

No.: 3007/2026/BC-DDG

Ho Chi Minh City, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months of 2025)

*To: - The State Securities Commission;
- HaNoi Stock Exchange.*

- Name of company: Indochine Import Export Investment Industrial JSC
- Address of head office: 110 Cao Thang Street, Ban co Ward, Ho Chi Minh City, VietNam.
- Điện thoại: 028 3810 7899 Hotline: 0765 308 308
- Email: info@dongduongcorp.com.vn Website: www.dongduongcorp.com.vn
- Charter Capital: 798.398.860.000 VND
- Stock code: DDG
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisors and General Directors.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of General Meeting of Shareholders approved in the form of written comments):

The Annual General Meeting of Shareholders (AGM) in 2026 has not been successfully held due to ineligibility to conduct in accordance with the provisions of the Law on Enterprises. Specifically:

- The organization of the Annual General Meeting of Shareholders in 2026 – The 1st time, on 25/06/2026 was unsuccessful;
- The organization of the Annual General Meeting of Shareholders in 2026 – The 2nd time, on 21/07/2026 was unsuccessful;
- Organizing the Annual General Meeting of Shareholders in 2026 – The 3rd time, 10/08/2026 (not yet taken).

The contents under the jurisdiction of the General Meeting of Shareholders that have not yet been approved will be updated after the General Meeting is successfully held.

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to the member of the Board of Directors
-----	-----------------------------	----------	---

			Date of appointment	Date of dismissal
1	Mr. Nguyễn Mạnh Hiếu	Chairman	22/07/2025	
2	Mr. Nguyễn Thanh Quang	Member of BoD	30/06/2021	
3	Ms. Trần Kim Sa	Member of BoD	30/06/2021	
4	Mr. Nguyễn Minh Tuấn	Independent member of BoD	30/06/2021	
5	Mr. Nguyễn Trí Huệ	Member of BoD	21/05/2024	
6	Mr. Trương Thế Vinh	Independent member of BoD	21/05/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meeting attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyễn Mạnh Hiếu	03/03	100%	
2	Nguyễn Thanh Quang	03/03	100%	
3	Trần Kim Sa	03/03	100%	
4	Nguyễn Minh Tuấn	03/03	100%	
5	Nguyễn Trí Huệ	02/03	100%	
6	Trương Thế Vinh	03/03	100%	

3. Supervising the Board of Management by the Board of Directors:

- The supervision activities of the Board of Directors over the Board of Management are conducted in accordance with the company's regulations and legal documents, including guiding, inspecting, monitoring the progress of work, and contributing to the timely handling of arising issues;

- Board of Directors directly guides the Board of Management in managing the company, providing directions for implementing business activities in accordance with the resolution of the General meeting of shareholders;

- Proposing business plans suitable to the actual situation of the Company and market fluctuations; assigning the Board of Management to implement the plans and closely monitoring the implementation process through reports and data provided by departments.

- Providing suggestions to the Board of Management on solutions and handling of issues

arising during the company's operation and business activities.

- Under the guidance of the Board of Directors, the Board of Management has ensured that all activities comply with the law, the resolutions of the General Meeting of Shareholders, and the resolutions issued by the Board of Directors.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors didnot establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors (semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0805/2026/DDG/NQ-HDQT	08/05/2026	Resolution on the organization of the Annual General Meeting of Shareholders in 2026	100%
2	2906/2026/DDG/NQ-HDQT	29/06/2026	Resolution on the convening of the Annual General Meeting of Shareholders in 2026 – The 2nd time	100%
3	2107/2026/DDG/NQ-HDQT	21/07/2026	Resolution on the convening of the Annual General Meeting of Shareholders in 2026 – The 3rd time	100%

III. Board of Supervisors (semi-annual report):

Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Lê Việt Duy	Head of Board of Supervisors		Bachelor of Banking and Finance
2	Lâm Văn Cường	Member	The date becoming: 22/07/2025	Bachelor
3	Đặng Văn Hậu	Member	The date becoming: 22/07/2025	Bachelor

1. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Ensuring compliance with all applicable laws, regulations, and the Company's Charter.
- Supervising the implementation of resolution of the General Meeting of shareholders, updating information on Company's operations, and participating in Boar of Directors' meetings

- Monitoring the Board of Directors and the Board of Management in the management and operation of the Company (including checking the reasonableness, legality, honesty, and due diligence in the management and operation of business activities)

- To check and make sure that the dates in the reports are correct, reasonable and in accordance with current accounting standards.

2. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors, the Board of Directors, the Board of Management and other management staff have collaborated in review documents, internal reports, and financial statements to ensure that the Company's situation is accurately reflected and complies with the laws, as well as the Company's charter and regulations ;

- During the monitor process, the Board of Supervisors received timely and full support from the BoD, the Executive Board and other departments.

3. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Trần Kim Sa	01/04/1970	MBA	14/06/2016
2	Mr. Trần Kim Cương	21/08/1976	MBA	14/06/2016
3	Mr. Nguyễn Trí Huệ	06/04/1978	Bachelor	06/05/2022
4	Ms. Ngô Hoàng Yến	16/06/1976	Bachelor	26/07/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Trần Thanh Đăng	07/04/1979	Bachelor of Accounting	Appointment from 01/12/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none

VII. The list of affiliated persons of the public company (semi-annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position (if any)	ID card No./ Certificate No.; date of issue; place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with company
1	Nguyễn Mạnh Hiếu	-	Chairman			22/07/2025	-	-	Internal person
2	Nguyễn Thanh Quang	-	Member of BoD			-	-	-	Internal person
3	Trần Kim Sa	-	Member of BoD, CEO			-	-	-	Internal person
4	Trần Kim Cương	-	Deputy General Director			-	-	-	Internal Person
5	Nguyễn Minh Tuấn	-	Member of BoD			-	-	-	Internal Person
6	Nguyễn Trí Huệ	-	Member of BoD			06/05/2022	-	-	Internal Person
7	Trương Thế Vinh	-	Member of BoD			21/05/2024	-	-	Internal Person
8	Ngô Hoàng Yến	-	Deputy General Director			26/07/2024	-	-	Internal Person
9	Lê Việt Duy	-	Head of Board of Supervisors			21/05/2024	-	-	Internal Person
10	Đặng Văn Hậu		Member of Board of Supervisors			22/07/2025	-		Internal Person
11	Lâm Văn Cường		Member of Board of Supervisors			22/07/2025	-		Internal Person
12	Trần Thanh Đăng	-	Chief Accountant			01/12/2024	-	-	Internal Person
13	Yang Tuấn An	-	Corporate			-	-	-	Internal Person

								- Value of borrowed shares pledged as collateral for the loan: 7,551,097,850
3	Trần Cửu Long	Affiliated person of Ms. Sa				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Other receivables: 14,384,480,000 - Value of borrowed real estate assets pledged as collateral for the loan: 42,423,000,000
4	Yang Tuấn An	Corporate governance officer				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Other receivables: 4,704,800,000 - Value of borrowed real estate assets pledged as collateral for the loan: 13,838,000,000
5	Nguyễn Thanh Quang	Chairman				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	Value of borrowed shares pledged as collateral for the loan: 6,250,000,000
6	Công ty cổ phần CL	Subsidiary Company				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Accounts receivable balance (customers): 9,068,430,839 - Other Receivables: 12,000,000,000 - Accounts payable balance (vendors): 1,249,282,817
7	Công ty TNHH TM DV Kỹ thuật Kim Minh Phú	Affiliated Company				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Accounts receivable balance (customers): 14,932,565,680
8	Công ty TNHH Dịch vụ Kỹ thuật Minh Phương	Affiliated Company				In The Year 2024, 2025	0601/2025/DDG/ NQ-HĐQT dated 06/01/2025	- Prepayments to vendors balance: 45,929,190,000

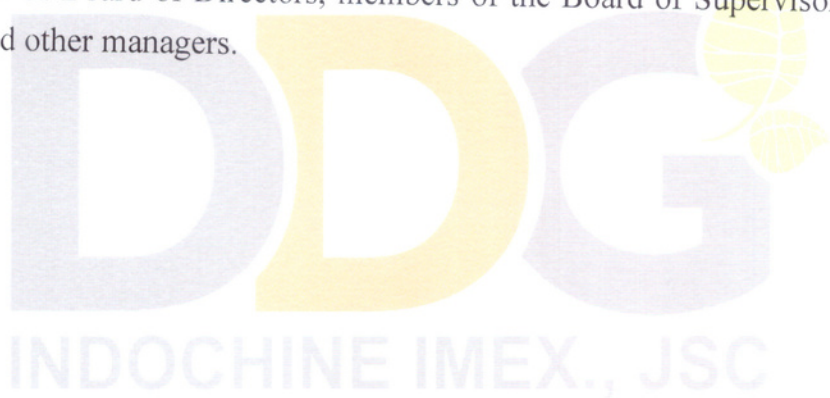
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transaction between the Company and other objects: none

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.



03
G T
HÀ
NG
P
Đ
H C

Share transactions of internal persons and their affiliated persons (semi-annual report):

1. The list of internal persons and their affiliated persons:

No.	Name of organization/ individual	Securities trading account (if any)	Position (if any)	ID card No./ Certificate No.; date of issue; place	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Nguyễn Mạnh Hiếu		Chairman			0	0	
1	Nguyễn Thị Xuân Phong	-	-			0	0	Mother
2	Nguyễn Thị Trang	-	-			0	0	Sister
3	Nguyễn Thị Ngọc Thùy	-	-			0	0	Sister
4	Hoàng Quốc Cường	-	-			0	0	Brother in law
5	Nguyễn Cẩm Thy	-	-			0	0	Sister
6	Nguyễn Hoàng Nam Thiên	-	-			0	0	Son
7	Nguyễn Hoàng Nam Long	-	-			0	0	Son
8	Nguyễn Hoàng Nam Nhân	-	-			0	0	Son
9	Nguyễn Hoàng Nam Vương	-	-			0	0	Son
10	Nguyễn Hoàng Nam Quân	-	-			0	0	Son
II	Nguyễn Thanh Quang	-	Member of BoD			334.700	0,42%	
1	Nguyễn Toại	-	-			0	0	Father
2	Bồ Thị Diễm	-	-			0	0	Mother

3	Phan Thị Thành Minh	-	-	0	0	Wife
4	Nguyễn Thanh Minh	-	-	0	0	Brother
5	Nguyễn Thị Thanh Hương	-	-	0	0	Sister
6	Nguyễn Thanh Sơn	-	-	0	0	Brother
7	Nguyễn Phan Hoài Trang	-	-	0	0	Daughter
8	Nguyễn Thanh Đức Trí	-	-	0	0	Son
9	Nguyễn Phan Minh Trang	-	-	0	0	Daughter
III	Trần Kim Sa	-	Member of BoD, CEO	750.100	0,94%	
1	Trần Văn Ba	-	-	0	0	Father
2	Trần Thị Chi	-	-	0	0	Mother
3	Trần Kim Cương	-	Deputy General Director	250.000	0,31%	Brother
4	Trần Cửu Long	-	-	2.000.000	2,51%	Brother
5	Trần Thị Hạnh	-	-	0	0	Sister
6	Trần Thị Hồng	-	-	2.000.000	2,51%	Sister
7	Yang Tuấn An	-	Corporate governance Officer	0	0	Son
8	Yang Kiều An	-	-	0	0	Daughter
9	Yang Hỷ An	-	-	2.000.000	2,51%	Daughter
IV	Nguyễn Trí Huệ		Member of BoD, Deputy General	0	0	

THA ★ M.S.D.

2	Bùi Thị Minh Nguyệt	-	-	-	0	0	0	Wife
3	Nguyễn Bùi Thanh Mai	-	-	-	0	0	0	Daughter
4	Nguyễn Bùi Tuấn Minh	-	-	-	0	0	0	Son
5	Nguyễn Minh Trung	-	-	-	0	0	0	Brother
6	Nguyễn Thị Hồng Thoa	-	-	-	0	0	0	Sister
VII	Ngô Hoàng Yến	-	-	Deputy General Director	0	0	0	
1	Nguyễn Tiến Đô	-	-	-	0	0	0	Father
2	Nguyễn Thị Giang Thành	-	-	-	0	0	0	Mother
3	Nguyễn Văn Tứ	-	-	-	0	0	0	Father in law
4	Nguyễn Thị Lê	-	-	-	0	0	0	Mother in law
5	Nguyễn Văn Toàn	-	-	-	0	0	0	Husband
6	Nguyễn Hoàng Khánh Ngọc	-	-	-	0	0	0	Daughter
7	Ngô Thế Anh	-	-	-	0	0	0	Brother
8	Lê Phan Thanh Huyền	-	-	-	0	0	0	Sister
9	Lê Phan Thanh Tùng	-	-	-	0	0	0	Brother
VIII	Lê Việt Duy	-	-	Head of Board of Supervisors	0	0	0	
1	Lê Văn Dũng	-	-	-	0	0	0	Father
	Phạm Thị Hồng Loan	-	-	-	0	0	0	Mother

B	Lê Thị Tường Vy	-	-	0	0	Daughter
IX	Đặng Văn Hậu	-	-	0	0	
1	Vũ Văn Hạnh	-	-	0	0	Father
2	Đặng Thị Thè	-	-	0	0	Mother
3	Vũ Thị Hà	-	-	0	0	Brother
4	Ngô Trí Phú	-	-	0	0	Sister
X	Lâm Văn Cường	-	-	0	0	
1	Lâm Quốc Bảo	-	-	0	0	Father
2	Phùng Thị Minh	-	-	0	0	Mother
3	Lâm Thị Thu Huyền	-	-	0	0	Sister
XI	Trần Kim Cương	-	-	250.000	0,31%	
1	Trần Văn Ba	-	-	0	0	Father
2	Trần Thị Chi	-	-	0	0	Mother
3	Trần Văn Hùng	-	-	0	0	Father in law
4	Huỳnh Thị Mai	-	-	0	0	Mother in law
5	Trần Kim Sa	-	-	750.100	0,94%	Sister
6	Trần Cửu Long	-	-	2.000.000	2,51%	Brother

7	Trần Thị Hạnh	-	-	-	0	0	Sister
8	Trần Thị Hồng	-	-	-	2.000.000	2,51%	Sister
9	Trần Ngọc Phụng	-	-	-	0	0	Wife
10	Trần Khả Vy	-	-	-	0	0	Daughter
XII	Trần Thanh Đăng	-	-	Chief Accountant	0	0%	
1	Nguyễn Quốc Ái Di	-	-	-	0	0	Wife
2	Trần Thanh Bảo Nghi	-	-	-	0	0	Daughter
3	Trần Nguyễn Thiên Bảo	-	-	-	0	0	Son
4	Nguyễn Văn Yên	-	-	-	0	0	Father in law
5	Trần Thanh Nhựt	-	-	-	0	0	Brother
XIII	Yang Tuấn An	-	-	Corporate governance officer	0	0	
1	Yang Ta Wei	-	-	-	0	0	Father
2	Trần Kim Sa	-	-	Member of BoD, CEO	750.100	0,94%	Mother
3	Yang Kiều An	-	-	-	0	0	Sister
4	Yang Hỷ An	-	-	-	2.000.000	2,51%	Sister

2. Transactions of internal persons and affiliated persons with share of the company:
none

IX. Other significant issues: none

CHAIRMAN OF THE BOARD
OF DIRECTORS

(Sign, full name and seal)




Nguyễn Mạnh Hiếu

