

No ~~35~~/BC-TMXM

Hanoi, ~~27~~ July 2026

REPORT ON CORPORATE GOVERNANCE STATUS
for the first 6 months of 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Vicem Cement Trading Joint Stock Company.
- Head office address: 348 Giai Phong Street - Phuong Liet Ward – Hanoi.
- Tel: 024 3 8643315 ; Fax: 024 3 8642586
- Email: ximang.jsc@vnn.vn ; ximang.tmx@gmail.com
- Charter capital: 60,000,000,000 VND.
- Securities code: TMX
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board, Director, Deputy Director.
- Regarding the implementation of internal audit function: Completed.

I. Activities of the General Meeting of Shareholders:

On April 22, 2026, the Annual General Meeting of Shareholders of Vicem Cement Trading Joint Stock Company was held at the 3rd-floor conference hall of Vicem Cement Trading Joint Stock Company - Lane 1 Phan Dinh Giot, Phuong Liet, Hanoi.

No	Resolution/Decision Number	Date	Content
01	806/NQ-ĐHĐCĐ	22/4/2026	Resolution of the 2026 Annual General Meeting of Shareholders.

II. Board of Directors:

1. Information regarding members of the Board of Directors (BOD):

No	BOD Member	Position	Date of commencement/termination as BOD member	
			Appointment Date	Dismissal Date
01	Mrs. Le Thi Thu Huyen	Chairman	28/4/2022	

No	BOD Member	Position	Date of commencement/termination as BOD member	
			Appointment Date	Dismissal Date
02	Mr. Trinh Ngoc Thang	Member	28/4/2022	
03	Mr. Dang Phuc Tan	Member	28/4/2022	
04	Mr. Do Ngoc Thach	Member	28/4/2022	
05	Mr. Nguyen Hai Minh	Member	28/4/2022	

2. BOD meetings:

No	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence from meetings
01	Mrs. Le Thi Thu Huyen	2/2	100%	
02	Mr. Trinh Ngoc Thang	2/2	100%	
03	Mr. Dang Phuc Tan	2/2	100%	
04	Mr. Do Ngoc Thach	2/2	100%	
05	Mr. Nguyen Hai Minh	2/2	100%	

3. Supervisory activities of the Board of Directors over the Executive Board:

The Board of Directors of the Company regularly monitors the activities of the Executive Board and the management team of the Company through the monthly and quarterly reports of the General Director; Through the reports presented by the General Director during meetings of the Board of Directors; Through reports regarding specific key operations of the Company;

During the first six months of 2026, the Board of Management and the executive leadership of the Company have adhered to and effectively implemented the resolutions of the Board of Directors and the resolutions of the 2024 and 2025 Annual General Meetings of Shareholders. For the first six months of 2026, the Company fulfilled its budget obligations in compliance with regulations, and the Company made every effort to execute all necessary measures to ensure the attainment of the plan...

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors (first 6 months of 2026):

No	Resolution/ Decision Number	Date	Content
01	81/NQ-HĐQT	14/01/2026	Resolution regarding the first quarter meeting
02	244/NQ-HĐQT	11/02/2026	RESOLUTION REGARDING THE PURCHASE OF GYPSUM
03	321/QĐ-HĐQT	02/03/2026	DECISION ON THE ESTABLISHMENT OF THE ORGANIZING COMMITTEE FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
04	431/QĐ-HĐQT	19/03/2026	Resolution approving the salary fund for 2025
05	464/QĐ-HĐQT	25/03/2026	Resolution approving the contents for voting consultation at the 2026 Annual General Meeting of Shareholders
06	798/NQ-HĐQT	22/4/2026	Resolution regarding the second quarter meeting
07	1191/QĐ-HĐQT	25/6/2026	Resolution on the selection of the 2026 auditing firm
08	1201/QĐ-HĐQT	29/6/2026	Decision on the appointment of the Company's Chief Accountant

III. Supervisory Board (First 6 months of 2026):

1. Information on members of the Supervisory Board (SB):

No	Member of the SB	Position	Date of commencement as a member of the SB	Date of cessation as a member of the SB	Professional qualifications
1	Mrs. Ninh Thi Xuan	Head of the SB	28/4/2022		Bachelor's degree
2	Mrs. To Thi Minh Phuong	Member of the SB	28/4/2022		Bachelor's degree
3	Mrs. Le Thi Thu Ha	Member of the SB	20/4/2015		Bachelor's degree

2. Meetings of the Supervisory Board:

No	Member of the SB	Number of SB meetings attended	Attendance rate	Reason for absence from meetings
1	Mrs. Ninh Thi Xuan	2/2	100%	
2	Mrs. To Thi Minh Phuong	2/2	100%	
3	Mrs. Le Thi Thu Ha	2/2	100%	

3. Supervisory activities of the Supervisory Board regarding the Board of Directors, the Board of Management, and shareholders:

- Submission to the General Meeting of Shareholders for approval of the selection of an auditing firm for the 2026 financial statements.
- Inspecting accounting operations, reviewing and appraising the Company's 2025 financial settlement reports audited by an independent audit firm, and monitoring the implementation of recommendations made by said independent audit firm.
- Supervising compliance with legal regulations in the management and administration of business activities by the Board of Directors and the Board of Management; and the implementation of resolutions of the Annual General Meeting of Shareholders by the Board of Directors and the Board of Management.
- Inspecting accounting operations and reviewing the appraisal of the Q1 2026 financial statements.
- Inspecting the compliance status regarding the implementation of the Company's internal regulations and policies.

4. Coordination between the Supervisory Board and the operations of the Board of Directors, the Executive Board, and other management personnel:

- The Head of the Supervisory Board was invited to attend and participate in all periodic meetings of the Board of Directors.
- The Supervisory Board was provided with full access to the minutes, resolutions, and decisions of the Board of Directors concerning the Company's operational management and financial statements.
- Providing opinions and making recommendations to the Board of Directors and Executive Management regarding matters related to the Company's operations and the content of audits conducted by the Supervisory Board.

The Board of Directors and Executive Management have strictly complied with legal regulations and the Company's Charter.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Management:

No	Member of the Executive Management	DOB	Professional qualifications	Date of appointment
1	Trinh Ngoc Thang	04/7/1975	Bachelor's Degree	30/12/2022
2	Dang Phuc Tan	01/9/1972	Bachelor's Degree	12/01/2022

V. Chief Accountant:

On June 29, 2026, the Chairman of the Board of Directors signed Decision No. 1201/QĐ-HĐQT appointing Mr. Phan Thai Hoang, born December 10, 1991, as the Chief Accountant of the Company, effective from July 1, 2026.

VI. Corporate governance training: None**VII. List of related persons of the public company (first 6 months of 2026) and transactions between related persons and the Company:****1. List of related persons of the Company:**

No	Name of organization/ individual	Securities trading account	Position	ID number, date of issue, place of issue	Head office address/contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related-party relationship with the Company
1	Vietnam National Cement Corporation (VICEM)			0100106320 29/11/2013 Hanoi Department of Planning and Investment	228 Le Duan - Van Mieu Quoc Tu Giam Ward - Hanoi	20/6/2007			
2	Le Thi Thu Huyen		Chairman of the BOD	026172002664 26/6/2019 Hanoi	228 Le Duan - Van Mieu Quoc Tu Giam Ward - Hanoi	28/4/2022			
3	Trinh Ngoc Thang		BOD Member Company Director	030075004737 23/04/2018 Hanoi	No. 16, Lane 186 Khuong Dinh - Hanoi	28/4/2022			
4	Đang Phuc Tan		BOD Member	030072010003 2/5/2021 HANOI	Group 9, Linh Nam Ward, Hanoi	20/4/2018			
5	Đo Ngoc Thach		BOD Member	011501166 06/10/2003 Hanoi City Police	24 Lane 19 Kim Dong, Hanoi	Tháng 4/2012			

No	Name of organization/ individual	Securities trading account	Position	ID number, date of issue, place of issue	Head office address/contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related-party relationship with the Company
6	Nguyen Hai Minh		BOD Member	024074000357 29/05/2018 Hanoi City Police	Vinh Tuy 1 Area - Mao Khe Ward - Quang Ninh	28/4/2022			
7	Ninh Thi Xuan		Member of SB	036189007231 29/04/2021 Police Department for Administrative Management of Social Order	OCT1 Building - DN1, Bac Linh Dam Extended Residential Area	28/4/2022			
8	To Thi Minh Phuong		Member of SB	031178001331 24/6/2021 Police Department for Administrative Management of Social Order	4/B5 Dai Kim New Urban Area, Dai Kim Ward, Hanoi	28/4/2022			
9	Le Thi Thu Ha		Member of SB	042174015346 16/8/2021 Hanoi	Apt 1003 B - Ha Thanh - 102 Thai Thinh - Hanoi	20/4/2015			
10	Hoang Thi Hai Yen		Secretary	001179080399 23/12/2021 Hanoi City Police	No. 82/35 Cat Linh - O Cho Dua - Hanoi	01/1/2021			

2. Transactions between the Company and related persons of the Company or between the Company and major shareholders, insiders, and related persons of insiders:

No	Name of organization/individual	Related-party relationship with the Company	ID Document number, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Number of the Resolution/ Decision approved by the General Meeting of Shareholders/BOD	Content, quantity, total value of the transaction	Note
1	Vietnam National Cement Corporation (VICEM)	Headquarter Company	0100106320 29/11/2013 POLICE DEPARTMENT FOR ADMINISTRATIVE MANAGEMENT OF SOCIAL ORDER	228 Le Duan - Van Mieu Quoc Tu Giam Ward - Hanoi	20/06/2007	Resolution date 20/6/2007	59.64% of charter capital	

3. Transactions between Company insiders, related persons of insiders and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other related parties:

- 4.1.** Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director, and other managers have been or are founding members or members of the Board of Directors or Executive Directors within the last three (03) years (as of the reporting date): None
- 4.2.** Transactions between the Company and entities in which related person of members of the Board of Directors, members of the Supervisory Board, the Director, and other managers serve as members of the Board of Directors or Chief Executive Officer:

No	Entity Name	Name of Board of Directors Member
1	Ha Noi - Cho Lon Company Limited	Mr. Do Ngoc Thach

- 4.3.** Other transactions of the Company (if any) that may yield material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director, and other managers: None.

VIII. Stock transactions of insiders and affiliated persons of insiders (first 6 months of 2026):

2. Transactions of insiders and affiliated people regarding Company shares:
None.

Recipients:

- As above;
- Members of the Board of Directors;
- Board of Directors;
- Supervisory Board;
- Company Website;
- Archived: Administration;
- Department, Corporate Secretary.


 OF DIRECTOR
 CÔNG TY
 CỔ PHẦN
 VICEM THƯƠNG MẠI
 XI MĂNG
 THÀNH PHỐ HỒ CHÍ MINH
 Thị
 Le Thị Thu H

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**DETAILS OF FORM NO. 02: LIST OF INSIDERS AND RELATED PERSONS**

(Attached to Official Letter No.)

STT	Full name	Position at the company	Number of shares owned at the present time	Stock ownership ratio at the present time	Notes
1	Le Thi Thu Huyen	Chairman of the Board of Directors	1.789.307,0	29,82%	
2	Le Van Tan	Father			
3	Phung Thi Huong	Mother			
4	Nguyen Tien Chinh	Husband			
5	Nguyen Le Trang	Daughter			
6	Nguyen Tien Phuc	Son			
7	Le Thi Hai Ly	Sister			
8	Le Phuong Linh	Sister			
9	Trinh Ngoc Thang	Chairman of the Board of Directors - Director	894.653,5	14,91%	
10	Cao Kim Oanh	Wife			
11	Trinh Minh Chau	Daughter			
12	Zheng Cao Minh	Son			
13	Trinh Ngoc Tien	Father			
14	Dong Thi Song	Native			
15	Trinh Quang Tuan	Brother			
16	Trinh Thi Thanh	Sister			
17	Vu Thanh Quang	Brother-in-law			
18	Trinh Thi Thuy	Sister			
19	Dao Anh Nghi	Brother-in-law			
20	Cao Van Ap	Father-in-law			
21	Nguyen Thi Ty	Mother-in-law			
22	Cao Anh Son	Brother-in-law			
23	Dang Phuc Tan	Vice President of the Board of Directors - Deputy Director	906.953,5	15,12%	
24	Dang Van Duoc	Father			



25	Nguyen Thi La	Mother			
26	Phung Thi Mai Lan	Wife			
27	Dang Khanh Linh	Daughter			
28	Dang Dinh Thanh	Son			
29	Dang Thu Hoai	Sister			
30	Dang Thi Thu Uyen	Sister			
31	Dang Thu Trang	Sister			
32	Feng Jia even	Father-in-law			Lost
33	Nguyen Thi Tam	mother-in-law			
34	Vu Van Tien	Brother-in-law			
35	Le An Chan	brother-in-law			
36	Hoang Ngoc Minh	brother-in-law			
37	Do Ngoc Thach	Chairman of the Board of Directors	601.500,0	10,03%	
38	Dinh Thuy Anh	Wife	117.700,0	1,96%	
39	Nguyen Hai Minh	Chairman of the Board of Directors			
40	Nguyen Van Nhung	Father			
41	Nguyen Thi Thuy	Native			
42	Nguyen Thi Tuyet Minh	Younger siblings			
43	Nguyen Thi Thanh Hoa	Wife			
44	Nguyen Quang Nhat	Son			
45	Nguyen Thi Lam Phuong	Daughter			
46	Ninh Thi Xuan	TB Control			
47	Duong Van Trong	husband			
48	Duong Duc Uy	son			
49	Ninh Van Hao	Father			
50	Nguyen Thi Hien	Native			
51	Ninh Van Huy	brother			
52	Ninh Van Hieu	brother			
53	Nguyen Thi Xuan	sister-in-law			
54	Pham Thi Thao	sister-in-law			
55	Ninh Thi Van	mother-in-law			

56	Le Thi Thu Ha	Member of the Supervisory Board			
57	Le Thanh Son	Husband			
58	Le Phuong Linh	Child			
59	Le Phuong Anh	Child			
60	Le Quy	Father			
61	Tran Thi Lien Nga	Native			
62	Le Thanh Hai	Brother			
63	To Thi Minh Phuong	TV BKS	5.200,0	0,09%	
64	Su Mengchang	Father			
65	Tran Thi Ngoc Anh	Native			Lost
66	To Thi Tuyet Mai	Sister			
67	To Thi Minh Phuong	Sister			
68	Dao Tuan Khoi	Husband			
69	Dao Khanh Linh	Offspring			
70	Dao Dang Khoa	Offspring			
71	Dao Dinh Khanh	Father-in-law			
72	Khuyen Thi Dung	Mother-in-law			
73	Dao Thi Hanh	Brother-in-law			
74	Hoang Thi Hai Yen	Whistleblower	100,0	0,0017%	
75	Nguyen Hoang Yen Linh	Daughter			
76	Hoang Xuan Lam	Father			
77	Nguyen Thi Thong	Native	500,0	0,01%	
78	Hoang Xuan Truong	Brother			
79	Dinh Thi Minh Ngoc	Sister-in-law			
80	Hoang Anh Minh	Brother			
81	Tran Thi Thuy	Sister-in-law			

