



**DONG DO MARINE
JOINT STOCK COMPANY**

No: 105/BCQT-DDM

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, July 28, 2026

CORPORATE GOVERNANCE REPORT
First 6 Months of 2026

To: - **HANOI STOCK EXCHANGE**
- **STATE SECURITIES COMMISSION**

- Trading Registration Organization: **DONG DO MARITIME JOINT STOCK COMPANY**
- Headquarters Address: 19th Floor, Hoa Binh International Office Tower,
No. 106 Hoang Quoc Viet Street, Nghia Do
Ward, Hanoi.
- Telephone: 024.37556141 Fax: 024.37556149
- Charter Capital: VND 122,444,950,000
- Stock Code: DDM
- Corporate Governance Model: General Meeting of Shareholders, Board of
Directors, Supervisory Board, and General Director
- Internal audit function: Not applied

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (*including Resolutions of the General Meeting of Shareholders adopted in the form of written opinion collection*):

No.	Resolution/ Decision No.	Date	Main Content
1	52/NQ-DHDCD	22/04/2026	The 2026 Annual General Meeting of Shareholders (GMS) resolved: 1. To approve the Report of the Board of Directors (BOD) on the 2025 business results and the 2026 plan, as presented at the Meeting. 2. To approve the Report of the Supervisory Board (SB) on operations and the results of inspection and supervision of Dong Do's activities in 2025, and the SB's 2026 work plan, as presented at the Meeting. 3. To approve the Company's audited 2025 Consolidated Financial Statements and Separate Financial Statements. 4. To approve Dong Do's 2026 Production, Business, Investment and Development Plan as set out in the report, including: 4.1 – Production and business plan targets - Output: 1,000,000 tons (including container throughput of 42,000 TEU). - Consolidated revenue: VND 240.7 billion.

			- Consolidated pre-tax profit: VND 6.5 billion. 4.2 – Asset liquidation plan - Subject to the approval of credit institutions, and based on market conditions and operating efficiency, to liquidate the vessels Đông Hồ and Đông Minh at an appropriate time, ensuring compliance with current regulations. - Based on current legal regulations and investment efficiency, to consider selling the office premises at 230 Lac Trung, Hanoi and 47 Luong Khanh Thien, Hai Phong to raise funds for restructuring and vessel investment. 4.3 – Asset investment plan Based on actual conditions and the results of discussions with credit institutions, to make the best use of cash flow and mobilize financial resources to purchase or lease-purchase one (01) dry bulk carrier with a deadweight tonnage of 10,000–50,000 DWT in 2026, with a total investment of USD 13–15 million. 5. To approve the remuneration paid in 2025 and the 2026 remuneration plan for the non-full-time members of the BOD and SB. 6. To approve the list of auditing organizations proposed by the SB to audit Dong Do's 2026 Financial Statements. To authorize Dong Do's BOD, based on actual conditions, to select the auditing organization for the 2026 Financial Statements, ensuring quality and efficiency at a reasonable cost in accordance with the law.
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II. Board of Directors

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position	Start / end date as BOD member
1	Mr. Nguyễn Duy Luân	Chairman	Elected Chairman of the BOD from 11/4/2024.
2	Ms. Phạm Thị Anh Thư	Member	Elected as a BOD member from 11/4/2024. Representative of VIMC, holding 19% of charter capital.
3	Ms. Phạm Thị Thu Hoài	Member	Elected as a BOD member from 11/4/2024. Representative of VIMC, holding 14.97% of charter capital.
4	Nguyễn Quốc Khánh	Member	Re-elected as a BOD member from 22/04/2022.
5	Bùi Nhật Truyền	Member	Concurrently General Director of the Company. Representative of VIMC, holding 15% of charter capital. Re-elected as a BOD member from 22/04/2022.

2. BOD meetings in the first 6 months of 2026:

No.	BOD Member	BOD meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Nguyễn Duy Luân	2/2	100%	
2	Ms. Phạm Thị Anh Thu	2/2	100%	
3	Ms. Phạm Thị Thu Hoài	2/2	100%	
4	Mr. Bùi Nhật Truyền	2/2	100%	
5	Mr. Nguyễn Quốc Khánh	2/2	100%	

3. Supervisory activities of the BOD over the Board of Management:

On a weekly basis, the Company's Board of Directors attends regular meetings and other meetings organized by the Company's leadership (comprising the General Director, Deputy General Directors, Branch Directors, and Heads/Deputy Heads of the Company's departments). At these meetings, the Company's BOD receives and reviews information and reports on the Company's financial situation and business operations. On that basis, it provides timely direction for the implementation of the contents of the Resolutions of the General Meeting of Shareholders and other Resolutions of the Board of Directors. In addition, BOD members provide direction and decisions to enable the Board of Management to carry out its tasks and targets under the Resolution of the GMS with the best possible results. The main supervisory and directing activities are as follows:

- Developing plans and directing the implementation of production and business tasks in accordance with the contents of the issued Resolutions of the General Meeting of Shareholders.

- Assessing, analyzing and forecasting market conditions and the progress of production and business tasks, in order to supervise and urge the fulfilment of assigned targets.

- Approving the contents of the 2025 production and business results and the 2026 plan; approving the audited 2025 Financial Statements to be submitted to the General Meeting of Shareholders.

- Successfully organizing the 2026 Annual General Meeting of Shareholders.

- Directing the review, amendment and supplementation of the Company's internal management documents (regulations, rules) in line with current regulations and the Company's governance model.

- Inspecting compliance with the law and other regulations.

- Ensuring the proper and full implementation of the Coordination Regulations among the Board of Directors, the Supervisory Board and the General Director of the Company.

- Performing tasks authorized by the GMS: selecting the auditing organization to audit the 2026 Financial Statements.

- Other tasks of the BOD in accordance with its functions and duties under the Company's Charter.

4. Activities of sub-committees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Document	Main Content
1	Resolution No. 01.2026/NQ-HĐQT dated 16/01/2026	The BOD unanimously approved the policy of organizing the 2026 Annual GMS.
2	Resolution No. 02.2026/NQ-HĐQT dated 29/5/2026	The BOD approved the contents for the General Director to instruct DDM's authorized capital representative(s) on voting at the 2026 Annual GMS of Dong Do CMC.
3	Resolution No. 30/QĐ-HĐQT dated 29/5/2026	Re: "Promulgation of the Governance Regulations and internal regulatory rules of Dong Do Marine Joint Stock Company".
4	Resolution No. 03.2026/NQ-HĐQT dated 10/6/2026	The BOD approved the selection of UHY Auditing and Consulting Co., Ltd. as the auditing organization to audit the 2026 Financial Statements.

III. Supervisory Board

1. Information on members of the Supervisory Board (SB):

No.	SB Member	Position	Start date as SB member	Professional qualifications
1	Ms. Nguyễn Thị Dung	Head of the SB	Elected Head of the Supervisory Board on 11/4/2024	Bachelor's degree in Banking and Finance
2	Ms. Tạ Thị Huệ	Member	April 2023	Marine Transport Economics Engineer
3	Ms. Nguyễn Thị Thanh Loan	Member	May 2019 (Re-elected April 2022)	Bachelor's degree in Finance and Accounting

2. SB meetings:

No.	SB Member	Meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Ms. Nguyễn Thị Dung	2/2	100%	100%	
2	Ms. Tạ Thị Huệ	2/2	100%	100%	
3	Ms. Nguyễn Thị Thanh Loan	2/2	100%	100%	

3. Supervisory activities of the SB over the BOD, the Board of Management and shareholders:

During the first 6 months of 2026, the Supervisory Board (SB) performed its duties in accordance with the law, the Company's Charter and the SB's operating regulations. It supervised the implementation of the Resolution of the 2026 Annual General Meeting of Shareholders, compliance with legal regulations and the Company's Charter, and the implementation of the resolutions, decisions and directions of the Board of Directors and the General Director in managing and operating the Company. The SB maintained regular contact and cooperation with the Board of Directors and the

Company's leadership in order to perform its duties and responsibilities in protecting the legitimate rights of shareholders, specifically as follows:

- Supervising the Board of Directors' implementation of the Resolution of the 2026 Annual General Meeting of Shareholders;

- Directly supervising the activities of the Board of Directors through regular and extraordinary meetings, giving opinions on matters raised at such meetings. The manner of issuing Resolutions of the Board of Directors was appropriate and effective;

- Supervising the Board of Management's implementation of the Resolutions of the Board of Directors through the delegation mechanism between the Board of Directors and the General Director; through reports and discussions with the Chief Accountant, Deputy General Directors, and Heads of specialized departments;

- Reviewing the Company's 2025 Business Performance Report and the Q1 2026 Financial Statements;

4. Coordination between the SB and the Board of Directors, the Board of Management and other managers:

- The SB coordinated closely with members of the Board of Directors, members of the Board of Management, and other managers in performing its supervisory function;

- The Board of Directors and the Board of Management generally created favorable conditions and promptly met information requests to serve the SB's supervisory requirements;

- The Supervisory Board's summary reports and opinions on the inspection and supervision of management and operating activities, accounting practices, and the preparation of the Company's Financial Statements were all sent to the Board of Directors and the Board of Management.

- The Supervisory Board submitted a proposal to the GMS regarding the selection of the auditing organization for the 2026 Financial Statements.

Overall, coordination in performing duties among the Supervisory Board, the Board of Directors, the Board of Management and other managers was serious, close, and compliant with regulations.

5. Other activities of the SB:

The SB strictly performed its duty of regular supervision over the activities of the Board of Directors and the Board of Management in accordance with current legal regulations and the Company's Charter; it coordinated with and supported the Board of Directors and the Board of Management in performing the tasks assigned by the General Meeting of Shareholders. During the first 6 months of 2026, the SB held 02 meetings, with the following main contents:

- Finalizing the Report of the Supervisory Board to be submitted to the 2026 Annual GMS;

- Conducting regular inspection and supervision for the first 03 months of 2026 at Dong Do Marine Joint Stock Company; reviewing the 2025 Financial Statements.

IV. Board of Management

No.	Member of the Board of Management	Title	Year of birth	Professional qualifications	Appointment date
1	Mr. Bùi Nhật Truyền	General Director	1975	- Bachelor's degree in Foreign Languages - Certificate in Shipping and Logistics from the Norwegian School of Management	From July 2024
2	Mr. Bùi Đình Hưởng	Deputy General Director	1969	Marine Engine Operation Engineer	From November 2015
3	Mr. Đỗ Minh Hà	Deputy General Director	1973	Civil Engineer, Waterway Works	From October 2023

V. Chief Accountant

Full Name	Year of Birth	Professional Qualifications	Appointment Date
Mr. Trần Sỹ Khánh	1975	Bachelor's degree in Finance and Accounting	October 2023

VI. Corporate Governance Training

Corporate governance training courses attended by BOD members, SB members, the General Director, other managers, and the Company Secretary, as required by corporate governance regulations: None

VII. List of Related Persons of the Public Company and Transactions between Related Persons and the Company

1. List of related persons of the Company

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Owner-list No.*, date and place of issue	Head office address / contact address	Start date as related person	End date as related person	Reason	Relationship with the Company
1									

(As per the attached List of Insiders and Related Persons)

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders.

3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies in which members of the BOD, members of the SB, the Director (General Director), and other managers have been or are currently founding members, BOD members, or the Director (General Director) in charge of management within the last three (03) years (as of the reporting date).

4.2. Transactions between the Company and companies in which related persons of BOD members, SB members, the Director (General Director), and other managers are BOD members, or the Director (General Director) in charge of management: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to BOD members, SB members, the General Director, and other managers: None.

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of insiders and related persons of insiders

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport No., date and place of issue	Contact address	Number of shares owned at end of period	Ownership ratio at end of period	Notes
1	Name of insider							
1.1	Name of related person of the insider							

(As per the attached List of Insiders and Related Persons)

2. Transactions in the Company's shares by insiders and related persons during the period: None

IX. Other Matters Requiring Attention: None

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above (for reporting);
- Filed: Archive Dept. (VTLT).

(Signed and Sealed)

Nguyen Duy Luan