

No.: 145/2026/BC-DSH

*Hanoi, July 29, 2026*

## REPORT ON CORPORATE GOVERNANCE (First 6 months of 2026)

To:       - **The State Securities Commission;**  
              - **Hanoi Stock Exchange.**

Company name: **DONG SON HOLDINGS JOINT STOCK COMPANY**

- Head office address: No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City

- Phone: Fax: Email:

- Charter capital: 350,000,000,000 VND (*Three hundred and fifty billion VND*)

- Stock code: DSH

- Corporate governance model:

+ The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Director.

- On the implementation of the internal audit function: Not yet implemented.

## I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions) (First 6 months of 2026):

| No. | Number of Resolutions/ Decisions | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----|----------------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/2026/NQ/ĐHĐCĐ/DSH             | 22/04/2026 | <ul style="list-style-type: none"> <li>- Approved Report No. 01/2026/BC/ĐHĐCĐ/DSH of the Board of Directors on governance and performance results of the Board of Directors and each member of the Board of Directors; Operational directions of the Board of Directors in 2026;</li> <li>- Approved Report No. 02/2026/BC/ĐHĐCĐ/DSH of the Board of Directors on business performance results in 2025 and business plan for 2026;</li> <li>- Approved Report No. 03/2026/BC/ĐHĐCĐ/DSH of the Supervisory Board on the Company's business results, performance results of the Board of Directors and General Director; Self-assessment report on performance of the Supervisory Board and its members;</li> <li>- Approved Proposal No. 01/2026/TTr/ĐHĐCĐ/DSH on approving the Audit Report on Charter Capital, Audit</li> </ul> |

|  |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--|--|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <p>Report on the Use of Capital from the 2025 Public Offering to Existing Shareholders, and the 2025 Audited Financial Statements ;</p> <ul style="list-style-type: none"> <li>- Approved Proposal No. 02/2026/TTr/ĐHĐCĐ/DSH on profit distribution and settlement of remuneration for the Board of Directors and the Supervisory Board;</li> <li>- Approved Proposal No. 03/2026/TTr/ĐHĐCĐ/DSH on the plan for issuing shares to pay dividends for 2025;</li> <li>- Approved Proposal No. 04/2026/TTr/ĐHĐCĐ/DSH on selecting an audit firm for the 2026 Financial Statements;</li> <li>- Approved Proposal No. 05/2026/TTr/ĐHĐCĐ/DSH on changing the Company's name and adding business lines;</li> <li>- Approved Proposal No. 06/2026/TTr/ĐHĐCĐ/DSH on approving credit limits;</li> <li>- Approved Proposal No. 07/2026/TTr/ĐHĐCĐ/DSH on amending and supplementing: the Company's Charter, Internal Corporate Governance Regulations, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board.</li> <li>- Approved Proposal No. 08/2026/TTr/ĐHĐCĐ/DSH on registering to list the Company's shares on the Ho Chi Minh City Stock Exchange.</li> </ul> |
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## II. Board of Directors (6-month/annual report)

### 1. Information about members of the Board of Directors (BOD):

| No. | BOD Member          | Position (independent BOD member, non-executive BOD member) | Date of becoming/ceasing to be a BOD member/independent BOD member |                   |
|-----|---------------------|-------------------------------------------------------------|--------------------------------------------------------------------|-------------------|
|     |                     |                                                             | Date of appointment                                                | Date of dismissal |
| 01  | Nguyen Thi Minh Hue | Chairwoman of the BOD                                       | 13/05/2023                                                         |                   |
| 02  | Nguyen Thanh Trung  | Vice Chairman of the BOD/Independent BOD member             | 30/10/2023                                                         |                   |
| 03  | Nguyen Tien Hung    | BOD member/General Director                                 | 13/05/2023                                                         |                   |
| 04  | Nguyen Giang Nam    | Member of the BOD                                           | 13/05/2023                                                         |                   |
| 05  | Lai Thanh Nam       | Non-executive BOD member                                    | 30/10/2023                                                         |                   |

### 2. Meetings of the BOD:

| No. | BOD Member          | Number of<br>BOD meetings<br>attended | Attendance<br>rate | Reasons for absence |
|-----|---------------------|---------------------------------------|--------------------|---------------------|
| 01  | Nguyen Thi Minh Hue | 07                                    | 100%               |                     |
| 02  | Nguyen Thanh Trung  | 07                                    | 100%               |                     |
| 03  | Nguyen Tien Hung    | 07                                    | 100%               |                     |
| 04  | Nguyen Giang Nam    | 07                                    | 100%               |                     |
| 05  | Lai Thanh Nam       | 07                                    | 100%               |                     |

### **3. Supervisory activities of the Board of Directors over the Board of Management:**

In the first 6 months of 2026, the Board of Directors exercised its supervisory function over the Board of Management in accordance with the provisions of the law, the Company's Charter, Internal Corporate Governance Regulations, and the resolutions of the General Meeting of Shareholders and the Board of Directors. Supervisory activities are conducted regularly through meetings of the Board of Directors, periodic and ad-hoc reports of the Board of Management, financial statements, governance reports, investment reports, and thematic reports upon request.

The Board of Directors supervised the organization and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; the execution of business production plans, investment plans, and financial plans; while concurrently monitoring the progress of key projects, the efficiency of capital utilization, and the cash flow management situation.

Regarding investment and project development activities, the Board of Directors focused on supervising research, selection of investment opportunities, project implementation plans, investment efficiency, capital sources, and legal and financial risks. For projects facing difficulties or falling behind schedule, the Board of Directors required the Board of Management to promptly report, analyze the causes, and propose appropriate handling solutions. The Board of Directors also regularly supervised financial governance, cost control, debt management, capital mobilization and utilization, ensuring financial safety and improving the Company's operational efficiency. Concurrently, the Board of Directors supervised compliance with legal regulations, the Company's Charter, internal regulations, information disclosure, and controlled related-party transactions.

Regarding construction and project management activities, the Board of Directors supervised construction progress, construction quality, acceptance, payment, and final settlement work, and required the Board of Management to strengthen the control of quality, progress, and efficiency of project implementation.

Through supervisory activities, the Board of Directors noted that the Board of Management has been proactive in executive management and organizing the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors. In addition to the achieved results, the Board of Directors requested the Board of Management to continue improving governance quality, accelerating the progress of construction and investment projects, strengthening cost control, improving the efficiency of capital utilization, consolidating the risk management system, and perfecting the internal control mechanism to meet the Company's sustainable development requirements in the coming time.

**4. Activities of the sub-committees under the Board of Directors (if any):** The Board of Directors of Dong Son has not yet established any sub-committees

**5. Resolutions/Decisions of the Board of Directors (6-month/annual report):**

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                  | Approval rate |
|-----|-------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 01  | 05.01.2026/QD-HĐQT/DSH  | 05/01/2026 | - Approved the appointment of the Deputy General Director of the Company.                                                                                                                                                                                                                                                                                                | 100%          |
| 02  | 24.02/2026/NQ-HĐQT/DSH  | 24/02/2026 | - Approved the plan to organize the 2026 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                         | 100%          |
| 03  | 18.03/2026/NQ-HĐQT/DSH  | 18/03/2026 | - Approved the nomination of personnel for additional election to the BOD and Supervisory Board of the Hanoi – Bac Giang BOT Investment Joint Stock Company; Approved the continued implementation of purchasing shares of Nam Dinh Urban Development and Investment Joint Stock Company according to BOD Resolution No. 26.12/2025/NQ-HĐQT/DSH dated December 26, 2025. | 100%          |
| 04  | 05/2026/QD-HĐQT/DSH     | 30/03/2026 | - Approved the dismissal of the Chief Accountant of the Company.                                                                                                                                                                                                                                                                                                         | 100%          |
| 05  | 03/2026/QD-HĐQT/DSH     | 30/03/2026 | - Approved the appointment of the Chief Accountant of the Company.                                                                                                                                                                                                                                                                                                       | 100%          |
| 06  | 30.03/2026/NQ-HĐQT/DSH  | 30/03/2026 | - Approved the meeting materials for the 2026 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                    |               |
| 07  | 16.04/2026/NQ-HĐQT/DSH  | 16/04/2026 | - Approved the termination of operations of Branch 6.                                                                                                                                                                                                                                                                                                                    | 100%          |
| 08  | 25.06/2026/NQ-HĐQT/DSH  | 25/06/2026 | - Approved the selection of an audit firm for the 2026 financial statements.                                                                                                                                                                                                                                                                                             | 100%          |
| 09  | 30.06.2026/NQ-HĐQT/DSH  | 30/06/2026 | - Approved the termination of operations of the Southern representative office.                                                                                                                                                                                                                                                                                          | 100%          |

**III. Supervisory Board/ Audit Committee (6-month/annual report):****1. Information about members of the Supervisory Board/Audit Committee:**

| No. | Member of the Supervisory Board / Audit Committee | Position                        | Date of becoming/ceasing to be a member of the Supervisory Board/ Audit Committee | Professional qualifications |
|-----|---------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------|-----------------------------|
| 1   | Luong Thi Thu Ha                                  | Head of the Supervisory Board   | Appointed on 26/06/2024                                                           | Bachelor's degree           |
| 2   | Do Thi Thuy Duong                                 | Member of the Supervisory Board | Appointed on 13/05/2023                                                           | Bachelor's degree           |
| 3   | Nguyen Thi Huong                                  | Member of the Supervisory Board | Appointed on 26/06/2024                                                           | Bachelor's degree           |

## **2. Meeting of the Supervisory Board/ Audit Committee**

| No. | Member of Supervisory Board/ Audit Committee | Number of meetings attended | Meeting Attendance Rate | Voting Rate   | Reasons for absence |
|-----|----------------------------------------------|-----------------------------|-------------------------|---------------|---------------------|
| 1   | Luong Thi Thu Ha                             | 01                          | 100%                    | 100% approved |                     |
| 2   | Do Thi Thuy Duong                            | 01                          | 100%                    | 100% approved |                     |
| 3   | Nguyen Thi Huong                             | 01                          | 100%                    | 100% approved |                     |

## **3. Supervisory activities of the Supervisory Board/ Audit Committee over the Board of Directors, the Board of Management, and shareholders:**

The Supervisory Board has conducted inspection and supervision activities regarding the Company's business and production operations. During the year, the BOD periodically organized in-person meetings. The Company's business and production situation was evaluated and analyzed by the BOD on a quarterly basis, thereby providing timely directive measures to the Board of Management to achieve the plans set out by the General Meeting of Shareholders. The issued resolutions of the Board of Directors have contents consistent with the policies and Resolutions of the General Meeting of Shareholders, and in accordance with the functions, duties, and powers of the Board of Directors;

The Company's system of Regulations and rules has been reviewed and amended to comply with legal regulations and to ensure the safe and efficient operation of the organizational apparatus;

The Company's Board of Management has organized, implemented, and executed the daily operations of the Company in strict accordance with the functions, duties, and powers stipulated in the Company's Charter;

With the correct orientation of the Board of Directors, the efforts of the Board of Management and all employees of the Company, in 2025, despite many difficulties, the Company achieved good results in business and production activities, the income of employees was improved, and employees demonstrated a strong commitment to building the Company.

## **4. Coordination of activities between the Supervisory Board/ Audit Committee and the operations of the Board of Directors, the Board of Management, and other managerial officers:**

The Supervisory Board is provided with full documents and information in accordance with the provisions of the Law on Enterprises regarding the Supervisory Board's right to be provided with

information. When the Supervisory Board requests information related to the Company's operations, the Board of Management provides it fully as requested.

**5. Other activities of the Supervisory Board/ Audit Committee (if any):** None

**IV. Board of Management**

| No. | Member of the Board of Management | Position                | Year of birth | Professional qualifications | Date of appointment as a member of the Board of Management |
|-----|-----------------------------------|-------------------------|---------------|-----------------------------|------------------------------------------------------------|
| 1   | Nguyen Tien Hung                  | General Director        | 1977          | Bachelor's degree           |                                                            |
| 2   | Tran Minh Dung                    | Deputy General Director | 1979          | Bachelor's degree           |                                                            |
| 3   | Dau Hieu Thang                    | Deputy General Director | 1973          | Bachelor's degree           |                                                            |
| 4   | Tran Tuan Hung                    | Deputy General Director | 1970          | Bachelor's degree           | 05/01/2026                                                 |

**V. Chief Accountant**

| Full name   | Year of birth | Professional qualifications | Date of appointment |
|-------------|---------------|-----------------------------|---------------------|
| Do Thi Hong | 1983          | Bachelor's degree           | 01/04/2026          |

**VI. Corporate governance training:**

Corporate governance training courses that members of the BOD, members of the Supervisory Board, the General Director, other managerial officers, and the Company Secretary have participated in according to regulations on corporate governance: None

**VII. List of related persons of the public company (6-month/annual report) and transactions of related persons of the company with the Company itself**

**1. List of related persons of the company**

*Note: NSH document No. \*: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operation license or equivalent legal documents (for organizations).*

| No. | Name of organization/<br>individual     | Securities trading account (if any) | Position at the company (if any)                                    | NSH document No., date of issue, place of issuance. | Head Office Address/<br>Contact Address | Date of becoming an related person | Date of ceasing to be an related person | Reasons | Relationship with the company                          |
|-----|-----------------------------------------|-------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------|------------------------------------|-----------------------------------------|---------|--------------------------------------------------------|
| 1   | NGUYEN THI MINH HUE                     |                                     | Chairwoman of the BOD/ Shareholder owning 10% of Company's shares   |                                                     |                                         | 27/07/2022                         |                                         |         | Insider/<br>Shareholder owning 10% of Company's shares |
| 1.1 | Nguyen Trong Xuyen                      |                                     | Biological father                                                   |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.2 | Hoang Thi Nga                           |                                     | Biological mother                                                   |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.3 | Pham Duy                                |                                     | Son                                                                 |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.4 | Pham Y An                               |                                     | Daughter                                                            |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.5 | Nguyen Trong Hung                       |                                     | Brother-in-law                                                      |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.6 | Nguyen Thi Minh Hoan                    |                                     | Younger sister                                                      |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |
| 1.7 | Dong Quang Holdings Joint Stock Company |                                     | Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors |                                                     |                                         | 27/07/2022                         |                                         |         | Related person                                         |

|     |                                                      |  |                                                                                |  |  |                   |  |                |
|-----|------------------------------------------------------|--|--------------------------------------------------------------------------------|--|--|-------------------|--|----------------|
| 1.8 | Thai Ha Number One Joint Stock Company               |  | Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors            |  |  | 27/07/2022        |  | Related person |
| 1.9 | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Subsidiary/Ms. Nguyen Thi Minh Hue is the Chairwoman of the Board of Directors |  |  |                   |  | Related person |
| 2   | <b>NGUYEN THANH TRUNG</b>                            |  | <b>Vice Chairman of the BOD/<br/>Independent BOD member</b>                    |  |  | <b>30/10/2023</b> |  | <b>Insider</b> |
| 2.1 | Nguyen Van Luong                                     |  | Biological father                                                              |  |  | 30/10/2023        |  | Related person |
| 2.2 | Nguyen Thi Thanh Thuy                                |  | Older sister                                                                   |  |  | 30/10/2023        |  | Related person |
| 2.3 | Tran Thanh Hai                                       |  | Brother-in-law                                                                 |  |  | 30/10/2023        |  | Related person |
| 2.4 | Nguyen Thuy Trang                                    |  | Younger sister                                                                 |  |  | 30/10/2023        |  | Related person |
| 2.5 | Nguyen Phuong Anh                                    |  | Daughter                                                                       |  |  | 30/10/2023        |  | Related person |
| 2.6 | Nguyen Phuong Nam                                    |  | Son                                                                            |  |  | 30/10/2023        |  | Related person |
| 2.7 | Nguyen Gia Bach                                      |  | Son                                                                            |  |  | 30/10/2023        |  | Related person |

|     |                                                               |                                                   |  |  |  |                   |  |  |                |
|-----|---------------------------------------------------------------|---------------------------------------------------|--|--|--|-------------------|--|--|----------------|
| 2.8 | Nam Dinh Urban Development and Investment Joint Stock Company | Mr. Nguyen Thanh Trung is the Chairman of the BOD |  |  |  | 30/10/2023        |  |  | Related person |
| 3   | <b>NGUYEN TIEN HUNG</b>                                       | <b>BOD member/ General Director</b>               |  |  |  | <b>27/07/2022</b> |  |  | <b>Insider</b> |
| 3.1 | Nguyen Tien Nghe                                              | Biological father                                 |  |  |  | 27/07/2022        |  |  | Related person |
| 3.2 | Bui Thi Thanh                                                 | Biological mother                                 |  |  |  | 27/07/2022        |  |  | Related person |
| 3.3 | Hoang Van Phong                                               | Father-in-law                                     |  |  |  | 27/07/2022        |  |  | Related person |
| 3.4 | Nguyen Thi Yen                                                | Mother-in-law                                     |  |  |  | 27/07/2022        |  |  | Related Person |
| 3.5 | Nguyen Huy Hoang                                              | Younger brother                                   |  |  |  | 27/07/2022        |  |  | Related Person |
| 3.6 | Nguyen Thi Viet Huong                                         | Younger sister                                    |  |  |  | 27/07/2022        |  |  | Related Person |
| 3.7 | Hoang Thi Huong Giang                                         | Wife                                              |  |  |  | 27/07/2022        |  |  | Related Person |
| 3.8 | Nguyen Nhat Ha                                                | Child                                             |  |  |  | 27/07/2022        |  |  | Related Person |
| 3.9 | Nguyen Hoang Ha                                               | Child                                             |  |  |  | 27/07/2022        |  |  | Related Person |

|      |                                                     |                                                                        |  |  |  |  |                   |  |                |
|------|-----------------------------------------------------|------------------------------------------------------------------------|--|--|--|--|-------------------|--|----------------|
| 3.10 | 319 Corporation of the Ministry of National Defense | Shareholder/ Mr. Nguyen Tien Hung is the capital representative at DSH |  |  |  |  |                   |  | Related Person |
| 4    | <b>NGUYEN GIANG NAM</b>                             | <b>BOD member</b>                                                      |  |  |  |  | <b>13/05/2023</b> |  | <b>Insider</b> |
| 4.1  | Nguyen Minh Giang                                   | Biological father                                                      |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.2  | Le Thi Vinh                                         | Biological mother                                                      |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.3  | Nguyen Thang Chuyen                                 | Father-in-law                                                          |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.4  | Bui Thi Dung                                        | Mother-in-law                                                          |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.5  | Nguyen Minh Viet                                    | Older brother                                                          |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.6  | Nguyen Thi Sen                                      | Sister-in-law                                                          |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.7  | Nguyen Thi Hong Nhung                               | Older sister                                                           |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.8  | Pham Dung Ha                                        | Brother-in-law                                                         |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.9  | Nguyen Thi Thu Thuy                                 | Wife                                                                   |  |  |  |  | 13/05/2023        |  | Related Person |
| 4.10 | Nguyen Minh Khue                                    | Daughter                                                               |  |  |  |  | 13/05/2023        |  | Related Person |

|      |                                                  |  |                                                                      |  |  |  |            |  |                |
|------|--------------------------------------------------|--|----------------------------------------------------------------------|--|--|--|------------|--|----------------|
| 4.11 | Nguyen Minh Quang                                |  | Son                                                                  |  |  |  | 13/05/2023 |  | Related Person |
| 4.12 | Nguyen Tuyet Lan                                 |  | Daughter                                                             |  |  |  | 13/05/2023 |  | Related Person |
| 4.13 | BCG Dien Bien Dong Wind Power JSC                |  | Mr. Nguyen Giang Nam is the General Director                         |  |  |  |            |  | Related Person |
| 4.14 | Aton Joint Stock Company                         |  | Mr. Nguyen Giang Nam is a BOD member                                 |  |  |  |            |  | Related Person |
| 4.15 | SKYLAR JSC                                       |  | Mr. Nguyen Giang Nam is the General Director                         |  |  |  |            |  | Related Person |
| 4.16 | Hanwha BCGE O&M Co., Ltd.                        |  | Mr. Nguyen Giang Nam is the Chairman of the Members' Council         |  |  |  |            |  | Related Person |
| 4.17 | Hamonia Trading & Services JSC                   |  | Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director |  |  |  | 03/06/2026 |  | Related Person |
| 4.18 | New Light Development Energy Joint Stock Company |  | Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director |  |  |  | 22/05/2026 |  | Related Person |

|      |                                                      |  |                                                  |  |  |  |  |                   |  |                |
|------|------------------------------------------------------|--|--------------------------------------------------|--|--|--|--|-------------------|--|----------------|
| 4.19 | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Subsidiary/ Mr. Nguyen Giang Nam is a BOD member |  |  |  |  |                   |  | Related Person |
| 5    | <b>LAI THANH NAM</b>                                 |  | <b>Non-executive BOD member</b>                  |  |  |  |  | <b>30/10/2023</b> |  | <b>Insider</b> |
| 5.1  | Nguyen Thi Hong Thao                                 |  | Wife                                             |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.2  | Lai Cao Hanh                                         |  | Biological father                                |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.3  | Nguyen Thi Bich Lien                                 |  | Biological mother                                |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.4  | Nguyen Ngoc Truong                                   |  | Father-in-law                                    |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.5  | Luu Thi Hoa                                          |  | Mother-in-law                                    |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.6  | Lai Thanh Huyen                                      |  | Younger sister                                   |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.7  | Tran Hoang Minh                                      |  | Brother-in-law                                   |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.8  | Lai Nguyen Khanh Van                                 |  | Child                                            |  |  |  |  | 30/10/2023        |  | Related Person |
| 5.9  | Lai Cao Duy                                          |  | Child                                            |  |  |  |  | 30/10/2023        |  | Related Person |

|      |                                                      |  |                                                      |  |  |  |                   |  |  |                |
|------|------------------------------------------------------|--|------------------------------------------------------|--|--|--|-------------------|--|--|----------------|
| 5.10 | Hanoi – Bac Giang BOT Investment Joint Stock Company |  | Subsidiary/Mr. Lai Thanh Nam is the General Director |  |  |  |                   |  |  | Related Person |
| 6    | <b>LUONG THI THU HA</b>                              |  | <b>Head of the Supervisory Board</b>                 |  |  |  | <b>26/06/2024</b> |  |  | <b>Insider</b> |
| 6.1  | Nguyen Khanh Toan                                    |  | Husband                                              |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.2  | Nguyen Khanh Ha Chi                                  |  | Child                                                |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.3  | Luong Van Thai                                       |  | Biological father                                    |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.4  | Luong Thi Thu Hang                                   |  | Older sister                                         |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.5  | Nguyen Van Son                                       |  | Brother-in-law                                       |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.6  | Luong Son Hai                                        |  | Younger brother                                      |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.7  | Tran Thi Phuong                                      |  | Sister-in-law                                        |  |  |  | 26/06/2024        |  |  | Related Person |
| 6.8  | Dang Thi Kim Thu                                     |  | Mother-in-law                                        |  |  |  | 26/06/2024        |  |  | Related Person |
| 7    | <b>DO THI THUY DUONG</b>                             |  | <b>Member of the Supervisory Board</b>               |  |  |  | <b>13/05/2023</b> |  |  | <b>Insider</b> |
| 7.1  | Do Van Vinh                                          |  | Biological father                                    |  |  |  | 13/05/2023        |  |  | Related Person |

|     |                       |  |                                 |  |  |            |  |  |                |
|-----|-----------------------|--|---------------------------------|--|--|------------|--|--|----------------|
| 7.2 | Dang Thi Minh Chau    |  | Biological mother               |  |  | 13/05/2023 |  |  | Related Person |
| 7.3 | Nguyen Huu Tung       |  | Husband                         |  |  | 13/05/2023 |  |  | Related Person |
| 7.4 | Nguyen Tue Anh        |  | Child                           |  |  | 13/05/2023 |  |  | Related Person |
| 7.5 | Nguyen The Vu         |  | Child                           |  |  | 13/05/2023 |  |  | Related Person |
| 7.6 | Do Thi Thuy Anh       |  | Younger sister                  |  |  | 13/05/2023 |  |  | Related Person |
| 7.7 | Le Toan               |  | Brother-in-law                  |  |  | 13/05/2023 |  |  | Related Person |
| 8   | NGUYEN THI HUONG      |  | Member of the Supervisory Board |  |  | 26/06/2024 |  |  | Insider        |
| 8.1 | Nguyen Van Phau       |  | Biological father               |  |  | 26/06/2024 |  |  | Related Person |
| 8.2 | Nguyen Thi Yen        |  | Biological mother               |  |  | 26/06/2024 |  |  | Related Person |
| 8.3 | Nguyen Quang Hai      |  | Younger brother                 |  |  | 26/06/2024 |  |  | Related Person |
| 8.4 | Nguyen Ngoc Anh Duong |  | Daughter                        |  |  | 26/06/2024 |  |  | Related Person |
| 9   | DAU HIEU THANG        |  | Deputy General Director         |  |  |            |  |  | Insider        |
| 9.1 | Do Kim Ngan           |  | Wife                            |  |  |            |  |  | Related Person |

|      |                                                      |  |                                                                                  |  |  |  |  |  |  |                |
|------|------------------------------------------------------|--|----------------------------------------------------------------------------------|--|--|--|--|--|--|----------------|
| 9.2  | Dau My Ngoc                                          |  | Child                                                                            |  |  |  |  |  |  | Related Person |
| 9.3  | Dau Thu Phuong                                       |  | Child                                                                            |  |  |  |  |  |  | Related Person |
| 9.4  | Dau Trung Kien                                       |  | Child                                                                            |  |  |  |  |  |  | Related Person |
| 9.5  | Dau Dinh Khoi                                        |  | Biological father                                                                |  |  |  |  |  |  | Related Person |
| 9.6  | Vu Thi Xuyen                                         |  | Biological mother                                                                |  |  |  |  |  |  | Related Person |
| 9.7  | Do Thanh Long                                        |  | Father-in-law                                                                    |  |  |  |  |  |  | Related Person |
| 9.8  | Nguyen Thi Nhan                                      |  | Mother-in-law                                                                    |  |  |  |  |  |  | Related Person |
| 9.9  | Dau Kien Cuong                                       |  | Older brother                                                                    |  |  |  |  |  |  | Related Person |
| 9.10 | Hoang Thi Hong                                       |  | Sister-in-law                                                                    |  |  |  |  |  |  | Related Person |
| 9.11 | Dau Hung Dung                                        |  | Younger brother                                                                  |  |  |  |  |  |  | Related Person |
| 9.12 | Vu Mai Hoa                                           |  | Sister-in-law                                                                    |  |  |  |  |  |  | Related Person |
| 9.13 | 319 Corporation -<br>Ministry of<br>National Defense |  | Shareholder/ Mr.<br>Dau Hieu Thang is<br>the capital<br>representative at<br>DSH |  |  |  |  |  |  | Related Person |

| 10    | TRAN MINH DUNG        |  | Deputy General Director |  |  |  |  |  |  | Insider        |
|-------|-----------------------|--|-------------------------|--|--|--|--|--|--|----------------|
| 10.1  | Tran Minh Quang       |  | Biological father       |  |  |  |  |  |  | Related Person |
| 10.2  | Tran Thi Loc          |  | Biological mother       |  |  |  |  |  |  | Related Person |
| 10.3  | Vu Thi Kim Lien       |  | Wife                    |  |  |  |  |  |  | Related Person |
| 10.4  | Tran Vu Ha An         |  | Daughter                |  |  |  |  |  |  | Related Person |
| 10.5  | Tran Vu Ha Vy         |  | Daughter                |  |  |  |  |  |  | Related Person |
| 10.6  | Tran Thi Hai Yen      |  | Older sister            |  |  |  |  |  |  | Related Person |
| 10.7  | Tran Thi Thuy Duong   |  | Older sister            |  |  |  |  |  |  | Related Person |
| 10.8  | Tran Thi Thanh Thuy   |  | Younger sister          |  |  |  |  |  |  | Related Person |
| 10.9  | Tran Manh Quan        |  | Younger brother         |  |  |  |  |  |  | Related Person |
| 10.10 | Nguyen Huu Hao        |  | Brother-in-law          |  |  |  |  |  |  | Related Person |
| 10.11 | Nguyen Van Phuc       |  | Brother-in-law          |  |  |  |  |  |  | Related Person |
| 10.12 | Nguyen Thi Mai Phuong |  | Sister-in-law           |  |  |  |  |  |  | Related Person |

|           |                        |  |                                |  |  |  |  |  |                |
|-----------|------------------------|--|--------------------------------|--|--|--|--|--|----------------|
| 10.13     | Vu Van Tri             |  | Father-in-law                  |  |  |  |  |  | Related Person |
| 10.14     | Nguyen Thi Binh        |  | Mother-in-law                  |  |  |  |  |  | Related Person |
| <b>11</b> | <b>TRAN TUAN HUNG</b>  |  | <b>Deputy General Director</b> |  |  |  |  |  | <b>Insider</b> |
| 11.1      | Nguyen Thi Hoai Thuong |  | Wife                           |  |  |  |  |  | Related Person |
| 11.2      | Tran Quang Tuan        |  | Child                          |  |  |  |  |  | Related Person |
| 11.3      | Tran Quang Tu          |  | Child                          |  |  |  |  |  | Related Person |
| 11.4      | Tran Thi Thu Thin      |  | Biological mother              |  |  |  |  |  | Related Person |
| 11.5      | Tran Thi Thu Huyen     |  | Younger sister                 |  |  |  |  |  | Related Person |
| 11.6      | Tran Manh Hung         |  | Younger brother                |  |  |  |  |  | Related Person |
| 11.7      | Truong Dinh Dung       |  | Brother-in-law                 |  |  |  |  |  | Related Person |
| 11.8      | Nguyen Thi Viet Ha     |  | Sister-in-law                  |  |  |  |  |  | Related Person |
| <b>12</b> | <b>DO THI HONG</b>     |  | <b>Chief Accountant</b>        |  |  |  |  |  | <b>Insider</b> |
| 12.1      | Nguyen Van Cuong       |  | Husband                        |  |  |  |  |  | Related Person |
| 12.2      | Nguyen Gia Bach        |  | Child                          |  |  |  |  |  | Related Person |

|       |                     |  |                                                                                     |  |  |  |  |            |  |                |
|-------|---------------------|--|-------------------------------------------------------------------------------------|--|--|--|--|------------|--|----------------|
| 12.3  | Nguyen Gia Linh     |  | Child                                                                               |  |  |  |  |            |  | Related Person |
| 12.4  | Do Van Chuc         |  | Biological father                                                                   |  |  |  |  |            |  | Related Person |
| 12.5  | Vu Thi Thoa         |  | Biological mother                                                                   |  |  |  |  |            |  | Related Person |
| 12.6  | Do Quang Minh       |  | Younger brother                                                                     |  |  |  |  |            |  | Related Person |
| 12.7  | Nguyen Hung Manh    |  | Father-in-law                                                                       |  |  |  |  |            |  | Related Person |
| 12.8  | Do Thi Kim Dung     |  | Mother-in-law                                                                       |  |  |  |  |            |  | Related Person |
| 12.9  | Nguyen Thi Quynh    |  | Sister-in-law                                                                       |  |  |  |  |            |  | Related Person |
| 12.10 | Nguyen Thai Hoc     |  | Brother-in-law                                                                      |  |  |  |  |            |  | Related Person |
| 13    | NGUYEN THI THU THUY |  | Person in charge of corporate governance/ Authorized person to disclose information |  |  |  |  | 13/05/2023 |  | Insider        |
| 13.1  | Nguyen Thang Chuyen |  | Biological father                                                                   |  |  |  |  | 13/05/2023 |  | Related Person |
| 13.2  | Bui Thi Dung        |  | Biological mother                                                                   |  |  |  |  | 13/05/2023 |  | Related Person |

|       |                                                             |  |                     |  |  |  |            |  |  |                     |
|-------|-------------------------------------------------------------|--|---------------------|--|--|--|------------|--|--|---------------------|
| 13.3  | Nguyen Minh Giang                                           |  | Father-in-law       |  |  |  | 13/05/2023 |  |  | Related Person      |
| 13.4  | Le Thi Vinh                                                 |  | Mother-in-law       |  |  |  | 13/05/2023 |  |  | Related Person      |
| 13.5  | Nguyen Giang Nam                                            |  | Husband             |  |  |  | 13/05/2023 |  |  | Related Person      |
| 13.6  | Nguyen Thi Lien                                             |  | Younger sister      |  |  |  | 17/02/2025 |  |  | Related Person      |
| 13.7  | Tran Nhu Duc Hau                                            |  | Brother-in-law      |  |  |  | 17/02/2025 |  |  | Related Person      |
| 13.8  | Nguyen Minh Khue                                            |  | Child               |  |  |  | 13/05/2023 |  |  | Related Person      |
| 13.9  | Nguyen Minh Quang                                           |  | Child               |  |  |  | 13/05/2023 |  |  | Related Person      |
| 13.10 | Nguyen Tuyet Lan                                            |  | Child               |  |  |  | 13/05/2023 |  |  | Related Person      |
| 14    | <b>Hanoi – Bac Giang BOT Investment Joint Stock Company</b> |  | <b>Subsidiaries</b> |  |  |  |            |  |  | <b>Subsidiaries</b> |

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:

| No. | Name of organization /individual               | Relationship with the company | NSH document No. *, date of issue, place of issue | Head office address/ Contact address                                        | Time of transaction with the company | Resolution/ Decision No. of the General Meeting of Shareholders /BOD... passed (if any, specifying date of issue) | Content, quantity, total transaction value                                                                                                                                             | Notes |
|-----|------------------------------------------------|-------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 1   | Hanoi - Bac Giang BOT Investment JSC           | Associate company/ Subsidiary | 2300846090                                        | No. 14, Block B1, Nam Tu Son New Urban Area, Tu Son Ward, Bac Ninh Province | From January 2026 to June 2026       | 01.07.2025/NQ-HĐQT/DSH                                                                                            | Debt payment: VND 3,393,515,168;<br>Construction revenue: VND 2,962,577,289;<br>Dividend revenue: VND 19,331,400,000                                                                   |       |
| 2   | 319 Corporation - Ministry of National Defense | Shareholders                  | 01010108984                                       | No. 63, Le Van Luong Street, Yen Hoa Ward, Hanoi City                       | From January 2026 to June 2026       | 23.07.2025/NQ-HĐQT/DSH                                                                                            | Debt payment value: VND 4,200,940,854;<br>Refund of advance payment: VND 1,860,000,000;<br>Construction revenue: VND 2,624,587,094;<br>Payable military insurance cost: VND 64,170,384 |       |

|   |                                               |                                                                                                       |            |                                                                 |                                |                        |                                                                                                            |  |
|---|-----------------------------------------------|-------------------------------------------------------------------------------------------------------|------------|-----------------------------------------------------------------|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|--|
| 3 | Nam Dinh Urban Development and Investment JSC | Vice Chairman of the BOD of DSH is concurrently the Chairman of the BOD of Nam Dinh Company           | 0601233390 | 5/15/496 Dien Bien Street, Dong A Ward, Ninh Binh Province      | From January 2026 to June 2026 | 04.08/2025/NQ-HĐQT/DSH | Debt payment: VND 29,493,565,349;<br>Construction revenue: VND 33,608,578,175.                             |  |
| 4 | Dong Quang Holdings Joint Stock Company       | Chairwoman of the BOD of DSH is concurrently the Chairwoman of the BOD of Dong Quang Holdings Company | 0110036305 | No. 14, Alley 111 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi City | Month 06/2026                  | 26.12/2026/NQ-HĐQT/DSH | Purchase of 9,000,000 shares of Nam Dinh Urban Development and Investment JSC, amount: VND 90,000,000,000. |  |

*Note: NSH document No. \*: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operation license or equivalent legal documents (for organizations).*

3. *Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company (first 6 months of 2025):* None

| No. | Transaction executor | Relationship with insider | Position at the listed company | ID card/Passport No., date of issue, place of issue | Address | Name of subsidiary, company controlled by the listed company | Time of transaction | Content, total quantity, total transaction value | Notes |
|-----|----------------------|---------------------------|--------------------------------|-----------------------------------------------------|---------|--------------------------------------------------------------|---------------------|--------------------------------------------------|-------|
|     |                      |                           |                                |                                                     |         |                                                              |                     |                                                  |       |

4. *Transactions between the company and other entities*

4.1. Transactions between the company and the company in which members of the BOD, members of the Supervisory Board, Director (General Director) and other managers are or have been founding members or members of the BOD, Director (General Director) within the last three (03) years (calculated at the time of reporting): None

| No. | Name of organization/ individual | Relationship with the company | NSH document No. *, date of issue, place of issue | Head office address/ Contact address | Time of transaction with the company | Resolution/Decision No. of the General Meeting of Shareholders/BOD... passed (if any, specifying date of issue) | Notes |
|-----|----------------------------------|-------------------------------|---------------------------------------------------|--------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------|
| 1   |                                  |                               |                                                   |                                      |                                      |                                                                                                                 |       |

4.2. Transactions between the company and the company in which related persons of members of the BOD, members of the Supervisory Board, Director (General Director) and other managers are members of the BOD, Director (General Director): None

| No. | Name of organization/<br>individual | Relationship with the company | NSH document No. *, date of issue, place of issue | Head office address/<br>Contact address | Time of transaction with the company | Resolution/Decision No. of the General Meeting of Shareholders/BOD... passed (if any, specifying date of issue) | Notes |
|-----|-------------------------------------|-------------------------------|---------------------------------------------------|-----------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------|
| 1   |                                     |                               |                                                   |                                         |                                      |                                                                                                                 |       |

4.3. Other transactions of the company (if any) that can bring material or non-material benefits to members of the BOD, members of the Supervisory Board, Director (General Director) and other managers: None

#### **VIII. Share transactions of insiders and related persons of insiders (6-month/annual report)**

1. List of insiders and related persons of insiders

| No. | Full name           | Securities trading account (if any) | Position at the company (if any) | Relationship with the company/insider | ID card No./Enterprise Registration No. | Date of Issue | Place of Issue                                                  | Head Office Address/Contact Address | Number of shares owned at the end of the period | Ratio of share ownership at the end of the period |
|-----|---------------------|-------------------------------------|----------------------------------|---------------------------------------|-----------------------------------------|---------------|-----------------------------------------------------------------|-------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 1   | 3                   | 4                                   | 5                                | 6                                     | 8                                       | 9             | 10                                                              | 11                                  | 12                                              | 13                                                |
| 1   | NGUYEN THI MINH HUE |                                     | Chair woman of the BOD           |                                       |                                         | 26/04/2024    | Police Department for Administrative Management of Social Order |                                     | 3.500.000                                       | 10%                                               |
| 1.1 | Nguyen Trong Xuyen  |                                     |                                  | Biological father                     |                                         | 07/4/2021     | Police Department for Administrative Management of Social Order |                                     | 0                                               | 0%                                                |
| 1.2 | Hoang Thi Nga       |                                     |                                  | Biological mother                     |                                         | 08/04/2024    | Police Department for Administrative Management of Social Order |                                     | 0                                               | 0%                                                |

|     |                                                    |  |  |  |                                                                      |  |            |                                                                             |  |           |            |
|-----|----------------------------------------------------|--|--|--|----------------------------------------------------------------------|--|------------|-----------------------------------------------------------------------------|--|-----------|------------|
| 1.3 | Pham Duy                                           |  |  |  | Son                                                                  |  | 09/06/2020 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 1.000.000 | 2,86%      |
| 1.4 | Pham Y An                                          |  |  |  | Daughter                                                             |  | 26/06/2022 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0         | 0%         |
| 1.5 | Nguyen<br>Trong Hung                               |  |  |  | Brother-in-<br>law                                                   |  | 01/11/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 20.000    | 0,057<br>% |
| 1.6 | Nguyen Thi<br>Minh Hoan                            |  |  |  | Younger<br>sister                                                    |  | 01/11/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 150.000   | 0,43%      |
| 1.7 | Dong<br>Quang<br>Holding<br>Joint Stock<br>Company |  |  |  | Ms. Nguyen<br>Thi Minh<br>Hue is the<br>Chair<br>woman of<br>the BOD |  |            | Hanoi<br>Department of<br>Planning and<br>Investment                        |  | 0         | 0%         |

|     |                                                                  |  |                                                                                    |                                                                                     |  |                   |                                                                                        |          |           |
|-----|------------------------------------------------------------------|--|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--|-------------------|----------------------------------------------------------------------------------------|----------|-----------|
| 1.8 | Thai Ha<br>Number<br>One Joint<br>Stock<br>Company               |  |                                                                                    | Ms. Nguyen<br>Thi Minh<br>Hue is the<br>Chair<br>woman of<br>the BOD                |  |                   | Hanoi<br>Department of<br>Planning and<br>Investment                                   | 0        | 0%        |
| 1.9 | Hanoi – Bac<br>Giang BOT<br>Investment<br>Joint Stock<br>Company |  |                                                                                    | Subsidiary/<br>Ms. Nguyen<br>Thi Minh<br>Hue is the<br>Chair<br>woman of<br>the BOD |  |                   | Bac Ninh<br>Department of<br>Finance                                                   | 0        | 0%        |
| 2   | <b>NGUYEN<br/>THANH<br/>TRUNG</b>                                |  | <b>Vice<br/>Chairman of<br/>the BOD/<br/>Independent<br/>member of<br/>the BOD</b> |                                                                                     |  | <b>22/11/2021</b> | <b>Police<br/>Department for<br/>Administrative<br/>Management of<br/>Social Order</b> | <b>0</b> | <b>0%</b> |
| 2.1 | Nguyen<br>Van Luong                                              |  |                                                                                    | Biological<br>father                                                                |  | 08/01/2018        | Director of<br>Police<br>Department of<br>Residence and<br>Population                  | 0        | 0%        |
| 2.2 | Nguyen Thi<br>Thanh Thuy                                         |  |                                                                                    | Older sister                                                                        |  | 27/11/2021        | Police<br>Department for<br>Administrative                                             | 0        | 0%        |

|     |                   |  |  |  |  |                    |  |            |                                                                 |  |   |    |  |
|-----|-------------------|--|--|--|--|--------------------|--|------------|-----------------------------------------------------------------|--|---|----|--|
|     |                   |  |  |  |  |                    |  |            | Management of Social Order                                      |  |   |    |  |
| 2.3 | Tran Thanh Hai    |  |  |  |  | Brother-in-law     |  | 08/01/2018 | Director of Police Department of Residence and Population       |  | 0 | 0% |  |
| 2.4 | Nguyen Thuy Trang |  |  |  |  | Younger sister     |  | 22/11/2021 | Police Department for Administrative Management of Social Order |  | 0 | 0% |  |
| 2.5 | Nguyen Phuong Anh |  |  |  |  | Daughter           |  | 20/02/2020 | Police Department for Administrative Management of Social Order |  | 0 | 0% |  |
| 2.6 | Nguyen Phuong Nam |  |  |  |  | Son                |  | 21/04/2021 | Police Department for Administrative Management of Social Order |  | 0 | 0% |  |
| 2.7 | Nguyen Gia Bach   |  |  |  |  | Son                |  |            |                                                                 |  | 0 | 0% |  |
| 2.8 | Nam Dinh Urban    |  |  |  |  | Associate company/ |  |            | Nam Dinh Department of                                          |  | 0 | 0% |  |

|     |                                |  |  |                                                   |  |            |                                                                 |         |       |  |
|-----|--------------------------------|--|--|---------------------------------------------------|--|------------|-----------------------------------------------------------------|---------|-------|--|
|     | Development and Investment JSC |  |  | Mr. Nguyen Thanh Trung is the Chairman of the BOD |  |            | Planning and Investment                                         |         |       |  |
| 3   | NGUYEN TIEN HUNG               |  |  | Member of the BOD/<br>General Director            |  | 18/08/2022 | Police Department for Administrative Management of Social Order | 300.000 | 0,86% |  |
| 3.1 | Nguyen Tien Nghe               |  |  | Biological father                                 |  | 01/05/2021 | Police Department for Administrative Management of Social Order | 0       | 0%    |  |
| 3.2 | Bui Thi Thanh                  |  |  | Biological mother                                 |  | 04/08/2009 | Vinh Phuc Police                                                | 0       | 0%    |  |
| 3.3 | Hoang Van Phong                |  |  | Father-in-law                                     |  | 07/05/2022 | Police Department for Administrative Management of Social Order | 0       | 0%    |  |
| 3.4 | Nguyen Thi Yen                 |  |  | Mother-in-law                                     |  |            | Police Department for Administrative                            | 0       | 0%    |  |

|      |                       |  |  |  |  |                  |  |            |                                                                 |           |       |  |  |
|------|-----------------------|--|--|--|--|------------------|--|------------|-----------------------------------------------------------------|-----------|-------|--|--|
|      |                       |  |  |  |  |                  |  |            | Management of Social Order                                      |           |       |  |  |
| 3.5  | Nguyen Huy Hoang      |  |  |  |  | Younger brother  |  | 17/08/2022 | Police Department for Administrative Management of Social Order | 0         | 0%    |  |  |
| 3.6  | Nguyen Thi Viet Huong |  |  |  |  | Younger sister   |  | 07/01/2022 | Police Department for Administrative Management of Social Order | 0         | 0%    |  |  |
| 3.7  | Hoang Thi Huong Giang |  |  |  |  | Wife             |  |            | Police Department for Administrative Management of Social Order | 0         | 0%    |  |  |
| 3.8  | Nguyen Nhat Ha        |  |  |  |  | Child            |  |            | Police Department for Administrative Management of Social Order | 0         | 0%    |  |  |
| 3.9  | Nguyen Hoang Ha       |  |  |  |  | Child            |  |            |                                                                 | 0         | 0%    |  |  |
| 3.10 | 319 Corporation       |  |  |  |  | Shareholder /Mr. |  |            | Hanoi Department of                                             | 1.500.000 | 4.28% |  |  |

|     |                                              |  |  |                              |                                                                       |  |                   |                                                                                        |                            |           |  |  |
|-----|----------------------------------------------|--|--|------------------------------|-----------------------------------------------------------------------|--|-------------------|----------------------------------------------------------------------------------------|----------------------------|-----------|--|--|
|     | of the<br>Ministry of<br>National<br>Defense |  |  |                              | Nguyen<br>Tien Hung<br>is the<br>capital<br>representati<br>ve at DSH |  |                   |                                                                                        | Planning and<br>Investment |           |  |  |
| 4   | <b>NGUYEN<br/>GIANG<br/>NAM</b>              |  |  | <b>Member of<br/>the BOD</b> |                                                                       |  | <b>15/05/2023</b> | <b>Police<br/>Department for<br/>Administrative<br/>Management of<br/>Social Order</b> | <b>350.000</b>             | <b>1%</b> |  |  |
| 4.1 | Nguyen<br>Minh Giang                         |  |  |                              | Biological<br>father                                                  |  | 25/04/2021        | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            | 0                          | 0%        |  |  |
| 4.2 | Le Thi Vinh                                  |  |  |                              | Biological<br>mother                                                  |  | 25/04/2021        | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            | 0                          | 0%        |  |  |
| 4.3 | Nguyen<br>Thang<br>Chuyen                    |  |  |                              | Father-in-<br>law                                                     |  | 11/08/2021        | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            | 0                          | 0%        |  |  |

|     |                              |  |  |                    |  |            |                                                                             |  |   |    |
|-----|------------------------------|--|--|--------------------|--|------------|-----------------------------------------------------------------------------|--|---|----|
| 4.4 | Bui Thi<br>Dung              |  |  | Mother-in-<br>law  |  | 16/08/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0 | 0% |
| 4.5 | Nguyen<br>Minh Viet          |  |  | Older<br>brother   |  | 25/04/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0 | 0% |
| 4.6 | Nguyen Thi<br>Sen            |  |  | Sister-in-<br>law  |  | 25/04/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0 | 0% |
| 4.7 | Nguyen Thi<br>Hong<br>Nhungs |  |  | Older sister       |  | 08/04/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0 | 0% |
| 4.8 | Pham Dung<br>Ha              |  |  | Brother-in-<br>law |  | 09/05/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  | 0 | 0% |

|      |                                   |  |  |  |                                                            |  |  |            |                                                                 |  |         |      |
|------|-----------------------------------|--|--|--|------------------------------------------------------------|--|--|------------|-----------------------------------------------------------------|--|---------|------|
| 4.9  | Nguyen Thi Thu Thuy               |  |  |  | Wife                                                       |  |  | 15/05/2023 | Police Department for Administrative Management of Social Order |  | 175.000 | 0.5% |
| 4.10 | Nguyen Minh Khue                  |  |  |  | Daughter                                                   |  |  | 22/02/2024 | Police Department for Administrative Management of Social Order |  | 0       | 0%   |
| 4.11 | Nguyen Minh Quang                 |  |  |  | Son                                                        |  |  |            |                                                                 |  | 0       | 0%   |
| 4.12 | Nguyen Tuyet Lan                  |  |  |  | Daughter                                                   |  |  |            |                                                                 |  | 0       | 0%   |
| 4.13 | BCG Dien Bien Dong Wind Power JSC |  |  |  | Mr. Nguyen Giang Nam is the General Director               |  |  |            |                                                                 |  | 0       | 0%   |
| 4.14 | Aton Joint Stock Company          |  |  |  | Mr. Nguyen Giang Nam is a Member of the Board of Directors |  |  |            |                                                                 |  | 0       | 0%   |

|      |                                                  |  |  |  |  |                                                                      |  |  |  |   |    |
|------|--------------------------------------------------|--|--|--|--|----------------------------------------------------------------------|--|--|--|---|----|
| 4.15 | SKYLAR JSC                                       |  |  |  |  | Mr. Nguyen Giang Nam is the General Director                         |  |  |  | 0 | 0% |
| 4.16 | Hanwha BCGE O&M Co., Ltd.                        |  |  |  |  | Mr. Nguyen Giang Nam is the Chairman of the Board of Members         |  |  |  | 0 | 0% |
| 4.17 | Hamonnia Trading & Services JSC                  |  |  |  |  | Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director |  |  |  | 0 | 0% |
| 4.18 | New Light Development Energy Joint Stock Company |  |  |  |  | Mr. Nguyen Giang Nam is the Chairman of the BOD and General Director |  |  |  | 0 | 0% |
| 4.19 | Hanoi – Bac Giang BOT                            |  |  |  |  | Subsidiary/ Mr. Nguyen                                               |  |  |  | 0 | 0% |



|      |                                                      |  |  |  |  |                                      |  |            |                                                                 |   |    |  |  |
|------|------------------------------------------------------|--|--|--|--|--------------------------------------|--|------------|-----------------------------------------------------------------|---|----|--|--|
|      |                                                      |  |  |  |  |                                      |  |            | Management of Social Order                                      |   |    |  |  |
| 5.5  | Luu Thi Hoa                                          |  |  |  |  | Mother-in-law                        |  | 27/12/2021 | Police Department for Administrative Management of Social Order | 0 | 0% |  |  |
| 5.6  | Lai Thanh Huyen                                      |  |  |  |  | Younger sister                       |  | 20/03/2023 | Police Department for Administrative Management of Social Order | 0 | 0% |  |  |
| 5.7  | Tran Hoang Minh                                      |  |  |  |  | Brother-in-law                       |  | 27/04/2021 | Police Department for Administrative Management of Social Order | 0 | 0% |  |  |
| 5.8  | Lai Nguyen Khanh Van                                 |  |  |  |  | Child                                |  |            |                                                                 | 0 | 0% |  |  |
| 5.9  | Lai Cao Duy                                          |  |  |  |  | Child                                |  |            |                                                                 | 0 | 0% |  |  |
| 5.10 | Hanoi – Bac Giang BOT Investment Joint Stock Company |  |  |  |  | Subsidiary/ Mr. Lai Thanh Nam is the |  |            | Bac Ninh City Department of Planning and Investment             | 0 | 0% |  |  |



|     |                          |  |  |  |                                        |                 |  |                  |                                                                 |  |              |                |  |  |
|-----|--------------------------|--|--|--|----------------------------------------|-----------------|--|------------------|-----------------------------------------------------------------|--|--------------|----------------|--|--|
|     |                          |  |  |  |                                        |                 |  |                  | Management of Social Order                                      |  |              |                |  |  |
| 6.5 | Nguyen Van Son           |  |  |  |                                        | Brother-in-law  |  | 16/08/2021       | Police Department for Administrative Management of Social Order |  | 0            | 0%             |  |  |
| 6.6 | Luong Son Hai            |  |  |  |                                        | Younger brother |  | 21/10/2022       | Police Department for Administrative Management of Social Order |  | 0            | 0%             |  |  |
| 6.7 | Tran Thi Phuong          |  |  |  |                                        | Sister-in-law   |  | 16/10/2022       | Police Department for Administrative Management of Social Order |  | 0            | 0%             |  |  |
| 6.8 | Dang Thi Kim Thu         |  |  |  |                                        | Mother-in-law   |  | 16/12/2021       | Police Department for Administrative Management of Social Order |  | 0            | 0%             |  |  |
| 7   | <b>DO THI THUY DUONG</b> |  |  |  | <b>Member of the Supervisory Board</b> |                 |  | <b>09/8/2017</b> | <b>Police Department for Residence Management</b>               |  | <b>1.000</b> | <b>0,002 %</b> |  |  |



|     |                        |  |                                          |                      |  |            |                                                                                        |  |   |    |
|-----|------------------------|--|------------------------------------------|----------------------|--|------------|----------------------------------------------------------------------------------------|--|---|----|
| 7.7 | Le Toan                |  |                                          | Brother-in-law       |  | 25/02/2020 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            |  | 0 | 0% |
| 8   | NGUYEN<br>THI<br>HUONG |  | Member of<br>the<br>Supervisory<br>Board |                      |  | 15/04/2021 | <b>Police<br/>Department for<br/>Administrative<br/>Management of<br/>Social Order</b> |  | 0 | 0% |
| 8.1 | Nguyen<br>Van Phau     |  |                                          | Biological<br>father |  | 26/05/2022 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            |  | 0 | 0% |
| 8.2 | Nguyen Thi<br>Yen      |  |                                          | Biological<br>mother |  | 11/08/2021 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            |  | 0 | 0% |
| 8.3 | Nguyen<br>Quang Hai    |  |                                          | Younger<br>brother   |  | 25/09/2022 | Police<br>Department for<br>Administrative<br>Management of<br>Social Order            |  | 0 | 0% |

|     |                             |  |                                        |  |  |                   |                                                                                        |  |                |              |   |    |
|-----|-----------------------------|--|----------------------------------------|--|--|-------------------|----------------------------------------------------------------------------------------|--|----------------|--------------|---|----|
| 8.4 | Nguyen<br>Ngoc Anh<br>Duong |  |                                        |  |  |                   | Daughter                                                                               |  |                |              | 0 | 0% |
| 9   | <b>DAU HIEU<br/>THANG</b>   |  | <b>Deputy<br/>General<br/>Director</b> |  |  | <b>12/09/2022</b> | <b>Police<br/>Department for<br/>Administrative<br/>Management of<br/>Social Order</b> |  | <b>150.000</b> | <b>0,43%</b> |   |    |
| 9.1 | Do Kim<br>Ngan              |  |                                        |  |  |                   | Wife                                                                                   |  | 0              | 0%           |   |    |
| 9.2 | Dau My<br>Ngoc              |  |                                        |  |  |                   | Child                                                                                  |  | 0              | 0%           |   |    |
| 9.3 | Dau Thu<br>Phuong           |  |                                        |  |  |                   | Child                                                                                  |  | 0              | 0%           |   |    |
| 9.4 | Dau Trung<br>Kien           |  |                                        |  |  |                   | Child                                                                                  |  | 0              | 0%           |   |    |
| 9.5 | Dau Dinh<br>Khoi            |  |                                        |  |  |                   | Biological<br>father                                                                   |  | 0              | 0%           |   |    |
| 9.6 | Vu Thi<br>Xuyen             |  |                                        |  |  |                   | Biological<br>mother                                                                   |  | 0              | 0%           |   |    |
| 9.7 | Do Thanh<br>Long            |  |                                        |  |  |                   | Father-in-<br>law                                                                      |  | 0              | 0%           |   |    |
| 9.8 | Nguyen Thi<br>Nhan          |  |                                        |  |  |                   |                                                                                        |  | 0              | 0%           |   |    |



|      |                  |  |  |  |                   |  |           |                                                                 |  |        |       |
|------|------------------|--|--|--|-------------------|--|-----------|-----------------------------------------------------------------|--|--------|-------|
| 10.1 | Tran Minh Quang  |  |  |  | Biological father |  | 15/4/2021 | Police Department for Administrative Management of Social Order |  | 0      | 0%    |
| 10.2 | Tran Thi Loc     |  |  |  | Biological mother |  | 15/4/2021 | Police Department for Administrative Management of Social Order |  | 0      | 0%    |
| 10.3 | Vu Thi Kim Lien  |  |  |  | Wife              |  | 30/1/2024 | Police Department for Administrative Management of Social Order |  | 50.000 | 0,14% |
| 10.4 | Tran Vu Ha An    |  |  |  | Daughter          |  | 6/8/2023  | Police Department for Administrative Management of Social Order |  | 0      | 0%    |
| 10.5 | Tran Vu Ha Vy    |  |  |  | Daughter          |  |           |                                                                 |  | 0      | 0%    |
| 10.6 | Tran Thi Hai Yen |  |  |  | Older sister      |  | 15/4/2021 | Police Department for Administrative                            |  | 0      | 0%    |

|       |                     |  |  |  |  |                 |  |  |                            |                                                                 |        |       |  |
|-------|---------------------|--|--|--|--|-----------------|--|--|----------------------------|-----------------------------------------------------------------|--------|-------|--|
|       |                     |  |  |  |  |                 |  |  | Management of Social Order |                                                                 |        |       |  |
| 10.7  | Tran Thi Thuy Duong |  |  |  |  | Older sister    |  |  | 10/7/2021                  | Police Department for Administrative Management of Social Order | 50.000 | 0.14% |  |
| 10.8  | Tran Thi Thanh Thuy |  |  |  |  | Younger sister  |  |  | 14/5/2021                  | Police Department for Administrative Management of Social Order | 0      | 0%    |  |
| 10.9  | Tran Manh Quan      |  |  |  |  | Younger brother |  |  | 22/4/2021                  | Police Department for Administrative Management of Social Order | 0      | 0%    |  |
| 10.10 | Nguyen Huu Hao      |  |  |  |  | Brother-in-law  |  |  | 3/10/2022                  | Police Department for Administrative Management of Social Order | 0      | 0%    |  |
| 10.11 | Nguyen Van Phuc     |  |  |  |  | Brother-in-law  |  |  | 9/4/2021                   | Police Department for Administrative                            | 0      | 0%    |  |



|      |                    |  |  |  |  |                         |                   |  |  |  |   |    |
|------|--------------------|--|--|--|--|-------------------------|-------------------|--|--|--|---|----|
| 11.3 | Tran Quang Tu      |  |  |  |  |                         | Child             |  |  |  | 0 | 0% |
| 11.4 | Tran Thi Thu Thien |  |  |  |  |                         | Biological mother |  |  |  | 0 | 0% |
| 11.5 | Tran Thi Thu Huyen |  |  |  |  |                         | Younger sister    |  |  |  | 0 | 0% |
| 11.6 | Tran Manh Hung     |  |  |  |  |                         | Younger brother   |  |  |  | 0 | 0% |
| 11.7 | Truong Dinh Dung   |  |  |  |  |                         | Brother-in-law    |  |  |  | 0 | 0% |
| 11.8 | Nguyen Thi Viet Ha |  |  |  |  |                         | Sister-in-law     |  |  |  | 0 | 0% |
| 12   | <b>DO THI HONG</b> |  |  |  |  | <b>Chief Accountant</b> |                   |  |  |  | 0 | 0% |
| 12.1 | Nguyen Van Cuong   |  |  |  |  |                         | Husband           |  |  |  | 0 | 0% |
| 12.2 | Nguyen Gia Bach    |  |  |  |  |                         | Child             |  |  |  | 0 | 0% |
| 12.3 | Nguyen Gia Linh    |  |  |  |  |                         | Child             |  |  |  | 0 | 0% |
| 12.4 | Do Van Chuc        |  |  |  |  |                         | Biological father |  |  |  | 0 | 0% |
| 12.5 | Vu Thi Thoa        |  |  |  |  |                         | Biological mother |  |  |  | 0 | 0% |

|       |                     |  |  |  |  |                                                                            |                   |  |  |  |         |      |
|-------|---------------------|--|--|--|--|----------------------------------------------------------------------------|-------------------|--|--|--|---------|------|
| 12.6  | Do Quang Minh       |  |  |  |  |                                                                            | Younger brother   |  |  |  | 0       | 0%   |
| 12.7  | Nguyen Hung Manh    |  |  |  |  |                                                                            | Father-in-law     |  |  |  | 0       | 0%   |
| 12.8  | Do Thi Kim Dung     |  |  |  |  |                                                                            | Mother-in-law     |  |  |  | 0       | 0%   |
| 12.9  | Nguyen Thi Quynh    |  |  |  |  |                                                                            | Sister-in-law     |  |  |  | 0       | 0%   |
| 12.10 | Nguyen Thai Hoc     |  |  |  |  |                                                                            | Brother-in-law    |  |  |  | 0       | 0%   |
| 13    | NGUYEN THI THU THUY |  |  |  |  | Person in charge of corporate governance/information disclosure authorizer |                   |  |  |  | 175.000 | 0,5% |
| 13.1  | Nguyen Thang Chuyen |  |  |  |  |                                                                            | Biological father |  |  |  | 0       | 0%   |
| 13.2  | Bui Thi Dung        |  |  |  |  |                                                                            | Biological mother |  |  |  | 0       | 0%   |
| 13.3  | Nguyen Minh Giang   |  |  |  |  |                                                                            | Father-in-law     |  |  |  | 0       | 0%   |
| 13.4  | Le Thi Vinh         |  |  |  |  |                                                                            | Mother-in-law     |  |  |  | 0       | 0%   |

|       |                         |  |  |  |  |  |  |  |  |  |         |    |
|-------|-------------------------|--|--|--|--|--|--|--|--|--|---------|----|
| 13.5  | Nguyen<br>Giang Nam     |  |  |  |  |  |  |  |  |  | 350.000 | 1% |
| 13.6  | Nguyen Thi<br>Lien      |  |  |  |  |  |  |  |  |  | 0       | 0% |
| 13.7  | Tran Nhu<br>Duc Hau     |  |  |  |  |  |  |  |  |  | 0       | 0% |
| 13.8  | Nguyen<br>Minh Khue     |  |  |  |  |  |  |  |  |  | 0       | 0% |
| 13.9  | Nguyen<br>Minh<br>Quang |  |  |  |  |  |  |  |  |  | 0       | 0% |
| 13.10 | Nguyen<br>Tuyet Lan     |  |  |  |  |  |  |  |  |  | 0       | 0% |

2. Transactions of insiders and related persons with respect to the company's shares:

| No. | Transaction executor | Relationship with insider            | Number of shares owned at the beginning of the period |      | Number of shares owned at the end of the period |      | Reason for increase, decrease (purchase, sale, swap, bonus...) |
|-----|----------------------|--------------------------------------|-------------------------------------------------------|------|-------------------------------------------------|------|----------------------------------------------------------------|
|     |                      |                                      | Number of shares                                      | Rate | Number of shares                                | Rate |                                                                |
| 1   | Nguyen Thi Minh Hue  | Chairwoman of the Board of Directors | 7.000.000                                             | 20%  | 3.500.000                                       | 10%  | Sell                                                           |

IX. Other notable issues: none

**DONG SON HOLDINGS JSC**  
**CHAIRWOMAN OF THE BOD**



**NGUYEN THI MINH HUE**

