

No.: 01 /BC/2026/HĐQT

Dong Nai, July 30, 2026

**CORPORATE GOVERNANCE REPORT**  
**(First 6 Months of 2026)**

**To:**

- State Securities Commission;
- Hanoi Stock Exchange

- Company name: DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY
- Head office address: Bien Hoa I Industrial Park, Street No. 4, Tran Bien Ward, Dong Nai City
- Phone: (0251) 383 6130 Fax: (0251) 3836023 Email: info@donac.net
- Charter capital: VND 272,236,470,000 (Two hundred seventy-two billion, two hundred thirty-six million, four hundred seventy thousand VND)
- Stock code: DCT
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director
- Regarding the implementation of internal audit: The Company is not subject to internal audit according to Decree 05/2019/ND-CP

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved by written opinions)

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                   |
|-----|-------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01/NQĐHCD               | 30/06/2026 | Resolution of the 2026 Annual General Meeting of Shareholders approving the reports and proposals as per the disclosed meeting documents. |

**II. Board of Directors (Report for First 6 Months of 2026):**

**1. Information on Board of Directors (BOD) members**

| No. | Board Member        | Position (Independent Board Member, Non-executive Board Member) | Start/End date as Board Member/Independent Board Member |                |
|-----|---------------------|-----------------------------------------------------------------|---------------------------------------------------------|----------------|
|     |                     |                                                                 | Appointment Date                                        | Dismissal Date |
| 1   | Mr. Nguyen Cong Ly  | Chairman of the Board of Directors                              | 29/04/2010                                              | -              |
| 2   | Mr. Nguyen Duy Ninh | Non-executive Board Member                                      | 20/06/2025                                              | -              |
| 3   | Mr. Nguyen Tuan Anh | Non-executive Board Member                                      | 20/06/2025                                              | -              |

## 2. BOD meetings:

| No. | Board Member        | No. of BOD meetings attended | Attendance rate | Reason for absence |
|-----|---------------------|------------------------------|-----------------|--------------------|
| 1   | Mr. Nguyen Cong Ly  | 02/02                        | 100%            |                    |
| 2   | Mr. Nguyen Duy Ninh | 02/02                        | 100%            |                    |
| 3   | Mr. Nguyen Tuan Anh | 02/02                        | 100%            |                    |

## 3. Supervisory activities of the BOD over the Board of Management:

The Board of Management has promptly and effectively implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders, regularly reporting, discussing, and seeking opinions from the Board of Directors on issues arising in the implementation of business operations.

Supervision of the activities of the Board of Management and other management departments has been strengthened to ensure the achievement of monthly and quarterly business production targets. Resolutions of the General Meeting of Shareholders and the BOD have been correctly implemented;

The BOD's supervision is carried out in accordance with legal provisions and the company's internal regulations, guiding the Company's activities towards sustainable development, ensuring a harmonious balance of interests for the Company, shareholders, partners, and employees.

## 4. Activities of sub-committees under the Board of Directors (if any): None

## 5. Resolutions/Decisions of the Board of Directors (Report for First 6 Months of 2026):

| No. | Resolution/Decision No. | Date       | Content                                                                                           | Approval rate |
|-----|-------------------------|------------|---------------------------------------------------------------------------------------------------|---------------|
| 1   | 01/2026/NQHĐQT          | 12/02/2025 | Approval of the Loan Contract executed with International Cement Distribution Joint Stock Company | 100%          |
| 2   | 02/2026/NQHĐQT          | 29/04/2025 | Regarding the Extension of the Time for Holding the 2026 Annual General Meeting of Shareholders   | 100%          |

## III. Board of Supervisors (Report for First 6 Months of 2026)

### 1. Information on Board of Supervisors (BOS) members

| No. | Board of Supervisors Member | Position                           | Start/End date as Board of Supervisors member |                | Professional Qualifications |
|-----|-----------------------------|------------------------------------|-----------------------------------------------|----------------|-----------------------------|
|     |                             |                                    | Appointment Date                              | Dismissal Date |                             |
| 1   | Ms. Do Thi Tam              | Head of the Board of Supervisors   | 20/06/2025                                    | -              | Bachelor                    |
| 2   | Mr. Le Huu Khai             | Member of the Board of Supervisors | 20/06/2025                                    | -              | Bachelor                    |
| 3   | Mr. Nguyen Van Thanh        | Member of the Board of             | 20/06/2025                                    | -              | 12/12                       |

| No. | Board of Supervisors Member | Position    | Start/End date as Board of Supervisors member |                | Professional Qualifications |
|-----|-----------------------------|-------------|-----------------------------------------------|----------------|-----------------------------|
|     |                             |             | Appointment Date                              | Dismissal Date |                             |
|     |                             | Supervisors |                                               |                |                             |

## 2. Board of Supervisors meetings

| No. | Board of Supervisors Member | No. of meetings attended | Meeting attendance rate | Voting rate | Reason for absence |
|-----|-----------------------------|--------------------------|-------------------------|-------------|--------------------|
| 1   | Ms. Do Thi Tam              | 02/02                    | 100%                    | 100%        |                    |
| 2   | Mr. Le Huu Khai             | 02/02                    | 100%                    | 100%        |                    |
| 3   | Mr. Nguyen Van Thanh        | 02/02                    | 100%                    | 100%        |                    |

## 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management, and shareholders:

- Regarding the operational activities of the company's BOD:

All meetings of the Board of Directors ("BOD") have been conducted in strict compliance with the procedures stipulated in the Law on Enterprises, the Company's Charter, and the BOD's Operating Regulations, promptly addressing proposals and recommendations from the General Director arising during business operations. The BOD has closely supervised the activities of the Board of Management in business operations and the implementation of Resolutions set forth by the General Meeting of Shareholders.

- Regarding the organizational implementation by the Board of Management:

The Board of Management has effectively implemented the Resolutions and Decisions of the BOD, adhering to internal regulations and rules.

The Company's Operating Regulations have been well implemented by the Board of Management, better ensuring the planning and systematic nature of production and business activities.

Proactively managing daily, weekly, monthly, quarterly, and annual production and business activities in accordance with the established plans and synchronously across management departments, divisions, and production workshops. Timely proposing solutions to save costs and effectively manage production at each stage.

The Board of Management strictly enforces financial management regulations, flexibly utilizes the Company's capital, and operates machinery and equipment to ensure occupational safety for employees.

## 4. Coordination of activities between the Board of Supervisors and the operations of the Board of Directors, the Board of Management, and other management personnel:

All company Board of Directors meetings invite the Board of Supervisors to attend and contribute opinions to the Board of Directors during the process of developing company management regulations and issues related to the management and operation of production and business plans.

Participating in comprehensive oversight of the Company's operations, providing warning opinions for the Company's General Director and relevant departments to implement. Coordinating with departments to perform oversight, review financial statements, and other independent audit reports.

## IV. Board of Management

| No. | Board of Management Member | Date of Birth | Professional Qualification | Date of appointment as Board of Management member |
|-----|----------------------------|---------------|----------------------------|---------------------------------------------------|
| 1   | Mrs. Tran Thi Mong Thu     | 11/03/1986    | Bachelor                   | 18/07/2024                                        |
| 2   | Mr. Nguyen Van Quy         | 16/04/1971    | Bachelor                   | 12/11/2019                                        |
| 3   | Mr. Le Trung Chinh         | 12/01/1963    | Bachelor                   | 01/05/2022                                        |

#### V. Chief Accountant

| Full Name              | Date of Birth | Professional Qualifications | Date of appointment/dismissal |
|------------------------|---------------|-----------------------------|-------------------------------|
| Mrs. Tran Thi Hoang Sa | 21/09/1985    | Bachelor                    | Appointed on 21/06/2022       |

#### VI. Corporate Governance Training

In the first 6 months of 2026, the Company did not organize corporate governance training courses, which Board of Directors members, Board of Supervisors members, General Director, other management personnel, and the Company Secretary have already attended as per corporate governance regulations.

#### VII. List of Related Persons of the Public Company (Report for First 6 Months of 2026) and transactions of the Company's related persons with the Company itself

1. List of the Company's related persons: *Appendix I attached*
2. Transactions between the company and its related persons; or between the company and major shareholders, Internal persons, or related persons of internal persons: None
3. Transactions between company internal persons, related persons of internal persons and subsidiaries, or companies controlled by the company: None
4. Transactions between the company and other parties:
  - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel have been or are currently founding members or members of the Board of Directors, or General Directors within the last three (03) years (calculated at the time of reporting): None.
  - 4.2. Transactions between the company and companies where related persons of Board of Directors members, Board of Supervisors members, the General Director, and other management personnel are members of the Board of Directors or General Directors: None
  - 4.3. Other transactions of the company (if any) that could bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel: None.

#### VIII. Stock Transactions of internal persons and Related Persons of internal persons (Report for First 6 Months of 2026).

1. List of internal persons and Related Persons of internal persons: *Appendix II attached*
2. Transactions of internal persons and related persons concerning the company's shares: None

#### IX. Other notable issues: None

**Recipients:**

- As above;
- Board of Directors Secretary.
- Board of Supervisors;
- Archives.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**(Signed, full name and sealed)**



**Nguyen Cong Ly**

**APPENDIX I: LIST OF THE COMPANY'S RELATED PERSONS**

| No.                       | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|---------------------------|---------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
| <b>BOARD OF DIRECTORS</b> |                                 |                                     |                                    |                                                     |                                     |                                   |                                        |        |                               |
| 1                         | Nguyen Cong Ly                  |                                     | Chairman of the Board of Directors |                                                     |                                     | 15/05/2015                        |                                        |        | Internal person               |
| 1.1                       | Nguyen Van Pham                 |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological Father – Deceased  |
| 1.2                       | Nguyen Thi Rieu                 |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological Mother – Deceased  |
| 1.3                       | Nguyen Thi Thanh                |                                     | None                               |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Sister             |
| 1.4                       | Nguyen Thi Tam                  |                                     | None                               |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Sister             |
| 1.5                       | Nguyen Thi Kim Lien             |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological Sister – Deceased  |
| 1.6                       | Nguyen Van Quy                  |                                     | None                               |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Younger Sister     |
| 1.7                       | Nguyen Thi Hue                  |                                     | None                               |                                                     |                                     | 15/05/2015                        |                                        |        | Wife                          |

| No.  | Name of organization/individual                     | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|-----------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
| 1.8  | Nguyen Thi Da Thao                                  |                                     | None                             |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Son                |
| 1.9  | Nguyen Viet Thuan                                   |                                     | None                             |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Daughter           |
| 1.10 | Nguyen Thi Bich Tram                                |                                     | None                             |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Daughter           |
| 1.11 | Nguyen Thi Kim Trang                                |                                     | None                             |                                                     |                                     | 15/05/2015                        |                                        |        | Biological Child              |
| 1.12 | Cong Thanh – Thanh Hoa Concrete Joint Stock Company |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.13 | Cong Thanh Thermo Electric Joint Stock Company      |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |

| No.  | Name of organization/individual                             | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|-------------------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
| 1.14 | Cong Thanh Cam Ranh - Khanh Hoa Cement Joint Stock Company  |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.15 | Cong Thanh Vinh Long Cement Joint Stock Company             |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.16 | Ti Na Co., Ltd.                                             |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.17 | Cong Thanh Packaging Joint Stock Company                    |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.18 | Cong Thanh Concrete Joint Stock Company                     |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.19 | Cong Thanh – Thanh Hoa Football Joint Stock Company         |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.20 | Tam Son Service And Trading Development Joint Stock Company |                                     | Legal Representative             |                                                     |                                     | 09/05/2016                        |                                        |        |                               |

| No.  | Name of organization/individual                                                       | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|---------------------------------------------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
| 1.21 | Intelligent City Joint Stock Company                                                  |                                     | Legal Representative             |                                                     |                                     | 26/08/2015                        |                                        |        |                               |
| 1.22 | Cong Thanh Hanoi Concrete Joint Stock Company                                         |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.23 | Cong Thanh Group Joint Stock Company                                                  |                                     | Legal Representative             |                                                     |                                     | 27/10/2015                        |                                        |        |                               |
| 1.24 | Cong Thanh Cement Plant Line 2 Project Branch – Cong Thanh Cement Joint Stock Company |                                     | Legal Representative             |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 1.25 | BT Tien Hai Co., Ltd.                                                                 |                                     | Legal Representative             |                                                     |                                     | 15/03/2017                        |                                        |        |                               |
| 1.26 | Cong Thanh Transport Joint Stock Company                                              |                                     | Legal Representative             |                                                     |                                     | 28/11/2016                        |                                        |        |                               |

| No.  | Name of organization/individual                   | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|---------------------------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|      |                                                   |                                     |                                    |                                                     |                                     |                                   |                                        |        |                               |
| 1.27 | Saigon Cong Thanh Concrete Co., Ltd.              |                                     | Legal Representative               |                                                     |                                     | 22/08/2016                        |                                        |        |                               |
| 1.28 | Gau Ly Real Estate Investment Joint Stock Company |                                     | Legal Representative               |                                                     |                                     | 19/08/2016                        |                                        |        |                               |
| 1.29 | Nguyen Cong Ly Co., Ltd.                          |                                     | Legal Representative               |                                                     |                                     | 06/11/2015                        |                                        |        |                               |
| 1.30 | Cong Thanh Railway Joint Stock Company            |                                     | Legal Representative               |                                                     |                                     | 24/03/2017                        |                                        |        |                               |
| 1.31 | Cong Thanh Cement Joint Stock Company             |                                     | Chairman of the Board of Directors |                                                     |                                     | 15/05/2015                        |                                        |        |                               |
| 2    | Nguyen Duy Ninh                                   |                                     | Member of the Board of Directors   |                                                     |                                     | 20/06/2025                        |                                        |        | Internal person               |

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|------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|      |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        |                               |
| 2.1  | Pham Thi Bich Ngoc              |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Wife                          |
| 2.2  | Nguyen Ngoc Linh                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Daughter                      |
| 2.3  | Nguyen Huy Minh Nhat            |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Son                           |
| 2.2  | Nguyen Huy Minh Quan            |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Son                           |
| 2.5  | Nguyen Trang Van                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Deceased biological father    |
| 2.6  | Le Thi Phan                     |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological mother             |
| 2.7  | Pham Hao Hung                   |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Deceased father-in-law        |
| 2.8  | Le Thi Quy                      |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Deceased mother-in-law        |
| 2.9  | Nguyen Trang Minh               |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Older brother                 |
| 2.10 | Nguyen Thi Lan                  |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Older sister                  |
| 2.11 | Nguyen Thi Thu Ba               |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Younger Sibling               |
| 3    | Nguyen Tuan Anh                 |                                     | Member of the Board of Directors |                                                     |                                     | 20/06/2025                        |                                        |        | Internal person               |
| 3.1  | Do Thi Minh Duc                 |                                     |                                  |                                                     |                                     |                                   |                                        |        | Biological                    |

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|----------------------------|---------------------------------|-------------------------------------|-------------------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|                            |                                 |                                     |                                           |                                                     |                                     |                                   |                                        |        | Mother                        |
| 3.2                        | Ho Tran Thi Minh Nguyet         |                                     |                                           |                                                     |                                     |                                   |                                        |        | Wife                          |
| 3.3                        | Nguyen Phan Tuan Linh           |                                     |                                           |                                                     |                                     |                                   |                                        |        | Child                         |
| 3.4                        | Nguyen Phan Tuan Nhat           |                                     |                                           |                                                     |                                     |                                   |                                        |        | Child                         |
| 3.3                        | Nguyen Anh Tung                 |                                     |                                           |                                                     |                                     |                                   |                                        |        | Child                         |
| 3.6                        | Nguyen Anh Truc Lam             |                                     |                                           |                                                     |                                     |                                   |                                        |        | Child                         |
| <b>BOARD OF MANAGEMENT</b> |                                 |                                     |                                           |                                                     |                                     |                                   |                                        |        |                               |
| 1                          | Tran Thi Mong Thu               |                                     | General Director and Legal Representative |                                                     |                                     | 18/07/2024                        |                                        |        | Internal Person               |
| 1.1                        | Nguyen Thi Thanh                |                                     | None                                      |                                                     |                                     | 18/07/2024                        |                                        |        | Biological Mother             |
| 1.2                        | Tran Van Dia                    |                                     | None                                      |                                                     |                                     | 18/07/2024                        |                                        |        | Biological Father             |
| 1.3                        | Tran Hong Duc                   |                                     | None                                      |                                                     |                                     | 18/07/2024                        |                                        |        | Younger Sibling               |

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|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|     |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        |                               |
| 1.4 | Nguyen Van Thuc                 |                                     | None                             |                                                     |                                     | 18/07/2024                        |                                        |        | Husband                       |
| 1.5 | Nguyen Hoang Phuc An            |                                     | None                             |                                                     |                                     | 18/07/2024                        |                                        |        | Child                         |
| 1.6 | Nguyen Hoang Phuc An            |                                     | None                             |                                                     |                                     | 18/07/2024                        |                                        |        | Child                         |
| 1.7 | Nguyen Hoang Quynh Anh          |                                     | None                             |                                                     |                                     | 18/07/2024                        |                                        |        | Child                         |
| 1.8 | Nguyen Hoang Phuc Anh           |                                     | None                             |                                                     |                                     | 18/07/2024                        |                                        |        | Child                         |
| 2   | Nguyen Van Quy                  |                                     | Deputy General Director          |                                                     |                                     | 12/11/2019                        |                                        |        | Internal Person               |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|     |                                 |                                     |                                    |                                                     |                                     |                                   |                                        |        |                               |
| 2.1 | Nguyen Van Pham                 |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological Father – Deceased  |
| 2.2 | Nguyen Thi Rieu                 |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological Mother – Deceased  |
| 2.3 | Nguyen Thi Thanh                |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Older Sister                  |
| 2.4 | Nguyen Thi Tam                  |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Biological sister             |
| 2.5 | Nguyen Thi Kim Lien             |                                     | None                               |                                                     |                                     |                                   |                                        |        | Biological sister – deceased  |
| 2.6 | Nguyen Cong Ly                  |                                     | Chairman of the Board of Directors |                                                     |                                     | 12/11/2019                        |                                        |        | Biological brother            |
| 2.7 | Nguyen Thi Thu Lan              |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Wife                          |
| 2.8 | Nguyen Hoai Thuong              |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Child                         |
| 2.9 | Nguyen Hoai To Uyen             |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Child                         |

| No.                         | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|-----------------------------|---------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
| 2.10                        | Nguyen Hoai Uyen Nhu            |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Child                         |
| 2.11                        | Nguyen Hoai Uyen My             |                                     | None                               |                                                     |                                     | 12/11/2019                        |                                        |        | Child                         |
| 3                           | Le Trung Chinh                  |                                     | Deputy General Director            |                                                     |                                     | 01/05/2022                        |                                        |        | Internal Person               |
| <b>BOARD OF SUPERVISORS</b> |                                 |                                     |                                    |                                                     |                                     |                                   |                                        |        |                               |
| 1                           | Do Thi Tam                      | Head of Board of Supervisors        | None                               |                                                     |                                     | 20/06/2025                        |                                        |        | Internal Person               |
| 1.1                         | Vu Thi Thom                     |                                     | None                               |                                                     |                                     |                                   |                                        |        | Mother                        |
| 1.2                         | Do Van Tai                      |                                     | None                               |                                                     |                                     |                                   |                                        |        | Father                        |
| 1.3                         | Dam Quang Thang                 |                                     | None                               |                                                     |                                     |                                   |                                        |        | Child                         |
| 2                           | Le Huu Khai                     | Member of Board of Supervisors      | Head of Quality Control Department |                                                     |                                     | 20/06/2025                        |                                        |        | Internal Person               |
| 2.1                         | Nguyen Thi Kim Chi              |                                     | None                               |                                                     |                                     | 20/06/2025                        |                                        |        | Wife                          |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|      |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        |                               |
| 2.2  | Le Quynh Thu                    |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Child                         |
| 2.3  | Le Khoi                         |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Child                         |
| 2.4  | Le Bao Ngoc                     |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Child                         |
| 2.5  | Le Van Hoa                      |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Father                        |
| 2.6  | Pham Thi Lieu                   |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Mother                        |
| 2.7  | Le Thi Tuong Vi                 |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Sibling                       |
| 2.2  | Le Huu Tin                      |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Sibling                       |
| 2.9  | Nguyen Tan Phat                 |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Father-in-law                 |
| 2.10 | Nguyen Thi Kim Nga              |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Mother-in-law                 |
| 2.11 | Nguyen Thi Kim Ngan             |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Sibling-in-law                |
| 2.12 | Nguyen Trung Hieu               |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Sibling-in-law                |
| 3    | Nguyen Van Thanh                |                                     | Warehouse                        |                                                     |                                     | 20/06/2025                        |                                        |        | Internal                      |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|      |                                 |                                     | Manager                          |                                                     |                                     |                                   |                                        |        | Person                        |
| 3.1  | Tang Loan Kim                   |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Wife                          |
| 3.2  | Nguyen Van Xuong                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Father - deceased             |
| 3.3  | Nguyen Thi Cua                  |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological mother - deceased  |
| 3.4  | Nguyen Ngoc Cuc                 |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological elder sister       |
| 3.5  | Nguyen Huu Danh                 |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological younger brother    |
| 3.6  | Nguyen Dang Khoa                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological son                |
| 3.7  | Nguyen Nha Khanh                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological daughter           |
| 3.8  | Nguyen Nguyen Khoi              |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Biological son                |
| 3.3  | Luu Thi Be Ngoan                |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Daughter-in-law               |
| 3.10 | Nguyen Hoang Quyen              |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Daughter-in-law               |
| 3.11 | Tang Ngoc Sinh                  |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Father-in-law                 |

| No.                     | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company |
|-------------------------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------|
|                         |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        | - deceased                    |
| 3.12                    | Nong Thi Lien                   |                                     | None                             |                                                     |                                     | 20/06/2025                        |                                        |        | Mother-in-law - deceased      |
| <b>CHIEF ACCOUNTANT</b> |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        |                               |
| 1                       | Tran Thi Hoang Sa               |                                     | Chief Accountant                 |                                                     |                                     | 01/06/2022                        |                                        |        | Internal Person               |
| 1.1                     | Tran Vinh Quang                 |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Biological father             |
| 1.2                     | Le Thi Huong                    |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Biological mother             |
| 1.3                     | Nguyen The Danh                 |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Husband                       |
| 1.4                     | Nguyen Tran Anh Thu             |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Child                         |
| 1.5                     | Nguyen The Ky                   |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Child                         |
| 1.6                     | Tran Nga Chau Hoang             |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Biological                    |

| No.                                                                        | Name of organization/individual      | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company                                        |
|----------------------------------------------------------------------------|--------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|----------------------------------------------------------------------|
|                                                                            |                                      |                                     |                                  |                                                     |                                     |                                   |                                        |        | elder brother                                                        |
| 1.7                                                                        | Tran Thi Hong Nhon                   |                                     | None                             |                                                     |                                     | 01/06/2022                        |                                        |        | Biological younger sibling                                           |
| Shareholders holding 10% or more of the total voting shares of the Company |                                      |                                     |                                  |                                                     |                                     |                                   |                                        |        |                                                                      |
| 1                                                                          | Nguyen Cong Ly                       |                                     | Chairman                         |                                                     |                                     |                                   |                                        |        | Shareholder holding 21.01% of the total voting shares of the Company |
| 2                                                                          | Nguyen Doan Manh                     |                                     | None                             |                                                     |                                     |                                   |                                        |        | Shareholder holding 13.65% of the total voting shares of the Company |
| 3                                                                          | Nguyen Thi Mai Thao                  |                                     | Member of the Board of Directors |                                                     |                                     |                                   |                                        |        | Shareholder holding 10.29% of the total voting shares of the Company |
| 4                                                                          | Vietnam National Cement Corporation. |                                     |                                  |                                                     |                                     |                                   |                                        |        | Shareholder holding                                                  |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., date of issue, place of issue | Head office address/Contact address | Date of becoming a related person | Date of ceasing to be a related person | Reason | Relationship with the company                   |
|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|--------|-------------------------------------------------|
|     |                                 |                                     |                                  |                                                     |                                     |                                   |                                        |        | 12.5% of the total voting shares of the Company |

**APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS**

| No.                       | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|---------------------------|---------------------------------|-------------------------------------|------------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| <b>BOARD OF DIRECTORS</b> |                                 |                                     |                                    |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1                         | Nguyen Cong Ly                  |                                     | Chairman of the Board of Directors |                                                        |                                     | 15/05/2015                        | 5,720,000                           | 21.01%                                  |                               |       |
| 1.1                       | Nguyen Van Pham                 |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological father – deceased  |       |
| 1.1                       | Nguyen Thi Rieu                 |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological mother – deceased  |       |
| 1.3                       | Nguyen Thi Thanh                |                                     | None                               |                                                        |                                     | 15/05/2015                        | 1,768,698                           | 6.5%                                    | Biological sister             |       |
| 1.4                       | Nguyen Thi Tam                  |                                     | None                               |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological sister             |       |
| 1.5                       | Nguyen Thi Kim Lien             |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological sister             |       |
| 1.6                       | Nguyen Van Quy                  |                                     | None                               |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological younger sibling    |       |

| No.  | Name of organization/individual                     | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|-----------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 1.7  | Nguyen Thi Hue                                      |                                     | None                             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Wife                          |       |
| 1.8  | Nguyen Thi Da Thao                                  |                                     | Deputy General Director          |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological child              |       |
| 1.9  | Nguyen Viet Thuan                                   |                                     | None                             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological child              |       |
| 1.10 | Nguyen Thi Bich Tram                                |                                     | None                             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological child              |       |
| 1.11 | Nguyen Thi Kim Trang                                |                                     | None                             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      | Biological child              |       |
| 1.12 | Cong Thanh – Thanh Hoa Concrete Joint Stock Company |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.13 | Cong Thanh Thermo Electric Joint Stock              |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |

| No.  | Name of organization/individual                            | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|------------------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|      | Company                                                    |                                     |                                  |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1.14 | Cong Thanh Cam Ranh - Khanh Hoa Cement Joint Stock Company |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.15 | Cong Thanh Vinh Long Cement Joint Stock Company            |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.16 | Ti Na Co., Ltd.                                            |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.17 | Cong Thanh Packaging Joint Stock Company                   |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.18 | Cong Thanh Concrete Joint Stock Company                    |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.19 | Cong Thanh – Thanh Hoa Football Joint                      |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |

| No.  | Name of organization/individual                             | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|-------------------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|      | Stock Company                                               |                                     |                                  |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1.20 | Tam Son Service And Trading Development Joint Stock Company |                                     | Legal Representative             |                                                        |                                     | 09/05/2016                        | 0                                   | 0%                                      |                               |       |
| 1.21 | Intelligent City Joint Stock Company                        |                                     | Legal Representative             |                                                        |                                     | 26/08/2015                        | 0                                   | 0%                                      |                               |       |
| 1.22 | Cong Thanh Hanoi Concrete Joint Stock Company               |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 1.23 | Cong Thanh Group Joint Stock Company                        |                                     | Legal Representative             |                                                        |                                     | 27/10/2015                        | 0                                   | 0%                                      |                               |       |
| 1.24 | Cong Thanh Cement Plant Line 2 Project Branch – Cong Thanh  |                                     | Legal Representative             |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |

| No.  | Name of organization/individual                   | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|---------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|      | Cement Joint Stock Company                        |                                     |                                  |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1.25 | BT Tien Hai Co., Ltd.                             |                                     | Legal Representative             |                                                        |                                     | 15/03/2017                        | 0                                   | 0%                                      |                               |       |
| 1.26 | Cong Thanh Transport Joint Stock Company          |                                     | Legal Representative             |                                                        |                                     | 28/11/2016                        | 0                                   | 0%                                      |                               |       |
| 1.27 | Saigon Cong Thanh Concrete Co., Ltd.              |                                     | Legal Representative             |                                                        |                                     | 22/08/2016                        | 0                                   | 0%                                      |                               |       |
| 1.28 | Gau Ly Real Estate Investment Joint Stock Company |                                     | Legal Representative             |                                                        |                                     | 19/08/2016                        | 0                                   | 0%                                      |                               |       |
| 1.29 | Nguyen Cong Ly Co., Ltd.                          |                                     | Legal Representative             |                                                        |                                     | 06/11/2015                        | 0                                   | 0%                                      |                               |       |

| No.  | Name of organization/individual        | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|----------------------------------------|-------------------------------------|------------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 1.30 | Cong Thanh Railway Joint Stock Company |                                     | Legal Representative               |                                                        |                                     | 24/03/2017                        | 0                                   | 0%                                      |                               |       |
| 1.31 | Cong Thanh Cement Joint Stock Company  |                                     | Chairman of the Board of Directors |                                                        |                                     | 15/05/2015                        | 0                                   | 0%                                      |                               |       |
| 2    | Nguyen Duy Ninh                        |                                     | Member of the Board of Directors   |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Insider                       |       |
| 2.1  | Pham Thi Bich Ngoc                     |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Wife                          |       |
| 2.2  | Nguyen Ngoc Linh                       |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Daughter                      |       |
| 2.3  | Nguyen Huy Minh Nhat                   |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Son                           |       |
| 2.2  | Nguyen Huy Minh Quan                   |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Son                           |       |
| 2.5  | Nguyen Trang Van                       |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Father - deceased  |       |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 2.6  | Le Thi Phan                     |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Mother             |       |
| 2.7  | Pham Hao Hung                   |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Father-in-law - deceased      |       |
| 2.8  | Le Thi Quy                      |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Mother-in-law - deceased      |       |
| 2.9  | Nguyen Trang Minh               |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Elder Brother      |       |
| 2.10 | Nguyen Thi Lan                  |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Elder Sister       |       |
| 2.11 | Nguyen Thi Thu Ba               |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Sibling            |       |
| 3    | Nguyen Tuan Anh                 |                                     | Member of the Board of Directors |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Insider                       |       |
| 3.1  | Do Thi Minh Duc                 |                                     |                                  |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological Mother             |       |
| 3.2  | Ho Tran Thi Minh Nguyet         |                                     |                                  |                                                        |                                     |                                   | 0                                   | 0%                                      | Wife                          |       |

| No.                        | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)          | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|----------------------------|---------------------------------|-------------------------------------|-------------------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 3.3                        | Nguyen Phan Tuan Linh           |                                     |                                           |                                                        |                                     |                                   | 0                                   | 0%                                      | Child                         |       |
| 3.4                        | Nguyen Phan Tuan Nhat           |                                     |                                           |                                                        |                                     |                                   | 0                                   | 0%                                      | Child                         |       |
| 3.3                        | Nguyen Anh Tung                 |                                     |                                           |                                                        |                                     |                                   | 0                                   | 0%                                      | Child                         |       |
| 3.6                        | Nguyen Anh Truc Lam             |                                     |                                           |                                                        |                                     |                                   | 0                                   | 0%                                      | Child                         |       |
| <b>BOARD OF MANAGEMENT</b> |                                 |                                     |                                           |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1                          | Tran Thi Mong Thu               |                                     | General Director and Legal Representative |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | General Director              |       |
| 1.1                        | Nguyen Thi Thanh                |                                     | None                                      |                                                        |                                     | 18/07/2024                        | 1,768,698                           | 6.5%                                    | Biological Mother             |       |
| 1.2                        | Tran Van Dia                    |                                     | None                                      |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Biological Father             |       |
| 1.3                        | Tran Hong Duc                   |                                     | None                                      |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Biological                    |       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|     |                                 |                                     |                                  |                                                        |                                     |                                   |                                     |                                         | Sibling                       |       |
| 1.4 | Nguyen Van Thuc                 |                                     | None                             |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Husband                       |       |
| 1.5 | Nguyen Hoang Phuc An            |                                     | None                             |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Child                         |       |
| 1.6 | Nguyen Hoang Phuc An            |                                     | None                             |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Child                         |       |
| 1.7 | Nguyen Hoang Quynh Anh          |                                     | None                             |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Child                         |       |
| 1.8 | Nguyen Hoang Phuc Anh           |                                     | None                             |                                                        |                                     | 18/07/2024                        | 0                                   | 0%                                      | Child                         |       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|-----|---------------------------------|-------------------------------------|------------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 2   | Nguyen Van Quy                  |                                     | Deputy General Director            |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      |                               |       |
| 2.1 | Nguyen Van Pham                 |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological Father             |       |
| 2.2 | Nguyen Thi Rieu                 |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological Mother             |       |
| 2.3 | Nguyen Thi Thanh                |                                     | None                               |                                                        |                                     | 12/11/2019                        | 1,768,698                           | 0%                                      | Biological Older Sister       |       |
| 2.4 | Nguyen Thi Tam                  |                                     | None                               |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Sister                        |       |
| 2.5 | Nguyen Thi Kim Lien             |                                     | None                               |                                                        |                                     |                                   | 0                                   | 0%                                      | Sister                        |       |
| 2.6 | Nguyen Cong Ly                  |                                     | Chairman of the Board of Directors |                                                        |                                     | 12/11/2019                        | 5,720,000                           | 21.01%                                  | Brother                       |       |
| 2.7 | Nguyen Thi Thu Lan              |                                     | None                               |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Wife                          |       |
| 2.8 | Nguyen Hoai Thuong              |                                     | None                               |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Child                         |       |

| No.                         | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|-----------------------------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 2.9                         | Nguyen Hoai To Uyen             |                                     | None                             |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Child                         |       |
| 2.10                        | Nguyen Hoai Uyen Nhu            |                                     | None                             |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Child                         |       |
| 2.11                        | Nguyen Hoai Uyen My             |                                     | None                             |                                                        |                                     | 12/11/2019                        | 0                                   | 0%                                      | Child                         |       |
| 3                           | Le Trung Chinh                  |                                     | Deputy General Director          |                                                        |                                     | 01/05/2022                        | 268,425                             | 0.98%                                   |                               |       |
| <b>BOARD OF SUPERVISORS</b> |                                 |                                     |                                  |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1                           | Do Thi Tam                      | Head of the Board of Supervisors    | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Insider                       |       |
| 1.1                         | Vu Thi Thom                     |                                     | None                             |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological Mother             |       |
| 1.2                         | Do Van Tai                      |                                     | None                             |                                                        |                                     |                                   | 0                                   | 0%                                      | Biological Father             |       |
| 1.3                         | Dam Quang Thang                 |                                     | None                             |                                                        |                                     |                                   | 0                                   | 0%                                      | Child                         |       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|-----|---------------------------------|-------------------------------------|------------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 2   | Le Huu Khai                     | Member of Board of Supervisors      | Head of Quality Control Department |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Insider                       |       |
| 2.1 | Nguyen Thi Kim Chi              |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Wife                          |       |
| 2.2 | Le Quynh Thu                    |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Child                         |       |
| 2.3 | Le Khoi                         |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Child                         |       |
| 2.4 | Le Bao Ngoc                     |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Child                         |       |
| 2.5 | Le Van Hoa                      |                                     | None                               |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Father                        |       |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| 2.6  | Pham Thi Lieu                   |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Mother                        |       |
| 2.7  | Le Thi Tuong Vi                 |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Younger Sibling               |       |
| 2.2  | Le Huu Tin                      |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Younger Sibling               |       |
| 2.9  | Nguyen Tan Phat                 |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Father-in-law                 |       |
| 2.10 | Nguyen Thi Kim Nga              |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Mother-in-law                 |       |
| 2.11 | Nguyen Thi Kim Ngan             |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Younger Sibling-in-law        |       |
| 2.12 | Nguyen Trung Hieu               |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Younger Sibling-in-law        |       |
| 3    | Nguyen Van Thanh                |                                     | Warehouse Manager                |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Insider                       |       |
| 3.1  | Tang Loan Kim                   |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Wife                          |       |
| 3.2  | Nguyen Van Xuong                |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Father -           |       |

| No.  | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH* Certificate No., issuance date, place of issuance | Head office address/Contact address | Date of becoming a related person | Number of shares held at period end | Percentage of shares held at period end | Relationship with the company | Notes |
|------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|      |                                 |                                     |                                  |                                                        |                                     |                                   |                                     |                                         | Deceased                      |       |
| 3.3  | Nguyen Thi Cua                  |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological Mother - Deceased  |       |
| 3.4  | Nguyen Ngoc Cuc                 |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Elder Sister                  |       |
| 3.5  | Nguyen Huu Danh                 |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Younger Brother               |       |
| 3.6  | Nguyen Dang Khoa                |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological son                |       |
| 3.7  | Nguyen Nha Khanh                |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological daughter           |       |
| 3.8  | Nguyen Nguyen Khoi              |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Biological son                |       |
| 3.3  | Luu Thi Be Ngoan                |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Daughter-in-law               |       |
| 3.10 | Nguyen Hoang Quyen              |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Daughter-in-law               |       |
| 3.11 | Tang Ngoc Sinh                  |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Deceased Father-in-law        |       |
| 3.12 | Nong Thi Lien                   |                                     | None                             |                                                        |                                     | 20/06/2025                        | 0                                   | 0%                                      | Deceased Mother-in-law        |       |

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|------------------|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
| CHIEF ACCOUNTANT |                                 |                                     |                                  |                                                        |                                     |                                   |                                     |                                         |                               |       |
| 1                | Tran Thi Hoang Sa               |                                     | Chief Accountant                 |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      |                               |       |
| 1.1              | Tran Vinh Quang                 |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological father             |       |
| 1.2              | Le Thi Huong                    |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological mother             |       |
| 1.3              | Nguyen The Danh                 |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Husband                       |       |
| 1.4              | Nguyen Tran Anh Thu             |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological child              |       |
| 1.5              | Nguyen The Ky                   |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological child              |       |
| 1.6              | Tran Nga Chau Hoang             |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological elder              |       |

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|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|-------------------------------|-------|
|     |                                 |                                     |                                  |                                                        |                                     |                                   |                                     |                                         | brother                       |       |
| 1.7 | Tran Thi Hong Nhon              |                                     | None                             |                                                        |                                     | 01/06/2022                        | 0                                   | 0%                                      | Biological younger sibling    |       |

