

No: 427/NQ-HDQT

Thai Nguyen, July 31, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
Regarding the approval of transactions between the Company and related parties

BOARD OF DIRECTOS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting No. 427A/BB-HDQT dated 31/07/2026 of the Board of Directors of TNG Investment and Trading Joint Stock Company.

RESOLUTIONS:

Article 1. Approval of the transaction between TNG Investment and Trading Joint Stock Company (hereinafter referred to as “TNG”) and its related party, TNG Land Joint Stock Company (hereinafter referred to as “TNGL”):

Transactions with related parties - TNG Land Joint Stock Company

1. Transaction details: TNG subleases the Minh Cau collective housing complex—located at Alley 206, Minh Cau Street, Phan Dinh Phung Ward, Thai Nguyen Province—to TNGL.

2. Transaction value: The total transactions value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu – General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.
- Signing and executing contracts, contract appendices (if any) to implement transactions.

Article 2. Validity and enforcement



This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Management and relevant departments, departments, units and individuals are responsible for implementing and coordinating the implementation within the scope of their functions and tasks.

Recipient:

- As in Article 2
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN DUC MANH



No: 427A/BB-HDQT

Thai Nguyen, July 31, 2026

**MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business ID/Tax ID: 4600305723

**Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam**

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

Time: At 11:00 a.m., July 31, 2026

Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen
Province, Vietnam).

II. PURPOSE, PROGRAM AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of
TNG

Investment and Trading Joint Stock Company held a meeting to approve the following
contents:

The approval of transactions between the Company and related parties:

- TNG Land Joint Stock Company

III. PARTICIPANTS

1. Members of the Board of Directors attended the meeting:

No	Board Member	Position
1	Mr. Nguyen Duc Manh	Chairman of the BOD
2	Mr. Nguyen Van Thoi	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

7	Ms. Nguyen Thi Phuong	Member of the BOD
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2. Method of attending the meeting: Attending and voting directly at the meeting..

3. Number of members not attending the meeting: 0/7 member 4. The number of members attending the meeting reaches 7/7 members of the BOD, eligible to conduct the meeting.

5. Members unanimously elect:

Chairman of the meeting: Mr. Nguyen Duc Manh - Chairman of the BOD

Meeting Secretary: Mr. Truong Thai An.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors discussed and voted to approve the following contents:

Approval of the transaction between TNG Investment and Trading Joint Stock Company (hereinafter referred to as "TNG") and its related party, TNG Land Joint Stock Company (hereinafter referred to as "TNGL"):

Transactions with related parties - TNG Land Joint Stock Company

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2. Transaction value: The total transactions value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu – General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.

- Signing and executing contracts, contract appendices (if any) to implement transactions.

Other comments of each member attending the meeting: None

Voting results: Members agreed: reach the rate of 100% of the total number of voting votes, specifically:

+ 2/2 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

Members who disagreed: reach the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/2 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

Members have no opinions: reaching the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/2 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Approval rate: 100% of the total number of voting shares of the members attending the meeting.

VI. CLOSING OF THE MEETING

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:00 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.



CHAIRMAN
NGUYEN DUC MANH

SECRETARY

TRUONG THAI AN

