

VIETNAM INDUSTRY
RUBBER GROUP
MDF VRG QUANG TRI
WOOD J.S.C

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Tri, date 5th August 2026

No: 10 /NQ-HĐQT.MDFQT

RESOLUTION
Regular session of the second Quarter of 2026

**BOARD OF DIRECTORS OF MDF VRG QUANG TRI WOOD JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of MDF VRG Quang Tri Wood Joint Stock Company;

Pursuant to the Minutes of the 2026 Regular Board of Directors Meeting dated 5th August 2026 of the Board of Directors of MDF VRG Quang Tri Joint Stock Company.

RESOLUTION:

Article 1: The Board of Directors of the Company recognized and praised the efforts of the Board of Directors and the Company's employees in controlling costs, promoting market search and consumption, and stabilizing production,... in very difficult conditions such as all types of Raw materials have increased in price, the consumption market has decreased due to hostilities and increased transportation costs, and labor competition,... to successfully complete the production and business plan in the first 6 months of 2026. The Board of Directors of the Company agreed and proposed the Executive Board to implement the following contents:

1. Properly implement the directions and tasks to implement the production and business plan in the last 6 months of 2026 and successfully implement the general production and business plan of 2026.

2. Strictly implement the conclusion of the Chairman of the Board of Directors of the Group at the preliminary conference in the first 6 months of 2026 of Vietnam Industry Rubber Group on strengthening the direction, management and administration of member units to ensure the successful implementation of the assigned production and business plan, arranging and merging professional departments, reducing indirect labor to 5% as Directive No. 20/CT-HDQTCSVN dated 15th January 2026 and the Group's directives and guiding documents issued.

3. Strengthen market work and promote product consumption, reduce inventory and improve operational efficiency.

4. Direct specialized departments to review the procurement regulation to ensure the implementation of procurement, especially for the purchase of urea nitrogen and chemicals in accordance with regulations. The Board of Directors develops a specific, flexible and practical procurement plan to ensure timely response to production needs and bring efficiency in production and business.

5. Direct the company's legal department to continue to complete existing cases and be implemented completely in 2026.

6. Strengthen supervision and strictly implement the internal labor Regulations, the Company's regulations on information security, regulations on the process of providing information and transmitting information to ensure confidentiality and confidentiality in production and business, considering this as a central and through-line task. Assign tasks to heads of departments and directors of factories responsible for implementing and supervising the implementation of the company's regulations on information security.

7. Direct the Wood Material Area Development Board to focus on working with 03 companies (Ha Tinh Rubber, Quang Tri Rubber, Quang Nam Rubber) to preliminarily agree on the associated area, investment costs, product division and post-investment profits,... as a basis for submitting to the Board of Directors for consideration and submission to the Group for unified policy for implementation.

8. It is recommended that the Company's mass organizations promote the movement, connect and encourage, take care of the lives of employees, visit and encourage cases of difficulties and circumstances,... to retain employees to ensure the production and business activities of the Company.

Article 2: Members of the Board of Directors, the Executive Board of the Company, Heads of departments, factories and relevant departments of the Company shall be responsible for implementing this Decision from the date of signing. /

Recipients:

- As Article 2;
- Supervisory Board;
- Save: VT, TKHĐQT.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Ho Trong Minh Thao