

REPORT
ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To:

- The State Securities Commission;
- Ha Noi Stock Exchange.



Name of company: **VIETNAM WATER AND ENVIRONMENT
INVESTMENT CORPORATION - JSC**

- Address of head office: 52 Quoc Tu Giam, Van Mieu ward, Dong Da district, Ha
Noi city.

- Tel: 024. 37473576/37472982; fax: 024.38431346

- Email: info@viwaseen.com.vn

- Charter capital: VND 580,186,000,000

- Stock code: VIW

- Governance model: General Meeting of Shareholders, Board of Directors, Board
of Supervisor and General Director.

- The implementation of internal audit: Completed

I. Activities of the General Meeting of Shareholders

On March 05, 2026 Vietnam Water and Environment Investment Corporation –
JSC held its 2026 Extraordinary General Meeting of Shareholders.

No.	Resolution/Decision Number	Date	Content
1	01/2026/NQ- ĐHĐCĐ	05/03/2026	- Approve the dismissal of members of the Board of Directors and members of the Supervisory Board of the Corporation for the 2024–2029 term. - Approve the election results for members of the Board of Directors and members of the Supervisory Board of the Corporation for the 2026–2031 term.

On April 23, 2026 Vietnam Water and Environment Investment Corporation – JSC held its 2026 Annual General Meeting of Shareholders.

No.	Resolution/Decision Number	Date	Content
1	02/2026/NQ-ĐHĐCĐ	23/04/2026	- Approve the 2025 Business Performance Report and the 2026 Business Plan. - Approve the 2025 Report of the Board of Directors and its directions and objectives for 2026. - Approve the Supervisory Board's Review Report. - Approve the audited 2025 Separate Financial Statements of the Parent Company and the Consolidated Financial Statements. - Approve the 2025 Profit Distribution Plan. - Approve the remuneration and compensation plan for the Board of Directors and the Supervisory Board for 2025, and the plan for 2026. - Approve the appointment of the independent auditor for the 2026 Financial Statements. - Approve the private placement of shares to increase the Corporation's charter capital. - Approve the amendments and supplements to the Corporation's Charter. - Approve the amendments and supplements to the Corporation's Internal Corporate Governance Regulations. - Approve the amendments and supplements to the Regulations on the Organization and Operation of the Board of Directors. - Approve the amendments and supplements to the Regulations on the Organization and Operation of the Supervisory Board. - Approve the proposed transactions between VIWASEEN Corporation and

			VINACONEX Corporation, as well as VINACONEX's subsidiaries. - Approve the proposed transactions between VIWASEEN Corporation and its subsidiaries and affiliated companies.
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II. Board of Directors of the 2026

1. Information about the members of the Board of Directors (BOD) to March 05, 2026

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Le Minh Duc	Chairman	26/02/2021	05/03/2026
2	Ngo Van Dung	Board Member	25/06/2014	05/03/2026
3	Vu Doan Chung	Board Member	26/02/2021	05/03/2026
4	Nguyen Anh Tung	Board Member	26/02/2021	05/03/2026
5	Nguyen Duy Hung	Board Member	21/06/2024	05/03/2026

2. Information about the members of the Board of Directors (BOD) to March 05, 2026

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	To Dung	Chairman	05/03/2026	
2	Nguyen Xuan Dong	Board Member	05/03/2026	
3	Nguyen Hai Dang	Board Member, General Director	05/03/2026	
4	Phan Quang Khai	Board Member	05/03/2026	
5	Hoang Thieu Bao	Board Member	05/03/2026	

3. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Le Minh Duc	00/00	0	
2	Ngo Van Dung	00/00	0	
3	Vu Doan Chung	00/00	0	
4	Nguyen Anh Tung	00/00	0	
5	Nguyen Duy Hung	00/00	0	
6	To Dung	02/02	100%	
7	Nguyen Xuan Dong	02/02	100%	
8	Nguyen Hai Dang	02/02	100%	
9	Phan Quang Khai	02/02	100%	
10	Hoang Thieu Bao	02/02	100%	

3. Supervision of the Board of Management by the Board of Directors:

- Supervising the implementation of the Charter; Resolutions of the General Meeting of Shareholders, and resolutions/decisions issued by the Board of Directors (BOD); as well as internal regulations and management policies of the Corporation issued by the BOD.

- Directing and supervising the Executive Board in implementing measures/solutions for managing all production and business activities of the Corporation, such as: marketing and bidding, organizing construction and installation activities, acceptance, settlement of accounts, and capital recovery for projects; investment and construction of development projects; and solutions for restructuring the management apparatus, strengthening corporate governance, and consolidating human resources

- Monitoring the borrowing and utilization of funds, ensuring the provision of capital and financial resources for the Corporation's production and business activities.

- Overseeing the implementation of periodic inventories, addressing post-inventory results, financial settlements, and capital recovery for projects; as well as the preparation of financial statements.

4. Activities of the Board of Directors' subcommittees: **None**

5. Resolutions/Decisions of the Board of Directors for the year 2026

The Board of Directors (BOD) of the Corporation held 02 and conducted 21 rounds of written consultations to address matters under its jurisdiction.

In the first 6 months of 2026, the Board of Directors issued 23 Resolutions and 19 Decisions, specifically as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
A	RESOLUTIONS			
1	195/NQ-HĐQT	03/02/2026	Resolution on the Nomination of Candidates for the Board of Directors and the Supervisory Board of WASECO.	5/5
2	198/NQ-HĐQT	04/02/2026	Resolution on the Authorization of a Representative to Attend and Vote at the Extraordinary General Meeting of Shareholders on February 5, 2026 (WASECO).	5/5
3	200/NQ-HĐQT	10/02/2026	Resolution on the Approval of Transactions with Related Parties.	5/5
4	215/NQ-HĐQT	26/2/2026	Resolution on Personnel Matters (Revocation of Resolution No. 189/QĐ-HĐQT dated January 16, 2026, and Appointment of Mr. Thuy as Deputy General Director from June 2026).	5/5
5	219/NQ-HĐQT	02/3/2026	Resolution on the Authorization of a Representative to Attend and Vote at the Extraordinary General Meeting of Shareholders on March 7, 2026 (WASECO).	5/5
6	220/NQ-HĐQT	02/3/2026	Resolution on the Nomination of Candidates for the Board of Directors and the Supervisory Board of WASECO.	5/5
7	02/NQ-HĐQT	05/03/2026	Resolution on the Election of the Chairman of the Board of Directors.	5/5
8	03/NQ-HĐQT	06/03/2026	Resolution on the Approval in Principle of the Acquisition of the Partner's Equity Interest in Dai Viet Ductile Iron Pipe Co., Ltd.	5/5
9	04/NQ-HĐQT	06/03/2026	Resolution on the Plan for Organizing the 2026 Annual General Meeting of Shareholders.	5/5
10	09/NQ-HĐQT	16/03/2026	Resolution on the Approval of the Credit Facility Limit for the Financing Plan of the Deep C I and Deep C II Industrial Park Water Treatment Project.	5/5
11	10/NQ-HĐQT	18/03/2026	Resolution on the Approval of the Loan Plan, Bank Credit Facilities, and Collateral Arrangements.	5/5
12	11/NQ-HĐQT	23/03/2026	Resolution on the Approval of Certain Matters Related to Site Preparation for the Implementation of the Office Building Investment	5/5

			Project at 52 Quoc Tu Giam Street.	
13	16/NQ-HĐQT	01/04/2026	Resolution on the Dismissal and Appointment of the General Director and the Change of the Legal Representative of VIWASEEN Corporation.	5/5
14	19/NQ-HĐQT	02/04/2026	Resolution Approving the Audited 2025 Financial Statements and the Documents to be Submitted to the 2026 Annual General Meeting of Shareholders.	5/5
15	38/NQ-HĐQT	09/04/2026	Resolution on Personnel Matters.	5/5
16	41/NQ-HĐQT	01/04/2026	Resolution Approving the Continued Implementation of the Corporation's Corporate Compliance Program.	5/5
17	46/NQ-HĐQT	29/04/2026	Resolution on the Approval of the Disposal of Fixed Assets, Tools and Equipment, Materials, and Inventories.	5/5
18	47/NQ-HĐQT	05/05/2026	Resolution on the Approval of the Contractor Selection Plan for Phase 1 of the VIWASEEN Office Building Project at 52 Quoc Tu Giam Street.	5/5
19	50/NQ-HĐQT	07/05/2026	Resolution on the Approval of the Organizational Structure of the Corporation's Departments.	5/5
20	61/NQ-HĐQT	9/6/2026	Resolution Approving Transactions between the Corporation and Related Parties.	5/5
21	63/NQ-HĐQT	12/06/2026	Resolution on the Approval of the Selection Result of the Independent Auditor for the 2026 Financial Statements.	5/5
22	64/NQ-HĐQT	16/06/2026	Resolution on the Approval of Transactions between the Corporation and Related Parties.	3/3
23	65/NQ-HĐQT	20/06/2026	Resolution Approving the Proposal to Conduct a Project Feasibility Study and to Select a Consulting Firm to Prepare the Investment Policy Proposal Report for the Vung Ang 3 Water Treatment Plant Project.	5/5
B	DECISIONS			
1	184/QĐ-HĐQT	14/01/2026	Decision on the Establishment of the Organizing Committee for the 2026 Extraordinary General Meeting of Shareholders.	5/5

2	185/QĐ-HĐQT	14/01/2026	Decision on the Establishment of the Shareholders' Eligibility Verification Committee for the 2026 Extraordinary General Meeting of Shareholders.	5/5
3	186/QĐ-HĐQT	15/01/2026	Decision on Assigning an Employee to an Overseas Business Trip.	
4	189/QĐ-HĐQT	16/01/2026	Decision on the Appointment of a Deputy General Director of Vietnam Water and Environment Investment Corporation – JSC.	5/5
5	05/QĐ-HĐQT	06/03/2026	Decision on the Appointment of a Deputy General Director of Vietnam Water and Environment Investment Corporation – JSC.	5/5
6	06/QĐ-HĐQT	16/03/2026	Decision on the Appointment of the Corporate Governance Officer of the Corporation.	5/5
7	07/QĐ-HĐQT	16/03/2026	Decision on the Withdrawal of the Corporation's Representative at WASECO.	5/5
8	08/QĐ-HĐQT	16/03/2026	Decision on the Appointment of the Corporation's Representative at WASECO.	5/5
9	17/QĐ-HĐQT	01/04/2026	Decision on the Dismissal of the General Director of VIWASEEN Corporation.	5/5
10	18/QĐ-HĐQT	01/04/2026	Decision on the Appointment of the General Director of VIWASEEN Corporation.	5/5
11	21/QĐ-HĐQT	2/4/2026	Decision on the Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders.	5/5
12	22/QĐ-HĐQT	2/4/2026	Decision on the Establishment of the Shareholders' Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders.	5/5
13	34/QĐ-HĐQT	03/04/2026	Decision on the Promulgation of the Regulations on Salary and Remuneration Distribution of VIWASEEN Corporation.	5/5
14	55/QĐ-HĐQT	11/05/2026	Decision on the Establishment of the Human Resources and Administration Department.	5/5
15	56/QĐ-HĐQT	11/05/2026	Decision on the Establishment of the Construction Department.	5/5

16	57/QĐ-HĐQT	11/05/2026	Decision on the Establishment of the Financial Supervision Department.	5/5
17	58/QĐ-HĐQT	11/05/2026	Decision on the Establishment of the Finance and Accounting Department.	5/5
18	59/QĐ-HĐQT	11/05/2026	Decision on the Establishment of the Project Investment Department.	5/5
19	60/QĐ-HĐQT	30/05/2026	Decision on the Approval of the Adjustment to the Investment Policy for the VIWASEEN Office Building Project at 52 Quoc Tu Giam Street.	5/5

III. Board of Supervisors

1.1 Information about the Members of Board of Supervisors (BOS) to March 05, 2026

No.	Member of BOS	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Bui Khanh Linh	Head of the Board	22/06/2018	05/03/2026	Master of International Accounting, Bachelor of International Business, Bachelor of Accounting
2	Nguyen Thi Ngoc Diep	Member	26/02/2021	05/03/2026	Bachelor of Economics
3	Vu Thanh Cong	Member	21/06/2024	05/03/2026	Bachelor of Foreign Languages, Bachelor of International Economics

1.2 Information about the Members of Board of Supervisors (BOS) to March 05, 2026

No.	Member of BOS	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Vu Van Manh	Head of the Board	05/03/2026		Bachelor of Accounting; Engineer in Economics; Master of Business Administration (MBA)
2	Tran Thi Kim Oanh	Member of the Board	05/03/2026		Bachelor of Economics and Accounting

3	Bui Anh Duy	Member of the Board	05/03/2026		Bachelor of Business Administration
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2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Bui Khanh Linh	0/0			Dismissed from 05 March 2026
2	Nguyen Thi Ngoc Diep	0/0			Dismissed from 05 March 2026
3	Vu Thanh Cong	0/0			Dismissed from 05 March 2026
4	Vu Van Manh	2/2	100%	100%	
5	Tran Thi Kim Oanh	2/2	100%	100%	
6	Bui Anh Duy	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Performing the functions, duties, and powers stipulated by the Law on Enterprises, the Charter of the Corporation, and the Supervisory Board's Operational Regulations, the Board of Supervisors carried out the following activities:

- Evaluated the performance of the Board of Directors and the Executive Board; reviewed the financial statements and business performance results of the Company for 2025; approved the reports and submissions of the Board of Supervisors submitted to the 2026 Annual General Meeting of Shareholders;
- Elected the Head of the Company's Board of Supervisors for the 2026–2031 term;
- Supervised the implementation of the Company's production and business plans and investment plans;
- Monitored and assessed the performance of rights and obligations of the Board of Directors, the Board of General Directors, and other managerial personnel;
- Monitored and assessed the effectiveness and compliance level of the Company's internal regulations and policies on management, corporate governance, and risk prevention;
- Inspected and supervised the management activities of the Board of Directors and the executive activities of the Board of General Directors in implementing the Company's Charter, resolutions of the General Meeting of Shareholders, and internal regulations and policies of the Company;
- Reviewed the legality, sequence, and procedures for the issuance of resolutions and decisions by the Board of Directors during the management process;
- Monitored the Company's information disclosure activities in accordance with legal requirements applicable to public companies;

- Attended meetings of the Board of Directors and the Company's management meetings, thereby providing opinions and recommendations to the Board of Directors and the Board of General Directors regarding the management and operation of the Company.

4. Coordination between the Board of Supervisors and the Board of Directors, Executive Board, and other managers:

The Board of Supervisors regularly collaborated with the Board of Directors, the Executive Board, and other management levels in performing its duties. During its operations, the Board of Supervisors received coordination and support from the Board of Directors, the Executive Board, and other managerial personnel. This included the provision of documents, records, and information by the Corporation's subsidiaries and units to ensure the Board could fulfill the tasks assigned by the GMS.

5. Other activities of the Board of Supervisors (if any): *NONE*

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment/dismissal of members of the Board of Management
1	Nguyen Thi Quynh Trang	21/2/1979	Bachelor of Economics Master of Economics Bachelor of Foreign Languages	G. Director	From 08/12/2025 to 1/4/2026
2	Nguyen Hai Dang	07/05/1973	Bachelor of Economics	G. Director	From 01/04/2026 to present
3	Ngo Van Dung	07/12/1973	Electrical Engineer	Deputy G. Director	06/03/2026
4	Truong Huy Hai	01/10/1971	Engineer of Water Supply, Sewerage and Environmental Engineering	Deputy G. Director	11/05/2023
5	Nguyen Huu Thuy	15/11/1983	Doctor of Biology	Deputy G. Director	26/02/2026
6	Le Van Thang	02/09/1986	Engineer in Transportation and Bridge Engineering	Deputy G. Director	22/12/2025
7	Vu Doan Chung	24/11/1973	Master of Engineering	Deputy G. Director	15/08/2017

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Doan Vu Tien	16/06/1983	Master of Economics	24/05/2019

VI. Training courses on corporate governance:

Training courses on corporate governance attended by members of Board of Directors, the Board of Supervisors, Director (General Director), management officers, and the Company secretaries in accordance with corporate governance regulations: **NONE**.

VII. The list of affiliated persons of a listed company as prescribed in Clause 34, Article 6 of the Securities Law, and transactions involving related persons of the Corporation with the Corporation itself

1. The list of affiliated persons of the Company: *See the attachments for details – Appendix 1*

2. Transactions between the Corporation and its affiliated people or between the Company and its major shareholders, internal persons and affiliated persons: *See the attachments for details – Appendix 3*

3. Transaction between internal people of the Corporation, affiliated people of internal people and the Corporation's subsidiaries in which the Company takes controlling power: **NONE**

4. Transactions between the Corporation and other objects

4.1. Transactions between the Corporation and those companies that their members of Board of Directors, the Board of Supervisors, Director (General Director) have been being founding members or members of Board of Directors, or Director (General Director) in the last three (03) years (calculated at the time of reporting): **NONE**

4.2. Transactions between the Company and those companies that their affiliated people with members of Board of Directors, Board of Supervisors, Director (General Director) as a member of Board of Directors, Director (General Director): **NONE**

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director): **NONE**

VIII. Share transactions of internal persons and their related people in the year 2026:

1. The list of internal persons and their affiliated persons: *See the attachments for details – Appendix 2*

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vietnam Construction and Import-	Major Shareholder	56.949.500	98.16%	14.504.650	25%	Sale period: March 20, 2026 – June

	Export JSC (VINACONEX)						10, 2026
2	Xuan Cau Holdings JSC	Major Shareholder	0	0	8.579.800	14.79%	Purchase date: June 10, 2026
3	BNE Investment JSC	Major Shareholder	0	0	14.200.000	24.47%	Purchase date: June 10, 2026
4	An Quy Hung Holding JSC	Major Shareholder	0	0	13.344.278	23%	Purchase date: May 28, 202

VIII. Other significant issues: *NONE*

Recipients:

- As above mentioned;
- BOD, BOS, GD;
- Authorized for Information Disclosure
- Filled at: Archives, Secretary to BOD.

**FOR CHAIRMAN OF THE BOARD
OF DIRECTORS**

(signed and sealed)

To Dung

APPENDIX 1

LIST OF RELATED PERSONS OF THE CORPORATION

(Attached to the Report on Corporate Governance for the first 6 months of 2026)

Item	Name of the Company/Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reasons	Relationship with the Company
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX JSC.)					30/12/2025			Major Shareholder
2	An Quy Hung Holdings Joint Stock Company					29/05/2026			Major Shareholder
3	Xuan Cau Holdings Joint Stock Company					11/6/2026			Major Shareholder
4	BNE Investment Joint Stock Company					12/6/2026			Major Shareholder
5	Water Supply and Sewerage Investment and Construction Joint Stock Company					09/04/2008			Subsidiary
6	Water Supply and Sewerage Construction Joint Stock Company No. 1 (VIWASEEN.1)					21/02/2006			Subsidiary
7	Water Supply and Sewerage Mechanical Construction Joint Stock Company (VIWASEEN.2)					21/02/2006			Subsidiary
8	VIWASEEN3 Joint Stock Company					29/12/2006			Subsidiary
9	Electrical, Water Installation and Construction Joint Stock Company (VIWASEEN.4)					22/02/2006			Subsidiary
10	VIWASEEN6 Joint Stock Company					24/11/2009			Subsidiary
11	Water Supply and Sewerage Drilling and Construction Joint Stock Company					13/07/2006			Subsidiary
12	Water Supply and Sewerage Construction Joint Stock Company No. 12					14/11/2005			Subsidiary
13	Water Industry Equipment Manufacturing and Construction Joint Stock Company (VIWASEEN.14)					03/02/2005			Subsidiary

14	Water Supply and Sewerage Construction Joint Stock Company No. 15				27/04/2006			Subsidiary
15	VIWASEEN Trade, Tourism and Human Resources Development Joint Stock Company (VIWASEEN.TMC)				10/8/2007			Subsidiary
16	VIWASEEN Phuong Huong Environmental Development Investment Joint Stock				23/06/2008			Subsidiary
17	VIWASEEN Infrastructure Construction Investment Joint Stock Company (VIWASEEN.7)				01/06/2009			Associate
18	Suoi Dau Water Supply and Sewerage Construction Investment Joint Stock				27/09/2013			Associate
19	Truong An – VIWASEEN Investment and Construction Joint Stock Company				28/09/2009			Associate
20	Petrowaco Real Estate Joint Stock Company (PETROWACO)				25/8/2006			Associate
21	Technical Services Joint Stock Company (TSC)				2009			Associate
22	PV OIL Phu Tho Petroleum Joint Stock Company (PV OIL Phu Tho)				02/11/2007			Associate
23	Dai Viet Ductile Iron Pipe Company Limited (WAHSIN)				2006			Associate
24	Le Minh Duc			Chairman of the BOD	26/02/2021	5/3/2026	Dismissed	Insider
25	Ngo Van Dung			Member of BOD	26/02/2021	5/3/2026	Dismissed	
				Deputy G. Director	6/3/2026		Appointed	
26	Nguyen Anh Tung			Member of the BOD	26/2/2021	5/3/2026	Dismissed	
				Deputy G. Director	15/08/2017			
27	Vu Doan Chung			Member of the BOD	26/2/2021	5/3/2026	Dismissed	
				Person in Charge of Corporate Governance	12/9/2025	16/3/2026	Dismissed	

28	Nguyen Duy Hung		Member of the BOD		6/21/2024	5/3/2026	Dismissed	
29	Bui Khanh Linh		Head of BOS		22/06/2018	5/3/2026	Dismissed	
30	Nguyen Thi Ngoc Diep		Member of the BOS		2/26/2021	5/3/2026	Dismissed	
31	To Dung		Chairman of the BOD		5/3/2026		Appointed	Insider
32	Nguyen Xuan Dong		Member of the BOD		5/3/2026		Appointed	Insider
33	Nguyen Hai Dang		Member of the BOD General Director		5/3/2026		Appointed	Insider
					1/4/2026		Appointed	
34	Hoang Thieu Bao		Member of the BOD		5/3/2026		Appointed	Insider
35	Phan Quang Khai		Member of the BOD		5/3/2026		Appointed	Insider
36	Vu Van Manh		Head of BOS		5/3/2026		Appointed	Insider
37	Tran Thi Kim Oanh		Member of the BOS		5/3/2026		Appointed	Insider
38	Bui Anh Duy		Member of the BOS		5/3/2026		Appointed	Insider
39	Nguyen Thi Quynh Trang		G. Director		8/12/2025	1/4/2026	Dismissed	
40	Le Van Thang		Deputy G. Director		22/12/2025			Insider
41	Nguyen Huu Thuy		Deputy G. Director		26/02/2026		Appointed	Insider
42	Truong Huy Hai		Deputy G. Director		11/5/2023			Insider

43	Doan Vu Tien		Chief Accountant		24/05/2019			Insider
44	Vu Thanh Cong		Member of the BOS		21/06/2024	5/3/2026	Dismissed	Insider
			Authorized Information Disclosure Person in Charge of Corporate Governance		18/01/2018			
					16/3/2026		Appointed	

APPENDIX 2
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
(Attached to the Report on Corporate Governance for the first 6 months of 2026)

Item	Name of the Company/Individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate No., date of issue, place of issue	Address	Number of shares held at the end of the period	Share ownership percentage at the end of the period	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Tô Dũng		Chairman of the BOD			0	0	Insider
1.1	To Dung					0	0	Spouse
1.2	Ho Thi Song Hong					0	0	Child
1.3	To Duy					0	0	Child
1.4	Xuan Cau Holdings JSC					8.579.800	14.79%	Chairman of the BOD
2	Nguyen Xuan Dong		Member of the BOD			0	0	Insider
2.1	Nguyen Xuan Anh					0	0	Father
2.2	Le Thi Bu					0	0	Mother
2.3	Do Thi Thanh					0	0	Spouse
2.4	Nguyen Thi Ha My					0	0	Child

2.5	Nguyen Xuan Tung				0	0	Child
2.6	Nguyen Xuan Toan				0	0	Child
2.7	Nguyen Ha Anh				0	0	Child
2.8	Do Van Hoanh				0	0	Father-in-law
2.9	Tran Thi Luc				0	0	Mother-in-law
2.10	Nguyen Thi Thu				0	0	Elder Sister
2.11	Bui Van Lam				0	0	Brother-in-law
2.12	Nguyen Xuan Sang	410621 at VPS			0	0	Younger Brother
2.13	Bui Thi Van				0	0	Sister-in-law
2.14	Nguyen Thi Xuyen				0	0	Younger Brother
2.15	Nguyen Van Nam				0	0	Brother-in-law
2.16	Nguyen Thi Luyen				0	0	Younger Brother
2.17	Bui Dac Khanh				0	0	Brother-in-law
2.18	Nguyen Xuan Luyen				0	0	Brother-in-law
2.19	Nguyen Hoang				0	0	Son-in-law
2.20	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX)				14.504.650	25%	Chairman of the BOD

2.21	Vinaconex 25 Joint Stock Company				0	0	Chairman of the BOD
2.22	An Quy Hung Company Limited				0	0	Chairman of the Members' Council
2.23	Vinaconex Investment One Member Company Limited				0	0	Chairman of the Members' Council
2.24	Bach Thien Loc Joint Stock Company				0	0	Chairman of the BOD
2.25	An Quy Hung Holding Joint Stock Company				13.344.278	23%	Founding Shareholder; Major Shareholder
3	Nguyen Hai Dang		Member of the BOD, General Director		0	0	Insider
3.1	Nguyen Huu Dang				0	0	Father
3.2	Dinh Thi Ha				0	0	Mother
3.3	Bui Thi Hong				0	0	Spouse
3.4	Nguyen Thi Quynh Hoa				0	0	Child
3.5	Nguyen Hanh Trang				0	0	Child
3.6	Nguyen Dang Quang				0	0	Child

3.7	Bui Chi Hoa				0	0	Father-in-law
3.8	Nguyen Thi Thanh				0	0	Mother-in-law
3.9	Nguyen Hai Yen				0	0	Elder Sister
3.10	Nguyen Thi Oanh				0	0	Elder Sister
3.11	Vu Van Thanh				0	0	Brother-in-law
3.12	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX)				14,504,650	25%	Member of the BOD, Deputy General Director
3.13	Bach Thien Loc Joint Stock Company				0	0	General Director
3.14	Northern Power Development Investment 2 Joint Stock Company (NEDI 2)				0	0	Member of the BOD
3.15	Vinaconex Dung Quat Joint Stock Company				0	0	Chairman of the BOD
3.16	VTWACO Joint Stock Company				0	0	Chairman of the BOD
3.17	PETROWACO Real Estate Joint Stock Company				0	0	Chairman of the BOD
4	Hoang Thieu Bao		Member of the BOD		0	0	Insider

4.1	Nguyen Thuy Quynh				0	0	Spouse
4.2	Hoang Bao Nhi				0	0	Child
4.3	Hoang Thieu Phong				0	0	Child
4.4	Hoang Dinh Gia				0	0	Child
4.5	Hoang Nhan Chinh				0	0	Father
4.6	Dao Thi Thu Huong				0	0	Mother
4.7	Nguyen Dinh Hong				0	0	Father-in-law
4.8	Ly Thi Minh				0	0	Mother-in-law
4.9	Hoang Nhat Anh				0	0	Younger Sister
4.10	No. 1 Construction Joint Stock Company (VINACONEX 1)				0	0	Member of the BOD
5	Phan Quang Khai		Member of the BOD		0	0	Insider

5.1	Phan Trong Nam				0	0	Father
5.2	Vu Thi Minh Hoa				0	0	Mother
5.3	Phan Quang Huy				0	0	Younger Brother
5.4	BNE Investment Joint Stock Company				14,200,000	24,47%	Chairman of the BOD
6	Vu Van Manh		Head of the BOS		0	0	Insider
6.1	Nguyen Thi Vinh				0	0	Mother-in-law
6.2	Vu Van Van				0	0	Elder Brother
6.3	Vu Van Bach				0	0	Elder Brother
6.4	Vu Van Muon				0	0	Elder Brother
6.5	Vu Thi Van				0	0	Elder Sister
6.6	Vu Thi Huong				0	0	Elder Sister

6.7	<i>Tran Thi Phuong</i>				0	0	<i>Spouse</i>
6.8	<i>Vu Manh Cuong</i>				0	0	<i>Child</i>
6.9	<i>Vu Thuy Lam</i>				0	0	<i>Child</i>
6.10	<i>Vu Minh Ngoc</i>				0	0	<i>Child</i>
6.11	<i>Ngo Thi Nguyen</i>				0	0	<i>Sister-in-law</i>
6.12	<i>Tran Thi Lan</i>				0	0	<i>Sister-in-law</i>
6.13	<i>Nguyen Thi Lieu</i>				0	0	<i>Sister-in-law</i>
6.14	<i>Tran Duc Vu</i>				0	0	<i>Brother-in-law</i>
6.15	<i>Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX)</i>				14,504,650	25%	<i>Head of the BOS, Head of Internal Audit Committee</i>
6.16	<i>Vinaconex 2S Joint Stock Company</i>				0	0	<i>Head of the BOS</i>
6.17	<i>VINACONEX Saigon Joint Stock Company</i>				0	0	<i>Head of the BOS</i>

6.18	No. 1 Construction Joint Stock Company				0	0	Head of the BOS
6.19	Northern Power Development and Investment 2 Joint Stock Company				0	0	Head of the BOS
6.20	VINACONEX Trade Development Joint Stock Company				0	0	Head of the BOS
6.21	VINACONEX No. 17 Construction Joint Stock Company				0	0	Head of the BOS
6.22	Cam Pha Cement Joint Stock Company				0	0	Head of the BOS
6.23	VINACONEX Mechanical and Electrical Joint Stock Company				0	0	Head of the BOS
6.24	Ly Thai To Education One Member Limited Liability Company				0	0	Supervisor
6.25	Thuong Dinh Footwear Joint Stock Company				0	0	Head of the BOS
7	Tran Thi Kim Oanh		Member of BOS		0	0	Insider
7.1	Tran Van Hien				0	0	Father
7.2	Tran Thi Yen				0	0	Mother

7.3	Nguyen Xuan Chien				0	0	Husband
7.4	Nguyen Xuan Hoa				0	0	Child
7.5	Nguyen Huong Duyen				0	0	Child
7.6	Tran Thi Thu Hien				0	0	Younger Sibling
7.7	Nguyen Xuan Toi				0	0	Father-in-law
7.8	Nguyen Thi Bich				0	0	Mother-in-law
7.9	Nguyen Anh Hoa				0	0	Brother-in-law
7.10	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX)				14.504.650	25%	Member of the BOS
7.11	Petroleum Real Estate Joint Stock Company				0	0	Deputy General Director
7.12	Vinaconex Dung Quat Joint Stock Company				0	0	Head of the BOS
7.13	VIWACO Joint Stock Company				0	0	Member of the BOS

7.14	VINACONEX 1 Joint Stock Company				0	0	Member of the BOS
7.15	Vinaconex 25 Joint Stock Company				0	0	Member of the BOS
7.16	Hanoi - Bac Giang BOT Joint Stock Company				0	0	Member of the BOS
7.17	Vinaconsult Joint Stock Company				0	0	Capital Represent ative
8	Bui Anh Duy		Member of BOS		0	0	Insider
8.1	Bui Duy Thanh				0	0	Father
8.2	Ngo Ngoc Anh				0	0	Mother
8.3	Bui Anh Thu				0	0	Elder Sister
9	Ngo Van Dung		Deputy G. Director		11.100	0,0190%	Insider
9.1	Ngo Van Thanh				0	0	Father
9.2	Tran Thi Sam				0	0	Mother
9.3	Le Van Phuc				0	0	Father-in- law
9.4	Nguyen Thi Bich Lan				0	0	Mother-in- law

9,5	Le Thu Thuy				0	0	Spouse
9,6	Ngo Duc Trung				0	0	Son
9,7	Ngo Bao Trang				0	0	Daughter
9,8	Ngo Bao Anh				0	0	Daughter
9,9	Ngo Van Thanh				0	0	Elder Brother
9,10	Ngo Van Binh				0	0	Elder Brother
9,11	Ha Thi Tuyet Nhung				0	0	Sister-in-law
9,12	Nguyen Thi Thanh Huong				0	0	Sister-in-law
9,13	Confitech Thang Long Joint Stock Company				0	0	Member of the BOD
10	Le Van Thang		Deputy G. Director		0	0	Insider
10,1	Le Van Dung				0	0	Father

10,2	Le Thi Nhai				0	0	Mother
10,3	Dao Thuy Tien				0	0	Spouse
10,4	Le Tung Lam				0	0	Son
10,5	Dao Trong Tam				0	0	Father-in-law
10,6	Nguyen Thi Huong Lan				0	0	Mother-in-law
10,7	VTWASEEN 3 Joint Stock Company				0	0	Chairman of the BOD
10,8	Vinaconex Construction One Member Limited Liability Company				0	0	General Director
10,9	VINACONEX Sai Gon Joint Stock Company				0	0	Member of the BOS
10,10	Bach Thien Loc Joint Stock Company				0	0	Member of the BOD
10,11	WASECO Joint Stock Company				0	0	Member of the BOD
11	Nguyen Huu Thuy		Deputy G. Director		0	0	Insider
11,1	Nguyen Hoai Linh				0	0	Spouse

11,2	Nguyen Linh Nhi				0	0	Child
11,3	Nguyen An Nhlen				0	0	Child
11,4	Nguyen Huu Chien				0	0	Father
11,5	Le Thi Minh				0	0	Mother
11,6	Pham Thi Thanh Binh				0	0	Mother-in-law
11,7	Nguyen Huu Chung				0	0	Elder Brother
11,8	Pham Thi Thu Huyen				0	0	Sister-in-law
11,9	VIWASEEN 3 Joint Stock Company				0	0	Member of the BOD
11,10	Southeast Asia - Mekong Rach Gia Water Supply and Consultancy Joint Stock Company				0	0	Member of the BOD
11,11	CTCenvi Environment Joint Stock Company				0	0	Deputy General Director
12	Truong Huy Hai		Deputy G. Director		500	0,0009%	Insider

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12,1	Truong Huy Lam				0	0	Father
12,2	Bui Thi Hong				0	0	Mother
12,3	Pham Thi Thuy Vinh				0	0	Spouse
12,4	Truong Huyen My				0	0	Child
12,5	Truong Quynh Dao				0	0	Child
12,6	Truong Huy Khang				0	0	Child
12,7	Truong Thi Ha				0	0	Younger Sibling
12,8	Truong Huy Han				0	0	Younger Sibling

12,9	Truong Huy Hoan				0	0	Younger Sibling
12,10	Truong Huy Hoai				0	0	Younger Sibling
12,11	VIWASEEN.1 Water Supply and Sewerage Construction Joint Stock Company				0	0	Chairman of the BOD
12,12	VIWASEEN.2 Water Supply and Sewerage Construction Mechanical Joint Stock Company				0	0	Chairman of the BOD
12,13	VIWASEEN.11 Water Supply and Sewerage Drilling and Construction Joint Stock Company				0	0	Chairman of the BOD
12,14	VIWASEEN.12 Water Supply and Sewerage Construction Joint Stock Company				0	0	Chairman of the BOD
12,15	VIWASEEN.14 Water Industry Construction and Equipment Manufacturing Joint Stock Company				0	0	Chairman of the BOD
12,16	Suoi Dau Water Supply and Sewerage Construction Investment Joint Stock Company				0	0	Member of the BOD
12,17	Southeast Asia – Mekong Rach Gia Water Supply and Consultancy Joint Stock Company				0	0	Chairman of the BOD
12,18	PETROWACO Real Estate Joint Stock Company				0	0	General Director
12,19	VIWASEEN 6 Joint Stock Company				0	0	Chairman of the BOD

13	Vu Doan Chung		Deputy G. Director		0	0	Insider
13,1	Vu Van Tuyen				0	0	Father
13,2	Doan Thi Kim Xuyen				0	0	Mother
13,3	Le Dinh Thi				0	0	Father-in-law
13,4	Duong Thi Thua				0	0	Mother-in-law
13,5	Le Thanh Ha				0	0	Spouse
13,6	Vu Thanh Mai				0	0	Daughter
13,7	Pham Vu Minh Cuong				0	0	Son-in-law
13,8	Vu Mai Trang				0	0	Daughter
13,9	Vu Thu Huong				0	0	Elder Sister
13,10	Vu Thu Thuy				0	0	Elder Sister
13,11	Vu Chi Minh				0	0	Elder Brother
13,12	Tran Minh Tan				0	0	Brother-in-law
13,13	Ha Duy Giang				0	0	Brother-in-law

13,14	Vu Thanh Xuan				0	0	Sister-in-law
13,15	Ha Do 1 Joint Stock Company				0	0	General Director
14	Doan Vu Tien		Chief Accountant		0	0	Insider
14,1	Doan Thanh Ton				0	0	Father
14,2	Tran Thi Vinh				0	0	Mother
14,3	Luong Xuan Ry				0	0	Father-in-law
14,4	Le Thi Gai Em				0	0	Mother-in-law
14,5	Luong Thi Nhat Minh				0	0	Spouse
14,6	Doan Gia Khiem				0	0	Son
14,7	Doan Minh Chau				0	0	Daughter
14,8	Doan Vu Thang				0	0	Elder Brother
14,9	Doan Thi Van				0	0	Sister-in-law
14,10	PETROWACO Real Estate Joint Stock Company				0	0	Member of the BOS
14,11	VIWASEEN 6 Joint Stock Company				0	0	Member of the BOD
14,12	VIWASEEN 3 Joint Stock Company				0	0	Member of the BOS

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15	Vu Thanh Cong		Person in Charge of Corporate Governance ; Authorized Information Disclosure		0	0	Insider
15,1	Vu Huy Tam				0	0	Father
15,2	Pham Thi Ly				0	0	Mother
15,3	Do Duy Hoan				0	0	Father-in-law
15,4	Luong Thanh Hong				0	0	Mother-in-law
15,5	Do Thi Minh Ngoc				0	0	Wife
15,6	Vu Thanh Long				0	0	Son
15,7	Vu Minh Quan				0	0	Son
15,8	Vu Ngoc An Nhi				0	0	Daughter
15,9	Vu Huy Chuong				0	0	Older Brother
15,10	Nguyen Thi Nham				0	0	Sister-in-law
15,11	Vu Thi To Uyen				0	0	Older Sister

15,12	Bui Thanh Nam				0	0	Brother-in-law
15,13	Vu Quoc Trinh				0	0	Older Brother
15,14	Tran Phuong Binh				0	0	Sister-in-law
15,15	Vu Thi Hai Yen				0	0	Older Sister
15,16	Nguyen Van Tuan				0	0	Brother-in-law
15,17	VIWASEEN.TMC Human Resources, Trade and Tourism Development Joint Stock Company				0	0	Chairman of the BOD
15,18	Technical Services Joint Stock Company (TSC)				0	0	Member of the BOD
15,19	VIWASEEN 3 Joint Stock Company				0	0	Member of the BOS
15,20	VIWASEEN 6 Joint Stock Company				0	0	Member of the BOD

APPENDIX 3

VII.2 Transactions between the Company and the Company's related persons; or between the Company and major shareholders, insiders, and related persons of insiders;

(Attached to the Report on Corporate Governance for the first 6 months of 2026)

Item	Name of the Company/Individual	Relationship with the Company	Owner's Certificate No., date of issue, place of issue	Address	Transaction date with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Content, quantity, total value of transaction	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX JSC.)	Major shareholder	ERC No. 0100105616 / Issued date: 01 December 2006; 15th amendment dated 20 July 2025/ Issuing authority: Hanoi Department of Finance	VINACONEX Building, 34 Lang Ha Street, Lang Ha Ward, Hanoi City	2026	Resolution No. 200/NQ-HDQT dated 10 February 2026 of Vietnam Water and Environment Investment Corporation	Loan financing for Deep CI and Deep CII Wastewater Treatment Plant Relocation Project, with a maximum total loan amount of VND 16,000,000,000.	
2	Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX JSC.)	Major shareholder	ERC No. 0100105616 / Issued date: 01 December 2006; 15th amendment dated 20 July 2025/ Issuing authority: Hanoi Department of Finance	VINACONEX Building, 34 Lang Ha Street, Lang Ha Ward, Hanoi City	2026	Resolution No. 64/NQ-HDQT dated 16 June 2026 of Vietnam Water and Environment Investment Corporation	EPC General Contractor Agreement for VIWASEEN Office Building Project at 52 Quoc Tu Giam Street, with a total contract value of VND 131,788,400,000.	
3	Water Supply and Sewerage Investment and Construction Joint Stock Company (WASECO)	Subsidiary	ERC No. 4103009943/Issued date: 17 August 2015/Issuing authority: Ho Chi Minh City Department of Planning and Investment	No. 10 Pho Quang Street, Tan Son Hoa Ward, Ho Chi Minh City	No transactions conducted	Resolution No. 61/NQ-HDQT dated 09 June 2026 of Vietnam Water and Environment Investment Corporation	Short-term loan financing for business and production activities, with a maximum loan amount of VND 10,000,000,000.	