

No. : 98 / BC – HĐQT

Ho Chi Minh City, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE
IN THE FIRST SIX MONTHS OF 2026**

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Company name: **VIET TIEN GARMENT CORPORATION**
- Head Office Address: 7 Le Minh Xuan, Tan Son Nhat Ward, Ho Chi Minh City.
- Telephone: 0283 8640800
- Email : viettien@viettien.com.vn
- Charter Capital: VND 441,000,000,000
- Stock Symbol: VGG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management.
- The implementation of Internal Audit: Not implemented (The Company is not subject to the implementation of regulations under Decree No. 05/2019/ND-CP dated January 22, 2019, of the Government on internal audit).

I. Activities of the General Meeting of Shareholders (GMS)

In the first six months of 2026, Viet Tien Garment Corporation held a meeting of the Annual General Meeting of Shareholders on 25 April 2026.

Information about the meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Issued Date	Contents
1	Resolution of the General Meeting of Shareholders in 2026	25/4/2026	Approved the issues of the General Meeting of Shareholders in 2026 as follows: 1.1. Approved the Report on the results of production and business activities in 2025, the plan for 2026 and the solutions to be implemented presented by the General Director. 1.2. Approved the Review report on the situation of production and business activities and the audited financial statements for 2025 of the Board of Supervisors presented by the Head of the Board. 1.3. Approved Proposal No.: 31/ TTr – HĐQT VT, on the approval of the audited financial statements for 2025 presented by the BoD. 1.4. Approved Proposal No.: 32/ TTr – HĐQT VT, on the

			distribution of profits and appropriation of funds in 2025 presented by the BoD. 1.5. Approved Proposal No.: 33/ TTr – HĐQT VT, on the report on the payment of remuneration of the Board of Directors, the Board of Supervisors for the year 2025 in accordance with the Charter presented by the BoD. 1.6. Approved Proposal No.: 34/ TTr – BKS VT, on the selection independent audit company for financial report in 2026 of the Corporation presented by the BoD. 1.7. Approved Proposal No. 35/TTr-HĐQT VT on the change of business lines on the Business Registration Certificate in accordance with Decision No. 36/2025/QĐ-TTg dated 29/09/2025. 1.8. Approved Proposal No. 36/TTr-HĐQT VT on the approval of transactions between the Corporation and related parties with a value of 35% or more of the Corporation's total assets, as presented by the Board of Directors. 1.9. Approved the report of the Board of Directors in 2025, and strategic orientation in 2026. 1.10. Approved the Corporation's key indicators for 2026 as follows: • Total revenue: 10,330 billion VND. • Profit before tax: 370 billion VND. • Total investment value: 30 billion VND. • Average income of employees: 13,500,000 VND/ person/ month. • Dividend in 2026: 30% on Charter capital.
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II. The Board of Directors

1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position (Non-executive member, Independent member)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vu Duc Giang	Chairman (Non-executive member)	28/4/2023	
2	Mr. Bui Van Tien	Member	28/4/2023	

3	Mr. Nguyen Dinh Truong	Non-executive member	28/4/2023	
4	Mr. Tran Minh Cong	Member	28/4/2023	
5	Mr. Phan Van Kiet	Member	28/4/2023	

2. Meetings of the Board of Directors::

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Vu Duc Giang	3	100%	
2	Mr. Bui Van Tien	3	100%	
3	Mr. Nguyen Dinh Truong	3	100%	
4	Mr. Tran Minh Cong	3	100%	
5	Mr. Phan Van Kiet	3	100%	

3. Supervising the General Directors Board by the Board of Directors:

Supervisory activities of the BoD for the Board of Management are carried out strictly and periodically in accordance with the Company Charter on organization and operation of Viet Tien Garment Corporation, as follows:

- At the meetings, the BoD requests the Board of Management to report, analyze and evaluate the production and business activities of the Corporation, issues related to financial activities, market research and development, digital transformation scientific and technological research and internal control.
- Comply with the current law on corporate governance and fully and properly disclose information on production and business situation to shareholders, state management agencies and related parties on the basis of transparency, accuracy and timeliness.
- To manage and operate the Corporation and its subsidiaries in accordance with best governance practices.
- Maintain monthly/quarterly/annual reports to the BoD of the Board of Management on the business and operating situation of the Company.
- Maintain an irregular reporting regime and promptly direct unusual problems in production and business activities that affect the business results of the Corporation.
- Non-executive members of the BoD have actively contributed to improving the independence, objectivity, transparency, efficiency and quality of BoD's decisions.

4. Activities of the Board of Directors' subcommittees (if any): None.

5. Resolutions/Decisions of the Board of Directors:

5.1. Resolutions.

No.	Resolution No.	Date	Content	Approval rate
1	Resolution No. 09/ NQ-HĐQT	05/01/2026	Unanimously approved the appointment of the position of Deputy General Director of the Corporation for Mr. Nguyen Van	100%

			Hoang, born in 1965; Tran Van Dung, born in 1973, effective from January 01, 2026	
2	Resolution No. 13/ NQ-HĐQT	06/01/2026	Approved the policy of conducting transactions between the Corporation and related entities in accordance with regulations.	100%
3	Resolution No. 26/ NQ-HĐQT	04/03/2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders	100%
4	Resolution No. 45/ NQ-HĐQT	11/05/2025	Approval of the payment of the remaining 2025 dividends in cash	100%

5.2. Decisions.

III. The Board of Supervisors (BoS)

1. Information about members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS	
			The date becoming the member of the BoS	The date ceasing to be the member of the BoS
01	Ms. Thach Thi Phong Huyen	Head of the BoS	28/4/2023	
02	Ms. Tran Thi Thu Hang	Member of the BoS	28/4/2023	
03	Mr. Ho Ngoc Huy	Member of the BoS	28/4/2023	

2. Meetings of the Board of Supervisors

No.	Board of Supervisors' members	Number of meetings attended	Attendance rate	Voting Rate	Reasons for absence
1	Ms. Thach Thi Phong Huyen	02	100%	100%	
2	Ms. Tran Thi Thu Hang	02	100%	100%	
3	Mr. Ho Ngoc Huy	02	100%	100%	

3. Supervisory activities of the BoS for the Board of Directors, Board of Management and Shareholders:

- Inspect and supervise to ensure that the Corporation operates in accordance with the Law on Enterprises, the Company Charter and the Resolution of the General Meeting of Shareholders.
- Inspect and appraise the Production and Business Statements and Financial Statements of the Company.
- The Board of Supervisors actively coordinates closely with the BoD, the Board of Management in the inspection and supervision of all production and business activities of the Corporation. Regularly exchange relevant information and documents.

- The BoD and Board of Management regularly create favorable conditions for the Board of Supervisors to collect information and documents related to production and business activities of the Corporation.
- Quarterly, the BoS has report on evaluation and recommendations to the Board of Directors and the Board of Management.
- In the first six months of 2025, the BoS did not receive complaints from shareholders.

IV. Board of Management (BoM)

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Bui Van Tien	General Director	24/01/1964	Bachelor of Economics	28/04/2023	
2	Tran Minh Cong	Deputy General Director	09/10/1966	Bachelor of Finance and Accounting	28/04/2023	
3	Phan Van Kiet	Deputy General Director	08/06/1963	Master of Business Administration	28/04/2023	
4	Ngo Van Kha	Deputy General Director	02/02/1965	Master of Business Administration	28/04/2023	
5	Nguyen Thanh Diep	Deputy General Director	24/2/1972	University Degree in Statistics	28/04/2023	
6	Nguyen Van Hoang	Deputy General Director	11/07/1965	University Degree in Trade Economics	05/01/2026	
7	Tran Van Dung	Deputy General Director	01/01/1973	Bachelor of Business Administration	05/01/2026	
8	Le Thi Hong Yen	Chief Executive Officer	05/12/1967	Master of Business Administration	07/07/2023	
9	Ngo Thanh Phat	Chief Executive Officer	03/11/1967	Bachelor of Business Administration	07/07/2023	
10	Nguyen Tuan Phuong	Chief Executive Officer	31/10/1973	Bachelor of Economics	07/07/2023	
11	Ngo Xuan Thuyen	Chief Executive Officer	05/09/1966	University Degree in Finance and Credit	07/07/2023	
12	Nguyen Huu Phuoc	Chief Executive Officer	21/10/1974	Bachelor of Business Administration	20/12/2024	

13	Ngo Sy Tuan	Chief Executive Officer	05/03/1972	Bachelor of Business Administration	20/12/2024	
14	Pham The Vu	Chief Executive Officer	25/02/1966	Intermediate Degree in Labor and Salary Management	20/12/2024	
15	Ly Thi Kim Ngan	Chief Executive Officer	19/10/1975	University Degree in Women's Technical Engineering	20/12/2024	
16	Dinh Tien Na	Chief Executive Officer	06/07/1971	Bachelor of Business Administration	20/12/2024	
17	Nguyen Thi Nhu Quy	Chief Executive Officer	15/09/1983	University Degree in Food Technology	20/12/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Tram Anh	28/06/1967	Bachelor of Finance and Accounting	28/04/2023

VI. Training courses on corporate governance:

In the first six months of 2026, the Corporation always takes the initiative and creates opportunities for Personnel to participate in training courses on Corporate Governance in accordance with the law.

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VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company with the Corporation.

1. The list of affiliated persons of the Company: Details in Appendix 1.
2. The list of internal persons and their affiliated persons: Details in Appendix 2.
3. Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons and affiliated persons: Details in Appendix 3 and Financial Statements.
4. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Details in Appendix 3.
5. Transactions between the Company and other objects: None.

VIII. Share transactions of internal persons and their affiliated persons: None

IX. Other significant issues: None.

Recipients:

- As above;
- Archived: VT,TKHDQT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**





APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF VIET TIEN GARMENT CORPORATION

(Attached to Report on Corporate Governance for the first six months of 2026)

No.	Name of organization/individual	Securities trading account	Position	NSH No.*, date of issue, place of issue	Address	Time of starting to be internal person	Time of ending to be internal person	Reasons	Relationship with the Company
1	Vu Duc Giang		Chairman of the BoD			28/4/2023			Internal person
2	Nguyen Dinh Truong		Member of the BoD			28/4/2023			Internal person
3	Bui Van Tien		Member of the BoD			28/4/2023			Internal person
4	Tran Minh Cong		Member of the BoD			28/4/2023			Internal person
5	Phan Van Kiet		Member of the BoD			28/4/2023			Internal person
6	Thach Thi Phong Huyen		Head of the BoS			28/4/2023			Internal person
7	Tran Thi Thu Hang		Member of the BoS			28/4/2023			Internal person
8	Ho Ngoc Huy		Member of the BoS			28/4/2023			Internal person
9	Nguyen Thanh Diep		Deputy General Director			28/4/2023			Internal person
10	Ngo Van Kha		Deputy General Director			28/4/2023			Internal person
11	Nguyen Van Hoang		Deputy General Director			05/01/2026			Internal person
12	Tran Van Dung		Deputy General Director			05/01/2026			Internal person
13	Le Thi Hong Yen		Chief Executive Officer			07/7/2023			Internal person
14	Ngo Thanh Phat		Chief Executive Officer			07/7/2023			Internal person
15	Nguyen Tuan Phuong		Chief Executive Officer			07/7/2023			Internal person
16	Ngo Xuan Thuyen		Chief Executive Officer			07/7/2023			Internal person
17	Nguyen Huu Phuoc		Chief Executive Officer			20/12/2024			Internal person
18	Ngo Sy Tuan		Chief Executive Officer			20/12/2024			Internal person
19	Pham The Vu		Chief Executive Officer			20/12/2024			Internal person
20	Ly Thi Kim Ngan		Chief Executive Officer			20/12/2024			Internal person
21	Dinh Tien Na		Chief Executive Officer			20/12/2024			Internal person
22	Nguyen Thi Nhu Quy		Chief Executive Officer			20/12/2024			Internal person

23	Nguyen Tram Anh		Chief Accountant			28/4/2023			Internal person
24	Pham Kim Ngoc		Person in charge of corporate governance			28/4/2023			Internal person
25	Nam Thien Company Limited			Business Registration Certificate No. 0301887547 – 10th change, dated 04 November 2013, issued by HCMC Department of Planning and Investment	Lot 4/-13 Street No. 4, Tan Binh Industrial Park, Tay Thanh Ward, HCM City				Subsidiary
26	Viet Hong Garment Export Company Limited			Business Registration Certificate No. 1300139519 – 9th change, dated 30 November 2021, issued by Ben Tre Department of Planning and Investment	425B Nguyen Dinh Chieu Street, Phu Khuong Ward, Vinh Long Province				Subsidiary
27	Thuan Tien Garment Company Limited			Business Registration Certificate No. 3400378056 – 5th change, dated 17 January 2020,	Lot 2/15 Phan Thiet Industrial Park, Ham Liem Commune, Lam Dong Province, Vietnam.				Subsidiary

				issued by Binh Thuan Department of Planning and Investment					
28	Tien Thuan Garment Company Limited			Business Registration Certificate No. 4500229892 – 4th change, dated 07 April 2016, issued by Binh Thuan Department of Planning and Investment	16/4 Street, Dong Hai Ward, Khanh Hoa Province				Subsidiary
29	VIETNAM NATIONAL TEXTILE AND GARMENT GROUP			Business Registration Certificate No. 0100100008, first issued on 29 January 2015, by Hanoi Department of Planning and Investment	25 Ba Trieu, Cua Nam Ward, Hanoi				Shareholders holding more than 10%
30	SOUTH ISLAND GARMENT SDN.BHD			Business Registration Certificate No. 24114-U, first	2468 Solok Perusahaan Dua, Kawasan Perusahaan Perai,				Shareholders holding more than 10%

				issued on 10 September 1975 in Malaysia	13600 Perai, Penang, Malaysia				
31	XUAN HONG INVESTMENT COMPANY LIMITED			Business Registration Certificate No. 0309519016 – dated 23 November 2009, issued by HCMC Department of Planning and Investment	63 Xuan Hong, Bay Hien Ward, HCM City				Shareholders holding more than 10%

APPENDIX 2

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS ENCLOSED WITH THE REPORT ON CORPORATE GOVERNANCE AS PRESCRIBED IN CLAUSE 1, SECTION VII OF APPENDIX V ISSUED UNDER CIRCULAR NO. 96/2020/TT-BTC

(Attached to Report on Corporate Governance for the first six months of 2026)

No.	Stock symbol	Full name	Securities trading account	Position at the company	Relationship with internal person	ID card No./ Passport/ Business Registration Certificate No.	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting person/ their affiliated persons	Note
A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	A11	A12	A13	A14	A15
I	VGG	VU DUC GIANG		Chairman BoD							160,000	0.36%		
1		Truong Thi Hoa			Wife						16,500	0.04%		
2		Vu Thi Minh Khoa			Daughter						0	0		
3		Vu Thi Nhu Quynh			Daughter						0	0		
4		Vu Duc Hoang Nam			Son						0	0		
5		Garment 10 Corporation - Joint Stock Company									0	0		Vice Chairman
6		Tex-Giang Joint Stock Co.									0	0		Chairman
7		Phuong Dong Garment Joint Stock Company									0	0		Chairman
II	VGG	NGUYEN DINH TRUONG		Member BoD							367,180	0.83%		
1		Lai Thi Thua			Wife						0	0		
2		Nguyen Nam Hai			Son						13,350	0.03%		
3		Luong My Lan			Daughter -in-law						82,500	0.19%		
4		Nguyen Thi Ha			Daughter						0	0		
5		Dong Tien Joint Stock Company									0	0		Chairman
6		Viet Thinh Garment									0	0		Chairman

		Joint Stock Company												
7		Tien Tien Garment Joint Stock Company									0	0		Member
8		March 29 Textile - Garment Joint Stock Company									0	0		Member
III	VGG	BUI VAN TIEN		Member BoD, General Director							205,200	0.47%		Shareholder's Representative: 8,995,920 – 20.40%; Individual ownership : 205,200 – 0.47%
1		Le Ngoc Huyen			Wife						0	0		
2		Bui Ngoc Thuy Uyen			Daughter						8,320	0.02%		
3		Bui Dang Huy			Son						0	0		
4		Bui Nhat Thong			Son						0	0		
5		Pham Huu Tai			Son-in-law						0	0		
6		Pham Thi Bich Vy			Daughter-in-law						0	0		
7		Tan Thuan Tien Corporation									3,323,610	7.54%		Related organization of internal person
8		Dong Tien Joint Stock Company									0	0		Member
9		Viet Thinh Garment Joint Stock Company									0	0		Member
10		Tien Tien Garment Joint Stock Company									0	0		Chairman
11		Viet Thai Tech Company Limited									0	0		Vice Chairman of the Members'

														Council
12		Vietnam National Textile and Garment Group									13,405,920	30.40%		Capital Representative
IV	VGG	TRAN MINH CONG		Member BoD, Deputy General Director							242,700	0.55%		Shareholder's Representative: 4,410,000 – 10%; Individual ownership : 242,700 – 0.55%
1		Pham Thi Huong Lan			Wife						0	0		
2		Tran Ngoc Phuong Dung			Daughter						112,200	0.25%		
3		Tran Ngoc Phuong Thao			Daughter						0	0		
4		Tran Cong Tien			Son						0	0		
5		Xuan Hong Investment Company Limited									8,796,273	19.95%		Related organization of internal person
6		Dong Tien Joint Stock Company									0	0		Member
7		Viet Thinh Garment Joint Stock Company									0	0		Member
8		Tien Tien Garment Joint Stock Company									0	0		Member
9		Vietnam National Textile and Garment Group									13,405,920	30.40%		Capital Representative
V	VGG	PHAN VAN KIET		Member, Deputy General Director							704,539	1.60%		
1		Ly Thi Nuong			Wife						0	0		
2		Phan Ly Hong Quyen			Daughter						0	0		

3		Phan Ly Hong Lynh			Daughter						0	0		
4		Tay Do Garment Joint Stock Company									0	0		Chairman
5		Viet Hung Joint Stock Company									0	0		Chairman
VI	VGG	THACH THI PHONG HUYEN		Head of BoS							34,500	0.07%		
1		Pham Van Phuoc			Husband						0	0		
2		Pham Thi Thanh Hien			Daughter						0	0		
3		Pham Thi Thanh Thao			Daughter						0	0		
4		Truong Duc Hoa			Son						0	0		
5		Dang Thi Ngoc Lan			Daughter-in-law						0	0		
6		Nguyen Thi Thuong			Mother-in-law						0	0		
7		Thach Xuan Hai			Younger sibling						0	0		
8		Thach Thi Thu Minh			Sister sibling						0	0		
VII	VGG	TRAN THI THU HANG		Member of the BoS							0	0		
1		Tran Dinh Tha			Father						0	0		
2		Le Thi Nguyet			Mother						0	0		
3		Vu Thi Bay			Mother-in-law						0	0		
4		Nguyen Quang Hung			Husband						0	0		
5		Nguyen Thu Nga			Child						0	0		
6		Nguyen Quang Minh			Child						0	0		
7		Tran Hoang Long			Younger sibling						0	0		
8		Tran Le Quang			Younger sibling						0	0		
9		Pham Thi Lua			Younger sister-in-law						0	0		
10		Long Tuyet Trinh			Younger sister-in-						0	0		

					law									
11		Dong Xuan Knitting Sole Member Limited Liability Company									0	0		Member of BoS
12		Pho Noi Textile And Garment Infrastructure Development Joint Stock Company									0	0		Head of BoS
13		Nam Dinh Textile Garment Joint Stock Corporation									0	0		Head of BoS
VIII	VGG	HO NGOC HUY		Member of the BoS							66,310	0.15%		
1		Tran Thi Ngoc Thanh			Mother						0	0		
2		Ho Thi Thuy Tien			Younger sibling						0	0		
3		Ho Ngoc Han			Younger sibling						0	0		
4		Vu Thi Hong Phuong			Wife						16,500	0.04%		
5		Ho Ngoc Hong Phuong			Daughter						0	0		
6		Ho Huy Phuong			Son						0	0		
7		Sig P Joint Stock Company												Member
8		Tan Duy Hoang General Trading and Services Joint Stock Company												Director
IX	VGG	NGUYEN THANH DIEP		Deputy General Director							55,600	0.13%		
1		Nguyen Van Nghi			Father						0	0		
2		Le Thi Tu			Mother						0	0		
3		Ngo Minh Thuong			Father- in-law						0	0		
4		Nguyen Thi Net			Mother- in-law						0	0		
5		Ngo Thi Nuong			Wife						0	0		

6		Nguyen Thi Thao Nguyen			Child						0	0		
7		Nguyen Thi Bao Tram			Child						0	0		
8		Nguyen Thanh Dat			Older sibling						0	0		
9		Doan Thi Bich Phuong			Older sister-in- law						0	0		
10		Nguyen Tan Khanh			Older sibling						0	0		
11		Mai Thi Phuong Trang			Older sister-in- law						0	0		
12		Nguyen Thi Qui			Older sister						0	0		
13		Le Trung Hung			Older brother- in-law						0	0		
14		Nguyen Thi Sau			Younger sibling						0	0		
15		Le Van Son			Younger brother- in-law						0	0		
16		Nguyen Thi Bach Tuyet			Younger sibling						0	0		
17		Nguyen Anh Tuan			Younger brother- in-law						0	0		
X	VGG	NGO VAN KHA		Deputy General Director							34,790	0.08%		
1		Ngo Thoi Dong			Father						0	0		
2		Nguyen Thi Nam			Mother						0	0		
3		Dang Van Do			Father- in-law						0	0		
4		Nguyen Thi Nghe			Mother- in-law						0	0		
5		Dang Thi Thien Huong			Wife						0	0		
6		Ngo Minh Thong			Child						0	0		

7		Ngo Minh Khoi			Child						0	0		
8		Sig P Joint Stock Company									0	0		Chairman
XI	VGG	NGUYEN VAN HOANG		Deputy General Director							0	0		
1		Nguyen Thi Thu Thao			Wife						0	0		
2		Nguyen Quoc Huy			Child						0	0		
3		Nguyen Gia Huy			Child						0	0		
4		Nguyễn Hoàng Thảo Nhi			Child						0	0		
5		Nguyen Thi Huyen Oanh			Older sister						0	0		
6		Nguyen Thi Kieu Trinh			Older sister						0	0		
XII	VGG	TRAN VAN DUNG		Chief Executive Officer							0	0		
1		Pham Thi Thanh Giang			Wife						0	0		
2		Tran Nam Duy			Child						0	0		
XIII	VGG	NGO THANH PHAT		Chief Executive Officer							29,000	0.06%		
1		Tran Thi Manh			Mother						0	0		
2		Tran Viet Cuong			Father-in-law						0	0		
3		Le Thi Nhi			Mother-in-law						0	0		
4		Tran Thi Anh Diem			Wife						0	0		
5		Ngo Nguyen Hoang Ngan			Child						0	0		
6		Ngo Nguyen Phat Thinh			Child						0	0		
7		Ngo Thi Thanh Nhan			Older sister						0	0		
8		Ngo Thi Thanh Tam			Older						0	0		

					sister									
9		Ngo Thanh Lap			Younger sibling						0	0		
10		Ngo Thanh Chung			Younger sibling						0	0		
11		Ngo Thanh An			Younger sibling						0	0		
12		Ngo Thi Thanh Phu			Younger sibling						0	0		
13		Ngo Thanh Trieu			Younger sibling						0	0		
14		Ngo Thi Thuy Linh			Younger sibling						0	0		
15		Ngo Thanh Thuy			Younger sibling						0	0		
16		Tran Thi Qui			Wife's older sister						0	0		
17		Tran Thi Thuy Thuy			Wife's older sister						0	0		
18		Tran Thi My Huong			Wife's younger sister						0	0		
19		Ngo Thi Thanh Huong			Older sister						0	0		
20		Ngo Thi Thanh Huyen			Younger sibling						0	0		
21		Ngo Thi Phuong Quynh			Younger sibling						0	0		
XIV	VGG	LE THI HONG YEN		Chief Executive Officer							60,900	0.14%		
1		Le Kim Bang			Father						0	0		
2		Nguyen Thi Bich Nga			Mother						0	0		
3		Le Thi Dieu Huyen			Younger sibling						0	0		
4		Le Thi Dieu Ngoc			Younger sibling						0	0		

XV	VGG	NGUYEN TUAN PHUONG		Chief Executive Officer							46,100	0.10%		
1		Nguyen Hoang Van			Wife						0	0		
2		Nguyen Minh Duc Tien			Child						0	0		
3		Nguyen Phuong Nguyen			Child						0	0		
4		Nguyen Hoang Phuong Tran			Child						0	0		
XVI	VGG	NGO XUAN THUYEN		Chief Executive Officer							34,950	0.08%		
1		Ngo Chu Thien			Father						0	0		
2		Tran Thi Thanh			Mother						0	0		
3		Ngo Xuan Thai			Older brother						0	0		
4		Ngo Xuan Thuc			Younger sibling						0	0		
5		Ngo Chu Thi Minh Thu			Younger sibling						0	0		
6		Ngo Chu Thi Minh Thu			Younger sibling						0	0		
7		Ngo Chu Thi Minh Thy			Younger sibling						0	0		
XVII	VGG	PHAM THE VU		Chief Executive Officer							7,000	0.016%		
1		Pham The Que			Father						0	0		
2		Luu Thi Yen			Mother						0	0		
3		Pham Thi Tram Anh			Younger sibling						0	0		
4		Pham Thi Hoang Ha			Younger sibling						0	0		
5		Pham The Tru			Younger sibling						0	0		
6		Do Thi Bich Lien			Wife						0	0		
7		Pham Do Ngoc Han			Child						0	0		
8		Pham Do Anh Thu			Child						0	0		

9		Do Thi Kim Yen			Wife's older sister						0	0		
10		Do Thi Thuy Trang			Wife's younger sister						0	0		
XVIII	VGG	LY THI KIM NGAN		Chief Executive Officer							20,460	0.05%		
1		Nguyen Thi Bong			Mother						0	0		
2		Vu Ly Hoang An			Child						0	0		
3		Ly Thanh Phuong			Older brother						0	0		
4		Ly Thi Thu Nga			Older sister						0	0		
5		Ly Thi Kim Ngoan			Younger sibling						0	0		
6		Truong Thi Kim Loan			Older sister-in- law						0	0		
7		Luu Van Quang			Older brother- in-law						0	0		
8		Van Nhat Quang			Younger brother- in-law						0	0		
											0	0		
XIX	VGG	NGO SY TUAN		Chief Executive Officer							10,000	0.02%		
1		Ngo Sy Qui			Father						0	0		
2		Le Thi Diem			Mother						0	0		
3		Le Huu Nhan			Father- in-law						0	0		
4		Luong Thi Thuy			Mother- in-law						0	0		
5		Le Thi Thu Nga			Wife						0	0		
6		Ngo Nhat Minh			Child						0	0		

7		Ngo Nhat Anh Thu			Child						0	0		
8		Ngo Sy Hoa			Older brother						0	0		
9		Ngo Sy Hieu			Older brother						0	0		
10		Ngo Sy Huan			Older brother						0	0		
11		Ngo Thi Khanh			Older sister						0	0		
12		Ngo Sy Tai			Younger sibling						0	0		
13		Do Xuan Thao			Older brother-in-law						0	0		
14		Nguyen Thi Tuoi			Older sister-in-law						0	0		
15		Nguyen Thi Thiet			Older sister-in-law						0	0		
16		Nguyen Thi Hong			Older sister-in-law						0	0		
17		Le Thi Thu Huong			Younger sister-in-law						0	0		
XX	VGG	NGUYEN THI NHU QUY		Chief Executive Officer							0	0		
1		Nguyen Canh Tung			Father						0	0		
2		Nguyen Thi Kiem			Mother						0	0		
3		Le Phuoc Minh Tri			Husband						0	0		
4		Le Phuoc Thien			Child						0	0		
5		Le Van Si			Father-in-law						0	0		
6		Nguyen Canh Tan			Older brother						0	0		
XXI	VGG	NGUYEN HUU PHUOC		Chief Executive							10,000	0.02%		

				Officer										
1		Nguyen Huu Diep			Father						0	0		
2		Le Thi Thuan			Mother						0	0		
3		Chu Gia Thuy			Father-in-law						0	0		
4		Duong Thi Chat			Mother-in-law						0	0		
5		Chu Thi Lan			Wife						0	0		
6		Nguyen Huu Duy Nam			Child						0	0		
7		Nguyen Thi Lan Phuong			Child						0	0		
8		Nguyen Huu Hung			Older brother						0	0		
9		Nguyen Thi Hien			Older sister						0	0		
10		Nguyen Thi Tung			Older sister						0	0		
11		Nguyen Thi Loc			Younger sibling						0	0		
12		Nguyen Thi Hang			Younger sibling						0	0		
XXII	VGG	DINH TIEN NA		Chief Executive Officer							22,970	0.05%		
1		Mai Thi Su			Mother						0	0		
2		Dinh Van Gia			Father						0	0		
3		Dinh Hoan Nam			Child						0	0		
4		Dinh Hoang Anh Thu			Child						0	0		
5		Dinh Van Chien			Younger sibling						0	0		
6		Dinh Tung Son			Younger sibling						0	0		
7		Nguyen Thi Huong Thu			Younger sister-in-law						0	0		
8		Ta Thi Ngoc Bich			Younger sister-in-law						0	0		

XXIII	VGG	NGUYEN TRAM ANH		Chief Accountant							264,510	0.60%		
1		Dang Thi Giang			Mother						0	0		
2		Nguyen Kim Anh			Older sister						0	0		
3		Tran Duc Ho			Older brother-in-law						0	0		
4		Nguyen Anh Minh			Younger brother						20,000	0.0004		
5		Nguyen Kim Ngoc			Younger sister-in-law						0	0		
XXIV	VGG	PHAM KIM NGOC		Person in charge of corporate governance							11,620	0.03%		
1		Nguyen Thi Chien			Mother						0	0		
2		Nguyen Thanh Hien			Wife						0	0		
3		Pham Quang Minh			Child						0	0		
4		Pham Ngoc Mai			Child						0	0		
5		Pham Quang Hien			Younger sibling						11,820	0.03%		
6		Pham Thi Lien Huong			Younger sibling						0	0		

APPENDIX 3
TRANSACTIONS BETWEEN THE CORPORATION AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to Report on Corporate Governance for the first six months of 2026)

According to Resolution No. 13/ NQ – HĐQT, dated January 06, 2026 of the Board of Directors of Viet Tien Garment Corporation

No.	Company name	Relationship	NSH No.*, date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BoD (if any, specifying date of issue)	Content, quantity, total value of transaction		Note
							Content	Value (million VND)	
1	Thuan Tien Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No. 3400378056 – 5th change, dated 17 January 2020, issued by Binh Thuan Department of Planning and Investment	Lot 2/15 Phan Thiet Industrial Park, Ham Liem Commune, Lam Dong Province, Viet Nam.	First six months of 2026		Selling goods	9	

							Buying goods, processing sewing products	122,471	
2	Tien Thuan Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No. 4500229892 – 4th change, dated 07 April 2016, issued by Binh Thuan Department of Planning and Investment	16/4 Street, Dong Hai Ward, Khanh Hoa Province	First six months of 2026		Selling goods	4	
							Buying goods, processing sewing products	88,647	
3	Nam Thien Company Limited	Viet Tien holds 83.55% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No. 0301887547 – 10th change, dated 04 November 2013, issued by HCMC Department of Planning and Investment	Lot 4/-13 Street No. 4 - Tan Binh Industrial Park, Tay Thanh Ward, HCM City	First six months of 2026		Selling goods	335	
							Buying goods, processing sewing products	62,773	
4	Viet Hong Garment Export Company Limited	Viet Tien holds 66.78% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No. 1300139519 – 9th change, dated 30	425B Nguyen Dinh Chieu Street, Phu Khuong Ward, Vinh Long	First six months of 2026		Selling goods	789	

			November 2021, issued by Ben Tre Department of Planning and Investment	Province			Buying goods, processing sewing products	155,364	
5	Vinh Tien Garment Joint Stock Company	Viet Tien holds 26.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 1500476705 – 9th change, dated 28 July 2022, issued by Vinh Long Department of Planning and Investment	01A Hung Dao Vuong Street, Long Chau Ward, Vinh Long Province	First six months of 2026		Selling goods	1,776	
							Buying goods, processing sewing products	253,533	
6	Viet Thinh Garment Joint Stock Company	Viet Tien holds 25.24% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 0303614739 – 2nd change, dated 20 August 2010, issued by HCMC Department of Planning and Investment	58 Thoai Ngoc Hau, Tan Phu Ward, HCM City	First six months of 2026		Selling goods	35,155	
							Buying goods, processing sewing products	66,679	

7	Cong Tien Garment Joint Stock Company	Viet Tien holds 28.38% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 1200541819 – 6th change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	27 Mac Van Thành, Quarter 6, Long Thuan Ward, Dong Thap Province	First six months of 2026		Selling goods	1,372	
							Buying goods, processing sewing products	3,199	
8	Dong Tien Joint Stock Company	Việt Tiến nắm giữ 26.06% cổ phần, là Cty liên kết của Việt TiếnViet Tien holds 26.06% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 3600259810 – 5th change, dated 17 July 2019, issued by Dong Nai Department of Planning and Investment	Lot 247, Street No. 12, Amata Industrial Park, Long Binh Ward, Dong Nai Province	First six months of 2026		Selling goods, providing services	1,182	
9	Tien Tien Garment Joint Stock Company	Viet Tien holds 33.30% stake, as an associate of Viet Tien	Business Registration Certificate No. 12003100067 – 6th change, dated 12 May 2022, issued by Tien Giang Department of Planning and Investment	234, Quarter 6, My Phong Ward, Dong Thap Province.	First six months of 2026		Selling goods, processing sewing products, providing services	22,673	
10	Viet Tan Garment Joint Stock Company	Viet Tien holds 34.98% stake, as an associate of Viet Tien	Business Registration Certificate No. 1200353036 – 4th	Quarter 3, Ward 4, Cai Lay Town, Dong Thap	First six months of 2026		Selling goods	459	

			change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	Province			Buying goods, processing sewing products	119,517	
11	Tay Do Garment Joint Stock Company	Viet Tien holds 45.83% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No. 18001158774 – 16th change, dated 29 July 2022, issued by Can Tho City Department of Planning and Investment	73 Mau Than, Cai Khe Ward, Can Tho City	First six months of 2026		Selling goods	527	
							Buying goods, processing sewing products	107,786	
12	Viet Thuan Polyester Button Manufacture Joint Venture Co., Ltd	Viet Tien holds 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No. 3000697198 – 6th change, dated 20 May 2019, issued by Ho Chi Minh City Department of Planning and Investment	133/10 Nguyen Duc Thuan Street, Tan Binh Ward, Ho Chi Minh City	First six months of 2026		Selling goods, providing services	819	
							Buying goods	1,415	

13	Viet Hung Joint Stock Company	Viet Tien holds 35.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 0302417128 – 7th change, dated 31 December 2021, issued by Ho Chi Minh City Department of Planning and Investment	206 Le Quang Dao Street, Trung My Tay Ward, Ho Chi Minh City	First six months of 2026		Selling goods		
							Buying goods, processing sewing products, using services	53,712	
14	Tagtime Viet Tien Company Limited	Viet Tien holds 49.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No. 3700959799 – 2nd change, dated 20 April 2023, issued by Ho Chi Minh City Department of Planning and Investment	219 Le Van Chi, Linh Xuan Ward, Ho Chi Minh City	First six months of 2026		Selling goods, providing services	1,699	
							Buying goods	607	
15	Viet Khanh Company Limited	Viet Tien holds 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No. 1201077124 – 4th change, dated 01 June 2022, issued by Tien Giang Department of	Hoa Phuc Hamlet, Cai Be Commune, Dong Thap Province	First six months of 2026		Selling goods	857	

			Planning and Investment				Buying goods, processing sewing products	138,657	
16	Viet Long Hung Company Limited	Viet Tien holds 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No. 1201538537 – 1st time, dated 01 December 2016, issued by Tien Giang Department of Planning and Investment	Hung Thanh Hamlet, Son Qui Ward, Dong Thap Province	First six months of 2026		Selling goods, providing services	7,422	
					First six months of 2026		Buying goods, processing sewing products	249,372	
17	Thu Duc Engineering Corporation	Viet Tien holds 25.80% stake, as an associate of Viet Tien	Business Registration Certificate No. 0304059245 – 11th change, dated 04 March 2021, issued by Ho Chi Minh City Department of Planning and Investment	219 Le Van Chi, Linh Xuan Ward, Ho Chi Minh City	First six months of 2026		Selling goods	72	
							Buying goods, using services	25,654	

18	Binh Thang Development Investment Joint Stock Company	Viet Tien holds 31.53% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No. 0303338694 – 5th change, dated 14 November 2022, issued by Ho Chi Minh City Department of Planning and Investment	07 Le Minh Xuân, Tan Son Nhat, Ho Chi Minh City	First six months of 2026		Using services	272	
19	Viet Long Giang Garment Joint Stock Company	Viet Tien holds 25.00% of the shares, which are affiliated company of Viet Tien	Business Registration Certificate No. 1801707025 – 1st change, dated 11 August 2022, issued by Can Tho City Department of Planning and Investment	Highway 91, Group 9, Binh Hung Area, Phuoc Thoi Ward, Can Tho City	First six months of 2026		Selling goods, providing services	3,141	
20	Viet Tien – Tung Shing Business Cooperation Store	Viet Tien holds a 25.00% stake, which is Viet Tien's Business Administration Store	Investment Certificate No. 1064203607 dated 03 February 2017	47 Tran Binh Trong, Cho Quan Ward, Ho Chi Minh City	First six months of 2026		Providing services Buying goods	7 1,579	
21	Vietnam National Textile and Garment Group	Major shareholder	Business Registration Certificate No. 0100100008, first issued on 29 January 2015, by Hanoi Department of Planning and Investment	25 Ba Trieu, Cua Nam Ward, Hanoi	First six months of 2026		Selling goods	3,426	

							Buying goods	1,869	
22	South Island Garment Sdn.Bhd	Strategic shareholder	Business Registration Certificate No. 24114-U, first issued on 10 September 1975 in Malaysia	2468 Solok Perusahaan Dua, Kawasan Perusahaan Perai, 13600 Perai, Penang, Malaysia	First six months of 2026		Selling goods, processing sewing products	2,459,832	
							Buying goods	1,366,986	
23	SigP Joint Stock Company	Related organization of internal person	Business Registration Certificate No. 1201664330 – first issued on 28 July 2022, issued by Tien Giang Department of Planning and Investment	Hung Thanh Hamlet, Son Qui Ward, Dong Thap Province	First six months of 2026		Buying goods (processing)	25,251	
24	Garment 10 Corporation - Joint Stock Company	Related organization of internal person	Business Registration Certificate No. 0100101308 – first issued on 15 December 2004, issued by Hanoi Department of Planning and Investment	765A Nguyen Van Linh - Phuc Loi Ward - Hanoi City	First six months of 2026		Providing services	12	

25	March 29 Textile - Garment Joint Stock Company	Related organization of internal person	Business Registration Certificate No. 0400100457 – dated 27 March 2007, issued by Da Nang Department of Planning and Investment	60 Me Nhu, Thanh Khe Ward, Da Nang City	First six months of 2026		Providing services	437	
26	Tan Thuan Tien Corporation	Related organization of internal person	Business Registration Certificate No. 03035074807 – dated 09 November 2004, issued by HCMC Department of Planning and Investment	648 CMT8, Nhieu Loc Ward, Ho Chi Minh City	First six months of 2026		Selling goods, using services	5,872	
27	Xuan Hong Investment Company Limited	Related organization of internal person	Business Registration Certificate No. 0309519016 – dated 23 November 2009, issued by HCMC Department of Planning and Investment	63 Xuan Hong, Bay Hien, Ho Chi Minh City	First six months of 2026		Using services	1,899	
28	Truong Thi Hoa	Related individual of internal person	0	Tan Binh District, Ho Chi Minh City	First six months of 2026		Using services	156	
29	Vu Thi Nhu Quynh	Related individual of internal person	0	Tan Binh District, Ho Chi Minh City	First six months of 2026		Using services	312	
30	Bui Ngoc Thuy Uyen	Related individual of internal person	0	Tan Binh District, Ho Chi Minh City	First six months of 2026		Using services	1,080	

31	Tan Duy Hoang General Trading and Services Joint Stock Company	Related organization of internal person	Business Registration Certificate No. 0107721290 – dated 23 November 2021, issued by Hanoi Department of Planning and Investment	24, Row T9, Nam Thang Long Urban Area, Phu Thuong Ward, Hanoi City, Vietnam	First six months of 2026		Office, retail shop and warehouse leasing, etc	1,435	
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