of 2026	Service Fee	
2	Educational Book Publishing Joint Stock Company	Affiliates	0107319663 issued on 01/02/2016	Building D, 2nd floor, Vinaconex 1 Office Building, Lane 289A Khuat Duy Tien, Dai Mo Ward, HN	The first 6 months of 2026	Supply of books, and dividends are distributed	
3	EBS Solar Vietnam Energy Joint Stock Company	Subsidiaries	01C9314156	Building D, 2nd floor, Vinaconex 1 Office Building, Lane 289A Khuat Duy Tien, Dai Mo Ward, HN	The first 6 months of 2026	Collection of loans, interest and dividends	
4	Ocean Solar Joint Stock Company	Affiliates	20C1332996	Hamlet 7, Khanh An Commune, Ca Mau Province	The first 6 months of 2026	Collect loan interest and dividends for EBS Solar VN Company	

4. Transactions between the company and other entities.

4.1 Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) have been founding members or members of the Board of Directors, Director (General Director) operate.

No.	Company Name	Relationship	Total transaction amount (VND)
1	EBS Solar Vietnam Energy Joint Stock Company	Deputy Chairman of the Board of Directors, General Director of the Company is the Board of Directors, General Director of EBS Solar Vietnam Energy Joint Stock Company	6.942.639.726
2	Ocean Solar Joint Stock Company	The General Director of the Company is the Director of Ocean Solar Joint Stock Company	2.097.471.453
3	Educational Book Publishing Joint Stock Company	Deputy Chairman of the Board of Directors of the Company is the TV Board of Directors of Educational Book Distribution Joint Stock Company	625.339.600

4.3 Other transactions of the Company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) of the Executive Director.

VIII. TRANSACTIONS OF INTERNAL SHAREHOLDERS/MAJOR SHAREHOLDERS AND RELATED PERSONS

1. List of internal shareholders and related persons of internal persons (as in Clause 1, Section V)

2. Transactions of insiders and related persons with respect to stocks of listed companies:

No.	Transaction Executor	Relations with internal shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	

IX. OTHER MATTERS OF NOTE

Receiving place:

- State Securities Commission, Hanoi Stock Exchange;
- Save Documentation Office, Board of Directors;
- Company website.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Lam Quynh Huong

T.C.P. ★