

Lam Dong, July 29, 2026

**REPORT ON CORPORATE GOVERNANCE FOR
FIRST 6 MONTHS OF 2026**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Company Name: Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.

Head Office Address: 80A Tran Phu, B'Lao Ward, Lam Dong Province.

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Charter Capital: VND 4,224,000,000,000.

Stock Code: DNH

Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

Implementation of the internal audit function: Not applicable, as the Company's governance model does not include an internal audit function.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision Number	Date	Content
1	554/NQ-DHDCD	24/4/2026	- Approval of the 2025 business performance results and the 2026 business plan as presented in Report No. 162/BC-TĐĐHĐ dated April 23, 2026, of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company. - Approval of the Report on Corporate Governance for 2025 and the operational plan of the Board of Directors for 2026. The Board of Directors is authorized to implement and decide on matters arising outside the business plan approved by the 2026 General Meeting of Shareholders, as well as urgent matters requiring implementation before the Annual General Meeting

			approving the 2027 business plan is held, except for matters that must, by law or the Company's Charter, be submitted to the General Meeting of Shareholders for approval. - Approval of the Report on the activities of the Supervisory Board for 2025. - Approval of the authorization granted to the Board of Directors to coordinate with the Supervisory Board in selecting the independent auditor for the 2026 Financial Statements. - Approval of the audited Financial Statements for 2025 by Ernst & Young Vietnam Limited. - Approval of the Profit Distribution Plan for 2025. - Approval of the salaries and remuneration for 2025, and the salary and remuneration plan for 2026 for the Board of Directors and the Supervisory Board. Authorization is granted to the Board of Directors to approve the final settlement of salaries and remuneration for the Board of Directors and the Supervisory Board for 2026 before March 31, 2027, and report to the General Meeting of Shareholders at the nearest session. - Approval of the election of Mr. Pham Viet Ky as a Member of the Supervisory Board of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company for the 2026 - 2031 term.
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II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors Member	Position	Start/End Date of Membership/Independent Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Le Van Quang	Chairman	25/05/2022	
2	Mr. Dang Van Cuong	Member	28/02/2022	
3	Mr. Do Minh Loc	Member	25/05/2022	

2. Meetings of the BOD

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Mr. Le Van Quang	2/2	100%	
2	Mr. Do Minh Loc	2/2	100%	
3	Mr. Dang Van Cuong	2/2	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

The Board of Directors oversees the implementation by the Board of Management of the resolutions and decisions of the Board of Directors.

On a quarterly basis, no later than the 15th day of the first month of each quarter, the Board of Management prepares a report on the Company's business and investment performance for the quarter, together with the business and investment plan for the following quarter. At its regular meetings, the Board of Directors reviews these reports and directs the Board of Management in implementing business and investment activities in accordance with the submitted proposals and other matters falling within the authority of the Board of Directors.

4. Activities of the Subcommittees under the Board of Directors

Currently, the Company does not have any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/NQ-HDQT	10/01/2026	Resolution on Approval of the Economic-Technical Report for the Construction Investment Project: Renovation and Upgrade of the Governor System for the Four Generating Units at Da Nhim Hydropower Plant	100%
2	02/NQ-HDQT	15/01/2026	Resolution of the Board of Directors - First Quarter 2026 Meeting	100%
3	03/NQ-HDQT	26/01/2026	Resolution on the Approval of the Authorization and Voting Matters at the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydropower Joint Stock Company	100%
4	04/NQ-HDQT	26/01/2026	Resolution on the Approval of Changes to the Secretariat under the Board of Directors of DHD Company	100%
5	05/NQ-HDQT	26/01/2026	Resolution on the Approval of the Contractor Selection Results for the Mandatory Fire and Explosion Insurance Services	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Procurement Package (2026 – 2028)	
6	06/NQ-HDQT	26/01/2026	Resolution on the Approval of the Contractor Selection Results for the Procurement Package for Mandatory Fire and Explosion Insurance Services for Da Mi Solar Power Plant (2026 – 2028)	100%
7	07/NQ-HDQT	26/01/2026	Resolution on the Approval of the Plan for Personnel Transfer and Appointment	100%
8	08/QD-HDQT	27/01/2026	Decision on Changes to the Secretariat under the Board of Directors of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
9	09/NQ-HDQT	31/01/2026	Resolution on the Approval of the Procurement Package Cost Estimate and the Adjustment to the Commencement of the Contractor Selection Process for Package No. 04MSHH-SCL.DHD-2026: Supply of Generator Air Coolers for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	100%
10	10/NQ-HDQT	31/01/2026	Resolution on the Approval of the Procurement Package Cost Estimate and the Adjustment to the Commencement of the Contractor Selection Process for Package No. 01MSHH-SCL.DHD-2026: Supply of Electrical Materials and Equipment for the Major Overhaul of Generating Unit H1 at Da Mi Hydropower Plant	100%
11	11/NQ-HDQT	31/01/2026	Resolution on the Approval of the Procurement Package Cost Estimate and the Adjustment to the Commencement of the Contractor Selection Process for Package No. 07MSHH-SCL.DHD-2026: Supply of	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Electrical Materials and Equipment for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	
12	12/NQ-HDQT	06/02/2026	Resolution on Approval of the Contractor Selection Plan (Phase 1) for Procurement Using Basic Depreciation Funds for 2026 of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
13	13/NQ-HDQT	10/02/2026	Resolution on the Approval of the Procurement Package Cost Estimate for Package No. 06MSHH-SCL.DHD-2026: Supply of Mechanical Materials and Equipment for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	100%
14	14/NQ-HDQT	11/02/2026	Resolution on the Approval of the Amount of Term Deposits with Credit Institutions for February 2026	100%
15	15/NQ-HDQT	26/02/2026	Resolution on the Approval of the Cost Estimate for Package No. 01MSHH-KHCB-2026: Supply, Installation, and Testing of the Governor System for the Four Generating Units at Da Nhim	100%
16	16/NQ-HDQT	27/02/2026	Resolution on Approval of the Economic-Technical Report for the Construction Investment Project for the TIG Welding Machine Item under the 2026 Fixed Asset Procurement List	100%
17	17/NQ-HDQT	06/03/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 04MSHH-SCL.DHD-2026: Supply of Generator Air Coolers for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
18	18/NQ-HDQT	06/03/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 06MSHH-SCL.DHD-2026: Supply of Mechanical Materials and Equipment for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	100%
19	19/NQ-HDQT	07/03/2026	Resolution on the Approval of the Procurement Package Cost Estimate and the Adjustment to the Commencement of the Contractor Selection Process for Package No. 03MSHH-SCL.DHD-2026: Supply of 230kV Surge Arresters for the Major Overhaul of Generating Unit H4 Da Nhim Hydropower Plant	100%
20	20/NQ-HDQT	07/03/2026	Resolution on the Approval of the Proposal for Direct Contracting and the Cost Estimate for the Procurement Package: Provision of Information Security Monitoring, Incident Response, Vulnerability Assessment, and Penetration Testing Services under the Four-layer Information Security Model	100%
21	21/NQ-HDQT	10/03/2026	Resolution on the Approval of the Schedule for the 2026 Annual General Meeting of Shareholders of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
22	22/NQ-HDQT	13/03/2026	Resolution on the Approval of the E-Bidding Documents and the Adjustment of the Procurement Package Cost Estimate for Package No. 07MSHH-SCL.DHD-2026: “Supply of Materials and Electrical Equipment for the Major Overhaul of Generating	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Unit H4 Da Nhim Hydropower Plant”	
23	23/NQ-HDQT	13/03/2026	Resolution on the Approval of the E-Bidding Documents and Adjustment of the Cost Estimate for Package No. 01MSHH-SCL.DHD-2026: Supply of Materials and Electrical Equipment for Major Overhaul of Generating Unit H1 at Da Mi Hydropower Plant	100%
24	24/NQ-HDQT	19/03/2026	Resolution on the Approval of the Proposal to Re-nominate Personnel to the Supervisory Board of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
25	25/NQ-HDQT	19/03/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 03MSHH-SCL.DHD-2026: Supply of 230kV Surge Arresters for the Major Overhaul of Generating Unit H4 at Da Nhim Hydropower Plant	100%
26	26/QD-HDQT	23/03/2026	Decision on the Approval of the Final Settlement of Investment Capital for the Completed Project Item: Procurement of Portable Fire Pumps for Song Pha Hydropower Plant	100%
27	27/QD-HDQT	23/03/2026	Decision on the Approval of the Final Settlement of Investment Capital for the Completed Project: Procurement of the Fire Alarm and Firefighting System for the Bao Loc Operation and Maintenance Building – Sports Area	100%
28	28/QD-HDQT	23/03/2026	Decision on the Approval of the Final Settlement of Investment Capital for the Completed Project: Procurement of an Emergency Exit Staircase for the Bao Loc Office Conference Hall	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
29	29/NQ-HDQT	23/03/2026	Resolution on the Approval of the Personnel Plan for the Re-nomination of Candidates for Election to the Supervisory Board of the Company for the 2026 - 2031 Term	100%
30	30/QD-HDQT	23/03/2026	Decision on the Approval of the Final Settlement of Investment Capital for the Completed Project Item: Procurement of an Emergency Exit Staircase for the Ham Thuan Workshop	100%
31	31/QD-HDQT	23/03/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Component: Procurement of Fixed Assets for the Air Conditioning System of the Expanded Da Nhim Plant	100%
32	32/QD-HDQT	23/03/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of Fixed Asset for Machine Tools, Equipment, and Laboratory Instruments	100%
33	33/NQ-HDQT	23/03/2026	Resolution on the Approval of the 2025 Salary and Remuneration Fund	100%
34	34/QD-HDQT	23/03/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of a 13T Transformer for Da Nhim Hydropower Plant	100%
35	35/QD-HDQT	23/03/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of Displacement Monitoring Benchmarks for Ham Thuan and Da Mi Hydropower Plants	100%
36	36/QD-HDQT	23/03/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Project Item: Procurement of a Parking Garage for the Bao Loc Office	
37	37/QD-HDQT	23/03/2026	Decision on the Approval of the 2025 Salary and Remuneration Fund	100%
38	38/NQ-HDQT	25/03/2026	Resolution on the Approval of an Advance of Funds for Payment No. 19 under Appendix No. 06 to Contract No. 222/TDDHD - NK&PECC3&NKV for the Da Nhim Hydropower Plant Expansion Project	100%
39	39/NQ-HDQT	25/03/2026	Resolution on the Approval of Amendments to the Regulations on Allowances for Other Business Activities	100%
40	40/NQ-HDQT	26/03/2026	Resolution on the Approval of the Matters to Be Voted on at the 2026 Annual General Meeting of Shareholders of Thuan Binh Wind Power Joint Stock Company	100%
41	41/NQ-HDQT	30/03/2026	Resolution on the Approval of the Final Settlement of Labor Costs for Technical Service Contracts Performed in 2025	100%
42	42/NQ-HDQT	30/03/2026	Resolution on the Approval of the Final Settlement of Labor Costs for Major Repairs Performed In-House in 2025	100%
43	43/NQ-HDQT	31/03/2026	Resolution on the Approval of the Supplementary 2026 Production and Business Plan and Construction Investment Plan of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
44	44/NQ-HDQT	31/03/2026	Resolution on Approval of the Amount of Fixed-Term Deposits at Credit Institutions for March 2026	100%
45	45/NQ-HDQT	01/04/2026	Resolution on the Approval of the Reorganization of the Steering Committee for Science,	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Technology, Innovation, and Digital Transformation of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	
46	46/QD-HDQT	01/04/2026	Decision on the Reorganization of the Steering Committee for the Implementation of Science, Technology, Innovation, and Digital Transformation at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
47	47/NQ-HDQT	14/04/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 01MSHH-KHCB-2026: Supply, Installation, and Testing of the Governor System for 4 Da Nhim Generating Units under the 2026 Procurement Plan (Phase 1) Funded by the Basic Depreciation Fund	100%
48	48/NQ-HDQT	15/04/2026	Resolution of the Board of Directors at the Q2 2026 Meeting	100%
49	49/NQ-HDQT	15/04/2026	Resolution on the Approval of Amendments to the Delegation of Authority Regulations between the Board of Directors and the General Director of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
50	50/QD-HDQT	16/04/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of Piezometer Tubes for Monitoring the Phreatic Line in the Ham Thuan and Da Mi Dams	100%
51	51/QD-HDQT	16/04/2026	Decision on the Issuance of the Delegation of Authority Regulations between the Board of Directors and the General Director of Da Nhim - Ham	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Thuan - Da Mi Hydropower Joint Stock Company	
52	52/QD-HDQT	16/04/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of an Electric Fire Pump and a Lightning Protection System for the Bao Loc Operations House	100%
53	53/QD-HDQT	17/04/2026	Decision on the Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	100%
54	54/NQ-HDQT	17/04/2026	Resolution on the Approval of the Contractor Selection Plan for the Procurement of TIG Welding Machines under the 2026 Fixed Asset Procurement Plan	100%
55	55/NQ-HDQT	24/04/2026	Resolution on the Approval of the Meeting Documents for the 2026 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
56	56/NQ-HDQT	24/04/2026	Resolution on the Approval of the Cost Estimate for Package No. 02MSHH-KHCB-2026: Supply of TIG Welding Machines under the 2026 Fixed Asset Procurement List	100%
57	57/NQ-HDQT	24/04/2026	Resolution on the Approval of the Cost Estimate for Package No. 07TV-SXKD.DHD-2026: Update and Revision of the Reservoir Operating Procedures for the Ham Thuan, Da Mi Hydropower Reservoirs after 5 Years of Operation	100%
58	58/NQ-HDQT	05/05/2026	Resolution on the Approval of the Adoption of the Procurement Regulations of Power Generation Corporation 1 by Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
59	59/QD-HDQT	05/05/2026	Decision on the Announcement of the Implementation of the Procurement Regulations of Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
60	60/NQ-HDQT	07/05/2026	Resolution on the Approval of the Amount of Term Deposits at Credit Institutions for May 2026	100%
61	61/NQ-HDQT	11/05/2026	Resolution on the Payment of the Final Cash Dividends for 2025	100%
62	62/QD-HDQT	11/05/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of 13.2kV Generator Terminal Voltage Transformers for Da Nhim (TTr 182)	100%
63	63/QD-HDQT	11/05/2026	Decision on the Approval of the Final Investment Capital Settlement for the Completed Project Item: Procurement of the Fire Protection System for the Da Nhim - Song Pha Area (TTr 183)	100%
64	64/NQ-HDQT	11/05/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 02MSHH-KHCB-2026: Supply of TIG Welding Machines under the 2026 Fixed Asset Procurement List (TTr 177)	100%
65	65/NQ-HDQT	11/05/2026	Resolution on the Approval of the Plan to Reappoint the Company's Capital Representative to the Board of Directors and Personnel to the Supervisory Board of Ha Song Pha Hydropower Joint Stock Company for the 2026-2031 Term	100%
66	66/NQ-HDQT	12/05/2026	Resolution on Approval of Voting Items at the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			of Ha Song Pha Hydropower Joint Stock Company	
67	67/NQ-HDQT	14/05/2026	Resolution on the Approval of the Cost Estimate for the Audit of Final Settlements of Fixed Asset Procurement Items for 2025	100%
68	68/NQ-HDQT	15/05/2026	Resolution on the Approval of the Amount of Term Deposits at Credit Institutions for May 2026 - Second Approval	100%
69	69/NQ-HDQT	15/05/2026	Resolution on the Approval of the Technical Plan and Cost Estimate for Major Repairs - Construction Works List: Spillway Item - Subitem: Repair and Reinforcement of Erosion at the Downstream Energy Dissipation Area of Don Duong Spillway (TTr 187)	100%
70	70/NQ-HDQT	20/05/2026	Resolution on the Approval of the 2026 Reward and Welfare Fund Appropriation and Utilization Plan	100%
71	71/NQ-HDQT	22/05/2026	Resolution on the Approval of the Economic and Technical Report for the Item “Procurement of an E1 Signal Flow Meter Integrated with Ethernet Measurement” under the 2026 Fixed Asset Procurement List	100%
72	72/NQ-HDQT	25/05/2026	Resolution on the Approval of the Updated 2026 Production and Business Plan and the Second Quarter 2026 Plan	100%
73	73/NQ-HDQT	28/05/2026	Resolution on the Approval of the List of Cases Eligible for Direct Contracting in the Procurement Activities of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
74	74/NQ-HDQT	28/05/2026	Resolution on the Approval of the Contractor Selection Plan for the Audit of Final Settlements of	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Fixed Asset Procurement Items for 2025	
75	75/QD-HDQT	29/05/2026	Decision on the Issuance of the List of Cases Eligible for Direct Contracting in the Procurement Activities of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
76	76/NQ-HDQT	01/06/2026	Resolution on the Approval of the Voting Items at the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydropower Joint Stock Company (TTr 133)	100%
77	77/NQ-HDQT	01/06/2026	Resolution on the Approval of the Voting Items at the 2026 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company	100%
78	78/NQ-HDQT	01/06/2026	Resolution on the Approval of the E-Bidding Documents for Package No. 02XL-SCL.DHD-2026: Repair and Reinforcement for Erosion at the Downstream Energy Dissipation of Don Duong Spillway	100%
79	79/NQ-HDQT	08/06/2026	Resolution on the Approval of the Cost Estimate for the Package: “Procurement of an E1 Signal Flow Meter Integrated with Ethernet Measurement,” under the 2026 Fixed Asset Procurement List (TTr 222)	100%
80	80/NQ-HDQT	08/06/2026	Resolution on the Approval of the Economic and Technical Report for the Item “Operation Information System (OIS)” under the 2026 Fixed Asset Procurement List	100%
81	81/NQ-HDQT	08/06/2026	Resolution on the Approval of the Direct Contracting Policy for Hiring an organization to Provide Occupational Rehabilitation and Functional Recovery Services in	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			2026 for Employees of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	
82	82/NQ-HDQT	09/06/2026	Resolution on the Approval of the Amount of Term Deposits at Credit Institutions in June 2026	100%
83	83/NQ-HDQT	10/06/2026	Resolution on the Approval of the Economic and Technical Report for the Item "Mobile Diesel Generator" under the 2026 Fixed Asset Procurement List	100%
84	84/NQ-HDQT	10/06/2026	Resolution on the Approval of the Economic and Technical Report for the Construction Investment Item "Da Nhim Plant Camera System" under the 2026 Fixed Asset Procurement List	100%
85	85/NQ-HDQT	11/06/2026	Resolution on the Approval of the Design Task and Cost Estimate for the Economic and Technical Report of the Project for the Construction of the Ham Thuan Advisory Warehouse Guard House and Auxiliary Dam No. 4, under the 2026 Construction Investment Plan (Proposal 231)	100%
86	86/NQ-HDQT	17/06/2026	Resolution on the Approval of the Establishment of the Council for the 2026 Liquidation and Disposal of Materials, Equipment, and Fixed Assets	100%
87	87/NQ-HDQT	17/06/2026	Resolution on the Approval of the Establishment of the Final Settlement Review Team for the Da Nhim Hydropower Plant Expansion Project	100%
88	88/QD-HDQT	17/06/2026	Decision on the Establishment of the Council for the 2026 Disposal of Materials, Equipment, and Fixed Assets	100%
89	89/QD-HDQT	17/06/2026	Decision on the Establishment of the Final Settlement Review Team for the Da Nhim	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			Hydropower Plant Expansion Project	
90	90/NQ-HDQT	18/06/2026	Resolution on the Approval of the Economic and Technical Report for the Item “Da Mi Solar Power Plant DC System” under the 2026 Fixed Asset Procurement List	100%
91	91/NQ-HDQT	22/06/2026	Resolution on the Approval of the E-Bidding Documents for the Audit of Final Settlement of Fixed Asset Procurement Items for 2025	100%
92	92/NQ-HDQT	22/06/2026	Resolution on the Approval of the Use of Production and Business Funds to Support Localities (Phase 1) in 2026	100%
93	93/NQ-HDQT	23/06/2026	Resolution on the Approval of the Contractor Selection Plan and Cost Estimates for Phase 3 Packages under the 2026 Fixed Asset Procurement List	100%
94	94/NQ-HDQT	24/06/2026	Resolution on the Approval of the Adjustment to the Contract Price under Contract No. 187/2025/HD-TDDHD-HM&TP dated July 18, 2025, Package No. 02XL-SXKD-2025: Treatment of Internal Erosion through the Right Abutment Drainage System of Don Duong Spillway	100%
95	95/NQ-HDQT	29/06/2026	Resolution on the Approval of the Cost Estimate for Package No. 11PTV-SXKD.DHD-2026: 2026 Displacement Monitoring Cycle for Da Nhim Hydropower Plant, Song Pha Facility, and Expanded Da Nhim Pipeline	100%
96	96/NQ-HDQT	29/06/2026	Resolution on the Approval of the Cost Estimate for Package No. 10PTV-SXKD.DHD-2026: 24 th Displacement Monitoring Cycle in 2026 for Ham Thuan and Da Mi Hydropower Plants	100%

III. SUPERVISORY BOARD

1. Information about Members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Date of Commencement/Termination of Supervisory Board Membership	Professional Qualification
1	Ms. Dinh Hai Ninh	Head of the Board	27/04/2023 (Starting date as a member of the SB)	Bachelor of Economics
2	Mr. Pham Viet Ky	Member	24/04/2026 (Starting date as a member of the SB)	Electrical Engineer
3	Mr. Dang Van Minh	Member	25/05/2022 (Starting date as a member of the SB)	Electrical Engineer

2. Meetings of the SB

No.	Supervisory Board/Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Ms. Dinh Hai Ninh	2/2	100%	100%	
2	Mr. Pham Viet Ky	2/2	100%	100%	
3	Mr. Dang Van Minh	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board, Board of Management, and Shareholders

The Supervisory Board performs its oversight function over the management and administration of the Board of Directors, the General Director, and the Company's business operations by attending and providing comments at meetings of the Board of Directors, overseeing the collection of written voting opinions of Board members, and reviewing the Company's quarterly and annual financial reports.

The principal matters addressed by the Supervisory Board at meetings of the Board of Directors included:

a) Assessing the effectiveness of the management and operations of the Board of Directors and the General Director, as well as the Company's business performance, based on the financial statements and periodic reports submitted by the Board of Directors and the General Director.

b) Conducting regular and periodic supervisory activities at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.

4. The coordination between the Supervisory Board and the activities of the Board of Directors, Board of Management, and other management personnel

The Supervisory Board proactively communicated and coordinated with the Board of Directors to agree on the scope and plans for inspection and supervision, while coordinating with the Board of Management throughout the inspection and supervision process.

The Board of Directors provided the Supervisory Board with all resolutions and decisions necessary for the performance of its supervisory duties.

The Board of Management facilitated the Supervisory Board's access to information and documents relating to the Company's business operations.

5. Other activities of the Supervisory Board (if any)

None

IV. BOARD OF MANAGEMENT

No.	Member of the Board of Management	Date of Birth	Qualification	The date of becoming/ceasing to be a member of the Board of Management
1	Mr. Dang Van Cuong	08/06/1967	Engineer in Electrification and Power Supply	06/07/2022 (First Appointment)
2	Mr. Do Minh Loc	20/06/1975	Master of Electrical Engineering	19/01/2022 (Reappointment)
3	Mr. Nguyen Dinh Chien	17/08/1974	Master of Energy	01/01/2023 (Reappointment)

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Qualifications	Date of Appointment/Dismissal
Ngo The Long	05/12/1980	Bachelor of Economics	- Date of Appointment as the Company's Accounting Officer: 16/10/2025 - Date of Appointment as Chief Accountant: 09/12/2025

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

During the first six months of 2026, members of the Board of Directors, the Supervisory Board, the Board of Management, the Chief Accountant, the person in charge of corporate governance, and the Company Secretary were provided with opportunities to

participate in short-term training programs relevant to their respective professional responsibilities within the Company.

VII. LIST OF RELATED PERSONS OF THE COMPANY IN 2026 AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

1. List of related parties of the Company

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
1	Le Van Quang		Chairman of the Board of Directors			25/05/2022			
1.1	Le Dinh Ho								Biological Father
1.2	Nguyen Thi Anh								Biological Mother
1.3	Le Thi Thuy								Wife
1.4	Le Hoang Yen Nhi								Biological Child
1.5	Le Hoang Mai Phuong								Biological Child
1.6	Le Van Trieu								Biological Brother
1.7	Cao Thi Tra								Sister-in-law
1.8	Le Van Hung								Biological Brother
1.9	Mac Thi Hoa								Sister-in-law
1.10	Le Van Tin								Biological Brother
1.11	Nguyen Thi Xuan Trang								Sister-in-law

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
1.12	Le Van Tam								Biological Brother
1.13	Do Hoai Nhu Thuy								Sister-in-law
1.14	Huynh Thi Nghi								Mother-in-law
2	Dang Van Cuong		BOD member - General Director			28/02/2022			
2.1	Do Thi Hieu Tam								Wife
2.2	Dang Ngoc Duy								Biological child
2.3	Dang Phuc Chau								Biological child
2.4	Dang Thi Lien								Biological Sister
2.5	Dang Thi Kim Anh								Biological Sister
2.6	Dang Thi Thu Huong								Biological Sister
2.7	Dang Thi Thu Hong								Biological Sister

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
2.8	Dang Thi Thu Ha								Biological Sister
2.9	Dang Thi Thu Hue								Biological Sister
2.10	Dang Thi Thu Hang								Biological Sister
2.11	Phan Tan Luong								Brother-in-law
2.12	Dang Thi Thu Huynh								Biological Sister
2.13	Dang Thi Thu Hieu								Biological Sister
2.14	Chau Vinh Thanh								Brother-in-law
2.15	Dang Thi Thu Thao								Biological Sister
2.16	Do Pho								Father-in-law
2.17	Nguyen Thi Chieu								Mother-in-law
3	Do Minh Loc		BOD member - Deputy General Director			19/01/2022			

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
3.1	Do Minh Phuc								Biological father
3.2	Nguyen Thi Diem								Biological mother
3.3	Do Quynh Chau								Biological child
3.4	Do Minh Quan								Biological child
3.5	Do Thi My Anh								Biological sister
3.6	Do Thi My Ngoc								Biological Sister
3.7	Nguyen Xuan Tuong								Brother-in-law
3.8	Do Thi My Duong								Biological sister
3.9	Nguyen Xuan Tuong								Brother-in-law
3.10	Do Thi Tuyet Minh								Biological Sister
3.11	Do Thi My Phuong								Biological Sister
3.12	Nguyen Thanh Huy								Brother-in-law

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
3.13	Do Minh Hai								Biological Brother
4	Nguyen Dinh Chien		Deputy General Director			01/01/2018			
4.1	Nguyen Ai Quyet								Biological Father
4.2	Nguyen Thi Minh Hue								Biological Mother
4.3	Ho Thi Kim Nga								Wife
4.4	Nguyen Ho Trinh								Biological Child
4.5	Nguyen Ho Thuy Tien								Biological Child
4.6	Nguyen Quoc Thanh								Biological Brother
4.7	Nguyen Thi Mai Huong								Biological Sister
4.8	Nguyen Thi Lien Huong								Biological Sister
4.9	Tran Thi Thanh								Mother-in-law
5	Ngo The Long		Chief Accountant			09/12/2025			

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
5.1	Ngo Van Nien								Biological Father
5.2	Phan Thi Que								Biological Mother
5.3	Truong Phan Thuy Tu								Wife
5.4	Ngo Anh Khoa								Biological Child
5.5	Ngo The Vinh								Biological Child
5.6	Ngo Minh Khang								Biological Child
5.7	Ngo Ngoc Tuan								Biological Brother
5.8	Tran Thuy Hong								Sister-in-law
5.9	Ngo Thi Hong Xuan								Biological Sister
5.10	Bien Van Tri								Brother-in-law
5.11	Ngo Thanh Nam								Biological Brother
5.12	Ngo Thi Hong Diem								Sister-in-law

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
5.13	Truong Van Thanh								Father-in-law
5.14	Phan Thi Huong								Mother-in-law
6	Dinh Hai Ninh		Head of SB			27/04/2023		First Appointment	Insider
6.1	Nguyen Xuan Hanh								Husband
6.2	Nguyen Thi Hong Nhung								Biological Child
6.3	Nguyen Thanh Hung								Biological Child
6.4	Pham Thi Giu								Biological Mother
6.5	Nguyen Van Anh								Father-in-law
6.6	Dinh Hai Yen								Biological Sister
6.7	Dinh Van Hai								Biological Brother
6.8	Nguyen Hong Son								Brother-in-law
7	Dang Van Minh		SB member			25/05/2022			

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
7.1	Dang Thanh Cong								Biological Father
7.2	Ho Thi Thuy								Biological Mother
7.3	Dang Thi Thanh Tam								Biological Sister
7.4	Phan Thi Thuy								Wife
7.5	Dang Thi Minh Phuong								Biological Child
7.6	Dang Minh Duc								Biological Child
7.7	Phan Van Binh								Father-in-law
7.8	Cao Thi Thanh								Mother-in-law
8	Pham Viet Ky		SB member			30/06/2021			
8.1	Pham Ngoc Khuong								Biological Father
8.2	Nguyen Thi Dai								Biological Mother
8.3	Tran Nhu Phu								Father-in-law
8.4	Le Thi Kim Yen								Mother-in-law

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
8.5	Tran Thi Bich Lieu								Wife
8.6	Pham Thi Quynh Nhu								Biological Child
8.7	Pham Thi Tu Quyen								Biological Child
8.8	Pham Thi Van								Elder Sister
8.9	Tran Van Tu								Brother-in-law
8.10	Pham Thi Nam								Elder Sister
8.11	Doan Quang Dung								Brother-in-law
8.12	Pham Viet Phu								Biological Brother
8.13	Nguyen Thi Hien								Sister-in-law
8.14	Pham Viet Lan								Biological Brother
8.15	Pham Viet Chinh								Biological Brother
8.16	Nguyen Thi Lap								Sister-in-law
9	Trinh Quang Tien Phuoc		Authorized person to			29/05/2018			

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
			disclose information						
9.1	Trinh Quang Hy								Biological Father
9.2	Truong Thi Thoi								Biological Mother
9.3	Trinh Kim Phuong								Wife
9.4	Trinh Phan Tuan								Father-in-law
9.5	Nguyen Thi Tho								Mother-in-law
9.6	Trinh Quang Phuoc Anh								Biological Child
9.7	Trinh Quang Phuoc An								Biological Child
9.8	Trinh Tien Loc								Biological Brother
9.9	Pham Thi Hong Ha								Sister-in-law
9.10	Trinh Thi Hoang Oanh								Biological Sister
9.11	Nguyen Cong Thuy								Brother-in-law

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
10	Ngo Xuan Tinh		Company Secretary cum Company Governance Officer			18/11/2025			
10.1	Ngo Thanh Tung								Biological Father
10.2	Luu Thi Hong								Biological Mother
10.3	Dang Thi Anh Dao								Wife
10.4	Ngo Dang Tra My								Child
10.5	Ngo Khoi Nguyen								Child
10.6	Ngo Van Tien								Brother
10.7	Bui Thi Nga								Sister-in-law
10.8	Ngo Thi Minh Tuyen								Biological Sister
10.9	Nguyen Thai Su								Brother-in-law
10.10	Ngo Sy Nhan								Younger Brother

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Citizen ID No.	Head Office Address/Contact Address	Starting date of being a related person	Ending date of being a related person	Reason	Relationship with the Company
10.11	Luong Thi Bich Thuan								Younger Sister-in-law
10.12	Ngo Thi Dan								Biological Sister
10.13	Nguyen Van Cu								Brother-in-law
10.14	Ngo Thi Thoa								Biological Sister
10.15	Phan Thanh Suong								Brother-in-law

2. Transactions between the Company and its related persons; or between the Company and its major shareholders, insiders, or the related persons of insiders

No transactions occurred.

3. Transactions between the Company's insiders and their related persons, and the Company's subsidiaries and other entities under the Company's control

No transactions occurred.

4. Transactions between the company and other parties

- Transactions between the Company and companies in which members of the Board of Directors, the Supervisory Board, the General Director, or other managers currently serve or have served within the past three (03) years as founding members, members of the Board of Directors, or the General Director (as of the reporting date): None.

- Transactions between the Company and companies in which the related persons of members of the Board of Directors, the Supervisory Board, the General Director, or other managers serve as members of the Board of Directors or the General Director: None.

- Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, Supervisory Board, General Director, and other managers: None.

VIII. STOCK TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

No transactions occurred.

IX. OTHER MATTERS OF NOTE

None.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Finance and Accounting Department;

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



[Signature]
Le Van Quang