

Nha Trang, July 23, 2026

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Mien Trung Power Investment and Development Joint Stock Company**
- Address of headoffice: 10 Lam Son Street, Nha Trang Ward, Khanh Hoa Province, Viet Nam.
- Telephone: 0258.3878092 Fax: 0258.3878093
- Email: mientrungpid@gmail.com
- Charter capital: 319,999,690,000 VND
- Ticker: **SEB**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Pursuant to the prevailing Law on Enterprises, on 11 April 2026, the Company convened its 2026 Annual General Meeting of Shareholders (AGM) at the Company's head office located at No. 10 Lam Son Street, Nha Trang Ward, Khanh Hoa Province, and adopted the AGM Resolution containing the matters previously disclosed.

No.	Resolution / Decision	Date	Content
01	Resolution of the 2026 Annual General Meeting of Shareholders	11/04/2026	1. Approved the Company's 2025 business performance report and the 2026 business plan. 2. Approved the report on the activities of the Board of Directors in 2025 and its operating plan for 2026. 3. Approved the Board of Supervisors' report on activities in 2025 and appointed A&C Auditing and Consulting Co., Ltd. as the auditor of the Company's 2026 financial statements. 4. Approved the audited separate and consolidated financial statements for 2025. 5. Approved the profit distribution plan, reserve fund allocation, and dividend payment for 2025. 6. Approved the operating expenses and remuneration for the Board of Directors, the Board of Supervisors, and the Company Secretary for 2026.

			7. Approved the 2026 profit distribution plan. 8. Approved transactions between the Company and its related parties. 9. Accepted the resignation and approved the dismissal of Mr. Nguyen Hoai Nam from the position of Member of the Board of Directors of Mien Trung Power Investment and Development Joint Stock Company. 10. Approved the election results of an additional member of the Board of Directors for the 2026–2028 term. Details are set out in the Resolution of the 2026 Annual General Meeting of Shareholders previously disclosed by the Company.
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II. Activities of the Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors/ Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Dinh Quang Chien	Chairman of the Board of Directors	07/04/2023	
02	Mr. Vu Quang Sang	Non-executive members of the Board of Directors	07/04/2023	
03	Mr. Nguyen Hoai Nam	Member of the Board of Directors cum General Director	07/04/2023	11/04/2026
04	Ms. Dinh Thu Thuy	Non-executive members of the Board of Directors	07/04/2023	
05	Ms. Nguyen Thi Thanh Thu	Independent Member of the Board of Directors	07/04/2023	
06	Mr. Pham Sy Hung	Independent Member of the Board of Directors	07/04/2023	
07	Mr. Pham Dang Thanh	Member of the Board of Directors cum General Director	11/04/2026	

2. Meetings of the Board of Directors: 03

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
01	Mr. Dinh Quang Chien	3/3	100%	
02	Mr. Vu Quang Sang	3/3	100%	
03	Mr. Nguyen Hoai Nam	2/3	67%	Dismissed on 11/04/2026
04	Ms. Dinh Thu Thuy	3/3	100%	
05	Ms. Nguyen Thi Thanh Thu	3/3	100%	
06	Mr. Pham Sy Hung	3/3	100%	
07	Mr. Pham Dang Thanh	1/3	33%	Appointed on 11/04/2026

3. Supervisory activities of the Board of Directors over the Board of Management:

Pursuant to the Company's Charter and Corporate Governance Regulations, the Board of Directors (BOD) supervised the activities of the General Director and the Board of Management in managing the Company's business operations. Based on the Resolution of the 2026 Annual General Meeting of Shareholders, the Board established the Company's strategic direction and operating objectives. The Board closely monitored the Company's business performance, assessed opportunities and challenges on a timely basis, and adopted appropriate, flexible, and effective decisions to support the Company's operations. Through its resolutions and decisions, the Board regularly supervised and directed the General Director and the Board of Management in the implementation of their duties. Each member of the Board duly performed the responsibilities assigned to them. During the reporting period, the Board comprised 6 members, including 1 executive member serving concurrently as the General Director and 2 independent members. For non-executive members, management information and reports were provided regularly and in a timely manner, enabling the Board to effectively exercise its supervisory and oversight responsibilities over the Board of Management. Key supervisory activities included:

- Reviewing quarterly reports on the Company's investment activities, business performance, and operational plans presented by the General Director at Board meetings or submitted in writing, enabling the Board to monitor developments and provide timely guidance.
- The General Director regularly reported to the Board of Directors on the management and operation of the Ea Krong Rou Hydropower Plant and the Tra Xom Hydropower Plant.
- The Company's operations were conducted safely, in compliance with applicable laws and regulations, and in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Committees under the Board of Directors:

The Company has not established any committees under the Board of Directors. Board members perform their duties in accordance with assignments made by the Board.

In June 2021, the Board of Directors issued Decision No. 88 CT/HĐQT dated 14 June 2021 establishing the Internal Audit Department in compliance with Decree No. 05/2019/ND-CP dated 22 January 2019 of the Government.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval rate
01	71 CT/HĐQT	January 20, 2026	- Review the business performance results for 2025 and the business plan for 2026 of the Company. - Through the payment of the third interim dividend for 2025 in cash to the company's shareholders. - The Annual General Meeting of Shareholders for 2026 will be held in April 2026. - Approval of the company's operating expenses for 2026 has been granted. - Approval of costs for rectifying landslide damage at the disc valve and surge tower of the Ea Krông Rou Hydropower Plant. - Through transactions between Central Vietnam Electricity Investment and Development Joint Stock Company and Khanh Hoa Power Joint Stock Company in 2026. - Approval of awards for achieving the 2025 production and business plan. (Details are as published in Resolution 71 CT/HĐQT dated January 20, 2026.)	100%
02	72 CT/HĐQT	January 20, 2026	The decision approving the operating and electricity production costs of the Company for 2026 is as follows: 1/ Company's operating expenses: 8,037,969,000 VND. 2/ Salary costs subject to social insurance contributions: VND 8,705,610,000. 3. Additional productivity-based salary costs: VND 3,536,326,000. Total: VND 20,279,905,000.	100%
03	73 CT/HĐQT	January 20, 2026	Decision to award bonuses for achieving the 2025 business plan to the Board of Directors, Board of	100%

			Supervisors, and management staff of the Company.	
04	75 CT/HĐQT	March 10, 2026	Resolution approving the agenda and documents for the 2026 Annual General Meeting of Shareholders. (Details are as published in Resolution 75 CT/HĐQT dated March 10, 2026.)	100%
05	76 CT/HĐQT	March 18, 2026	Decision to establish the Organizing Committee for the 2026 Annual General Meeting of Shareholders.	100%
06	77 CT/HĐQT	March 18, 2026	Decision to establish a Committee to verify the eligibility of delegates to the 2026 Annual General Meeting of Shareholders.	100%
07	87 CT/HĐQT	April 8, 2026	- Reviewing the business performance results for Q1/2026 and the business plan for Q2/2026. - Through the preparation of a list and profiles of candidates to be submitted to the 2026 Annual General Meeting of Shareholders. - Through the nomination of personnel to participate in the Board of Directors and Board of Supervisors for the term 2026 – 2031 at the 2026 Annual General Meeting of Shareholders of Tra Xom Hydropower Joint Stock Company. - Approval of construction costs for the disc valve headworks at Ea Krong Rou Hydropower Plant. - The Board of Directors instructs the Board of Management to urgently implement the procedures for applying for investment in the Ea Krong Rou solar power plant project. Draft a document to be sent to the People's Committee of Khanh Hoa province: Presenting the steps already taken for the project and requesting the People's Committee of Khanh Hoa province to consider and approve the inclusion of the Ea Krông Rou solar power plant project in the planning and guidance for investment implementation. (Details are as published in Resolution 87 CT/HĐQT dated April 8, 2026.)	100%
08	91 CT/HĐQT	April 11, 2026	- Through the dismissal of Mr. Nguyen Hoai Nam from the position of General Director - Legal Representative of the Company. Mr. Nguyen Hoai Nam will cease to hold the position of General Director effective May 1, 2026. - Through the appointment of Mr. Pham Dang Thanh as General Director and Legal Representative of the Company. The term of	100%

			appointment is 5 years, effective from May 1, 2026. - Through the distribution of the remaining dividends for 2025 and the first interim dividend payment for 2026 in cash to the Company's shareholders. - The company's operating expenses for 2026 have been re-approved at VND 19,800,000,000 . (Details are as published in Resolution 91 CT/HĐQT dated April 11, 2026.)	
09	92 CT/HĐQT	April 11, 2026	Decision on the dismissal and appointment of the General Director - the legal representative of the Company.	100%
10	93 CT/HĐQT	April 11, 2026	The decision to re-approve the operating and electricity production costs of the Company for 2026 is as follows: 1/ Company's operating expenses: 7,558,064,000 VND. 2/ Salary costs subject to social insurance contributions: 8,705,610,000 VND. 3. Additional productivity-based salary costs: VND 3,536,326,000. Total: VND 19,800,000,000.	100%
11	95 CT/HĐQT	June 22, 2026	Resolution approving the costs for addressing outstanding issues with equipment at the Ea Krông Rou Hydropower Plant. Total value: 2,625,943,858 VND .	100%
12	96 CT/HĐQT	June 22, 2026	Resolution approving the policy of hiring a consulting firm to carry out the procedures for participating in the electricity market and the investment costs, and completing the equipment system to meet the operational requirements of the electricity market .	100%

III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS):

No .	Board of Supervisors Member	Position	Date of becoming member of Board of Supervisors	Date of ceasing to be member of Board of Supervisors	Professional qualifications
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01	Mr. Trinh Giang Nam	Head of the Board of Supervisors	April 7, 2023		Bachelor of Economics
02	Mr. Bach Duc Huyen	Member	April 7, 2023		Bachelor of Finance and Accounting
03	Ms. Ho Thi Thu Oanh	Member	April 7, 2023		Bachelor of Finance and Accounting

2. Board of Supervisors Meeting: 01

No.	Board of Supervisors Member	Number of Board of Supervisors meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
01	Mr. Trinh Giang Nam	1/1	100%	100%	
02	Mr. Bach Duc Huyen	1/1	100%	100%	
03	Ms. Ho Thi Thu Oanh	1/1	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:

The company's Board of Supervisors consists of 3 members. During the first six months of 2026, the Board of Supervisors organized and implemented its work, assigning specific tasks to its members, acting on behalf of shareholders to oversee all production and business activities and the management activities of the company's executive board.

- Participate in Board of Directors meetings. Documents for obtaining written voting opinions from the Board of Directors are processed in accordance with established procedures.
- Review and evaluate operating expenses for production and business activities in 2026 to ensure that expenses are used for the intended purposes and according to plan.
- Review and monitor the accuracy and fairness of periodic (quarterly, semi-annual) financial statements and audited / reviewed financial statements as required, ensuring compliance with the law and the company's charter.
- Supervise, inspect, and control the activities of the Board of Directors and the Board of Management regarding compliance with the resolutions of the 2026 Annual General Meeting of Shareholders, the company's charter, the company's internal governance regulations, and compliance with legal regulations.
- Verify that the company's information disclosure is complete, truthful, and complies with regulations regarding information disclosure for public companies.

- For shareholders: During the first six months of 2026, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders whose shareholding percentages and durations comply with the provisions of the Company's Articles of Association.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Board of Management, and other management personnel:

The Board of Supervisors has closely coordinated with the Board of Directors and the General Director in managing and operating the company's activities in compliance with legal regulations and the company's charter, contributing to the transparency of the company's production and business operations.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No .	Members of Board of Management	Date of birth	Professional qualifications	Appointment date	Dismissal date
01	Mr. Nguyen Hoai Nam (General Director)	October 21, 1964	Electrical Engineer	April 7, 2023	May 1, 2026
02	Mr. Pham Dang Thanh (General Director)	September 26, 1976	Master's Degree in Networks and Electrical Systems	May 1, 2026	
03	Mr. Nguyen Trung Kien (Deputy General Manager)	September 14, 1996	Master of Finance and Banking	April 7, 2023	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment date
Mr. Le Quang Dao	February 27, 1969	Bachelor of Economics	April 1, 2003

VI. Training courses on corporate governance in the first six months of 2026: None

Members of the Board of Directors, members of the Board of Supervisors, the Executive Board, and the person in charge of corporate governance have participated in corporate governance training courses as required by regulations on corporate governance.

VII. List of related parties of a public company and transactions of those related parties with the company itself:

1. List of related parties of the Company: *Details are provided in Appendix 1.*
2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

No.	Name of organization /individual	Relationship with the company	Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, and total value of the transaction.	Note
1	Central Vietnam Power Corporation	Major shareholder	0400101394, January 6, 2025, Department of Planning and Investment of Da Nang City	78A Duy Tan Street, Hoa Cuong Ward, Da Nang City	first six months of 2026	According to Power Purchase Agreement No. 5/2011/EA KRÔNG ROU/EVN CPC-MIEN TRUNG PID JSC dated May 31, 2012	The company sold electricity for the first six months of 2026 with a total value before VAT of VND 105,176,542,758.	
2	Central Vietnam Power Corporation	Major shareholder	0400101394, January 6, 2025, Department of Planning and Investment of Da Nang City	78A Duy Tan Street, Hoa Cuong Ward, Da Nang City	February 10, 2026 and May 8, 2026	- Resolution of the Annual General Meeting of Shareholders 2025, dated April 22, 2025; - Resolution No. 71 CT/HĐQT	The company paid out dividends totaling VND 16,896,000,000.	

3	BITEXCO Energy Joint Stock Company	Major shareholder	5100232451, November 13, 2019, Hanoi Department of Planning and Investment	Room 303, 3rd floor, The Manor, Me Tri Street, Tu Liem Ward, Hanoi City	dated January 20, 2026. - Resolution of the Annual General Meeting of Shareholders 2026, dated April 11, 2026; - Board of Directors Resolution No. 91 CT/HĐQT dated April 11, 2026;	The company paid out dividends totaling: 8,111,769,600 VND.	
4	Dinh Quang Chien	Internal person				The company paid out dividends totaling: 17,580,288,000 VND.	
5	Nguyen Hoai Nam	Internal person				The company paid out dividends totaling: 55,860,000 VND.	
6	Dinh Thu Thuy	Internal person				The company paid out dividends totaling: 17,723,200,000 VND.	
7	Vu Quang Sang	Internal person				The company paid out dividends totaling: 28,160,000 VND.	

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8	Pham Sy Hung	Internal person					The company paid out dividends totaling: 2,244,000 VND.	
9	Trinh Giang Nam	Internal person					The company paid out dividends totaling: 1,672,000 VND.	
10	Nguyen Thi Phuong Lan	Internal person					The company paid out dividends totaling: 2,068,000 VND.	
11	Nguyen Thi Mai	Insider's related party					The company paid out dividends totaling: 822,351,200 VND.	
12	Vu Quang Hoi	Insider's related party					The company paid out dividends totaling: 28,160,000 VND.	
13	Vu Quang Bao	Insider's related party					The company paid out	

							dividends totaling: 28,160,000 VND.	
14	Tran Thi Tham	Insider's related party					The company paid out dividends totaling: 28,160,000 VND.	
15	Vu Quang Thai	Insider's related party					The company paid out dividends totaling: 660,000 VND.	
16	Tran Thi Trieu Linh	Insider's related party					The company paid out dividends totaling: 118,800 VND.	
17	Le Thi Nha Trang	Insider's related party					The company paid out dividends totaling: 33,228,800 VND.	
18	Tra Xom Hydropower Joint Stock Company	Subsidiary company	4100605687, September 23, 2025, Gia Lai Provincial Department	K8 village, Vinh Son commune, Gia Lai province	April 25, 2026	Announcement No. 15/CT-TH dated April 14, 2026 regarding the payment of dividends for the year 2025.	The company received dividends from its subsidiary totaling	

			t of Finance				VND 34,027,500,0 00.	
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3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies in which the Board of Directors, Board of Supervisors members, General Director and other managers have been founding members or members of the Board of Directors, General Director in the last three (03) years:

No.	Name of organization /individual	Relationship with the company	Certificate Number *, Date of Issue, Place of Issue	Head office address / Contact addresses	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, and total value of the transaction.	Note
1	Khanh Hoa Power Corporation	The company is associated with Mr. Nguyen Hoai Nam – Member of the Board of Directors, General Director of the Company.	4200601069, April 26, 2023, Khanh Hoa Provincial Department of Planning and Investment	No. 11 Ly Thanh Ton Street, Nha Trang Ward, Khanh Hoa Province	6 months of 2026	Resolution No. 71 CT/HĐQT dated January 20, 2026, on the approval of transactions between the Company and Khanh Hoa Power Corporation.	1. Maintenance contract – Regular inspection and repair – Operational management of the 35kV power line and F2 switching station with a value before VAT: VND 358,951,768. 2. Electricity usage contract at Ea Krông Rou hydropower plant and Lam Son Office No. 10 with a value before VAT: 95,744,572 VND.	

4.2. Transactions between the company and companies where related parties of Board of Directors members, Board of Supervisors members, General Director and other managers are members of the Board of Directors or General Director: None

- 4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director and other managers: None

VIII. Insider trading and trading of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: *Details are provided in Appendix 2.*
2. Transactions by insiders and related parties involving the company's stock: None

IX. Other points to note: None

**ON BEHAF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- General Administration
Department.



DINH QUANG CHIEN

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Appendix 1 – List of related parties of the company:

(Attached is the Report on the Corporate Governance Situation for the first six months of 2026, No. 99 CT/HĐQT dated July 23, 2026)

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
1	Dinh Quang Chien		Chairman of the Board					April 7, 2023		The 2023 Annual General Meeting of Shareholders elected a new Board of Directors for the 2023-2028 term.	Insider
1.1	Dinh Van Chiem							April 7, 2023			Insider's related party
1.2	Nguyen Thi Cho			Deceased							
1.3	Nguyen Van Huan			Deceased							

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
1.4	Mai Thi Ngo			Deceased							
1.5	Nguyen Thi Theu							April 7, 2023			Insider's related party
1.6	Dinh Thu Thuy							April 7, 2023			Insider's related party
1.7	Nguyen Trung Kien							April 7, 2023			Insider's related party
1.8	Dinh Thi Hoi							April 7, 2023			Insider's related party
1.9	Pham Ngoc Tuyen							April 7, 2023			Insider's related party
1.10	Dinh Thi Sen							April 7, 2023			Insider's related party



No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
1.11	Tran Minh Khang							April 7, 2023			Insider's related party
1.12	Dinh Van Suong			Deceased							
1.13	Tran Thi Mui							April 7, 2023			Insider's related party
1.14	Dinh Xuan Thao							April 7, 2023			Insider's related party
1.15	Nguyen Thi Mai							April 7, 2023			Insider's related party
1.16	Dinh Van Chinh			Deceased							
1.17	Vu Thi Ngoan							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
1.18	Tra Xom Hydropower Joint Stock Company							April 7, 2023			Company related to an insider
1.19	Tu Liem Urban Development Joint Stock Company							April 23, 2024			Company related to an insider
1.20	Bach Dang TMC Investment and Construction Joint Stock Company							April 7, 2023			Company related to an insider
1.21	Licogi 13 Joint Stock Company							August 15, 2025		Major shareholders holding more than 10% of the voting shares	Company related to an insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
1.22	Truong Thanh Investment Construction and Development Joint Stock Company							May 28, 2026		Major shareholders holding more than 10% of the voting shares	Company related to an insider
1.23	HCD Investment, Production and Trading Joint Stock Company							June 1, 2026		Major shareholders holding more than 10% of the voting shares	Company related to an insider
2	Vu Quang Sang							April 7, 2023		The 2023 Annual General Meeting of Shareholders elected a new	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										Board of Directors for the 2023-2028 term.	
2.1	Vu Quang Huy							April 7, 2023			Insider's related party
2.2	Dinh Thi Dong							April 7, 2023			Insider's related party
2.3	Tran Van Phan			Deceased							
2.4	Dinh Thi Dan			Deceased							
2.5	Vu Thi Lan Huong							April 7, 2023			Insider's related party
2.6	Vu Quang Hoi							April 7, 2023			Insider's related party
2.7	Vu Thi Suot							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
2.8	Vu Quang Bao							April 7, 2023			Insider's related party
2.9	Tran Thi Tham							April 7, 2023			Insider's related party
2.10	Vu Quang Thai							April 7, 2023			Insider's related party
2.11	Vu Quang Minh							April 7, 2023			Insider's related party
2.12	Hoang Thi Minh Thao							April 7, 2023			Insider's related party
2.13	Duong Thi Thu Ha							April 7, 2023			Insider's related party
2.14	Le Minh Hieu							April 7, 2023			Insider's related party
2.15	Tran Van Quan							April 7, 2023			Insider's related party
2.16	Nguyen Thi Thu Ha							April 7, 2023			Insider's related party
2.17	Vu Thi Thoa							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
2.18	BITEXCO Energy Joint Stock Company							April 7, 2023			Company related to an insider
2.19	Ninh Thuan Solar Power Co., Ltd.							April 7, 2023			Company related to an insider
3	Nguyen Hoai Nam		Board Member – Also serves as General Director of the Company					April 7, 2023	May 1, 2026	On April 11, 2026, the Annual General Meeting of Shareholders of 2026 dismissed a member of the Board of Directors; the Board of	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										Directors dismissed the General Director – the legal representative of the Company, effective from May 1, 2026.	
3.1	Nguyen Nam Hung			Deceased							
3.2	Nguyen Thi Em			Deceased							
3.3	Tran Quang Huynh							April 7, 2023	May 1, 2026		Insider's related party
3.4	Pham Thi Trieu An							April 7, 2023	May 1, 2026		Insider's related party
3.5	Tran Thi Trieu Linh							April 7, 2023	May 1, 2026		Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
3.6	Nguyen Tran Quynh Diep							April 7, 2023	May 1, 2026		Insider's related party
3.7	Nguyen Tran Phuong Minh							April 7, 2023	May 1, 2026		Insider's related party
3.8	Nguyen Thi My Le							April 7, 2023	May 1, 2026		Insider's related party
3.9	Nguyen Thi Luong Anh							April 7, 2023	May 1, 2026		Insider's related party
3.10	Tran Nhat Quang							April 7, 2023	May 1, 2026		Insider's related party
3.11	Central Power Corporation							April 7, 2023	April 11, 2026		Company related to an insider
3.12	Khanh Hoa Power Corporation							June 26, 2024	May 1, 2026		Company related to an insider
4	Pham Dang Thanh		Board Member – Also serves as General					April 11, 2026		On April 11, 2026, the Annual General	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
			Director of the Company							Meeting of Shareholders will elect additional members to the Board of Directors for the 2026-2028 term; the Board of Directors will appoint the General Director - the legal representative	

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										tive of the Company, effective from May 1, 2026.	
4.1	Pham Dang Minh			Deceased							
4.2	Le Thi Sang							April 11, 2026			Insider's related party
4.3	Pham Hong Sinh			Deceased							
4.4	Tran Thi Kim Lien			Deceased							
4.5	Pham Thi To Nhu							April 11, 2026			Insider's related party
4.6	Pham Dang Huy							April 11, 2026			Insider's related party
4.7	Pham Dang Quang							April 11, 2026			Insider's related party
4.8	Pham Thi Phuong Thao							April 11, 2026			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
4.9	Nguyen Phi Dung							April 11, 2026			Insider's related party
4.10	Pham Thi Phuong Tuyen							April 11, 2026			Insider's related party
4.11	Duong Quoc Tuan							April 11, 2026			Insider's related party
4.12	Pham Dang Tu							April 11, 2026			Insider's related party
4.13	Nguyen Nu Huyen Trang							April 11, 2026			Insider's related party
4.14	Central Power Corporation							April 11, 2026			Company related to an insider
5	Dinh Thu Thuy		Board of Directors does not operate.					April 7, 2023		The 2023 Annual General Meeting of Shareholders elected a new Board of	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										Directors for the 2023-2028 term.	
5.1	Dinh Quang Chien		Chairman of the Board					April 7, 2023			Insider's related party
5.2	Nguyen Thi Theu							April 7, 2023			Insider's related party
5.3	Nguyen Viet Cuong							April 7, 2023			Insider's related party
5.4	Ngo Thi Kim Lien							April 7, 2023			Insider's related party
5.5	Nguyen Trung Kien		Deputy General Director					April 7, 2023			Insider's related party
5.6	Nguyen Linh San			Born in 2021				April 7, 2023			Insider's related party
5.7	Nguyen Hoang Duong			Born in 2023				December 25, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										2023-2028 term.	
6.1	Nguyen Van Ha							April 7, 2023			Insider's related party
6.2	Vu Thi Sinh							April 7, 2023			Insider's related party
6.3	Dinh Xuan Thao							April 7, 2023			Insider's related party
6.4	Nguyen Thi Mai							April 7, 2023			Insider's related party
6.5	Dinh Duc Tiep							April 7, 2023			Insider's related party
6.6	Dinh Huyen My			Minor				April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
6.7	Dinh Ha My			Minor				April 7, 2023			Insider's related party
6.8	Nguyen Thi Anh							April 7, 2023			Insider's related party
6.9	Le Truong Giang							April 7, 2023			Insider's related party
6.10	Nguyen Van Duy							April 7, 2023			Insider's related party
7	Pham Sy Hung		Independent Board Member - Responsible for the Internal Audit Department					April 7, 2023		The 2023 Annual General Meeting of Shareholders elected a new Board of Directors for the 2023-2028 term.	Insider



No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
7.1	Le Thi Vinh							April 7, 2023			Insider's related party
7.2	Pham Thi Hien Trang							April 7, 2023			Insider's related party
7.3	Tran Viet Thanh							April 7, 2023			Insider's related party
7.4	Pham Ngoc Tra My							April 7, 2023			Insider's related party
7.5	Le Quoc Khanh							April 7, 2023			Insider's related party
7.6	Pham Le Dan Thy							April 7, 2023			Insider's related party
7.7	Pham Thi Nhiem							April 7, 2023			Insider's related party
7.8	Dang Thanh Phuong							April 7, 2023			Insider's related party
7.9	Pham Thi Diem							April 7, 2023			Insider's related party
7.10	Pham Thi Hoa							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
7.11	Ngo Van Thai							April 7, 2023			Insider's related party
8	Trinh Giang Nam		Head of the Board of Supervisors - Person authorized to disclose information					March 4, 2009		Appointment; Annual General Meeting 2023 elects new Board of Supervisors for term 2023 – 2028	Insider
8.1	Trinh Giang Thuy			Deceased							
8.2	Nguyen Thi May			Deceased							
8.3	Nguyen Van Nhan			Deceased							
8.4	Nguyen Thi Chuc							March 4, 2009			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
8.5	Nguyen Thi Chi							March 4, 2009			Insider's related party
8.6	Trinh Gia Khiem							September 4, 2009			Insider's related party
8.7	Trinh Linh Nhi			Minor				April 3, 2015			Insider's related party
8.8	Trinh Thi Van Nga							March 4, 2009			Insider's related party
8.9	Trinh Giang Chung							March 4, 2009			Insider's related party
8.10	Luu Mai Thuan							March 4, 2009			Insider's related party
8.11	Trinh Giang Dong							March 4, 2009			Insider's related party
8.12	Phan Bich Thuy							March 4, 2009			Insider's related party
8.13	Trinh Giang Chau							March 4, 2009			Insider's related party
8.14	Bui Minh Chau							March 4, 2009			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
8.15	Trinh Thi Van Anh							March 4, 2009			Insider's related party
8.16	Vo Tri							March 4, 2009			Insider's related party
8.17	Trinh Giang Son							March 4, 2009			Insider's related party
8.18	Ho Nhat Thanh Trang			Deceased							
9	Bach Duc Huyen		Member of the Board of Supervisors					April 7, 2023		The 2023 Annual General Meeting of Shareholders elected the new Board of Supervisors for the 2023-2028 term.	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
9.1	Bach Duc Ham							April 7, 2023			Insider's related party
9.2	Lam Thi Huong							April 7, 2023			Insider's related party
9.3	Vu Thi Ngoan							April 7, 2023			Insider's related party
9.4	Dinh Thi Hong							April 7, 2023			Insider's related party
9.5	Bach Duc Anh Khoa							April 7, 2023			Insider's related party
9.6	Bach Phuong Linh			Minor				April 7, 2023			Insider's related party
9.7	Bach Duc Quang			Minor				April 7, 2023			Insider's related party
9.8	Bach Thi Chien							April 7, 2023			Insider's related party
9.9	Bach Duc Huyen							April 7, 2023			Insider's related party
9.10	Do Thi Yen							April 7, 2023			Insider's related party

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No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
9.11	Bach Duc Huan							April 7, 2023			Insider's related party
9.12	Bach Thi Mai							April 7, 2023			Insider's related party
9.13	Bach Thi Thoi							April 7, 2023			Insider's related party
9.14	La Thi Nga							April 7, 2023			Insider's related party
9.15	Nguyen Duc Tan							April 7, 2023			Insider's related party
9.16	Nguyen Van Phung							April 7, 2023			Insider's related party
9.17	Duoc Khoa Import Export Company Limited							April 7, 2023			Company related to an insider
9.18	Tra Xom Hydropower Joint Stock Company							April 7, 2023			Company related to an insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
10	Ho Thi Thu Oanh		Member of the Board of Supervisors					April 7, 2023		The 2023 Annual General Meeting of Shareholders elected the new Board of Supervisors for the 2023-2028 term.	Insider
10.1	Ho Ba Than			Deceased							
10.2	Pham Thi Yen							April 7, 2023			Insider's related party
10.3	Do Manh Hung							April 7, 2023			Insider's related party
10.4	Nguyen Thi Vui							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
10.5	Do Huy Hoang							April 7, 2023			Insider's related party
10.6	Do Hoang Viet			Minor				April 7, 2023			Insider's related party
10.7	Do Hoang Phuc			Minor				April 7, 2023			Insider's related party
10.8	Ho Ba An							April 7, 2023			Insider's related party
10.9	Nguyen Thi Ha							April 7, 2023			Insider's related party
10.10	Ho Ba Ngoc							April 7, 2023			Insider's related party
10.11	Phan Thi Cam Van							April 7, 2023			Insider's related party
10.12	Do Thi Huong Bui							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
10.1 3	Do Thanh Chung							April 7, 2023			Insider's related party
11	Nguyen Trung Kien		Deputy General Manager					April 7, 2023		Board of Directors appoints	Insider
1 1.1	Nguyen Viet Cuong							April 7, 2023			Insider's related party
11.2	Ngo Thi Kim Lien							April 7, 2023			Insider's related party
11.3	Dinh Quang Chien		Chairman of the Board					April 7, 2023			Insider's related party
11.4	Nguyen Thi Theu							April 7, 2023			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
11.5	Dinh Thu Thuy		Board of Directors does not operate.					April 7, 2023			Insider's related party
11.6	Nguyen Linh San			Born in 2021				April 7, 2023			Insider's related party
11.7	Nguyen Hoang Duong			Born in 2023				December 25, 2023			Insider's related party
11.8	Nguyen Thi Phuong							April 7, 2023			Insider's related party
11.9	Tra Xom Hydropower Joint Stock Company							April 7, 2023			Company related to an insider
12	Le Quang Dao		Chief Accountant					April 1, 2003		Board of Directors Appointment	Insider

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
12.1	Le Van Thanh			Deceased							
12.2	Nguyen Thi Ngoc Diep							April 1, 2003			Insider's related party
12.3	Tran Thi Phap							April 1, 2003			Insider's related party
12.4	Le Quang Thien							April 1, 2003			Insider's related party
12.5	Le Anh Tu							December 12, 2004			Insider's related party
12.6	Le Quang Minh							April 1, 2003			Insider's related party
12.7	Le Thi Ngoc Mai							April 1, 2003			Insider's related party
12.8	Le Quang Tri							April 1, 2003			Insider's related party
12.9	Le Thi Ngoc Phuong							April 1, 2003			Insider's related party
12.10	Le Quang Dung							April 1, 2003			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
12.1 1	Le Quang Duc							April 1, 2003			Insider's related party
12.1 2	Le Thi Ngoc Tuong Vy							April 1, 2003			Insider's related party
12.1 3	Le Thi Ngoc Tuong Loan							April 1, 2003			Insider's related party
1 2.14	Le Quang Dong							April 1, 2003			Insider's related party
12.1 5	Le Thi Nha Trang							April 1, 2003			Insider's related party
12.1 6	Ho Ngoc Thanh							April 1, 2003			Insider's related party
12.1 7	Ho Thi Tuyet Anh							April 1, 2003			Insider's related party
12.1 8	Van Thi Thanh Thuan							September 20, 2013			Insider's related party
12.1 9	Tran Van Anh							November 5, 2016			Insider's related party
12.2 0	Nguyen Thi My Hanh							April 1, 2003			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
12.2 1	Tra Xom Hydropower Joint Stock Company							April 21, 2022			Company related to an insider
13	Lu Thi Chinh		Company Secretary - Company Administration Manager - Internal Audit Department Member					December 18, 2017		Board of Directors appoints	Insider
13.1	Lu Xuan Truong							December 18, 2017			Insider's related party
13.2	Lo Thi Hong Van							December 18, 2017			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
13.3	Do Ngoc Lan							December 18, 2017			Insider's related party
13.4	Le Thi Mui							December 18, 2017			Insider's related party
13.5	Do Thanh Khiet							December 18, 2017			Insider's related party
13.6	Lu Van Long							December 18, 2017			Insider's related party
13.7	Vi Nhat Sam							March 16, 2021			Insider's related party
13.8	Lu Thi Linh							December 18, 2017			Insider's related party
13.9	Dang Cong Ba							December 18, 2017			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
October 13th	Do Thanh Thao			Born in 2024				September 18, 2024			Insider's related party
14	Nguyen Thi Phuong Lan		Internal audit team member					June 14, 2021		Appoint	Insider
14.1	Nguyen Thi Lai							June 14, 2021			Insider's related party
14.2	Le Thi Anh							June 14, 2021			Insider's related party
14.3	Le Khac Huy			Deceased							
14.4	Le Bao Chau			Minor				June 14, 2021			Insider's related party
14.5	Le Bao Han			Minor				June 14, 2021			Insider's related party
14.6	Nguyen Thi Khanh							June 14, 2021			Insider's related party
14.7	Phan Khac Thao							June 14, 2021			Insider's related party



No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
14.8	Nguyen Thi Thu Van							June 14, 2021			Insider's related party
14.9	Vo Thanh Hai							June 14, 2021			Insider's related party
October 14th	Nguyen Thi Thu Thuy							June 14, 2021			Insider's related party
November 14th	Nguyen Phuoc Dien							June 14, 2021			Insider's related party
December 14th	Nguyen Duc Linh			Deceased							
14.13	Nguyen Thi Di							June 14, 2021			Insider's related party
14.14	Nguyen Duc Lam							June 14, 2021			Insider's related party
14.15	Tran Nguyen Thuy Ai							June 14, 2021			Insider's related party

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
14.1 6	Nguyen Duc Ngan							June 14, 2021			Insider's related party
14.1 7	To Thi Bich Van							June 14, 2021			Insider's related party
14.1 8	Nguyen Duc Nghia							June 14, 2021			Insider's related party
14.1 9	Nguyen Thi Phuong Chi							June 14, 2021			Insider's related party
14.2 0	Nguyen Thi Dieu Hanh							June 14, 2021			Insider's related party
1 4.21	Nguyen Van Khanh							June 14, 2021			Insider's related party
14.2 2	Nguyen Thi Thanh Ha							June 14, 2021			Insider's related party
15	Tra Xom Hydropower Joint Stock Company							May 20, 2013		Buying shares	Subsidiary company

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
16	Nguyen Huu Trang							September 1, 2025		Director, legal representative of the subsidiary company – Tra Xom Hydropower Joint Stock Company	Company's related parties
17	Pham Dac Tuan							May 1, 2021		Chief Accountant of the Subsidiary Company – Tra Xom Hydropower Joint Stock Company	Company's related parties

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
18	Central Power Corporation							April 3, 2003		Founding shareholders, major shareholders	The major shareholder has one representative on the Board of Directors – who also serves as the General Director at SEB.
19	Bitexco Energy Joint Stock Company							November 3, 2015		Bitexco Group Co., Ltd. transferred its shares to its subsidiary, Bitexco	The major shareholder has one representative on the Board of Directors at SEB.

No.	Name of organization / individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority					
										Energy Joint Stock Company.	



Appendix 2 – List of insiders and related parties of insiders:

(Attached is the Report on the Corporate Governance Situation for the first six months of 2026, No. 99 CT/HĐQT dated July 23, 2026)

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
1	Dinh Quang Chien		Chairman of the Board							
1.1	Dinh Van Chiem									biological father
1.2	Nguyen Thi Cho					Deceased				Mother
1.3	Nguyen Van Huan					Deceased				Father-in-law
1.4	Mai Thi Ngo					Deceased				Mother-in-law
1.5	Nguyen Thi Theu									Wife
1.6	Dinh Thu Thuy		Board of Directors does not operate							Daughter
1.7	Nguyen Trung Kien		Deputy General Director							Son-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
1.8	Dinh Thi Hoi									Older sister
1.9	Pham Ngoc Tuyen									Brother-in-law
1.10	Dinh Thi Sen									Older sister
1.11	Tran Minh Khang									Brother-in-law
1.12	Dinh Van Suong									Older brother
1.13	Tran Thi Mui									Sister-in-law
1.14	Dinh Xuan Thao									Older brother
1.15	Nguyen Thi Mai									Sister-in-law
1.16	Dinh Van Chinh					Deceased				Older brother
1.17	Vu Thi Ngoan									Sister-in-law
1.18	Tra Xom Hydropower Joint Stock Company									Chairman of the Board
1.19	Tu Liem Urban Development Joint Stock Company									Vice Chairman of the Board of Directors
1.20	Bach Dang TMC Investment and									Board of Directors

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
	Construction Joint Stock Company									
1.21	Licogi 13 Joint Stock Company									Major shareholders holding more than 10% of the voting shares
1.22	Truong Thanh Investment Construction and Development Joint Stock Company									Major shareholders holding more than 10% of the voting shares
1.23	HCD Investment, Production and Trading Joint Stock Company									Major shareholders holding more than 10% of the voting shares

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
2	Vu Quang Sang		Board of Directors does not operate							
2.1	Vu Quang Huy									biological father
2.2	Dinh Thi Dong									Mother
2.3	Tran Van Phan					Deceased				Father-in-law
2.4	Dinh Thi Dan					Deceased				Mother-in-law
2.5	Vu Thi Lan Huong									younger sibling
2.6	Vu Quang Hoi									younger sibling
2.7	Vu Thi Suot									younger sibling
2.8	Vu Quang Bao									younger sibling
2.9	Tran Thi Tham									Wife
2.10	Vu Quang Thai									Son
2.11	Vu Quang Minh									Son
2.12	Hoang Thi Minh Thao									Daughter-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
2.13	Duong Thi Thu Ha									Daughter-in-law
2.14	Le Minh Hieu									Brother-in-law
2.15	Tran Van Quan									Brother-in-law
2.16	Nguyen Thi Thu Ha									sister-in-law
2.17	Vu Thi Thoa									sister-in-law
2.18	Bitexco Energy Joint Stock Company									Member of the Board of Directors – Representative of SEB's Contributed Capital
2.19	Ninh Thuan Solar Power Co., Ltd.									Chairman of the Board
3	Nguyen Hoai Nam		Board of Directors - General Director of							

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
			the company							
3.1	Nguyen Nam Hung			Deceased						biological father
3.2	Nguyen Thi Em			Deceased						Mother
3.3	Tran Quang Huynh									Father-in-law
3.4	Pham Thi Trieu An									Mother-in-law
3.5	Tran Thi Trieu Linh									Wife
3.6	Nguyen Tran Quynh Diep									Daughter
3.7	Nguyen Tran Phuong Minh									Daughter
3.8	Nguyen Thi My Le									Older sister
3.9	Nguyen Thi Luong Anh									Older sister
3.10	Tran Nhat Quang									Brother-in-law
3.11	Central Power Corporation									The representative

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
3.12	Khanh Hoa Power Corporation									of the equity stake in SEB as of April 11, 2026.
4	Pham Dang Thanh		Board Member – Also serves as General Director of the Company							Independent Board of Directors
4.1	Pham Dang Minh			Deceased						biological father
4.2	Le Thi Sang									Mother
4.3	Pham Hong Sinh			Deceased						Father-in-law
4.4	Tran Thi Kim Lien			Deceased						Mother-in-law
4.5	Pham Thi To Nhu									Wife

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
4.6	Pham Dang Huy									Son
4.7	Pham Dang Quang									Son
4.8	Pham Thi Phuong Thao									Older sister
4.9	Nguyen Phi Dung									Brother-in-law
4.10	Pham Thi Phuong Tuyen									Older sister
4.11	Duong Quoc Tuan									Brother-in-law
4.12	Pham Dang Tu									younger sibling
4.13	Nguyen Nu Huyen Trang									sister-in-law
4.14	Central Power Corporation									Representative of the equity stake in SEB from April 11, 2026.
5	Dinh Thu Thuy		Board of Directors does not operate							

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
5.1	Dinh Quang Chien		Chairman of the Board							biological father
5.2	Nguyen Thi Theu									Mother
5.3	Nguyen Viet Cuong									Father-in-law
5.4	Ngo Thi Kim Lien									Mother-in-law
5.5	Nguyen Trung Kien		Deputy General Director							Husband
5.6	Nguyen Linh San			Born in 2021						Daughter
5.7	Nguyen Hoang Duong			Born in 2023						Son
5.8	Tu Liem Urban Development Joint Stock Company									Board of Directors
5.9	Tra Xom Hydropower Joint Stock Company									Major shareholders holding more than 10% of

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
6	Nguyen Thi Thanh Thu		Independent Board of Directors							the voting shares
6.1	Nguyen Van Ha									biological father
6.2	Vu Thi Sinh									Mother
6.3	Dinh Xuan Thao									Father-in-law
6.4	Nguyen Thi Mai									Mother-in-law
6.5	Dinh Duc Tiep									Husband
6.6	Dinh Huyen My				Minor					Daughter
6.7	Dinh Ha My				Minor					Daughter
6.8	Nguyen Thi Anh									younger sibling
6.9	Le Truong Giang									Brother-in-law
6.10	Nguyen Van Duy									younger sibling
7	Pham Sy Hung		Independent Board Member -							

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No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
7.1	Le Thi Vinh		Responsible for the Internal Audit Department							Wife
7.2	Pham Thi Hien Trang									Daughter
7.3	Tran Viet Thanh									Son-in-law
7.4	Pham Ngoc Tra My									Daughter
7.5	Le Quoc Khanh									Son-in-law
7.6	Pham Le Dan Thy									Daughter
7.7	Pham Thi Nhiem									Older sister
7.8	Dang Thanh Phuong									Brother-in-law
7.9	Pham Thi Diem									Older sister
7.10	Pham Thi Hoa									Older sister
7.11	Ngo Van Thai									Brother-in-law
8	Trinh Giang Nam		Head of the Board							

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
			Supervisors - Person authorized to disclose information							
8.1	Trinh Giang Thuy					Deceased				biological father
8.2	Nguyen Thi May					Deceased				Mother
8.3	Nguyen Van Nhan					Deceased				Father-in-law
8.4	Nguyen Thi Chuc									Mother-in-law
8.5	Nguyen Thi Chi									Wife
8.6	Trinh Gia Khiem									Son
8.7	Trinh Linh Nhi					Minor				Daughter
8.8	Trinh Thi Van Nga									Older sister
8.9	Trinh Giang Chung									Older brother
8.10	Luu Mai Thuan									Sister-in-law
8.11	Trinh Giang Dong									Older brother
8.12	Phan Bich Thuy									Sister-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
8.13	Trinh Giang Chau									Older brother
8.14	Bui Minh Chau									Sister-in-law
8.15	Trinh Thi Van Anh									Older sister
8.16	Vo Tri									Brother-in-law
8.17	Trinh Giang Son									Older brother
8.18	Ho Nhat Thanh Trang									Sister-in-law
9	Bach Duc Huyen		Member of the Board of Supervisors							
										biological father
										Mother
										Mother-in-law
										Wife
9.1	Bach Duc Ham									Son
9.2	Lam Thi Huong									
9.3	Vu Thi Ngoan									
9.4	Dinh Thi Hong									
9.5	Bach Duc Anh Khoa									
9.6	Bach Phuong Linh			Minor						Daughter

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
9.7	Bach Duc Quang			Minor						Son
9.8	Bach Thi Chien									Older sister
9.9	Bach Duc Huyen									Older brother
9.10	Do Thi Yen									Sister-in-law
9.11	Bach Duc Huan									Older brother
9.12	Bach Thi Mai									Older sister
9.13	Bach Thi Thoi									Older sister
9.14	La Thi Nga									Sister-in-law
9.15	Nguyen Duc Tan									Brother-in-law
9.16	Nguyen Van Phung									Brother-in-law
9.17	Duoc Khoa Import Export Company Limited									Manager
9.18	Tra Xom Hydropower Joint Stock Company									Member of the Board of Supervisors
10	Ho Thi Thu Oanh		Member of the Board of							

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				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
			Supervisors							
10.1	Ho Ba Than			Deceased						biological father
10.2	Pham Thi Yen									Mother
10.3	Do Manh Hung									Father-in-law
10.4	Nguyen Thi Vui									Mother-in-law
10.5	Do Huy Hoang									Husband
10.6	Do Hoang Viet				Minor					Son
10.7	Do Hoang Phuc				Minor					Son
10.8	Ho Ba An									Older brother
10.9	Nguyen Thi Ha									Sister-in-law
10.10	Ho Ba Ngoc									Older brother
10.11	Phan Thi Cam Van									Sister-in-law
10.12	Do Thi Huong Buo									sister-in-law



No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
10.1 3	Do Thanh Chung									sister-in-law
11	Nguyen Trung Kien		Deputy General Manager							
11.1	Nguyen Viet Cuong									biological father
11.2	Ngo Thi Kim Lien									Mother
11.3	Dinh Quang Chien		Chairman of the Board							Father-in-law
11.4	Nguyen Thi Theu									Mother-in-law
11.5	Dinh Thu Thuy		Board of Directors does not operate.							Wife
11.6	Nguyen Linh San			Born in 2021						Daughter
11.7	Nguyen Hoang Duong			Born in 2023						Son
11.8	Nguyen Thi Phuong									Older sister

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
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11.9	Tra Xom Hydropower Joint Stock Company									Board of Directors
12	Le Quang Dao		Chief Accountant							
12.1	Le Van Thanh			Deceased						biological father
12.2	Nguyen Thi Ngoc Diep									Mother
12.3	Tran Thi Phap									Wife
12.4	Le Quang Thien									Son
12.5	Le Anh Tu									Son
12.6	Le Quang Minh									Older brother
12.7	Le Thi Ngoc Mai									Older sister
12.8	Le Quang Tri									Older brother
12.9	Le Thi Ngoc Phuong									Older sister
12.10	Le Quang Dung									Older brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
12.1 1	Le Quang Duc									Older brother
12.1 2	Le Thi Ngoc Tuong Vy									younger sibling
12.1 3	Le Thi Ngoc Tuong Loan									younger sibling
12.1 4	Le Quang Dong									younger sibling
12.1 5	Le Thi Nha Trang									Sister-in-law
12.1 6	Ho Ngoc Thanh									Brother-in-law
12.1 7	Ho Thi Tuyet Anh									Sister-in-law
12.1 8	Van Thi Thanh Thuan									Sister-in-law
12.1 9	Tran Van Anh									sister-in-law
12.2 0	Nguyen Thi My Hanh									Sister-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
12.2 1	Tra Xom Hydropower Joint Stock Company									Head of the Board of Supervisors
13	Lu Thi Chinh		Company Secretary - Company Administration Manager - Internal Audit Department Member							
13.1	Lu Xuan Truong									biological father
13.2	Lo Thi Hong Van									Mother
13.3	Do Ngoc Lan									Father-in-law
13.4	Le Thi Mui									Mother-in-law
13.5	Do Thanh Khiet									Husband

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
13.6	Lu Van Long									younger sibling
13.7	Vi Nhat Sam									sister-in-law
13.8	Lu Thi Linh									younger sibling
13.9	Dang Cong Ba									Brother-in-law
13.10	Do Thanh Thao			Born in 2024						Daughter
14	Nguyen Thi Phuong Lan		Internal audit team member							
14.1	Nguyen Thi Lai									Mother
14.2	Le Thi Anh									Mother-in-law
14.3	Le Khac Huy			Deceased						Husband
14.4	Le Bao Chau				Minor					Daughter
14.5	Le Bao Han				Minor					Daughter
14.6	Nguyen Thi Khanh									Older sister
14.7	Phan Khac Thao									Brother-in-law
14.8	Nguyen Thi Thu Van									Older sister
14.9	Vo Thanh Hai									Brother-in-law

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				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
14.1 0	Nguyen Thi Thu Thuy									Older sister
14.1 1	Nguyen Phuoc Dien									Brother-in-law
14.1 2	Nguyen Duc Linh			Deceased						Older brother
14.1 3	Nguyen Thi Di									Sister-in-law
14.1 4	Nguyen Duc Lam									Older brother
14.1 5	Tran Nguyen Thuy Ai									Sister-in-law
14.1 6	Nguyen Duc Ngan									Older brother
14.1 7	To Thi Bich Van									Sister-in-law
14.1 8	Nguyen Duc Nghia									Older brother
14.1 9	Nguyen Thi Phuong Chi									Sister-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Certificate Number, Date of Issue, Place of Issue			Contact address	Number of shares held at the end of the period	Ending shareholding percentage	Note
				ID card number, citizen identification number, business registration certificate number	Date issued	Issuing authority				
14.2 0	Nguyen Thi Dieu Hanh									Older sister
14.2 1	Nguyen Van Khanh									Brother-in-law
14.2 2	Nguyen Thi Thanh Ha									younger sibling

