

Số: 91/2026/CBTT-HHC
V/v Công bố thông tin Báo cáo tình hình
quản trị công ty bán niên năm 2026
Re: *Disclosure of the Semi-Annual Report
on Corporate Governance for 2026*

Hà Nội, ngày 28 tháng 07 năm 2026
Hanoi, 28 July 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
Disclosure of periodic information

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- State Securities Commission
- Sở Giao dịch Chứng khoán Hà Nội
- Hanoi Stock Exchange

1. Tên Công ty: CÔNG TY CỔ PHẦN BÁNH KẸO HẢI HÀ
HAI HA CONFECTIONERY JOINT STOCK COMPANY

- Mã chứng khoán: HHC
Stock code: HHC
- Địa chỉ trụ sở chính: 25-27 đường Trương Định, phường Tương Mai, Thành phố Hà Nội.
Address of head office: No. 25 – 27 Truong Dinh Street, Tuong Mai Ward, Hanoi
- Điện thoại/Tel: 024 3863 2956 Fax: 024 3863 8730

2. Người thực hiện công bố thông tin:

The person responsible for information disclosure

- Họ và tên: Đỗ Thị Hồng Thủy - Người được ủy quyền công bố thông tin
Full Name: Do Thi Hong Thuy- Authorized person for information disclosure
- CCCD số: 034176001822 cấp ngày 25/04/2021 tại Cục CS QLHC về TTXH
- ID card No: 034176001822 issued on April 25, 2021 by the Department of Administrative Management of Social Order Police.

3. Loại thông tin công bố:

Type of disclosed information

- | | | | | |
|------------------------------|------------------------------|--------------------------------------|-------------------------------------|--|
| ☐ 24h | ☐ 72h | ☐ Yêu cầu | ☐ Bất thường | ☒ Định kỳ |
| ☐ 24h | ☐ 72h | ☐ Requirement | ☐ Abnormal | ☒ Periodic |

4. Nội dung công bố thông tin:

Báo cáo tình hình quản trị công ty bán niên năm 2026

SEMI-ANNUAL REPORT ON CORPORATE GOVERNANCE FOR 2026

5. Thông tin này đã được công bố đồng thời trên trang thông tin điện tử của Công ty Cổ phần Bánh kẹo Hải Hà vào ngày 28/07/2026 tại đường dẫn: <https://www.haihaco.com.vn/vi/su-kien-co-dong>

This information has been published on the Company's website on 28 July 2026 at the link <https://www.haihaco.com.vn/vi/su-kien-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information above is true and take full legal responsibility before the law for the content of the disclosed information

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu VT, VP/Filed at: Records and Administration Office

ĐẠI DIỆN DOANH NGHIỆP
NGƯỜI ĐƯỢC UQ CBTT
The authorized person for information disclosure



ĐỖ THỊ HỒNG THỦY

Số : 90/BC-HHC

Hanoi, 28 July 2026

REPORT ON CORPORATE GOVERNANCE
(The first half of 2026)

To: The State Securities Commission
Hanoi Stock Exchange

- Name of Company: **HAI HA CONFECTIONERY JOINT STOCK COMPANY**
- Address of head office: No. 25 – 27 Truong Dinh Street, Tuong Mai Ward, Hanoi City
- Telephone: 024 - 3 863 2956 Fax: 024-3 863 1683; Email: info@haihaco.com.vn
- Charter capital: 164,250,000,000 dong
- Stock code: HHC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director;
- Regarding the implementation of the internal audit function: The Company has not yet established an independent internal audit department. The internal audit function is currently performed on an integrated basis through the internal control system and the Board of Supervisors.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Information on the meetings and resolutions of the General Meeting of Shareholders (including resolutions adopted through written shareholders' consultation):

No	Resolution/ Decision No.	Date	Content
01	01/2026/NQ-DHDCD-HHC	15/05/2026	Resolution of the 2026 Annual General Meeting of Shareholders approving the reports and proposals submitted to the Meeting, as follows: 1. Approval of the Report on the Company's business performance in 2025 and the Business Plan for 2026. 2. Approval of the Report of the Board of Directors on its activities in 2025 and operational orientation for 2026. 3. Approval of the Report of the Board of Supervisors on its activities in 2025. 4. Approval of the audited Financial Statements for the fiscal year 2025. 5. Approval of the appointment of the independent auditing firm to conduct the review of the semi-annual financial statements and the audit of the annual financial statements for 2026. 6. Approval of the remuneration of the Board of Directors and the Board of Supervisors, and the profit distribution plan for 2025.

			7. Approval of the Report on the Company's investment cooperation transactions. 8. Approval of the addition of the Company's business lines. 9. Approval of the amended and supplemented Charter on the Organization and Operation of the Company. 10. Approval of the policy on restructuring the Company's manufacturing system and investing in the modernization of production activities.
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II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on Members of the Board of Directors:

No	Members of the Board of Directors	Position	Starting/ Ceasing Date	
			Appointing Date	Dismissing Date
1	Mr Hoang Hung	Chairman	20/04/2022	
2	Mr Tang Minh Vuong	Member	20/04/2022	
3	Ms Nguyen Thi Phuc Loc	Independent member	20/04/2022	
4	Ms Do Thi Hong Thuy	Member	20/04/2022	

2. Meetings of the Board of Directors:

No	Members of the Board of Directors	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for Absence
1	Mr Hoang Hung	9/9	100%	
2	Mr Tang Minh Vuong	9/9	100%	
3	Ms Nguyen Thi Phuc Loc	9/9	100%	
4	Ms Do Thi Hong Thuy	9/9	100%	

3. Supervisory Activities of the Board of Directors over the Executive Management (For the First Six Months of 2026):

During the first six months of 2026, the Board of Directors fully exercised its supervisory functions over the Executive Management in the management and operation of the Company, specifically as follows:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, including the execution of the Company's business plan, financial and investment plans, capital utilization plan, and other key tasks for each reporting period.
- Supervising the Company's financial position and business performance through the review of management reports, periodic financial statements, cash flow reports, borrowings and utilization of funds, liquidity, and potential risks.
- Supervising compliance with applicable laws, the Company's Charter, internal corporate governance regulations, financial regulations, and other internal management regulations in the course of the Executive Management's operation of the Company.

- Supervising significant contracts, transactions and management decisions, including investment transactions, business cooperation arrangements, borrowings, credit facilities, financial guarantees, and related-party transactions, in accordance with the Company's authority and applicable laws.
- Supervising the Company's organizational structure and management personnel, including the appointment, dismissal and changes in managerial positions falling within the authority of the Board of Directors, and evaluating the performance of the Executive Management during each reporting period.
- Supervising compliance with reporting and information disclosure obligations in accordance with the laws and regulations governing the securities market.

Based on the supervisory activities described above, the Board of Directors concluded that the Executive Management properly discharged its assigned functions and responsibilities and managed the Company's operations in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the committees under the Board of Directors:

At present, the Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors (For the First Six Months of 2026):

No	Resolution/ Decision Ref.	Date	Content	Approval rate
1	04/2026/HHC/NQ-HĐQT	16/01/2026	Approval of the execution of a contract appendix and the expansion of the nationwide distribution network for Hai Ha products in cooperation with Mesa Services and Trading Company Limited	75%
2	18/2026/HHC/NQ-HĐQT	31/01/2026	Approval of a VND 250 billion credit facility at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)	100%
3	24A/2026/HHC/NQ-HĐQT	13/03/2026	Approval of the extension of the Investment Cooperation Agreement with Quang Anh Quang Tri Joint Stock Company	100%
4	34/2026/HHC/NQ-HĐQT	25/03/2026	Approval of the extension of the schedule for holding the 2026 Annual General Meeting of Shareholders and the determination of 15 April 2026 as the record date for preparing the list of shareholders entitled to attend the Meeting	100%
5	36/2026/HHC/NQ-HĐQT	25/03/2026	Approval of the business cooperation transaction between Hai Ha Confectionery Joint Stock Company and Mesa Services and Trading Company Limited, under which the Company's capital contribution amounts to VND 19 billion	100%
6	38/2026/HHC/NQ-HĐQT	31/03/2026	Approval of an additional capital contribution under the Investment Cooperation Agreement with Phuong Mai Joint Stock Company	100%
7	56/2026/HHC/NQ-HĐQT	22/04/2026	Approval of the agenda, meeting contents and supporting documents for	100%

			the 2026 Annual General Meeting of Shareholders	
8	06/2026/HHC/NQ-HĐQT	23/06/2026	Approval of the policy on the use of two official corporate seals of the Company	100%
9	74/2026/HHC/NQ-HĐQT	24/06/2026	Approval of the appointment of An Viet Auditing Company Limited to conduct the review of the Company's semi-annual financial statements and the audit of the annual financial statements for 2026	100%

III. ACTIVITIES OF THE BOARD OF SUPERVISORS (For the First Six Months of 2026):

1. Information on Members of the Board of Supervisors:

No	Members of the Board of Supervisors	Position	Starting/Ceasing Date		Professional Qualifications
			Appointing Date	Termination date	
1	Ms Nguyen Ngo Thi Truc My	Head of the Supervisory Board	28/04/2025		Master of Economics
2	Mr Dinh Nho Liem	Member of the Supervisory Board	20/04/2022		Bachelor of Economics
3	Ms Dinh Thi Thanh Tam	Member of the Supervisory Board	20/04/2022		Master of Economics

2. Meetings of the Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance Rate	Voting Rate	Reasons for absence
1	Ms Nguyen Ngo Thi Truc My	1/1	100%	100%	
2	Mr Dinh Nho Liem	1/1	100%	100%	
3	Ms Dinh Thi Thanh Tam	1/1	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, the Executive Management and Shareholders:

During the first six months of 2026, the Board of Supervisors fully performed its rights and duties in accordance with the Law on Enterprises, the Company's Charter and other applicable laws in supervising and inspecting the activities of the Board of Directors and the Executive Management, specifically as follows:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders and monitoring compliance with applicable laws, the Company's Charter and internal corporate governance regulations in the management and operation of the Board of Directors and the Executive Management.
- Reviewing the legality, accuracy and reasonableness of the Company's financial management and accounting activities; examining the audited financial statements for the fiscal year 2025 and the semi-annual financial statements for 2026.

- Coordinating with the independent auditor during the review and audit of the Company's financial statements; considering the opinions of the independent auditor and making recommendations for appropriate corrective measures, where necessary.
- Supervising contracts and economic transactions, particularly related-party transactions, to ensure compliance with applicable laws and to safeguard the legitimate rights and interests of the Company and its shareholders.
- Reporting to the 2026 Annual General Meeting of Shareholders on the results of its supervisory activities in accordance with applicable regulations.

4. *Coordination between the Board of Supervisors, the Board of Directors, the Executive Management and Other Management Personnel:*

During the first six months of 2026, the Board of Supervisors coordinated with the Board of Directors, the Executive Management and other management personnel while maintaining its independence in performing its supervisory functions, thereby ensuring effective information exchange and the proper discharge of its duties, as follows:

- The Board of Supervisors received timely and adequate cooperation, as well as all necessary documents, records and reports from the Board of Directors, the Executive Management and relevant departments to facilitate the performance of its inspection and supervisory functions in accordance with its assigned duties and responsibilities.
- The Board of Supervisors attended meetings of the Board of Directors upon invitation and provided opinions on matters relating to corporate governance, the Company's financial position, legal compliance, and other issues affecting the legitimate rights and interests of the Company and its shareholders.
- In the course of performing its duties, the Board of Supervisors held discussions and worked directly with the Executive Management and relevant management personnel to clarify matters subject to inspection and supervision. The comments and recommendations made by the Board of Supervisors were duly considered and responded to by the Executive Management and relevant departments in accordance with applicable regulations.

The coordination between the Board of Supervisors, the Board of Directors, the Executive Management and other management personnel was carried out in compliance with applicable laws and the Company's Charter, while ensuring that the independence of the Board of Supervisors in performing its supervisory functions was maintained.

5. *Other Activities of the Board of Supervisors: None*

IV. EXECUTIVE MANAGEMENT

During the first six months of 2026, the Company did not appoint any members of the Executive Management, as the executive positions were in the process of organizational restructuring and personnel consolidation.

Members of the Executive Management	Date of Birth	Qualification	Executive Management

V. CHIEF ACCOUNTANT:

As of the date of this Report, the Company has not appointed a Chief Accountant. The Company's accounting functions are currently performed by Ms. Cao Thi Ngoc Lan, Person in Charge of the Finance Department, as assigned by the Company.

Full Name	Date of Birth	Qualification	Appointing/ Dismissing Date
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Ms Cao Thi Ngoc Lan	21/05/1977	Bachelor of Economics	Appointment: 10/10/2025
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VI. TRAINING ON CORPORATE GOVERNANCE:

During the first six months of 2026, the members of the Board of Directors, the members of the Board of Supervisors, the General Director and other management personnel did not participate in any dedicated corporate governance training programs. However, they were regularly updated on, reviewed and complied with the laws and regulations relating to enterprises, securities and corporate governance through legal documents, professional reference materials and guidance issued by competent state authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY (For the First Six Months of 2026)

1. List of Related Persons of the Company: Appendix I attached to this Report
2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Internal Persons, and Related Persons of Internal Persons:

No	Name of organization / individual	Relationship with the Company	ID No.* / Business Registration No., date of issuance, issuing authority	Head office address / Contact address	Transaction date (s) with the Company	Resolution/Decision No. of the GMS/BOD approving the transaction (if any, specify date of issuance)	Nature, quantity, and total value of transaction (s)	Remarks

3. Transactions between the Company's internal persons and related persons of internal persons with subsidiaries or companies controlled by the listed Company: None

No	Person conducting the transaction	Relationship with the internal person	Position at the listed Company	ID card/Passport No., date of issuance, issuing authority	Address	Name of subsidiary or company controlled by the listed Company	Transaction date(s)	Nature, quantity, and total value of transaction (s)	Remarks

4. Transactions between the Company and other parties:
 - a. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel have been or are founding members, members of the Board of Directors, or executive Directors (General Directors) within the past three (03) years: None
 - b. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel are members of the Board of Directors or executive Directors (General Directors): None
 - c. Other transactions of the Company that may give rise to material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel: None

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS (For the First Six Months of 2026)

1. The list of internal persons and their affiliated persons: Appendix I attached to this Report.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note

2. Transactions by internal persons and related persons in respect of the Company's shares:
None

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. OTHER MATTERS: None

CHAIRMAN OF THE BOARD OF DIRECTORS
(Signature, full name and seal)



APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

Attached to the Company's Semi-Annual Report on Corporate Governance No. 90/BC-HHC dated 28 July 2026

Stock code	HHC
Name:	HAI HA CONFECTIONERY JOIN STOCK COMPANY
Set the date:	30/06/2026

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>
1	HHC	Hoàng Hùng	Chairman of the Board of Directors/Legal Representative		ID Card		
1.01	HHC	Nguyễn Thị Mai Hương		Mother	ID Card		
1.02	HHC	Nguyễn Thị Huỳnh Mai		Wife	ID Card		
1.03	HHC	Hoàng Anh My		Daughter	None		
1.04	HHC	Hoàng Bạch Yến		Older sister	ID Card		
1.05	HHC	Nguyễn Hồng Nguyên		Brother-in-law	ID Card		
1.06	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Supervisory Board	Business registration license		
1.07	CMN	Colusa-Miliket Food and Foodstuff Joint Stock Company		Head of the Supervisory	Business registration license		
2	HHC	Đỗ Thị Hồng Thủy	Member of the Board of Directors/Authorized person for information disclosure		ID Card		
2.01	HHC	Đỗ Đăng Điều		Father	ID Card		
2.02	HHC	Phạm Thị Ngọc		Mother	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
2.03	HHC	Trần Đức Thuận	Deceased	Husband			
2.04	HHC	Trần Hồng Thanh		Daughter	ID Card		
2.05	HHC	Trần Đức Thắng		Son	ID Card		
2.06	HHC	Trần Đức Huy		Son	ID Card		
2.07	HHC	Đỗ Hồng Sơn		Older brother	ID Card		
2.08	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Board of Directors	ID Card		
3	HHC	Nguyễn Thị Phúc Lộc	Member of the Board of Directors		ID Card		
3.01	HHC	Trần Thị Dậu		Mother	ID Card		
3.02	HHC	Trần Xuân Trung		Husband	ID Card		
3.03	HHC	Trần Trung Thành		Son	ID Card		
3.04	HHC	Trần Thảo Vy		Daughter	ID Card		
3.05	HHC	Nguyễn Phạm Tường	Deceased	Father			
3.06	HHC	Trần Thị Dậu		Mother	ID Card		
3.07	HHC	Nguyễn Thị Minh Tâm		Older sister	ID Card		
3.08	HHC	Nguyễn Đình Long		Brother-in-law	ID Card		
3.09	HHC	Nguyễn Thị Minh Đức		Older sister	ID Card		
3.10	HHC	Ngô Tuấn Hưng		Brother-in-law	ID Card		
3.11	HHC	Nguyễn Ngọc Quý		Younger brother	ID Card		
3.12	HHC	Vũ Thị Lan Anh		Sister-in-law			
3.13	HHC	Trần Văn Chi	Deceased	Father-in-law			
3.14	HHC	Dương Thị Thu	Deceased	Mother-in-law			
4	HHC	Tăng Minh Vương	Member of the Board of Directors		ID Card		
4.01	HHC	Tăng Bá Nam		Father	ID Card		
4.02	HHC	Nguyễn Thị Cậy	Deceased	Mother			
4.03	HHC	Nguyễn Thị Trang		Wife	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
4.04	HHC	Tăng Hải Linh		Daughter	None		
4.05	HHC	Tăng Hải Anh		Daughter	None		
4.06	HHC	Tăng Thị Thu Hà		Older sister	ID Card		
4.07	HHC	Trần Vĩnh Phương		Brother-in-law	ID Card		
4.08	HHC	Nguyễn Văn Sơn		Father-in-law	ID Card		
4.09	HHC	Nguyễn Thị Lán		Mother-in-law	ID Card		
4.10	VFS	Nhat Viet Securities Joint Stock Company		Mr. Tang Minh Vuong serves as Deputy General Director	ID Card		
5	HHC	Nguyễn Ngô Thị Trúc My	Head of the Supervisory		ID Card		
5.01	HHC	Nguyễn Văn Ninh	Deceased	Father			
5.02	HHC	Ngô Thị Nghĩa		Mother	ID Card		
5.03	HHC	Nguyễn Ngô Duy		Older brother	ID Card		
5.04	HHC	Nguyễn Ngô Thị Thái Dân		Older sister	ID Card		
5.05	HHC	Nguyễn Ngô Thị Trúc Minh		Older sister	ID Card		
6	HHC	Đinh Nho Liêm	Member of the Supervisory Board		ID Card		
6.01	HHC	Đinh Văn Nam		Father	ID Card		
6.02	HHC	Bùi Thị Niên		Mother	ID Card		
6.03	HHC	Đinh Thị Tuyết Mai		Older sister	ID Card		
6.04	HHC	Đỗ Chí Công		Brother-in-law	ID Card		
6.05	HHC	Đinh Thị Hoa		Older sister	ID Card		
6.06	HHC	Trần Tiến Lâm		Brother-in-law	ID Card		
6.07	HHC	Hoàng Thị Thảo Hương		Wife	ID Card		
6.08	HHC	Phan Thị Thúy Hồng		Mother-in-law	ID Card		
6.09	HHC	Đinh Khôi Nguyên		son	None		
6.10	HHC	Đinh Gia Hưng		son	None		
7	HHC	Đinh Thị Thanh Tâm	Member of the Supervisory Board		ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
7.01	HHC	Đinh Văn Lý		Father	CCCD		
7.02	HHC	Lê Thị Mai Phương		Mother	CCCD		
7.03	HHC	Đinh Thị Hoài An		Older sister	CCCD		
7.04	HHC	Lê Nhật Quý		Brother-in-law	CCCD		
7.05	HHC	Tào Đức Túy		Father-in-law	CCCD		
7.06	HHC	Vũ Thị Dung		Mother-in-law	CCCD		
7.07	HHC	Tào Tiến Tùng		Husband	CCCD		
7.08	HHC	Tào Bách		son	None		
7.09	HHC	Tào Phúc		son	None		
8	HHC	Nguyễn Tiến Hùng	Person in charge of company management		ID Card		
8.01	HHC	Đoàn Thị Thúy Duyên		Wife	ID Card		
8.02	HHC	Nguyễn Tiến Minh		son	ID Card		
8.03	HHC	Nguyễn Tiến Quang	Còn nhỏ	son			
8.04	HHC	Nguyễn Tiến Quỳnh	Đã mất	Father			
8.05	HHC	Nguyễn Thị Thảo		Mother	ID Card		
8.06	HHC	Nguyễn Thị Minh Thu		Older sister	ID Card		
8.07	HHC	Nguyễn Tiến Sơn		Older brother	ID Card		
8.08	HHC	Nguyễn Tiến Hải		Older brother	ID Card		
8.09	HHC	Đoàn Quang Trung		Father-in-law	ID Card		
8.10	HHC	Đặng Thị Cúc		Mother-in-law	ID Card		
8.11	HHC	Đoàn Quang Hưng		Wife's brother	ID Card		

Prepared by

DO THI HONG THUY

