

No.: 45 /2026/VC2 - HDQT

Hanoi, July 29, 2026

REPORT ON CORPORATE GOVERNANCE

FOR THE FIRST 6 MONTHS OF 2026

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated 11/16/2020
of the Ministry of Finance guiding information disclosure on the stock market)*

To:

- State Securities Commission;
- Hanoi Stock Exchange.
- **Name of the listed company:** VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
- **Head office address:** 2nd-4th Floors, Building B, Kim Van-Kim Lu New Urban Area, Dinh Cong Ward, Hanoi City
- **Charter capital:** 756,455,250,000 VND (Seven hundred fifty-six billion, four hundred fifty-five million, two hundred fifty thousand Vietnamese dong)/.
- **Telephone:** 0243.8361.013; **Fax:** 0243.8361.012
- **Email:** info@vina2.com.vn
- **Stock code (if any):** VC2
- **Corporate governance model:** General Meeting of Shareholders; Board of Directors; Supervisory Board and General Director.
- **Regarding the implementation of internal audit functions:** Implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 32/2026/NQ-DHDCD	24/4/2026	Approved the report of the Board of Management on the Company's business performance in 2025 and the business plan for 2026; Approved the report of the Board of Directors on the performance of the Board of Directors and each member of the Board of Directors in 2025, and the key objectives for 2026; Approved the report of the Supervisory Board on its supervision of the Board of Directors and the Board of Management, its assessment of the Company's business performance, and the performance of the Supervisory Board and each Supervisor in 2025; Approved the proposal of the Supervisory Board on the selection of an

			independent auditing firm to perform the review and audit of the Company's 2026 Financial Statements; Approved the proposal of the Board of Directors on the audited separate and consolidated Financial Statements for 2025; Approved the proposal of the Board of Directors on the distribution of profits for 2025; Approved the proposal of the Board of Directors on the remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026; Approved the proposal of the Board of Directors on the approval of transactions between the Company and its related parties.
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II. Board of Directors:

1. Information about members of the BOD:

No.	Member of the BOD	Position	Date of commencement/termination of BOD membership	
			Date of appointment (election date)	Date of dismissal
1	Mr. Nguyen Thanh Tuyen	Chairman of the BOD	10/6/2024	
2	Mr. Ngo Viet Hau	Vice Chairman of the BOD	10/6/2024	
3	Mr. Nguyen Huy Quang	Vice Chairman of the BOD	10/6/2024	
4	Mr. Do Trong Quynh	Member of the BOD	10/6/2024	
5	Mr. Vu Trong Hung	Member of the BOD	10/6/2024	

2. Meetings of the Board of Directors: In 2026, the BOD held: 9 meetings

No.	Member of the BOD	Number of meetings attended	Ratio	Reason for non-attendance
1	Mr. Nguyen Thanh Tuyen	9	100%	
2	Mr. Ngo Viet Hau	9	100%	
3	Mr. Nguyen Huy Quang	9	100%	

4	Mr. Do Trong Quynh	6/9	67%	On business trip, with authorization
5	Mr. Vu Trong Hung	9	100%	

3. Supervisory activities of the BOD towards the Board of General Directors:

The BOD supervises the Company's activities through the following activities:

- + Deciding on the strategy, medium-term development plan, and annual business production plan of the Company;
- + Approving investments in purchasing equipment for the execution of construction projects under the authority of the Board of Directors;
- + Approving investments in purchasing assets for business production under the authority of the Board of Directors;
- + Approving loan plans to serve the Company's business production activities;
- + Approving investment plans and investment projects within the authority and limits stipulated by the Law on Enterprises and the Company's Charter;
- + Appointing/re-appointing/assigning duties to key positions in the Company such as: Deputy General Director; Directors of functional departments, branches within the Company; Members of the Members' Council at member companies with owner's capital; changing the representative for capital management at companies with contributed capital.... And terminating the assignment of duties for officials due to the requirements of business production tasks;
- + Approving sales expenses, selecting contractors to supply equipment based on the provisions of the Law on Investment, relevant legal regulations, and the Company's Charter;
- + Approving the policy of contributing capital to establish subsidiary/affiliated companies, transferring contributed capital of subsidiary/affiliated companies;
- + Supervising and directing the General Director in managing the daily business operations of the Company;
- + Approving the streamlining of the organizational structure of functional departments; member companies and issuing internal management regulations of the Company;
- + Other rights and obligations as stipulated by the Law on Enterprises and the Company's Charter.

4. Activities of the sub-committees of the Board of Directors:

The Secretarial sub-committee synthesizes work to assist the Board of Directors: Prepares documents related to the BOD meetings, takes minutes of the BOD meeting contents.

5. Resolutions/Decisions of the Board of Directors:

No.	Number, Symbol	Date	Content
1	02/2026/NQ/HĐQT	21/01/2026	Resolution on capital contribution for the establishment of the project company for the Moc Chau Gateway Urban Service Area Project: Moc Chau GATEWAY Company

No.	Number, Symbol	Date	Content
			Limited.
2	04/2026/QĐ/HĐQT	26/1/2026	Decision on the change of the Company's charter capital.
3	10/2026/NQ/HĐQT	26/02/2026	Resolution approving the plan for organizing the 2026 Annual General Meeting of Shareholders (AGM).
4	12/2026/NQ/HĐQT	02/04/2026	Resolution approving the organization of the 2026 Annual General Meeting of Shareholders (AGM).
5	27/2026/NQ/HĐQT	31/03/2026	Resolution on divestment from associated companies.
6	28/2026/NQ/HĐQT	09/04/2026	Decision on the establishment of the Organizing Committee, committees and subcommittees serving the 2026 Annual General Meeting of Shareholders.
7	30/2026/NQ/HĐQT	24/04/2026	Resolution approving the loan plan and security arrangements with MB Bank – Thanh Xuan Branch.
8	36/2026/NQ/HĐQT	21/05/2026	Resolution approving the adjustment plan for the KVKL Urban Area Project.
9	38/2026/NQ/HĐQT	21/05/2026	Resolution approving the credit facility utilization plan with TPBank.

III. Supervisory Board:

1. Information about members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Date of commencement/termination of SB membership	Professional Qualification
1	Nguyen Thi Thanh Hang	Head of Board	10/6/2024	Bachelor of Economics
2	Nguyen Viet Binh	Supervisor	10/6/2024	Construction Engineer
3	Tran Thi Thu Huyen	Supervisor	10/6/2024	Bachelor of Business Administration

2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Nguyen Thi Thanh Hang	03	100%	100%	
2	Nguyen Viet Binh	03	100%	100%	
3	Tran Thi Thu Huyen	03	100%	100%	

2. Supervisory activities of the SB towards the BOD, Board of General Directors, and Shareholders:

In 2026, the Supervisory Board conducted inspections and supervision of the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors based on the provisions of the Law and the Company's Charter, specifically:

- Participating in the Company's meetings according to functions and authority upon request;

- Evaluating the activities of the Board of Directors, the Board of General Directors; reviewing the Company's financial statements for 2025, through the Report and Submission of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders;
- Analyzing and evaluating the risk management of the Company according to legal regulations, regulations of state management agencies and other organizations related to the legal and business activities of the Company such as: Responsibilities, financial obligations of the Company to the State, legal responsibilities of other companies to the Company.....
- Supervising compliance with regulations on information disclosure of the listed company according to legal provisions;
- The Supervisory Board organized 03 meetings to implement and resolve professional matters of the Supervisory Board as prescribed.
- Performing other tasks according to the functions and duties of the Supervisory Board.

3. Coordination between the SB and the BOD, the Executive Board, and other managers:

During the implementation of its functions and duties, the Supervisory Board has coordinated well with the Board of Directors, the Executive Board, and other managers, specifically:

- The Supervisory Board was invited to attend and provide opinions at some meetings of the BOD and the Executive Board;
- The Supervisory Board was provided with information and documents related to management, operations, and the financial situation of the Company upon written request from the Supervisory Board.

4. Other activities of the SB (if any): None

IV. Executive Board

No.	Member of the Executive Board	Position	Date of Birth	Professional Qualification	Date of appointment/dismissal
1	Vu Trong Hung	General Director	19/12/1980	Engineer of Transportation Economics for Roads and Cities	Appointed on 03/29/2023
2	Nguyen Dang Go Ganh	Deputy General Director	10/9/1976	Master of Business Administration; Architect	Re-appointed on 02/02/2024
3	Trinh Van Hung	Deputy General Director	20/10/1973	Geodetic Engineer; Economic Engineer in Construction Management	Appointed on 15/9/2021
4	Nguyen Quang	Deputy General	07/4/1983	Bachelor of Economics	Appointed on 01/5/2023

	Nguyen	Director			
5	Quach Ba Vuong	Deputy General Director	26/8/1976	Master of Business Administration; Bachelor of Economics	Appointed on 11/7/2023
6	Nguyen Lo Giang	Deputy General Director	02/8/1977	Bachelor of Economics	Appointed on 05/01/2026

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of appointment/dismissal
Luong Van Hoang	04/9/1989	Bachelor of Finance and Banking	Appointed on 09/09/2025

VI. Corporate Governance Training

Tra Training courses on corporate governance that members of the BOD, SB, Director (General Director), other managers, and the Company Secretary have attended in accordance with corporate governance regulations: None

VII. List of related persons of the company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company:

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
1	Nguyen Thanh Tuyen	Chairman of the BOD	10/6/2024			Insider
	Nguyen Thi Yen					Mother
	Nguyen Thanh Hoi					Older Brother
	Nguyen Viet Quang					Child
	Nguyen Thi Nhu Ngoc					Child
	Nguyen Viet Anh					Child
	Nguyen Ha Anh					Child
	Nguyen Luong Minh Anh					Child
	Nguyen Luong Quang Anh					Child
2	Ngo Viet Hau	Vice Chairman of the BOD	10/6/2024			Insider
	Pham Thi Hoa					Mother
	Nguyen Thi Kim Ngan					Mother-in-law
	Tran Thi Viet Ha					Wife
	Ngo Huyen Thao Linh					Child

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Ngo Viet Huong					Younger Sister
	Ngo Quy Hien					Younger Brother
	Nguyen Thi Phuong Mai					Sister-in-law
	Vu Thi Yen					Sister-in-law
	Pham Thi Phuong					Sister-in-law
3	Nguyen Huy Quang	Vice Chairman of the BOD	10/6/2024			Insider
	Duong Thi Lien Huong					Mother
	Nguyen Trong Nguyen					Father
	Nguyen Trong Duc					Child
	Nguyen Trong Tung Lam					Child
4	Do Trong Quynh	Member of the BOD	10/6/2024			Insider
	Nguyen Thi Hoa					Wife
	Do Vinh Quang					Child
	Do Vu Thuy Duong					Child
	Do Trong Thoat					Older Brother
	Do Trong Thu					Older Brother
	Do Thi Su					Older Sister
	Do Thi Quyen					Younger Sister
	Do Manh Son					Younger Brother
	Do Thi Muoi					Younger Sister
5	Vu Trong Hung	Member of the BOD cum General Director	10/6/2024			Insider
	Vu Trong Huan					Father
	Tran Thi Hoi					Mother
	Do Xuan Lam					Father-in-law
	Dong Thi Hong					Mother-in-law
	Do Thi Anh					Wife
	Vu Thien Minh					Child
	Vu Tue Minh					Child
	Vu Tuan Kiet					Child
	Vu Phuong An					Child
	Vu Thi Tuyet Nga					Older Sister
	Vu Thi Thanh Loan					Younger Sister
	Ngo Hai Dang					Brother-in-law

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
6	Nguyen Dang Go Ganh	Deputy General Director	02/2/2019			Insider
	Nguyen Thi Dan Tam					Mother
	Mai Thi Lai Giang					Wife
	Nguyen Khanh Linh					Child
	Nguyen Dang Hoang Giap					Child
7	Trinh Van Hung	Deputy General Director	15/9/2021			Insider
	Nguyen Thi Nu					Mother
	Vu Thi Bich Lien					Wife
	Trinh Xuan Hoang Ha					Child
	Trinh Vu Hoang					Child
	Vu Thi Lan					Mother-in-law
	Trinh Van Hai					Older Brother
	Vu Thi Lan					Sister-in-law
	Trinh Xuan Phuong					Younger Brother
	Nguyen Thi Nhung					Sister-in-law
	Luong Phuong Uyen					Daughter-in-law
8	Nguyen Quang Nguyen	Deputy General Director	01/05/2023			Insider
	Nguyen Quang Nghiem					Father
	Dao Thi Nghenh					Mother
	Le Thi Bich Phuong					Wife
	Nguyen Huong Giang					Child
	Nguyen Huong Thao					Child
	Nguyen Quang Tung					Child
	Nguyen Thi Hanh					Older Sister
	Nguyen Van Dung					Brother-in-law
	Nguyen Thi Phuc					Older Sister
	Don Van Tinh					Brother-in-law
9	Quach Ba Vuong	Deputy General Director	11/07/2023			Insider
	Quach Thi Khang					Mother
	Nguyen Thi Thu Hien					Wife

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Quach Trong Phu					Child
	Quach Nguyen Thao					Child
	Quach Thi Mai Anh					Older Sister
	Duong Kim Ngoc					Brother-in-law
	Quach Tan Cong					Older Brother
	Nguyen Thi Khuyen					Sister-in-law
	Quach Thi To Nga					Older Sister
	Nguyen Duc Hai					Father-in-law
	Nguyen Thi Son					Mother-in-law
10	Nguyen Lo Giang	Deputy General Director	05/01/2026			Insider
	Nguyen Van Thai					Father
	Tran Thi Yen					Mother
	Bui Thi Huong					Wife
	Nguyen Quynh Mai					Child
	Nguyen Bui Hoang Ngan					Child
	Nguyen Bui Huy Sang					Child
	Nguyen Thi Minh Chau					Older Sister
	Vu Hoang Long					Brother-in-law
11	Luong Van Hoang	Chief Accountant	09/9/2025			Insider
	Luong Van Hoan					Father
	Bui Thi Thu					Mother
	Le Cong Can					Father-in-law
	Vu Thi Dung					Mother-in-law
	Le Thi Hoa					Wife
	Luong Minh Khoi					Child
	Luong Manh Dung					Child
	Luong Thi Thuy					Younger Sister
	Lai Minh Hieu					Brother-in-law
12	Nguyen Thi Thanh Hang	Head of the Supervisory Board	10/6/2024			Insider
	Nguyen Van Que					Father
	Nguyen Thi Mai					Mother
	Nguyen Phu Khuong					Husband

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Nguyen Phu Khanh Tung					Son
	Nguyen Thi Hue Ninh					Daughter-in-law
	Nguyen Thi Thanh Huong					Older Sister
	Nguyen Chien Thang					Younger Brother
13	Tran Thi Thu Huyen	Member of the SB	10/6/2024			Insider
	Tran Van Phong					Father
	Vu Thi Lan					Mother
	Nguyen Thi Van					Mother-in-law
	Nguyen Hong Hanh					Husband
	Nguyen Hong Vinh					Son
	Nguyen Phuong Ha Uyen					Daughter
	Tran Duc Phong					Younger Brother
14	Nguyen Viet Binh	Member of the SB	10/6/2024			Insider
	Nguyen Van Tim					Father
	Nguyen Thi Quy					Mother
	Hoang Huy Mi					Father-in-law
	Nguyen Thi Hung					Mother-in-law
	Hoang Thi Hang					Wife
	Nguyen Thai Son					Older Brother
	Nguyen Thi Van Anh					Younger Sister
	Nguyen Thi Tam Dan					Sister-in-law
	Nguyen Duc Tuan					Brother-in-law
	Nguyen Thanh Dat					Son
	Nguyen Van Trinh					Daughter

2. Organizations related to VINA2 Investment and Construction Joint Stock Company

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
1	VINA2 Urban Investment and Services Co., Ltd					Subsidiary
2	VINA2 Construction and Mechanical Equipment Joint Stock Company					Subsidiary
3	Do Thanh Real Estate					Affiliate

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Investment Joint Stock Company					
4	Phuc Thanh Hung Investment Joint Stock Company					Affiliate
5	VINA2 Water and Electricity and FPC Joint Stock Company					Affiliate
6	Urban Infrastructure and Transport Construction Joint Stock Company					Affiliate (Investment fully divested on March 31, 2026)
7	Truong Xuan Loc Trading and Construction Joint Stock Company					Affiliate (Investment fully divested on March 31, 2026)
8	Moc Chau Gateway Company Limited					Affiliate
	Organizations related to Mr. Nguyen Thanh Tuyen – Chairman of the Company's BOD					
1	Trainco Group Joint Stock Company	Chairman of the BOD				
2	Do Thanh Real Estate Development Investment Joint Stock Company	Chairman of the BOD				
3	An Binh Long Xuyen Investment Cooperation Co., Ltd	Chairman of the Members' Council				
4	Hai Nhan Joint Stock Company	General Director				
	Organizations related to Mr. Nguyen Huy Quang – Vice Chairman of the Company's BOD					
1	MST Investment Joint Stock Company	Chairman of the BOD				
2	Do Thanh Real Estate Development Investment Joint Stock Company	BOD Member cum Deputy General Director				
3	NBA Joint Stock Company	General Director				
4	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD				
5	Hera Quy Nhon Joint Stock Company	General Director				
	Organizations related to Mr. Vu Trong Hung – Member of the BOD, General Director of the Company					
1	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD				

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
2	Moc Chau Gateway Company Limited	Chairman of the Members' Council				
	Organizations related to Mr. Trinh Van Hung – Deputy General Director of the Company					
1	Phuc Thanh Hung Investment Joint Stock Company	Member of the BOD				
	Organizations related to Mr. Nguyen Quang Nguyen–Deputy General Director of the Company					
1	MST Investment Joint Stock Company	Member of the BOD				
	Organizations related to Mr. Quach Ba Vuong – Deputy General Director of the Company					
1	VINA2 Urban Investment and Services Co., Ltd	Chairman of the Members' Council				
	Organizations related to Mr. Nguyen Viet Binh – Member of the Company's SB					
1	HNB Construction and Trading Consulting Joint Stock Company	Director				
	Related to Mr. Luong Van Hoang – Chief Accountant of the Company					
1	VINA2 Urban Investment and Services Co., Ltd	Member of the Members' Council				

3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: there have been transactions.

MST MST Investment JSC ("MST") - major shareholder:

Revenue from sales and service provision: VND 143,280,638,065

4. Transactions between the listed company's insiders, related persons of insiders and subsidiaries, companies controlled by the listed company: None

5. Transactions between the Company and other entities:

5.1 Transactions between the Company and a company where a member of the BOD, a member of the Supervisory Board, the Director (General Director) has been and is a founding member or a member of the BOD, the Director (General Director) in the last 03 (three) years: There have been transactions

Transactions between the Company and:

5.1.1 VINA2 Urban Investment and Services Company Limited

- Revenue from sales of goods and rendering of services: VND 817,006,952
- Purchases: VND 2,170,636,996
- Finance costs: VND 79,904,110
- Repayment of loan principal: VND 1,430,000,000

5.1.2 VINA2 Construction and Mechanical Equipment Joint Stock Company

- Revenue from sales of goods and rendering of services: VND 16,666,665
- Purchases: VND 16,106,761,152
- Finance costs: VND 426,748,493
- Borrowings for working capital: VND 2,200,000,000
- Repayment of loan principal: VND 7,500,000,000

5.1.3 Do Thanh Real Estate Investment Joint Stock Company

- Revenue from sales of goods and rendering of services: VND 438,004,510
- Financial income: VND 1,887,313,366
- Collection of loan principal: VND 2,810,000,000

5.1.4 VINA2 Water Supply, Electrical and Fire Protection Joint Stock Company

- Purchases: VND 342,918,704

5.1.5 Truong Xuan Loc Trading and Construction Joint Stock Company

- Purchases: VND 125,000,000
- Divestment of investment: VND 45,000,000,000

5.1.6 Urban Infrastructure and Transport Construction Joint Stock Company

- Divestment of investment: VND 39,000,000,000

5.1.7 Moc Chau Gateway Company Limited

- Capital contribution: VND 171,000,000,000

5.2 Transactions between the Company and a company where a related person of a member of the BOD, a member of the Supervisory Board, the Director (General Director) is a member of the BOD, the Director (General Director): None

5.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, the Director (General Director): None

VIII. Share transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
1	Nguyen Thanh Tuyen	Chairman of the BOD			Insider
	Nguyen Thi Yen				

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Nguyen Thanh Hoi				
	Nguyen Viet Quang				
	Nguyen Thi Nhu Ngoc				
	Nguyen Viet Anh				
	Nguyen Ha Anh				
	Nguyen Luong Minh Anh				
	Nguyen Luong Quang Anh				
2	Ngo Viet Hau	Vice Chairman of the BOD			Insider
	Pham Thi Hoa				
	Nguyen Thi Kim Ngan				
	Tran Thi Viet Ha				
	Ngo Huyen Thao Linh				
	Ngo Thinh Duc				
	Ngo Viet Hung				
	Ngo Viet Huong				
	Ngo Quy Hien				
	Nguyen Thi Phuong Mai				
	Vu Thi Yen				
	Pham Thi Phuong				
3	Nguyen Huy Quang	Vice Chairman of the BOD			Insider
	Duong Thi Lien Huong				
	Nguyen Trong Nguyen				
	Nguyen Trong Duc				
	Nguyen Trong Tung Lam				
4	Do Trong Quynh	Member of the BOD	3,985,412	5.26%	Insider
	Nguyen Thi Hoa				
	Do Vinh Quang				
	Do Vu Thuy Duong				
	Do Trong Thoat				
	Do Trong Thu				
	Do Thi Su				
	Do Thi Quyen				
	Do Manh Son				
	Do Thi Muoi				
5	Vu Trong Hung	General Director	319,000	0.422%	Insider
	Vu Trong Huan				
	Tran Thi Hoi				
	Do Xuan Lam				
	Dong Thi Hong				
	Do Thi Anh				
	Vu Thien Minh				
	Vu Tue Minh				
	Vu Tuan Kiet				
	Vu Phuong An				
	Vu Thi Tuyen Nga				
	Vu Thi Thanh Loan				
	Ngo Hai Dang				
6	Nguyen Dang Go Ganh	Deputy General Director	310,433	0.41%	Insider
	Nguyen Thi Dan Tam				
	Mai Thi Lai Giang				
	Nguyen Khanh Linh				
	Nguyen Dang Hoang Giap				
7	Trinh Van Hung	Deputy General	286,000	0.378%	Insider

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
		Director			
	Nguyen Thi Nu				
	Vu Thi Bich Lien				
	Trinh Xuan Hoang Ha				
	Trinh Vu Hoang				
	Vu Thi Lan				
	Trinh Van Hai				
	Vu Thi Lan				
	Trinh Xuan Phuong				
	Nguyen Thi Nhung				
	Luong Phuong Uyen				
8	Nguyen Quang Nguyen	Deputy General Director	286,000	0.378%	Insider
	Nguyen Quang Nghiem				
	Dao Thi Nghenh				
	Le Thi Bich Phuong				
	Nguyen Huong Giang				
	Nguyen Huong Thao				
	Nguyen Quang Tung				
	Nguyen Thi Hanh				
	Nguyen Van Dung				
	Nguyen Thi Phuc				
	Don Van Tinh				
9	Quach Ba Vuong	Deputy General Director of the Company	264,000	0.35%	Insider
	Quach Thi Khang				
	Nguyen Thi Thu Hien				
	Quach Trong Phu				
	Quach Nguyen Thao				
	Quach Thi Mai Anh				
	Duong Kim Ngoc				
	Quach Tan Cong				
	Nguyen Thi Khuyen				
	Quach Thi To Nga				
	Nguyen Duc Hai				
	Nguyen Thi Son				
10	Nguyen Lo Giang	Deputy General Director			Insider
	Nguyen Van Thai				
	Tran Thi Yen				
	Bui Thi Huong				
	Nguyen Quynh Mai				
	Nguyen Bui Hoang Ngan				
	Nguyen Bui Huy Sang				
	Nguyen Thi Minh Chau				
	Vu Hoang Long				
11	Luong Van Hoang				Insider
	Luong Van Hoan				
	Bui Thi Thu				
	Le Cong Can				
	Vu Thi Dung				
	Le Thi Hoa				
	Luong Minh Khoi				
	Luong Manh Dung				
	Luong Thi Thuy				
	Lai Minh Hieu				

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
12	Nguyen Thi Thanh Hang	Head of the Supervisory Board	9,086	0.012%	Insider
	Nguyen Van Que				
	Nguyen Thi Mai				
	Nguyen Phu Khuong				
	Nguyen Phu Khanh Tung				
	Nguyen Thi Hue Ninh				
	Nguyen Thi Thanh Huong				
	Nguyen Chien Thang				
13	Tran Thi Thu Huyen	Member of the Supervisory Board			Insider
	Tran Van Phong				
	Vu Thi Lan				
	Nguyen Thi Van				
	Nguyen Hong Hanh				
	Nguyen Hong Vinh				
	Nguyen Phuong Ha Uyen				
	Tran Duc Phong				
14	Nguyen Viet Binh	Member of the Supervisory Board			Insider
	Nguyen Van Tim				
	Nguyen Thi Quy				
	Hoang Huy Mi				
	Nguyen Thi Hung				
	Hoang Thi Hang				
	Nguyen Thai Son				
	Nguyen Thi Van Anh				
	Nguyen Thi Tam Dan				
	Nguyen Duc Tuan				
	Nguyen Thanh Dat				
	Nguyen Van Trinh				
II	Organizations related to the Company				
1	VINA2 Urban Investment and Services Co., Ltd				
2	VINA2 Construction and Mechanical Equipment Joint Stock Company				
3	Do Thanh Real Estate Investment Joint Stock Company				
4	Phuc Thanh Hung Investment Joint Stock Company				
5	VINA2 Water and Electricity and FPC Joint Stock Company				
6	Urban Infrastructure and Transport Construction Joint Stock Company				
7	Truong Xuan Loc Trading and Construction Joint Stock Company				
8	Moc Chau Gateway Company Limited				
II.1	Organizations related to Mr. Nguyen Thanh Tuyen –				

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Chairman of the Company's BOD				
1	Trainco Group Joint Stock Company	Chairman of the BOD			
2	Do Thanh Real Estate Development Investment Joint Stock Company	Chairman of the BOD			
3	An Binh Long Xuyen Investment Cooperation Co., Ltd	Chairman of the Members' Council			
4	Hai Nhan Joint Stock Company	General Director			
II.2	Organizations related to Mr. Nguyen Huy Quang – Vice Chairman of the Company's BOD				
1	MST Investment Joint Stock Company	Chairman of the BOD	27,354,800	36.16%	
2	Do Thanh Real Estate Development Investment Joint Stock Company	BOD Member cum Deputy General Director			
3	NBA Joint Stock Company	General Director			
4	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD			
5	Hera Quy Nhon Joint Stock Company	General Director			
II.3	Organizations related to Mr. Vu Trong Hung – Member of the BOD; General Director of the Company				
1	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD			
2	Moc Chau Gateway Company Limited	Chairman of the Members' Council			
II.4	Organizations related to Mr. Trinh Van Hung – Deputy General Director of the Company				
1	Phuc Thanh Hung Investment Joint Stock Company	Member of the BOD			
II.5	Organizations related to Mr. Quach Ba Vuong – Deputy General Director of the Company				
1	VINA2 Urban Investment and Services Co., Ltd	Chairman of the Members' Council			
II.6	Related to Mr. Nguyen Quang Nguyen – Deputy General Director of the Company				
1	MST Investment Joint Stock Company	Member of the BOD			
II.7	Organizations related to Mr. Nguyen Viet Binh – Member of the Company's SB				
	HHB Construction and Trading Consulting Joint Stock Company	Director			
II.8	Organizations related to Mr.				

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Luong Van Hoang – Chief Accountant of the Company				
1	VINA2 Urban Investment and Services Co., Ltd	Member of the Members' Council			

2. Transactions of insiders and related persons concerning the company's shares: none

IX. Other issues to note: None

Recipients:

- As stated above;
- Archived at VC2 - Administration

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN THANH TUYEN