

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To: State Securities Commission;
Hanoi Stock Exchange.

- Name of company: AIG ASIA INGREDIENTS CORPORATION
- Address of headoffice: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam
- Telephone: (84 - 28) 5411 1557 Fax: (84 - 28) 5411 1667
- Email: info@asiagroup-vn.com
- Charter Capital: 1,706,012,980,000 VND (One trillion, seven hundred and six billion, twelve million, nine hundred and eighty thousand VND)
- Stock symbol: AIG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: AIG Asia Ingredients Corporation is not subject to the internal audit requirement under Clause 1, Article 10 of Decree 05/2019/NĐ-CP.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	26/06/2026	- Report on 2025 business results, 2026 business plan - Report on 2025 Board of Directors activities - Report on 2025 Board of Supervisors activities - Proposal on 2025 audited financial statements - Proposal on selecting an audit firm for the 2026 semi-annual review and 2026 audit - Proposal on cancelling the plan to issue shares to increase capital from owners' equity in 2024 - Proposal on 2025 profit distribution - Proposal on approving the 2025 cash dividend payment plan - Proposal on approving the 2026 business plan - Proposal on approving remuneration, bonuses, and other benefits for the BOD, Board of Supervisors, General Director, and other managers in 2025, and the 2026 budget for the BOD - Proposal on dismissing and electing additional members to the Board of Supervisors for the 2023 - 2027 term - Proposal on approving the list of candidates for additional election to the Board of Supervisors for the 2023 - 2027 term

			- Proposal on approving the plan to issue shares to increase share capital from owners' equity in 2025 - Proposal on implementing the share issuance plan under the Employee Stock Ownership Program (ESOP 2026) - Results of the additional election of members to the Board of Supervisors for the 2023 - 2027 term
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II. Board of Directors (Semiannual report)

1. Information about the members of the Board of Directors

No.	BOD member	Position (Independent BOD member, non-executive BOD member)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thien Truc	Chairman of the BOD	20/07/2017	-
2	Mr. Nguyen Bao Tung	BOD member and General Director	24/04/2025	-
3	Mr. Pham Dang Long	BOD member and Deputy General Director	20/08/2025	-
4	Mr. Nguyen Ba Luong	BOD member and Deputy General Director	19/07/2019	-
5	Mr. Bharat Venkatarama Sarma	Non-executive BOD member	27/11/2023	-
6	Mr. Lars Kjaer	Non-executive BOD member	24/03/2018	-

2. Meetings of the Board of Directors:

No.	BOD member	Number of BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Thien Truc	4/4	100%	
2	Mr. Nguyen Bao Tung	4/4	100%	
3	Mr. Phạm Đăng Long	4/4	100%	
4	Mr. Nguyen Ba Luong	4/4	100%	
5	Mr. Bharat Venkatarama Sarma	4/4	100%	
6	Mr. Lars Kjaer	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

- In the first 6 months of 2026, the Board of Directors (BOD) fully performed its supervisory function over the operational activities of the Board of Management in accordance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders. Supervision was carried out regularly through periodic BOD meetings, management reports, financial statements, production and business activity reports, and thematic reports submitted by the Board of Management.
- The BOD regularly monitored the implementation of issued resolutions and decisions, while supervising the progress of production and business plans, investment projects, ecosystem expansion activities, new product development, supply chain management, and quality control throughout the Group. For critical matters, the BOD required the Board of Management to report, analyze implementation results, assess difficulties and obstacles, and propose appropriate solutions to ensure the achievement of set objectives.

- Furthermore, the BOD paid special attention to risk management, financial management, and the efficiency of resource utilization. Solutions for cost optimization, cash flow management, debt control, investment efficiency improvement, expansion of raw material regions, and development of key business areas such as Life Science Solutions and Natural Ingredients were monitored, evaluated, and directed by the BOD in line with the Group's long-term development strategy.
- Through the mechanism of regular exchange between the BOD and the Board of Management, issues arising during operations were promptly reviewed and addressed, contributing to improved operational efficiency and adaptability to market volatility. The BOD assessed that the Board of Management strictly implemented the resolutions and decisions of the BOD, proactively deployed flexible operational solutions, maintained stable production and business activities, and exceeded the 2025 plan targets assigned by the General Meeting of Shareholders. With close coordination between the BOD and the Board of Management, AIG continues to strengthen its governance foundation, enhance competitiveness, and create momentum for sustainable growth in the coming periods.

4. Activities of the committees of the board of directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Semiannual report):

No.	Resolution No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT/AIG 01A/2026/NQ-HĐQT/AIG	29/01/2026	- Approve the purchase and sale of goods and assets outside the scope of the parties' business lines, excluding M&A activities or any fundamental changes to the nature of the company's business operations; - Approve the purchase of shares of Asia Specialty Ingredients Joint Stock Company.	100%
2	02/2026/NQ-HĐQT/AIG	16/04/2026	- Approve transactions with banks - Approve the share transfer transaction of Asia Agricultural Technology Joint Stock Company	100%
3	03/2026/NQ-HĐQT/AIG	21/04/2026	Approve the record date to finalize the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders	100%
4	04/2026/NQ-HĐQT/AIG	04/06/2026	Approve the list and documents for the 2026 Annual General Meeting of Shareholders	100%

III. Board of Supervisors (Semiannual report):

1. Information about the members of the Board of Supervisors:

No.	Supervisor	Position	Date of starting/ceasing to be a Supervisor		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Le Ngoc Sang	Head of the Board of Supervisors	30/06/2023	-	Bachelor of Economics
2	Ms. Le Thi Thu Thao	Member of the Board of Supervisors	26/06/2026	-	Bachelor of Law
3	Ms. Ha Thi Bich Van	Member of the Board of Supervisors	27/11/2023	-	Bachelor of International Economics
4	Ms. Do Thi Kim	Member of the Board	30/06/2023	26/06/2026	Bachelor of Law/Accounting

No.	Supervisor	Position	Date of starting/ceasing to be a Supervisor		Qualification
			Date of appointment	Date of dismissal	
	Chung	of Supervisors			

2. Meetings of the Board of Supervisors:

No.	Supervisor	Number of Board of Supervisors meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Ngoc Sang	2/2	100%	100%	
2	Ms. Le Thi Thu Thao	0/2	-	-	Appointed on 26/06/2026
3	Ms. Ha Thi Bich Van	2/2	100%	100%	
4	Ms. Do Thi Kim Chung	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first 6 months of 2026, the Board of Supervisors performed its supervisory function over the activities of the Board of Directors (BOD) and the Board of Management in accordance with the Law on Enterprises, the Company's Charter, and internal regulations, with the following main contents:

- Through its supervisory work, the Board of Supervisors found that the BOD fully exercised its powers and responsibilities in accordance with the law and the Company's Charter. Governance activities were implemented in compliance with internal regulations, ensuring transparency, objectivity, and alignment with the interests of the Company and shareholders.
- BOD meetings were organized in accordance with the prescribed procedures. Meeting documents were prepared thoroughly and sent to BOD members before the meetings for study, discussion, and consideration of matters within their authority. Resolutions and decisions of the BOD were issued based on democratic discussions, high consensus, and were implemented promptly throughout the Group.
- The Board of Supervisors assessed that the resolutions and decisions of the BOD were issued within their authority, in compliance with the law, the Company's Charter, and the development orientation approved by the General Meeting of Shareholders. BOD members performed well in their role of strategic orientation, supervising operational activities, and protecting the legal rights and interests of shareholders.
- Regarding the Board of Management, the Board of Supervisors found that management activities were performed in accordance with their functions, duties, and authority. The Board of Management proactively implemented the resolutions of the General Meeting of Shareholders and the BOD, while flexibly managing production and business activities, financial management, investment, and risk management in line with market developments.
- The General Director assigned clear tasks to members of the Board of Management and the management team, thereby enhancing coordination efficiency among member units, ensuring that the Group's activities were implemented synchronously, on schedule, and in accordance with general development objectives.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- In the first 6 months of 2026, the Board of Supervisors maintained close coordination with the Board of Directors and the Board of Management in performing its supervisory function in accordance with the law and the Company's Charter.
- The Board of Directors and the Board of Management created favorable conditions for the Board of Supervisors to perform its duties, providing full and timely reports, documents, resolutions, decisions, and information related to the Group's governance, management, production, business, and investment activities.

- The Board of Supervisors was invited to attend BOD meetings as prescribed, and regularly exchanged views with the BOD and the Board of Management on issues related to the Company's operational status. Through attending meetings, studying documents, and monitoring the implementation of resolutions, the Board of Supervisors timely contributed opinions on important issues, contributing to improving governance, controlling risks, and ensuring that BOD decisions were implemented in accordance with the law and the Group's development orientation.
- Based on the results of supervision, the Board of Supervisors exchanged and made recommendations to the Board of Directors and the Board of Management on areas for further improvement in governance, internal control, and risk management to enhance operational efficiency, strengthen transparency, and contribute to the successful realization of AIG's sustainable development goals.

5. Other activities of the Board of Supervisors:

In addition to supervising the activities of the Board of Directors and the Board of Management, the Board of Supervisors regularly monitored the Company's compliance with information disclosure obligations in accordance with the law on securities and the securities market. Through its supervisory work, the Board of Supervisors found that the Company fully, timely, and transparently disclosed periodic, extraordinary, and requested information, ensuring the right of access to information for shareholders, investors, and relevant parties, contributing to enhancing the Company's transparency and reputation in the market.

IV. Board of Management

NO.	Member of the Board of Management	Date of birth	Qualification	Date of appointment
1	Nguyen Bao Tung	19/09/1979	Bachelor of English	08/10/2024
2	Pham Dang Long	01/01/1971	Mechanical Engineer, Bachelor of Economics	11/05/2022
3	Nguyen Ba Luong	19/08/1969	Industrial Electrical Technician	31/07/2024
4	Phan Duy Hieu	13/07/1969	Food Technology Engineer	14/11/2024
5	Tran Viet Hung	18/12/1970	Bachelor of Economics	30/03/2018
6	Huynh Thanh Lam	13/08/1974	Chemical Engineer	14/11/2024
7	Nguyen Thi Le Thuy	23/11/1978	Master of Business Administration	06/05/2025

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Nguyen Thi Anh Ngoc	11/12/1975	Bachelor of Accounting and Auditing	06/05/2025

VI. Training courses on corporate governance:

Training courses on corporate governance that members of the BOD, Supervisors, General Director, and other managers have participated in according to corporate governance regulations:

In the first 6 months of 2026, members of the BOD, the Board of Supervisors, the Board of Management, and the person in charge of corporate governance proactively updated new legal regulations and actively participated in seminars and thematic training to cultivate knowledge and professional skills:

- Seminar on "Compliance with securities laws and notes on errors in preparing financial statements" organized by the State Securities Commission in coordination with the Stock Exchange and the Vietnam Association of Certified Public Accountants (VACPA) on June 29, 2026.
- Thematic seminar on "Points to note when preparing the Corporate Governance Report" organized by FPT Securities Joint Stock Company in coordination with the Hanoi Stock Exchange on June 18, 2026.
- Forum on "2026 General Meeting of Shareholders Season: Compliance or Breakthrough – Efficiency or

Sustainability" organized by the Vietnam Institute of Directors (VIOD) in coordination with the State Securities Commission and the Stock Exchange on March 10, 2026.

- Seminar on "General Meeting of Shareholders in the digital era: Trends, challenges, and opportunities" organized by FPT Securities Joint Stock Company in coordination with the Hanoi Stock Exchange on January 29, 2026.
- Seminar on "Notable changes in offering and issuing shares of public companies" organized by FPT Securities Joint Stock Company in coordination with the Southern Representative Office of the State Securities Commission on January 6, 2026.

VII. The list of affiliated persons of the public company (Semiannual report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the company:

(Appendix 01 attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

(Appendix 02 attached)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and affiliated persons of internal persons (Semiannual report)

1. List of internal persons and affiliated persons of internal persons: *(Appendix 03 attached)*

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Phan Duy Hieu	Deputy General Director	2,858,207	1.68%	2,840,307	1.66%	Sell
2	Tran Viet Hung	Deputy General Director	174,600	0.10%	171,000	0.10%	Sell
3	Le Ngoc Sang	Head of Board of Supervisors	562,000	0.33%	535,000	0.31%	Sell
4	Nguyen Van Minh	Brother-in-law of the Chairman of the Board of Directors	37,000	0.02%	14,200	0.01%	Sell
5	Nguyen Thi Anh Ngoc	Chief Accountant	34,322	0.02%	22,822	0.01%	Sell

IX. Other significant issues: None

Recipients:

- As above;
- Archived: General Affairs Division.

AIG ASIA INGREDIENTS CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THIEN TRUC

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Corporate Governance Report for the first 6 months of 2026, No. 01/2026/BCQT-AIG, dated 30/07/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	Nguyen Thien Truc		Chairman of the BOD			20/07/2017			Internal person
1.1	Dang Dinh Doan Thuc					20/07/2017			Affiliated person of internal person
1.2	Nguyen Thoi Lai					20/07/2017			Affiliated person of internal person
1.3	Huynh Kim Thanh					20/07/2017			Affiliated person of internal person
1.4	Dang Van Tong								Affiliated person of internal person
1.5	Ly Thi Toi					20/07/2017			Affiliated person of internal person
1.6	Nguyen Thi Phuong Danh					20/07/2017			Affiliated person of internal person
1.7	Nguyen Van Minh					20/07/2017			Affiliated person of internal person
1.8	Nguyen Dang Thien Thanh					20/07/2017			Affiliated person of internal person
1.9	Nguyen Thien An					20/07/2017			Affiliated person of internal person
2	Pham Dang Long		Member of the BOD; Deputy General Director; Person in charge of Corporate Governance			19/07/2019			Internal person
2.1	Pham Van Ngoc								Affiliated person of internal person
2.2	Vo Thi Bup					19/07/2019			Affiliated person of internal person
2.3	Le Quang Vinh								Affiliated person of internal person
2.4	Tran Thi Nhieu								Affiliated person of internal person
2.5	Le Thi To Linh					19/07/2019			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
2.6	Pham Le Tuong Lan					19/07/2019			Affiliated person of internal person
2.7	Pham Le Dang Khoa					19/07/2019			Affiliated person of internal person
2.8	Pham Ngoc Thanh Anh					19/07/2019			Affiliated person of internal person
2.9	Huynh Cong Triet					19/07/2019			Affiliated person of internal person
2.10	Pham Dang Chau					19/07/2019			Affiliated person of internal person
2.11	Nguyen Thi Thu					19/07/2019			Affiliated person of internal person
2.12	Pham Dang Nguyen					19/07/2019			Affiliated person of internal person
2.13	Tran Nhu Linh					19/07/2019			Affiliated person of internal person
2.14	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai Province	9/01/2026			Affiliated person of internal person
2.15	Asia Saigon Food Ingredients Joint Stock Company			3700916876 issued by the Department of Planning and Investment of Binh Duong Province on 07/05/2008	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	19/07/2019			Affiliated person of internal person
2.16	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Road No. 2, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	27/09/2023			Affiliated person of internal person
2.17	Long Phuoc Fruit Joint Stock Company			1301143638 issued by the Department of Finance of Ben Tre Province on 24/03/2025	Lot EI-2, EI-3, EI-4, Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	24/03/2025	8/05/2026	Dissolution	Affiliated person of internal person
3	Nguyen Ba Luong		Member of the BOD, Deputy General Director			19/07/2019			Internal person
3.1	Nguyen Van Luc								Affiliated person of internal person
3.2	Lai Thi Trang								Affiliated person of internal person
3.3	Phan Thi To Quyen					19/07/2019			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
3.4	Nguyen Ba Bao Nhi					19/07/2019			Affiliated person of internal person
3.5	Nguyen Ba Bao Han					19/07/2019			Affiliated person of internal person
3.6	Nguyen Ba Luat					19/07/2019			Affiliated person of internal person
3.7	Nguyen Ba Luan					19/07/2019			Affiliated person of internal person
3.8	Nguyen Ba Lam					19/07/2019			Affiliated person of internal person
3.9	Nguyen Thi My Le					19/07/2019			Affiliated person of internal person
3.10	Nguyen Thi My Linh					19/07/2019			Affiliated person of internal person
3.11	Nguyen Thi My Lien					19/07/2019			Affiliated person of internal person
3.12	Nguyen Thi My Lan					19/07/2019			Affiliated person of internal person
3.13	Nguyen Thi My Luyen					19/07/2019			Affiliated person of internal person
3.14	Nguyen Thi My Lieu					19/07/2019			Affiliated person of internal person
3.15	Nguyen Thi My Lu					19/07/2019			Affiliated person of internal person
3.16	Huynh Thi Nhieu					19/07/2019			Affiliated person of internal person
3.17	Nguyen Thi Xuan					19/07/2019			Affiliated person of internal person
3.18	Phan Xuan Lam					19/07/2019			Affiliated person of internal person
3.19	Tran Thi Thang					19/07/2019			Affiliated persons of internal persons
3.20	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Road No. 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	13/06/2026			Affiliated persons of internal persons
3.21	ARC Binh Duong Joint Stock Company			3702831258 issued by the Department of Planning and Investment of Binh Duong Province on 27/11/2019	Lot G7, Street No. 6, Song Than 2 IP, Di An Ward, Ho Chi Minh City	19/07/2019			Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
3.22	ASIA SHIMAKYU Food Joint Stock Company			3703261917 issued by the Department of Planning and Investment of Binh Duong Province on 12/11/2024	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	2/12/2024			Affiliated persons of internal persons
3.23	Asia Refrigeration Industry Joint Stock Company			1101880095 issued on 16/04/2018 by the Department of Planning and Investment of Long An Province	Lot 3C-6, Lot 3C-6a, Street No. 12, Long Hau 3 IP, Can Giuoc Commune, Tay Ninh Province, Vietnam	1/03/2025			Affiliated persons of internal persons
4	Lars Kjaer		Member of the Board of Directors			24/03/2018			Insider
4.1	E.C Kjaer								Affiliated persons of internal persons
4.2	Annelise Kjaer								Affiliated persons of internal persons
4.3	Liza Zetterstroem					24/03/2018			Affiliated persons of internal persons
4.4	Peter Kjaer					24/03/2018			Affiliated persons of internal persons
4.5	Julie Kjaer Fuglestad					24/03/2018			Affiliated persons of internal persons
4.6	Even Fuglestad					24/03/2018			Affiliated persons of internal persons
4.7	Zetterstroem Hans Goesta					24/03/2018			Affiliated persons of internal persons
4.8	PENM IV Germany GmbH & Co. KG			HRA 8538, issued on 11/06/2015 at Local Court Bonn	c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schäffer-Straße 1, 53113 Bonn	24/03/2018			Affiliated persons of internal persons
4.9	Taseco Air Services Joint Stock Company			0107007230 issued on 28/09/2015 by the Department of Planning and Investment of Hanoi	Floor 1, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi	24/03/2018			Affiliated persons of internal persons
5	Bharat Venkatarama Sarma		Member of the Board of Directors			27/11/2023			Insider
5.1	Preethi Sarma					27/11/2023			Affiliated persons of internal persons
5.2	Aditya Sarma					27/11/2023			Affiliated persons of internal persons
5.3	Anoushka Sarma					27/11/2023			Affiliated persons of internal persons
5.4	P V Sarma					27/11/2023			Affiliated persons of internal persons
5.5	Lakshmi V Sarma					27/11/2023			Affiliated persons of internal persons
5.6	P C Narayan					27/11/2023			Affiliated persons of internal persons
5.7	Vanaja Narayan					27/11/2023			Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
5.8	MGCA FOODCO PTE. LTD.			202329981G issued on 28/07/2023 at ACRA, Singapore	8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			Affiliated persons of internal persons
5.9	MGCA MEDICAPTE. LTD.			202329983H issued on 28/07/2023 at ACRA, Singapore	8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			Affiliated persons of internal persons
5.10	Marubeni Growth Capital Asia Pte. Ltd.			202142827R issued on 10/12/2021 at ACRA, Singapore	8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			Affiliated persons of internal persons
6	Nguyen Bao Tung		General Director, Legal representative, Member of the Board of Directors			24/04/2025			Insider
6.1	Nguyen Van Bao					24/04/2025			Affiliated persons of internal persons
6.2	Pham Thi Bach Hue					24/04/2025			Affiliated persons of internal persons
6.3	Vo Ngoc Huyen Chau					24/04/2025			Affiliated persons of internal persons
6.4	Vo Minh Tri					24/04/2025			Affiliated persons of internal persons
6.5	Vo Ngoc Ha					24/04/2025			Affiliated persons of internal persons
6.6	Nguyen Vo Bach Kim					24/04/2025			Affiliated persons of internal persons
6.7	Nguyen Bao Binh An					24/04/2025			Affiliated persons of internal persons
6.8	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan IP, Street No. 4, Binh Loi Commune, Ho Chi Minh City	24/04/2025			Affiliated persons of internal persons
6.9	VICTA Trading Joint Stock Company			0313428499 issued on 07/09/2015 by the Department of Planning and Investment of Ho Chi Minh City	Lot TH-1B, Street No. 7, South Trade Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	24/04/2025			Affiliated persons of internal persons
6.10	APIS Joint Stock Company			0312705358 issued on 25/03/2014 by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	24/04/2025			Affiliated persons of internal persons
6.11	ARC Binh Duong Joint Stock Company			3702831258 issued by the Department of Planning and Investment of Binh Duong Province on 27/11/2019	Lot G7, Street No. 6, Song Than 2 IP, Di An Ward, Ho Chi Minh City	19/07/2019			Affiliated persons of internal persons
6.12	Asia Chemical Corporation (ACC) Pte. Ltd			2011736070K issued on 15/12/2017 by ACRA (Singapore)	160 Robinson Rd, #26-04 SBF Center, Singapore 068914	24/04/2025			Affiliated persons of internal persons
7	Tran Viet Hung		Deputy General Director			7/07/2020			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
7.1	Tran Duc Tuan					7/07/2020			Affiliated persons of internal persons
7.2	Ngo Thi Kim Thanh					7/07/2020			Affiliated persons of internal persons
7.3	Le Minh Nhan					7/07/2020			Affiliated persons of internal persons
7.4	Nguyen Thi Bich Thu					7/07/2020			Affiliated persons of internal persons
7.5	Tran Viet Cuong					7/07/2020			Affiliated persons of internal persons
7.6	Le Thi Kim Lien					7/07/2020			Affiliated persons of internal persons
7.7	Tran Le Viet Duy					7/07/2020			Affiliated persons of internal persons
7.8	Tran Le Viet Anh					7/07/2020			Affiliated persons of internal persons
7.9	Asia Chemical Joint Stock Company			2901627664 issued by the Department of Planning and Investment of Nghe An Province for the first time on 23/05/2013	Lot K4B, Le Minh Xuan IP, Street No. 4, Binh Loi Commune, Ho Chi Minh City	7/07/2020			Affiliated persons of internal persons
7.10	Asia Hoa Son Joint Stock Company			No. 0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City, first issued on 09/04/2007	Yen Hoa Village, Vinh Truong Commune, Nghe An Province	7/07/2020			Affiliated persons of internal persons
7.11	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	1/05/2025			Affiliated persons of internal persons
7.12	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Doc 2 Road, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	15/06/2025			Affiliated persons of internal persons
8	Phan Duy Hieu		Deputy General Director			14/11/2024			Internal person
8.1	Nguyen Thi Anh Linh					14/11/2024			Affiliated persons of internal persons
8.2	Nguyen Van Tru								Affiliated persons of internal persons
8.3	Phan Thi Chi								Affiliated persons of internal persons
8.4	Nguyen Trung								Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
8.5	Nguyen Thi Tu					14/11/2024			Affiliated persons of internal persons
8.6	Phan Quoc Bao					14/11/2024			Affiliated persons of internal persons
8.7	Phan Hong Anh					14/11/2024			Affiliated persons of internal persons
8.8	Nguyen Duy Nghia					14/11/2024			Affiliated persons of internal persons
8.9	Nguyen Duy Nhon								Affiliated persons of internal persons
8.10	Nguyen Thi Nhung					14/11/2024			Affiliated persons of internal persons
8.11	Phan Thi Thanh Thao					14/11/2024			Affiliated persons of internal persons
8.12	Nguyen Huy Cuong					14/11/2024			Affiliated persons of internal persons
8.13	Asia Refrigeration Industry Joint Stock Company			1101880095 issued on 16/04/2018 by the Department of Planning and Investment of Long An Province	Lot 3C-6, Lot 3C-6a, Street No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam	14/11/2024			Affiliated persons of internal persons
8.14	Vinh Hao Algae Joint Stock Company			3400516059 issued on 04/02/2008 by the Department of Planning and Investment of Binh Thuan Province	Vinh Son Village, Vinh Hao Commune, Lam Dong Province, Vietnam	14/11/2024			Affiliated persons of internal persons
8.15	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	14/11/2024			Affiliated persons of internal persons
9	Huynh Thanh Lam		Deputy General Director			14/11/2024			Internal person
9.1	Huynh Huu Luc								Affiliated persons of internal persons
9.2	Duong Kim Thanh					14/11/2024			Affiliated persons of internal persons
9.3	Huynh Nguyen Hai Quyen					14/11/2024			Affiliated persons of internal persons
9.4	Huynh Nguyen Quoc Huy					14/11/2024			Affiliated persons of internal persons
9.5	Huynh Huu Luong					14/11/2024			Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
9.6	Mach Kim Lien					14/11/2024			Affiliated persons of internal persons
9.7	Huynh Thi Thuy Lan					14/11/2024			Affiliated persons of internal persons
9.8	Ly Van Nhieu					14/11/2024			Affiliated persons of internal persons
9.9	APIS Joint Stock Company			0312705358 issued on 25/03/2014 by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	14/11/2024			Affiliated persons of internal persons
9.10	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	14/11/2024			Affiliated persons of internal persons
9.11	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	14/11/2024			Affiliated persons of internal persons
9.12	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	14/11/2024			Affiliated persons of internal persons
9.13	Asia Specialty Ingredients Joint Stock Company			0901155640 issued on 29/02/2024 by the Department of Planning and Investment of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Tinh Hung Yen	14/11/2024			Affiliated persons of internal persons
9.14	ASIA SHIMAKYU Food Joint Stock Company			3703261917 issued by the Department of Planning and Investment of Binh Duong Province on 12/11/2024	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	2/12/2024			Affiliated persons of internal persons
9.15	Long Phuoc Fruit Joint Stock Company			1301143638 issued by the Department of Finance of Ben Tre Province on 24/03/2025	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	24/03/2025	8/05/2026	Dissolution	Affiliated persons of internal persons
10	Nguyen Thi Le Thuy		Chief Financial Officer			6/05/2025		Appointed by the Board of Directors	Internal person
10.1	Le Trung Hieu					6/05/2025			Affiliated persons of internal persons
10.2	Le Trung Nghia					6/05/2025			Affiliated persons of internal persons
10.3	Le Trung Minh Nhat					6/05/2025			Affiliated persons of internal persons
10.4	Nguyen Manh Xuan					6/05/2025			Affiliated persons of internal persons
10.5	Nguyen Thi Kim Yen					6/05/2025			Affiliated persons of internal persons
10.6	Nguyen Thi Bich Thu					6/05/2025			Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
10.7	Nguyen Phuong Hoang					6/05/2025			Affiliated persons of internal persons
10.8	Le Van Nghiem					6/05/2025			Affiliated persons of internal persons
10.9	Tran Thi Anh					6/05/2025			Affiliated persons of internal persons
10,10	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	9/01/2026			Affiliated persons of internal persons
11	Nguyen Thi Anh Ngoc		Chief Accountant			6/05/2025		Board of Directors appointment	Internal person
11.1	Ngo Hoang Vi					6/05/2025			Affiliated person of internal person
11.2	Nguyen Thi Minh					6/05/2025			Affiliated person of internal person
11.3	Nguyen Thanh Hai					6/05/2025			Affiliated person of internal person
11.4	Nguyen Thanh Huy					6/05/2025			Affiliated person of internal person
11.5	Tran Thi Loan					6/05/2025			Affiliated person of internal person
11.6	Nguyen Thi Huong					6/05/2025			Affiliated person of internal person
11.7	Nguyen Truong De					6/05/2025			Affiliated person of internal person
11.8	Nguyen Thi Hanh					6/05/2025			Affiliated person of internal person
11.9	Le Van Qui					6/05/2025			Affiliated person of internal person
11.10	Huynh Thi Thu					6/05/2025			Affiliated person of internal person
11.11	Ngo Thanh					6/05/2025			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
11.12	Ngo Hoang Thanh Vi					6/05/2025			Affiliated person of internal person
11.13	Ngo Duc Phu					6/05/2025			Affiliated person of internal person
11.14	Ngo Duc Phuoc					6/05/2025			Affiliated person of internal person
11.15	VICTA Commercial Joint Stock Company			0313428499 issued on 07/09/2015 by the Department of Planning and Investment of Ho Chi Minh City	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	6/05/2025			Affiliated person of internal person
11.16	Vinh Hao Algae Joint Stock Company			3400516059 issued on 04/02/2008 by the Department of Planning and Investment of Binh Thuan Province	Vinh Son Village, Vinh Hao Commune, Lam Dong Province, Vietnam	6/05/2025			Affiliated person of internal person
12	Le Ngoc Sang		Head of Supervisory Board			21/11/2018			Internal person
12.1	Ma Thi Cuoc								Affiliated person of internal person
12.2	Dao Van The								Affiliated person of internal person
12.3	Le Van Giau					21/11/2018			Affiliated person of internal person
12.4	Nguyen Thi Tinh								Affiliated person of internal person
12.5	Ma Sanh Duc					21/11/2018			Affiliated person of internal person
12.6	Ma Lan Anh					21/11/2018			Affiliated person of internal person
12.7	Ma Thuy Anh Nhu					21/11/2018			Affiliated person of internal person
12.8	Le Ngoc Diem					21/11/2018			Affiliated person of internal person
12.9	Le Ngoc Phuc					21/11/2018			Affiliated person of internal person
12.10	Ho Thi Dung					21/11/2018			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
12.11	Ho My Hue					21/11/2018			Affiliated person of internal person
12.12	Ho Chi Nguyen					21/11/2018			Affiliated person of internal person
12.13	Ma Sanh Tai					21/11/2018			Affiliated person of internal person
12.14	Dao Sanh Loc					21/11/2018			Affiliated person of internal person
12.15	Asia Chemical Joint Stock Company			0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City on 09/04/2007	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	24/01/2018			Affiliated person of internal person
13	Do Thi Kim Chung		Supervisor				26/06/2026	Dismissed	Internal person
13.1	Nguyen Huynh Huu Tin						26/06/2026		Affiliated person of internal person
13.2	Nguyen Thanh Van						26/06/2026		Affiliated person of internal person
13.3	Do Van Hoa						26/06/2026		Affiliated person of internal person
13.4	Trinh Thi Binh						26/06/2026		Affiliated person of internal person
13.5	Do Thi Thu Thuy						26/06/2026		Affiliated person of internal person
13.6	Do Nhat Anh						26/06/2026		Affiliated person of internal person
13.7	Nguyen Van Khoi						26/06/2026		Affiliated person of internal person
13.8	Huynh Thi Hien						26/06/2026		Affiliated person of internal person
14	Ha Thi Bich Van		Supervisor			27/11/2023			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
14.1	Ha Nam								Affiliated person of internal person
14.2	Nguyen Thi Hong Loan					27/11/2023			Affiliated person of internal person
14.3	Pham Tan Cang					27/11/2023			Affiliated person of internal person
14.4	Pham Gia Kiet					27/11/2023			Affiliated person of internal person
14.5	Pham Gia Bach					27/11/2023			Affiliated persons of internal persons
14.6	Ha Huy					27/11/2023			Affiliated persons of internal persons
14.7	Pham Thi Ha Thanh					27/11/2023			Affiliated persons of internal persons
14.8	Phan Thi Nguyet Hong					27/11/2023			Affiliated persons of internal persons
14.9	Pham Tan Phuoc								Affiliated persons of internal persons
14.10	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai Province	27/11/2023			Affiliated persons of internal persons
14.11	Marubeni Growth Capital Asia Pte. Ltd.			202142827R issued on 10/12/2021 by ACRA, Singapore	16 RAFFLES QUAY, #13-03, HONG LEONG BUILDING, Singapore	27/11/2023			Affiliated persons of internal persons
15	Le Thi Thu Thao		Supervisor			26/06/2026			Internal person
15.1	Dang Quoc Hung					26/06/2026			Affiliated persons of internal persons
15.2	Dang Le Nha Uyen					26/06/2026			Affiliated persons of internal persons
15.3	Dang Le Hoang Minh					26/06/2026			Affiliated persons of internal persons
15.4	Le Dinh Thien					26/06/2026			Affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
15.5	Truong Thi Thu Thuy					26/06/2026			Affiliated persons of internal persons
15.6	Le Dinh Thuan					26/06/2026			Affiliated persons of internal persons
15.7	Le Thi Thanh Thuong					26/06/2026			Affiliated persons of internal persons
16	AFC Food Limited Liability Company			3702533540 issued by the Department of Planning and Investment of Binh Duong Province on 10/02/2017	Lot C-9F-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	24/04/2018			Subsidiary company
16.1	Le Dong Duc Van					19/10/2025			Chairman and General Director of Subsidiary company
17	APIS Joint Stock Company			0312705358 issued by the Department of Planning and Investment of Binh Duong Province on 25/03/2014	No. 18A-18B VSIP II-A, Street No. 27, Vietnam - Singapore II-A Industrial Zone, Vinh Tan Ward, Ho Chi Minh City	5/04/2018			Subsidiary company
17.1	Nguyen Bao Tung		Member of BOD, General Director, Legal Representative			5/02/2026		Elected by the General Meeting of Shareholders of the subsidiary	Member of BOD, General Director of Subsidiary company
17.2	Huynh Thanh Lam		Deputy General Director			17/10/2019			Chairman of BOD of Subsidiary company
17.3	Mai Van Hung					7/10/2024	5/02/2026	Dismissed by the General Meeting of Shareholders of the subsidiary	Member of BOD, General Director of Subsidiary company
17.4	Nguyen Trung					3/06/2025			Member of BOD of Subsidiary company
18	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long	26/01/2018			Subsidiary company
18.1	Tran Viet Hung	003C005258	Deputy General Director			4/05/2026			Chairman of BOD, General Director, Authorized representative for capital contribution management
18.2	Pham Dang Long		Member of BOD; Deputy General Director; Person in charge of corporate governance			26/01/2018	4/05/2026		Authorized representative for capital contribution management

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
18.3	Nguyen Minh Thanh					8/10/2024	26/05/2026	Dismissed by the General Meeting of Shareholders of the subsidiary	Member of BOD, General Director of Subsidiary company
18.4	Huynh Thanh Lam		Deputy General Director			26/05/2026		Elected by the General Meeting of Shareholders of the subsidiary	Member of BOD of Subsidiary company
18.5	Ha Thi Dieu Thu					1/05/2025			Member of BOD of Subsidiary company
19	Asia Saigon Food Ingredients Joint Stock Company			3700916876 issued by the Department of Planning and Investment of Binh Duong Province on 07/05/2008	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	25/01/2018			Subsidiary company
19.1	Pham Dang Long		Member of BOD; Deputy General Director; Person in charge of corporate governance			25/01/2018			Chairman of BOD of Subsidiary company
19.2	Ly Lac Bich Ngoc					10/08/2018			Member of BOD, General Director, Authorized representative for capital contribution management
19.2	Le Dong Duc Van					1/06/2025			Member of BOD of Subsidiary company
20	Asia Chemical Joint Stock Company			0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on 09/04/2007	Lot K4B, Le Minh Xuan Industrial Zone, Street No. 4, Binh Loi Commune, Ho Chi Minh City	24/01/2018			Subsidiary company
20.1	Phan Duy Hieu		Deputy General Director			8/12/2018			Chairman of BOD of Subsidiary company
20.2	Nguyen Bao Tung		Member of BOD, General Director, Legal Representative			8/12/2018			Member of BOD, General Director of Subsidiary company
20.3	Huynh Thanh Lam		Deputy General Director			25/02/2019			Member of BOD, Deputy General Director of Subsidiary company
20.4	Tran Viet Hung		Deputy General Director			25/04/2018			Authorized representative for capital contribution management
21	VICTA Trading Joint Stock Company			0313428499 issued by the Department of Planning and Investment of Ho Chi Minh City on 07/09/2015	Lot TH-1B, Street No. 7, South Trade Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	4/12/2019			Subsidiary company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
21.1	Nguyen Bao Tung		Member of BOD, General Director, Legal Representative			4/12/2019			Chairman of BOD, General Director of Subsidiary company, Authorized representative for capital contribution management
21.2	Pham Huy Khai					7/04/2026			Member of BOD of Subsidiary company
21.3	Nguyen Dang Ninh					21/12/2021	7/04/2026	Dismissed by the General Meeting of Shareholders of the subsidiary	Member of BOD, General Director of Subsidiary company
21.4	Nguyen Thi Anh Ngoc		Chief Accountant			20/12/2021			Member of BOD of Subsidiary company
22	Asia Hoa Son Joint Stock Company			2901627664 issued by the Department of Planning and Investment of Nghe An Province for the first time on 23/05/2013	Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province	2/01/2019			Subsidiary company
22.1	Tran Viet Hung		Deputy General Director			2/01/2019			Member of BOD of Subsidiary company, Authorized representative for capital contribution management
22.2	Nguyen Viet Dat					1/07/2024			Member of BOD, General Director of Subsidiary company
22.3	Vu Quoc Tuan					1/07/2026		Elected by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Subsidiary
22.4	Dang Anh Tuan					2/01/2019	1/07/2026	Dismissed by the Subsidiary's General Meeting of Shareholders	Member of the Board of Directors of the Subsidiary
23	Asia Chemical Corporation (ACC) Pte. Ltd.			201736070K issued by ACRA Singapore on 15/12/2017	AIG Building, Lot TH-1B, Street No. 7, Tan Thuan EPZ, Ho Chi Minh City	15/12/2017			Indirectly controlled company
23.1	Nguyen Bao Tung		Member of the Board of Directors, General Director, Legal Representative			11/11/2017			Director of the indirectly controlled company
23.2	Chew Poon Siak					16/12/2020			Director of the indirectly controlled company
24	Asia Healthcare Company Limited			3600246593 issued on 20/08/2020 by the Department of Planning and Investment of Dong Nai Province	No. 01, Street 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province	16/07/2020			Subsidiary
24.1	Vo Thi Xuyen					21/10/2025			Chairman of the Board of Members, Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
24.2	Nguyen Dang Ninh					16/07/2020			Member of the Board of Members and General Director, Authorized representative for capital contribution management of the Subsidiary
25	Asia Agricultural Technology Joint Stock Company			3502478571 issued on 13/06/2022 by the Department of Planning and Investment of Ba Ria - Vung Tau Province	Lot L, D.20 Street, Chau Duc Industrial Zone, Huu Phuoc Village, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau Province	13/06/2022			Directly owned affiliated company
25.1	Nguyen Thanh Binh								Director of the affiliated company
25.2	Le Dong Duc Van					4/08/2025			Chairman of the Board of Directors / Authorized representative for capital contribution management at the directly owned affiliated company
25.3	Nguyen Thi Lan Anh					13/06/2022			Member of the Board of Directors of the directly owned affiliated company
25.4	Nguyen Dang Ninh					13/06/2022			Member of the Board of Directors of the directly owned affiliated company
26	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Doc 2 Street, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	26/09/2023			Subsidiary
26.1	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Person in charge of corporate governance			26/09/2023			Chairman of the Board of Directors, General Director of the Subsidiary
26.2	Tran Viet Hung		Deputy General Director			15/06/2025			Member of the Board of Directors of the Subsidiary
26.3	Nguyen Minh Thanh					26/09/2023	13/06/2026	Dismissed by the Subsidiary's General Meeting of Shareholders	Member of the Board of Directors, Subsidiary
26.4	Nguyen Ba Luong		Member of the Board of Directors, Deputy General Director			13/06/2026			Member of the Board of Directors, Subsidiary
27	Asia Specialty Ingredients Joint Stock Company			0901155640 issued on 29/02/2024 by the Department of Planning and Investment of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Tinh Hung Yen	29/02/2024			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
27.1	Huynh Thanh Lam	003C390368	Deputy General Director			30/06/2026		Elected by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Subsidiary, Authorized representative for capital contribution management of the Subsidiary, Legal Representative
27.2	Dang Anh Tuan					29/02/2024	30/06/2026	Dismissed by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Subsidiary, Authorized representative for capital contribution management of the Subsidiary, Legal Representative
27.3	Nguyen Van Chuc					29/02/2024			Member of the Board of Directors, General Director of the Subsidiary
27.4	Ta Thanh Hai					28/07/2026		Elected by the Subsidiary's General Meeting of Shareholders	Member of the Board of Directors of the Subsidiary
27.5	Nguyen Hoang Hai Trang					29/02/2024	28/07/2026	Dismissed by the Subsidiary's General Meeting of Shareholders	Member of the Board of Directors of the Subsidiary
28	Vinh Hao Algae Joint Stock Company			3400516059 issued by the Department of Planning and Investment of Binh Thuan Province on 04/02/2008	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	21/07/2021			Indirectly controlled company
28.1	Phan Duy Hieu		Deputy General Director			21/07/2021			Chairman of the Board of Directors of the Subsidiary
28.2	Nguyen Thi Anh Ngoc		Chief Accountant			21/07/2021			Member of the Board of Directors of the Subsidiary
28.3	Ta Thanh Hai					21/07/2021			Member of the Board of Directors, General Director of the Subsidiary
29	ASIA SHIMAKYU Food Joint Stock Company			3703261917 issued on 12/11/2024 by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street No. 27, Vietnam - Singapore II-A Industrial Zone, Vinh Tan Ward, Ho Chi Minh City	12/11/2024			Subsidiary
29.1	Mai Van Hung					12/11/2024			General Director of the Subsidiary
29.2	Huynh Thanh Lam		Deputy General Director			2/12/2024			Member of the Board of Directors of the Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
29.3	Nguyen Ba Luong		Member of the Board of Directors, Deputy General Director			2/12/2024			Member of the Board of Directors of the Subsidiary
29.4	Le Dong Duc Van					10/06/2025			Member of the Board of Directors of the Subsidiary
30	MGCA FOODCO PTE. LTD.			202329981G issued on 28/07/2023 by the Accounting and Corporate Regulatory Authority of Singapore	8 Marina View, #14-03 Asia Square Tower 1, Singapore	24/10/2023			Major shareholder holding over 10%
31	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Finance of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai Province	21/08/2025			Subsidiary
31.1	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Person in charge of corporate governance			9/01/2026			Chairman of the Board of Directors and Legal Representative of the Subsidiary
31.2	Nguyen Van Thu					21/08/2025			Member of the Board of Directors of the Subsidiary
31.3	Nguyen Thi Thanh Tam					21/08/2025	9/01/2026		Member of the Board of Directors of the Subsidiary
31.4	Bui Thi Mai Hien					21/08/2025			General Director of the Subsidiary
31.5	Huynh Thanh Lam					21/08/2025			Member of the Board of Directors of the Subsidiary
31.6	Ha Thi Bich Van					21/08/2025			Member of the Board of Directors of the Subsidiary
31.7	Nguyen Thi Le Thuy					9/01/2026			Member of the Board of Directors, Representative of capital contribution
32	Viet Field Food Joint Stock Company			4500577748 issued on 20/05/2014 by the Department of Finance of Khanh Hoa Province	National Highway 1A, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province	21/08/2025		AIG is an indirect parent company through G.C Food Joint Stock Company	Subsidiary
32.1	Nguyen Van Thu					21/08/2025			Chairman of the Board of Directors of the Subsidiary
32.2	Nguyen Duc Thuan					21/08/2025			Member of the Board of Directors, Director of the Subsidiary
32.3	Truong Cong Vinh					21/08/2025			Member of the Board of Directors of the Subsidiary
32.4	Hoang Xuan Hau					21/08/2025			Member of the Board of Directors of the Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document* number, date of issue, place of issue	Address of headoffice/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
33	Coco Vietnam Food Joint Stock Company			3600714322 issued on 20/01/2005 by the Department of Finance of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province, Vietnam	21/08/2025		AIG is an indirect parent company through G.C Food Joint Stock Company	Subsidiary company
33.1	Bui Thi Mai Hien					21/08/2025			Chairman of the BOD, Director of the subsidiary company and authorized capital representative
33.2	Nguyen Van Thu					21/08/2025			Member of the BOD of the subsidiary company
33.3	Nguyen Van Dung					21/08/2025			Member of the BOD of the subsidiary company
34	Sun and Wind Joint Stock Company			4500624846 issued on 07/07/2018 by the Department of Finance of Khanh Hoa Province	Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam	21/08/2025		AIG is an indirect parent company through G.C Food Joint Stock Company	Subsidiary company
34.1	Nguyen Van Thu					21/08/2025			Chairman of the BOD of the subsidiary company
34.2	Nguyen Dinh Thi					21/08/2025			Vice Chairman of the BOD and Director of the subsidiary company
34.3	Hoang Xuan Hau					21/08/2025			Member of the BOD of the subsidiary company
35	Saigon Tropical Beverage Food Joint Stock Company			4500654985 issued by the Department of Finance of Khanh Hoa Province	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province, Vietnam	21/08/2025			Directly-owned affiliated company

Note: ID document number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document (for organizations)*

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND AFFILIATED PERSONS OF THE COMPANY;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS OF INTERNAL PERSONS**
(Attached to the Corporate Governance Report for the first 6 months of 2026, No. 01/2026/BCQT-AIG, dated 30/07/2026)

No.	Name of organization/ individual	Relationship with the company	ID document* number, date of issue, place of issue	Address of headoffice/Contact address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD	Total transaction value	Note
1	Asia Chemical Joint Stock Company	Subsidiary company	0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City, first issued on 09/04/2007	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam	01/01/2026- 30/06/2026	GMS Resolution No. 01.26/NQCD/ACC of ACC Decision of the Board of Directors 04A/2024/QD- HDQT/AIG	- Actual dividends received: 130,000,000,000 VND - Dividends distributed: 475,534,640,000 VND - Service provision revenue: 11,897,102,998 VND	
2	Asia Coconut Processing Joint Stock Company	Subsidiary company	1300975859 issued by the Department of Planning and	Lot EI-2, EI-3, EI-4, Giao Long Industrial Park - Phase II, Giao Long	01/01/2026- 30/06/2026	Decision of the Board of Directors 04A/2024/QD-	- Service provision revenue: 16,828,538,433 VND - Purchases: 85,853,602 VND	
3	APIS Joint Stock Company	Subsidiary company	0312705358 issued by the Department of Planning and Investment of Binh Duong Province on 25/03/2014	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City, Vietnam	01/01/2026- 30/06/2026	Decision of the Board of Directors 04A/2024/QD- HDQT/AIG Resolution of the General Meeting of Shareholders 02/2026/NQ-DHDCD of APIS	- Service provision revenue: 3,828,208,869 VND - Dividends distributed: 25,013,500,000 VND	
4	Asia Saigon Food Ingredients Joint Stock Company	Subsidiary compa	3700916876 issued by the Department of Planning and Investment of Binh Duong Province on 07/05/2008	Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City, Vietnam	01/01/2026- 30/06/2026	Decision of the Board of Directors 04A/2024/QD- HDQT/AIG General Meeting of Shareholders (GMS) Resolution 02.26/NQCD/AFI of AFI	- Purchases: 207,895,219,909 VND - Loan interest: 9,413,958,900 VND - Loan interest paid: 9,579,684,931 VND - Loan principal repayment: 95,000,000,000 VND - Service provision revenue: 8,640,854,975 VND - Dividends distributed: 195,875,000,000 VND	
5	VICTA Trading Joint Stock Company	Subsidiary compa	0313428499 issued by the Department of Planning and Investment of Ho Chi Minh City on 06/04/2023	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam	01/01/2026- 30/06/2026	General Meeting of Shareholders Resolution No. 03/2026/NQ-DHDCD of VICTA General Meeting of Shareholders Resolution	- Charter capital reduction: 99,975,100,000 VND - Dividends distributed: 74,981,360,000 VND - Actual dividends received: 74,981,360,000 VND	
6	Asia Specialty Ingredients Joint Stock	Subsidiary company	0901155640 issued on 29/02/2024 by the Department of	Chi Long Village, Nguyen Van Linh Commune, Hung Yen Province,	01/01/2026- 30/06/2026	Decision of the Board of Directors 04A/2024/QD-	- Loan principal received back: 5,000,000,000 VND - Loan interest: 546,102,741 VND	
7	G.C Food Joint Stock Company	Affiliated company	3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province, Vietnam	01/01/2026- 30/06/2026	Decision of the Board of Directors 04A/2024/QD- HDQT/AIG	- Purchases: 22,100,000 VND	

APPENDIX 03: LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS
(Attached to the Corporate Governance Report for the first 6 months of 2026, No. 01/2026/BCQT-AIG, dated 30/07/2026)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
1	Nguyen Thien Truc		Chairman of the BOD			51,720,344	30.32%	
1.1	Dang Dinh Doan Thuc					0	0%	Wife
1.2	Nguyen Thoi Lai					0	0%	Father
1.3	Huynh Kim Thanh					0	0%	Mother
1.4	Dang Van Tong							Father-in-law
1.5	Ly Thi Toi					0	0%	Mother-in-law
1.6	Nguyen Thi Phuong Danh					320,035	0.19%	Sister
1.7	Nguyen Van Minh					14,200	0.01%	Brother-in-law
1.8	Nguyen Dang Thien Thanh					0	0%	Child
1.9	Nguyen Thien An					0	0%	Child
2	Pham Dang Long		Member of the BOD; Deputy General Director; Person in charge of corporate governance			623,400	0.37%	
2.1	Pham Van Ngoc							Father
2.2	Vo Thi Bup					0	0%	Mother
2.3	Le Quang Vinh							Father-in-law
2.4	Tran Thi Nhieu							Mother-in-law
2.5	Le Thi To Linh					0	0%	Wife
2.6	Pham Le Tuong Lan					0	0%	Biological child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
2.7	Pham Le Dang Khoa					0	0%	Biological child
2.8	Pham Ngoc Thanh Anh					0	0%	Sister
2.9	Huynh Cong Triet					0	0%	Brother-in-law
2.10	Pham Dang Chau					0	0%	Younger brother
2.11	Nguyen Thi Thu					0	0%	Sister-in-law
2.12	Pham Dang Nguyen					0	0%	Younger brother
2.13	Tran Nhu Linh					0	0%	Sister-in-law
2.14	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai Province	0	0%	Chairman of the Board of Directors, Legal Representative
2.15	Asia Saigon Food Ingredients Joint Stock Company			3700916876 issued by the Department of Planning and Investment of Binh Duong Province on 07/05/2008	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors
2.16	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Road 2, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	0	0%	Chairman of the Board of Directors, General Director and Legal Representative
2.17	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	0	0%	Authorized representative for capital contribution management
2.18	Long Phuoc Fruit Joint Stock Company			1301143638 issued by the Department of Finance of Ben Tre Province on 24/03/2025	Lot EI-2, EI-3, EI-4 Giao Long Industrial Zone Phase II, Giao Long Commune, Vinh Long Province	0	0%	Chairman of the Board of Directors, General Director and Legal Representative
3	Nguyen Ba Luong		Member of the Board of Directors, Deputy General Director			1,825,663	1.07%	
3.1	Nguyen Van Luc							Father
3.2	Lai Thi Trang							Mother
3.3	Phan Thi To Quyen					0	0%	Wife

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
3.4	Nguyen Ba Bao Nhi					0	0%	Child
3.5	Nguyen Ba Bao Han					0	0%	Child
3.6	Nguyen Ba Luat					0	0%	Older brother
3.7	Nguyen Ba Luan					0	0%	Older brother
3.8	Nguyen Ba Lam					0	0%	Older brother
3.9	Nguyen Thi My Le					0	0%	Older sister
3.10	Nguyen Thi My Linh					0	0%	Older sister
3.11	Nguyen Thi My Lien					0	0%	Older sister
3.12	Nguyen Thi My Lan					0	0%	Older sister
3.13	Nguyen Thi My Luyen					0	0%	Younger brother
3.14	Nguyen Thi My Lieu					0	0%	Younger brother
3.15	Nguyen Thi My Lu					0	0%	Younger brother
3.16	Huynh Thi Nhieu					0	0%	Sister-in-law
3.17	Nguyen Thi Xuan					0	0%	Sister-in-law
3.18	Phan Xuan Lam					0	0%	Father-in-law
3.19	Tran Thi Thang					0	0%	Mother-in-law
3.20	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Road 2, Phu An Thanh Industrial Zone, Ben Luc Commune, Tay Ninh Province	0	0%	Member of the Board of Directors
3.21	ARC Binh Duong Joint Stock Company			3702831258 issued by the Department of Planning and Investment of Binh Duong Province on 27/11/2019	Lot G7, Street No. 6, Song Than 2 Industrial Zone, Di An Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors
3.22	ASIA SHIMAKYU Food Joint Stock Company			3703261917 issued by the Department of Planning and Investment of Binh Duong Province on 12/11/2024	No. 18A-18B VSIP II-A, Street No. 27, Vietnam-Singapore II-A Industrial Zone, Vinh Tan Ward, Ho Chi Minh City	0	0%	Member of the Board of Directors
3.23	Asia Refrigeration Industry Joint Stock Company			1101880095 issued on 16/04/2018 by the Department of Planning and Investment of Long An Province	Lot 3C-6, Lot 3C-6a, Street No. 12, Long Hau 3 Industrial Zone, Can Giuoc Commune, Tay Ninh Province, Vietnam	0	0%	Chairman of the Board of Directors
4	Lars Kjaer		Member of the Board of Directors			0	0%	
4.1	E.C Kjaer							Biological father
4.2	Annelise Kjaer							Biological mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
4.3	Liza Zetterstroem					0	0%	Sister
4.4	Peter Kjaer					0	0%	Child
4.5	Julie Kjaer Fuglestad					0	0%	Child
4.6	Even Fuglestad					0	0%	Son-in-law
4.7	Zetterstroem Hans Goesta					0	0%	Brother-in-law
4.8	PENM IV Germany GmbH & Co. KG			HRA 8538, issued on 11/06/2015 at Local Court Bonn	c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schaffer-Straße 1, 53113 Bonn	5,872,626	3.442%	Deputy General Director
4.9	Taseco Air Services Joint Stock Company			0107007230 issued on 28/09/2015 by the Department of Planning and Investment of Hanoi	1st Floor, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi	0	0%	Member of the Board of Directors
5	Bharat Venkatarama Sarma		Member of the Board of Directors			0	0%	
5.1	Preethi Sarma					0	0%	Wife
5.2	Aditya Sarma					0	0%	Child
5.3	Anoushka Sarma					0	0%	Child
5.4	P V Sarma					0	0%	Father
5.5	Lakshmi V Sarma					0	0%	Mother
5.6	P C Narayan					0	0%	Father-in-law
5.7	Vanaja Narayan					0	0%	Mother-in-law
5.8	MGCA FOODCO PTE. LTD.			202329981G issued on 28/07/2023 by ACRA, Singapore	Lot TH-1B, Street 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	49,472,156	29.00%	Director, Authorized representative for capital contribution management
5.9	MGCA MEDICAPTE. LTD.			202329983H issued on 28/07/2023 by ACRA, Singapore	Lot TH-1B, Street 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Director
5.10	Marubeni Growth Capital Asia Pte. Ltd.			202142827R issued on 10/12/2021 by ACRA, Singapore	Lot TH-1B, Street 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Chairman and Chief Executive Officer
6	Nguyen Bao Tung		General Director, Legal Representative, Member of the BOD			14,471,211	8.48%	
6.1	Nguyen Van Bao					0	0%	Biological father
6.2	Pham Thi Bach Hue					0	0%	Biological mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
6.3	Vo Ngoc Huyen Chau					0	0%	Wife
6.4	Vo Minh Tri					0	0%	Father-in-law
6.5	Vo Ngoc Ha					0	0%	Mother-in-law
6.6	Nguyen Vo Bach Kim					0	0%	Biological child
6.7	Nguyen Bao Binh An					0	0%	Biological child
6.8	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	General Director, Member of the BOD
6.9	VICTA Trading Joint Stock Company			0313428499 issued on 07/09/2015 by the Department of Planning and Investment of Ho Chi Minh City	Lot TH-1B, Street No. 7, South Trade Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	0	0%	General Director, Member of the BOD, Authorized representative for capital contribution
6.9	APIS Joint Stock Company			0312705358 issued on 25/03/2014 by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	0	0%	General Director, Member of the BOD, Authorized representative for capital contribution
6.10	ARC Binh Duong Joint Stock Company			3702831258 issued by the Department of Planning and Investment of Binh Duong Province on 27/11/2019	Lot G7, Street No. 6, Song Than 2 Industrial Zone, Di An Ward, Ho Chi Minh City	0	0%	Authorized representative for capital contribution management
6.11	Asia Ingredients Group (AIG) Pte. Ltd			2011736070K dated 15/12/ 2017 by ACRA (Singapore)	160 Robinson Rd, #26-04 SBF Center, Singapore 068914	0	0%	Director, Authorized representative for capital contribution
7	Tran Viet Hung		Deputy General Director			171,000	0.10%	
7.1	Tran Duc Tuan					0	0%	Father
7.2	Ngo Thi Kim Thanh					0	0%	Mother
7.3	Le Minh Nhan					0	0%	Father-in-law
7.4	Nguyen Thi Bich Thu					0	0%	Mother-in-law
7.5	Tran Viet Cuong					0	0%	Younger sibling
7.6	Le Thi Kim Lien					0	0%	Wife

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
7.7	Tran Le Viet Duy					0	0%	Child
7.8	Tran Le Viet Anh					0	0%	Child
7.9	Asia Chemical Joint Stock Company			2901627664 issued by the Department of Planning and Investment of Nghe An Province, first issuance on 23/05/2013	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Authorized representative for capital contribution
7.10	Asia Hoa Son Joint Stock Company			0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City, first issuance on 09/04/2007	Yen Hoa Village, Vinh Truong Commune, Nghe An Province	0	0%	Member of the BOD, Authorized representative for capital contribution
7.11	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	0	0%	General Director, Chairman of the BOD, Authorized representative for capital contribution
7.12	Mekong Delta Gourmet Joint Stock Company			1102039618 issued on 26/09/2023 by the Department of Planning and Investment of Long An Province	Lot C2, Road 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	0	0%	Member of the BOD
8	Phan Duy Hieu		Deputy General Director			2,840,307	1.66%	
8.1	Nguyen Thi Anh Linh					329,343	0.19%	Wife
8.2	Nguyen Van Tru							Biological father
8.3	Phan Thi Chi							Biological mother
8.4	Nguyen Trung							Father-in-law
8.5	Nguyen Thi Tu					0	0%	Mother-in-law
8.6	Phan Quoc Bao					0	0%	Child
8.7	Phan Hong Anh					0	0%	Child
8.8	Nguyen Duy Nghia					0	0%	Older brother
8.9	Nguyen Duy Nhon							Older brother
8.10	Nguyen Thi Nhung					0	0%	Sister-in-law
8.11	Phan Thi Thanh Thao					0	0%	Younger sibling
8.12	Nguyen Huy Cuong					0	0%	Brother-in-law
8.13	Asia Refrigeration Industry Joint Stock Company			1101880095 issued on 16/04/2018 by the Department of Planning and Investment of Long An Province	Lot 3C-6, Lot 3C-6a, Street No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam	0	0%	Authorized representative for capital contribution
8.14	Vinh Hao Seaweed Joint Stock Company			3400516059 issued on 04/02/2008 by the Department of Planning and Investment of Binh Thuan Province	Vinh Son Village, Vinh Hao Commune, Lam Dong Province, Vietnam	0	0%	Chairman of the BOD

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
8,15	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Chairman of the BOD
9	Huynh Thanh Lam		Deputy General Director			4,321,076	2.53%	
9.1	Huynh Huu Luc							Biological father
9.2	Duong Kim Thanh					0	0%	Biological mother
9.3	Huynh Nguyen Hai Quyen					0	0%	Biological child
9.4	Huynh Nguyen Quoc Huy					0	0%	Biological child
9.5	Huynh Huu Luong					0	0%	Biological brother
9.6	Mach Kim Lien					0	0%	Sister-in-law
9.7	Huynh Thi Thuy Lan					0	0%	Biological sister
9.8	Ly Van Nhieu					0	0%	Brother-in-law
9.9	APIS Joint Stock Company			0312705358 issued on 25/03/2014 by the Department of Planning and Investment of Binh Duong Province	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors
9,10	Asia Chemical Joint Stock Company			0304918352 issued on 09/04/2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Member of the Board of Directors
9,11	G.C Food Joint Stock Company			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	0	0%	Member of the Board of Directors
9,12	Asia Coconut Processing Joint Stock Company			1300975859 issued by the Department of Planning and Investment of Ben Tre Province on 19/12/2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	0	0%	Member of the Board of Directors
9,13	Asia Specialty Ingredients Joint Stock Company			0901155640 issued on 29/02/2024 by the Department of Planning and Investment of Hung Yen Province	Chi Long Village, Nguyen Van Linh Commune, Tinh Hung Yen	0	0%	Chairman of the Board of Directors
9,14	ASIA SHIMAKYU Food Joint Stock Company			3703261917 issued by the Department of Planning and Investment of Binh Duong Province on 12/11/2024	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	0	0%	Member of the Board of Directors, Authorized representative for capital contribution
9,15	Long Phuoc Fruit Joint Stock Company			1301143638 issued by the Department of Finance of Ben Tre Province on 24/03/2025	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	0	0%	Member of the Board of Directors
10	Nguyen Thi Le Thuy		Chief Financial Officer			0	0%	Chief Accountant
10.1	Le Trung Hieu					0	0%	Husband

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
10.2	Le Trung Nghia			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	0	0%	Child
10.3	Le Trung Minh Nhat					0	0%	Child
10.4	Nguyen Manh Xuan					0	0%	Father
10.5	Nguyen Thi Kim Yen					0	0%	Mother
10.6	Nguyen Thi Bich Thu					0	0%	Younger sister
10.7	Nguyen Phuong Hoang					0	0%	Brother-in-law
10.8	Le Van Nghiem					0	0%	Father-in-law
10.9	Tran Thi Anh					0	0%	Mother-in-law
10,10	G.C Food Joint Stock Company					0	0%	Member of the Board of Directors, Authorized representative for capital contribution
11	Nguyen Thi Anh Ngoc		Chief Accountant			22,822	0.01%	
11.1	Ngo Hoang Vi					0	0%	Husband
11.2	Nguyen Thi Minh					0	0%	Mother
11.3	Nguyen Thanh Hai					0	0%	Father
11.4	Nguyen Thanh Huy					0	0%	Brother
11.5	Tran Thi Loan					0	0%	Sister-in-law
11.6	Nguyen Thi Huong					0	0%	Younger sister
11.7	Nguyen Truong De					0	0%	Brother-in-law
11.8	Nguyen Thi Hanh					0	0%	Younger sister
11.9	Le Van Qui					0	0%	Brother-in-law
11,10	Huynh Thi Thu					0	0%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
11,11	Ngo Thanh					0	0%	Father-in-law
11,12	Ngo Hoang Thanh Vi					0	0%	Child
11,13	Ngo Duc Phu					0	0%	Child
11,14	Ngo Duc Phuoc					0	0%	Child
11,15	VICTA Trading Joint Stock Company			0313428499 issued on 07/09/2015 by the Department of Planning and Investment of Ho Chi Minh City	Lot TH-1B, Street No. 7, South Trade Zone, Tan Thuan EPZ, Tan Thuan Ward, Ho Chi Minh City	0	0%	Member of the Board of Directors
11,16	Vinh Hao Algae Joint Stock Company			3400516059 issued on 04/02/2008 by the Department of Planning and Investment of Binh Thuan Province	Vinh Son Village, Vinh Hao Commune, Lam Dong Province, Vietnam	0	0%	Member of the Board of Directors
12	Le Ngoc Sang		Head of the Supervisory Board			535,000	0.31%	
12.1	Ma Thi Cuoc							Mother-in-law
12.2	Dao Van The							Father-in-law
12.3	Le Van Giau					0	0%	Biological father
12.4	Nguyen Thi Tinh							Biological mother
12.5	Ma Sanh Duc					0	0%	Husband
12.6	Ma Lan Anh					0	0%	Biological child
12.7	Ma Thuy Anh Nhu					0	0%	Biological child
12.8	Le Ngoc Diem					0	0%	Biological younger sibling
12.9	Le Ngoc Phuc					0	0%	Biological younger sibling
12.10	Ho Thi Dung					0	0%	Sister-in-law (husband's sister)
12.11	Ho My Hue					0	0%	Sister-in-law (husband's sister)
12.12	Ho Chi Nguyen					0	0%	Brother-in-law (husband's brother)
12.13	Ma Sanh Tai					0	0%	Brother-in-law (husband's brother)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Business Registration Certificate/ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
12.14	Dao Sanh Loc					0	0%	Brother-in-law (husband's younger brother)
12.15	Asia Chemical Joint Stock Company			0304918352 issued by the Department of Planning and Investment of Ho Chi Minh City on 09/04/2007	Lot K4B, Le Minh Xuan IP, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Member of the Supervisory Board
13	Do Thi Kim Chung		Supervisor			0	0%	Dismissed on 26/06/2026
13.1	Nguyen Huynh Huu Tin					0	0%	Husband
13.2	Nguyen Thanh Van					0	0%	Biological child
13.3	Do Van Hoa							Biological father
13.4	Trinh Thi Binh					0	0%	Biological mother
13.5	Do Thi Thu Thuy					0	0%	Biological younger sibling
13.6	Do Nhat Anh					0	0%	Biological younger sibling
13.7	Nguyen Van Khoi					0	0%	Father-in-law
13.8	Huynh Thi Hien					0	0%	Mother-in-law
14	Ha Thi Bich Van		Supervisor			0	0%	
14.1	Ha Nam							Biological father
14.2	Nguyen Thi Hong Loan					0	0%	Biological mother
14.3	Pham Tan Cang					0	0%	Husband
14.4	Pham Gia Kiet					0	0%	Biological child
14.5	Pham Gia Bach					0	0%	Biological child
14.6	Ha Huy					0	0%	Biological younger sibling
14.7	Pham Thi Ha Thanh					0	0%	Sister-in-law (husband's younger brother's wife)

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14.8	Phan Thi Nguyet Hong			3602503768 issued on 31/05/2011 by the Department of Planning and Investment of Dong Nai Province	Lot V-2E, Street No. 11, Ho Nai IP, Ho Nai Ward, Dong Nai Province	0	0%	Mother-in-law
14.9	Pham Tan Phuoc							Father-in-law
14.10	G.C Food Joint Stock Company					0	0%	Member of the Board of Directors
14.11	Marubeni Growth Capital Asia Pte. Ltd.			202142827R issued on 10/12/2021 by ACRA, Singapore	16 RAFFLES QUAY, #13-03, HONG LEONG BUILDING, Singapore	0	0%	Director
15	Le Thi Thu Thao		Supervisor			0	0%	
15.1	Dang Quoc Hung					0	0%	Husband
15.2	Dang Le Nha Uyen					0	0%	Child
15.3	Dang Le Hoang Minh					0	0%	Child
15.4	Le Dinh Thien					0	0%	Father
15.5	Truong Thi Thu Thuy					0	0%	Mother
15.6	Le Dinh Thuan					0	0%	Younger sibling
15.7	Le Thi Thanh Thuong					0	0%	Younger sibling