

**IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 426/CT-VPTH

Ho Chi Minh City, July 29, 2026

*Re: Disclosure of the Company's Corporate
Governance Report for the First Half of 2026*

**INFORMATION DISCLOSURE
Hanoi Stock Exchange**

**1. Organization name: IDICO INVESTMENT CONSTRUCTION OIL AND
NATURAL GAS JOINT STOCK COMPANY**

- Stock code : ICN
- Address : 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Phone: 02543.838423 - 02543.838426 Fax: 02543.838422
- Email: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Information disclosure content : Disclosure of the Company's Corporate Governance Report for the First Half of 2026

3. This information was published on the company's website on July 29, 2026 at the link : idicoconac.vn (Shareholder Relations Section)

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Organization Representative

Authorized person to disclose information

Recipient: *neul*

- As above;
- Board of Directors, Board of Supervisors of the Company;
- Board of Directors;
- Save VPTH, TCKT.



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC**
Vũ Anh Tuấn

No: 424 /BC-HĐQT

Ho Chi Minh City, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: IDICO Investment Construction Oil and Natural Gas Joint Stock Company

- Address of headoffice: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City

- Telephone : 0254.3838423/0254.3838426

- Fax : 0254.3838422

- Email : idicoconac@gmail.com

- Charter capital: 203.999.600.000 VND

- Stock symbol: ICN

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

- The implementation of internal audit: Not yet implemented (Units are not required to comply with regulations in Decree 05/2019).

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
01	08/NQ-CT	22/04/2026	The 2026 Annual General Meeting of Shareholders was held on 22/04/2026 and approved the following contents: - Summary Report on Business Operations in 2025 and the 2026 Business Plan; - Report on the activities of the Board of Directors in 2025; - Report of the Supervisory Board for 2025; - Proposal on the approval of the audited consolidated financial statements for 2025; - Proposal on the approval of the production, business and investment plan for 2026; - Proposal on the approval of the profit distribution

			and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026; - Proposal on the approval of the share issuance plan for the payment of the 2025 dividend; - Proposal on the approval of the total remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026; - Proposal on the selection of the independent auditor for the 2026 financial statements.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Dang Chinh Trung	Chairman	31/05/2019	
02	Mr. Le Thanh Tung	Member/Director	31/05/2019	
03	Mr. Pham Ngoc Dung	Member	31/05/2019	
04	Mr. Vu Anh Tuan	Member/Deputy Director	04/11/2022	
05	Mr. Nguyen Vu Hung	Non-Executive Member	26/09/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Dang Chinh Trung	2/2	100%	
02	Mr. Le Thanh Tung	2/2	100%	
03	Mr. Pham Ngoc Dung	2/2	100%	
04	Mr. Vu Anh Tuan	2/2	100%	
05	Mr. Nguyen Vu Hung	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly inspects and supervises the production and business operations of the Board of Directors and the management departments under the Company; directs through meetings of the Board of Directors, supervises the implementation of the Resolutions of the General Meeting of Shareholders,

Resolutions and Decisions of the Board of Directors.

- Through the documents of collecting written opinions of the Board of Directors, the Board of Directors also demonstrates its responsibility in participating in supervising and resolving issues under the authority of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors does not establish any subcommittees. The Board of Directors's members perform their duties as assigned by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-CT	08/01/2026	Resolution on the second interim cash dividend payment for 2025	100%
2	02/NQ-CT	19/01/2026	Resolution on the review of production and business performance for Q4 2025 and the production and business plan for Q1 2026	100%
3	02a/NQ-CT	19/01/2026	Extract of the Resolution on the review of production and business performance for Q4 2025 and the production and business plan for Q1 2026	100%
4	03/NQ-CT	11/02/2026	Resolution on the organization of the 2026 Annual General Meeting of Shareholders	100%
5	04/NQ-CT	23/03/2026	Resolution on obtaining financing for the investment project for the commercial and service center combined with residential development in the Bac Chau Giang Urban Area – 28 detached and semi-detached villas, Phu Ly City	100%
6	05/NQ-CT	24/03/2026	Resolution approving the investment in the entire "Commercial Center and High-rise Apartment Building" component of the Bac Chau Giang Urban Area Project, Ha Nam Ward, Ninh Binh Province	100%
7	06/NQ-CT	30/03/2026	Resolution approving the documentation for the 2026 Annual General Meeting of Shareholders	100%
8	07/NQ-CT	27/03/2026	Resolution on the review of production and business performance for Q1 2026 and the production and business plan for Q2 2026	100%
9	09/NQ-CT	05/05/2026	Resolution on the payment of the 2025 cash dividend	100%

10	10/NQ-CT	15/06/2026	Resolution approving the acquisition of project development rights over a 4,345.6 m ² land parcel in the Bac Chau Giang Urban Area for the construction of a commercial center combined with a high-rise apartment building from An Hoa Construction Inspection Joint Stock Company	100%
11	11/NQ-CT	26/06/2026	Resolution on adjusting the loan interest rate for the investment project of the commercial and service center combined with residential development in the Bac Chau Giang Urban Area – 28 detached and semi-detached villas, Ha Nam Ward, Ninh Binh Province	100%
12	03/QĐ-CT	09/01/2026	Decision approving the basic design of the My Xuan B1 Social Housing Project (CONAC GARDEN) – Internal Road N2 (Section N5–N9), Phu My Ward, Ho Chi Minh City	100%
13	11/QĐ-CT	22/01/2026	Decision approving the selection of the consultant for the conceptual design for the partial adjustment of the subdivision zoning plan and the master site plan for the 326 Nguyen An Ninh site, Tam Thang Ward, Ho Chi Minh City (CONAC PLAZA Project), covering 8,091.2 m ²	100%
14	23/QĐ-CT	10/02/2026	Decision approving the selection of the contractor for the market study update and development proposal for the 8,137 m ² land plot at 326 Nguyen An Ninh, Tam Thang Ward, Ho Chi Minh City	100%
15	25/QĐ-CT	12/02/2026	Decision approving the detailed design drawings and cost estimate for the D800 stormwater sewer along Internal Road No. 5 and the D1000 stormwater sewer and drainage canal at the intersection of Internal Road No. 2 and My Xuan–Ngai Giao Road within My Xuan B1-CONAC Industrial Park, Phu My Ward, Ho Chi Minh City	100%
16	44/QĐ-CT	18/03/2026	Decision approving the architectural design competition regulations for the commercial center and apartment	100%

			building component of the Bac Chau Giang Urban Area Project, Ha Nam Ward, Ninh Binh Province	
17	45/QĐ-CT	18/03/2026	Decision approving the design brief for the architectural design competition for the commercial center and apartment building component of the Bac Chau Giang Urban Area Project, Ha Nam Ward, Ninh Binh Province	100%
18	49/QĐ-CT	24/03/2026	Decision approving the salary and remuneration fund for 2025 and the salary and remuneration budget for 2026	100%
19	50/QĐ-CT	24/03/2026	Decision approving the settlement of administrative and selling expenses for 2025 and the administrative expense budget for 2026	100%
20	57/QĐ-CT	07/04/2026	Decision establishing the architectural design competition committee for the commercial center and apartment building component of the Bac Chau Giang Urban Area Project, Ha Nam Ward, Ninh Binh Province	100%
21	62/QĐ-CT	22/04/2026	Decision approving the package price, procurement plan and contractor selection results for the consultancy package to verify the basic design drawings and total investment estimate for apartment blocks OCC1, OCC2 and OCC3 of the My Xuan B1 Social Housing Project (CONAC GARDEN), Phu My Ward, Ho Chi Minh City	100%
22	67/QĐ-CT	29/04/2026	Decision approving the payment of the 2025 bonus fund to the Executive Management Board	100%
23	72/QĐ-CT	14/05/2026	Decision approving the contractor selection results for the EPC package (design, equipment supply and construction) of Phase 1 (1,000 m ³ /day) of the centralized wastewater treatment plant (total capacity: 2,800 m ³ /day) under the My Xuan B1-CONAC Industrial Park Expansion Infrastructure Development and Operation Project, Phu My Ward, Ho Chi Minh City	100%

24	81/QĐ-CT	05/06/2026	Decision approving the procurement package, procurement plan and contractor selection results for the consultancy package to verify the basic design drawings and total investment estimate of the My Xuan B1-CONAC Industrial Park Expansion Infrastructure Development and Operation Project, Phu My Ward, Ho Chi Minh City	100%
25	91/QĐ-CT	15/06/2026	Decision on the appointment of the independent auditor for the 2026 financial statements	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Ms. Tran Ngoc Sang	Head of the Supervisory Board	24/04/2024	Bachelor of Economics - Accounting - Auditing
02	Mr. Nguyen Van Thau	Supervisor	25/04/2023	Bachelor of Economics
03	Mr. Mai Quoc Chinh	Supervisor	29/04/2022	Civil and Industrial Construction Engineer

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Tran Ngoc Sang	2/2	100%	100%	
02	Mr. Nguyen Van Thau	2/2	100%	100%	
03	Mr. Mai Quoc Chinh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors fully participates in the Board of Directors' meetings during the period;
- The Board of Supervisors recommends approved auditing companies for the Board of Directors to select to audit the annual financial statements;

- The Board of Supervisors reviews the Company's annual financial statements;
- The Board of Supervisors evaluates the management and operation efficiency of the Board of Directors, the Board of Management and the Company's production and business situation through the financial statements and periodic reports of the Board of Directors and the Board of Management.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors always receives full information and documents on the implementation of the Company's production and business plans.
- The Board of Supervisors also regularly coordinates with the Board of Directors to inspect compliance with the provisions of the State Law and the provisions of the Company's Charter.
- The Board of Directors, the Board of Supervisors, the Board of Management and the Company's management staff have a close relationship in the operation and management of production and business activities

5. Other activities of the Board of Supervisors (if any):

The Board of Supervisors has assigned tasks to each member.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
01	Mr. Le Thanh Tung	11/9/1975	Master of Economics	16/01/2009
02	Mr. Vu Anh Tuan	28/10/1973	Bachelor of Economics	05/6/2015
03	Ms. Lam Thi Phuong Trang	15/01/1973	Master of Business Administration	01/04/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Hong Hanh	21/01/1974	Bachelor of Economics	22/4/2013

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Details in attached Appendix 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Details in attached Appendix 02
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Details in attached Appendix 02
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Details in attached Appendix 03
2. Transactions of internal persons and affiliated persons with shares of the company: Details in attached Appendix 04

IX. Other significant issues: None

Recipients: *new*

- As above;
- The Board of Directors;
- The Board of Supervisors;
- The Board of Management;
- Archived: VPTH, TCKT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



DANG CHINH TRUNG

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL AND
NATURAL GAS JOINT STOCK COMPANY

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
The Board of Directors (<i>Affiliated persons of the BoD as per Appendix 03 attached to this Report</i>)									
01	Mr. Dang Chinh Trung		Chairman			31/05/2019			
02	Mr. Le Thanh Tung		Member of the Board of Directors/ Director			16/01/2009			
03	Mr. Pham Ngoc Dung		Member of the Board of Directors			31/03/2017			
04	Mr. Vu Anh Tuan		Member of the BoD/ Deputy Director/ Person authorized to disclose			05/06/2015			

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
			information/ Person in charge of Corporate Governance						
05	Mr. Nguyen Vu Hung		Member of the Board of Directors			26/09/2025		Appoint ment	

The Board of Supervisors (*Affiliated persons of the BoS as per Appendix 03 attached to this Report*)

01	Ms. Tran Ngoc Sang		Head of the Supervisory Board			24/04/2024			
02	Mr. Nguyen Van Thau		Supervisor			25/04/2023			
03	Mr. Mai Quoc Chinh		Supervisor			29/04/2022			

The Management Board (*Affiliated persons of The Management Board as per Appendix 03 attached to this Report*)

01	Ms. Lam Thi Phuong Trang		Deputy Director			01/04/2025		Appoint ment	
02	Ms. Nguyen Thi Hong Hanh		Chief Accountant			22/04/2013			

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
Corporate secretary (<i>Affiliated persons of the CS as per Appendix 03 attached to this Report</i>)									
01	Mr. Tran Thanh Kieu		Corporate secretary			01/04/2025		Appoint ment	
Affiliated Organizations									
01	IDICO Corporation			0302177966, 30/6/2010, the Ho Chi Minh City Department of Finance	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City				Parent company
1.1	Ms. Nguyen Thi Nhu Mai								Chairman of the Board of Directors
1.2	Mr. Dang Chinh Trung								Member of the Board of Directors, Chief Executive Officer
1.3	Mr. Ton That Anh Tuan								Member of the Board of Directors, Chairman of the Audit

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Relationship with company
									Committee
1.4	Ms. Tran Thuy Giang								Member of the Board of Directors, Member of the Audit Committee
1.5	Mr. Nguyen Viet Tuan								Member of the Board of Directors, Deputy Chief Executive Office
1.6	Mr. Nguyen Hong Hai								Deputy Chief Executive Officer
1.7	Ms. Tran Ngoc Sang								Chief Accountant

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
1.8	Mr. Nguyen Van Vu								Board Secretary and Corporate Governance Officer
1.9	IDICO Urban Development and Industrial Park One Member Limited Liability Company			3600257771, issued on June 7, 2007 by the Department of Planning and Investment of Dong Nai Province	Ton Duc Thang Street, Nhon Trach 1 Industrial Park, Nhon Trach Commune, Dong Nai Province				Affiliated Organization of IDICO
1.10	IDICO Industrial Park Services One Member Limited Liability Company			3602478261, issued on March 31, 2011 by the Department of Planning and Investment of Dong Nai Province	No. 48, Quarter 3, Long Hung Ward, Dong Nai Province				Affiliated Organization of IDICO
1.11	IDICO Housing and Urban Development Investment Joint Stock Company			3600486108, issued on February 16, 2005 by the Department of Planning and Investment of Dong Nai Province	Road No. 4, Nhon Trach 1 Industrial Park, Nhon Trach Commune, Dong Nai Province				Affiliated Organization of IDICO

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
1.12	IDICO Srok Phu Mieng Hydropower Joint Stock Company			3800407449, issued on February 12, 2008 by the Department of Planning and Investment of Binh Phuoc Province	Hamlet 7, Binh Tan Commune, Dong Nai Province				Affiliated Organization of IDICO
1.13	IDICO Infrastructure Development Investment Joint Stock Company			0302095576, issued on December 12, 2007 by the Ho Chi Minh City Department of Finance	Km 1906+700, National Highway 1A, Quarter 5, Binh Tan Ward, Ho Chi Minh City				Affiliated Organization of IDICO
1.14	Long An IDICO Investment Construction Joint Stock Company			1100503295, issued on January 5, 2006 by the Tay Ninh Provincial Department of Finance	No. 88, National Highway 1 (Bypass), Long An Ward, Tay Ninh Province				Affiliated Organization of IDICO
1.15	IDICO Construction Investment and Materials Development Joint Stock Company			3600687943, issued on August 20, 2004 by the Department of Planning and Investment of Dong Nai Province	Nhon Trach 1 Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam				Affiliated Organization of IDICO

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
1.16	IDICO No.10 Construction Investment Joint Stock Company			1800155910, issued on January 15, 2007 by the Department of Planning and Investment of Can Tho City	No. 43A, 3/2 Street, Ninh Kieu Ward, Can Tho City				Affiliated Organization of IDICO
1.17	Que Vo IDICO Urban Development and Industrial Park Investment Joint Stock Company			0102595934, issued on January 3, 2008 by the Department of Planning and Investment of Hanoi	D3 Road, Que Vo 2 Industrial Park, Dao Vien Ward, Bac Ninh Province				Affiliated Organization of IDICO
1.18	Thai Binh IDICO Investment and Construction Joint Stock Company			1000214807, issued on October 3, 1998 by the Hung Yen Department of Planning and Investment	No. 304 Tran Hung Dao Street, Tran Hung Dao Ward, Hung Yen Province				Affiliated Organization of IDICO
1.19	IDICO Tien Giang Joint Stock Company			1201656805, issued on December 15, 2021 by the Dong Thap Department of Planning and Investment	No. 138 Tran Hung Dao Street, Dao Thanh Ward, Dong Thap Province				Affiliated Organization of IDICO

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Relationship with company
1.20	IDERGY Joint Stock Company			0317478959, issued on September 19, 2022 by the Ho Chi Minh City Department of Planning and Investment	151A Nguyen Dinh Chieu Street, Xuan Hoa Ward, Ho Chi Minh City				Affiliated Organization of IDICO
1.21	IDICO Vinh Quang Joint Stock Company			0202220720, issued on October 3, 1998 by the Department of Planning and Investment of Hai Phong City	Hamlet Cluster 10, Cuc Pho Hamlet, Vinh Bao Commune, Hai Phong City				Affiliated Organization of IDICO
1.22	IDICO Ha Nam Joint Stock Company			0700881956, issued on May 16, 2024 by the Department of Planning and Investment of Ninh Binh Province	Residential Group 3, Nam Dinh Ward, Ninh Binh Province				Affiliated Organization of IDICO
1.23	IDICO Ninh Binh Joint Stock Company			2700970889, issued on December 16, 2024 by the Department of Planning and	No. 31 Kim Dong Street, Dong Hoa Lu Ward, Ninh Binh Province				Affiliated Organization of IDICO

No.	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No.(*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Realation ship with company
				Investment of Ninh Binh Province					
1.24	VTA Global Port Joint Stock Company			0319241433, issued on October 29, 2025 by the Ho Chi Minh City Department of Finance	NTA Tower, 171–173 Dien Bien Phu Street, Tan Dinh Ward, Ho Chi Minh City				Affiliated Organization of IDICO
02	HAYAT Viet Nam Group Joint Stock Company			3502323070, 19/12/2016, the Ho Chi Minh City Department of Finance	10L Street No. 1, Mieu Noi Residential Area, Gia Dinh Ward, Ho Chi Minh City				Major Shareholder

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APPENDIX 02:

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons / Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or Director in three (03) latest years (As of December 31, 2025)

No	Name of organizations	NSH No.* date of issue, place of issue	Affiliated persons	Position of Affiliated persons	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content and total value of transaction	Note
01	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Purchase of construction services. Transaction value: VND 18.666.307.764	
02	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Purchase of construction materials. Transaction value: VND 619,279,782	
03	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Payment on behalf of another party. Transaction value: VND 547,374,968	



No	Name of organizations	NSH No.* date of issue, place of issue	Affiliated persons	Position of Affiliated persons	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content and total value of transaction	Note
04	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Bond interest income. Transaction value: VND 1,609,315,216	
05	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Provision of other services. Transaction value: VND 87,485,270	
06	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Declared dividend: VND 757,691,000	
07	An Hoa Construction Verification Joint Stock Company (AHCV)	0305481266, 13/02/2008, The Ho Chi Minh City Department of Finance	Mr. Le Thanh Tung	Director	109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Redemption of bonds. Transaction value: VND 30,000,000,000	
08	IDICO Corporation	0302177966, 30/6/2010, The Ho Chi Minh City	Parent company		32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Declared dividend: VND 34,333,200,000	

No	Name of organizations	NSH No.* date of issue, place of issue	Affiliated persons	Position of Affiliated persons	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content and total value of transaction	Note
		Department of Finance			Tay Ward, Ho Chi Minh City				
09	Thu Thua Industrial Zone And Urban Development Joint Stock Company (IDTT)	1101881684, 09/5/2018, The Tay Ninh province Department of Finance	Mr. Le Thanh Tung	Director	No. 46 - 48, Street 1, Binh Cu 3 Quarter, Long An Ward, Tay Ninh Province	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Purchase of construction materials. Transaction value: VND 3,180,284,196	
10	Thu Thua Industrial Zone And Urban Development Joint Stock Company (IDTT)	1101881684, 09/5/2018, The Tay Ninh province Department of Finance	Mr. Le Thanh Tung	Director	No. 46 - 48, Street 1, Binh Cu 3 Quarter, Long An Ward, Tay Ninh Province	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Bond interest income: VND 7,190,410,960	
11	Thu Thua Industrial Zone And Urban Development Joint Stock Company (IDTT)	1101881684, 09/5/2018, The Tay Ninh province Department of Finance	Mr. Le Thanh Tung	Director	No. 46 - 48, Street 1, Binh Cu 3 Quarter, Long An Ward, Tay Ninh Province	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Provision of services. Transaction value: VND 333,910,114	
12	Thu Thua Industrial Zone And Urban Development Joint Stock Company (IDTT)	1101881684, 09/5/2018, The Tay Ninh province Department of Finance	Mr. Le Thanh Tung	Director	No. 46 - 48, Street 1, Binh Cu 3 Quarter, Long An Ward, Tay Ninh Province	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Provision of construction services. Transaction value: VND 9,449,599,261	

No	Name of organizations	NSH No.* date of issue, place of issue	Affiliated persons	Position of Affiliated persons	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content and total value of transaction	Note
13	HAYAT Viet Nam Group Joint Stock Company	3502323070, 19/12/2016, The Ho Chi Minh City Department of Finance	Major Shareholder		109 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Declared dividend: VND 15,429,031,200	
14	Lesco Resort Company LTD	3500290140, 20/7/1998, The Ho Chi Minh City Department of Finance	A subsidiary of HAYAT Viet Nam Group JSC		Group 11, Tan Hanh Quarter, Phu My Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Declared dividend: VND 125,400,000	
15	IDICO Infrastructure Development Investment Joint Stock Company	0302095576, 12/12/2007, The Ho Chi Minh City Department of Finance	IDICO Corporation		Km 1906+700 Highway 1A, Quarter 5, Binh Tan Ward, Ho Chi Minh City	2026	BOD Resolution No. 02/NQ-CT dated 19/01/2026	Dividend received: VND 2,135,200,000	

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IDICO CORPORATION
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APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
The Board of Directors								
1	Dang Chinh Trung	020C135668 VN International Securities	Chairman			0	0%	
1.1	Dang Chinh Doan					0	0%	Father
1.2	Le Thi Lan					0	0%	Mother
1.3	Nguyen Sinh Tho					0	0%	Father in law
1.4	Nguyen Thi Ba					0	0%	Mother in law
1.5	Nguyen Hong Phuong					0	0%	Wife
1.6	Dang Viet Dung					0	0%	Son
1.7	Nguyen Thi My Thanh					0	0%	Daughter in law
1.8	Dang Phuong Thảo					0	0%	Daughter
1.9	Dang Chinh Nghia					0	0%	Son
1.10	Le Thi Ha					0	0%	Sister in law
1.11	Dang Thi Lien					0	0%	Sister
1.12	Bui The Ky					0	0%	Brother in law
1.13	Dak RTih Hydropower					0	0%	Chairman of the Board of



No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Joint Stock Company							Directors
1.14	IDICO Corporation					15,606,000	51%	Member of the Board of Directors/General Director
1.15	IDICO Tien Giang joint stock Company					0	0%	Chairman
1.16	IDICO Vinh Quang joint stock Company					0	0%	Chairman
2	Le Thanh Tung		Member/Director			87,240	0.29%	
2.1	Le Hong Thai					0	0%	Father
2.2	Le Thi Tam					0	0%	Mother
2.3	Nguyen Phu Nghia					0	0%	Father in law
2.4	Nguyen Thi Van					0	0%	Mother in law
2.5	Nguyen Thi Hai Yen					125,195	0.41%	Wife
2.6	Le Phuong Hai Anh					0	0%	Daughter
2.7	Le Thanh Hai					0	0%	Son
2.8	Le Hong Son					0	0%	Brother
2.9	Nguyen Thi Xuan Loan					0	0%	Sister in law
2.10	Le Kim Thang					72	0.0002%	Brother
2.11	Duong Thi Thu Trang					306	0.001%	Sister in law
2.12	Le Minh Hue					0	0%	Sister
2.13	Pham Văn Tuan					0	0%	Brother in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
2.14	Thu Thua Industrial zone and Urban Development Joint Stock Company (IUH)					0	0%	Chairman of the Board of Directors/General Director
2.15	HAYAT Viet Nam Group Joint Stock Company					7,013,196	22.92%	Chairman of the Board of Directors/General Director
2.16	An Hoa Construction Verification Joint Stock Company					344,405	1.13%	Chairman of the Board of Directors
2.17	Lesco Resort Company LTD					57,000	0.19%	Chairman of the Board of Directors/General Director
3	Pham Ngoc Dung		Member			9.200	0,03%	
3.1	Pham Ngoc Tran					0	0%	Father
3.2	Chu Thị Phú					0	0%	Mother
3.3	Tran Ngoc Tuan					0	0%	Father in law
3.4	Dao Thi Vuong					0	0%	Mother in law
3.5	Tran Thi Thai					0	0%	Wife
3.6	Pham Thi Hong Loan					0	0%	Daughter
3.7	Nguyen Le Cong Huan					0	0%	Son in law
3.8	Pham Duc Duy					0	0%	Son

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
3.9	Pham Thai Duong					0	0%	Brother
3.10	Dinh Tuyet Mai					0	0%	Sister in law
3.11	Pham Thi Bich Nga					0	0%	Sister
3.12	Pham Khac Dung					0	0%	Brother in law
3.13	Pham Hong Thang					0	0%	Brother
3.14	Tran Dieu Linh					0	0%	Sister in law
3.15	Pham Hong Phuc					0	0%	Brother
3.16	Nguyen Thi Thuy					0	0%	Sister in law
4	Vu Anh Tuan		Member/Deputy Director/ Authorized person to disclose information/Administrator			656,000	2.14%	
4.1	Vu Xuan Toa					0	0%	Father
4.2	Nguyen Thi Hong Nhung					0	0%	Mother
4.3	Tran Minh Duong					0	0%	Father in law
4.4	Tran Thi Thai					0	0%	Mother in law
4.5	Tran Thi Diu					126.000	0,41%	Wife
4.6	Vu Khanh Linh					3.810	0,01%	Daughter
4.7	Vu Hong Phuc					0	0%	Daughter
4.8	Vu Minh Tuan					0	0%	Brother
4.9	Bui Minh Ngoc					0	0%	Sister in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
4.10	Vu Thi Mai Hong					0	0%	Sister
4.11	Nguyen Xuan Dai					0	0%	Brother in law
5	Nguyen Vu Hung		Member			0	0%	
5.1	Nguyen Thi Xuan Huong					0	0%	Wife
5.2	Nguyen Henry					0	0%	Son
5.3	Nguyen Harison					0	0%	Son
5.4	Nguyen Hermia					0	0%	Daughter
5.5	Nguyen Hania					0	0%	Daughter
5.6	Nguyen Trong Hoa					0	0%	Father
5.7	Vu Thi Phuong					0	0%	Mother
5.8	Nguyen Thi Thoi					0	0%	Mother in Law
5.9	Nguyen Thanh Hong					0	0%	Father in Law
5.10	Nguyen Vu Ngoc Huyen					0	0%	Sister
6	Lam Thi Phuong Trang		Deputy Director			1,700	0.005%	
6.1	Lam Vo Tinh					0	0%	Father
6.2	Nguyen Thi Kinh					0	0%	Mother
6.3	Tran Van Duong					0	0%	Father-in-law
6.4	Trinh Thi Tho					0	0%	Mother-in-law
6.5	Tran Danh Tien					0	0%	Husband
6.6	Tran Duc Toan					0	0%	Child
6.7	Tran Phuong Tam					0	0%	Child

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
6.8	Lam Thi Hanh					0	0%	Sister
6.9	Lam Thi Nhu Phuong					0	0%	Sister
6.10	Lam Thi Thuy Huong					0	0%	Sister
6.11	Le Van An					0	0%	Brother in law
6.12	Lam Vo Nguyen					0	0%	Brother
6.13	Do Thị Thuy Nga					0	0%	Sister in law

The Board of Supervisors

1	Trần Ngọc Sang		Head of the Supervisory Board			0	0%	
1.1	Tran Van Biet					0	0%	Father
1.2	Diep Nhu Mai					0	0%	Mother
1.3	Bui Duy Luc					0	0%	Father in law
1.4	Bach Thi Xoe					0	0%	Mother in law
1.5	Bui Bach Thanh Tung					0	0%	Husband's brother
1.6	Pham Thi Ha					0	0%	Sister-in-law
1.7	Bui Bach Thanh Tam					0	0%	Husband
1.8	Bui Tran Gia An					0	0%	Child
1.9	Bui Tran Gia Han					0	0%	Child
1.10	Tran Trong Ngon					0	0%	Brother
1.11	IDICO Corporation					15,606,000	51%	Head of Accounting

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
2	Mai Quoc Chinh	042C802312	Supervisor			0	0%	
2.1	Mai Duy Chinh							Father
2.2	Nguyen Thi Huong							Mother
2.3	Nguyen Hong Dao							Father in law
2.4	Nguyen Thi Thuan					0	0%	Mother in law
2.5	Nguyen Thi Thanh Chau					0	0%	Wife
2.6	Mai Tram Anh					0	0%	Child
2.7	Mai Trong Nhan					0	0%	Child
2.8	Mai Duy Chinh					0	0%	Brother
2.9	Trinh Thi Sam					0	0%	Sister in law
2.10	IDICO Machinery Erection Construction Investment joint stock Company					0	0%	Member of the Board of Directors
2.11	IDERGY Joint Stock Company					0	0%	Member of the Board of Directors
3	Nguyen Van Thau		Supervisor			6,120	0.02%	
3.1	Nguyen Van Dinh					0	0%	Father
3.2	Vu Thi Du					0	0%	Mother
3.3	Tran Van Chi					0	0%	Father-in-law
3.4	Tran Thi Phe					0	0%	Mother-in-law
3.5	Tran Thi Hai					0	0%	Wife

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
3.6	Nguyen Thu Hien					0	0%	Daughter
3.7	Nguyen Phuong Linh					0	0%	Daughter
3.8	Nguyen Van Thao					0	0%	Brother
3.9	Do Thi Ngoan					0	0%	Sister-in-law
3.10	Nguyen Thi Ha					0	0%	Sister
3.11	Hoang Van Quyen					0	0%	Brother-in-law
3.12	Nguyen Thi Ngoan					0	0%	Sister
3.13	Nguyen The Luc					0	0%	Brother-in-law
3.14	Nguyen Van Binh					0	0%	Brother
3.15	Cao Thi Tho					0	0%	Sister-in-law
Chief Accountant								
1	Nguyen Thi Hong Hanh		Chief Accountant			139.000	0.45%	
1.1	Nguyen Xuan Hien					0	0%	Father
1.2	Bui Thi Thanh					0	0%	Mother
1.3	Dinh Quang Tien					0	0%	Father-in-law
1.4	Pham Thi Hong Le					0	0%	Mother-in-law
1.5	Dinh Phuc Trang					0	0%	Husband
1.6	Dinh Thanh Binh					0	0%	Daughter
1.7	Dinh Hoang Khue					0	0%	Son
1.8	Nguyen Thi To Hang					0	0%	Sister
1.9	Nguyen Phi Hung					0	0%	Brother

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1.10	Nguyen Thi To Huong					0	0%	Sister
1.11	Nguyen Thi To Hoa					0	0%	Sister
1.12	Nguyen Thi Hong Ha					0	0%	Sister
1.13	Nguyen Thi My Luu					0	0%	Sister-in-law
1.14	Vu Ngoc Kinh					0	0%	Brother-in-law
1.15	Le Van Binh					0	0%	Brother-in-law
1.16	Thu Thua Industrial Zone And Urban Development Joint Stock Company (IUH)					0	0%	Deputy General Director
Company Secretary								
1	Tran Thanh Kieu		Chief of Office / Board Secretary			39,000	0.13%	
1.1	Tran Ngoc Chau					0	0	Father
1.2	Tran Thi Hay					0	0	Mother
1.3	Nguyen Thi Loan					0	0	Wife
1.4	Tran Ngoc Dung					0	0	Child
1.5	Tran Cam Tu					0	0	Child
1.6	Tran Minh Thuong					0	0	Brother
1.7	Tran Thi Men					0	0	Sister
1.8	Tran Thanh Nhan					0	0	Brother
1.9	Tran Thi Thuy					0	0	Younger sibling

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1.10	Tran Thi Tuyet Mai					0	0	Younger sibling
1.11	Tran Thi Dieu					0	0	Younger sibling
1.12	Nguyen V. Tho Nho					0	0	Father-in-law
1.13	To Thi Dieu					0	0	Mother-in-law
1.14	Nguyen Van Lam					0	0	Sibling-in-law
1.15	Nguyen Van San					0	0	Sibling-in-law
1.16	Nguyen Thi Tham					0	0	Sibling-in-law
1.17	Nguyen Thi Hang					0	0	Sibling-in-law

IDICO CORPORATION
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APPENDIX 04: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction persons	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for decrease/increase
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Pham Ngoc Dung	Member of the BoD	7.800	0,03%	9.200	0,03%	Buy
2	Mr. Vu Anh Tuan	Member of the BoD/ Deputy Director/ Person authorized to disclose information/ Person in charge of Corporate	656.000	2,14%	658.000	2,15%	Buy
3	Ms. Tran Thi Diu	Spouse Mr. Vu Anh Tuan - Member of the BoD/ Deputy Director/ Person authorized to disclose information/ Person in charge of Corporate	115.400	0,38%	126.000	0,41%	Buy
4	Ms. Vu Khanh Linh	Daughter of Mr. Vu Anh Tuan - Member of the BoD/ Deputy Director/ Person authorized to disclose information/ Person in charge of Corporate	1.550	0,005%	3.810	0,01%	Buy
5	Ms. Lam Thi Phuong Trang	Deputy Director	1.600	0,005%	1.700	0,005%	Buy
6	Ms. Nguyen Thi Hong Hanh	Chief Accountant	137.400	0,45%	139.000	0,45%	Buy