

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 0308/2026/CV-FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, July 03, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND THE HANOI
STOCK EXCHANGE**

To: - The State Securities Commission;
- The Stock Exchange.

Company name: VIETNAM INVESTMENT AND ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY

Head Office: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Lê Văn
Thiêm Street, Thanh Xuân Ward, Hanoi City, Vietnam.

Tel : 0243.9741739

Fax : 0243.9741740

Website : <http://www.vndi.vn>

Person responsible for information disclosure: Ms. Bùi Thùy Linh.

Email : infovndi@gmail.com

Type of disclosed information:

☐ 24h ☐ 72h ☐ Request ☒ Unusual ☐ Periodic

Information disclosure content:

he meeting documents for the 2026 Annual General Meeting of Shareholders (AGM), including: the Notice of Invitation to the AGM, Meeting Agenda, Voting Ballot, documents to be used at the meeting, and draft resolutions for each item on the meeting agenda.

This information was disclosed on the website of Vietnam Investment and Development Enterprise Joint Stock Company on 3 August 2026 at: <http://www.vndi.vn>.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the information disclosed.

Enclosures:

Meeting documents for the 2026
Annual General Meeting of
Shareholders (AGM).



Bùi Thùy Linh



CÔNG TY CỔ PHẦN: 0104782792/2026/TB-FID

Hà Nội, July 03, 2026

NOTICE OF INVITATION
2026 Annual General Meeting of Shareholders

To: Shareholders of Vietnam Investment and Development Enterprise Joint Stock Company

(Based on the list of shareholders as of the record date of 24 July 2026 provided by VSDC)

Vietnam Investment and Development Enterprise Joint Stock Company (HNX: FID), Enterprise Registration No. 0104782792, having its head office at VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi, Vietnam.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; the Charter of Vietnam Investment and Development Enterprise Joint Stock Company; and the Resolution of the Board of Directors dated 3 July 2026 approving matters relating to the organization of the 2026 Annual General Meeting of Shareholders (AGM), the Board of Directors of Vietnam Investment and Development Enterprise Joint Stock Company cordially invites all Shareholders to attend the 2026 Annual General Meeting of Shareholders, with the details as follows:

1. Time: 8:00 a.m., Saturday, 29 August 2026
2. Venue: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi, Vietnam.
3. Meeting Documents: All documents relating to the 2026 Annual General Meeting of Shareholders are available on the Company's website at <http://www.vndi.vn> (Investor Relations/Shareholder News section).
4. Participants: Members of the Board of Directors; the Supervisory Board; the Board of Management; Heads of affiliated units; the independent auditor; and shareholders holding shares of Vietnam Investment and Development Enterprise Joint Stock Company whose names appear on the shareholder list as of the record date of 24 July 2026 provided by VSDC.

5. Notes

Shareholders or their authorized representatives attending the Meeting are kindly requested to bring and present the following documents:

- (i) Citizen Identity Card/Identity Card/Passport (for individual shareholders) or a copy of the Enterprise Registration Certificate (for institutional shareholders);



(ii) Power of Attorney (if attending by proxy); and Letter of Authorization (for institutional shareholders).

The Power of Attorney for attendance at the Meeting shall be made in accordance with the applicable civil laws and must clearly specify the name of the authorized individual or organization and the number of shares represented under such authorization.

To facilitate the organization and reception of the Meeting, Shareholders are kindly requested to confirm their attendance or appoint a proxy by email or post no later than 4:00 p.m. on 22 August 2026.

For further information, please contact:

Tel: (+84) 243 974 1739

Email: infovndi@gmail.com

Your attendance is highly appreciated and will contribute to the successful organization of the Meeting.

We look forward to welcoming you.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

ON BEHALF OF THE BOARD OF

Bui Thuy Linh





AGENDA

2026 Annual General Meeting of Shareholders

1. Time: 8:00 a.m., Tuesday, 25 August 2026
2. Venue: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi, Vietnam
3. Agenda

Time	Contens
8h00-8h30	Shareholder registration; distribution of meeting documents and voting cards.
8h30-9h00	Opening of the Meeting; introduction of delegates and attendees.
	Report on the verification of shareholders' eligibility and announcement of the Meeting quorum.
	Election/Approval of the Presidium, the Secretariat, and the Vote Counting Committee.
	Approval of the Meeting agenda and the Rules of Procedure of the Meeting.
9h00-11h15	Presentation to the General Meeting of Shareholders for discussion and approval of the following reports and proposals: - Approval of the Report of the Board of Directors on the 2025 operating results and key business directions for 2026. - Approval of the Report of the Independent Member of the Board of Directors on the 2025 performance and key business directions for 2026. - Approval of the Report of the Supervisory Board on the 2025 performance and key business directions for 2026. - Approval of the Report of the Board of Management on the 2025 operating results and key business directions for 2026. - Approval of the 2026 business plan. - Approval of the audited Financial Statements for 2025. - Approval of the 2025 profit distribution plan. - Approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2022–2027 term. - Approval of the report on remuneration of the Board of Directors and the Supervisory Board for 2025; and the remuneration and over-performance bonus plan for the Board of Directors and the Supervisory Board for 2026. - Approval of the appointment of the independent auditor to audit the 2026 Financial Statements. - Approval of other matters falling within the authority of the General



	Meeting of Shareholders.
11h15-11h25	Break.
11h25-11h45	Approval of the Minutes and Resolution of the General Meeting of Shareholders.
	Closing of the Meeting.





Ha Noi, July 03, 2026

PROPOSAL

Approval of the 2026 Business Plan

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors is committed to performing its duties proactively and responsibly with the objective of maximizing the Company's operational efficiency and enhancing shareholder value. In addition to its regular and statutory responsibilities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization to implement the following key plans:

1. 2026 Business Plan

No	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000



No	Targets	Plan for 2026
6	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.

2. Investment Plan and Project Distribution Plan

In 2026, the Board of Directors will continue to proactively promote the exploration, evaluation, and approval of investment projects that are effective and capable of generating profitability and value for the Company.

However, given that business activities are subject to various market fluctuations and cannot always be accurately predicted, it is essential to maintain flexibility and proactiveness in decision-making. Therefore, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to make decisions on all matters relating to investment and project distribution, with no limitation on the number of projects or investment capital scale.

3. Policy on Entering into Contracts and Transactions with Related Parties

In order to optimize resources, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to approve loans, guarantees, and contracts or transactions between the Company and its subsidiaries (and vice versa), as well as with the Company's related parties, provided that the value of each loan, loan guarantee, contract, or transaction does not exceed **35% of the total assets recorded in the Company's latest audited financial statements.**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company

ON BEHALF OF THE BOARD OF

Bui Thuy Linh





2026/TTr-FID

Ha Noi, July 03, 2026

PROPOSAL

Approval of the Selection of an Audit Firm for the 2026 Financial Statements

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and other relevant legal regulations;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for selecting an audit firm for the Company's 2026 Financial Statements as follows:



1. Approval of the selection of an independent audit firm from the list of audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of public interest entities in 2026.

2. Audit scope:

Audit of the Company's 2026 Financial Statements and review of the interim Financial Statements for the first six months of 2026 of the Parent Company, subsidiaries, and consolidated financial statements of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Selection of audit firm, audit engagement contract, and audit fee:

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the selection of the audit firm, execution of the audit engagement contract, and approval of the audit fee.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

ON BEHALF OF THE BOARD OF

Bui Thuy Linh



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness



No. 06/2026/NQ/ĐHĐCD-FID

Ha Noi, July 03, 2026

**RESOLUTION
Annual General Meeting of Shareholders 2026**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BUSINESS INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to the Charter on Organization and Operation of Vietnam Business Investment and Development Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026.

HEREBY RESOLVES:

Article 1: Approval of the Report on the Performance Results of the Board of Directors for 2025 and Key Operational Orientations and Tasks for 2026

(Attached to Report No. 01/2026/BC/HĐQT-FID dated 29 June 2026 of the Board of Directors regarding the approval of the governance performance results for 2025 and operational orientations and key tasks for 2026.)

Article 2: Approval of the Report on the Performance Results of the Independent Member of the Board of Directors for 2025 and Key Operational Orientations for 2026

(Attached to Report No. 02/2026/BC/HĐQT-FID dated 29 June 2026 regarding the approval of the Report on the performance results of the Independent Member of the Board of Directors for 2025 and key operational orientations for 2026.)

Article 3: Approval of the Report on the Performance Results of the Board of Management for 2025 and Key Operational Tasks and Orientations for 2026

(Attached to Report No. 03/2026/BC-FID dated 29 June 2026 of the Board of Management regarding management activities, business performance results in 2025, and key operational tasks and orientations for 2026.)

Article 4: Approval of the Report on the Performance Results of the Supervisory Board for 2025 and Key Operational Tasks and Orientations for 2026

(Attached to Report No. 04/2026/BC/BKS-FID dated 29 June 2026 regarding the approval of the Supervisory Board's Report for 2025 and key operational orientations for 2026.)

Article 5: Approval of the Proposal on the 2026 Business Plan

(Attached to Proposal No. 05/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the 2026 business plan.)

Article 6: Approval of the Proposal on the Audited Financial Statements for 2025

The General Meeting of Shareholders approved the separate and consolidated Financial Statements for 2025 of Vietnam Enterprise Investment and Development Joint Stock Company, which were audited by UHY AUDITING AND CONSULTING COMPANY LIMITED

(Attached to Proposal No. 06/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the audited Financial Statements for 2025.)

Article 7: Approval of the 2025 Profit Distribution Plan of Vietnam Enterprise Investment and Development Joint Stock Company

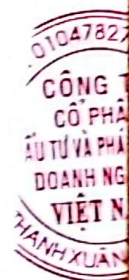
Based on the business performance results of the Parent Company and its subsidiaries in 2025, the General Meeting of Shareholders approved that no dividend payment shall be made from the undistributed profit of 2025 in 2026.

Article 8: Approval of the Dismissal and Additional Election of Members of the Board of Directors for the 2022–2027 Term

(Attached to Proposal No. 08/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the dismissal and additional election of members of the Board of Directors for the 2022–2027 term.)

Article 9: Approval of the Dismissal and Additional Election of Members of the Supervisory Board for the 2022–2027 Term

(Attached to Proposal No. 09/2026/TTr-BKS dated 29 June 2026 of the Supervisory Board regarding the approval of the dismissal and additional election of members of the Supervisory Board for the 2022–2027 term.)



Article 10: Approval of Remuneration for the Board of Directors and Supervisory Board for 2025 and 2026 and Performance Bonus for the Board of Directors for 2025 and 2026

1. Remuneration of the Board of Directors and Supervisory Board for 2025:

The Board of Directors and Supervisory Board did not receive any remuneration in 2025.

2. Remuneration Plan for the Board of Directors and Supervisory Board for 2026:

Based on the Company's 2026 business plan, the Board of Directors submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

Full-time members of the Board of Directors and Supervisory Board shall receive remuneration in accordance with the Company's salary regulations;

Non-executive members of the Board of Directors and Supervisory Board shall receive remuneration upon the Company's completion of the 2026 business plan;

The specific remuneration level shall be submitted to the General Meeting of Shareholders for approval after the Company's 2026 business results are available.

Article 11: Approval of the Proposal on the Selection of an Audit Firm for the 2026 Financial Statements

Approval of the selection of an independent audit firm from the list of audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of public interest entities in 2026.

Audit scope: Audit of the 2026 Financial Statements and audit/review of the six-month interim Financial Statements for 2026 of the Parent Company, subsidiaries, and consolidated financial statements of Vietnam Enterprise Investment and Development Joint Stock Company.

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the selection of the audit firm, audit engagement contract, and audit fee.

Article 12: Implementation

This Resolution was unanimously approved in its entirety by the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders and shall take effect from the date of approval.



Members of the Board of Directors, members of the Supervisory Board, members of the Board of Management, departments, employees of the Company, subsidiaries of Vietnam Enterprise Investment and Development Joint Stock Company, and relevant organizations and individuals shall be responsible for implementing this Resolution, ensuring the maximum interests of the Company's shareholders and compliance with applicable laws and regulations.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

ON BEHALF OF THE BOARD OF

Bui Thuy Linh

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